



**Tracy Poon Tambascia  
Director, Faculty Division  
Report for the November 2018 Board of Directors Meeting  
November 2, 2018**

**NASPA Board Action Items**

None at this time.

**Leadership & Member Engagement**

**Director's Report -- Tracy Poon Tambascia**

The Faculty Council has been working on two significant issues this fall, and both are forward-looking: NASPA Strategic Planning, including a focus on scholarship and the work of faculty in the association; and the role of graduate preparation programs in preparing new professionals and leaders in the field.

The emerging Strategic Plan objectives will include scholarship, research, and practice, and ways in which faculty both engage in and lead that work. Faculty have the opportunity to add their perspectives and voices about their professional needs and contributions in the Strategic Plan, through online surveys, regional conferences and online discussions.

NASPA is also bringing together faculty and senior student affairs officers (SSAO's) to discuss graduate programs, and how faculty and practitioners can work together to ensure that new professionals are prepared to work in dynamic and challenging campus environments, and to increase professional commitment to the field. This conversation is on-going, with more dialogue to come in the next several months.

Our challenge is to be forward-looking, while also managing the daily and weekly commitments we hold to our campuses and to our Faculty Council programs. Our Council members are supporting a wide range of programs every month, from emerging leadership to skills development and community building. I hope you choose to participate in some of our programs - online, in person, or at an event at the annual conference in Los Angeles.

The ideas and energy of our faculty colleagues are important to us. Please reach out to me, or to one of the many regional representatives noted below, if you have anything to share with us.

2018-19 subcommittees

Annual Conference

- Conference Leadership Committee - Susan Longerbeam
- Case Study Competition Liaison – Kevin Colaner

- Doctoral Seminar –Michele Smith, Ann Gansemer-Topf & Aerial Ashlee
- Faculty Lounge; New Faculty Attendee session; Faculty Social – David Nguyen & LJ Shelton

#### Communication

- Blogs – Raul Fernandez
- Website & FC Social Media Presence – Crystal Garcia

#### Professional Development

- On-Demand Professional Development – Amy French & Sherry Early
- Faculty Mentors – Susana Hernandez and Sherry Early
- Faculty Resource Library– TBA
- Media/Editorial Board outlets – Jason Laker
- Emerging Faculty Leader Academy – Sara Connolly

#### Liaison Work

- Professional Standards Liaison – Kelley Kenney
- RPI Liaison – Larry Roper
- 100<sup>th</sup> Anniversary Planning Committee – John Lowery
- Dissertation of Year liaison – Dena Kneiss

### Professional Development & Events

#### Sara Connolly & Matt Varga - NASPA Emerging Faculty Leader Academy (EFLA)

- Matt and Sara met individually with each of the EFLA members during the summer months
- This academic we have had the following programs
  - August 20<sup>th</sup> – Teaching Strategies facilitated by Tracy Tambascia and Dena Kneiss
  - September 25<sup>th</sup> – Getting Involved in Professional Organizations facilitated by Pam Havice
  - October 22<sup>nd</sup> -Balancing multiple roles on campus and navigating campus politics facilitated by Ana Ortiz
- The 2018/2019 class has submitted a conference proposal
- The 2017/2018 EFLA class presented at the conference
- Applications for the 2019/2020 class are currently available and are due by November 1. A call for applications went out in September.

#### Susan Longerbeam - Conference Leadership Committee

Scholarly Papers: The Scholarly Papers Committee was active in recruiting programs by developing video and sharing the call for programs on social media and national listservs.

The Scholarly Papers Committee reviewed and discussed 85 proposals. Subsequently, the Conference Leadership Committee finalized those reviews and chose 38 scholarly paper proposals for presentation at annual conference. Each proposal was reviewed 3-6 times by a community of scholar reviewers, and all received reviewer comments supporting paper development—for both those accepted and those rejected. The Committee is currently recruiting discussants.

Faculty Liaison to Annual Conference: A blog posted to the conference site details the development of faculty programs for NASPA Los Angeles. The Faculty Council has developed means to increase communication to the Faculty Assembly about all conference programs for faculty leading up to the conference, including blogs, videos, and interactive online sessions.

<https://conference.naspa.org/blog/faculty-connections>

Sherry Early, Amy French and Dena Kniess – On-Demand Faculty Learning Series

For the Civically Engaged Themed On-Demand Series, the fall semester line up is complete. Guest speakers include:

October: Dr. Claudia Louis Garcia Medina

November: Dr. Sherry Early

December: Drs. Tracy Poon Tambascia & Dorian McCoy

There was discussion on hosting a program coordinator event at the conference due to low responses on both presenting and attending as opposed to online monthly.

Kelley Kenney – liaison to the Professional Standards Division

Nothing to report

Kevin Colaner – newly appointed liaison to the Case Study Competition

Nothing to report

Dena Kniess – liaison to the Dissertation of the Year committee

Received 45 submissions for the Hardee Dissertation of the Year Award – initial review was due by October 26. A list of finalists will be determined to read and review the full dissertation for the award. Soliciting feedback on the process and ways to engage the Faculty Assembly more with the reviews.

