



**Dr. Paulette Dalpes**  
**Director**  
**Community College Division**  
**March 2015**

### NASPA Mission

To be the principal source for leadership, scholarship, professional development, and advocacy for student affairs.

### Leadership

#### December 2014 – March 2015:

- The following changes occurred in CCD board membership between December 2014 – March 2015: Dr. Ashley Knight resigned after accepting a new employment position. **Dr. Scott Peska**, Dean for Students at Waubensee Community College was appointed as the new Region IV-E Representative.
- New appointments for the March 2015-2017 term were completed and the following people will begin their term at the annual conference in March 2015:
  - **Dr. R. Keith Howard**, Vice President of Student Affairs for the Colorado Community College System replaces Carla Stein as the Region IV-W Representative.
  - **Dr. Tricia D. Brand**, Associate Dean of Student Development, Portland Community College replaces Dr. Nancy Singer as the Region V Representative
  - **Dr. Ignacio Hernández**, Assistant Professor in Higher Education Administration & Leadership at CSU – Fresno replaces Dr. Dawn Lewis as the Faculty Liaison
  - **Heather Wilcox**, Associate Dean of Students, Arapahoe Community College begins as the Mid-level Professional Representative
- **Dr. Kate Mueller** completes her term as the out-going board chair. NASPA and the CCD are indebted to her for her significant service and contribution to the board's success.
- The following changes occurred in CCD board membership between July 2014 and December 2014: Chris Conzen, Eduardo Garza, Ivan Harrell and Debra Bright Harris stepped down from their roles as Mid-level Representatives, the Region III Representative and the Region II Representative, respectively. **Brian Mitra** moved from the Mid-level Representative into the Region II Representative role. **Dr. Edward Martinez** was appointed as the Mid-level Representative. **Dr. Kim Lowry** was appointed as the Region III Representative and **Dr. Arnel Cosey** was appointed as a SSAO Representative on the CCD.
- The following changes occurred in CCD board membership between March 2014 and July 2014:

- **Dr. Paulette Dalpes** was appointed as Chair of the CCD.
  - **Dr. Kate Mueller** began her role as past Chair.
  - 5 Committees were developed: Membership; Communication and Marketing; Research and Publications; Professional Development; Graduate and New Professionals
  - In collaboration with President Kevin Kruger and NASPA Board Chair Pat Whitely, an inaugural Community Colleges Division Summit was proposed and confirmed to occur on October 2-3, 2014 in New York City.
  - **Dr. Ivan Harrell** completed his term as the SSAO representative on the CCD and began his term as the Region III representative to the CCD.
  - **Chris Conzen** and **Brian Mitra** began their terms as Mid-Level Manager representatives to the CCD.
  - **Laura Dulger** resigned her position as the Region VI representative to the CCD and **Cathy Wehrman** was appointed to this role.
  - **Dr. Karl Brooks** and **Dr. Eduardo Garza** were appointed as SSAO representatives.
  - **Catherine Oliveraz** was appointed as the Graduate Student Representative.
  - **Dr. Magdalena de la Teja** completed her NASPA Region III Representative appointment and was appointed as Emeritus Member to the Community Colleges Division Board.
  - **Kristina Testa-Buzzee, Debra Bright Harris, Carla Stein, Nancy Singer, and Ashley Knight** continued in their terms as Regional Representatives. **Dawn Lewis** continued in her term as Faculty Liaison and **Quincy Martin III** continued in his role as an SSAO Representative.
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- **Dr. Quincy Martin III** is serving as a member on the ACPA/NASPA Professional Competencies Task Force.
  - **Dr. Quincy Martin III** served as judge for the 2014 NASPA Region IV-East Conference Case Study competition.
  - **Dr. Quincy Martin III** was appointed as the community colleges representative on the ACPA/NASPA Professional Competencies Task Force. He also served as the NASPA Region IV-East Illinois Membership Coordinator and as judge for the 2014 NASPA Region IV-East Conference Case Study competition.
  - **Dr. Quincy Martin** chairs the Professional Development Committee for the CCD and in this capacity provided leadership and guidance for the Community Colleges Institute, NCC Online Series, and assisted with the development of the Community Colleges Summit.
  - **Quincy Martin III** was appointed Chair for the CCD Professional Development Committee with oversight of the NASPA Community College Online Series and the NASPA Community College Institute.
  - **Quincy Martin III** serves as the Illinois Membership Director (Region IV-E)
  - **Dr. Maggie de la Teja**, serving as lead of the CCD Latino/a Task Force, formed a new liaison partnership between CCD and Latino Knowledge Community (LKC) leadership.
  - **Dr. Magdalena de la Teja** 1) communicated with the Latino Knowledge Community Chairs prior to the 2014 NASPA Annual Conference and attended their meeting to recruit a graduate student and entry-level professional representative to serve on the CCD; 2) Communicated with the prospective Latino representatives for the CCD via email and in person at the 2014 NASPA

Conference; 3) Met with the Director of the CCD and communicated via email to move forward in confirming appointment of two Latino representatives for the CCD.

