



Ellen Meents-DeCaigny
National Knowledge Communities Director
Report for the November 2018 Board of Directors Meeting
November 2, 2018

NASPA Board Action Items

Two proposals were submitted to create new Knowledge Communities. The New KC Proposal Committee decided to move forward the following proposal for Board consideration:

[Off-Campus and Commuter Student Services \(OCCSS\) Knowledge Community](#).

Rationale for each decision is provided below in the *New Knowledge Community Proposal Review Committee* section.

Leadership & Member Engagement

The National Director of Knowledge Communities, National Director of Knowledge Communities-elect and Director of Civic Engagement and Knowledge Community Initiatives continue to hold weekly calls to discuss and plan for the work of the Knowledge Community (KC) program.

Knowledge Community Leadership Meetings

The National Director of Knowledge Communities, National Director of Knowledge Communities-elect and Director of Civic Engagement and Knowledge Community Initiatives continue to hold monthly Knowledge Community leadership conference calls. Participating in these calls are the Chairs/Co-chairs for each Knowledge Community, the Regional KC Co-coordinators, and our liaisons to the Public Policy and Professional Standards Divisions. These conference calls provide opportunities for updates and information sharing from the NASPA Office, the Board of Directors, the Regions, the Public Policy Division, and the Professional Standards Division. During our meetings, KC leaders continue to be encouraged to share promising practices through an agenda item called "KC Spotlight." We also use this time to spotlight other important information related to the KCs and NASPA initiatives. Our spotlights have included the following topics:

- August: KCs Presenting in the NASPA Online Learning Community (NASPA staff – Jace Kirschner)
- October: Regional KC Representatives Engaging in the Regions (Regional KC Coordinators from Region III and IV-West)
- December: Strategic Planning (SAPAA KC)

In addition to the KC Leader calls, bi-monthly calls continue with the National Director of Knowledge Communities, National Director of Knowledge Communities-elect and Director of Civic Engagement and Knowledge Community Initiatives, and the Regional KC Co-coordinators to best facilitate communication with the Regions and allow for dialogue regarding specific challenges these leaders face within their roles. Bi-monthly calls have been scheduled for the year and topics will include regional updates, Regional KC Representative appointments, training for Regional KC Representatives and KC Coordinators, and other NASPA updates.

Knowledge Community Liaisons

Ken Schneck, Knowledge Community Professional Standards Liaison, and Shawn DeVeau, Knowledge Community Public Policy Liaison, continue to participate in the monthly leadership calls and serve as conduits between the Knowledge Communities and their respective Divisions.

In regards to the work of the KC Professional Standards Liaison, Ken submitted updates for the monthly KC Leader calls and participated in the Professional Standards Division calls. In September, Ken posted a blog on the Professionals Standards Division's website focusing on how the Professional Competency Rubrics can be used to streamline work. During November Ken will be touching base with Knowledge Community leaders who previously submitted plans to incorporate the Rubrics into the work of their Knowledge Communities. He will be reaching out to an additional set of Knowledge Communities to offer support in incorporating the Rubrics into their work.

In regards to the work of the KC Public Policy Liaison, Shawn DeVeau submitted updates for the monthly conference calls with the KC leadership and participated in the Public Policy Division calls. Updates for KCs have focused on providing more in depth information to the KC Leadership via links and websites and using the time on the monthly conference call to impart more broad-based information. Shawn has continued to connect with those Knowledge Community Leadership teams that have specific committee members designated as Public Policy Liaisons. Lastly, Shawn submitted an article for the 2019 Online Knowledge Community Publication titled, "Do Free College Tuition Programs mean college is free?"

Based on the volume of public policy issues this year, Shawn has continued to do an excellent job of synthesizing important topics and providing links to specific resources.

2019 KC Chair / Co-chair Elections

The following KCs are scheduled to participate in the 2019 elections:

- Administrators in Graduate and Professional Student Services KC
- Adult Learners and Students with Children KC
- Alcohol and Other Drug KC
- Fraternity and Sorority KC
- Gender and Sexuality KC
- International Education KC
- Latinx/a/o KC
- New Professionals and Graduate Students KC
- Sexual and Relationship Violence, Education, and Response KC
- Socioeconomic and Class Issues in Higher Education KC
- Student Career Development KC
- Student Leadership Programs KC

- Sustainability KC
- Undocumented Immigrants and Allies KC
- Veterans KC
- Wellness and Health Promotion KC

KCs have identified individuals to serve on a Nominations Committee, responsible for soliciting and vetting nominations to ensure that all those interested meet the qualifications of the role. Vetted nomination materials were due by November 1.

KC Staff Communications Liaisons

The NASPA National Office has completed its third year of the Knowledge Community Staff Communication Liaisons, a program designed to connect select KCs with NASPA Office staff. The primary purpose of the role is to facilitate effective communication between KC leaders and NASPA staff in order to ensure that those who are invested in a particular student affairs content area understand all that NASPA is doing to advance the Association's work in that content area. The program currently involves 20 KCs and 19 staff members. During November and December four virtual focus groups will be conducted with NASPA staff and KC leaders who are currently in these roles/relationships to evaluate the effectiveness of the program

Strategic Planning

In alignment with the KC Program Review completed in 2016 and 2017, the Knowledge Community program is on track to have all KCs developing their own strategic plans with alignment to the revision process of the NASPA strategic plan by December 2018. Knowledge Community leaders will be invited to provide input during phase two of the NASPA Strategic Planning process. Prior to online KC Leader feedback sessions, KC Leaders will be provided the goals and objectives and asked to collect input from their respective constituent groups. Following the online feedback sessions input will be synthesized and submitted by November 19 via the Strategic Plan survey.

