



Dr. Evette Castillo Clark, National Director of Knowledge Communities
Report for the 2011 December Board of Directors Meeting
November 11, 2011

Discussion Items

1. African American Knowledge Community (AAKC) and Asian Pacific Islander Knowledge Community (APIKC) recommendation to drop “Concerns” from official KC title

The word “concerns” in the AAKC and APIKC official titles has been listed, but never used. For many years, these KCs have always expressed an issue with that word. Rationale is provided by both KCs:

AAKC

The word "concerns" has a negative connotation that communicates an issue being present versus the resource that the AAKC is to the members. The past few years we have been asked by members why the word was included in our KC, and as a result, we are listening to the feedback from our members who have expressed uneasiness about the word "concerns."

APIKC

The word "concerns" had negative connotations and was not fully representative of the work we do for our community. Too often our community has been deemed a "concern" to be dealt with rather than an integral part of the social justice fabric of our profession and nation. Our current acronym (APIKC) does not include an extra "C" for this word so very few people even associate that as part of our official name.

In bringing this to my attention, I agree with their rationale and wanted to inform the NASPA Board that going forward, the word “Concerns” will no longer be used in the AAKC and APIKC official titles.

2. New changes to new KC proposals starting January 2012

To ensure that there is regional interest and that any new KC that is approved does well and has a successful start, I’m moving forward with the following two changes to the criteria to propose a new KC:

- Starting in January 2012, moving the “must have 12 members” to “25 members” to establish a new KC. These additional members must be representative across all regions.
- A provisional first year for new KCs will start during the month of approval. After careful review and monitoring requirements in the first year, the KC will move into active status.

3. National KC Leadership Changes

Since March 2011, the following leadership changes occurred as a result of either a Co-Chair or Chair stepping down from their elected role:

Disability KC – Mary Lee Vance stepped down as Co-Chair due to a new job, new move, and greater obligations. Neal Lipsitz assumed the Chair role.

GLBT KC – Pamela Roy stepped down as Co-Chair to focus on doctoral studies. Bobby Kuntsman assumed the Chair role.

Student Affairs Partnering with Academic Affairs KC – Janet Brugger stepped down as Chair due to increased work duties. Vice Chair Shannon Gary moved into the Interim Chair role.

Sustainability – Bruce Smith stepped down as Co-Chair due to a new job, new move, and greater obligations. Shernell Smith assumed the Chair role.

Technology KC – Steve Radwanski stepped down as Co-Chair due to increased work duties and personal responsibilities. Jediah Cummins assumed the Chair role.

Action Items

1. **The proposal for a new KC: *Students with Children and Adult Learners*** (see proposal pages 6-15 of this report).

NASPA GOALS & GUIDING PRINCIPLES

1. **Build the capacity to create knowledge and use data to provide evidence that will support excellence in practice.**

Publications

NASPA Knowledge Communities Fall Online Publication: *Excellence in Practice*, launched November 1. The link is posted on the main KC webpage. The KC’s now offer two publications each year – a Fall online publication that highlights best practices and critical topics and a Spring conference publication with topics that partner with the annual conference theme. It is our hope that we address timely topics as well as our strategic plan by building our capacity to create knowledge in this format. (**Innovation and Inquiry**)

Collaborations with other NASPA Divisions/Areas

A priority is to work closely with the Faculty Fellows, Research Division, Professional Standards Division, and Volunteer Central to see how KCs can strengthen partnerships in creating new knowledge and research. My appointment of Lori Ideta as KC Liaison for Professional Standards Division was accomplished. Judi Albin, overseeing Volunteer Central efforts and I have been in contact to begin conversations on how we can incorporate KC involvement with Volunteers. Working with Faculty and the Research Division will be a focus in the new year. **(Inclusion and Inquiry)**

Fraternity and Sorority Research - 15-Year Comprehensive Bibliography

Posting of 15-year comprehensive bibliography on Fraternity and Sorority Research (owned officially by the Center for the Study of the College Fraternity). FSKC's relationship with CSCF provides FSKC with the ability to have direct link to the FSKC website. **(Inquiry)**

Parent and Family Relations Research Grant

PFR KC developed an application, selection process, and award timeline for two new grants to financially assist in the generation of knowledge and research by members within the KC. **(Inquiry)**

Student Affairs Partnering with Academic Affairs Research Grant

The Research and Scholarship Committee within the SAPAA KC, coordinated the KC's first research grant solicitation process as part of its main activities to promote scholarship on SAPAA priorities and student and academic affairs partnerships. Collaborations to launch and promote the grant opportunity took place with NASPA Office, NASPA Fellows, AERA, ACPA and ASHE. **(Inquiry)**

Technology Knowledge Community's YouTube Channel

TKC launched a new link to their YouTube Channel: <http://www.youtube.com/NASPATKC>
This link features technology videos that may be helpful for student affairs professionals in using their various technology devices, or to help understand technology trends and policies. **(Innovation)**

2. Lead advocacy efforts that shape the changing landscape of higher education.

Alcohol and Other Drug Initiative with NCAA

New NCAA/NASPA initiative and partnership regarding alcohol and other drug education for Division III institution athletes now underway. **(Integrity)**

National Roll Call Day

Remembrance Day National Roll Call 2011 was the first nationally organized event with higher education institutions in 50 states participating. The Veterans KC were leaders in this national effort. **(Inclusion)**

3. **Launch an initiative to collaborate with student affairs worldwide.**
4. **Strengthen NASPA by making it a more responsive, vital and sustainable organization.**

Summer 2011 KC Leadership Trainings

Twelve summer 2011 KC Leadership Training webinars were offered throughout June and July. The sessions were for Chairs, Chair-Elects, Region KC Coordinators, Liaisons, and for the first time – Regional KC Representatives. Topics covered: Knowledge Communities 101, Finances, Creating Knowledge via Educational Programs, Technology, Working with Regional Knowledge Communities, and the Role of the Region KC Representatives.

The role of the Regional KC Representative has been a top priority this year. In working closely with the Region KC Coordinators on facilitating these summer trainings, over 50 Regional Representatives were in attendance.

In addition, we hosted a Knowledge Community Program Overview training webinar in September for RVPs to learn more about the KC structure, roles, processes, and share ideas on ways we can improve the KCs on a regional level. **(Integrity and Inclusion)**

Multiracial Category in Membership Database

After much inquiring with NASPA Office during the time of the upgrade of NASPA's membership database, the MultiRacial KC was successful in adding a "Multiracial/Multiethnic" category to the ethnicity drop down menu. **(Inclusion)**

KNOWLEDGE COMMUNITY REPORTS

First, Joey DeSanto at the NASPA Office is to be thanked for his superb work, energy, and high professionalism with the KC leaders and for working with me weekly on the large management task to oversee numerous KC activities, processes, personnel concerns, trainings, national publications, and conference calls. Our KC goals cannot be accomplished without Joey.

The reports that follow, which have been prepared by the National Chairs of our Knowledge Communities, provide an overview of the professional development provided to NASPA's members since Board Reports were last submitted in June. In addition, the reports include progress in achieving KC Goals for 2011-2012; examples of generation of knowledge since June 2011; updates on plans for the 2012 Annual Conference in Phoenix; challenges facing the KC; and a schedule of their leadership meetings/conference calls to ensure that they are regularly communicating with their national and regional leadership team members.

In summary, you will find as you read through their individual reports that the KCs continue to collaborate and partner (at great length) with other higher education associations, non-higher education associations, and other Knowledge Communities; the volume and variety of hot topic webinars and teleconferences for NASPA's members has increased; they successfully plan for a host of traditional meetings, mentoring opportunities, and receptions as well as new professional activities for the Annual Conference (ex. for Phoenix 2012, AAKC, IEKC, and GLBT KC will be involved at The Placement Exchange); and you see a strong effort on succession planning with Co-Chair Elects and involving them in meetings and trainings. The KC reports reflect the breadth and depth of professional activities that I believe the KCs were intended to do. I remain impressed with the volume of work that the KC leaders generate on national and regional levels, their innovation, increased scholarship, flexibility, and dedication to their communities.

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August 29, 2011

Dr. Evette Castillo-Clark
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Dear Dr. Castillo Clark,

Please accept this letter of support for the proposed Students with Children and Adult Learner (SCAL) Knowledge Community. This initiative is being proposed by Susan Warfield, the director of the Student Parent HELP Center at the University of Minnesota, and her colleague, Dr. Vanessa Johnson of Northeastern University.

As the Vice Provost of Student Affairs at the University of Minnesota, I am well aware of the needed services Susan and her team provide to our student parents. Because of her background and experience, I have also asked Susan to oversee the Vice Provost's Committee on Non-traditional Student Affairs (VPCNTSA) here at Minnesota.

When Susan first discussed her efforts to create a student parent focused Knowledge Community within NASPA, I suggested that it might be a good idea to broaden the scope of the proposal to adult learners as well. The VPCNTSA has been targeting both these student populations and while their life circumstances can vary, their needs often intersect, particularly in relation to time commitments and the number of outside, non-curricular responsibilities they carry.

The economic down turn, the declining adolescent demographics, and the new knowledge-based economy, make it critical to identify strategies and services to allow parenting and older than average students achieve success on our campuses. Susan has frequently discussed the attention that both funders and policy makers are giving to these populations. I think it is important that NASPA should be tracking these and related trends in some formal way. I believe this knowledge community would provide an important forum for reviewing, assessing, and addressing these important issues.

Sincerely,

Jerry Rinehart
Vice Provost for Student Affairs
University of Minnesota

NASPA Knowledge Community Proposal Students with Children and Adult Learners

Submitted By:

Vanessa D. Johnson, Ed.D, Associate Professor and Director, College Student Development and Counseling Program, Northeastern University

Susan Warfield, MSW, LICSW, Program Director, Student Parent HELP Center and Chair of the Vice Provost's Committee on Non-traditional Student Affairs, University of Minnesota

Co-Chair Bios:

Dr. Vanessa D. Johnson

Dr. Johnson is Associate Professor and Director of the College Student Development and Counseling Program at Northeastern University in Boston, Massachusetts. Her primary research and practice interests are in teen mother's access to higher education. Dr. Johnson's research interests also include designing and implementing curricula and programs that prepare and retain minority college students, cultural diversity issues and training on college and university campuses and the recruitment and retention of minorities in higher education.

Dr. Johnson's scholastic activities include examining the impact of welfare reform on single mothers' access to higher education, the college and career aspirations of pregnant and parenting teen mothers, and exploring single mother's experiences in higher education. She has presented at national and regional conferences on such titles as "*Baby Mama Trauma in Academia: Factors that Contribute to African American Single Mothers' Persistence in Higher Education*", "*Welfare Reform, Race and African American Single Mothers' College Access*", "*Teen Mothers' College and Career Aspirations*". At the invitation of Clarion University, Dr. Johnson addressed their campus on the topic "*Baby Mamas and Baby Daddies: The Juggle and Struggle to Raise Kids While in College*" in 2009.

Susan Warfield, MSW, LICSW, Program Director, the Student Parent HELP Center, University of Minnesota-Twin Cities

The Student Parent HELP Center (SPHC) is one of the oldest, largest and most comprehensive student parent programs in the nation (awarded *the NACADA Outstanding Institutional Advising Award, Program of Merit, 2004*). Typically serving 300, actively enrolled, low-income, U of MN-TC undergraduate students with children, on a campus that typically has 1000 financial aid eligible students listing dependents enrolled each term. The SPHC is a non-mandatory, broad spectrum support program open to all financial aid eligible undergraduates who are either pregnant or parenting through their undergraduate degrees. Viewed as a model program in student parent service delivery and connected with a wide network of other student parent programs across the United States, the director is frequently contacted by college campuses and professionals from across the country who are interested in the topic of student parents in higher education, or who are wishing to establish programs modeled after the SPHC.

Susan Warfield, MSW, LICSW, serves as Program Director for the Student Parent HELP Center and Chair of the Vice Provost's Committee on Non-traditional Student Affairs at the U of MN-TC. Susan is a licensed clinical social worker with 11 years experience working with student parents and other under-represented populations at the U of MN-TC and an additional 15 years experience working with children and families in both Colorado and the San Francisco Bay area. Ms. Warfield's social work career began in the public k-12 education system, where she spent seven years working in schools in low income neighborhoods with highly diverse student populations. For seven years Susan managed her own private practice specializing in divorce, custody and parenting, career exploration, and general psychotherapy work with both children and adults. Ms. Warfield holds degrees from the University of Denver and the University of California at Berkeley. She was one of the founders of the *Higher Education Alliance for Advocates of Students with Children (HEAASC)* and served on the inaugural *HEAASC* board as Development Officer. Areas of focus and expertise: student parents in higher education, preparing teen parents for higher education, single mothers and other under-represented populations in education, economic and social barriers to degree acquisition.

Proposed Knowledge Community Title

Students with Children and Adult Learner KC

Mission

The mission of the Students with Children and Adult Learner (SCAL) KC would be to increase awareness, disseminate information, identify resources and track academic and demographic trends concerning these typically under-represented but growing, and frequently intersecting, populations of students. All efforts of the NASPA KC are ultimately focused on increasing the recruitment, admission, retention and graduation of students with children and adult learners throughout higher education.

Vision

Our vision is to increase awareness of what we believe to be two groups of typically under-represented and under-served student populations. Current trends in higher education indicate that both students with children and adult learners will have an increasingly significant presence on college campuses in the years ahead. It is our intent to be the primary source and channel for research on and best practices for, effective student parent and adult learner services throughout the NASPA organization.

Background and Rationale

Currently, close to 40% of female undergraduates are married or have children, 34% of all undergraduates are married or parenting children and 39% of all undergraduates in the U.S are 25 years of age or older, (*ACE, 2005*). Additionally, 11% of all undergraduates are not only parenting children but are doing so as single heads of households, making them economically stressed, at-risk for academic interference from various forces and in need of very specific, supportive programming

as students. Parenting students especially tend to be an “invisible” and uniquely difficult to identify population of students on college campuses. While traditional aged student parents matriculate through college with similar developmental and academic needs as typically aged non-parenting students, they also face very specific challenges related to their own parenting responsibilities, increased time constraints and the generalized stress of having to balance two often diametrically opposed worlds. <http://www.clasp.org/admin/site/publications/files/Nontraditional-Students-Facts-2011.pdf>

We strongly believe NASPA needs a designated entity within the organization to monitor and report on the current explosion of interest in degree acquisition among teen parents and young single mothers, and explosion is not an overstatement. Susan Warfield, Co-Chair for proposed SCAL KC, has been serving student parents in higher education for 11 years, and she has never seen the amount of political, policy or funder interest in student parents present across all sectors at this time. Policy proposals and funding opportunities are rolling out almost faster than one professional, or one program can track. Thus far in 2011 there has been at least one large, federal funding opportunity released specifically to address the higher education and career development needs of young pregnant and parenting college students, in which the Co-Chair has already submitted a grant proposal for and expects to benefit from these funds in the up-coming academic year. This interest is evident at all levels; from the White House and state legislators, to private funders such as the Gates Foundation, to large policy and research organizations such as the Institute for Women’s Policy Research. Others are funding initiatives targeting degree acquisition among teen parents and young single mothers and in so doing, are acting on higher education in very critical ways. Higher Education professionals need to be part of this discussion, as decisions made and funds dispersed now, will impact college campuses for years to come. NASPA has an opportunity to be on the cutting edge of these funding trends.

