



NASPA REGION III

Region III Review

Fall 2012

www.naspa.org/regions/regioniii

Message from the Regional Director

It is my honor to serve as NASPA Region III Director! I have learned so much in my short time in this role and appreciate all of the support and guidance many of you have provided. Below are a list of accomplishments our Region can boast about and that I am excited to share.

- We continue to have the largest number of members of any Region and represent a strong voice in the Association.
- A huge thank you goes to the Region III Board members who have spent the last few months building our regional strategic goals; these goals connect our work with the National NASPA strategic plan. Their efforts help to set the stage for the ways we create and offer professional development, set priorities and guide our work.
- For those of you who attended the Summer Symposium, you were able to take part in a premier event this past June, featuring numerous speakers, programs addressing innovative practices and many opportunities to network with colleagues in a beautiful Virginia Beach setting. Shawn Smee and his committee, provided an excellent backdrop for all of this to occur and I am thankful to them for their hard work and to their institutions for the support of their work on behalf of NASPA.
- Next year's Summer Symposium will be held in Austin, TX June 9-12, 2013. Rusty Jergins and Elizabeth With are serving as Co-Chairs and are in the midst of planning a remarkable event for us to learn about "hot topics", while in "hot Texas". Stay tuned to the NASPA Region III website for continuous updates about the symposium.
- In conjunction with SACSA, Region III hosted both the Mid-Managers and New Professionals institutes. Thanks to Pamela Anthony and Auburn University for hosting MMI and Brit Katz and North Carolina Central University for hosting NPI. Both events were great opportunities for participants to learn more about specific topics and themselves, set goals for their career and build a strong network of colleagues.
- NASPA Florida hosted a drive-in conference at Florida Atlantic University on October 18-19, followed by an undergraduate drive-in on October 20. This event was a great way for over 200 professionals and graduate students to gather and enhance their skills while supporting undergraduate who are interested in our field.
- Future events include the North Carolina NASPA Drive-in on March 1 and the NASPA Annual conference March 16-20, 2013 hosted in Orlando..in our own region!



The future of our region depends on you. I encourage you to get involved by presenting a program at an event, volunteering to review programs on the regional or national level, serving in a leadership role in you state or country or in the region, attending a professional development conference or building strong networks in the region. I also encourage you to use the NASPA Region III website and the listserv as a way to gain more information about future opportunities in Region III.

I look forward to seeing you at one of the upcoming events and to learning more about how NASPA can support you. Sincerely, **Jeanine Ward-Roof, Ph.D.**

Region III Knowledge Communities

KNOWLEDGE COMMUNITIES UPDATE

Recently, the African American Knowledge Community in Region III formed a regional leadership team that is designed to increase the number of AAKC affiliates within the region, as well as to develop a strategic plan.

The AAKC regional leadership teams includes: Lanell Smith Jr., James G. Archibald, Tori Griffith, Ryan J. Harrison, Dahlia Hylton, Dannie Moore, Rhea M. Perkins, Khambrel Ward, Faith Wilkerson and Courtney Williams

The Student Leadership Programs Knowledge Community is eager to engage more NASPA members in the KC. They are especially interested in folks who may want to become part of the Region III SLPKC working group that is seeking to increase member involvement through presentations, award recognition, and more. Contact Jamie Thompson jamie.thompson@trinity.edu for more information.

– **Lee Ward**

DISABILITY (DKC)

NASPA has approved a proposal for a new book on the Americans with Disabilities Act in higher education for student affairs professionals. The Disability KC Leadership team is spearheading the effort to complete the edited book. I will be working on a chapter about the student conduct process and disability. This book will be published online making it more accessible both in terms of audience and format.

