



**Pamela Havice**  
**Faculty Division, Director**  
**Report for the December 2016 Board of Directors Meeting**  
**November 1, 2016**

## NASPA Board Action Items

None at this time

## Leadership & Member Engagement

### Leadership/Volunteer Management

- As Director I have continued to consciously diversify the Council along faculty rank & experience, institution location, institution size, race/ethnicity, gender, as well as interests & expertise. This process was finalized late summer. The Faculty Council is now complete. The Council consists of:
  - 7 Regional Representatives
  - 4 members-at-large positions
  - 1 PhD student
  - Director-elect – Tim Ecklund was appointed July 2016

### Division Activities

#### **Faculty Mentor/Mentee Program** -- Ashley Tull and Jaimie Hoffman

- 3<sup>rd</sup> year of Faculty Mentoring program is underway
- 31 faculty members volunteered to be a part of the NASPA Faculty Council Mentor Program; includes 16 junior faculty members and 15 seasoned faculty members (with 1 agreeing to mentor 2)
- All mentees are at the assistant professor and/or clinical rank, with the majority of mentors at the associate/professor level. Some assistant professors, who are further along in the tenure process are serving as mentors to more junior faculty
- Mentor/mentee pairs will meet throughout the year through both electronic and in-person opportunities. Goals and activities are to be set by the mentor/mentee pairs and follow up contact will be conducted by program co-chairs Jaimie Hoffman and Ashley Tull

## **On Line Faculty Forums (On Demand Learning)/Professional Development** – Bill Arnold and Matt Varga

- Offer Online Meetings for faculty and program coordinators of graduate preparation programs
- Do to demand and survey response (N = 100) we are offering two sessions a month
  - One for program coordinators
  - One for general grad prep faculty
- Established 2016-17 schedule for Online Faculty Forums. Series will feature two web conferences per month, one directed toward program coordinators and one for faculty in general.

## **Faculty Blogs** – Dorian McCoy

- 1 Blog report by Susan Longerbeam posted to the Faculty Council website
- 1 Blog report to be posted in November 2016
- 5 faculty asked to submit a blog for posting to the website

## **Faculty Website** – Jaimie Hoffman

- Has developed a survey asking faculty to provide input as to the use of the FC page; what do they want to see; how easy is the page to navigate
- Is currently working with NASPA staff to revise the Faculty Council page

## **Careers in Student Affairs Month** – Dorian McCoy and Laura Page

- Collaborated with New Professional and Graduate Student KC to develop webinar on October 25th

## **Faculty Resource Library (Repository)** – John Lowery

- Initial request for resources was for student handbooks; to date, we have received more than 10 student handbooks to share on the Faculty Resource Repository.
- Currently working with the NASPA staff to develop the Faculty Resource Repository OLC to facilitate making this information available online.
- Anticipated that the new Faculty Resource Repository will be officially launched prior to Thanksgiving.

## **2017 Annual Conference:**

### **Scholarly Papers and Concurrent Sessions at Annual Conference** – Tracy Tambascia

- Tracy Tambascia and her sub-committee of Erica Yamamura, Natasha Croom, Brian McCoy, Ken Schneck, Michelle Smith and John Hoffman have recruited, approved and slated scholarly papers and faculty oriented presentations for the national conference.
- 68 submitted scholarly papers; 33 selected
- Utilized a new process this year where program proposals were tagged as “for Faculty”; 83 submitted programs tagged for Faculty; 39 accepted. This reflects only those programs submitted with the Graduate Preparation Faculty as a target audience. There were many other proposals submitted by faculty that were submitted and accepted.

**Faculty Institute at Annual Conference** – Tracy Tambascia, Michelle Smith, Erica Yamamura, Tim Ecklund

- At the 2017 annual conference a Faculty Institute is being initiated. This is in response to faculty requests over the past 3 years. The institute will be after the faculty breakfast and Assembly meeting
- This 2-hour session is intended to offer faculty a more focused and in-depth experience than a 50-minute general interest session. Topic(s) are TBA; members of Faculty Council along with Assembly members will be helping to develop this session.
- Graduate Prep faculty will also have a dedicated time in the schedule to discuss relevant issues and needs in their work with graduate students.