- **Catherine Olivarez** continued as Region III Representative of the Latino/a Knowledge Community (LKC). The Latino/a population of Region III is growing larger and there is a greater demand for information regarding the current state of affairs for Latinos in the region.
- **Dr. Kristina Testa-Buzzee** established a roundtable for community college professionals at the Region 1 Conference and recommended community colleges professionals to serve on the Regional Awards Committee and Regional Directors Elect Committee. She also requested and identified the presence of a community colleges professional in the Student Affairs Undergraduate Leaders of Tomorrow Pathways to the Professions Workshop at the Regional conference. She recruited three community colleges professionals to be profiled in the regional Tumbler newsletter for Careers in Student Affairs Month and created a visible NASPA presence in statewide student affairs professional development days in Connecticut and Massachusetts, through professional profiles and sponsorship of activities.
- **Dr. K. Testa-Buzzee** secured Community Colleges State representatives to work with the Regional Representative including Dina Brown from MA, Michael Cunningham from RI and Shane Long from ME. Shane Long from Southern Maine Community College represents the Region on the Division Communications Committee.
- **Kristina Testa-Buzzee** actively promoted the acknowledgment of the Scott Goodnight Dean Award which was awarded to a community college leader and Region I member: Dr. Karen Edwards of Three Rivers Community College in CT.
- **Kristina Testa-Buzzee** and **Karl Brooks** were appointed as Co-Chairs for the 2015 Community Colleges Institute at the 2015 NASPA Annual Conference.
- **Dr. Kristina Testa-Buzzee** and **Catherine Olivarez** co-chair the Graduate Students and New Professionals committee for the CCD. In this capacity they established the purpose of the committee, linked the purpose to the CCD goals, and initiated action steps to accomplish the goal of encouraging and promoting leadership, education about, and professional employment opportunities within, community colleges. In addition, they frequently posted NASPA CCD Announcements on Student Affairs Professional Facebook group.
- **Brian Mitra** outreached to the Region II Director regarding the upcoming regional conference and discussed an increased emphasis on community colleges.
- **Brian Mitra** served as the community colleges representative on the NASPA Annual Convention Program Review Committee and in this capacity advocated for the inclusion of community colleges sessions in the conference program.
- **Quincy Martin III** and **Brian Mitra** were appointed to serve as Co-Chairs of the inaugural 2014 Community Colleges Summit in New York City in October 2014.
- **Dr. Nancy Singer** continued to serve on the Region V Scholarship Selection Committee. Additional scholarships were awarded to Region V members to attend the 2015 NASPA National Conference and to purchase the NASPA Virtual Ticket.
- **Dr. Nancy Singer** is serving as the co-chair of the Communications and Marketing Committee of the Community Colleges Division. The committee has added 12 active members of this

committee from the NASPA membership. The committee established a Spring 2015 **Website Posting Topics and Timeline.**