Many members of the DKC community are members of the Association for Higher Education and Disability (AHEAD). The AHEAD annual conference was held in July in New Orleans. Members of NASPA DKC attending AHEAD distributed electronic material about NASPA DKC in form of little keys, that look almost like flash drives. One of the most important topics discussed at AHEAD focused on disability documentation, determination guidelines, and standards of practice have changed significantly in the last 12 to 18 months. Determination of eligibility for accommodations is no longer primarily based on documentation presented by a student, but on an interactive process with a student and any supporting documentation. Brand new guidelines, supporting materials, and webinars are available on the AHEAD website at www.ahead.org.

Please contact me for any additional information or questions. I will be glad to work together to get answers to difficult questions. I can assist by consulting with conference and event planning committees about accessibility at conferences and workshops. Advice and support includes materials, websites, hotels, and interpreting.

October is National Disability in Employment Month. Virginia Tech will be showcasing universally designed kitchens to celebrate. Within DKC little discussion is given to employees and student affairs professionals with disabilities. I welcome any input or resources to encourage more inclusivity in the workplace.

Virginia Tech, and many other institutions, work with the Federal Workforce Recruitment Program (WRP) to enhance the career opportunities for students with disabilities. Services for Students with Disabilities (SSD) work closely with students who have difficulty navigating the traditional job search and interview process, but are talented and skilled in fields such as engineering, chemistry, finance, and statistics. The SSD office provides space, encourages, and guides students through the WRP process. A WRP recruiter interviews students on campus in a low-key, non-competitive manner. Students are then entered in a database for federal and private recruiters such as the Navy, Coast Guard, U.S. Postal Service, and USO as well as private firms. Students could receive paid internships and job offers from this program annually. This is a way to enhance outreach and transition services for students, and collaborate with other departments such as career services, for little or no cost. www.wrp.gov.

Visit the <http://www.naspa.org/kc/dckc> for updated information on accessibility and our YouTube Channel. **–Robyn Hudson**

HEALTH IN HIGHER EDUCATION (HHEKC)

The Health in Higher Education Knowledge Community provides opportunities for student affairs professionals, campus administrators, faculty members, and students to explore and address the complex, important relationships between health and learning - and the role of health in students' academic and personal success. HHEKC offers:

- A professional community of practitioners, teachers, and scholars who share concern about the critical issues of health in students' lives and on our campuses;
- Professional development opportunities at NASPA conferences, institutes, and workshops;
- Opportunities for collaboration;
- Shared resources – data, literature, research; and
- Development of best practices

This year's goal is to enhance our work and provide greater opportunities for student and professional development through: improved communication, heightened web presence, and shared knowledge and best practices.

In order to have pertinent information included in every edition of the Region III Review I am requesting your consistent input. Please send me any information and/or resources that will benefit the work of the KC. Keep me abreast of current issues, locally, regionally, as-well-as nationally as they relate to Health in Higher Education, so that it can be shared in a timely manner.

continued on next page

Region III Knowledge Communities

Share your best practices in the following areas:

- Health Education and Wellness in the Classroom
- Health Peer Educators
- Alcohol and Substance Abuse Education
- High Risk Student Intervention
- Immunization Policy and Practice
- Sexual Health and Wellness
- Exercise and Diet Programming
- Mental Health
- Preparing Healthy Students for Study Abroad

Send your submissions to burnham@musc.edu. –**Willette S. Burnham**

INTERNATIONAL EDUCATION (IEKC)

Applications are open for 2013's Best Practices in International Education Award. The Best Practices in International Education Award seeks to recognize domestic and international colleagues and institutions for exceptional work related to international higher education.

International and US programs will be honored for their commitment to advancing the dialogue and practice around international higher education in 4 different categories: International Programming, Global Partnership, International Exchange, and Student Philanthropy. For more information and to submit applications, please visit: <http://www.naspa.org/kc/iekc/bestpractices.cfm>. Contact Tessly Dieguez at tdieguez@ufic.ufl.edu with any questions.

Applications are due on November 1, 2012.

LATINO/LATINA (LKC)

LKC is hard at work on the Latinos/as in Higher Education Institute which is a pre-conference session at the upcoming Annual NASPA Conference in Orlando, FL. The LKC leadership team has collaborated with NASPA's Division of Public Policy to inform members about the DREAM Act and other policies affecting the Latino/a population.