Feedback sessions:

- November 7 at 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / Noon PT
- November 16 at Noon ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT

New Knowledge Communities Proposal Review Committee

As suggested by the Board during the December 2017, a new committee was established to review new Knowledge Community proposals and provide a recommendation to the Board prior to the November 2018 meeting. Board members serving on the committee include: Michael Christakis, Regional Director; Lawrence Ward, Public Policy Director; William Franklin, Member-at-Large; Joel Perez, Knowledge Community Director-elect; and Ellen Meents-DeCaigny, Knowledge Community Director. In September 2019, the New KC Proposal Committee met and decided to move forward the [Off-Campus and Commuter Student Services \(OCCSS\) Knowledge Community](#). The committee decided not to move forward the [Mindfulness Knowledge Community](#). The rationale for these decisions is as follows:

- **Off-Campus and Commuter Student Services Knowledge Community:** The committee recognized the proposal's attentiveness toward the need for continued education and support for student affairs educators working in commuter student services. The proposal brought forth a fruitful outline of areas of interest for these professionals such as tenants' rights, town & gown relationships, and the timely topic of how the traditional college student demographics are changing. The committee also appreciated the landscape analysis that was provided within the

proposal, inclusive of opportunities to collaborate with other NASPA Knowledge Communities (Adult Leaders and Students with Children KC, Student Leadership Programs KC, and so forth), as well as NASPA focus areas such as housing and food insecurity. The proposal also included a well-developed list of professionals across the region interested in being part of the new Knowledge Community.

- **Mindfulness Knowledge Community:** The committee recognized the proposal's attentiveness toward this particular aspect of health and wellbeing in higher education, however, there were concerns about sustainability of the group and longevity of the topic area. The committee was particularly concerned about the level of interest from membership across the association since the leadership roster was not fully developed. Therefore, it was decided to not move the proposal forward. Instead, the committee encouraged the individuals interested in creating this KC to consider the following opportunities within the association:
 - Becoming a subcommittee of the [Wellness and Health Promotion KC](#) – especially as they have a keen interest in mindfulness in higher education. As a subgroup of this existing Knowledge Community the group could build interest in this particular area and establish a leadership base that could potentially grow into its own group (or Knowledge Community) in the future.
 - Becoming a subcommittee of the [Student Leadership Programs KC](#) – since they are focused on leadership in higher education and mindfulness is mentioned in relation to leaders, both as students and professionals. Similar to the above, as a subgroup of this existing Knowledge Community the group could build interest in this particular area and establish a leadership base that could potentially grow into its own group (or Knowledge Community) in the future.
 - Participating in the [NASPA Strategies Conference](#) – specifically Well-being and Health Promotion and Leadership.

KC Awards

As of November 2018, the Knowledge Communities are recruiting for nominations and applications for the 121 awards and scholarship programs supported by the KC Program.

Other KC Items of Note

- As of March 2018 the Student Affairs Fundraising and External Relations KC has made progress toward their six month action plan. Dorsey Spencer, from Florida State University, has been appointed Chair of the KC and will serve through 2020. Dorsey has been meeting regularly with the National Director, National Director-elect and Director for Civic Engagement and Knowledge Community Initiatives. He has been doing an excellent job of building the leadership team, meeting deadlines and making sure the KC is moving forward. Meetings with Dorsey will continue into the fall to ensure the KC is back on track. **The KC has been moved off of their action plan and is in an active state.**
- In August 2018, the following Knowledge Communities and NASPA Groups/Divisions were invited to a convening to discuss the support and initiatives of our identity-based endeavors: Adult Learners and Students with Children KC, African American KC, Asian Pacific Islanders KC, Disability KC, Gender and Sexuality KC, Indigenous Peoples KC, International Education KC, Latinx/a/o KC, Men and Masculinities KC, MultiRacial KC, Socioeconomic and Class Issues in Higher Education KC, Spirituality and Religion in Higher Education KC, Undocumented Immigrants and Allies KC, Veterans KC, Women in Student Affairs KC, and NUFP Advisory Board. This gathering is being organized by Penny Rue, NASPA Board Chair, Ellen Meents-DeCaigny, National Director of Knowledge Communities, Mary Jo Gonzales, Equity, Inclusion, and Social Justice Division Director, and NASPA staff.

- In October 2018, the Orientation, Transition, and Retention Knowledge Community was put on a hiatus status after minimal progress was made with KC tasks since the groups inception and both KC Co-chairs had resigned from their leadership roles.
- Also in October 2018, Connie Adams stepped down as Chair of the Sexual and Relationship Violence Prevention, Education and Response KC and Shana Ware, former Vice-chair and founding member, was appointed Chair. Alejandro Magana stepped down as Co-chair of the Indigenous Peoples KC, and Judith Estrada moved from Co-chair to Chair of the KC.

Professional Development & Events

KC Trainings

Ongoing training opportunities and past KC training presentations for the KC leadership continue to be made available through the online learning community. In addition, the NASPA Office Staff continue to provide support to KCs as they create knowledge for their members through this resource.

Additional trainings to be provided this year Include:

- KCs Creating a Strategic Plan
 Option 1: July 18, 3:00 p.m. – 4:00 p.m. ET
 Option 2: July 19, 5:00 p.m. – 6:00 p.m. ET
 Audience: KC Chairs/Co-chairs, Chairs-/Co-chairs-elect, Strategic Planning Chairs, KC chair designees
 Presented by: Director of Civic Engagement and Knowledge Community Initiatives, National KC Director and National KC Director-elect
- Elections Nominations Committee
 Monday, July 30, 2018, 2:00 p.m. – 3:00 p.m. ET
 Audience: KC Nomination Committee Representatives for KCs participating in 2019 NASPA Elections
 Presented by: Director of Civic Engagement and Knowledge Community Initiatives and National KC Director and National KC Director-elect
- Regional KC Representative Appointment Process Training
 Option 1: September 19, 3:00 p.m. – 4:00 p.m. ET
 Option 2: September 21, 1:00 p.m. – 2:00 p.m. ET
 Audience: KC Chairs/Co-chairs, Chairs-/Co-chairs-elect, KC Co-coordinators
 Presented by: Director of Civic Engagement and Knowledge Community Initiatives, National KC Director and National KC Director-elect
- Additional Training Opportunities
 - On Demand Videos for Email Tool, Website Updates, BoardEffect, Sponsorship/Fundraising, and Volunteer Central
 - Past KC Training PowerPoints/Recordings available
 - NASPA Online Learning Community Modules

KC Involvement with the 2019 Annual Conference

KC leaders have been busy with their preparations for the 2019 NASPA Annual Conference. Currently, there are 97 KC-sponsored sessions, numerous meetings, and 14 pre-conference sessions planned to be held throughout the conference. The KC leaders are also preparing for the Communities Fair, as well as their open and closed leadership team meetings while at the conference. Similar to last year, KC leaders

will meet on Tuesday of the conference to discuss strategies to advance their work using the Professional Competencies and the Rubrics.

