



Dr. Paulette Dalpes
Director
Community Colleges Division
December 2014

NASPA Board Action Items

The Research and Publications Committee of the Community Colleges Division would like to propose a Community College Research Award to the Selections & Awards Committee. In order to support the goals of a strong research-based practice, this annual award would be presented to an individual or team who has demonstrated a commitment to research and publications advancing the scholarship on the topic of student affairs in community colleges.

NASPA Mission

To be the principal source for leadership, scholarship, professional development, and advocacy for student affairs.

Leadership

Leadership/Volunteer Management

- The following changes occurred in CCD board membership: Chris Conzen, Eduardo Garza, Ivan Harrell and Debra Bright Harris stepped down from their roles as Mid-level Representatives, the Region III Representative and the Region II Representative, respectively. **Brian Mitra** moved from the Mid-level Rep into the Region II Representative role. **Dr. Edward Martinez** was appointed as the Mid-level Representative. **Dr. Kim Lowry** was appointed as the Region III Representative and **Dr. Arnel Cosey** was appointed as the SSAO Representative on the CCD.
- **Dr. Karl Brooks** was selected as faculty for Mid-Level Professionals Institute at the NASPA IV-E Regional Conference, Nov. 2- 5.
- **Dr. Ashley Knight** continued to serve on the Region IV-East Regional Conference Committee and as Coordinator of the pre-conference Student Affairs Leaders of Tomorrow (SALT). Included community college members on the SALT committee with graduate students, new professionals and mid-level professionals from a variety of institutions in the region. She also continues to serve as the President of the Illinois Community College Chief Student Services Officers group (2013-14).
- **Dr. Quincy Martin III** was appointed as the community colleges representative on the ACPA/NASPA Professional Competencies Task Force. He also served as the NASPA Region IV-East

Illinois Membership Coordinator and as judge for the 2014 NASPA Region IV-East Conference Case Study competition.

- **Brian Mitra** served as the community colleges representative on the NASPA Annual Convention Program Review Committee and in this capacity advocated for the inclusion of community colleges sessions in the conference program.
- **Dr. Nancy Singer** served as a program reviewer for the 2015 National Conference and also served on the Region V Awards Committee coordinating the review and selection of the Innovative Program Award and the Community Colleges Professional Award. Nancy Singer also served on the Region V Scholarship Selection Committee.
- **Carla Stein** served as a faculty member for the IV-W Mid-Level Institute – representing community colleges.
- **Dr. Kristina Testa-Buzzee** established a roundtable for community college professionals at the Region 1 Conference and recommended community colleges professionals to serve on the Regional Awards Committee and Regional Directors Elect Committee. She also requested and identified the presence of a community colleges professional in the Student Affairs Undergraduate Leaders of Tomorrow Pathways to the Professions Workshop at the Regional conference. She recruited three community colleges professionals to be profiled in the regional Tumbler newsletter for Careers in Student Affairs Month and created a visible NASPA presence in statewide student affairs professional development days in Connecticut and Massachusetts, through professional profiles and sponsorship of activities.
- **Catherine Wehrman** served as a reviewer of program proposals for the 2015 NASPA National conference. She also initiated partnerships with the Region V CCD representative and Region VI Small Colleges and Universities representative to consider joint activities such as a reception at the Western Regional Conference in November 2014. Cathy also sent emails to all Region VI community college NASPA members inviting them to submit a proposal for the 2015 NASPA Annual Conference.
- **Dr. Nancy Singer** and **Dr. Arnel Cosey** are serving as the co-chairs of the Communications and Marketing Committee on the CCD.
- **Dr. Karl Brooks** and **Dr. Kristina Testa-Buzzee** are co-chairing the Community Colleges Institute entitled: *“Journey to the Promise Land: Student Affairs Role in Charting a Course for College Completion”* which will be held on March 22, 2015 from 9am – 4pm in New Orleans.
- **Dr. Dawn Lewis** and **Dr. Ashley Knight** co-chair the Research and Publications committee for the CCD; established the purpose of the committee, linked the purpose to the CCD goals, and initiated action steps to accomplish the CCD goal of encouraging and promoting research and best practices relevant to community colleges and professionals.
- **Dr. Quincy Martin** chairs the Professional Development Committee for the CCD and in this capacity provided leadership and guidance for the Community Colleges Institute, NCC Online Series, and assisted with the development of the Community Colleges Summit.
- **Dr. Kristina Testa-Buzzee** and **Catherine Olivarez** co-chair the Graduate Students and New Professionals committee for the CCD. In this capacity they established the purpose of the committee, linked the purpose to the CCD goals, and initiated action steps to accomplish the

goal of encouraging and promoting leadership, education about, and professional employment opportunities within, community colleges. In addition, they frequently posted NASPA CCD Announcements on Student Affairs Professional Facebook group.