Within Region III, we have members on our team serving as liaisons for their state. However, we still need a few volunteers; please join us! Below is the contact information for each state liaison. Please reach out to us and let us know how we can better serve you. It is important that we share information within our region since each



Region III Knowledge Communities

state has diverse laws and policies regarding the Latino population. If we do not know what your primary challenges are we cannot advocate for you and your students

At the annual conference we will host a roundtable discussion about the needs of our community in hopes of developing a plan on how to move forward.

Region III LKC Team

State	Liasion	Email	Institution
Alabama			
Florida	Neudy Nunez	NN199@nova.edu	Nova Southeastern University
Georgia	Roxana Garcia	RMGandia@uga.edu	University of Georgia
Kentucky			
Louisiana	Maylen Aldana	MAldana@lsu.edu	Louisiana State University
Mississippi			
North Carolina	Sam Lopez	SLopez7@uncc.edu	UNC-Charlotte
South Carolina	Amanda L. Bonilla	ABonnil@clemson.edu	Clemson University
Tennessee			
Texas	Zwiesel M. Gandía	Zwiesel.Gandia@usta.edu	University of Texas at San Antonio
Virginia			

–*Ladanya Ramírez Surmeier*

**WANT TO BE
FEATURED IN
THE UPCOMING
WINTER
ISSUE?**

HAVE UPDATES FOR YOUR
KNOWLEDGE COMMUNITIES?

WHAT'S GOING ON IN YOUR
COUNTRY OR STATE?

SHARE OPPORTUNITIES SHARE FOR
PROFESSIONAL DEVELOPMENT?

SUBMIT INFORMATION TO
RACHEL WHITE
rachel.white@qatar.tamu.edu
DEADLINE IS DECEMBER 15, 2012.

Region III State & Country Reports

ALABAMA STATE REPORT

In 2012 Alabama NASPA hosted its first drive-in conference in more than 5 years. Hosted by Birmingham Southern University, the conference set a state record for attendance with more than 200 attendees representing at least 10 institutions. Highlights of the conference included a panel discussion of Vice Presidents for Student Affairs and presentations from 12 different presenters. At the 2012 NASPA annual conference in Arizona, Auburn University and the University of Alabama hosted a joint reception for institutions in the state of Alabama. The Board of Directors is diligently working to rebuild Alabama NASPA as a voice for Student Affairs within the state.

Significant retirements this year include Dr. Kathleen Cramer, Associate Vice President for Student Affairs at the University of Alabama. Dr. Cramer retired after 35 years of service to the University of Alabama. **—Ainsley Carry Ed.D.**

LOUISIANA STATE REPORT

Rayna Anderson has been selected for the NASPA Graduate Associates Program (GAP), and is kicking off her year long term with a focus on Careers in Student Affairs. Anderson is utilizing the National Careers in Student Affairs month to promote the profession. Below are her publicity ideas that can easily be implemented at any campus.

Careers in Student Affairs Table Sit

Do you find purpose in serving and helping others? Have a passion for college students? Well Student Affairs might be for you! Stop by our display table in Free Speech Plaza and receive resources highlighting Student Affairs as a profession as well as information on LSU's Higher Education Administration & Student Affairs graduate program.

Association of Higher Education Masters Students (AHEMS) Meeting

A networking base for higher education Masters students and those interested in the field, AHEMS welcomes you to the second meeting of the semester. This professional development seminar will be held in the Vieux Carre room of the LSU Student Union and will feature Student Life & Enrollment Vice Chancellor, Dr. Kurt Keppler, and highlight importance of professional association involvement.

ASK ME ABOUT MY JOB!