Lastly, preparations are underway for the new KC leadership training, which will be held on Saturday, March 9. The KCs leaders assisting in the development of this onsite training include: Parent and Family Relations KC, Student Leadership Programs KC, Region III KC Coordinator, and the Public Policy KC Liaison. There will be additional trainings on Tuesday, March 12 with the Regional KC Coordinators and the Regional Knowledge Community Representatives.

Optional Other Reports - Advocacy & Scholarship

2019 Online KC Publication

The 2019 Online KC Publication is underway. Tracy Poon Tambascia, Associate Professor of Clinical Education at the University of Southern California, is serving a second year in the role of Chair for the 2019 Online KC Publication Committee. The Publication Committee is comprised of 10 KC members and articles were due September 18. Articles are under the first round of review and will be submitted to the professional editor on November 9.

Also of note, based on feedback from KC leaders, all Online KC Publications since 2011 can be found on the [NASPA Publications website](#), as well as on the Knowledge Community webpage.

Online Learning

Each Knowledge Community is requested to create Online Learning content in the NASPA Online Learning Community. Between July and November the following 8 opportunities have been or will be offered by 10 Knowledge Communities:

Sponsoring Knowledge Community	Event Name	Total Registrants	Start Date	Type of Event
Administrators in Graduate and Professional Student Services	Disability Services for Graduate and Professional Students	58	7/16/2018 1:00 PM	Live Briefing
Wellness and Health Promotion	ZZZs into AAAs: Best Practices in Sleep Promotion for College Students	126	7/19/2018 2:00 PM	Live Briefing
Sexual Relationship and Violence Prevention, Education and Response	Removing Roadblocks: Challenges and Opportunities in the Muslim Community for	100	7/31/2018 12:00 PM	Live Briefing
Student-Athlete	We're All on the Same Team: Athletics and Student Affairs Collaborations	15	8/31/2018 11:00 PM	Live Briefing

Civic Learning and Democratic Engagement	ALL IN Campus Democracy Challenge	9	10/3/2018 1:00 PM	Live Briefing
Assessment, Evaluation and Research	Do It Yourself Program Review Using CAS Standards	62	10/11/2018 12:00 PM	Live Briefing
Wellness and Health Promotion	The Opioid Crisis: The Impacts and Effects in Higher Education	53	10/25/2018 2:00 PM	Live Briefing
Student Leadership Programs, Student Government, Civic Learning and Democratic Engagement	The Intersection of Student Leadership, Student Government, Civic Engagement	8	11/8/2018 4:00 PM	Live Briefing

Individual Knowledge Community Reports

The reports that follow, which have been prepared by the National Chairs/Co-chairs of 34 Knowledge Communities, provide an overview of the robust Knowledge Community activities and initiatives provided to NASPA members this year. I continue to be impressed with the creation and dissemination of knowledge from the KCs, as well as all the ways they continue to engage members. I am truly grateful for the KC leaders' continued commitment to serving NASPA and its members in such meaningful ways.



Dana Bozeman

**Chair, Administrators in Graduate and Professional Student Services Knowledge Community
Report for the November 2018 Board of Directors Meeting**

Leadership & Member Engagement

- Leadership additions and transitions: Tasha Robles-Vice-Chair, Mimi Beck, Elections Chair & Hoi Ning Ngai, Sponsored Programs and Outreach Chair
- Member Engagement: Alisa Tate has continued to do a great job of engaging our population on Facebook. Many members will be recruiting members at our respective regional events.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Strategic Goal #1: Increased awareness of graduate and professional student needs across the field.
 - Increased participation and contributions in non-graduate school conference
 - Increased presentations throughout NASPA events
 - The addition of outreach to the responsibilities of our sponsored programs chair
- Strategic Goal #2: Contributions to the scholarship around support of graduate and professional students.
 - AGAPSS curriculum project
 - AGAPSS book proposal project



Martha Harper
Chair, Adult Learners and Students with Children Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- The ALSC KC continues to have rich meetings with very engaged leadership. This is a pre-election year and requires many volunteers for the usual business of the KC. All volunteer positions were filled by active members including the following.
 - Chair Search Committee 3 volunteers
 - NASPA sponsored programs committee 3 volunteers
 - ALSC KC Annual Awards selection committee 9 volunteers
 - KC Annual Publication Article 2 volunteers
 - Committee for KC Strategic Plan 2 volunteers
 - Committees to plan two Online Learning Community (OLC) content 6 volunteers

While our members easily volunteer for small plug in opportunities, we are struggling to get a nominee for Chair Elect and we continue to have no one willing to take on Public relations and publishing the KC newsletter. The OLC committees still struggle to find the time within their work space to finalize the Ally training and to start the Adult Onboarding OLC.

- Member Engagement - the KC has approximately 369 members who follow our email and news, and approximately 21 very active leaders in the organization who regularly tune into meetings. Approximately 1 or 2 more active members join us at each meeting.
- One of our main programs continues to attract new folks to the KC and that is our quarterly phone forum where we advertise a topic we will be discussing and who will facilitate. In August we had our annual introductions meeting with six new people on the call and we are gearing up for our Nov. Forum where one of our active members will lead a discussion about community partners and showcase a partnership he has groomed that provides diaper/wipes scholarships for college students.
- Award Recognition - featured in the last board report.
 - Outstanding Undergraduate Student Parent Program Award to Cal State Fullerton
 - Outstanding Undergraduate Adult Learner Program Award to Broome County H.E.A.R.S. a collaborative program with SUNY Broome CC and Binghamton Univ.
 - Adult Learners and Students with Children Research Grant to Erica Phillips for her Research “Financial Wellness Among Students with Dependent Children”

Professional Development & Events

OLC Module - Ally Training for professionals who work with Student Parents

Work in progress, ready to be formatted for NASPA OLC by this summer.

Includes a certification process with display sticker similar to Safe Zone and other trainings that will be visibly tell students you have been educated about the identity and needs of Student Parents.

OLC Module - Onboarding Adult Learners in Orientation and First Year Programs

KC Volunteer Group gathered. Currently reaching out to transition professionals to collaborate and goal is to have a module to present and promote by NASPA 2019

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The following goals were identified for ALSC KC at our annual business meeting in Philadelphia.