<http://www.gpo.gov/fdsys/pkg/BILLS-112hr2617ih/pdf/BILLS-112hr2617ih.pdf>
<http://www.publicagenda.org/files/pdf/theirwholivesaheadofthem.pdf>

Adult Learners, who are identified as: undergraduates who are twenty-five years of age or older; may also be student parents, but have additional age and generational needs which are unique in terms of both their academic and social functioning on campus. With the current economic climate, wide spread lay-offs and loss of jobs in manufacturing and other industries, an increase in college attendance among formerly mid-life, middle income wage earners is sure to follow and has already begun on a large scale at the Community College level. Some of these students may be parents, but not actively “parenting” their now grown children and others may be experiencing the very unique situation of parenting a college student, while they themselves are attempting to complete a degree. http://www.luminafoundation.org/newsroom/news_releases/2010-09-29.htm
<http://focus.luminafoundation.org/pdf/winter2005/#/1/>
http://www.clasp.org/news_room/clips?id=0137
http://www.clasp.org/news_room/clips?id=0140

The primary focus of the SCAL KC will be on undergraduates, as graduate students have historically fallen within a far broader age range than undergraduates to begin with and are far more likely to be married and or parenting students during their graduate and professional degrees. However, the chairs have noted an increased interest in student parent related services over the years, and we would not be opposed to a sub-committee forming to address the needs of graduate and professional student parents.

While we see each of these populations as being unique in their own right, there is enough commonality of experience and risk factors to warrant combining our focus for the purpose of the proposed SCAL KC. Points of intersect between these populations include but is not limited to:

- Increased external time constraints due to work, marital commitments, parenting responsibilities or all three not found among typical student population.
- Increased stress created by number of, and conflict between, non-academic demands and responsibilities.
- More likely to have a break in academic careers due to pregnancies, parenting stop-outs or previous, non-degree based career.
- Decreased ability to find a comfortable “social fit” with typical populations of students.
- Less likely to be able to spend time on campus, impacting their ability to participate in needed study groups, extra-curricular and other campus activities.
- Less likely to be able to access and benefit from opportunities such as sororities and fraternities, study abroad learning experiences and other enrichment experiences.
- Less likely to have disposable income due to childcare costs, spousal support, mortgages, heavier debt burden and other factors than “typical” students.
- Tend to experience negative responses from non-parenting and typically aged students, i.e. ignored by class peers when study groups are formed, dirty looks when they bring even well behaved children with them to class.
- Less likely to find class peers with shared interests and priorities, creating a general lack of community for these student populations.
- Can often experience blatant prejudice specific to their age or parenting status.
- Less likely to be able to block out other demands and make academic work their complete focus. It may be a high level priority, but coursework can never take precedent over the well-being of a child or spouse, nor the demands of an employer who may also be contributing financially toward student’s degree costs.

Though both these populations of students can face significant barriers both internally and externally, to both college entrance and degree completion, they also display just as many assets, which not only benefit them in the academic setting, but which also contribute to the richness of all our college campuses. These include but are not limited to:

- Greater academic maturity, regardless of chronological age. Nothing grows an individual up more than having a child to feed, a spouse to support or a mortgage to pay.
- Better defined and more realistic major and career plans.
- Greater life experience and the increased self-awareness that comes with it.
- Better time and overall life management skills. Though they have a great deal to balance, they have learned to do so long ago, or they never would have made it through the application process.
- Increased ability to be a team player and cooperate in a group setting due to increased work, relationship and parenting experience.
- Increased understanding of the need to graduate quickly and that “time is money.”
- Better able to take responsibility for their learning experience.
- More likely to develop positive relationships with professors. Less likely to feel intimidated to speak to advisors, professors and staff.
- The authors have noted a specific interest in and dedication to, social justice issues, specifically among low income single mothers. Many within this sub-set of students have experienced and bore the brunt of misperceptions, prejudice and blatant mistreatment as a result of their youth, poverty and single parent status, making them highly empathetic and interested in creating change.
- Better ability to navigate systems large and small due to their past experience interfacing with human services, corporate employers, insurance, etc. etc.

These are just a few of the specific commonalities shared by these two populations as witnessed by the SCAL co-chairs in their many years of experience.

The SCAL KC would act as a resource to those Student Affairs professionals who serve parenting students and adult learners by: 1) identifying existing student parent and adult learner programs throughout the higher education system, 2) linking with other related groups such as the Higher Education Alliance for Advocates of Students with Children (HEAASC) and Association of Non-Traditional Students in Higher Education (ANTSHE), and 3) by cultivating and disseminating scholarly work and information on these populations of students. This end would be achieved via

meetings, presentations, e-publications; and through the identification of relevant research on these two student populations. Consequently the SCAL KC would act as a conduit for the dissemination of best practices in student parent and adult learner research and service delivery across the greater Student Affairs community.

Goals

- Identify and network with all campus based Student Parent and Adult Learner programs nationally, particularly those based in Student Affairs Units.
- Provide a Student Affairs focused list-serve targeting student parent and adult learner service professionals in higher education.
- To provide information, networking and learning opportunities for those serving students with children and adult learners in order to improve and increase services to students facing multiple unique barriers to admission, retention and graduation from college.
- To impact admission, retention and graduation of students with children and adult learners nationally.
- To identify and disseminate research and best practices related to serving Students with Children and Adult Learners.
- To act as a resource to those Student Affairs professionals who currently educate and/or serve Students with Children and Adult Learners.
- To serve as a resource for institutions of higher education establishing a student parent or adult learner program.
- Produce a newsletter addressing issues, best practices and program models targeting students with children and adult learner student populations in higher education.
- To increase the overall visibility of the target student populations
 - ✓ through an increased presence and awareness within NASPA itself via conference presentations, web presence and potentially a SCAL focused academic journal within NASPA.
 - ✓ through increased networking with other related outside entities such as HEAASC, ANTSHE and campus based student parent and adult learner programs.
 - ✓ through the development of a web presence and other technological tools that can be utilized by Student Affairs staff and programs in serving student parents and adult learners.

✓ through the newsletter mentioned above.

Hot Topics

Currently there is a significant focus on funding for single mothers in higher education and preparing teen parents for college. There is more interest in funding programs serving single mothers in higher education and teen parents at the federal and private donor level than at any other point in history. There has never been a better time for college campuses to take advantage of this interest to establish their own programs and services or to conduct research on this topic.

Current economic climate and the need for training and education of adult learners facing an increasingly difficult and knowledge based job market.

Current data shows that only 40% of teen mothers complete high school with less than two percent attaining a college degree by age 30 making this an under addressed social issue that speaks to college access, equity and service delivery at a national level.

Lack of college prep classes and college preparedness programming in high school and community based teen parent programs.

Student parents as “invisible” students in need (hard to identify, illegal to ask parenting status at point of admission, often do not self-identify, do not “look like” parents) and how these factors impact the recruiting, admission, retention, graduation and campus connectivity of these students.

Identifying strengths present in student parent and adult learner populations typically aged students may benefit from

- Greater life experience
- Often have more career/work experience
- Often have more time management and stress management skills under their belt
- Potential for typically aged students and students with children/adult learner to benefit from co- mentoring relationships or generation to generation learning opportunities. “You teach me how to use Moodle, I’ll teach you how to write a resume”.

SCAL – AL Membership List

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References

American Council on Education (2005). College students today: A national portrait. ACE: Washington, DC

**Report for the Winter 2011 Board of Directors Meeting
Submitted by Liz Thurston, National Chair
October 28, 2011**

I. Progress in Achieving KC Goals:

- We have been successful in our goal of implementing consistent monthly communications to the AGAPSS constituency to enhance visibility.
- Our Communications Committee has been active in helping improve the website and assist with our communication plan.
- Our Research Committee is working on developing a bibliography of research in graduate student affairs/services.
- I am pleased we have engaged more members in our various committees to increase our leadership team.
- Generation knowledge – Pre-Conference Proposal accepted, and upcoming webinar in November on Leadership Development, and tentative plans for a second webinar with CGS (Council of Graduate Schools).

II. Examples of Generation of Knowledge since June 2011:

- NASPA Pre-Conference Workshop was accepted, “*One Size Does Not Fit All – The Challenge of Assessment in Graduate and Professional Student Services.*”
- NASPA sponsored AGAPSS webinar on November 10th, “*New Models of Leadership Development for Graduate and Professional Students,*” with presenters Evan Witt and Joshua Hickock from the University of Maryland, College Park.
- Tentative plans for a second webinar during this academic year with CGS (Council of Graduate Schools).

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Our pre-conference proposal was accepted, and we will be hosting a full day preconference on “*One Size Does Not Fit All – The Challenge of Assessment in Graduate and Professional Student Services.*” The first half of our pre-conference will focus on “critical issues” in graduate and professional student services, and the afternoon will be devoted to assessment.
- AGAPSS has also scheduled a “Breakfast Meeting for members to meet the Regional Representatives, and a “Business Meeting,” as part of the full NASPA schedule.
- We will also be presenting our 2nd Annual Outstanding Professional Award, at the Business Meeting.

IV. Recent Challenges Facing the KC:

- One of our biggest challenges is getting the Regional Representatives more engaged and actually functioning as representatives for AGAPSS.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- The **National Chair and the National Co-Chair Elects** hold regularly scheduled phone meetings every other Friday. This schedule has been consistent since mid-summer.
- The **Pre-Conference Planning Committee** held three (3) phone meetings in the months of July and August as we developed our pre-conference proposal and determined presenters.
- The Chairs held three (3) phone meetings this summer with the **Communications Committee** to discuss strategies to update our website, and discuss a schedule for regular communications to the AGAPSS constituency.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- The **National Chair and the National Co-Chair Elects** hold regularly scheduled phone meetings every other Friday.
- The **Pre-Conference Planning Committee** will resume regular phone meetings in January as we get closer to the NASPA Conference.
- A **Regional Representative Phone** meeting is scheduled for mid-November.

**Report for the Winter 2011 Board of Directors Meeting
Submitted by Crasha Perkins and Corliss Bennett-McBride
October 28, 2011**

I. Progress in Achieving KC Goals:

1. Established KC – Professional Mentoring program

- Will focus on all levels of professional, graduate program
- Call for mentees and mentors to go out soon
- Accomplished tasks:
 - i. Mentor/Mentee applications created
 - ii. Orientation session for mentors created
 - iii. Criteria set for both mentees and mentors

2. Scholarships

- Purpose: In keeping with the charged criteria, the following three pillars from the profession have been identified for the AAKC Leadership Team to review/consider for the naming of this award.
- Identified Pillars of our Profession:
 - i. **Dr. Theresa Powell**, Vice President for Student Affairs, Temple University. Dr. Powell is highly respected within the profession, she served as President of NASPA from (2003-2004), named one of NASPA's "Pillars of the Profession" in 2003 and serve as a member of the Accreditation Review Council for The Higher Learning Commission (A Commission of the North Central Association for Colleges and Schools). Click on the link to learn more about Dr. Powell:
http://www.temple.edu/studentaffairs/leadership_team/powell.htm
 - ii. **Dr. Thomas Hill**, Vice President for Student Affairs, Iowa State University. Dr. Hill has been immersed in NASPA for many years (served as NASPA's historian) and was instrumental in developing Iowa State Conference on Race and Ethnicity (ISCORE) similar to NCORE and is active in Association of Public and Land-Grant Universities (APLU) (formally, NASULGC), Just to highlight a few. Click on the link to learn more about Dr. Hill:
<http://www.studentaffairs.iastate.edu/whoweare/staff.php?id=tomhill>
 - iii. **Dr. Renee Barrett Terry**, Dean of Students, University of California at San Diego. Dr. Terry has been active in NASPA throughout her career serving as Vice President for Region VI (2006-2007), named one of NASPA's "Pillars of the Profession" in 2008 and in 2006 was the recipient of the Scott Goodnight Award for Outstanding Performance as a Dean. Click on the link to learn more about Dr. Terry:
<http://revelle.ucsd.edu/student-life/staff/rbt.html>
- **Criteria:** A scholarship amount ranging from \$500.00 to \$1, 000.00 dollars would be presented to recipients (depending on funding, need to determine allocation cycle) and a funding source/sponsor would also need to be courted to endow the scholarship.

- **Recognition of recipients (ideas)**

- i. Present scholarship to recipients during the AAKC social gathering and highlight their accomplishments and success stories
- ii. Organize an AAKC formal recognition event (i.e., dinner) to recap and showcase AAKC's annual achievements nation-wide and to honor our AAKC membership in multiple areas, e.g., scholarship award, research, outreach, mentor of the year, etc.
- iii. Present scholarship to recipients during the annual African-American Male and Female Summit held every year at NASPA.

3. AAKC Name change – the word “concerns” was recommended to the National KC Director to be dropped from the title.

4. NUFP Progress

Activities:

- Continuous email communication with a student interested in helping with NUFP Liaison initiatives
- Serve on the NUFP Full Board
- Serve on the NUFP Educational Programs Subcommittee
- Upcoming Plans:
 - i. Participation in NUFP Full Board Conference Meetings
 - ii. Participation in NUFP Educational Programs Subcommittee
 - iii. Disseminate welcome letter to NUFP Participants (November)
 - iv. Draft a letter to NUFP Participants with highlights of the AAKC events for the upcoming NASPA Annual Conference (February)
- Create and disseminate an assessment to identify the needs of NUFP participants and graduate students so the AAKC can better meet their needs (January/February)
- Analyze and compile results to assessment (March before NASPA Annual Conference)
- Create a timeline of ways to interact with NUFP participants and graduate students in the AAKC throughout the academic year at least 3 times per semester (December)

II. Examples of Generation of Knowledge since June 2011:

1. Contribution of articles

- KC Journal(s)
- NASPA Forum Article (Dhanfu Elston and Raphael Moffett, AAKC Leadership Team members for Nov.)

2. Webinar #1: "The Relevance of Black Cultural Centers: Then and Now". Date and Time TBD.

Featured presenter/guest included:

- Dr. Jennifer Williams Molock, Assistant Vice President for Equity and Diversity, University of Utah (she is also current Vice President for Association of Black Cultural Centers (ABCC))
- Dr. Lori Patton, Associate Professor, Higher Education Program, University of Denver (she is the author of Campus culture centers in higher education: perspectives on identity, theory and practice)
- Corliss Bennett, Director, Center for Black Cultural and Student Affairs and AAKC, Co-Chair.

- Webinar Moderator: Crasha Perkins, Co-Chair for AAKC
- Webinar description: During the early 1960's Black Cultural Centers were established to create for a welcoming supportive environment, provide academic achievement and completion support services, strengthen/improve campus climate relations and to promote and infuse the African-American experience by incorporating and developing programs and activities that underscore the rich diversity and scholastic contributions of African-Americans. This webinar will reinforce the importance of Black Cultural Centers in the 21st Century and the strong significance Black Cultural Centers play in implementing educational, research, cultural, and social activities that acknowledge and address the needs of African-Americans.
- **Learning outcomes for webinar:**
 - i. Circumstance/creation that led to Black Cultural Centers
 - ii. Explore their impact on retention, persistence and achievement
 - iii. Discover their impact on student learning in relation to institutional practices
 - iv. Discuss how critical race theory impact Black Cultural Centers and Black students (from a social justice framework)
 - v. Role Black Cultural Centers play within the external community.