Graduate students in the Division of Student Life & Enrollment will be wearing "Ask Me About My Job" tags throughout the month of October in order to encourage students to talk to them about a profession in Higher Education Administration & Student Affairs. Don't hesitate to stop & inquire about what they really "do" when you see a tag! **—Jesse Downs**

TEXAS STATE REPORT

Texas is pleased to announce the 2012-2014 board. The NASPA-Texas board has planned several initiatives to increase our presence and outreach in the state of Texas and encourage membership development. Over the next two years, the NASPA-Texas board will focus on the following areas: building relationships with Texas state associations and institutions; state membership development, professional development, and retention; establishing a national and state web presence and integrating social media networks; and growing the state board to reflect the diversity of the state's higher education system. We are seeking additional board members to reach across the great state of Texas. Please contact me if you are interested. We will also be participating in the annual TACUSPA conference October 14-16, 2012 in San Antonio, Texas.



Please welcome to the 2012-2014 board:

- Communication Coordinator: Christina Wan, Texas A&M University-Commerce
- Professional Development Coordinator: Jose DaSilva University of North Texas
- Membership Coordinator: Denise Golden, Texas A&M University-Commerce

We are excited about the opportunities that lie ahead and hope to maximize our opportunities to impact the student affairs profession in the state of Texas. Follow us at @NASPA_TX for updates and information. –**CJ Woods**

QATAR COUNTRY REPORT

Hamad bin Khalifa University (HBKU) has taken the lead in developing higher education in Qatar. HBKU Student Affairs has been a pioneer in soliciting best practices in this field. The Student Affairs department has sponsored and initiated several projects. The first is the sponsorship of NASPA-ACPA Gulf Conference and the creation of the Qatar Foundation Certificate in Student Affairs.

NASPA-ACPA Gulf Conference:

The 2012 NASPA – ACPA Gulf Conference hosted by the Qatar Foundation focused on the theme “Sustainable Strategies for Student Success.” The conference took place on February 1st and 2nd, 2012 in the new HBKU Student Center at Education City, Doha. This exciting and inspirational professional development opportunity was open to students interested in pursuing careers in higher education, educators, and leadership practitioners within the region and across the globe. This was the 6th NASPA Gulf conference, jointly organized with the support of the both NASPA and ACPA. The 2013 NASPA-ACPA Gulf Conference will be hosted by Zayed University in the United Arab Emirates on February 6th and 7th. For more information email zu-napsa@zu.ac.ae

Region III State & Country Reports

Qatar Foundation Certificate in Student Affairs:

The preferred credential among student affairs staff in the U.S.A. is a minimum of a masters degree in “student affairs administration,” “higher education administration,” “counseling” or related fields. Due to the low awareness of these specialties and the lack of available masters degree programs in Qatar and the Arabian Gulf, a cultivation effort is being undertaken to attract interest and provide an easier way to obtain a base understanding of the field. Qatar needs fully credentialed student affairs professionals who have the ability to conduct research, create models, and provide programs in ways that consider the nuance of cultural and developmental variations among its students. The Certificate in Student Affairs is an introduction and hopefully an enticement for Qatari and other colleagues to pursue advanced levels of professional development and graduate degrees. The broad categories to be covered in the QF Certificate in Student Affairs include 1) administration and management, 2) multicultural awareness, knowledge, and skills, 3) helping and advising, 4) assessment and research, 5) teaching and training, 6) ethics and professional standards, and 7) translation and use of theory to guide practice. Other topics included within this framework aim to address the basic training needs of young staff such as: higher education models (history and contemporary), student affairs purposes and role, higher education’s emerging global presence international and comparative education, expatriate/national workforce development, managing personal and career demands, and writing a graduate school application. —**Ameena Hussain**

VIRGINIA STATE REPORT

The University of Richmond will host three co-sponsored NASPA programs during spring 2013.

On Wednesday February 20, 2013 (10 a.m. – 3 p.m.) a Sexual Misconduct and Substance Abuse workshop will be focusing information sessions on Title IX and the role of alcohol in sexual misconduct cases. Time will be provided for campuses to develop a plan that incorporates information on substance use in incidents of sexual misconduct. It is anticipated that the attendees will include (deputy) Title IX Coordinators. Registration will open on November 1, 2012. Contact Associate Dean Dan Fabian for more information (804) 289-8061.