- Move our Archives from Dropbox to using Google Drive for ease of sharing account and access. Move all important historic files to Board Effect and begin using BoardEffect for all meeting notes, passwords etc. so that NASPA.org has access to these.
 - No progress at this time
- Increase awareness of our sponsorship of NASPA presentations. Work with NASPA to increase the visibility of that choice when someone is submitting a NASPA presentation.
 - We let all members know that if they were presenting at NASPA 2019 with anything related to Adult Learners or Students with Children to be cognizant of checking the box for our sponsorship. Despite that we still had very low level of participation making the sponsorship non-competitive. We will be gleaning the NASPA schedule when it is

available to see how many programs should or could have had our sponsorship but did not ask. This typically turns up about 3-4 more programs every year directly related to our work. We believe this is still an issue of people not knowing or searching for what exists at NASPA - not NASPA's fault, they do not know if they do not look for it.

- Increase applications for our awards. Communication re-think.
 - We are still struggling with applicants. We continue to usually get only one nomination per award and we want this to be much more competitive. Constant Social Media and emails have not realized any more applicants.
- Getting our Logo to be relevant to our community rather than generic to NASPA. We recognize that is a process.
 - No progress on this.
- Getting our Social Media to be more lively and robust, tracking data so that we can see if it is more effective.
 - Cory Rusin our social media volunteer is doing a fantastic job of keeping our media relevant and busy. She has developed an Instagram account and increased Facebook followers by 50%
- Marketing ourselves better so that other groups understand that our students intersect with all of the knowledge bases.
 - No real progress on this. We believe it will take a dedicated volunteer to blog in an interactive medium and to get out and meet others. We are examining how our Regional Reps can help with this.

When it comes to NASPA Competencies we are committed this year to

- Social Justice and Inclusion/ Law Policy & Governance when it comes to
 - TANIF Benefits and the inconsistencies state by state of how these might be used for educational purposes'
 - Food Insecurity on Campus: Our group is concerned that many campus food pantries have rules limiting what a student can take with a single adult residence model. This leaves many adult learners choosing to feed their children first and still go hungry on campus.
 - Our upcoming forum mentioned above is directly related to how to get community sponsors to make sure our students have the basic needs of human safety and security to study.



**Crasha Townsend and Michelle VanEss Grant
Chair and Vice Chair, African American Knowledge Community
Report for the November 2018 Board of Directors Meeting**

Leadership & Member Engagement

New Leadership Team Appointments

1. Danielle Davis, Networking and Engagement Chair
2. Janelle Love, Career and Professional Development Chair

Member Engagement

1. Social Networking:
 - a. Facebook followers increased by 39% from the previous year
 - b. Twitter followers increased by 12% from the previous year
 - c. Social Media Highlights
 - i. NASPA Conference events and activities sponsored by the AAKC
 - ii. Shared NASPA Conference updates
 - iii. Shared NASPA posts
 - iv. Engaged with AAKC members
 - v. Promoted Mentoring program
 - vi. Promoted Region IV-East drive in conference
2. Webinar Development in progress
3. Regional Activity
 - a. State Rep recruitment is in progress, with a goal of state reps getting engaged.
 - b. SACSAs presence for AAKC is in progress to help colleagues see the value of the AAKC for those involved in SACSAs, Region III.
 - c. Region III AAKC is working on Hurricane Florence relief program for colleagues in North and South Carolina
 - d. Ideas in Progress: Webinar: Transitioning from Graduate Students to New Professionals and Resume and Cover Letter Review.

Professional Development & Events

Launching a professional reading book club (post-poned from original date).

AAKC Region IV-E P.U.L.S.E. (Preserving Us: Lifting and Sustaining Educators) Drive-In conference
Oct. 6, 2018 ♦ Indiana State/ Fairfield Inn and Suites/ University/Terre Haute, IN

- 50 participants
- P.U.L.S.E.: Preserving Us; Lifting and Sustaining [Black] Educators. It is a call to re-engage with who we are as a community and within higher education. It is a "pulse check" into the lives within the African diaspora to provide meaningful tools to balance personal and professional

development in various areas of higher education. As the AAKC IV-East continues to create affirming spaces and community for African-American and Black practitioners and scholars through our professional development and social opportunities, we welcome all who value the lived experiences of our colleagues and are dedicated to creating more inclusive work environments for African-American and Black professionals.

- Successes of the event/changes that one would make next year. Great turn out, but happened on the heels of natural weather disaster. I am hoping to encourage more regional representatives to offer drive-in conferences in their regions.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The AAKC is focused on the continuation of goal development and implementation. Also I have created a Strategic Plan committee to develop initiatives moving forward that will cover the years of 2018-2021.

AAKC Goals for 2018-2019

1. Create consistent branding for KC
2. Increase social media engagement with constituents
3. Produce more professional development through webinars and monthly development
4. Promote the submissions of articles, scholarship and program submissions throughout the constituency
5. Continue in platform agenda items: professional development, mentoring and an engaged cultural presence



Sara E. Smith and Dave Stockton
Co-chairs, Alcohol and Other Drug Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- During fall 2018 we have been focused on trying to find a publication author and preparing for KC elections. We have a full regional KC Representative team; we are close to a full leadership team, a first in a few years for the KC.
- Returning regional AOD KC representatives have been communicating with their membership and offering a number of regional socials and gatherings and promoting webinars and other forms of online learning. We hope that they will serve as models for new regional KC representatives.
- We will be planning to send out a brief member interest survey to assess the needs and interests of the AOD KC for educational, advocacy, and learning in January/February 2018.
- We host a webinar in collaboration with NIDA and Rachel Picard and Linda Silverstein on the Online Learning Platform for on-going education and outreach to college campuses regarding National Alcohol and Drug Abuse Awareness Week. We had 18 registered attending groups and continue to share the link.

Professional Development & Events

- No KC-hosted events are planned at this time, but we continue to market webinars and other professional development opportunities from partners. With our full regional KC rep and active leadership group we are going to focus on the following topics in winter 2018/spring 2019:
 - Cannabis prevention/intervention in changing times
 - Opioids prevention/intervention
 - NARCAN use on college campuses
 - Tobacco Free Campus Policies
 - CRP development
 - Biennial Review/EDGAR on-going education
 - CollegeAIM review

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Professional Competencies

Here are the competencies we will be working on in 2018-2019:

1. Assessment, Evaluation
2. Technology

Strategic Plan

In winter 2018/spring 2019 we are hoping to utilize our leadership team to continue to draft our strategic plan. We have not made notable progress yet, but hope to build on momentum of an active leadership team and utilize feedback from the KC survey planned for this winter.