- Misha Maggi coordinates the CCD Twitter account, @NASPA\_CCD. Brandi Mair is helping with tweets and their goal is to tweet original content or an original post once a week and retweet at least three times a week. Additionally the group may launch #Comm\_College versions of #Motivational Mondays, #Transformational Tuesdays, #ThrowbackThursdays, and #FlashForwardFridays pending interest.
- **Dr. Nancy Singer and Dr. Arnel Cosey** are serving as the co-chairs of the Communications and Marketing Committee on the CCD.
- **Dr. Nancy Singer** served as a program reviewer for the 2015 NASPA Annual Conference and also served on the Region V Awards Committee coordinating the review and selection of the Innovative Program Award and the Community Colleges Professional Award. Nancy Singer also served on the Region V Scholarship Selection Committee.
- **Dr. Edward Martinez** created a LinkedIn Group for the CCD, which can be viewed at the following link: <https://www.linkedin.com/groups/NASPA-Community-College-Division-CCD-8207022?home=&gid=8207022&trk=anet Ug hm>.
- **Dr. Edward Martinez** submitted a NCC Online Program Proposal entitled En Sus Voces-- "Latinos Navigating and Working in a Community College Environment" in February 2015 to be presented in April 2015
- **Dr. Edward Martinez** Served on the 2015 executive conference planning committee and chaired two sub-committees for the Long Island Counsel of Student Personnel Administrators (LICSPA) annual conference entitled "Creative Solutions to Common Challenges" held at Suffolk County Community College on February 6, 2015. Additionally, I was able to implement for the first time during the LICSPA conference a community college track for participants.
- **Dr. Edward Martinez** serves as a Board of Trustee member for Five Towns College.
- **Dr. Edward Martinez** Delivered the keynote address for The Hudson Valley Student Leadership Conference on November 15, 2014
- **Dr. Karl Brooks** was selected as faculty for the Mid-Level Professionals Institute at the 2014 NASPA IV-E Regional Conference, November 2- 5, 2014.
- **Dr. Karl Brooks and Dr. Kristina Testa-Buzzee** are co-chairing the Community Colleges Institute entitled: "*Journey to the Promise Land: Student Affairs Role in Charting a Course for College Completion*" to be held on March 22, 2015 from 9:00 a.m. – 4:00 p.m. in New Orleans.
- **Dr. Kim Lowry and Dr. Karl Brooks** co-chair the Membership committee. They established the following goals for the committee 1) Increase institutional membership, 2) Increase individual membership, and 3) Retain, reclaim, and engage current members. The pair completed the following tasks:
  - Communicated with the NASPA liaison to develop a strategy to reclaim expired and attract new members. Submitted a request for the following lists:
    - Contact information on people who express interest in community colleges through webinars
    - List of all current NASPA members who work at a community colleges, including their institution and region affiliation

- Monthly update when new community college NASPA members join
  - List of expired community college members and their last institutions
  - List of community colleges within 200 miles of the New Orleans Convention Center
- Contacted NASPA's Director of Membership Engagement and Student Initiatives (Nathan Victoria) about the following as ways to engage current CCD members:
  - Having a CCD member participate in the NUFPP conference
    - Currently in communication with current NUFPP conference chair
  - Having a CCD member serve as a faculty for DLI
    - Will be in contact with DLI chair
  - Victoria is currently working in NUFPP promotional items for CCD members
- **Carla Stein** served as a faculty member for the 2014 IV-W Mid-Level Institute representing community colleges.
- **Carla Stein** participated in the Region IV-West Summer Board meeting in Albuquerque, NM (Site of the Fall Conference)
- **Carla Stein** leads the NASPA Community Colleges Online series for the CCD and in this capacity she spoke with potential presenters, planned appropriate timelines, and created an application for the series.
- **Cathy Wehrman**, Region VI representative is coordinating efforts in Student Affairs to educate her campus about the recent VAWA, Clery Act and White House Report and has arranged webinars related to these topics. Webinars offered between March and July include:
  - 5/27/14, 5/29/14: **Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus: Implications for Prevention-** by PreventConnect
  - 6/4/14: **White House Report: New Federal Guidance on Sexual Assault-** by PaperClip Communications
  - 7/1/14: **Understanding Masculinity as a Resource in Prevention-** by Live the Green Dot (Campus Technical Assistance and Resource Project Webinar)
- **Catherine Wehrman** served as a reviewer of program proposals for the 2015 NASPA Annual Conference. She also initiated partnerships with the Region V CCD Representative and Region VI Small Colleges and Universities Representative to consider joint activities such as a reception at the Western Regional Conference in November 2014. Cathy also sent emails to all Region VI community college NASPA members inviting them to submit a proposal for the 2015 NASPA Annual Conference.
- **Dr. Dawn Lewis and Dr. Ashley Knight** co-chair the Research and Publications committee for the CCD; established the purpose of the committee, linked the purpose to the CCD goals, and initiated action steps to accomplish the CCD goal of encouraging and promoting research and best practices relevant to community colleges and professionals.
- **Ashley Knight** continued to serve on the Region IV-East Regional Conference Committee and as coordinator of the pre-conference Student Affairs Leaders of Tomorrow (SALT). Ashley included community college members on the SALT committee with graduate students, new professionals and mid-level professionals from a variety of institutions in the region. She also continues to serve as the President of the Illinois Community College Chief Student Services Officers group (2013-14).