Another workshop will be hosted later in February, 2013 for Chief Student Affairs Officers at public and private institutions throughout the state of Virginia. This meeting will provide an opportunity for participants to engage in open discussion regarding education trends, new and exciting innovations and programs, along with challenges they face in addressing the developmental needs of college students. The date for this program will be determined in the coming weeks. Contact Associate Vice President Tina Cade for more information (804) 289-8032.

A final program will be hosted in February 2013 for Student Government leaders at colleges and universities throughout the state (the actual date to be determined in the coming weeks). This informal gathering will serve as a venue for several roundtable discussions of particular interest to these student leaders at their campuses. Contact Associate Vice President Tina Cade for more information (804) 289-8032. —**Tinina Cade, Ph.D**

NOMINATIONS AND AWARDS

NASPA Region III awarded 9 awards at the Summer Symposium in June. Please join us in our continued celebration of their recognition and achievements. Note that the 2013 Award's process will begin accepting nominations in March. For more information on the awards criteria and the process for nomination, go to: <http://www.naspa.org/regions/regioniii/awards.cfm>

The John Jones Award for Outstanding Performance as a Senior Student Affairs Officer: Dr. Patricia A. Whitely, Vice President for Student Affairs, University of Miami

The John Koldus Award for Distinguished Service to NASPA Region III: Dr. James F. Conneely, Associate Vice Provost & Vice President for Student Affairs, Eastern Kentucky University

James E. Scott Outstanding Mid-Level Student Affairs Professional Award: Dr. Juan R. Guardia, Director, Center for Multicultural Affairs, Florida State University

The William Leftwich Award for Outstanding New Professional in NASPA Region III: Christine Hernandez, Program Coordinator, Women and Gender Studies, George Mason University

Outstanding Graduate Student in Region III Award: Veronica Rendon, Leadership Center Graduate Assistant, The University of Texas at Arlington

Outstanding Contribution to Student Affairs through Teaching (Robert Shaffer Award): Dr. Deborah J. Taub, Professor, Department of Teacher Education and Higher Education, University of North Carolina at Greensboro

The Bob E. Leach Award for Outstanding Service to Students: Paul Goebel, Senior Director, University of North Texas

The Robert D. Bradshaw Small Colleges Student Advocate Award: Dr. Mary Beth Bankson Williams, Assistant Dean of Students, The University of the South

The President's Award: Dr. Eric J. Barron, President, Florida State University

Retiree Recognition: Each year at the annual conference, NASPA recognizes members who have retired since the prior conference. As the Awards and Nominations Chair for Region III, NASPA asks me to collect the names of any recent retirees so they can be recognized in print. If you or someone you know has retired since March 2012, or will retire before the next annual conference in March 2013, please send me his or her name, title and organization by Friday, October 26 to becky.spurlock@belmont.edu. **–Becky Spurlock**



PROFESSIONAL STANDARDS

The development of professional competencies is an example of the progress of a profession. In July 2010, the NASPA Board of Directors and the ACPA Governing Board approved the Professional Competency Areas for Student Affairs Practitioners. Now you can find the NASPA/ACPA Competency Areas for Student Affairs at the following site:

<http://www.naspa.org/programs/profdev/default.cfm>.

One can also download the PDF for the Professional Competencies at: <http://www.naspa.org/programs/prodev/ProfessionalCompetencies.pdf>.

These competencies encompass all levels of professional development from basic to intermediate to advance. The ten competencies can be used by student affairs professionals, graduate students, and faculty alike to guide professional development such as career planning, performance evaluation, curriculum planning, job task analysis, and job development.









Many conferences are incorporating the competency icons listed below into conference proceedings to assist participants in identifying topics that will assist with their professional development. Be on the lookout for these icons.