3. Webinar #2:

- i. Topic: Navigating the Political waters of NASPA as a person of color
- ii. Date: February 7th, 2012 at 3pm (EST). The time frame will be 60 minutes.
- iii. This webinar will be through TPE and not NASPA.
- iv. Moderators: Annice Fisher & Kevin Dougherty (AAKC Leadership team)

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

1. “Morning Coffee” – Professional Development

- This is an informal session during TPE instead of a formal workshop. This informal session would include networking with other staff/people of color, tips on interviewing, etc. In addition, providing a “Tip Sheet” for employers regarding professional demeanor/appearance pertaining to people of color.
- Based on the statistics of candidates going through TPE, 81% are White; 12% are Black; and the remaining percentage is Other.
- Our Morning Coffee at TPE will take place on March 8th, 2012 at 9am.

2. Rooms have been reserved

3. AAKC Sponsored Programs Selected:

- African American College Athletes
- Be Gay, Just not Here: Black Gay Men on HBCU Campus.
- Facilitation Tools for Social Justice Allies

4. KC Branding:

- Planning to order shirts for Leadership Team
- Planning to order name badges for all AAKC memebrrs.

5. NUFPP:

- As a leadership team we will consider how to consistently interact and involve NUFPP participants and graduate students in the AAKC

- Propose having a NUFP participants and/or graduate student specific social and educational event at the NASPA Annual Conference (i.e. informal panel – members sitting in lobby or eating area and available to answer questions; meet and mingle)

6. Elections:

- Progress: There were three nominees that have been contacted by our election chairs. All are currently members of our Leadership Team.
- Candidates:
 - i. Annice Fisher
 - ii. Khadish Franklin
 - iii. Bernadette Buchanan

7. Events for the Conference

- AAKC and African American Men and Women Summit Joint Scholarships – Sun., March 11, 9- 11pm (tentative)
- Community Fair, Mon., March 12, 7-9 pm
- AAKC Night Out Social/Phoenix Fun! Tues., March 12, 6-8pm
- Business Meeting (Open) – Tue., March 13, 5-6:30
- “Meet and Greet” (Divine 9 & Friends), Mon., March 12, 9-11 pm
- Possible – AAKC Leadership Team retreat on Saturday, March 10 (coordinating schedules)

IV. Recent Challenges Facing the KC:

None that come to mind

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

AAKC Leadership team conference call schedule

- Leadership Team Meeting – August 9, 2011
- Leadership Team Meeting – September 13, 2011
- Leadership Team Meeting – October 11, 2011

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

AAKC Leadership team conference call schedule

- Leadership Team Meeting – November 8, 2011
- Leadership Team Meeting – December 13, 2011
- Leadership Team Meeting – January 10, 2012
- Leadership Team Meeting – February 14, 2012



**Report for the Winter 2011 Board of Directors Meeting
Submitted by Mary Anne Nagy and Glen Sherman
October 28, 2011**

I. Progress in Achieving KC Goals:

- Goal 1: Create fall and spring editions of new newsletter –fall edition of newsletter published and distributed to AOD KC members and listserv members in September 2011.
- Goal 2: Create Facebook page: Accomplished by AOD KC member Jessica Wright this past summer.
- Goal 3: Fill Publications Coordinator vacancy and continue soliciting and publishing articles on AOD issues in NetResults: Position has not yet been filled despite appeals to the membership. In the interim, Glen Sherman has been acting in this role. Efforts will continue to fill this role.

And although this was not a stated goal for this second year of our leadership, we have continued to attempt to involve additional AOD KC members in activities of the KC. Along these lines, one of the Chairs elect (Todd Porter) along with several new volunteers from the KC comprised the committee which reviewed the proposals for AOD sponsored programs for the annual meeting.

II. Examples of Generation of Knowledge since June 2011:

- First edition of new AOD KC newsletter published September 2011. Link is: <http://www.naspa.org/kc/aod/AODnewsletterfall11.pdf>
- New NetResults article published in Alcohol and Other Drug section on July 13, 2011. “Your Degree Isn’t the Only Thing that Matters: The Impact of Alcohol-Related Violations on Students’ Employability” by *Erika Beseler Thompson and Laura Oster-Aaland*
- New NCAA/NASPA initiative regarding alcohol and other drug education for Division III insitution athletes now underway. Kevin Kruger, along with Mary Anne Nagy and Glen Sherman attended an all day meeting on September 23, 2011 in Indianapolis at NCAA headquarters to confirm this partnership and begin planning process for this new initiative.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Recommended sponsored programs have been put forth by the review committee to Joey DeSanto. We plan to schedule an AOD KC business meeting for the afternoon of Monday March 12, 2012.

IV. Recent Challenges Facing the KC:

- Resignation of Publications Coordinator and difficulty filling that position to date.
- New drugs and energy drinks emerging on scene.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- None, but Mary Anne and Glen have been in frequent contact, either by phone or e-mail.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- We do plan to organize a leadership team meeting for later this fall to include the Chairs-elect to plan for the annual business meeting and to plan for the transition of leadership.



Report for the Winter 2011 Board of Directors Meeting
Submitted by Raja Bhattar & JoeAnn Nguyen
October 28, 2011

I. Progress in Achieving KC Goals:

- Fill all KC leadership team positions – This is almost complete with the exception of two positions that we are currently working to fill.
- Provide training and support to help leadership team succeed in their respective areas – We have had a general phone meeting as well as starting to outreach on a 1:1 basis with leadership team to help them develop goals around their position and support on reaching those goals.
- Continue the Legacy Project by adding one more profile on a leader in our KC community – This is in progress with an anticipated finish date by the national conference
- Facilitate dialogue within KC about our official KC stance on conference in Phoenix and how to best support those who choose to attend and those that do not – We facilitated a discussion in our conference call on this topic and have reached out to other Knowledge Communities for co-collaboration opportunities.
- Engage in conversation with APAN colleagues to develop joint projects and programs – We will be contacting our APAN colleagues by December.
- Continued work on new inclusive logo through committee – The committee has met and is currently in the process of soliciting logo designs. We anticipate being done date by conference.
- Identify areas for growth and develop plan for execution – We have focused on directed outreach to increase the number of Pacific Islander and South Asian representation within the Knowledge Community as well as our leadership team.

II. Examples of Generation of Knowledge since June 2011:

- Daniel Choi submitted an article for the Fall KC Online Publication, *Critical Issues in AAPI College Student Research and Practice*.
- Raja will be doing a short article on the intersection of race, gender, class and sexuality for the March Knowledge Community Publication.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

We have reserved space for our Business Meeting as well as APPEX and are moving forward with developing those two meetings for the conference.

IV. Recent Challenges Facing the KC:

We have had some challenges with engaging the knowledge community right now. While we have sent out emails, there is not as many responses as we would expect. However, with the conference nearing, we anticipate that this will change.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

September 19, 2011 – conference call

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

November – 1st or 2nd week

January – mid-month

February - mid-month



Report for the Winter 2011 Board of Directors Meeting
Submitted by Lance Kennedy-Phillips and Ellen Meents-DeCaigny, National KC Co-Chairs
October 28, 2011

I. Progress in Achieving KC Goals:

The AER-KC is making significant progress towards achieving our goals.

- Help make the NASPA Assessment and Persistence Conference the professional home for assessment professionals across the field
 - i. Similar to last year, Lance and Ellen will be involved with planning the Assessment and Persistence Conference.
- Implement a webinar series based on AER KC Assessment Education Framework
 - i. Nathan Lindsay has been appointed chair of the webinar series committee. We have begun discussions with Joey DeSanto Jones regarding the logistics of hosting the webinars through NASPA. We anticipate offering 3-4 webinars with the first being offered in January 2012.
- Further develop the NASPA AER KC website –
 - i. This is a work in progress.
- Increase engagement of NASPA members in KC activities
 - i. The October KC newsletter was distributed and well received.
 - ii. A survey was sent to all AER KC members to solicit participation in AER-KC committees.
 - iii. AER KC members are being contacted to solidify participation on KC committees.
- Build collaborative relationships with assessment professionals external to NASPA
 - i. This is a work in progress.

II. Examples of Generation of Knowledge since June 2011:

- Amy Franklin, chair of the AER-KC research and scholarship committee, is developing a survey to be administered to student affairs professionals who have roles and responsibilities related to assessment. The purpose of the survey is to provide current information on the growing field of student affairs assessment. A similar survey was administered in 2007.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- We are planning to have both a breakfast business meeting and a leadership team meeting at the 2012 NASPA Annual conference.

- We have submitted an assessment roundtable proposal and are waiting to hear if it has been accepted.
- The AER KC is planning to formally recognize all sponsored program presenters by formally introducing their sessions and giving each of them a certificate of appreciation and KC pin.
- We are in the early planning stages of an AER KC award that would be announced at the 2012 conference.

IV. Recent Challenges Facing the KC:

- While our challenges at this time are few, we would like to develop more creative ways to engage AER KC members in the daily activities of the KC. Committee chairs have been encouraged to recruit committee members from the KC's general membership.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- June 10 – Hosted an informal meeting of leadership team members attending NASPA's Assessment and Persistence Conference.
- August 11, 2011 – Teleconference
- September 12, 2011 – Teleconference
- October 10, 2011 – Teleconference

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- The leadership team has agreed to meet monthly, via conference call, from now through February 2012. The exact dates of the meetings are being adjusted since our original date of the second Monday of the month is causing conflicts for several members. We will send an updated list of dates and times in the near future. Please see the attached minutes from our previous meetings.



**Report for the Winter 2011 Board of Directors Meeting
Submitted by Jen Day Shaw
October 28, 2011**

I. Progress in Achieving KC Goals:

- Website has been updated
- Schools in the south and northeast regions were contacted immediately following recent natural disasters offering support and sharing the CSKC website address for additional resources
- The website address for the CSKC was included in a number of presentations around the country given by CSKC members as a means of advertising the KC

Established role of a regional representative:

- Serve as a source of information for campus safety related issues in your region- this information should be sent to Leadership Team member Anthony DeSantis at Anthonyd@dso.ufl.edu so that he can have it posted to the website and through Facebook/Twitter.
- Serve as a source of support for campuses enduring a crisis by reaching out to the chief student affairs officer and the colleague that fills your role on that campus offering support and referencing the website for additional resources
- Be aware of new resources in the field for posting to the page and sharing with our members
- Be aware of legislation, hot issues, etc. that come under the purview of the KC- share those too
- Create and/or share professional development opportunities in which the members might be interested
- Create relationships with regional groups that involve campus safety such as IACLEA.
- Keep your regional membership and board aware of the work of the KC
- Participate actively as a member of the Leadership Team for the KC

II. Examples of Generation of Knowledge since June 2011:

- The Chair Jen Day Shaw served as the coordinator for the safety panel at the Security on Campus Summit which recognized the anniversary of the Clery Act. Proceedings from the Summit will be published.
- The Chair Jen Day Shaw presented at the NASPA-FL Threat Assessment Conference, the national Human Resources conference (CUPA), the regional NASPA conference, the state community college conference, and several campus-based programs regarding safety related issues

- Region I representative Gerry Willis is working on a paper that he'll be sending to the Campus Safety KC community soon titled, "On-Campus/Off-Campus: what are our 'campus safety' responsibilities for students living off campus?" It's a discussion that examines the boundaries of the campus proper, and what our role as administrators is to students living beyond that line.
- Gerry Willis is co-presenting at an upcoming NASPA Region I conference on Nov. 15 in Sturbridge, MA – the topic is crisis case management in Student Affairs.
- Gerry Willis is presenting at the ASCA Drive-in conference on Nov. 18 at Bentley University in Massachusetts regarding the paper referenced above.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Selected 3 presentations to be sponsored by the KC out of the 30 we reviewed

IV. Recent Challenges Facing the KC:

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- One lengthy request for feedback regarding goals, regional representative roles, availability for conference calls, and upcoming tasks
- Exchange with select KC regional representatives coaching them on how to reach out to members after the recent natural disasters
- Worked with two other members to review the 30 safety related proposals for NASPA 2012 and to select 3 for sponsorship
- Exchange with newly appointed leadership position pre-conference chair so that one person is tasked with coordinating the national conference pre-conference presentation
- Meetings with technology chair to update website

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- Trying to move dates/times to encourage broader participation; due to schedules and time differences, we do much of our business via email



Report for the Winter 2011 Board of Directors Meeting
Submitted by Neal Lipsitz, National Chair
October 28, 2011

I. Progress in Achieving KC Goals:

- Continue to develop partnerships with AHEAD and ACPA at national/regional/state level.
Progress: Individual Regional Representatives are making headway on this at their own pace. Many KC Leadership Team members attended the National AHEAD conference in Seattle in July. At this conference the Leadership Team had a meeting of its own and reiterated the goal of reaching out to AHEAD members at that time. Several Leadership Team members offered presentations at the AHEAD conference. KC Co-Chair (until mid-September 2011) sits on AHEAD Board. The KC is exploring a partnership with AHEAD in the creation of a special interest group (SIG) through AHEAD. Region IV E Regional Representative is working with another Leadership Team member across ACPA, AHEAD, and the Illinois Board of Higher Education to develop and share resources with NASPA Disability KC members (had a very productive planning meeting during the AHEAD Conference in July 2011).
- Participate in national/regional conferences/institutes by soliciting presentations, marketing disability related offerings to members, and facilitating KC meetings.
Progress: KC Leadership Team members are actively participating in Regional and National NASPA conferences mostly by offering presentations but also by handing out KC material. This material includes an original KC lapel pin that was designed by the Leadership Team this summer. The pins are being given out to NASPA members at regional conferences this Fall and will be given out at the Community Fair at the National Conference in March. Disability-related conference presentations are highlighted for KC members via email and will be highlighted for the National conference via the Winter KC Newsletter. KC Leadership meetings are conducted by phone every other month. An open KC membership Business Meeting is held at National conferences along with a closed KC Leadership Team Strategy Session.
- Continue to help NASPA improve accessibility at conferences/institutes, online environments, webinars and other offerings by working with staff and designing/distributing resources related to best practices.
Progress: Good progress has been made at National conferences and is being worked into Regional conferences. For example, our Region IV representative requested that the Region IV Executive Committee develop a line item for disability accommodations including CART services (starting in November, 2011) for all of the executive committee meetings. The intention is to also use this line item for accommodation requests for Regional conferences.

- Develop and distribute lapel pins to further KC visibility.
Progress: The KC Leadership Team designed and arranged manufacture of 1,000 original KC lapel pins this summer. Pins are being distributed at Regional conferences and will be distributed at the Community Fair at the National conference.
- Continue to “grow” the KC membership (2009 = 777; 2010 = 936; 2011 = 1060).
Progress: The KC membership remains at record numbers (1065) and continues to grow.
- Consider a more proactive approach (e.g., promoting opportunities for people with disabilities).
Progress: Regarding employment opportunities, the KC worked with a U.S. Department of Labor-funded effort called the Campaign for Disability Employment to arrange for a DVD and discussion guide to be mailed out to all Disability KC members. A letter of introduction from NASPA is included in the mailing. Further, this Federal Campaign was written up in the KC Fall Newsletter with contact information for anyone who didn’t receive the DVD and discussion guide.
- Expand the KC Leadership Team with roles for Website, YouTube, Facebook, Newsletter, Emails, and Liaisons to other KC’s and for accessible conferences, technology, and media.
Progress: KC Leadership Team members are stepping into additional roles including making sure the Newsletter is written on a seasonal basis, providing a NUPP representative and a liaison to other KC’s (Technology), maintaining the Website which includes a YouTube Channel, Facebook, videos, handouts, and other resources.
- Propose an update to the NASPA “ADA and Disability Issues” publication.
Progress: Interest in developing the Proposal continues and several Leadership Team members are currently discussing next steps toward getting this project further underway. Preliminary work was accomplished on this goal last Spring/Summer.