The following are the AOD KC Goals for 2018-2019:

1. Fill all AOD KC leadership team positions by March 2018 - we have only one position left to fill, though we may discuss the need to add additional roles during our June conference call.
2. Find an author for the NASPA KC Publications Journal for 2019.
3. Complete a more comprehensive KC membership survey by January/February 2019 to direct our programming, outreach and education efforts for 2018-2019.
4. Create and communicate a calendar of educational and professional development opportunities for our members, including a number of AODKC-hosted online events.
5. Create relevant, engaging content for the Online Learning Community.
6. Develop a communications plan that provides membership with opportunities for ongoing engagement with the KC.



Long Wu and Queena Hoang
Co-chairs, Asian Pacific Islander Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

Awards and Recognition

- Application deadline for the API KC Awards is on October 31, 2018. The current slate of awards is as follows:
 - The Doris Michiko Ching Shattering the Glass Ceiling Award
 - The Henry Gee Outstanding Mentoring Award
 - The Ajay Nair Outstanding Allyship Award (New)
 - Distinguished Contribution to Research & Scholarship Award
 - Outstanding Mid-Level Professional Award
 - New Professional Award
 - Outstanding Graduate Student Award
 - The Mamta Accapadi Outstanding Undergraduate Award (New)

Member Engagement Opportunities

- August Resume Swap
 - There were 20 reviewers and over 40 members sent in their resumes to be peer reviewed.
- Region I
 - August & September 2018 –Region I Google Hangouts for APIDA colleagues to connect and discuss topics relating to current events, APIDA student issues, and Region I.
- Region II “Crazy Rich Asian” Screening Outing
 - API KC’s Region II Rep and Historian planned a social outing to see the summer hit, Crazy Rich Asians. The event was opened to all members in Region II in the greater New York City area. There were 11 members in attendance.
- Region V – APIDA Literature Book Club
 - Led our API KC’s Region V Rep, the book for August was “Crazy Rich Asians” and there were 5 people in the Google Hangout to discuss the book.
- WHAT NOW? Webinar Series
 - Led by API KC’s Undergraduate Team and New Professionals & Graduate Students team, this webinar series aimed to cover topics that support all professionals in our community. There have been two webinars thus far in August (*I am interested in graduate school, now what?*) & September (*I am a new professional, now what?*).
- Careers in Student Affairs Month (CSAM)
 - The second annual API KC CSAM Instagram/Social Media Take-Over. Last year, the APIKC CSAM Instagram/Social Media Take-Over featured members of the National Leadership Team and members who are very involved with NASPA throughout their career. This

year, we are focusing on members who are not on the Leadership Team but are involved with the APIKC regionally. You can view the stories on Instagram on our handle @naspa_apikc.

Monthly Newsletters

- Newsletters were sent out in August and September to highlight events, programs, and members of our community through Spotlights.

Leadership Team Conference Calls

- Monthly conference calls with API KC National Leadership Team, specialized committees (research & scholarship, new professional & graduate students, marketing & communications, undergraduate students, and annual events & awards) and regional representatives

Professional Development & Events

Conversation to Advance Equity, Inclusion, and Social Justice Initiatives

August 2, 2018 – August 3, 2018 ♦ *NASPA Headquarters, Washington, D.C.*

- Queena Hoang represented the API KC in this discussion.

Region IV-West Conference

October 23, 2018 - October 25, 2018 ♦ *Wichita, KS*

- Ali Raza, API KC's Region IV-West Rep is attending the conference.
- More information to come.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

API KC Special Interest Fund

- Based on the positive results of our fundraising initiatives last year, we are able to establish three (3) scholarships to cover the registration fee for APPEX (API KC's pre-conference institute).

Strategic Plan

- In collaboration with the API KC Co-Chair Elects (Kristine Din and Joliana Yee), working to create a strategic plan for the API KC.



Stacy Ackerlind and Andy Mauk
Co-chairs, Assessment, Evaluation and Research Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Dr. Ted Elling received the inaugural Service to the Knowledge Community Award at the NASPA Assessment and Persistence Conference held in Baltimore in June, 2018.
- The Innovation Award was given to Endicott College to Elizabeth Osche, Joan Karp, and Debra Smith for the Family Friendly Campus Tool Kit.
- The Coaching Workgroup has continued to work on the Coaching initiative and portal with NASPA. Communications in the form of blog posts and newsletter have been shared with members.

Professional Development & Events

- The KC sponsored a webinar, *Do it Yourself Program Review Using CAS Standards*, October 11, 1:00-2:00 ET. Martha Glass (Virginia Tech) and Jen Wells (Kennesaw State) discussed program review, with a particular emphasis on CAS Standards.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan

The AER KC has diligently implemented our strategic plan. As we review what we've accomplished over the past 1.5 years, our workgroup strategy has benefitted the KC by achieving clear outcomes in the areas of communication, finance, professional development, coaching, and finally, awards, scholarships and recognition. As the KC moves forward with developing the new plan, greater communication and coordination between each of the workgroups will strengthen the KC. With receipt of Foundation funds, strengthening the finance working group and partnering with other KC's (e.g. New Professionals and Graduate Students), will be important. The AERKC leadership team has begun laying the group work to further develop the research area as well as broaden representation by including a community college representative.

Professional Competencies

The KC, through efforts by our professional develop workgroup, have offered both beginning and intermediate Assessment, Evaluation and Research learning opportunities from the Professional Competencies. The work of the coaching workgroup will build on the development of this skill competency and is a resource for all NASPA members



Christina Wan and Marc Ebelhar
Co-chairs, Campus Safety and Violence Prevention Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Award nomination portal is open for members to submit proposals
- Blog on a book review was published; Blog on Free Speech issues scheduled for January
- Conference reminders, professional development resources posted to website

Professional Development & Events

NASPA Annual Conference

- ½ Day Pre-Conference Workshop: When Parkland Goes to College: Trauma-Informed Response for a New Generation (Sunday, March 10, 1:00 p.m. - 4:00 p.m.)

