The course of 2020 has been anything but normal for all of us, including the NASPA Foundation, but I am extremely proud of the work that has been accomplished on behalf of our members and the association. The Foundation not only provided support in the form of scholarships, awards, and grants but access scholarships for members experiencing financial hardships to ensure they were able to remain connected and engaged with NASPA. We hosted our first-ever “Day One” event celebrating our Founder’s Day and quickly surpassed our goal. And we celebrated the accomplishments of our colleagues by honoring those who have made a lasting impact on our profession. We can never underestimate the significance of our work or the generous support of our donors. To those of you who have given and continue to support the Foundation, thank you. It truly is your NASPA Foundation.

"It is a pleasure to serve as the chair of the NASPA Foundation Board of Directors where I have the opportunity to work with an incredible group of individuals and members committed to making a difference in the lives of students, our institutions, and NASPA."

Les Cook, NASPA Foundation Board Chair, Chancellor, Montana Technological University

The mission of the NASPA Foundation is to advance NASPA’s mission and legacy.

Driven by the same Guiding Principles as NASPA—Integrity, Inclusion, Innovation, and Inquiry—the NASPA Foundation is dedicated to advancing the student affairs profession and the individuals who work within it. When you invest in the NASPA Foundation, you make a difference both for today and the future.

Donations support scholarships for NASPA members to attend conferences, grants to fund innovative campus programming, and research awards to honor those who have made great contributions to the field of student affairs.
DIRECT IMPACT OF DONATIONS

2021 Jim Rhatigan Fellowship Winner

Receiving the Rhatigan Fellowship was an amazing professional development opportunity for me. As a graduate student, having the chance to network with professionals in the field, attend educational sessions, and continue to be informed was truly a wonderful experience. My pre-conference workshop on equity in assessment was especially beneficial. I left the session with concrete methods to bring back to my campus to continue to advance assessment, evaluation, and research methods into a more diverse and inclusive tool. I am so incredibly thankful that I got the opportunity to attend the Virtual Conference. Despite all the challenges, I felt more connected and informed about the profession than I ever have before.

Kirwin Seger
Graduate Student
Western Illinois University

Last year I had the amazing opportunity to be involved in NASPA, and I have been so grateful for how much this organization has contributed to my success as a student and future professional. The COVID-19 pandemic has presented all of us with unique challenges, and I found myself struggling to make ends meet. Being awarded this scholarship took some weight off my shoulders and allowed me to continue my membership in this wonderful organization. I am extremely appreciative of this support and the donations that made this possible.

Ann Landreville
Peer Educator Program Manager,
University of North Dakota

Within my first year, I joined the Community Colleges Division board, and soon after co-chaired the NASPA Community Colleges Symposium Series. Currently, I am the Region III FL State and Community College Coordinator and truly enjoy being surrounded by ambitious peers. Being involved with such a great group of people pushes me to succeed personally and professionally and I have been extremely fortunate to be a part of NASPA for as long as I have. The NASPA membership has always been a little tough to afford; especially at a community college where it is not covered. Thankfully, this scholarship will allow me to continue this work to help myself and others to move forward. Thank you so much, it is greatly appreciated.

Yovan Reyes
Project Manager/Advising Transfer Specialist,
Hillsborough Community College

This award is one of the highlights of my career thus far as a first-gen Cherokee and Muscogee womxn, as it extends much further than just myself and this heart work – it is an honor for my family, my tribal communities, and my participants. This recognition affirms our work as Indigenous scholars in the academy that was not built for us, and elevates our epistemologies and methodologies in these spaces. Wado to the NASPA Foundation for this honor and support so that future generations of Indigenous students, scholars and researchers will continue to assert their worldviews in the academy and beyond.

Tiffany D. Smith
Director of Student Engagement
Oklahoma City University
NASPA Foundation Funded Opportunities
Through the generous support of donors, the NASPA Foundation is able to provide scholarships to attend conferences, funding for NASPA membership dues, awards for service to the profession, and celebrations of those awards at the NASPA Annual Conference. The list below are the full suite of awards. Due to the impact of the COVID-19 pandemic and the reallocation of funds, the Foundation was not able to support research and innovation grants for this year.

<table>
<thead>
<tr>
<th>Awards</th>
<th>Scholarships</th>
<th>Grants</th>
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<tr>
<td>Melvene D. Hardee Dissertation of the Year</td>
<td>Jim Rhatigan Fellowships for the NASPA Annual Conference</td>
<td>NASPA Innovation Grants</td>
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<tr>
<td>George D. Kuh Award for Outstanding Contribution to Literature and/or Research</td>
<td>Zenobia Hikes Scholarship for the Alice Manicur Symposium</td>
<td>Channing Briggs Small Research Grant</td>
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<tr>
<td>Robert H. Shaffer Award for Academic Excellence as a Graduate Faculty Member</td>
<td>NASPA Now Scholarships</td>
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<tr>
<td>John L. Blackburn Distinguished Pillar of the Profession - Two Recipients</td>
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<tr>
<td>Pillar of the Profession - Up to 18 Recipients</td>
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<td>Ruth Strang Research Award</td>
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NASPA Membership and Professional Development Scholarships
In response to the impact that the COVID-19 pandemic had on college and university budgets, the NASPA Foundation created access scholarships to enable those with financial need to stay connected to the Association and to the student affairs profession. Access scholarships assist members with providing financial support for membership dues as well as conference registrations.