- 5 Committees were developed: Membership; Communication and Marketing; Research and Publications; Professional Development; Graduate and New Professionals
- In collaboration with President Kevin Kruger and NASPA Board Chair Pat Whitely, an inaugural Community Colleges Division Summit was proposed and confirmed to occur on October 2-3, 2014 in New York City.
- **Dr. Ivan Harrell** was appointed Chair of the CCD Membership Committee and in this capacity he has had email and phone communication with five community college NASPA members regarding getting involved with increasing membership of community college professionals in NASPA. Under his leadership the Membership Committee is developing a plan to expand and enhance the membership of community college student affairs professionals in NASPA. The committee is currently developing a draft list of benefits to joining NASPA for community colleges student affairs professionals, to be used in marketing to increasing membership of community college professionals in NASPA
- **Chris Conzen** was appointed as Chair of the Communications and Marketing Committee and one of his first actions included sending a follow-up email to all community college professionals at the NASPA conference that indicated they wanted to be more involved in NASPA's community college efforts. Efforts to expand CCD's social media presence are also underway.
- *Member Engagement*
  - **Dr. Kim Lowry and Dr. Karl Brooks** as co-chairs of the Membership Committee created a plan to accomplish membership goals and communicated with the NASPA liaison to develop a strategy to reclaim expired and attract new members.
  - The Membership Committee is currently working on membership campaigns that include letters that will be sent to the CCD Director and NASPA liaison to review for:
    - Institutions with 3 or more members but no institutional membership
    - Current individual members to invite other members
    - CSAO's 100 miles outside of New Orleans to invite them to CCI and Annual Conference
    - Webinar Participants who are not members to encourage membership
  - **Dr. Kristina Testa-Buzzee and Dr. Karl Brooks** focused early efforts on getting participation at CCI and the 2015 annual conference from CCD current and future members
  - **Cathy Wehrman** shared in the January 2015 NASPA Hawaii meeting, findings that the community colleges were underrepresented in Hawaii, only finding 3 current NASPA members at Kapiolani Community College out of the entire state. NASPA Hawaii members agreed that more needs to be done to encourage membership and to offer topics of interest in planning future events for cc professionals.
  - **Dr. Quincy Martin III** serves as the Illinois Membership Director (Region IV-E)
  - **Dr. Kristina Testa-Buzzee** promoted the inclusion of new professionals and graduate students in Division activities. Five additional volunteers have been identified and responded through NASPA Volunteer Central.
  - CCD Board Members actively recruited Community College professionals in attendance at the Annual Conference and gathered names and contacts of possible volunteers interested in working with the CC Division. A plan to outreach directly to each individual

on the list includes general emails and specific correspondence from Regional Representatives.

- **Kristina Testa-Buzzee** is contacting State Directors to provide Community College State representatives to work with the Regional Representative. Currently MA and RI have representatives. She is also in contact with State Directors in the Region to ensure that community college professionals are considered for leadership positions. D. Brown of MA is actively working with both the MA CCSLA (Community College Student Life Association) and several folks with the MA CSAO group to increase our membership in the commonwealth. NASPA information is consistently shared at a variety of statewide meetings. A statewide panel on mental health will be held at a community college.
  - **Dr. Magdalena de la Teja** invited Tarrant County College Northeast Campus behavioral intervention team members to participate in the two NASPA Community College Online Series regarding Student Care and Conduct in Spring 2014.
  - **Dr. Ivan Harrell** sent communication to all Vice Presidents for Student Success/Services in the Lone Star College System promoting the NASPA Community College Online Series
  - **Kristina Testa-Buzzee** actively promoted the Community College Divisions Online Series across Region I to NASPA Community College members and Community College members at large.
  - **Kristina Testa-Buzzee** is taking an active role with the CC Division to promote the inclusion of new professionals and graduate students in Division activities.
- *Award Recognition*
    - **Dr. Quincy Martin III** received the 2015 NASPA Outstanding Community College Professional Award
    - **Dr. Quincy Martin III** received the 2014 NASPA Region IV-East Community Colleges Professional Award
    - **Edward Martinez** received the Outstanding Alumnus Award from Dominican College
    - **Dr. Kim Lowry** was featured in February “roundup” by NASPA TX. An Online publication sent out to highlight professionals and resources in the state. She is the first Student Affairs professional from a community college featured in this publication.
    - **Dr. Magdalena de la Teja** was awarded the National Community College Professional Award at the 2014 NASPA Annual Conference CCD Reception.
    - **Dr. Magdalena de la Teja** received the 2014 Pillar of the Profession Award at the NASPA Foundation Reception at the 2014 NASPA Conference.
    - **Dr. Magdalena de la Teja** recognized with a Certificate in honor of leadership within NASPA at the Latino Knowledge Community Awards Reception at the 2014 NASPA Conference.
    - **Dr. Magdalena de la Teja** received Lifetime Achievement Award from the Texas Association of Chicanos in Higher Education during which leadership in NASPA was recognized.