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan

Goal 1 - Provide methods to disseminate and advance knowledge

1.1 Support scholarly research and promote best practices

- Contribute to NASPA's annual KC publication
- Explore the intersections of campus safety, social justice and inclusion
- Distribute awards at the annual conference
- Host a pre-conference workshop each year at the annual conference
- Sponsor three programs each year at the annual conference

1.2 Utilize technology to share resources

- Post articles, conference presentations and professional development resources on the CSVP KC website
- Acknowledge award winners on the CSVP KC website
- Use of social media (Twitter/Facebook)

1.3 Actively participate in public policy

- Provide knowledge and interpretation of current and emerging legislation that directly impacts higher education

1.4 Engage with other campus safety related organizations

- Seek collaborative opportunities with International Association of Campus Law Enforcement Administrators (IACLEA), VTV Family Outreach Foundation, ACPA Commission on Campus Safety and Emergency Preparedness and Culture of Respect

Goal 2 - Provide opportunities to recruit, engage and support leadership team and general body members

2.1 Recruit new members to the KC and leadership team

- Maintain a full leadership team roster
- Create avenues for engagement by finding prospective leadership team members interest and level of time commitment
- Fill all leadership positions via Volunteer Central
- Participate in the annual Knowledge Community Fair at NASPA
- Obtain contact information from participants that show interest in KC
- Follow up with a personalized email to each participant following the annual KC Fair

2.2 Engage members

- Survey members annually
- Continue monthly calls with leadership team with assistance from Culture of Respect
- Send monthly email to all members
- Send bi-monthly social media post
- Support CSVP engagement opportunities at regional conferences

2.3 Support members

- Provide outreach to campuses experiencing crisis

Professional Competencies

1. Assessment, Evaluation and Research

- Advance Scholarship and Research agenda for the KC

1. Law, Policy and Governance

- Provide leadership in Campus Safety policy development and interpretation in higher education
- Disseminate knowledge regarding new and emerging law and policy trends that affect higher education



Brett Bruner and Marianne Magjuka
Co-chairs, Civic Learning & Democratic Engagement Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Spencer Long from the University of Illinois at Chicago was appointed to serve as the vice-chair-elect for the Civic Learning & Democratic Engagement (CLDE) KC.
- Liz Collver from Grand Valley State University was appointed to serve as the Michigan co-state representative for the CLDE KC.
- Sabrina Wienholtz from the University of Colorado–Colorado Springs was appointed to serve as the Region IV-West representative for the CLDE KC.
- Chris Jensen from Towson University was appointed to serve as the knowledge community partnerships coordinator for the CLDE KC.
- Jan Lloyd from Seminole State College was appointed to serve as the NASPA Lead Initiative liaison for the CLDE KC.
- Haley Winston from the University of Central Florida was appointed to serve as the political and democratic engagement coordinator for the CLDE KC.
- Leah Angel Daniel from Open Buffalo was appointed to serve as the annual conference events and sponsored programs coordinator for the CLDE KC.
- Sally Parish from the University of Memphis was appointed to serve as the research co-coordinator for the CLDE KC.
- Webinar and online learning community coordinator Lindelle Fraser is offering a CLDE KC live briefing on October 3 on the ALL IN Democracy Challenge presented by Catherine Fish from the ALL IN Campus Democracy Challenge and Spencer Long from the University of Illinois at Chicago.
- Chair-elect Amy Koeckes, Michigan co-state representative Liz Collver, Region I representative Ryan Baldassario, and Region VI faculty-in-residence Jason Laker partnered with Stephanie King to prepare the pre-conference workshop proposal “Democracy Academy: Engaging Campus, Persons, and Communities in the Electoral Process,” which was selected for presentation at the 2019 NASPA Annual Conference.
- Knowledge community partnerships coordinator Chris Jensen is working to develop a partnership with the NASPA Student Government KC.

Professional Development & Events

NASPA Region IV-West Conference

October 23, 2018 – October 25, 2018 ♦ Wichita Marriott, Wichita, Kansas

- Regional representative Sabrina Wienholtz from the University of Colorado, Colorado Springs will present the educational session “It’s All About the Experiential.”

NASPA Region I Conference

November 11, 2018 – November 14, 2018 ♦ Rhode Island Convention Center, Providence, Rhode Island

- Regional representative Ryan Baldassario will be co-hosting a service-learning event, in conjunction with the NASPA Sustainability KC Region I representative, for conference attendees at the Artists' Exchange in preparation for their annual gingerbread house fundraiser.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- The CLDE KC hosted a summer virtual advance and planning session on Tuesday, July 23 to identify strategic goals and professional competencies for the 2018-2019 academic year.
- During this session, the CLDE KC officially endorsed a series of definitions for CLDE-related phrases, as requested by our members.
- The CLDE KC leadership team also discussed the organizational structure of the KC including realignment with efforts focused on the KC's outreach both internal and external to NASPA.
- Finally, the CLDE KC officially selected a single focus area for all of our publications, research, toolkits, online live briefings, and sessions at annual and regional conferences for the 2018-2019 – political engagement before, during, and after the mid-term elections.



**Cindy Poore-Pariseau and Teresa O'Sullivan
Chair and Vice-Chair, Disability Knowledge Community
Report for the November 2018 Board of Directors Meeting**

Leadership & Member Engagement

- Several members reviewed annual conference proposals
- Several members reviewed proposals for Disability Knowledge Community sponsorship
- One member participated in the EISJ convening in Washington, D.C.
- Region I – Several members submitted programs for DKC sponsorship for national and Region I conferences
- Region IV-West - Posted blogs to increase DKC regional member engagement
- Region V - Posted blogs on two topics – (1) higher education success and employment outcomes for neurodiverse individuals and (2) disability and ally-ship
- Region VI - Several members reviewed proposals for annual conference

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Goals

- Provide professional development for NASPA membership on the following topics:
 - ADA 101
 - Specific types of disabilities (learning, psychological, and autism spectrum)
 - Using assistive technology to improve outcomes for students with disabilities



Mark Allen Poisel and Ellen Neufeldt
Co-chairs, Enrollment Management Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- 2019-2020 Leadership Team
 - Co-chairs: Dane Foust and Georj Lewis
 - Communications: Stephanie Gonzalez
 - Elections/Nominations/Awards: Karen Archambault
 - National Organizations Liaison: Jeanine Ward-Roof
 - Strategic Planning: Dane Foust
 - Region I: Blake Fox
 - Region II: Dane Foust (new rep will be elected)
 - Region III: Gina Sheeks
 - Region IV-East: David Taylor
 - Region IV-West: Emily Griffin Overocker
 - Region V: Greg Dart
 - Region VI: TBA; currently filing; have selected candidate; working with Region

- KC Activities
 - Monthly Leadership Team calls (none in August)
 - The two KC award criteria has been shared with the membership. We are currently recruiting nominees and will select winners shortly.
 - The KC will partner with the KC on Assessment. We are reviewing the key areas, considering resources and ways to work together.