As NASPA members we have access to additional resources to assist in utilizing the Professional Competency Areas. You may want to check out the following link for campus-based program models and templates: <http://www.naspa.org/membership/mem/prodev/default.cfm>

Please plan to attend a conference session in our region regarding the Professional Competencies for more information. Also, if you are using the Professional Competencies in a unique way please contact me at havice@clemsun.edu to share your ideas and experiences. **–Pam Havice Ph.D.**

NASPA Professional Competencies Icons

	Advising & Helping		Human & Organizational Resources
	Assessment, Evaluation & Research		Law, Policy, and Governance
	Equity, Diversity, and Inclusion		Leadership
	Ethical Professional Practice		Personal Foundations
	History, Philosophy, and Values		Student Learning & Development

SACSA with NASPA REGION III CONFERENCE

The 63rd annual SACSA with NASPA Region III Conference will be held in Memphis Nov. 3-5. The grand historic Peabody Hotel serves as the conference hotel and is located within blocks of the great music and food that define Memphis. You also won't want to miss the march of the Peabody Ducks which is held twice a day at the hotel.

The conference schedule is packed with a wide variety of programs that will appeal to student affairs staff members from many functional areas. In addition, Dr. George Kuh, Chancellor's Professor Emeritus of Higher Education at Indiana University Bloomington, will be the keynote speaker at the conference. Of special note in this year's schedule are the Senior Student Affairs Officer Summit, the Faculty Summit, and the Graduate Student Symposium.

For additional information about the conference and accommodations, please utilize the following links:

Conference Schedule
Interest Sessions
Conference Registration
Hotel Reservations
–*Deb Kladivko Ph.D.*



NEW PROFESSIONALS' INSTITUTE

The 2012 SACSA-NASPA III New Professionals' Institute took place June 11-15 at the North Carolina Central University campus in Durham, NC. Forty-one registrants from across the region joined our NPI faculty: Brit Katz, Millsaps College (MS), Director; Ronda Bryant of Mount Olive College (NC); Bridget Guernsey-Riordan of Emory University (GA); Yvonne Ortiz-Prince of Houston-Tillotson (TX); Todd Rose of George Mason University (VA), Melissa Shivers of the University of TN-Knoxville (TN), and David Tuttle of Trinity University (TX). Sessions included: "Work-Life Balance," "Influencing your Organization from the New Professionals' Perspective," "Connecting Leadership and Supervision," "Strategic Planning and Assessment," "Marrying Institutional Culture & New Professionals," and "Professionalism: Best Practices."



The 2013 New Professionals' Institute will June 18 through June 22, 2013 at the North Carolina Central University campus in Durham, NC. Information will be announced during the fall, with applications available after December 1, 2012. Brit Katz will again serve as Director and can be contacted after December 1, 2012 at brit.katz@millsaps.edu for more information. – **Brit Katz**

Region III Advisory Board

2012 MID-MANAGER'S INSTITUTE

The 2012 NASPA Region 3/SACSA Mid-Manager's Institute was hosted June 16-20, 2012 at Auburn University. The Auburn Hotel and Conference Center provided wonderful accommodations and a comfortable environment for small group mentor meetings as well as evening gatherings for the Institute participants.

The Institute was directed by Dr. Pamela Anthony, Dean of Students, Iowa State University, and the faculty included Dr. Joelle Davis Carter, Director of Undergraduate Programs, George Washington University School of Business; Dr. Chris Holland, Director of Residential Communities, University of Alabama; Dr. Dhanfu Elston, Assistant Director for Outreach and Support, Georgia State University; Dr. Ellen Neufeldt, VP Student Engagement and Enrollment Services, Old Dominion University; and Dr. Jeanine Ward-Roof, Dean of Students, Florida State University.