- **Carla Stein** leads the NASPA Community College Online series for the CCD and in this capacity she spoke with potential presenters, planned appropriate timelines, and created an application for the series.
- **Dr. Kim Lowry and Karl Brooks** co-chair the Membership committee. They established the following goals for the committee 1) Increasing institutional membership, 2) Increasing individual membership, and 3) Retaining, reclaiming, and engaging current members and completed the following tasks:
 - Communicated with the NASPA liaison to develop a strategy to reclaim expired and attract new members. Submitted a request for the following lists:
 - Contact information on people who express interest in community colleges through webinars
 - List of all current NASPA members who work at a community colleges, including their institution and region affiliation
 - Monthly update when new community colleges NASPA members join
 - List of expired community college members and their last institutions
 - List of community colleges within 200 miles of New Orleans Convention Center
 - Contacted NASPA's Director of Membership Engagement and Student Initiatives (Nathan Victoria) about the following as ways to engage current CCD members
 - Having a CCD member participate in the NUFPP conference
 - Currently in communication with current NUFPP conference chair
 - Having a CCD member serve as a faculty for DLI
 - Will be in contact with DLI chair
 - Victoria is currently working in NUFPP promotional items for CCD members

Award Recognition

- **Dr. Quincy Martin III** received the 2014 NASPA Region IV-East Community Colleges Professional Award

Scholarship

- **Dr. Paulette Dalpes** co-authored the following chapter: Evenbeck, S., Dalpes, P., Merians, L.E., 2014. "The Idea of Place." In Traver, A.E., Katz, Z.P., eds. 2014. *Service-Learning at the American Community College: Theoretical and Empirical Perspectives*. New York, NY: Palgrave Macmillan.
- **Dr. Ashley Knight** wrote a chapter for the Summer 2014 volume of *New Directions for Community Colleges, (166)*, on Supporting Student Affairs Professionals, titled Excellence in Community College Student Affairs.
- **Dr. Kim Lowry** is currently serving as a reviewer for College Student Affairs Journal (CSAJ) edited and published by the Southern Association for College Student Affairs (SACSA).
- **Dr. Paulette Dalpes** was appointed to the editorial board of the Community College Journal of Research and Practice.

Professional Development

Community Colleges Division Summit

October 2-October 3, 2014, The City University of New York - New York, New York

- 20 Participants
- Description of Program – The NASPA Community Colleges Summit will provide an opportunity for board members of the Community Colleges Division to join with NASPA leadership to discuss strategies to advance NASPA as the leading voice for community college student affairs professionals and to infuse the community colleges perspective into all NASPA programs, publications, workshops, conferences, regional programs and publications.
- 8 sessions/keynote Speakers including Kevin Kruger, Pat Whitely, Paulette Dalpes, and CCD board members
- Successes of the event:
 - Identified critical issues facing community college student affairs professionals.
 - Developed strategies within small groups to advance community colleges presence in NASPA.
 - Identified concrete goals in CCD committees for next steps.
 - Participants reported feeling empowered and supported in their role on the CCD as a result of the Summit.

Podcast for Careers in Student Affairs Month – October 2014

Co-planned and coordinated by Carla Stein in conjunction with JM Alatis, NASPA Graduate Intern

Description: The Q&A podcast was hosted by **Dr. Quincy Martin** and featured the knowledge and expertise of three senior level student affairs officers:

- Dr. Ivan Harrell, Vice President of Student Success at Lone Star College-CyFair (TX)
- Dr. Scott Peska, Dean for Students at Waubensee College (IL)
- Carla Stein, Dean of Student Services at Front Range Community College (CO)

Careers in Student Affairs Month - #SAPaths: The Community College Question Hour" – October 2014

Carla Stein worked with JM Alatis, NASPA Graduate Intern, to plan and solicit participants and host the follow up live, online question hour to answer questions from the podcast, and promote student affairs in community colleges. Panelists included: Dr. Kim Lowry, Dr. Karl Brooks, Dr. Kate Mueller, Brian Mitra, Dr. Michael Gutierrez.

Southern Association for College Student Affairs (SACSA)

November 1-3, 2014 ◊ Louisville, KY

- Kim Lowry presented "Building a Bridge Towards Student Success and College Readiness: Two colleges, one goal."

NASPA Western Regional Conference 2014

November 9-12, 2014 ◊ Anaheim, CA

- Dr. Kate Mueller presented a session on Student Learning Outcomes (co-presenting with NASPA member Michael Morvice of Orange Coast College).