### Scholarship

- **Dr. Paulette Dalpes** co-edited a new book: *Handbook for Student Affairs in Community Colleges*. Sterling, VA: Stylus. A. Tull, L. Kuk, & P. Dalpes (Eds.).
- **Dr. Paulette Dalpes** co-authored the following chapters:

- Dalpes, P., Baston, M., Sanchez, F. (2015). Community college student affairs professionals at entry and mid-level. In A. Tull, L. Kuk, & P. Dalpes (Eds.), *Handbook for Student Affairs in Community Colleges* (pp. 281-297). Sterling, VA: Stylus.
- Kuk, L., Tull, A., Dalpes, P. (2015). Conclusions and insights on the future of student affairs in the community college. In A. Tull, L. Kuk, & P. Dalpes (Eds.), *Handbook for Student Affairs in Community Colleges* (pp. 316-322). Sterling, VA: Stylus.
- **Dr. Kate Mueller** authored the following chapter: Mueller, K. (2015). "Accreditation and accountability for student affairs in the community college. In A. Tull, L. Kuk, & P. Dalpes (Eds.), *Handbook for Student Affairs in Community Colleges* (pp. 157-177). Sterling, VA: Stylus.
- **Dr. Nancy Singer** authored the following chapter: Academic support services in the community college. In A. Tull, L. Kuk, & P. Dalpes (Eds.), *Handbook for Student Affairs in Community Colleges* (pp. 199-217). Sterling, VA: Stylus.
- **Dr. Quincy Martin III** appointed to the Journal of Student Affairs Research and Practice Editorial Board, 2015-2018
- **Dr. Paulette Dalpes** co-authored the following chapter: Evenbeck, S., Dalpes, P., Merians, L.E., 2014. "The Idea of Place." In Traver, A.E., Katz, Z.P., eds. 2014. *Service-Learning at the American Community College: Theoretical and Empirical Perspectives*. New York, NY: Palgrave Macmillan.
- **Dr. Ashley Knight** wrote a chapter for the Summer 2014 volume of *New Directions for Community Colleges, (166)*, on Supporting Student Affairs Professionals, titled Excellence in Community College Student Affairs.
- **Dr. Kim Lowry** is currently serving as a reviewer for College Student Affairs Journal (CSAJ) edited and published by the Southern Association for College Student Affairs (SACSA).
- **Dr. Paulette Dalpes** was appointed to the editorial board of the Community College Journal of Research and Practice.
- **Dr. Ashley Knight** wrote a chapter for the Summer 2014 volume of *New Directions for Community Colleges, (166)*, on Supporting Student Affairs Professionals entitled Excellence in Community College Student Affairs.
- **Dr. Magdalena de la Teja** continued work with editors to have the ASHE Reader published including chapter co-authored with Dr. John Lowery on "Law, Policy, and Risk Management".
- **Dr. Quincy Martin III** and **Dr. Ashley Knight** are currently leading and conducting research with President of the National Council on Student Development, Dr. Tyjaun Lee on ascending to the community college presidency through student affairs. Research will be submitted for both publication and conference presentation when completed.
- **Brian Mitra** was accepted as co-author for the following chapter "Experience as Textbook: Service-Learning for Career Development in the Community College," for the upcoming book, "Examining the Impact of Community Colleges on the Global



Workforce"

- **Dr. Ivan Harrell** currently working on final drafts of two projects:
  - Book review of "Community college student success: From boardrooms to classrooms" for the Community College Journal of Research and Practice
  - Book chapter "Enrollment Management in the Community College" in "The handbook for student affairs in community colleges"
  
- *Grants and Research*
  - **K. Testa-Buzzee** strongly encouraged applications from Community Colleges for the Regional Grant Funding Opportunity for Scholarship and Research through social media and direct email contact.
  - **Dr. Dawn Lewis** and **Dr. Ashley Knight** were appointed as Co-Chairs of the CCD Research and Publications Committee. Progress to date: established the purpose of the committee, linked the purpose to the CCD goals, and initiated action steps to accomplish the CCD goal of encouraging and promoting research and best practices relevant to community college institutions and professionals. Next steps for the committee include:
    - Connecting with NASPA KCs to share information on community college issues and trends and to receive information about publications of interest to community college professionals
    - Posting community college colleagues' work on the CCD website
    - Posting resource lists on the CCD website
    - Posting relevant research findings and articles relevant to community colleges on the CCD website
    - Blogging on the CCD website to engage community college professionals by posing questions about issues and trends

### Professional Development

- **Dr. Arnel W. Cosey, Dr. Paulette Dalpes, and Dr. Maggie de la Teja** were panelists for NASPA's Community College Online session entitled: "***America's College Promise Tuition-free Community Colleges Online Discussion***" held on January 29, 2015
- **Dr. Magdalena de la Teja** presented at TACHE Conference in February 2015 in El Paso, TX on how to grow Latino leaders by forming college association for faculty/staff. I will mention my work on the NASPA CCD Board at this session.
  - **Dr. Magdalena de la Teja** presented at the First Year Experience Conference in Dallas, TX in February 2015 on a first year transition course at Tarrant County College.
  - **Dr. Magdalena de la Teja** presented at the Achieving the Dream Conference in February 2015 on the Student Services Academy and Franklin Covey curriculum we are using with our district-wide student services personnel.