Attended by 47 mid-level participants from eleven states (including one state from outside of the NASPA Region 3/SACSA regions), the Institute program was organized into 4 contexts: Managing Others, Managing Yourself, Managing the Environment, and Managing the Future. Within this framework, faculty mentors facilitated engaging workshop sessions about numerous topics including navigating politics, supervision, fiscal management, strategic planning, student affairs professionals as retention specialists, organizational culture, career mapping and work-life balance.

Based upon the evaluations, participants enjoyed their MMI experience and affirmed that it met the three learning outcomes which were to

- develop or enhance knowledge and strategies that can assist them in their role as a mid-manager;
- network with MMI participants and faculty mentors; and
- reflect about their professional journey and future. **–Pamela Anothony Ph.D.**



2013 MID-MANAGER'S INSTITUTE



Texas Christian University has rolled out the Purple Carpet as the host institution for the 2013 Mid-Manager's Institute (MMI). TCU is the heartbeat of Fort Worth, Texas. Nearby dining, entertainment districts, and access to a major airport will surely complement the MMI experience. TCU's Student Affairs division have also guaranteed a world-class experience for all participants.

NASPA Region III and SACSA jointly sponsors MMI each year. The Institute provides numerous opportunities for mid-level professionals to develop new skills, explore leadership and management strategies for their continued growth in the Student Affairs profession, as well as develop additional collegial relationships with other participants and institute faculty.

Dates for the institute will be announced soon. **–Jane Adams-Dunford**

PROFESSIONAL PROGRAMS

NASPA Region III and SACSA are pleased to announce that TCU will host of the Mid Managers Institute for 2013 and 2014. The committee 15 proposals for host sites and through careful consideration; TCU was selected based on an outstanding proposal and thoughtful consideration to the geographic location. Dates for the 2013 MMI should be released in the near future.

Following the process for selecting MMI, several individuals from NASPA and SACSA were asked to contribute feedback and suggestions for redeveloping the request for proposals (RFP). This year a small group will gather during the SACSA conference and soon recommendations will be offer to the Region III board for modifications to the MMI and NPI site selection process. The RFP to host NPI for the 2014-15 years should be released mid to late November. Suggestions for changes to the RFP include moving the location around the very large region so that large and small schools will have it in close proximity every 3-4 years. Please provide suggestions to Danny Armitage, Chair of Professional Programs darmitag@memphis.edu .

Everyone is looking forward to Austin Texas for the Summer Symposium. Last year in Virginia Beach, the board decided to delay the 2014 site selection. The decision was based on finding a location that will increase attendance, enhance the broad range of attendees, and be purposeful in our site selection. There will be an announcement very soon regarding Summer Symposium, 2014. Site selection for 2015 is starting to look toward the mountains or rolling hills! **–Danny Armitage**

ENOUGH IS ENOUGH

Enough is Enough (EIE) is a critical collaboration designed to create a new paradigm for peace and safety on the nation's campuses – elementary through postsecondary – by addressing the societal violence that has contributed to unprecedented violence in some of the very places our students should feel safe.

My name is Dr. Mylon Kirksy, associate director of University Housing at Georgia State University. I would like to share some information with you about the national EIE campaign, highlighting active institutions, and providing you with relevant research and news on EIE. Please contact me with questions and to get involved in EIE. mkirksy@gsu.edu



At the 2008 NASPA Annual Conference, Dr. Zenobia Lawrence Hikes, vice president of student affairs at Virginia Tech, told those in attendance what happened and what was learned through the tragedy on her campus, as well as what student affairs needed to do to chart a course for the future. Dr. Hikes reminded us that none are immune to terror, and that we must all prepare for the unimaginable. Declaring, “Enough is Enough,” Dr. Hikes called on us to act with a “fierce urgency” and stem the tide of societal violence before students reach our nation's campuses.

While NASPA had already taken action within its own membership population through the publication of *In Search of Safer Communities* and a special edition of *Leadership Exchange*, the “Enough is Enough” Campaign is the next step, seeking to broaden the scope in addressing the most pressing issue for all levels of education today – the rising societal violence that results in school and campus tragedies. Out of a day-long meeting of the campaign's initial partners, three main areas of focus emerged: a nationwide prevention and intervention campaign; legislative efforts; and the provision of resources.