- Will participate in the IV-W Med-Level Institute as a faculty member – representing community colleges (November 2014)
- Will host a at the IV-W Regional Conference in Albuquerque (November 2014)

NASPA IV-West Regional Conference 2014

November 2014 ♦ Albuquerque, NM

- Carla Stein hosted a Community College round table

Innovative Educators

Dr. Kate Mueller presented the following workshops/webinars:

- ADA: Fast Facts for Faculty, October 15, 2014
- Accreditation: Assessing & Supporting Student Affairs Learning Outcomes and Leveraging Technology Resources, October 23, 2014
- Copyright & Fair Use: Compliance Guidelines for Faculty & Staff, October 28, 2014

Violence Prevention Task Force – Kapiolani Community College

Ongoing

- Cathy Wehrman chairs the campus' Violence Prevention Task Force, and coordinated the following webinars and training related to Sexual Violence Prevention and new policies in this area for student affairs professionals at the college.
 - **Live the Green Dot (Campus Technical Assistance and Resource Project Webinar)**
July 1, 2014
 - Cathy Wehrman presented on “Understanding Masculinity as a Resource in Prevention”
 - **Shifting our Goal from Individual Knowledge Change to a Community Mobilized for Norms Change: What does it take to move from a skills building focus to practice and policy change success?**
September 17, 2014
 - **Immigration Relief for Victims of Human Trafficking and Other Serious Crimes**
October 15, 2014 - USCIS Vermont Service Center and Office of Policy and Strategy

Advocacy

- **Dr. Paulette Dalpes**, as Chair of the CCD, appointed a **Task Force to Advance Latino Student Affairs Professionals at Community Colleges**. The CCD will develop a strategy to advance Latinos in the profession of Student Affairs who seek to work or are currently working at community colleges. Additionally, an intentional effort will be made to create a pipeline from college, through graduate school, to employment for Latino students interested in or seeking to pursue a career in Student Affairs at community colleges. This Task Force will be chaired by **Dr. Maggie de la Teja**, she will lead members of the CCD Board including **Carla Stein** and **Dr. Edward**

Martinez, as well as other NASPA volunteer members, in the creation of a series of recommendations for the CCD.

NASPA Strategic Plan

Goal 1

1. Build the capacity to create knowledge and use data to provide evidence that will support excellence in practice.

Objectives

- 1.1 Be the primary source of data on the experience of college and university students.
- 1.2 Demonstrate the impact of student affairs on student learning, persistence, and success through scholarship, assessment, evaluation, and research.
- 1.3 Tighten and align the connections among theory, research, and practice.
 - 1.3.1 The Board established a Research and Publications Committee and identified two areas for their purpose and vision, which include:
 - 1.3.1.1 Increase the participation of community college scholar-practitioners in national research and publications.
 - 1.3.1.2 Support community college professionals by providing access to current research and best practices relevant to their work.
- 1.4 Enhance skills and provide tools to conduct student affairs program reviews in support of best practice and institutional effectiveness.

Goal 2

2. Lead advocacy efforts that shape the changing landscape of higher education.

Objectives

- 2.1 Assert NASPA's leadership role in critical issues of public policy regarding higher education.
 - 2.1.1 Paulette Dalpes testified with other leaders from NYC colleges and universities at a hearing regarding campus sexual assault convened by the NYC Councils on Higher Education, Women's Issues, Civil Rights and Public Safety.
- 2.2 Define, adopt, and communicate a public stance on critical policy issues in higher education.
- 2.3 Build capacity among membership in order to effectively influence public policy.
- 2.4 Track state and regional issues that might significantly affect students, practitioners, and/or campuses.

Goal 3

3. Launch an initiative to collaborate with student affairs worldwide.

Objectives

- 3.1 Conduct a needs assessment to guide and prioritize NASPA's international efforts.
- 3.2 Clarify NASPA's niche in international student affairs.
- 3.3 Provide context-appropriate professional development activities to improve knowledge and skills of student affairs professionals both domestic and abroad.

- 3.3.1 Participated in a podcast for Careers in Student Affairs Month and follow-up live, question and answer hour about careers at community colleges. The hour was enlightening to many unfamiliar with the unique niche of community colleges within the higher education landscape.

Goal 4

4. Strengthen NASPA by making it a more responsive, vital and sustainable organization.

Objectives

4.1 Diversify and strengthen the sources of NASPA's revenue.

- 4.2 Increase collaboration and partnerships with higher education and other organizations.

4.2.1 NASPA Community Colleges Division Board members were involved with the following organizations:

- USCIS Vermont Service Center and Office of Policy and Strategy
- Innovative Educators
- Southern Association for College Student Affairs (SACSA)
- College Student Affairs Journal (CSAJ)
- Community College Journal of Research and Practice
- Statewide student affairs professional development days in Connecticut and Massachusetts
- Illinois Community College Chief Student Services Officers group

4.3 Review and redefine the roles and responsibilities of the NASPA President, Executive Director, Regional Vice Presidents, and Board structure and composition.

4.4 Increase opportunities for innovation through technology.

4.5 Strengthen NASPA's contributions to student affairs graduate preparation programs.

4.6 Ensure the participation and inclusion of NASPA's members in leadership and governance.

4.7 Examine resources and staffing to ensure alignment with strategic planning goals.