II. Examples of Generation of Knowledge since June 2011:

In Region IV W one member of the Consortium and the Disability KC Regional Representative are doing a workshop on disability at the Regional conference. In Region I two members are doing a workshop on disability at the Regional conference. In Region IV E a program on disability was accepted for the upcoming Regional Conference. And, a KC member is planning to contribute to the upcoming Regional Newsletter after the Region IV E Conference. The Fall KC Newsletter is posted on the KC webpage and went out to the entire KC membership. This issue of the Newsletter includes information about technology, meeting the needs of student veterans with hidden disabilities, and disability employment awareness among other KC-related information. The KC has contributed an article to the Fall KC on-line publication, Excellence in Practice. This article, authored by Kaela Parks our Past-chair, is titled, “Disability Support, Disability Knowledge, and Multicultural Education: Why Accessibility is Best Achieved at the Point of Purchase or Production”.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

Eight program proposals were submitted for possible KC sponsorship. The three highest rated programs were submitted to be considered for KC sponsorship at the Annual conference. Other program proposals related to disability were submitted. The Disability History Exhibit will be shipped to and displayed at the Conference. The local Regional Representative will bring KC-related materials to The Placement Exchange. The KC will participate in the Community Fair and hand out newly designed and manufactured lapel pins demonstrating disability as diversity. Annual Business Meeting (open) and Strategy Session (closed) have been scheduled for Monday, March 12, 2012.

IV. Recent Challenges Facing the KC:

Co-Chair resigned in mid-September. Other Co-chair has assumed Chair position. Past-chair is helping in significant ways. Difficulty getting nominations for Chair/Co-chair Elect. Leadership Team is interested in getting KC membership support for sustainable, in addition to accessible, conferences as an extension of our recommendation to NASPA regarding the accessibility of conferences. Region VI is apparently conducting a paperless Regional conference and we will be interested to hear how that works out.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

In-person meeting at AHEAD National Conference in Seattle on July 13, 2011.
Conference call on October 5, 2011

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Bi-monthly telephone meetings and supplemental email correspondence.



Report for the Winter 2011 Board of Directors Meeting
Submitted by Scott Reikofski
October 28, 2011

I. Progress in Achieving KC Goals:

Directorate: Strategic Initiatives

Goal: FSKC Co-Chairs elect composing Strategic Plan for the KC, process by which they will collect feedback and ideas from KC Membership, Interfraternal Partners include focus groups, surveys.

Progress: First round of surveys have gone out to the leadership of all Interfraternal Partner Associations with which the work of the KC is so intimately intertwined.

Directorate: Research Development

Goal: Work to identify other research/knowledge resources, funding sources; including work with FSKC Interfraternal Partners Liaison to possibly develop small pool of funding in support of research;

Progress: Outreach has begun on this initiative, though not as much progress has been made to this point as we would have liked.

Directorate: Research Development

Goal: Formalize a long-term relationship with the Center for the Study of the College Fraternity, Explore plan with CSCF to further Fr/So related research

Progress: This is making progress and collaborative efforts on housing the 15-year comprehensive, annotated bibliography on fraternity/sorority research is about set. The two parties are being seen more and more as viable partners and resources for those engaging in fraternity/sorority related research. The only thing left is to finish formalizing a written document that outlines the formal relationship.

Directorate: Membership Engagement

Goal: With KC membership numbers growing 18% in 2010-2011, continue recruitment and outreach

Progress: Again, the FSKC will be distributing FSKC member nametag ribbons to those KC members in attendance at the AFA conference. We will also likely have an ad in the AFA conference book.

Directorate: External Relations and Resource Development

Goal: More formalize the presentation, relationship, and fundraising relationships and image that the KC has with Interfraternal Partners.

Progress: This overarching project progresses and money is already coming in to support KC programming at the NASPA Annual Meeting, including \$5,000 for the Interfraternal Reception from the National Panhellenic Conference and the North American Interfraternity Conference. Additional money is expected for additional KC programming from the Fraternity Executives Association, Association of Fraternity Advisors, and others.

Directorate: Programming

Goal: Develop and sponsor or cosponsor at least one webinar per semester

Progress: Plans for sponsored or co-sponsored webinar(s) have been put on hold since the Director of Programming position has become vacant. KC Programming for the NASPA annual meeting has moved forward though with other Directors pitching in.

Directorate: Programming

Goal: Develop appropriate follow up to the 2011 Interfraternal Summit.

Progress: Article was authored based on the proceedings of the Summit and appears in the Fall 2011 Leadership Exchange, as well as opportunity for continued conversation based on the article through the KC's discussion blog. Also, two follow up programs based on the conversation and recommendations from the Summit are scheduled to be presented at the Association of Fraternity Advisors meeting in St. Louis in December: *Agenda for the Fraternal Future: A follow up conversation to the 2011 Interfraternal Summit*- and *From Parental Coddling to Executive Coaching: A New Model for Chapter Advising*. Additionally, one program, *Rethinking Chapter Advising: The Role of Coaching and Technology*, has been submitted and expected to be accepted by the general program committee for the NASPA 2012 Annual Meeting. Finally an invitation-only luncheon for SSAOs will be sponsored by the KC at the 2012 NASPA Annual Meeting to present a panel discussion and follow up to material that has been developed from the Summit.

Directorate: Communication

Goal: Develop overall KC Communication strategy using the website, quarterly or monthly online newsletters, etc.

Progress: Ongoing KC Discussion Blog has been developed

Directorate: Graduate Students/Entry Level Professionals Relations

Goal: Establish communication "community" for undergraduate, graduate students and entry level professionals, using various social networking media

Progress: two Facebook groups have been started as well as a Twitter group.

- Facebook NASPA Fraternity and Sorority Knowledge Community (204 members), well utilized.
- Facebook NASPA Fraternity & Sorority KC-New Professionals and Graduate Students (61 members), communication mainly re: current and upcoming events
- Twitter: 100 followers
Also actively working with the GSNP KC to support their Mentor/Mentee Program, and

will revise and add to the documents developed last year for those using The Placement Exchange at the Annual Meeting.

II. Examples of Generation of Knowledge since June 2011:

- Posting of 15 year comprehensive bibliography on Fraternity Sorority Research (which is actually owned officially by the Center for the Study of the College Fraternity) but our relationship with them provides for us to have a direct link to the FSKC website to the bibliography. This should all be finalized and realized in the coming weeks.
- Article based on the 2011 Interfraternal Summit appears in the Fall 2011 Leadership Exchange. Follow up educational sessions based on the proceedings of the Summit are being presented at AFA and at NASPA.
- FSKC will be contacting many of the CSP and HED graduate prep programs to encourage fraternity/sorority related research, share the hot topics, access to the bibliography, and a list of FSKC members who are willing to “coach” those interested in conducting research
- Several round tables are beginning at NASPA Regional conferences as well as AFA to encourage research on fraternities and sororities, including sharing and expanding the FSKC hot topics list
- We’ve been encouraging FSKC members to start sharing their own research, best practices through Annual Meeting Ed sessions as well as submissions to JSARP.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- KC Sponsored Educational Sessions chosen and submitted.
- Rooms reserved for:
 - i. FSKC Leadership Team Breakfast (by invitation), will serve to wrap up 2011-2012 FSKC year and to transition to incoming Co-Chairs
 - ii. FSKC Business meeting (open to all), state of the KC and incoming Co-Chairs assume duties
 - iii. Interfraternity Reception (open to all),
 - iv. FSKC SSAO Luncheon (by invitation—a follow up to the 2011 Interfraternal Summit)

IV. Recent Challenges Facing the KC:

- The primary challenge facing the KC is the expected resignation of our Director of Programming, a key person on the Team. Have had no luck finding a replacement.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- Conference Call, August 15, 2011
- Conference Call, October 17, 2011

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- Face to face meeting, Dec 2, 2011 in St. Louis while at the Association of Fraternity/Sorority Advisors annual meeting.
- FSKC LT Conference Call, late January, date to be determined.



**Report for the Fall 2011 Board of Directors Meeting
Submitted by Bobby Kunstman National KC Chair
October 28, 2011**

I. Progress in Achieving KC Goals

- The Fall 2011 Newsletter is complete and distributed.
- The GLBT KC has significantly increased its presence in the Social Media realm.
- Public Policies are released monthly to the membership, in total 14 policy updates have been released this quarter.
- Outreach to outside partners
 - i. Region I is working to build partnerships with other KC's within the region as well as outside organizations
 - ii. Region II is working on co-sponsoring GLBT retreat held by NEACUHO in January.
 - iii. Region IV-E has submitted a proposed caucus to the MBLGTACC conference-taking place in February 2012.
 - iv. Region V is managing the organization of the Power of One conference through:
 - Advice giving, ordering promotional items, updating the list serve, development and promotion of the scholarship program and website changes;
 - Exploring partnership with the Regional NUFP coordinator to create 2 NUFP P1 Interns to develop multimedia materials that engage students and promote the conference;
 - Promoting the 2012 conference and seeking future host institutions by arranging a presence at the Western Regional Conference (a rep, a table, and an intro to a keynote), the Multicultural Institute (fliers), and the PACURH student leadership conference (an ad in their booklet, fliers, and stickers);
 - Networking with two different campuses interested in hosting the 2013 conference; Bids are due March 1;
 - v. National KC has begun communications with our ACPA counterparts to ensure that we are representing our community with a single voice.

II. Examples of Generation of Knowledge since June 2011

- Included an article about “Words of Transformation” in the newsletter.
- Included an article about “Advocacy from the Ground Up: Creating New Campus Initiatives for LGBTQ Students at the John Jay College of Criminal Justice” in the newsletter.
- Produce and distribute a white paper about new GLBT research developments for early fall
- Region I KC:
 - i. The Region 1 KC is launching their fall semester awareness campaign on/about the transgender community at the Region 1 conference in Sturbridge, MA. Attendees

will receive information about the transgender community and transgender day of remembrance to bring back to their institutions. Along with this information, attendees will receive a sticker (trans flag with TDR date and trans sign) to show support during the conference.

- ii. We are currently on the planning stages on their second drive-in conference, which will take place early December at the University of Massachusetts Lowell. The conference will focus on GLBT issue in regards of race.
 - iii. The KC basket for this year's silent auction focuses on children literature that promotes understanding about the GLBT community. We want to make sure education starts from a young age.
- Produced and distributed the Fall GLBT KC White Paper

III. Update on Planning for 2012 Conference

- Two GLBT KC Sponsored Pre-Conference Proposals were accepted.
- We are working towards creating a strong presence using the GLBTKC hash tag for the national conference.
- Working to create a 2012 Conference Public Policy Map
- Awards process for 2011-2012 has begun; recipients will be announced at the national conference.

IV. Recent Challenges facing the KC

- It has been a challenge for the KC to move back into action from the summer, we anticipate that after the region conferences, people will be prepared to move into action.
- Newsletter creation and distribution has been difficult and slow. We are searching for an additional Newsletter Core member to help assist in this process.
- Training new leadership team members on their roles without an opportunity to focus a lot of time and energy to assist in that development has been very difficult.
- We expanded our leadership team, but are now having trouble filling the positions.
- Lack of member response and engagement within regions has been difficult.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- Key 3 Conference calls with Chair & Chair Elects
- Conference Call – October 7th
- One on One calls with every member of the lead team – Last 2 weeks of September

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- Conference Call – November 4th, December 2nd, January 6th, February 3rd

Report for the Winter 2011 Board of Directors Meeting
Submitted by April Moore, Natasha Mmeje, Paula Swinford
October 28, 2011

I. Progress in Achieving KC Goals:

- Goal from Summer Board Report: Webinars (multiple health-related topics, can provide more information as requested)
 - i. Identified topics for webinars:
 - Safe Communities – Paula
 - Credentialing and Careers – Jason and Michael
 - Announcing certificate and other professional development opportunities - who?
 - Reaching out to partners e.g. NIRSA, ACPA, AJHP, SOPHE, ACHA, The Network - who?
 - Views from SSAOs: Luoluo Hong, Penny Rue, Patricia Cormier, and Pat Leanard – who?
 - Translating health promotion to student learning – April and Pat
 - NIAAA - A call to Action using three tiers beyond alcohol – Beth DeRicco
 - Vision for Recreation and Wellness on campus – April Moore, George Brown, Mark Mungia?
 - Collaboration for sharing assessment data – Karen Moses
 - Writing SLO for Health, Wellness, and Learning - who?
 - Professional Development and Graduate Preparation Programs - who?
 - Electronic Medical Records and Third Party Payment from Healthcare Insurance Coverage for reimbursable services – who?
 - Using EBI and Map-works – Ferd
 - Retention and graduation: How do we measure our contributions? – Ruth
 - Achieving Healthy Campus 2020--CHES/MCHES – Jim Grizzell & Co.
- Goal from Summer Board Report: NASPA Alcohol & Other Drug Abuse Prevention & Intervention Conference: Wellness and Health Promotion Director's Track! Atlanta, Georgia- January 19-21, 2012

- This three-day conference will bring together senior-level campus administrators, alcohol education specialists, health promotion and prevention staff, and researchers from the alcohol and other drug arena to focus on advancing knowledge of student affairs educators and information-sharing about alcohol and other drug use on college and university campuses.
- Mental Health Conference will be held at the same time as the Alcohol and Other Drug Abuse Prevention and Intervention Conference.
- Paula Swinford and Angela Layne are both on working committees for these two conferences
- Goal from Summer Board Report: HHEKC Pre-Conference for NASPA National Conference
 - Pre-conference Proposal Accepted: **One for All and All for Health: Linking Health and Student Affairs**
 - Pre-conference will be Saturday, March 10, 2012
 - See attached for abstract and learning outcomes

II. Examples of Generation of Knowledge since June 2011:

- Paula Swinford has drafted a document that she has shared with HHEKC Leadership defining common language terms for health and wellness promotion. The document is intended for Student Affairs Professionals, and is largely the basis for the HHEKC preconference in Phoenix.
- Healthy Campus Updates: <http://www.healthypeople.gov/>
 - The toolkit pdfs we are revising with language for colleges and universities are in the top right corner of each MAP-IT page. Here's link to the first, Mobilize, page. The others are listed on the left side of the screen
 - Link: <http://www.healthypeople.gov/2020/implementing/mobilize.aspx>

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Pre-conference Proposal Accepted: **One for All and All for Health: Linking Health and Student Affairs**
- Pre-conference will be Saturday, March 10, 2012
- See attached for abstract and learning outcomes

IV. Recent Challenges Facing the KC:

- We are working on updating our web presence, contact information, and providing resources via HHEKC website.
- Time seems to be a precious commodity for many HHEKC members right now- we have many people eager to help out but with everyone taking on more in their primary job roles, it's leaving less time to accomplish KC goals right now.

