



NASPA[®]

Equity, Inclusion,
and Social Justice Division

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Report for the December 2017 Board of Directors Meeting

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NASPA Board Action Items

None at this time

Leadership & Member Engagement

- Advisory Board/Division/KC Activities:
 - Bobby Kunstman, Former Chair (LGBT KC)
 - Sable Manson (Spirituality KC)
 - Brian Medina (Men and Masculinities)
 - Vacant (IEKC)
 - Raja Bhattar (API)
 - Carrie Kortegast (Faculty Division)
 - Chuck Eade (Disability KC)
 - Bernadette Buchanan (African American)
 - Amber Mathwig (Veterans)
 - Jacquis Watters (MultiRacial KC)
 - Jamie Singson (Indigenous Peoples KC)
 - Kirsten Freeman Fox (Center for Women)
 - Corey Benson (GLBT KC)
 - Nicole Ralston (Socioeconomic, Class Issues KC)
 - Raul Fernandez (Latinx/a/o KC)
 - Kenneth Gonzales (Undocumented Immigrants Allies)
- Member Engagement – Member engagement with Division activities has been solicited through NASPA Volunteer Central. Members who have indicated interest in the Division have been contacted regarding involvement in one of the Division’s newly formed subcommittees: Annual

Conference, NASPActs, In-Person Professional Development, Online Professional Development, Membership. The committee descriptions are below:

- **Annual Conference** – The charge of this subcommittee is to work with the appropriate NASPA staff to ensure that the Division has a programmatic presence at the annual conference each year, as well as helping coordinate logistics for the Division’s annual meeting at the event.
 - **NASPActs** – The charge of this subcommittee is to provide NASPA members with opportunities to take action on issues affecting underrepresented colleagues and students both at the annual conference and throughout the year.
 - **In-Person Professional Development** – The charge of this subcommittee is to provide input on additional in-person professional development opportunities for NASPA members on the topics of social justice, equity and inclusion, including but not limited to the biennial Multicultural Institute and other regional conferences.
 - **Online Professional Development** – The charge of this subcommittee is to work with NASPA staff to ensure that the NASPA OLC regularly offers cutting edge, timely online professional development opportunities focused on social justice, equity and inclusion.
 - **Membership** – The charge of this subcommittee is to work with NASPA staff to ensure that NASPA meets its strategic objectives for diversifying its membership and that the services and products that NASPA provides meet the needs of that diverse membership.
- Award Recognition – None at this time

Professional Development & Events

- Ajay Nair will represent the Division at the Multicultural Institute on a NASPA panel in December.
- The Online Professional Development Subcommittee of the Division is planning a series of monthly online professional development opportunities focused on EISJ topics beginning in January 2018.
- The NASPActs Subcommittee of the Division is planning a series of events related to a rally for student rights at the annual conference in Philadelphia in March.

Optional Other Reports - Advocacy & Scholarship

- The Membership subcommittee, in concert with the NASPA Executive Team, is working with the University of Southern California Center on Race and Equity to develop a climate study for higher education professionals. The study will assess NASPA members’ experiences as part of

the association around equity and inclusion. Additionally, the study will also examine the experiences of higher education professionals at their institutions around issues of equity and inclusion. The timeline for the project is anticipated to be approximately a year, with the results of the study being released prior to the 2019 annual conference.

- The first step in developing the instrument is to convene several review panels with NASPA members. The first review panel will take place at the NASPA Multicultural Institute in New Orleans, December 10-12. There will be two opportunities for members to participate; one panel will involve new and mid-level professionals and the second review panel will include AVPs and other senior student affairs officers at the conference.
- A separate review panel will be conducted with members of the leadership team of the Equity, Inclusion and Social Justice Division in fall 2017.