



NASPA[®]

Equity, Inclusion,
and Social Justice Division

Mary Jo Gonzales

Equity, Inclusion, and Social Justice Division Director

Report for the November 2018 Board of Directors Meeting

October 31, 2018

Requested Action Items

None at this time.

Leadership & Member Engagement

EISJ Convening

On August 3, 2018, 20 volunteer leaders from identity- and content-based Knowledge Communities and constituent groups convened at the NASPA office for a day of dialogue and ideation about how NASPA can enhance and support equity, inclusion, social justice, civic learning, and democratic engagement across the association. NASPA President Kevin Kruger situated the convening in NASPA's growth and strategic priorities as an association. National KC Director Ellen Meents-DeCaigny and NASPA Board Chair Penny Rue connected the gathering to NASPA's strategic planning process, as well as Board and staff conversations about how best to support the work of NASPA's groups and divisions.

The convening provided an early opportunity for the recently established EISJ staff team to hear directly from Association leaders about their ideas to broaden members' sense of ownership and belonging. Areas that emerged from the convening for follow-up, which will be guided by the EISJ staff team and other members of the NASPA office, the EISJ Division Director, and the National KC Director:

- Evaluate and articulate the areas of focus, composition, and outcomes of the EISJ staff team and the EISJ Division to understand and share how these groups will collaborate to advance NASPA's EISJ-CLDE work (these conversations are already underway)
- More clearly connect and communicate volunteer and leadership pathways in NASPA
- Assess NASPA's EISJ and CLDE work to identify strengths and opportunities
- Create opportunities for identity- and content-based KC and constituent group leaders to gather and collaborate more regularly and strategically

EISJ Division Structure

The EISJ Division Director and EISJ staff team have focused on establishing clearer structure for the division beyond its evolution as a commission. These efforts have included discussions with many of the KCs represented on the division (an ongoing initiative that will eventually include all of the groups);

creating and sharing a division representative position description with both division representatives and KC national chairs; and regular strategy meetings among the Division Director and NASPA's AVP for Equity, Inclusion and Social Justice and Assistant Director for Equity, Inclusion, and Social Justice Initiatives.

Below is the EISJ Division roster:

Name	Constituent Group	Term End
Bernadette Buchanan	African American KC	2019
Raja Bhattar	Asian Pacific Islanders KC	2019
Jen Wegner	Center for Women	2020
Chuck Eade	Disability KC	2019
Carrie Kortegast	Faculty Division	2020
Corey Benson	Gender & Sexuality	2020
Jamie Singson	Indigenous Peoples KC	2019
<i>Vacant</i>	International Education KC	
Raul Fernandez	Latinx/a/o KC	2020
Brian Medina	Men and Masculinities KC	2019
Jacquis Watters	Multiracial KC	2019
Tiffany Davis	NUFP Advisory Board	2020
Bobby Kuntsman	Past Chair	2019
Brenda Wadley	Socioeconomic and Class Issues KC	2020

Vacant	Spirituality and Religion KC	
Kenneth Gonzales	Undocumented Immigrants and Allies KC	2020
Amber Mathwig	Veterans KC	2020

Professional Development & Events

Online Professional Development

- The online professional development committee, hosted a live briefing on September 20, 2018, *“Overcoming Educational Racism in the Community College: Creating Pathways to Student Success.”* There were 170 sites registered for the online briefing. Panelists included:
 - Moderator and Convener: Carrie Kortegast, Assistant Professor, Northern Illinois University
 - G. Edward Hughes, President and Chief Executive Officer, Gateway Community and Technical Community College
 - Cynthia Lindquist (Star Horse Woman), President, Cankdeska Cikana Community College
 - Angela Long, Director of Learning, Innovation, and Success, Florida Department of Education
 - Jamillah Moore, President, Cañada College
 - Deborah Santiago, Co-founder, Chief Operating Officer, and Vice President for Policy, Excelencia in Education

Annual Conference Highlights

The Division will sponsor three programs during the 2019 Annual Conference:

- Indigenous Peoples Protocol Practice Policy
- Emerging Campus Issues
- Training Equity-Minded Practitioners through Critical Action Research

NASPActs will feature microsessions to familiarize participants with NASPA’s policy positions, teach participants about effective means to communicate with policymakers, and provide an opportunity for participants to practice political advocacy through calling and letter-writing.