Crystal Garcia - Website & FC Social Media Presence

In July-August we engaged in a review of our NASPA Faculty website to update content. Our next planned initiative is to develop a location on our website to collect faculty research interests in an effort to encourage collaborations among our community members.

We have begun the process of increasing our NASPA Faculty social media presence on Facebook and Twitter. Our primary growth has stemmed from Twitter, where we gained over 200 new followers (from just over 100) from August-October 2018. As part of this push we developed a new initiative to recognize NASPA Faculty through social media spotlights. From August 2018 – October 2018 we featured three separate NASPA faculty for their outstanding contributions to teaching, research, and service. We have distributed calls for further spotlight nominations.

Larry Roper - liaison to Research Policy Institute

Nothing to report

John Lowery – liaison to the 100<sup>th</sup> Anniversary Planning Committee

Nothing to report

Jason Laker - liaison to the Media-Editorial Board

Nothing to report

## Updates from Regional Representatives

### Raul Fernandez (Region I)

Faculty Summit at NASPA Region I Conference

November 12, 2018, Omni Providence Hotel, Providence, RI

- Number of Attendees/Participants: TBD
- Description of Program: This year's Faculty Summit will focus on best practices for supporting students during their graduate assistantships, practicums, and other pre-professional work. Attendees will engage in a facilitated dialogue on this topic and will hear from other faculty who will share strategies, tactics or initiatives that have worked well for their programs.

### Sherry Early (Region II)

We are working on getting access to the mentor and protégé applications for the Mentoring Program. Once we have access to that information, we can make matches and communicate with attendees.

Faculty Institute update: Dena, Amy, and Sherry met and came up with initial ideas shared on the monthly conference call.

- Faculty Institute Pre-Meeting
- Pedagogy Focused Ideas include:
  - Teaching Strategies (online, utilizing competencies, etc.)
  - Keynote Address (asked the Council to email us with names of potential keynotes)
  - Roundtable Discussions with Facilitators
  - Distribute questions ahead of time via Faculty Listserv
- With the conference theme being "Belonging & Student Success, Community & Democratic Engagement, and Leaning into the Next 100 Years" we thought it might be good to capture authentic teaching strategies from a historical perspective and then connect with belonging and student success for the next 100 years.

### Dena Kniess (Region III)

Currently advertising the Emerging Faculty Leader Academy applicants to the region.

NASPA Region III Research and Assessment Grant Awards: 7 research grants (total \$5005):

- Jason K. Wallace, Matthew J. Smith, Georgianna Martin, Ph.D, University of Georgia, \$1000 – "Feeding the Body as well as the Mind: Examining the Experiences of Graduate Students Facing Food Insecurity"
- Blake Silver, Ph.D., George Mason University, \$600 – "Gender, First-Generation American Students and the Senior-Year Transition"
- Nicholas Tapia-Fuselier, University of North Texas, \$1000 – "Investigating the Awareness, Knowledge, and Skills of Student Affairs Practitioners in Supporting Undocumented/DACAmented Students"
- Karen Boyd, Ph.D., University of Tennessee – Knoxville, \$980 – "Applying the Integrative Ethical Education Model to the College Leadership Studies Classroom and Testing the Effectiveness"
- Brittany Williams, University of Georgia, \$500 – "From #BLEXIT to #SAROGUE: A Counter-Narrative Exploring Black Women's Push Out and Opt Out in Higher Education Workplaces"
- Brittany McDaniel, University of Georgia, \$425 – "Soft-Skill Development in College Students Through Part-Time On-Campus Jobs"
- Leonard Taylor, Jr., Ph.D., Mississippi State University, \$500 – "Student Success in the South"

SACSA Conference with NASPA Region III & SCCPA

November 3-5, 2018, Myrtle Beach, SC – “Building Ways to Educate Advocate, and Heighten our Purpose in Student Affairs”

- 89 program sessions
- Faculty Summit Meeting at the SACSA Conference – opportunity to engage individuals and faculty on strategic plan for NASPA
- Keynote speakers:
  - Opening speaker: Dr. Cleveland Sellers
  - Keynote Speaker: Kevin Kruger, NASPA President
  - Lunch & Featured Speaker: Dr. Dafina-Lazarus (D-L) Stewart

Amy French (Region IV-E)

Nothing to report.

Michele Smith (Region IV-W)

Nothing to report

Larry Roper (Region V)

Nothing to report

Susana Hernandez (Region VI)

- A faculty breakfast will be held at the 2018 NASPA Western Regional Conference (Region VI/V). Faculty who teach in higher education/student affairs preparation programs will have an opportunity to meet and interact with other faculty.
- I serve as the co-lead on the NASPA Faculty Mentoring Program. Starting work on the mentor and protégé applications for the Mentoring Program. Once we have access to that information, we can make matches and communicate with attendees.