**Doctoral Seminar at Annual Conference** – Susana Munoz & Laura Page

- Working with the KC on New Professionals and Graduate Students to develop the doctoral seminar
- Exploring ways to expand offerings to doctorate students

**Faculty Lounge** – Ann Gansemer-Topf and Candace Moore

- Collaborating to provide a number of offerings through the faculty lounge
- Have request from program coordinators to have space to meet – they are working with NASPA staff and Susan Marine to provide this opportunity

**NASPA Emerging Faculty Leader Academy** – Pamela Havice and Phyllis McCluskey-Titus

- Continued with the initial cohort of 7 participants; 7 NASPA regions in 4 time zones; Participants include men, women, White, Black, Latino, Pacific Islander, Asian as well as participants from various sizes of institutions and faculty assignment/position
- Call for 2017-18 cohort applications completed; due November 1<sup>st</sup>
- Regional reps are putting together selection committees to choose the EFLA participant from each region
- Cohort will be announced before winter break
- Planning orientation for new cohort and celebration for completing cohort at the 2017 annual conference
- Exploring ways to provide some continuity with coordinating this Academy for the future

**Member Engagement**

- Susan Marine – liaison to Professional Standards Division
  - Has helped to promote the awareness of the new Professional Competencies rubric documents coming out from this committee sometime in November. The members of the Faculty Council requested an extension of time to review the new rubric beyond the August 30<sup>th</sup> date; Marine facilitated this request, which was granted by the Rubrics Committee. The Rubrics will be distributed widely to

the membership (including faculty) and will be voted on in advance of the 2017 National Conference.

- Tracy Tambascia – liaison to Case Study Competition – working with Sara Marshall
  - Marketing for graduate student team submissions will begin this fall.
  - Goal is to sign up 14 teams, with plans for them to compete on Sunday and Monday at the national conference.
  - Will need faculty and practitioners to judge the case study competition.
- Tracy Tambascia – representative to 2017 Conference Program Committee (see report above)
- Dorian McCoy -- liaison to Dissertation of the Year committee
  - 41 nominees; Each reviewer assigned 7 abstracts for initial review
- Media/Editorial Board Rep -- Ashley Tull – developed goals and further refined the role
  - Examine Themes of Peer Reviewed Journals in Student Affairs Administration
  - Promote opportunities for scholarship by NASPA faculty members in NASPA’s journals and other key student affairs journals and publications
  - Promote opportunities for scholarship by NASPA faculty members through published work in books and other media forms by major publishers in student affairs and higher education
  - Maintain regular communication with junior faculty members of NASPA to ascertain their needs with regard to publication assistance (i.e. mentoring, journal identification, writing coaches, etc.)

## Professional Development & Events

### On-Demand Professional Development

- Continued with highly successful monthly on-demand professional development sessions
- Bill Arnold and Matt Varga are archiving the “on-demand” professional development sessions in a “library”
- Established 2016-17 schedule for Online Faculty Forums. Series will feature two web conferences per month, one directed toward program coordinators and one for faculty in general.
- October 11 session; 27 Attendees; Discussion on working with campus partners; Matthew Shupp served as a facilitator
  - Future Scheduled Sessions:
    - Program Coordinators
      - 11/1 – Culturally Relevant Pedagogy
      - 1/17 - Graduate Student Trends
      - 2/14- Adjuncts and Collateral Faculty
      - 4/11 – Culminating Experiences
    - Faculty
      - 11/15 – Curriculum Innovations

- 2/1 – Graduate Student Trends
- 3/1 – Online Classes
- 3/29 – Strategies for Teaching Student Development Theory

#### Region I – Susan Marine

- Susan Marine - partnered with Dr. Tryan McMickens at Suffolk University to plan and implement the regional conference faculty luncheon and summit. They composed and distributed a brief survey (linked here: [https://docs.google.com/a/merrimack.edu/forms/d/1d06-X6clDNjfwuPCN\\_nyXlcNHhDrJZnJYAosUg7aqTo/edit](https://docs.google.com/a/merrimack.edu/forms/d/1d06-X6clDNjfwuPCN_nyXlcNHhDrJZnJYAosUg7aqTo/edit)) to engage members in providing feedback about what they'd like to see for the Faculty Summit. This information was used to create the faculty summit session on 'crafting a satisfying scholarly agenda.
- NASPA Region 1 Conference Faculty Luncheon and Summit -- November 14<sup>th</sup>, Burlington Vermont
  - Open to all faculty
  - Lunch will be an open discussion of concerns and issues for region's faculty
  - Faculty summit itself will be a 90 minute session on 'crafting a satisfying scholarly agenda'
  - Panelists include: Deborah Hunter (Moderator; Assoc Professor at UVM); Vanessa Johnson (assoc professor and program director, Northeastern University); Ezekiel Kimball (Assistant Professor, UMass Amherst); Steven Oliver (Assistant Professor, Salem State University) and Annemarie Vaccaro (Associate Professor, University of Rhode Island).
- Marine is also working with Rozana Carducci, Patricia Rissmyer, and Brian Nangle to advance the development of their region's strategic goals related to scholarship and research. Specifically, we are working on developing a plan to accomplish Goal 2, action items 5 and 6 in the coming year by creating web-based resources on the competencies, and a database for those in the region interested in advancing scholarly research to share knowledge and collaborate on projects.