- **Catherine Olivarez** co-presented a paper *Tribal Colleges and Native American Serving Institutions: Designing Campus Cultures* at the 39th Annual Conference for the Association for the Study of Higher Education (ASHE), Washington, D.C. on *November 21, 2014*.
- **Catherine Olivarez** co-presented a Roundtable discussion at the 39th Annual Conference for the Association for the Study of Higher Education (ASHE), Washington, D.C. *The College Experience through Latino Family Dialogues*.
- **Dr. Kristina Testa-Buzzee** served as the moderator of a Pre-Conference Session sponsored by the Adult Learners and Students with Children KC at the Region I Conference.
- **Dr. Kristina Testa-Buzzee** established a roundtable for community college professionals at Region I Conference.
- **Dr. Kristina Testa-Buzzee** represented the community college sector at the Student Affairs Undergraduate Leaders of Tomorrow Pathways to the Professions Workshop at the Region I Conference.
- **Dr. Kristina Testa-Buzzee** secured regional sponsorship from NASPA for statewide student affairs professional development days in CT and MASS.

#### **Community Colleges Division Summit**

*October 2-October 3, 2014, The City University of New York - New York, New York*

- 20 Participants
- Description of Program – The NASPA Community Colleges Summit will provide an opportunity for board members of the Community Colleges Division to join with NASPA leadership to discuss strategies to advance NASPA as the leading voice for community college student affairs professionals and to infuse the community colleges perspective into all NASPA programs, publications, workshops, conferences, regional programs and publications.
- 8 sessions/keynote Speakers including Kevin Kruger, Pat Whitely, Paulette Dalpes, and CCD board members
- Successes of the event:
  - Identified critical issues facing community college student affairs professionals.
  - Developed strategies within small groups to advance community colleges presence in NASPA.
  - Identified concrete goals in CCD committees for next steps.
  - Participants reported feeling empowered and supported in their role on the CCD as a result of the Summit.

#### **Podcast for Careers in Student Affairs Month – October 2014**

Co-planned and coordinated by Carla Stein in conjunction with JM Alatis, NASPA Graduate Intern

Description: The Q&A podcast was hosted by **Dr. Quincy Martin** and featured the knowledge and expertise of three senior level student affairs officers:

- Dr. Ivan Harrell, Vice President of Student Success at Lone Star College-CyFair (TX)
- Dr. Scott Peska, Dean for Students at Waubensee College (IL)
- Carla Stein, Dean of Student Services at Front Range Community College (CO)

### **Careers in Student Affairs Month - #SAPaths: The Community College Question Hour" – October 2014**

Carla Stein worked with JM Alatis, NASPA Graduate Intern, to plan and solicit participants and host the follow up live, online question hour to answer questions from the podcast, and promote student affairs in community colleges. Panelists included: Dr. Kim Lowry, Dr. Karl Brooks, Dr. Kate Mueller, Brian Mitra, Dr. Michael Gutierrez.

### **Southern Association for College Student Affairs (SACSA)**

November 1-3, 2014 ♦ Louisville, KY

- Kim Lowry presented "Building a Bridge Towards Student Success and College Readiness: Two colleges, one goal."

### **NASPA Western Regional Conference 2014**

November 9-12, 2014 ♦ Anaheim, CA

- Dr. Kate Mueller presented a session on Student Learning Outcomes (co-presenting with NASPA member Michael Morvise of Orange Coast College).
- Will participate in the IV-W Med-Level Institute as a faculty member – representing community colleges (November 2014)
- Will host a at the IV-W Regional Conference in Albuquerque (November 2014)

### **NASPA IV-West Regional Conference 2014**

November 2014 ♦ Albuquerque, NM

- Carla Stein hosted a Community College round table

### **Innovative Educators**

**Dr. Kate Mueller** presented the following workshops/webinars:

- ADA: Fast Facts for Faculty, October 15, 2014
- Accreditation: Assessing & Supporting Student Affairs Learning Outcomes and Leveraging Technology Resources, October 23, 2014
- Copyright & Fair Use: Compliance Guidelines for Faculty & Staff, October 28, 2014