Day One
For the first time ever, the Foundation hosted a dedicated day of giving. January 25-26, 2021 was selected to honor NASPA’s 103rd birthday and members were encouraged to donate funds to support NASPA Membership and Professional Development Scholarships. This was incredibly successful and will continue to be offered in the future.

Special Interest Funds
At the request of NASPA members, the Foundation created special interest funds designed to support NASPA’s divisions, groups, and knowledge communities. The funds both provide an additional source of funding for the activities of these entities that relate to the mission of the Foundation and serve as a way for donors to direct their funds to the experiences they value most within NASPA. Groups with special interest funds have the flexibility to decide how to best use donor dollars in support of their goals, with most creating additional awards and scholarships.

- African American Men’s and Women’s Summit
- Asian Pacific Islander KC
- Assessment, Evaluation, and Research KC
- Civic Learning & Democratic Engagement KC
- Community Colleges Division
- Enrollment Management KC
- Gender & Sexuality KC
- Latina/o KC
- Socioeconomic and Class Issues in Higher Education KC
- Spirituality and Religion in Higher Education KC
- Student Leadership Programs KC
- Womxn for the WISA KC fund
- Veterans KC
2021 AWARD RECIPIENTS

Melvene D. Hardee
Dissertation of the Year
Tiffany D. Smith, Director of Student Engagement, Oklahoma City University

Jim Rhatigan Fellowship
Scott Sheehan, University of Rochester
Trevis Belle, University of Central Arkansas
Juana Hollingsworth, Morgan State University
Kirwin Seger, Western Illinois University
Michael Fazi, Merrimack College
Javon Stovall, Florida International University

George D. Kuh Award for Outstanding Contribution to Literature and/or Research
Mary Howard-Hamilton, Coffman Distinguished Research Professor and Chair, Department of Educational Leadership, Indiana State University

Robert H. Shaffer Award for Academic Excellence as a Graduate Faculty Member
Kathy Guthrie, Associate Professor Higher Education, Florida State University

John L. Blackburn Distinguished Pillar of the Profession
Barbara Hancock Snyder, Vice President for Student Affairs, Emory University, University of Utah
Larry D. Roper, Emeritus Professor of Language, Culture and Society, Oregon State University

Ruth Strang Research Award
Julie Owen, Associate Professor, Leadership Studies, George Mason University and Consulting

Pillars of the Profession
Danita M. Brown Young, Vice Chancellor for Student Affairs, University of Illinois at Urbana-Champaign
Evette Castillo Clark, Dean of Students, Saint Mary's College of California
Kevin T. Colaner, Associate Vice President/Chief of Operations, California State Polytechnic University-Pomona
Walter Diaz, Vice President for Student Affairs, Eastern Connecticut State University

Janet Smith Dickerson, Vice President for Student Affairs, The Claremont Colleges Services
Debra F. Geller, Associate Dean of Students, University of California-Los Angeles
Kathy L. Guthrie, Higher Education, Florida State University
Jim Hoppe, Vice President & Dean for Campus Life, Emerson College
Georj L. Lewis, President, Atlanta Metropolitan State College
Chris S. Meiers, Vice Chancellor for Student Affairs, Washington State University - Tri-Cities

Beth Moriarty, Higher Education Consultant
Tonantzin Oseguera, Vice President for Student Affairs, California State University Fullerton
Rose Pascarelli, Vice President for University Life, George Mason University
Laura E. Valdez, Director, Office of Advising Strategies, University of New Mexico
Lawrence P. Ward, Vice President for Learner Success and Dean of Campus Life, Babson College

NASPA Now
Innovation
Trevis Belle, Residence Coordinator, University of Central Arkansas
Bradley Burroughs, Extended Orientation Specialist, Texas A&M University
Sandra Arevalo, Academic Coach, California State University, Fresno

Impact
Dalton Brasington, Coordinator of Student Engagement, Mewbourne College of Earth and Energy University of Oklahoma, Norman Campus
Aimee Vaquez, Academic Advisor and Peer Coach, Coordinator, California State University, Dominguez Hills
Karen Hill, Academic Advising Assistant, California State University, Dominguez Hills

Inclusion
Victoria Yu, Program Coordinator, Carl A. Fields Center, Princeton University
Grey Garris, Graduate Assistant, Holnes Cultural Diversity Center, Mississippi State University
Jacob Chacko, Assistant Director Diversity & Inclusion at Santos Manuel Student Union, California State University, San Bernardino

Inquiry
Annie Cole, Research Analyst, Modern Classrooms Project
Integrity
Tara Hardy, Student Success Specialist, Boston University
April Yazza, Graduate Residence Director, Mississippi State University
Roger Davis Jr., Graduate Service Assistant, Office of Institutional Diversity & Inclusion, Mississippi State University
**2020-21 Statement of Activities**
Total Net Assets: $2,792,586

### Revenue
Total: $622,526
- **Contributions**: $248,221
- **Investment income**: $337,439
- **Contributed services***: $36,866

### Expenses
Total: $192,863
- **Management and General**: $40,295
- **Contributed Services***: $36,866
- **Fundraising**: $61,514
- **Program Services: Grants, Awards, and Programs**: $54,188

*Contributed services are personnel, technology and other administrative support services provided to the NASPA Foundation by NASPA