V. Since June 2011, please list the meetings you have held with your KC leadership team
(indicate dates and whether these were conference calls or in-person meetings):

- Thursday, June 30, 2011- Conference Call
- Thursday, August 11, 2011- Conference Call
- Thursday, September 8, 2011- Conference Call
- Thursday, October 13, 2011- Conference Call

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- Thursday, November 10, 2011- Conference Call
- Thursday, December 8, 2011- Conference Call
- 2012 Conference Calls will be scheduled in December

Report for the Winter 2011 Board of Directors Meeting

Submitted by David Adams

October 28, 2011

I. Progress in Achieving KC Goals:

- To stimulate increased awareness of the global perspective in higher education.
 - i. Over the past few months, the Leadership team has re-organized the Best Practice Awards and have stuck to a strict timeline in order to achieve maximum submissions. The timeline will also allow for Best Practice Award winners to register for the early Registration discount to the International Symposium. Best Practice Awards will then be given at the International Symposium.
 - ii. Our second IEKC newsletter will debut this month (October, 2011), just in time for some of the Regional Conferences. This Newsletter is approximately 10 pages with various articles promoting a global perspective in higher education.
- To provide a structure and opportunity for members to communicate regarding and addressing global issues related to student affairs.
 - i. Once each month, a leadership team member has the responsibility of sending an article out on the listserv.
 - ii. Our Technology Chair has attempted to keep the website updated with relevant information.
 - iii. The IEKC sponsored two programs for the Annual Conference.
- To encourage professional connections with colleagues in other countries.
 - i. The International Symposium planning is underway and I expect it to be the best yet (17 years running!). During the International Symposium, colleagues from domestic and international destinations will exchange ideas and knowledge.
 - ii. The leadership team has discussed international opportunities such as;
 - Collaborative research and publishing in JSARP
 - Indo-Global Education Summit 2011 on academic collaborations and student enrollment. The Summit will be held in New Delhi, Bangalore, and Mumbai; November 4 to 12, 2011.
 - CACUSS annual conference– June 10-13, 2012 in Ontario, Canada.
 - ANZSSA – annual conference – December 4-7, 2011 at University of
 - APSSA – July 2012 in Manila, Philippines
 - iii. Exchange: Australia – 3 delegates from NASPA are going to Sydney.
 - iv. Exchange: Germany – DSW are hosting 5 delegates.

II. Examples of Generation of Knowledge since June 2011:

The following articles will appear in the October, 2011 IEKC Newsletter;

- Life as an International Intern by Ardith Feroglia.
- NASPA’s Region 1 conference, “Si Possiamo!” Integrating Residential Communities in International Environments by Stephanie Muehlethaler and Colin Stewart.

- KC Publication article; Student Affairs and International Education: Are We Doing Enough to Support Those from Abroad by Josh Wilson.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- We are examining how to have a presence at the TPE. Some members from the Leadership team may be attending TPE, but are not sure. In the case that nobody from the Leadership team is attending, we are wondering if there is a way to collaborate with another KC on something...
- 17th Annual International Symposium planning. The theme will be “Igniting Leadership to Influence Global Change.”
- We are attempting to have an International Exchange Reunion. This event would be for all folks who have attended International Exchanges in the past. It may also serve as a venue for folks who are interested in upcoming International Exchanges.
- We will also have a Leadership Business meeting and participate in the KC Community Fair.

IV. Recent Challenges Facing the KC:

- We recently updated/developed the IEKC manual. Tiki Ayiku reviewed it as well because her position has a larger role with the International Symposium. It is roughly 40 pages. Before this manual was updated/developed, leadership team members struggled with understanding various details of the IEKC. During our last conference call, we dedicated the entire call to reviewing the manual. Now if a leadership team member has a question pertaining to the IEKC, (besides emailing or calling me) they may refer to the manual where they will likely find an answer.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

All have been conference calls.

- 6/9/11
- 7/21/11
- 8/11/11
- 9/15/11
- 10/13/11
- In addition to these leadership meetings, between June and now, I have participated in monthly conference calls with the International Symposium team & International Advisory Board.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- 11/10/11
- 12/8/11

- 1/19/12
- 2/9/12
- In addition to these leadership meetings, between now and February, I will participate in monthly conference calls with the International Symposium team & International Advisory Board.



Report for the Winter 2011 Board of Directors Meeting
Submitted by Robin Williams
October 28, 2011

I. Progress in Achieving KC Goals:

- IPKC Newsletter will *be distributed by the end of November* to IPKC members and put on updated IPKC website.
- A draft IPKC survey to determine ways IPKC can support and engage current members has been drafted and *will be sent out by the end of this semester*.
- Leadership outreach to professionals in their states and areas—*Need to continue to work towards this*.
- Communicate benefits of NASPA membership to non-members in an effort to get them to join NASPA and IPKC—*IPKC ordered promotional materials: IPKC journals, lip balm with logo on them and distributed some at NIEA. IPKC distributed materials at the NIEA (National Indian Education Association) conference at the end of October*.
- Focus on recruiting from within NASPA – identify the IPKC membership and outreach to get more involved—*Continue to do this at the respective regional conferences*.
- Have regional reps identify and recruit members in their region—Continual
- Create a directory of Native student affairs professionals –*Get copy from prior IPKC leadership to distribute to current IPKC leaders*.
 - Dean of Students Office at TCU or Student Services at TCUs, AI Student Affairs Offices, Multicultural Student Affairs offices, AI Cultural Centers
 - Focus on TCUs and 4 year institutions
- Create a listserv outside of the IPKC listserv for Native professionals – AIHEC, NIEA, NAN, NINLHE, AIGC, AICF, NDNCORE, etc.—*Will be done by the end of November to distribute newsletter and notice of IPKC contribution to NASPA KC fall publication*.
- Outreach to TCUs – have someone attend AIHEC 2012 and present. Knowledge sharing and focus on transition of TCU students to mainstream institutions—*Need to follow-up with this*.

II. Examples of Generation of Knowledge since June 2011:

- IPKC contributed to the NASPA KC Fall Publication with the article “Building Community for the Advancement of Indigenous Student Affairs”
- IPKC has drafted a fall newsletter that will be distributed to IPKC membership, NASPA and outside Native education organizations.
- IPKC leadership attended a “Unifying Native Students in Higher Education” luncheon hosted at NIEA a couple of weeks ago, to continue the discussion of how to unify Indigenous student affairs and be more visible nationally.

- IPKC was able to nominate and get another Native American NUFP accepted who also currently serves as our IPKC undergraduate student representative.
- IPKC has updated the website and has also started a twitter account @naspaIPKC that our Director of Communications is in charge of.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- IPKC Pre-conference “The Intersection of Tribal Sovereignty and Higher Education” proposal was accepted and will be a full day pre-conference on Sunday.
- IPKC will have one open and one closed business meeting during the conference.
- IPKC will have a joint reception with GLBTKC and LKC during the conference.
- IPKC leadership has been working with the local planning committee to have an elder or local tribal person do a blessing and/or welcome from the Indigenous people in Arizona at the beginning of the conference.
- IPKC has three sponsored sessions at the conference:
 - A Vision: The Native American Fraternity and Sorority Movement
 - Examining “rational myths” and Native American college students
 - Multiple Identity Dimensions of American Indian College Students

IV. Recent Challenges Facing the KC:

- Participation in IPKC leadership conference calls is always a challenge and the IPKC chair having time to follow up with those who don’t participate as frequently is a challenge. With the new incoming co-chair(s) elect being able to distribute some of the workload and help acclimate them to the position will help in the following-up and meeting IPKC goals.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- Monday, July 25th at 10:00 a.m. (CST)-Conference Call
- Monday, August 22nd at 10:00 a.m. (CST)-Conference Call
- Monday, September 26th at 10:00 a.m. (CST)-Conference Call
- Monday, October 24th at 10:00 a.m. (CST)-Conference Call

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- Monday, November 28th at 10:00 a.m. (CST)-Conference Call
- December Conference call TBD may not have one due to end of semester and holidays
- January-Will be determined at November conference call
- February-Will be determined at November conference call



Report for the Winter 2011 Board of Directors Meeting
Submitted by Michelle M. Espino & Juan R. Guardia, LKC Co-Chairs
October 28, 2011

I. Progress in Achieving KC Goals: Our goals are as follows:

- Offer at least one webinar pertaining to Latina/o issues in higher education in the fall: The LKC Region III representative, Mary Medina, is sponsoring a free teleconference on Latina/o identities in student affairs in November.
- Incorporate a diversity of experiences, geographic locations, and ethnic subpopulations into our volunteer/membership base: in progress. Our leadership team represents all of the NASPA regions.
- Develop a talent pool within the LKC who are able to serve as potential candidates for NASPA leadership positions at regional and national levels: in progress. We have nominated a variety of LKC members to serve on NASPA committees such as the Pre-Conference Selection Committee, Hispanic Serving Institution Council, Multicultural Institute, and the Commission for Diversity and Inclusion.
- Establish a mentorship program within the LKC: working on the plan to launch at the NASPA conference
- Work with the membership to craft research about Latinas/os in higher education: previous research assisted in crafting the KC publication for this fall and we will host an informal meeting at the NASPA conference for those interested in conducting research on Latinas/os in higher education.
- Develop tools to bridge Latina/o practitioners with Latina/o faculty and faculty in general.: we have not started this project, but plan to work on it between November and February.

II. Examples of Generation of Knowledge since June 2011: Our regional representatives have offered several drive-ins, workshops, and conferences (i.e., Latina/o undergraduate leadership conference at Region I and “The Only One in the Room” sessions). The LKC also distributed the LKC Newsletter in July, which focused on intersecting identities & mentoring students. Finally, we are offering a teleconference sponsored by Region III that focuses on Latina/o identities in student affairs.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ: We submitted the annual Latina/o Institute pre-conference proposal, which was accepted. We are meeting on a monthly basis to discuss the organization of the institute. Our Sponsored Programs committee selected 3 programs to sponsor. Juan and I have reserved rooms for our Awards reception and business meetings. We are also in discussion with the GLBTKC about coordinating a

social at the conference. We are also planning a gathering re: SB 1070 on Sunday afternoon of the conference.

IV. Recent Challenges Facing the KC: It is challenging to gather the entire leadership team together for our monthly conference calls. We have received feedback from a few regional representatives that they have not received training or assistance within their regions. As the LKC co-chairs, we are uncertain as to how involved we should be in training the regional reps.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings): All of our leadership team meetings have been over the phone:

August 18th

September 15th

October 20th

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Our last meeting of the semester will be on Nov. 28th and then we will schedule the meetings for the next semester.



Report for the Winter 2011 Board of Directors Meeting
Submitted by Osvaldo Del Valle
October 28, 2011

I. Progress in Achieving KC Goals:

Region I:

1. Sponsoring a telephone dialogue on November 3rd at 12:00pm EST entitled "Motivations for Men to Engage in Masculinity Conversations" facilitated by Ryan Barone.
2. MMKC Sponsored program at Region 1 Conference focused on Intersecting Identities.
3. Sent out survey to region regarding a possible drive-in conference.

Region II:

1. Exploring the possibility of hosting a regional drive-in/summit – possibly with Region I. A survey has been sent to the region to gauge support and interest.
2. Summer and Fall newsletters (2 pages each) have been distributed via email
3. Pre-conference proposal for NASPA 2012 in Phoenix was accepted
-Intended to be practical advice for those hoping to create a men's group on their respective campus

Region III:

1. Compiling a packet of resource materials from the **2011 Men's Conference at Trinity** to distribute to colleagues in Region III. Goal is to provide practitioners (especially new professionals) with a framework that will allow them to create a sustainable men's initiative on their campus.
2. Planning the 2012 annual Men's Conference at Trinity University for Saturday, February 25, 2011. The conference will consist of four workshops (academics, relationships, identity exploration, and career development), an alumni panel to discuss how the Trinity experience has shaped their personal and professional journey, and a reception at the president's house.
3. Planning a session for the MMKC pre-conference at the 2012 NASPA conference. With a focus on a self-reflection activity that will help participants understand the level of self work/transparency needed to engage college men.
4. Possibly **host a drive in conference at Trinity for Region III** to discuss the challenges and opportunities related to working with college men.

Region IV-E:

1. Recruit professionals to be on the Steering Committee for the MMKC Region IV-East Drive-In Conference.
2. Recruit and train State Reps for the Region IV-E MMKC.

Region IV-W:

1. Presenting at the Region IV-West Regional Conference on behalf of the MMKC.
2. Posted an article on the MMKC blog entitled: Lost Men on Campus

Region V:

1. Researching articles for a Region V Dial In on Masculinities conference call which is tentatively scheduled for November 16th. Since recognizing that there is no support for men or awareness of the issues that men face during college at the College of Idaho, I presented the article *Gents, Jerks and Jocks* by Frank Harris III and Laura E Struve to our male RA's. We had a robust discussion on the issues that college men face and how they, as RA's, can help them this process.
2. Newsletter prepared and ready to send out by next week for all of those subscribed to the MMKC.
3. Setting up a drive-in which will be hosted by the College of Idaho.

Region VI:

1. Submitted an article to the MMKC Quarterly newsletter.
2. Transferred ownership of the MMKC Region VI Facebook group from previous owner.
3. Sent out a surveymonkey in October to the Region VI membership on programs and services they would like to see. Also am vetting the desire for a Region VI drive-in conference.

Special Projects Coordinator:

1. Coordinated Sponsored Programs for the MMKC for the NASPA National Conference in Phoenix.
2. Co-Coordinating with Patrick Tanner and Osvaldo Del Valle the MMKC Pre-Conference for the national conference in Phoenix, which was accepted.

Technology Chair:

1. Edited and published the Fall 2011 MMKC national newsletter.
2. Monitored and disseminated MMKC goal related posts to our social media outlets: Twitter, Facebook and our MMKC Blog.

II. Examples of Generation of Knowledge since June 2011:

1. The MMKC had its first conference call to discuss the creation of an electronic document entitled: **Glossary of Masculinities Studies terms for Student Affairs Professionals**. This project will be lead by Professor Terrell Strayhorn (Faculty-in-Residence) and Christ Wilcox-Elliott (Practitioner-Scholar in Residence). The charge of this committee is to create an electronic document downloadable from the MMKC NASPA website that will serve as a resource for Student Affairs professionals in learning and understanding the many gender identity, psychological, and social science terminologies that exists within the field of Masculinities Studies.
2. The MMKC is partnering with ACPA's Standing Committee on Men (SCM) to create a joint publication on the intersectionality of Masculinities and Sexualities. This joint venture is scheduled to be published in the Spring of 2012 (most likely after our conference).
3. The MMKC has published its Fall edition newsletter (September 2011) with articles relating to the goals of the MMKC. The Winter issue of the MMKC newsletter is slated to be published in January.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

1. At our Fall MMKC conference call, the Chair of the MMKC took a tally of what leadership members were going to be attending regional events, drive-ins and the national conference

in Phoenix. Over half of the membership will be attending the national conference in March 2012.

2. Marketing materials were ordered and have been delivered to regional reps for dissemination at local and regional meetings and conferences promoting the MMKC to the NASPA membership.
3. Have requested the following reservations:
 - a. Monday morning of the conference for our MMKC Awards Reception and Hot Topics in Men and Masculinities Discussion.
 - b. Tuesday morning of the conference for our MMKC Open Business Meeting.
4. Created a new award for the MMKC— New Professional Award. Our hope with this new award is to highlight new professionals who are doing great work with men on their campuses. Often times, our other award is won by a mid-level professional or higher. This award will both highlight dynamic work being created by new professionals and attract new professionals to our KC.