### **Violence Prevention Task Force – Kapiolani Community College**

*Ongoing*

- Cathy Wehrman chairs the campus' Violence Prevention Task Force, and coordinated the following webinars and training related to Sexual Violence Prevention and new policies in this area for student affairs professionals at the college.
  - **Live the Green Dot (Campus Technical Assistance and Resource Project Webinar)**  
*July 1, 2014*
    - Cathy Wehrman presented on "Understanding Masculinity as a Resource in Prevention"
  - **Shifting our Goal from Individual Knowledge Change to a Community Mobilized for Norms Change: What does it take to move from a skills building focus to practice and policy change success?**  
*September 17, 2014*

- **Immigration Relief for Victims of Human Trafficking and Other Serious Crimes**  
*October 15, 2014 - USCIS Vermont Service Center and Office of Policy and Strategy*

### **Annual Conference**

#### **Community College Institute: Assessment in Student Affairs...Your Professional Toolkit**

*March 16, 2014 ♦ Baltimore, MD*

*Number of Participants: 39*

- Presenters: Dr. Kate Mueller (Orange Coast College), Dr. Clevette Ridguard (Montgomery College), and Dr. Ivan Harrell (Lone Star College-CyFair)
- Successes: Participants were very engaged. Timely topic for many institutions undergoing accreditation, program review, and/or performance based funding.
- Recommendation for change next year: Provide information/sessions that are more unique to community colleges and less universal to various types of higher education institutions.
- **Dr. Magdalena de la Teja** was a Panel Presenter: "5 More Things: A Dialogue on Supporting Postsecondary Success for Men of Color held Monday, March 17 as part of the NASPA Virtual Conference.

### **Online Learning**

#### **NASPA Community College Online Series: Care and Conduct in the Community College, Part One**

It's CONFUSING! How do we manage students of concern through our BIT teams and students going through our conduct process?

*March 6, 2014 ♦ Online*

*Presented by: Carla Stein, Dean of Student Services, Front Range Community College  
Dr. Kris Binard, Associate Vice President of Enrollment & Student Success, Front Range Community College*

*Number of Participants: over 50% participation rate from those who registered*

Key areas covered:

1. Student of Concern and/or Conduct – how to decide
2. When we decide, then what?
3. Educate faculty/staff to refer students – early and often
4. Behavioral Intervention Teams – role and scope
5. Tracking software and reports

#### **NASPA Community College Online Series - Care and Conduct in the Community College Part Two**

*April 24, 2014 ♦ Online*

- Through both research and practical information, this section of the online learning series explored:
  - History and context of BITs at community colleges
  - The scope of threat assessment v. behavioral intervention
  - Overview of process

- Use of threat assessment models
- Team logistics – membership, meetings, referrals
- Marketing the team, developing partnerships, and member training resources
- Helpful resources/recommended reading
- Presenters: Ashley Knight, Dean of Student Affairs and Laura Bennett, Student Conduct Officer at William Rainey Harper College

### **Power of One Conference**

*April 3, 2014 ♦ Salt Lake Community College, Salt Lake City, UT*

*Number of Participants: 167*

- Individuals from throughout Region V participated in the 2014 Power of One Conference. This year's conference *A Family of Many: The Power of One* was the first Power of One conference to be held in the state of Utah and at a Community College. The conference committee worked hard for over a year to provide a great experience for all attendees, and they did not disappoint!
- Another unique factor of this year's conference was the creation of Family Clusters. The Family Clusters were another way for attendees to connect with participants from other institutions and debrief the conference experience. The Family Clusters were a great addition to a powerful conference experience.

### **Advocacy**

- **Dr. Paulette Dalpes**, as Chair of the CCD, appointed a **Task Force to Advance Latino Student Affairs Professionals at Community Colleges**. The CCD will develop a strategy to advance Latinos in the profession of Student Affairs who seek to work or are currently working at community colleges. Additionally, an intentional effort will be made to create a pipeline from college, through graduate school, to employment for Latino students interested in or seeking to pursue a career in Student Affairs at community colleges. This Task Force will be chaired by **Dr. Maggie de la Teja**, she will lead members of the CCD Board including **Carla Stein** and **Dr. Edward Martinez**, as well as other NASPA volunteer members, in the creation of a series of recommendations for the CCD.
- On June 25, 2014, Salt Lake Community College participated in the "Department Fair" at the Dungy Leadership Institute for the NASPA Undergraduate Fellows Program (NUFP) encouraging fellows to consider student affairs pathways through community colleges.
- Wehrman is serving on 2 newly formed campus committees that address new policies related to Clery, VAWA and Title IX. One is Title IX specific response team and the other is the Kapiolani Behavioral Intervention Team (KBIT). As part of the Title IX team, she will be assisting in the education of students and the larger campus community as to what is sexual misconduct, the reporting procedures and the kinds of assistance available on-campus and in the community. As part of the KBIT, she will be part of a team that will be responsible to review high profile cases and evaluate levels of risks and assess patterns of behavior that rise to identified levels of concern.