- Member Engagement
 - Selected/Confirmed representatives for Regions IV-W and V; Region VI representative is going through a phone interview process.
 - Started posting to KC Blog; working on more on-line content

Professional Development & Events

SACSA/Region III Conference

November 2, 2018 – November 6, 2018 ♦ Embassy Suites, Myrtle Beach, SC

KC leaders are presenting a panel during a plenary session related to social mobility and enrollment. KC Co-chairs are hosting a meeting for CSAO and SSAO's to discuss the role of student affairs in enrollment activities and how to integrate the division areas.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan

The KC leadership team updated our strategic plan with a focus on 4 key goals:

- A. Enhance content expertise associated with the role student affairs performs with enrollment management.
- B. Develop knowledge resources spread across the vast array of student affairs programs and services.
 - a. Post blogs and online content to increase understanding of the relationship between Student Affairs and Enrollment Management
- C. Facilitate collaborative relationships with other enrollment-based organizations.
- D. Develop sponsorship and promotional opportunities designed to increase awareness of the importance of enrollment management within the field of student affairs.

Professional Competencies

- Philosophy and History - conducting presentation at various conferences and developing resource materials to help members understand the context and critical importance of the role student affairs plays in institutional enrollment.



Alex Snowden and Jennifer Jones
Co-chairs, Fraternity and Sorority Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- We are needing two position filled on our KC:
 - Region IV- East Representative
 - NMGC Umbrella Representative
- Calls are held monthly on the 4th Monday at 1pm CST/2pm EST
- We have completed an award for a Distinguished Service Award to be offered at this upcoming NASPA meeting. The award and criteria can be found at https://www.naspa.org/about/awards/knowledge-communities/fraternity-and-sorority-knowledge-community-distinguished-service-award?fbclid=IwAR3goEp04njKT8qHjnREEW5PcZ0l0GhnNln543LkhJRkh_ygOAoif6uLdZs
- We are hosting an in person KC meeting at the AFA annual meeting on November 30 at 2:00 pm.
- FS KC will host a closed meeting at NASPA on March 10 at 1pm in Olympic 3
- FSL KC will host an open meeting at NASPA on March 11 at 9am in Diamond 5

Professional Development & Events

FS KC Webinar

- Alcohol and Student Behavior Issues, Date TBD

FS KC is posting monthly blogs that rotate between members each month.



Patrick Hale and Matt Ricke
Co-chairs, Gender and Sexuality Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

Core Member Reports

- a. Co-chairs (Patrick and Matt): We sent a communication to all members regarding the recent HHS issue regarding defining sex to exclude transgender individuals. We have been working on developing a budget and fundraising plan in conjunction with our core member for fundraising. We are actively pursuing opportunities for engagement with NASPA 2019 around a Stonewall Remembrance event. Patrick attended the identity-based KC meetings with EISJ in August 2018 and reported back to GSKC about the event.
- b. Awards and Scholarships (Brandon and Camilla): Currently, communication has been sent to the KC regarding nominating colleagues for the KC awards. This communication included mention of the new award for this cycle, the Intersectional Inclusion Award. The KC also received information about being a part of a small committee to select the award winners, which will be announced in Los Angeles during the 2019 NASPA Annual Conference. Core Members will begin discussing scholarship information/qualifications/applications and sending out that information to the KC soon.
- c. Mentorship (Khristian and Matt C.): Khristian and Matt developed a draft proposal to renew the mentorship program. We began circulating it first with Matt Ricke and then planned to touch base again. However in recent months, progress slowed because we have had difficulty touching base with one another.
- d. TPE/Job Search (Jim): Currently working on two projects for our members. First, is a collaborative effort with our Trans Inclusion member on Gender-Free interview attire. The program is set to be available to members prior to TPE in March. The second, is a collaborative effort with our Public Policy member on current policies in each state. The goal is to provide information to SA professionals searching for a job, and to provide vital information about current policies that impact LGBTQ+ professionals. This is also set to be ready prior to TPE in March.
- e. Trans Inclusion (Taylor): As mentioned above by Jim, we are working on a Gender-Free TPE Guide that would support candidates navigating TPE with resources and guidance regarding professional attire in a variety of identities, backgrounds, genders, etc. Additionally, I am in communication with Region I Representatives about communication regarding the "Yes on 3" Ballot to encourage members to vote in Massachusetts.
- f. Website, Social Media and Blog (Sheldon): Highlighted #NationalComingOutDay via social media, started the #QueerLiberation campaign in honor of LGBT Month, worked with Latinx Inclusion Co-Chairs to highlight Latinx LGBTQ folx. Planning on reaching out to

- Indigenous People KC to collaborate on highlighting LGBTQ Indigenous folk.
- g. Historian (Amber): Adding historical documents to board effect and compiling resources that will be added to have a resource bank for professionals to be able to utilize across multiple functional areas.
 - h. Latinx Inclusion (Missy and John): Email sent to KC members to get members interested in Latinx projects to sign up. We will be moving forward with this ad hoc group to complete a variety of tasks throughout the year. Also during the month of October we had the LKC post on Facebook information about key community leaders who are Latinx and LGBT, to showcase our history and intersectional work. We are working with LKC and GSKC regarding shared funding and resources moving forward and leading to the National Conference. We will begin working on a webinar that will be held prior to the National Conference.

Regional Representative Reports

- i. Region IV-East (Susan): Provided input to the Region IV-East leadership on topics of gender and sexuality; suggested Gender and Sexuality KC sponsorship for sessions at the Region IV-East Conference
- j. Region V (Matthew J.): Continued work on reigniting Power of One Conference
- k. Region VI (Evolve): Supporting with KC fair at NASPA Western Regionals in Sacramento.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

We are currently reviewing our strategic priorities as we develop our fundraising plan. We anticipate having a full strategic plan by the Summer 2019 Board Report.



Judith Estrada
Chair, Indigenous Peoples Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

Member Engagement

Recruiting for:

- Region I Representative
- Region IV-East Representative
- Region IV-West Representative
- Region V Representative
- Region VI Representative

Award Recognition

- No new awards. Award nominations due November 2nd.