IV. Recent Challenges Facing the KC:

In September, our Region VI Representative stepped down from his position due to accepting a new position at an institution in Region III. We were fortunate to seamlessly transfer our Special Projects Coordinator into that position—Anthony Keen, San Diego State University. Our former Region VI Rep, Anthony Rollin, will now complete the Special Projects position vacated by Anthony.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

1. On October 7, 2011, at 1:00 p.m. (PST), our KC had its Fall Leadership Team Conference Call.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

1. The Region V & VI Regional Representatives and the MMKC National Chair have scheduled an in-person meeting at the Western Regional Conference in San Diego, CA, on November 17, 2011.
2. November 20, 2011, The Glossary Project Committee has a conference call scheduled at 1:00 p.m. (PST).
3. Our MMKC “pre-conference / winter” conference call will take place in February 2012.



Report for the Winter 2011 Board of Directors Meeting
Submitted by Yvonne Lin Giovanis
October 28, 2011

I. Progress in Achieving KC Goals:

- Goal: Provide education on the complexities of developing a healthy multiracial identity.
 - i. Articles in the Fall NASPA KC publication and in the newsletter will reflect these topics, as does a program proposal submitted by several of our members for the NASPA annual conference.
 - ii. We have a member who will be working with the NASPA Commission on Diversity and Inclusion.
- Goal: Build advocates committed to meeting the needs and serving the interests of multiracial students.
 - i. We are working to engage with the membership and recruit colleagues into positions to support the Regional Representatives
- Goal: Create opportunities for NASPA members to engage issues related to the multiracial population.
 - i. We had a member assist with program selection for the NASPA MultiCultural Institute.
 - ii. We have been working on getting our infrastructure in place (e.g. we were unable to access our members lists until NASPA completed its database upgrade) in order to provide opportunities for engagement.
 - iii. We are currently working on a newsletter (to be sent out in November).
 - iv. Several of the Regional Representatives are working on ways to highlight the MRKC at regional conferences.
- Goal: Encourage research and supply resources to strengthen best practices for promoting the success of the multiracial population within higher education.
 - i. Plan to have a “Featured Research” corner in each newsletter, which we hope to put out quarterly.
 - ii. Discussion item on the next MRKC Leadership Team conference call is a proposal to use some of our budget for “Research Mini-Grants.”
- Goal: Promote and model collaborative relationships with other KCs and organizations that complement the MRKC mission.
 - i. Have sent out a request to the other KC Chairs to collaborate with the MRKC on an informal dialogue about “Intersections of Identity” at the annual conference in Phoenix.

II. Examples of Generation of Knowledge since June 2011:

- Creating the first MRKC newsletter. We hope to publish it three times per year. The newsletter will have a “Featured Research” Corner.

- We submitted an article for the NASPA KC Fall Publication. The article is titled: “Incorporating Multiple Identities into Campus Planning.”
- Planning on hosting an informal dialogue/round-table discussion on “Intersections of Identity/Multiple Identities” at the annual conference.
- Several members of the MRKC submitted a program proposal for the Annual Conference which is the “follow-up” program to programs that were accepted in 2010 and 2011. The focus is micro-aggressions and the multiracial community.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- We have put in a request for our Annual Business Meeting (open to all), as well as a Leadership Team planning meeting on Sunday.
- We have put in a request to hold an informal discussion on intersections of identity/multiple identities.
- We have submitted our feedback for sponsored programs.
- Several of our members have put in a program proposal for a session related to micro-aggressions and multiracial identity. This is building on program session held at the annual conference the past two years.
- We are trying to recruit members for a “host committee” to assist us in finding locations for a social event (e.g. a Happy Hour) and possibly a networking meal.

IV. Recent Challenges Facing the KC:

- This is the first time we have worked with the process of sponsoring programs. The process was not as clear and we initially had a few hiccups in assigning reviewers. This is a process that would have been useful to review either at the national training, in a webinar, or in a KC leadership conference call. Even a handout outlining the process and timeline would have been useful. We have given feedback to Joseph DeSanto Jones.
- We are already facing our first KC Chair Elections (for the 2013-2015 term). Since we are such a new KC, and so many of our members are graduate students or new professionals, we were worried about gathering appropriately experienced candidates. Fortunately, we were able to approach some specific individuals, and have put together what we believe to be a very strong slate, pending approval of the board.
- MRKC Leadership Conference calls – Even though we scheduled them in the summer to give folks plenty of advance notice, some folks have ended up with standing conflicts. Unfortunately, after polling the leadership team, our current schedule still works the best for the majority. Therefore there will be an extra, but not insurmountable, challenge in keeping particular members in the communication loop.
- Technology – It took NASPA several months longer than anticipated to update the membership database, and during that time the MRKC was unable to access lists of membership. Also, for several months the leadership team was unable to access the Leadership Portal. Fortunately, those issues have now been resolved, and we are now utilizing those resources.

- Although we have sent out two letters to the MRKC membership, we have not gotten the response we had hoped for regarding specific requests for members to get engaged – e.g. we are looking for additional members to assist with our website, the listserv, the host committee, the newsletter, on regional leadership teams, etc.
- After an inquiry during the time NASPA was upgrading its membership database, the MRKC was able to get NASPA to add a “MultiRacial” Box on the member profile information form. We had hoped to allow for members to check more than one box based on personal preference, but according to NASPA Staff, this is not possible.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

Conference Calls:

July 8, 2011 – Friday @ 2pm Central Time

September 16, 2011 – Friday @ 2pm Central Time

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Each of the upcoming calls are scheduled on Fridays at 2pm Central Time (3pm Eastern, 1pm Mountain, and 12noon West Coast).

September 16, 2011

November 4, 2011

December 9, 2011

January 13, 2012

February 17, 2012



Report for the Winter 2011 Board of Directors Meeting
Submitted by David Daniels and Judette Tobes Platz, National KC Co-Chairs
October 28, 2011

I. Progress in Achieving KC Goals

- Identify topics, dates and times for Webinar series
 - i. This is still a work in progress and we're working to get this going for the Spring. This is something we hope our successors will continue in their plan.
- Use the Professional Competencies to fuel our educational sessions as well as help our NPGS community discuss best practices.
 - i. These items are driving topics we are using in newsletters as well as other areas of our exec board. The items below highlight some of those movements:
 - NPGS Mentorship program – we are currently looking for members to volunteer to connect with other members across our KC.
 - NPGS “Think Tank” – Modeled after the SSAO Think Tank, this new program will solicit information from a select group of members to be able to provide literature and/or fuel discussions within our KC.
- Continue to communicate with our larger member community through newsletters, twitter and facebook.
 - i. We are working to be more intentional with our newsletter and using the expertise of our board members to help educate others in our KC. A devoted design tips page will be highlighted every issue as well as social media items.

II. Examples of Generation of Knowledge since June 2011

- NPGS’s Fall Newsletter provided the following tips and topics for our members:
 - i. Design tips for non-design folks
 - ii. Twitter links to relevant articles and literature for the NPGS KC

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ

- KC sponsored programs have been selected
- Our next meeting will specifically highlight some things that will be needed for the conference.

IV. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

Executive Board: (All conference calls @ 4:30pm EDT)

July 8

The month of July – 1:1s with each board member

August 5

September 2

October 7

V. Please list the dates of any National or Regional KC leadership team conference calls and/or meetings (excluding the National Conference) that you plan to have during 2011-2012:

Executive board: Every first Friday of the month at 4pm EST

Regional Rep Conference Call: Every second Wednesday of the month 3pm EST.

**Report for the Winter 2011 Board of Directors Meeting
Submitted by Sheri King and Ken Gassiot
October 28, 2011**

I. Progress in Achieving KC Goals:

- Develop new research grant opportunities
 - i. An application, selection process, and award timeline has been developed for two (2) new grants distributed through the PFR KC. These grants are to financially assist in the generation of knowledge and research by members within the KC. Promotion of grants to KC will begin November 1, 2011.
- Promote publishing opportunities
 - i. PFR KC leadership team member, Justin Alger, was the contributing author for the Fall 2011 NASPA KC publication.
 - ii. Article submission opportunities to the Colorado State University *Journal of Student Affairs* were offered via the KC facebook page.
- Increase information dissemination to functional units serving parents
 - i. 12 different articles have been posted via the KC facebook page that highlight parent and family involvement related topics.

II. Examples of Generation of Knowledge since June 2011:

- NASPA KC Fall publication was written by a member of the KC leadership team.
- Promotion of articles/news stories on KC facebook page.
- KC Newsletter spotlights functional units within the KC to create recognition and awareness of what others are doing within the KC.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- KC submitted a pre-con proposal, which was accepted.
- Program proposals for KC sponsorship were reviewed and recommended by team members.

IV. Recent Challenges Facing the KC:

- Participation in certain areas of leadership that involve special projects or mainstay initiatives from the KC. Issues are being addressed by individual contacts or altering initial plans.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- Team emails sent June 10, July 7, August 29, September 8, and October 13.
- Individual phone/email communication has been made to leaders, as needed.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- Sending monthly emails regarding NASPA updates, KC updates, and information needed from KC Co Chairs.
- Conference calls will be scheduled for each of the three months prior to the conference.



**Report for the Winter 2011 Board of Directors Meeting
Submitted by Nicole Cronenwett
October 28, 2011**

I. Progress in Achieving KC Goals: We are actively implementing efforts to increase communication within the KC leadership and between the KC leadership and KC members. We are taking meeting minutes of our monthly conference calls and emailing one another concerning KC developments. We are actively reaching out to our KC membership through Facebook, Twitter, the KC website, emails, and newsletters.

II. Examples of Generation of Knowledge since June 2011: We sent out a Fall Newsletter that included an article about Jewish and Greek student spiritual development.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ: We will be discussing this during our November conference call.

IV. Recent Challenges Facing the KC: I was concerned because during our September conference call only two members were on the call. I also worried that only a few leadership team members would be doing all of the work for our KC. Fortunately, all but one leadership team member attended our October conference call and each member actively participated during the conversation and are taking ownership of the plans we hope to implement in the future.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

September 15-conference call

October 13-conference call

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

November 10; December 8, January 12, February 9. Each of these meetings will be conference calls.

Report for the Winter 2011 Board of Directors Meeting
Submitted by Shane T. Carlin
October 28, 2011

I. Progress in Achieving KC Goals:

- Have started process for the 2012 Student Affairs Development Conference. We had our first conference meeting in mid October.
- Also working with Rob Henry from CASE, another association in potential partnerships with NASPA.
- Working with one of our members to facilitate and lead webinars.
- Going to work with the regional representatives, but haven't accomplished that yet.

II. Examples of Generation of Knowledge since June 2011:

- The 2011 Student Affairs Development Conference accomplished the generation of knowledge.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Will have a general KC meeting at the conference
- Will work with the Student Affairs Development Conference Planning Committee

IV. Recent Challenges Facing the KC:

- Still educating more of the membership about our KC and the value of Student Affairs fundraising.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- Haven't accomplished set meetings yet, but plan to work on scheduling them in Spring.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

- The Student Affairs Development Conference Committee functions as the KC leadership team for now. We meet every other month or on a need basis.



**Report for the Winter 2011 Board of Directors Meeting
Submitted by Dr. Shannon Gary
October 28, 2011**

I. Progress in Achieving KC Goals:

1. Facilitate means of demonstrating the benefits of collaboration between Student Affairs (SA) and Academic Affairs (AA) for student learning and development through the increased use of webinars, research opportunities, and conference presentations.

Action Items:

- a. Living Learning Community Working Group webinar held on Wednesday, October 26, 2011
 - b. Research grant offered with support from Stylus Publishing. Seventeen submissions received by the Research and Scholarship Committee
 - c. Three roundtable proposals submitted for 2012 Annual Conference
 - d. Two KC members submitted three educational session proposals for the 2012 Annual Conference
 - e. Region 1 Peer Mentor Drive-In held on Tuesday, October 18, 2011.
2. Increase and facilitate research on SA and AA collaborations and best practices in order to educate NASPA membership about ways in which to realize the benefits of SA and AA partnerships.

Action Items:

- a. Promising Practices Award presented at 2012 Annual Conference
 - b. Research grant offered with support from Stylus Publishing. Seventeen submissions received by the Research and Scholarship Committee
 - c. Literature Reviews being created by Living Learning Community working group and Research and Scholarship committee
3. Identify additional means of collaborating with other NASPA knowledge communities to broaden the scope of SAPAA's message and mission in order to more intentionally educate other NASPA members about opportunities that can foster SA and AA collaborations in the work of other respective NASPA knowledge communities.

Action Item:

- a. Region I Drive-In co-sponsored with Student Leadership Programs KC
4. Identify and build collaborative relationships with other professional organizations external to NASPA, including but not limited to ASHE and NACADA, which are also committed to integrating the SA and AA experiences.

Action Items:

- a. SAPAA KC research grant announced through NASPA, ASHE, and AERA

- b. Academic Advising working group new issues blog also announced to NACADA membership for their members' contribution
5. Improve the utilization of technology to communicate with SAPAA members, as well as to disseminate original research concerning SA and AA collaborations in order to better recognize institutions, programs, and individuals that are advancing and advocating for partnerships between SA and AA.

Action Items:

- a. New web-based format of *Synergy*, the SAPAA KC newsletter.
- b. Email weekly KC updates sent by National KC chair to membership
- c. Electronic submission process implemented for the SAPAA KC research grant and Promising Practices Award
- d. Electronic guided discussions about the issues and information shared in *Synergy* through the "Tweets on a Theme" series.

II. Examples of Generation of Knowledge since June 2011:

Working Groups:

The Academic Advising Working Group within the SAPAA KC launched a blog dedicated to discussions regarding Academic Advising. The Committee Chair, Julie Nelson, announced the launch of the blog with the following statement:

Introducing SAPAA's *Issues Blog*, hosted at <http://sapaaisues.wordpress.com>. The *Issues Blog* is a public forum for SAPAA and NASPA members to share research, ideas, comments, and suggestions on the relationships between academic and student units on college and university campuses. From Julie Nelson, Chair of SAPAA's Academic Advising Working group: "Our aim here is to engage Academic Advisors, Deans, Directors, Student Affairs Professionals, Faculty, and Staff from institutions across the country in a meaningful and ongoing discussion about the role of advising in undergraduate student success, retention, and development during the college years."

You are invited to join the conversation at <http://sapaaisues.wordpress.com> by reading Post #1, *WELCOME TO OUR NEW BLOG!*, and leaving a comment. You may also click on the "Ask an Advisor!" page to send your questions to members of the Academic Advising Working Group for answers. Discussions and questions of interest will be republished in the next issue of *Synergy*, the SAPAA Knowledge Community Newsletter.

If you have questions regarding the *Issues Blog*, or if you wish to serve as a contributor, please contact Julie Nelson at julie_nelson@ncsu.edu or Ross D. Iosefson at ross@usc.edu.

We look forward to reading your thoughts at <http://sapaaisues.wordpress.com>!

The announcement was sent to all SAPAA KC members, the NASPA membership, and members of the National Association of Academic Advisors (NACADA).

The Living Learning Communities Working Group within the SAPAA KC, chaired by Dan Stypa, hosted a webinar for SAPAA members on Wednesday, October 26, 2011. The webinar was entitled *Living Learning Communities: From Design to Assessment* and was attended by 87 colleges and universities from across the country. The facilitator was Dr. Liz Kaplon who serves as the Program Director for Residential Academic Initiatives at the University of South Florida. The slides and audio from the webinar are available here:

http://www.naspa.org/kc/sapaa/wg/living_learning_communities.cfm.

In addition to the webinar, the LLC working group is working on an article for the February edition of *Synergy*, the SAPAA KC quarterly newsletter.

Finally, the LLC working group is starting the process of collecting information from faculty members on how to best motivate and encourage their participation in LLCs. As a group, they have learned that most LLC research has a student affairs focus and they want to collect information that has a more academic affairs focus.