#### Region II – Sherry Early

- Sherry Early – next regional meeting is December 4, 2016 Renaissance Pittsburgh Hotel, Region II Advisory Board Meeting
- Assisted with Careers in Student Affairs Conference, October 21-22, 2016, NYIT, Towson, and Buffalo
  - <https://www.naspa.org/events/2016-careers-in-student-affairs>

#### Region III – Dorian McCoy

- Region III Summer Symposium – four faculty members attend the 2016 Summer Symposium
 

○ Matt Varga	Assistant Professor	University of West Georgia
○ Karla Hull	Professor	Valdosta State University
○ Fred Rhodes	Professor	Bellarmino University
○ Tony Cawthon	Professor	Clemson University

- Facilitated the NASPA Region III Research and Assessment Grant Proposal
  - Request for Proposals – October 2016
  - Submission Deadline – November 30, 2016
  - Recipient Announced – January 15, 2017
  - Recipient Recognized at Annual Conference in San Antonio, TX – March 13, 2017
- Region III Fall Conference November 5-8, 2016, Jacksonville, FL with SACSA
  - Assisting with Faculty Symposium

#### Region IV W – Michelle Smith – no report

#### Region IV E – Bill Arnold

- Proposed revised funding structure for Regional Research and Assessment Grants in support of graduate student research. Prior funding structure limited graduate student awards at \$500 while award for non-graduate student applicants was \$1,500. New funding structure established equal dollar amounts for both categories. This supports Regional and National efforts to support and recognize graduate student members of the Association.
- Completed regional research and assessment grant application cycle with the selection of 3 grant recipients for 2016.  
\$500 Graduate Student Award:
  - Kyle Ashlee, Miami University of Ohio. “Exploring Critical Whiteness Studies in Student Affairs Graduate Programs”
  - \$1,500 Individual or Research Team Award:
  - Kari Taylor, The Ohio State University. “Contextualizing How Undergraduate Students Develop Toward Critical Consciousness”
  - Scott Gaier, Ph.D. & Alex Crist, Taylor University. “Cognitive Maturity in Learning Assessment”

#### Region V – Erica Yamamura

- Emerging Leaders Program -- worked on advertising in the region via the blog and outreach to new faculty in regional via email:
  - Reached out to Faculty Council: create a review team for applications (faculty, professional, and student), review applications, and select representative from our region.
- Region V Representative for next term:
  - Communicated with regional director to develop plan
  - Will reach out to incoming Regional director to provide recommendations and outreach plan in November (post-regional conference)/December
- Western Regional Conference:
  - Reviewed Conference Proposals & provided outreach for awards nominations
  - Served on awards subcommittee (reviewed proposals)
  - Will attend regional meeting at the conference

Region VI – Tracy Tambascia – no report

Emerging Faculty Leaders Academy (EFLA) – coordinated by Pamela Havice & Phyllis McCluskey-Titus

- Continued with online discussion sessions In August, October and November
  - Facilitators have been Anna Ortiz (August), Collette Taylor, Jorg Vianden, and Holly Belcher (September), Phyllis McCluskey-Titus (October) and Pam Havice (November)
  - Have set up session facilitators for January (Tony Cawthon) and February (Susan Longerbeam) 2017

### **Optional Other Reports - Advocacy & Scholarship (*not required*)**

Susan Marine along with Rozanne Carducci and Gavin Henning, are planning a gathering/ session at the 2017 national conference for higher education program coordinators/directors. A request has been submitted to the NASPA office for a space for this meeting.

Erica Yamamura reviewed program proposals for the national conference as well as reviewed scholarly papers.

Ann Gansemer-Topf has consistently taken minutes for the Faculty Council and posted to BoardEffect in a timely manner.