## NASPA Strategic Plan

### Goal 1

1. Build the capacity to create knowledge and use data to provide evidence that will support excellence in practice.

#### *Objectives*

- 1.1 Be the primary source of data on the experience of college and university students.
- 1.2 Demonstrate the impact of student affairs on student learning, persistence, and success through scholarship, assessment, evaluation, and research.
  - 1.2.1 Serve on Tarrant County College Achieving the Dream Core and Data Teams and do presentations related to student success metrics
  - 1.2.2 Serve on Tarrant County College Achieving the Dream Core and Data Teams and do presentations related to student success metrics
- 1.3 Tighten and align the connections among theory, research, and practice.
  - 1.3.1 The Board established a Research and Publications Committee and identified two areas for their purpose and vision, which include:
    - 1.3.1.1 Increase the participation of community college scholar-practitioners in national research and publications.
    - 1.3.1.2 Support community college professionals by providing access to current research and best practices relevant to their work.
- 1.4 Enhance skills and provide tools to conduct student affairs program reviews in support of best practice and institutional effectiveness.

### Goal 2

2. Lead advocacy efforts that shape the changing landscape of higher education.

#### *Objectives*

- 2.1 Assert NASPA's leadership role in critical issues of public policy regarding higher education.
  - 2.1.1 Paulette Dalpes testified with other leaders from NYC colleges and universities at a hearing regarding campus sexual assault convened by the NYC Councils on Higher Education, Women's Issues, Civil Rights and Public Safety.
- 2.2 Define, adopt, and communicate a public stance on critical policy issues in higher education.
- 2.3 Build capacity among membership in order to effectively influence public policy.
- 2.4 Track state and regional issues that might significantly affect students, practitioners, and/or campuses.

### Goal 3

3. Launch an initiative to collaborate with student affairs worldwide.

#### *Objectives*

- 3.1 Conduct a needs assessment to guide and prioritize NASPA's international efforts.

- 3.2 Clarify NASPA's niche in international student affairs.
- 3.3 Provide context-appropriate professional development activities to improve knowledge and skills of student affairs professionals both domestic and abroad.
  - 3.3.1 Participated in a podcast for Careers in Student Affairs Month and follow-up live, question and answer hour about careers at community colleges. The hour was enlightening to many unfamiliar with the unique niche of community colleges within the higher education landscape.
  - 3.3.2 Dr. de la Teja will attend 2014 Salzburg Global Seminar in July 2014 and share transformational learning experience with CCD and others.

#### Goal 4

- 4. Strengthen NASPA by making it a more responsive, vital and sustainable organization.

##### *Objectives*

- 4.1 Diversify and strengthen the sources of NASPA's revenue.
  - 4.1.1 **Dr. Magdalena de la Teja** will serve on the NASPA Foundation.
- 4.2 Increase collaboration and partnerships with higher education and other organizations.
  - 4.2.1 NASPA Community Colleges Division Board members were involved with the following organizations:
    - USCIS Vermont Service Center and Office of Policy and Strategy
    - Innovative Educators
    - Southern Association for College Student Affairs (SACSA)
    - College Student Affairs Journal (CSAJ)
    - Community College Journal of Research and Practice
    - Statewide student affairs professional development days in Connecticut and Massachusetts
    - Illinois Community College Chief Student Services Officers group
- 4.3 Review and redefine the roles and responsibilities of the NASPA President, Executive Director, Regional Vice Presidents, and Board structure and composition.
- 4.4 Increase opportunities for innovation through technology.
- 4.5 Strengthen NASPA's contributions to student affairs graduate preparation programs.
- 4.6 Ensure the participation and inclusion of NASPA's members in leadership and governance.
  - 4.6.1 Composition of the Community College Division was reconfigured by the new Chair of the board. New positions were added including: graduate student representative; an entry-level professional representative; 2 mid-level manager representatives; and an emeritus member. The number of SCAO representatives were reduced from 4 to 2. The 7 Regional Representatives and the current and past board chair positions remained. Using networks within NASPA, an intentional effort was made to recruit AAPI and Latino representation to better align the racial composition of the board with the populations community colleges serve.
- 4.7 Examine resources and staffing to ensure alignment with strategic planning goals.