The Career Services Working Group within the SAPAA KC, chaired by Michael Shehane, is currently working on an article for the December issue of *Synergy*.

Committees:

The Communications Committee within the SAPAA KC, co-chaired by James Kohl and Nancy Singer, has been actively engaged in advancing the way SAPAA communicates with the KC membership, as well as the entire NASPA membership with an emphasis on online interactive formats. The communications committee continued the offering of the *Synergy* newsletter with the October publication, which is the first of four issues scheduled to be offered this academic year. This issue was the first to be offered in a newly developed web based format (http://www.naspa.org/kc/sapaa/synergy/2011_October.cfm).

In addition, the committee is now offering the opportunity for the membership to engage in electronic guided discussions about the issues and information shared in the newsletter through the “Tweets on a Theme” series.

Finally, the committee has begun to work to establish a Blog and has updated the “Getting to Know SAPAA” document. The December issue of *Synergy* is currently in production.

The Technology Committee within the SAPAA KC, chaired by Linda Snyder, has begun to create individual web pages for three of the working groups: Academic Advising; Service Learning/Civic Engagement; and Living-Learning Communities (the only one published for now).

In addition, this committee has offered invaluable support to most of the committees and working groups so they are able to accomplish their goals electronically, many mentioned in this board report.

The Research and Scholarship Committee within the SAPAA KC, co-chaired by Marguerite Bonous-Hammath and Leanna Fenneberg, coordinated the KC's first research grant solicitation process as part of its main activities to promote scholarship on SAPAA priorities and student and academic affairs partnerships. A subcommittee for the initiative was established and included members Marguerite Bonous-Hammath, Leanna Fenneberg, Gwen Pasco, Leigh Remy (SAPAA KC Leadership), Natalie Schonfeld, Denzil Suite, Rameen Taleh and Subcommittee Chair Catherine Adams. The subcommittee developed and promoted a Call for Proposals during summer 2011 through the submission deadline of September 23, 2011. Members collaborated across SAPAA KC and NASPA national to develop the online submission and review tools for processing, and promoted the research grant opportunity through professional avenues and social networks that included NASPA, NASPA Fellows, AERA, ACPA, and ASHE. Members also developed a review rubric and currently are engaged in review of proposals that were received. Selection recommendations will be made to SAPAA KC leadership before November 11.

R&S also undertook activities to promote scholarship through collaborative research and ongoing communications across SAPAA and NASPA membership. A group of members, led by Suzanne Kilgannon, are developing a literature review for the SAPAA website related to student and academic affairs partnerships. Additionally, several members committed to support a regular R&S contribution to the SAPAA newsletter, Synergy, by writing for each issue. Julie Nelson, Chair for the Academic Advising Working Group, authored the R&S submission for Synergy's October issue, currently online at: <http://www.naspa.org/kc/sapaa/default.cfm>.

Regions:

Region I – Rebecca Newell, Regional Representative

Rebecca collaborated with the Student Leadership Programs KC to promote and implement a program bringing members from around the region to the University of Massachusetts Lowell Inn and Conference Center for a webinar about utilizing peer mentors in and out of the classroom. The program was held on Tuesday, October 18, 2011 and was attended by over 30 professionals.

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- The SAPAA KC will hold a KC Business Meeting (open to all) on Tuesday, March 13, 2012 at the 2012 Annual conference.
- All four SAPAA KC working groups will hold business meetings (open to all) on Monday, March 12, 2012. In addition, the Research and Scholarship Committee will hold a business meeting on Monday, March 12, 2012.

- The Membership, Social, and Networking Committee has begun planning for the SAPAA coordinated joint social at the 2012 national conference. SAPAA is partnering once again with the Sustainability and Student Leadership Programs KCs on the joint social. The social will be from 7:30-9:30pm on Tuesday, March 13, 2011. Arrangements have already been confirmed with the venue (1130 The Restaurant) and detailed planning and work with the co-sponsoring KCs will continue.
- Initial plans have begun to coordinate SAPAA's involvement and participation in the KC Fair at the 2012 national conference.
- Two working groups and one committee have submitted proposals for roundtables at the 2012 Annual Conference. The three groups are Academic Advising, Service Learning/Civic Engagement, and Research and Scholarship. All chairs are awaiting acceptance from the 2012 Conference Programming Committee.
- Michael Shehane, chair of the Career Services working group, has submitted two program proposals for the 2012 Annual Conference. He is awaiting acceptance from the 2012 Conference Programming Committee. Likewise, Julie Nelson, chair of the Academic Advising working group, also submitted a program proposal for the 2012 Annual Conference.
- Three educational programs were identified by the KC for sponsorship at the 2012 Annual Conference. That committee was led by Leigh Remy and Bryan Dunphy-Culp. The SAPAA KC chair, Shannon Gary, will reach out to each presenter about the sponsorship once it is announced if programs were accepted.
- The Promising Practices Award committee within the Research and Scholarship Committee has enhanced the process for the Promising Practices award submissions. An interactive PDF form has been created for the nomination process in order to streamline the process and make it more consistent. Marketing has begun to publicize the award and the committee will spend the remainder of the Fall semester reviewing nominations in preparation for award selection in January 2012. The winners will be presented with their award at the SAPAA KC business meeting at the 2012 Annual Conference.

IV. Recent Challenges Facing the KC:

The SAPAA KC National Chair, Janet Brugger, has stepped down from the role due to work and school obligations. The KC will be led by National Vice-Chair, Shannon Gary, effective Tuesday, November 1, 2011.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

All meetings were conference calls. They were held on the dates listed below:

- Wednesday, June 8, 2011
- Wednesday, August 10, 2011
- Wednesday, October 12, 2011

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Future leadership team conference calls are scheduled for the dates below:

- Wednesday, December 14, 2011
- Wednesday, February 8, 2012

Report for the Winter 2011 Board of Directors Meeting
Submitted by Melissa Shehane and Jan Lloyd
October 28, 2011

I. Progress in Achieving KC Goals:

- To increase leadership resources available on the SLPKC website – have updated information on the website with webinar resources and created a new blog at naspaslpkc.wordpress.com to easily post literature reviews.
- To increase communication with members to share practices and expand knowledge – sent updates through KC mail
- To promote sponsorship/outreach initiatives – expanded sponsorship committee which now has 5 members to assist with sponsorship. Developed an updated sponsorship model that is currently being vetted.
- To expand online leadership webinars – we have currently hosted 5 webinars for this calendar year and will continue to offer more. We’ve provided better marketing to members to submit proposals to serve as webinar presenters.

II. Examples of Generation of Knowledge since June 2011:

- Publication of July and October newsletter
- September webinar on Servant Leadership (over 150 people participated)
- October webinar on Thinking Utopian: Head in the Clouds and Results on the Ground related to student motivation
- Created a new KC blog at naspaslpkc.wordpress.com for literature reviews and leadership blogs
- Continuously posted updates on KC facebook and twitter accounts
- Emailed two KC updates in August and October as well as invitations to participate in the free webinars
- Wrote “Developing a Leadership Consortium” article for NASPA fall online publication

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Program reviewers selected KC sponsored presentations
- The pre-conference proposal was selected: Leadership in the classroom: Developing a leadership curriculum and is held on Sunday, March 11 from 9:00- 4pm
- Joint reception with SAPAA and Sustainability KC – tentative date Tuesday, March 13, 2012 at 7 pm; Location is <http://1130therestaurant.com/>
- KC Board Meeting – tentative date/time Monday, March 12 2:00-3:00 pm (requests have been made through room reservation system)

- Member Meeting – tentative date/time Tuesday, March 13, 2012 4:00-5:00 pm (requests have been made through room reservation system)
- KC Award information has been updated and shared with members and posted on the website.

IV. Recent Challenges Facing the KC:

None

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

Specific dates for monthly conference calls held from 2:30-3:30 pm eastern time:

June 14

July – meeting cancelled

August 16

September – meeting cancelled

October 11

Our team leaders may coordinate separate conference calls with their committee coordinators.

Quarterly we have a full team conference call for team leaders and committee coordinators.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Monthly conference calls from 2:30-3:30 pm eastern time

November 8

December 13

January 10

February 14



**Report for the Winter 2011 Board of Directors Meeting
Submitted by M. Shernell Smith & Bruce Smith
October 28, 2011**

I. Progress in Achieving KC Goals:

- Regional Representatives sent out an email to members interested in Sustainability KC updating them on items from the national Sustainability KC and encouraging them to submit sustainability articles to the their regional newsletters and submit sustainability program proposals for the NASPA regional and national conferences.
- Article submitted for Fall Knowledge Community Newsletter entitled: “Green Department Certification Programs: An Opportunity for Student Affairs” by Justin Koppelman
- Create & send at least 2 newsletters.
 - a. Appoint Annie Cadmus from Ohio University as editor for our Sustainability KC Newsletter.
 - b. Call for Articles created for Regional Representatives to promote to their regions.
 - c. Future 2012 SKC Newsletter deadlines and release dates are as follows:

Winter 2011

Deadline: December 15, 2011

Release: January 2012

Spring 2012

Deadline: March 15, 2012

Release: April 5, 2012

Summer 2012

Deadline: June 14, 2012

Release: July 9, 2012

Fall 2012

Deadline: September 20, 2012

Release: October 11, 2012

- Increase overall membership in the KC by at least 5-10% with a reach goal of 10% increase in each region.

- a. Participated as a supporting sponsor at the Institute for Sustainability at UC-Boulder in June 2011 with close to 100 people in attendance. Promoted NASPA Sustainability KC to members in attendance. M. Smith served as a featured speaker at the event discussing “Integrating Sustainability into the Fabric of Your Campus”
 - b. Actively promoting Sustainability KC at all regional conferences happening in the fall semester
 - c. In collaboration with ACPA following the Institute for Sustainability conference in June 2011, the Sustainability KC offered a “networking” luncheon at the Association for the Advancement of Sustainability in Higher Education (AASHE) national conference in Pittsburgh, PA in mid-October. Close to 90 student affairs/higher education professional in attendance at the conference participated in a lively dialogue on matters pertaining to creating a more diverse network of student affairs professionals engaged in the sustainability community. Two regional representatives and a few members of the leadership team were in attendance at the event. Promotional materials given to audience about the SKC along with materials for our continued supporting partnership collaboration with ACPA on Institute for Sustainability. M. Smith & J. Danboy (Regional 2 Representative) will be serving on the planning committee for the June 2012 Institute for Sustainability event again being held at UC-Boulder.
 - i. Examples of talking points from the conversation included the following:
 1. Need to begin to frame certain conversations around Sustainability and Social Justice in order to shift the framework
 2. The intersection of service-learning and sustainability
 3. Use of learning outcomes for sustainability
 4. Educating SSAOs in order to explore/value more collaborations between academia and operations with student affairs serving as the bridge that connects all entities with the student’s exploration of sustainability within their academic & meta-curricular experience.
- Assertively promote SKC listserv so members have an as-needed national network for specific questions.
 - Work with each individual regional representative to increase the number of sustainability-related programs offered during their regional conferences, events
 - a. M. Smith coordinated an individual call with each regional representative in August/September to discuss individual plans within each region to increase membership on a regional level. Found from the dialogue that regional

representatives are having similar issues regarding how best to promote/define “sustainability” in a manner that student affairs professionals can embrace the concept within their focus areas. Best practices were shared at the following SKC conference call.

II. Examples of Generation of Knowledge since June 2011:

- Region VI has been working on a Sustainability Business Directory which can serve a great example for other regions to share information about vendors/organizations with great business practices
- Plans for White Paper from SKC (that would potentially serve as a document for SSAOs) are still being explored for publication in 2012

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Again joining Student Affairs Partnering with Academic Affairs (SAPAA) Knowledge community and the Student Leadership Knowledge community in a joint social event at the national conference
- Three sponsored programs were submitted by Sustainability KC to be featured at the National Conference

IV. Recent Challenges Facing the KC:

- Co-chairs are still adjusting to the early transition into the Sustainability KC role
- Transitioning new Regional Representatives into the Leadership Team

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

Conference Calls included: September 15 & October 20

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Future Conference calls all at 3:30 EST unless otherwise noted:

- November 17 @ 5:00 EST
- January 19
- February 16 (at this session, future conference calls after May will be decided)
- March (KC meeting during National Conference)
- April 19



Report for the Winter 2011 Board of Directors Meeting
Submitted by Jediah Cummins
October 28, 2011

I. Progress in Achieving KC Goals:

Goal	Progress	To Do
Tap in to the “enthusiasts side” within NASPA and build up the KC utilizing this group of people	1. In every issue of Digital, we will dedicate a section of our newsletter to Student Affairs and IT professionals who are using technology to advance student services on their campus. We are calling this section Tech Geeks of the Quarter. 2. Had 3 contributing authors for the Premiere Issue of Digital	1. Participate in #sachat, #satech, etc. 2. Reach out to other KC with an internal Tech person
Tap into connections with I.T. professionals who could write articles and reviews of software packages	1. What the Student Affairs Professional Should Know About Apple iOS 5 for 2011 Fall KC Publication	1. Reach out to vendors
Recruit Scholars and Practitioners within both the Technology and Student Affairs	N/A	1. Develop a framework for this project
Create a set of technology competencies for its members	N/A	1. Develop a framework for this project
Address SSAO comfort with technology	N/A	1. Develop with SSAO’s who are connected

		<ol style="list-style-type: none"> 2. TED Video style – 3-4 minutes 3. “Reverse” Technology Mentors 																
Newsletter	<ol style="list-style-type: none"> 1. Produced The premiere issue of “Digital: The Technology Knowledge Community Newsletter” http://bit.ly/oOyunU <ol style="list-style-type: none"> a. Tech Geeks of the Quarter Feature 	<ol style="list-style-type: none"> 1. In newsletter: highlight SSAO success story 																
Growth in Membership, keep added members engaged	<p style="text-align: center;">NASPA Technology Knowledge Community Membership</p> <table border="1"> <caption>NASPA Technology Knowledge Community Membership Data</caption> <thead> <tr> <th>Date</th> <th>Members (TOTAL)</th> </tr> </thead> <tbody> <tr> <td>2009-07-01</td> <td>~600</td> </tr> <tr> <td>2009-11-01</td> <td>~700</td> </tr> <tr> <td>2010-03-01</td> <td>~850</td> </tr> <tr> <td>2010-07-01</td> <td>~850</td> </tr> <tr> <td>2010-11-01</td> <td>~950</td> </tr> <tr> <td>2011-03-01</td> <td>~1050</td> </tr> <tr> <td>2011-07-01</td> <td>~1100</td> </tr> </tbody> </table>	Date	Members (TOTAL)	2009-07-01	~600	2009-11-01	~700	2010-03-01	~850	2010-07-01	~850	2010-11-01	~950	2011-03-01	~1050	2011-07-01	~1100	<ol style="list-style-type: none"> 1. Focus on Social Media endeavors to engage this audience
Date	Members (TOTAL)																	
2009-07-01	~600																	
2009-11-01	~700																	
2010-03-01	~850																	
2010-07-01	~850																	
2010-11-01	~950																	
2011-03-01	~1050																	
2011-07-01	~1100																	

II. Examples of Generation of Knowledge since June 2011:

- Article for the NASPA Knowledge Community 2011 Fall Showcase – “What the Student Affairs Professional Should Know About Apple iOS 5”
- Produced the premiere issue of “Digital: The Technology Knowledge Community Newsletter” <http://bit.ly/oOyunU>



- Upkeep Social Media Initiatives
 - Join our Facebook Group http://on.fb.me/NASPA_TKC
 - Follow up on Twitter @NASPA_TKC http://twitter.com/NASPA_TKC
 - Find great links at Delicious http://www.delicious.com/NASPA_TKC
 - *New* - Subscribe to our YouTube Channel <http://www.youtube.com/NASPATKC>
- Update our website to make our current initiatives more clear and to make involvement opportunities more obvious

- Though we recognize our mission is to generate knowledge around the topic of technology, we have been working on restructuring our organization to be as efficient and effective as possible.