The “Enough is Enough” Campaign will include administrators, educators, and counselors from secondary schools and institutions of postsecondary education, as well as parents and students. The kind of violence that results in campus tragedies begins -- and therefore must be addressed -- long before it reaches our schools and campuses.

Of particular importance are the efforts the “Enough is Enough” Campaign creates vital linkages to those beyond student affairs and the postsecondary education community who have a critical role to play in stemming the tide of violence. **–Mylon Kirksey, Ph.D.**

SMALL COLLEGE AND UNIVERSITY DIVISION

Our division is dedicated to the unique nature of small college work. I encourage you to visit the division webpage at <http://www.naspa.org/divctr/smallcoll/default.cfm>. You can sign up to be part of the small college and university listserve by e-mailing zbebek@naspa.org. It's a great resource for those times when you're wondering "how do other small schools deal with X issue?" I find it helpful because it includes administrators at all levels of our colleges.

If you are a young professional or graduate student wondering what small college work is all about, I encourage you to join us at Region III/SACSA for the following session:

Small Colleges and Universities: Bridging Cultures and Experiences

What's it like to work at a small college or university? How can I be most successful in my work at a small college or university? Are there experiences that will facilitate career progression at small schools? Student affairs staff in small colleges and universities are bridge builders between students, faculty, and administration. Join us for a panel presentation and discussion about the joys and challenges of small college work. The session is particularly geared for young professionals and graduate students but open to all for a discussion of the complex world that makes up the majority of colleges and universities nationwide.

If you work at a really small college (under 1000 students), be on the lookout for an upcoming teleconference designed specifically for you. Registration will be on the division website and we look forward to connecting you with others who enjoy the same joys and challenges you do.

Please let me know if you have ideas or suggestions for the division and how we can best serve you. I'd be particularly interested in hearing from you if you have an interest in presenting some aspect of your work at the Summer Symposium in June of 2013. **–Debbie Heida**

MEMBER ANNOUNCEMENTS

NEW STAFF

Sean Johnson joined staff as the Residence Director for the Springs Residential Complex. Prior to coming to UF, he was employed at Indiana University Residential Programs and Services.

Patricia Jordan joined staff as the Residence Director for The Continuum. She received Bachelor and Masters degrees in Family, Youth and Community Services at UF and was a graduate hall director for UF Housing & Residence Education.

Vern Rogers joined staff as the Coordinator for Graduate & Family Housing. Prior to coming to UF, he was employed at the University of Central Florida.

PROMOTIONS

Kelly Sullivan, former Residence Life Coordinator for Graham/Hume is now the Assistant Director of Housing for West Campus.

FORMER STAFF

Scott Francis, former Associate Director of Housing for Residence Life has taken another position at the University of Florida as the Director of Broaden Gator Engagement.

Kim Fugate-Roberts, former Assistant Director of Housing for Residential Curriculum & Assessment has taken a position at Santa Fe College as the Director of Advisement, Counseling, and Career Center.

Jenni Wright, former Coordinator of Education/Training left to pursue other interests.

STAFF UPDATES

Jason Fraser-Nash, former Residence Director for The Continuum is now the Residence Director for Diamond and Tanglewood Villages.

IN MEMORIAM

Rob Holland, Administrative Services Coordinator, passed away on Monday July 16, 2012.

WANT TO BE FEATURED IN THE UPCOMING WINTER ISSUE?

HAVE UPDATES FOR YOUR KNOWLEDGE COMMUNITIES?
WHAT'S GOING ON IN YOUR COUNTRY OR STATE?
SHARE OPPORTUNITIES SHARE FOR PROFESSIONAL DEVELOPMENT?

SUBMIT INFORMATION TO RACHEL WHITE: rachel.white@qatar.tamu.edu
DEADLINE IS DECEMBER 15, 2012.