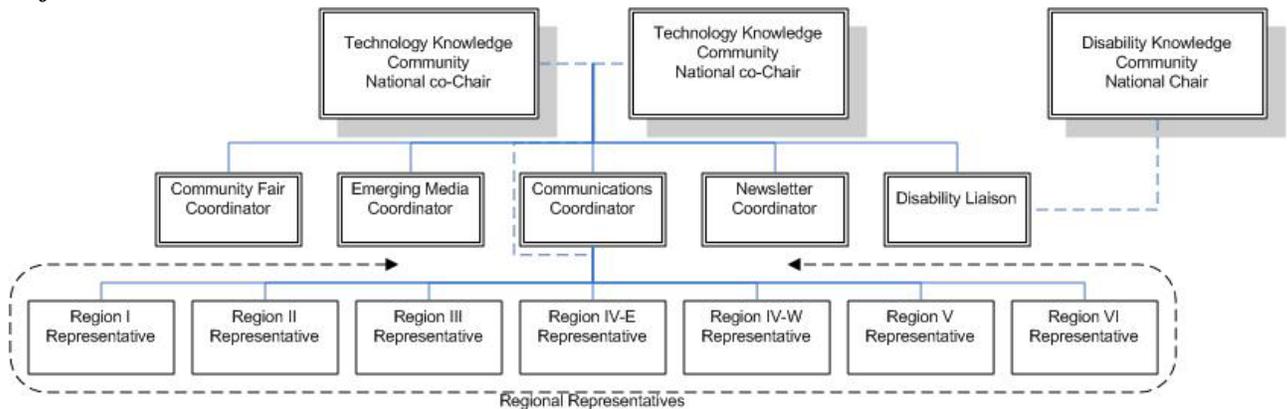
III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- Space Reservation Completed
 - NASPA Technology Knowledge Community Meeting (Open to All)
 - 1st Choice Monday, March 12 5:30 PM – 6:30 PM
 - 2nd Choice Monday, March 12 4:30 PM – 5:30 PM
- Recommended Sponsored Programs
 - ProgID-393- Igniting Learning and Engagement- Virtually
 - ProgID-899-Staff Efficiency for the Millennial
 - ProgID-1143-Online accessibility: What higher education MUST understand

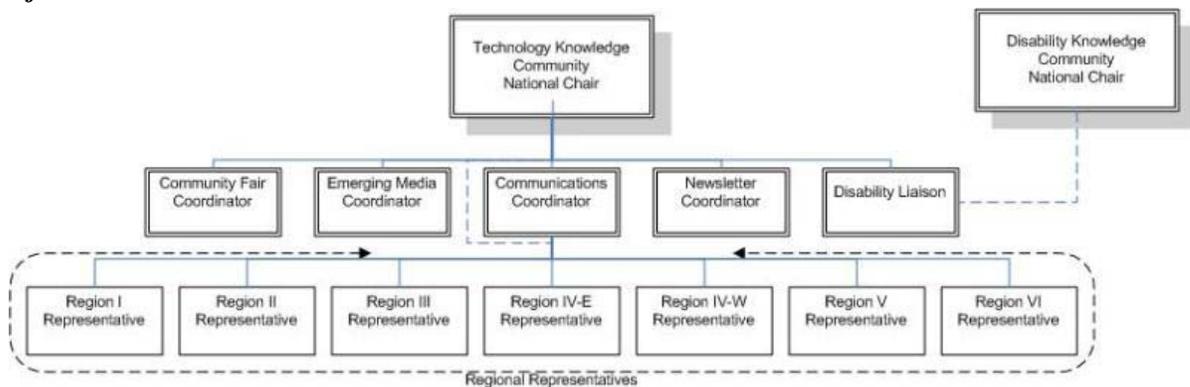
IV. Recent Challenges Facing the KC:

- Co-Chair Stepping Down and subsequent reorganization (still in progress)

Before



After



- Consolidate Knowledge Community Social Media Presence
 - We are currently working with our colleagues in NASPA Florida to consolidate social media presence. We'd like to only have one Facebook Group/Page so there's one resource

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

- Newsletter Team Call – Osvaldo Del Valle 2011-10-7
- **Leadership Team Call – Tuesday September 13th, 2011 – 1:00PM EDT**
- Conference Recommendation Team Call – Kaela Parks – 2011-9-13
- Recruitment Call - Timothy Bethune – 2011-10-11

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Our calls are scheduled as follows:

- Everyone (Regional reps and KC leadership) Second Tuesday of the month at 1:00PM EST/EDT (12 PM CDT, 11 AM MDT, 10 AM PDT, 9 AM Alaska, 7 AM Hawaii)
- Leadership team as needed on the Fourth Tuesday of the month at 1:00PM EST/EDT (12 PM CDT, 11 AM MDT, 10 AM PDT, 9 AM Alaska, 7 AM Hawaii)

Upcoming Calls Include

- Tuesday Nov 8
- Tuesday Nov 22
- Tuesday Dec 13
- Tuesday Jan 24



**Report for the Winter 2012 Board of Directors Meeting
Submitted by Michelle Cyrus and Katrina Whitney
October 28, 2011**

I. Progress in Achieving KC Goals:

- A. Continue to increase membership within the VKC.
- B. The Membership Involvement position has been filled by Candace E. Dennig, Assistant Director - Office of Residential Life, Valparaiso University.
- C. Fill vacant leadership position - Listserv Manager.
- D. Create effective methods of member engagement and the dissemination of information.
- E. Remembrance Day National Roll Call 2011 is the first nationally organized event with institutions in 50 states participating.
- F. The VKC is now in its second year and membership has steadily increased with a total of 400+ members.
- G. Members in the VKC have presented two national webinars since March 2011 listed below in webinar plans.
- H. The VKC Co-Chair Michelle Cyrus will be sharing information regard the KC at the Military Family Research Institute - Operation Diploma, Purdue University in West Lafayette, Indiana, Tuesday November 1, 2011
<http://www.cfs.purdue.edu/mfri/public/view-event.aspx?eventitemid=10>

II. Examples of Generation of Knowledge since June 2011:

The Veterans Knowledge Community continues to forge a path in generation of knowledge specific to meeting the needs of student veterans attending higher educational institutions:

Regions Highlights:

- I. Corey Rumann VKC Publication Manager is coordinating efforts with Sara Minnis collaborating on ways to vet and streamline research information. This will aid in the sharing of accurate information relevant to student veterans in higher ed.
- J. VKC members are having monthly conference calls to discuss various activities on campuses nationally.
- K. Pat O'Rourke, Veterans Representative Region VI and Abby Kelso, Professional Development presented a webinar training seminar on "Vet Net Ally" for the VKC leadership team during the June 17, 2011 conference call.
- L. VKC continues to publish a quarterly newsletter.
- M. Continuously populating and updating the VKC website with resources.
- N. VKC is developing a "Tool Box" of resources on our website that is accessible to individuals across the country who work with student veterans. Our goal is to have information available on how build a veteran friendly campus. (i.e. veteran committee,

research dash board, helpful hints, five top questions to starting a Veterans friendly campus, etc.) Brett Morrison VKC Rep Region 3 will be coordinating with the Disabilities KC.

- O. David Vacchi, Region 1, will be presenting an article titled: *Who are student veterans and what do they need? Demystifying this special population and framing an approach to understanding the needs of student veterans* on November 17, 2011 at the Association for the Study of Higher Education (ASHE) national conference.
- P. Region I - Spring Conference Veterans/LGBT/Women’s KC collaboration, 1 Day Drive, Greenfield Community College Date: Saturday, Spring 2012
- Q. “Remembrance Day National Roll Call 2011,” taking place on Veterans Day, November 11, 2011 across the country with higher ed institutions participating in all 50 states. For academic institutions that would like to participate, please visit the following link <http://naspa.org/kc/veterans/National%20Roll%20Call%20Webpage.pdf> or contact Brett Morris, Brett.Morris@edu.edu for additional information.

Webinar Plan for NASPA VKC 2011-2012

Date	Topic & Description	Presenters
June 17, 2011	Vet Net Ally (Presented to VKC Leadership) [TBA to VKC members for 2012]	Pat O’Rourke
September 15, 2011	Organizing a Remembrance Roll Call Designed for organizers from campuses participating in November’s Veterans Day Roll Call.	Brett Morris and Abby Kelso
October 20, 2011	Developing Cultural Competencies on College Campuses: An Approach to Student Veterans	Dr. Delores Cleary, Katrina Whitney and Michelle Cyrus
December 2011	Campus Profile: TBD Learn about the efforts of two large campuses to meet the needs of veterans.	TBD
February 2012	Campus Profile: TBD Learn about the efforts of two small or medium campuses to meet the needs of veterans.	TBD
April 2012	Veteran Cultural Competency: Designing Professional Development Opportunities for Staff and Faculty	Abby Kelso, The Evergreen State College & Presenter TBD

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

- I. A meeting with the VKC leadership team to discuss strategic planning for the upcoming year and introduce John Mikelson and Amanda Krause the incoming VKC Co-Chairs.
 - a. Effective ways to conduct the meetings and maximize the visibility of the VKC.
 - b. VKC will network with other KCs (Disabilities, WISA, LGBT and AOD) to generate and advance knowledge empirically identifying the factors related to the needs of veterans.
 - c. Discuss strategies to create VKC program sponsorships
 - d. Long Term Programs
 - Branding and marketing plan
 - VKC and individuals to increase membership by tabling and attending presentations pertaining to veterans.
 - e. Collaborate with WISA to identify the unique needs of women veterans.

IV. Recent Challenges Facing the KC:

There are numerous programs, services and organizations for veterans and it has been a challenge vetting the information.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

Conference calls are held the third Thursday of each month for the VKC leadership team.

June 17, 2011

July 15, 2011

September 15 (Roll Call Webinar)

September 28, 2012 (Transition conference call with the incoming VKC co-chairs John Mikelson and Amanda Krause)

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

Upcoming VKC Leadership Conference Calls

November 15, 2011

January 19, 2012

February 16, 2012



Report for the Winter 2011 Board of Directors Meeting
Submitted by Suzanne Onorato
October 28, 2011

I. Progress in Achieving KC Goals:

GOAL 1: Identify and articulate to the Association those issues and concerns which are central to women in student affairs

- a. Provide opportunities for members to give and post feedback on website. Serve as a safe space for inclusive conversations related to gender identity and gender expression.
 - * Julie and Marie Ann have created a blog (25 posts and 7929 views), facebook page (730 likes), twitter (502 followers) and linked in group (1183 members) where members can connect and share with our leadership teams ways we can enhance the KC.
 - * We have also had regular communication with our membership via monthly e-newsletters
- b. Assess our progress via a survey that helps us identify what our membership issues are and how we are (or could) better accomplish our mission and goals.
 - * Amber developed the instrument which was disseminated to our membership via email and posted on the website in late September. To date we have 42 responses, Amber is connecting with our social media co-chairs Julie and Ann Marie in an effort to increase participation by dissemination via this medium.

GOAL 2: Create and disseminate knowledge related to women and gender in student affairs, and collaborate with the Center for Women, Research and professional development in their effort to encourage and promote research on issues relevant to women in student affairs and support the Journal about Women in Higher Education. Specifically, work to center the experiences of marginalized populations in higher education. (described below)

GOAL 3: Provide professional development activities centered on gender within the regions and at the national level.

- a. Assist, support and advertise WISA Drive In conference.
 - * Accomplished via KC website, e-newsletters, and programs
- b. Recruit and support the membership in applying for the Alice Manicur Symposium, James Scott Academy, Stevens Institute, NPI, MMI, Multicultural Institute etc..
 - * Accomplished via KC website, e-newsletters
- c. Host the Women's Center pre-conference at the national conference.
 - * Rita and Corrie submitted "Transforming Institutions: The Role of Campus-based Women's and Gender Centers, a roundtable discussion as a WISA sponsored program for the national conference
- d. Provide opportunities for members to be involved in the leadership of WISA via committees, projects and forums.

- * WISA's leadership team included a rep for each region, co-chairs for social networking, scholarship & research, current research which each have 2 to 3 committee members, a webmistress, women's center liaison, identity based KC liaison, and panel of listeners liaison.
- e. Work closely with other identity based KCs to stay abreast of offerings and ensure members are not forced to "choose" between identities.
- * Tawanna is working with the other identity based KCs to see if we can co-sponsor the identity KCs networking brown bag lunch again at this year's conference as well as the transgender inclusion team meeting.
- f. Work with Center for Women to facilitate the Panel of Listeners program at regional and national conferences.
- * Tawanna and Maria are actively involved in planning this program at the regional and national level.

II. Examples of Generation of Knowledge since June 2011: as you will glean, many of the items discussed above could also have been included in this section.

- a. Continue to produce our current research annotated bibliography. Identify ways to broaden outreach of document.
- * Unfortunately the chairs of this group have had a slow start, but plan to disseminate a publication before semester end.
- b. Develop an educational program that encourages research on issues relevant to women and provides support and resources to those conducting/considering such research.
- * The chairs of this group have also had a slow start due to maternity leave and reconfiguration of a department but are planning to develop a program for a spring/summer conference.
- c. Benchmark organizations that have established best practices in advancing women and creating a healthy work environment for women.
- * We have not identified a team member who is willing to take on this task and have decided to focus on the areas that members have expressed interest.
- d. Co-host a program highlighting the 30 year anniversary of Title IX with CFW and ACPA SCW.
- * Suzanne is attending a webinar next week and will share information with representatives of CFW and ACPA SCW after attending.
- e. Region VI has been active with this goal this quarter sponsoring the following programs:
 - Panel of Listeners at the Western Regional Conference
 - Drive-In Conference session - Ethical and Spiritual Leadership at Loyola Marymount University
- f. Submitted "Gender and leadership in 2011: We've come a long way, or have we baby? For the Fall KC Publication

III. Update on Planning for the 2012 NASPA Annual Conference in Phoenix, AZ:

We have scheduled the following;

- o WISA national leadership team meeting – Tuesday, 7:30 – 9am
- o WISA business meeting – Tuesday, 3 – 4:30pm

- Working with CFW on Joint Reception – Monday, 8:30 – 10pm

Waiting to hear if the Roundtable was accepted

Collaborating with other social identity KCs on;

- Social identities brown bag networking lunch
- Transgender inclusion team meeting

IV. Recent Challenges Facing the KC:

- Desire to accomplish many projects but not having the time to complete them as members are pulled in so many directions.
- Women balancing competing demands of work, family and desire to attend school continues to be a topic of discussion on the blog.

V. Since June 2011, please list the meetings you have held with your KC leadership team (indicate dates and whether these were conference calls or in-person meetings):

We have not met since June 2011 but have a conference call scheduled for Friday, November 3rd.

VI. Please list your schedule of KC leadership team meetings from now through February 2012:

We will plan a December and late January meeting during our conference call on November 3rd.