Professional Development & Events

Reflection Inspires our Future

Region IV-West Conference October 23 - October 25, 2018 Wichita Marriott - Wichita, KS

- 2 IPKC Leadership Team members will be presenting
- This year's conference will focus on how reflection can help and inspire us to meet the future head on.
- Dr. Charlotte E. Davidson & Jamie Singson
- Success: An invited conversation regarding the IPPP

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic plan/goals for the 2018-2019 year and longer:

July-November

10/25- First draft of questions

10/26- 11/09 - Gather feedback of questions from IPKC Leadership

November 2018

11/09 - Create the Form: ORI Questions and SWOT

With Strategic Plan Committee & IPKC Leadership Team

11/16 Due: Creation of Survey - Google Form/or* NASPA survey platform

11/16-11/20 Test out the form-link.

11/26-11/29 Fix any glitches with online form

December 2018

12/03- survey goes live! Collecting Responses from membership/leadership team

12/14- preliminary deadline

January 2019

01/04- hard deadline for responses

1/25 - preliminary analysis and collection data report

February 2019

Analyze it - Make into a presentation

Host a virtual Town hall

March 2019

NASPA Annual Conference - Los Angeles, California

Presentation of preliminary findings and receive feedback

Add a virtual town hall for those that cannot attend (?)

Incorporate Feedback from annual conference and virtual town hall

June - July 2019 [Action Planning]

Prioritize and weave/align with NASPA's overall Strategic Planning

Submit with Summer Report



Christine Gettings and Matthew Rader
Co-chairs, International Education Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

Leadership Team

- Christine Gettings, IEKC Co-chair, participated in the NASPA Convening on Equity, Diversity, and Inclusion on August 3, 2018 at the NASPA headquarters.
- Ben Cecil, Region III Representative for the IEKC, was appointed the International Symposium Co-Chair in September 2018.
- Actively recruiting for Region I Representative
- Recently learned that Region II Representative, Leota Wilson, has accepted a new position in Region VI and will need to step down from her role as Region II Rep. Thus, we will begin recruiting for this.
- Continued monthly Leadership team meetings
- Started monthly Co-chair meetings with Robert Valderama of NASPA
- Continued monthly Co-chair meeting
- IEKC Members have chosen IEKC working groups to work in which include: Social Media, Newsletter, and Best Practices Award. Working groups have started and
- Participated in monthly NASPA KC Calls.
- The IEKC has reviewed submissions for Sponsored Programs for the NASPA Conference.

Member Engagement

- The IEKC Facebook page has profiled members of the IEKC each week and has shared personal insights about why they work in international education.
- The IEKC is working closely with the International Symposium steering committee on plans related to the Symposium
- The IEKC has announced that nominations for the Best Practices Award in International Education are currently being accepted. Nominations will be reviewed in early November.
- Actively recruiting members to write blog posts on “Hot Topics” in international education, as well as wrapping up blog posts on the “Supporting Students Globally” book

Professional Development & Events

University of Georgia, Athens, GA – Engage! Conference (Ben Cecil)

- 30 attendees
- Ben presented on “Developing Interculturally Competent Student Leaders”

- 16 sessions were offered.
- Dr. Jean Twenge was the Keynote speaker

NODA Annual Conference

October 21-25 ♦ San Diego, CA

- Presenting on “Creating International Student Orientation Programs”

NASPA IV-W Regional Conference (John Howe)

November 7-10 ♦ 2017 r 7-10

- Knowledge Community Interest Session - provide an overview of the IEKC with four other IV-W KC regional representatives to encourage participate and interest in KCs.
- 15 in attendance
- Also participated in the IV-W KC Trivia Night. This social at the regional conference offers snacks and a KC-based trivia event in which small teams learn about NASPA's KCs.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Goals for 2018-2019

1. Clarify roles for the IEKC members by reorganizing the IEKC so Regional Representatives have clearly outlined roles and responsibilities and will serve on a working group. This will help IEKC members define tangible goals and outcomes for each of their respective positions
2. Clarify the role of the IEKC as it relates to NASPA’s larger global engagement strategy, particularly with the Global Forum and the International Symposium
3. Continue the IEKC’s focus on sponsoring webinars and information sharing through the NASPA Live Briefings Platform by aiming to host one Live Briefing per academic semester. Learning outcomes for this include:
 1. Provide ongoing professional development opportunities for student affairs professionals working in and/or interested in internationally focused topics
 2. Allow educators to present on expertise or best practices from their respective content areas
 3. Promote different forms of international education to NASPA members
 4. Focus on best practices within student affairs globally, specifically focusing on countries other than the US
4. Engage membership to actively use social media to discuss international education related topics
5. Encourage Regional Representatives to actively engage with their constituency to submit proposals to local, regional, and national conferences on international education.

Professional Competencies Focus in 2018-19

- Leadership (Engagement)
 - Through membership and leadership team engagement, and redefining roles and involvement on monthly IEKC calls
- Social Justice and Inclusion
 - Actively responding to world events and providing more professional development opportunities



Maria Genao-Homs and Sandy Rodriguez
Co-chairs, Latinx/a/o Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

Community College Division (CCD)/Latino Task Force (LTF)

- The CCD/LTF is sponsoring an up-coming webinar.
- A few senior student affairs officers will be presenting on "Issues Impacting the Success of Latinx Students and Student Affairs Professionals in Community Colleges" on Thursday, November 15 from 3 to 4 p.m. ET.
- The webinar will focus on the Latinx/a/o book and NASPA's 5 Things Brief on How to support Latinx/a/o students at community colleges.

Sponsored Programs Team

- We had 11 people volunteer to review presentation proposals

LatinX Inclusion

- Posting Facebook to highlight LGBT Latinx/a/o leaders as a part of LGBT History Month
- Actively recruiting members who are interested in helping with a variety of projects: implement educational tools online, create an online library of literature written by Latinx authors and/or content about Latinx experiences; updating NASPA resources on inclusion related to Latinx intersections of identity, etc.

Research and Scholarship

- Scholars Corner Blog is underway!
 - First post from Dr. Gabriella Gutierrez y Muhs from Seattle U. Can be viewed here: <https://www.naspa.org/constituent-groups/posts/scholars-corner-the-disneyland-of-academia>
 - Next up: Larissa Mercado-Lopez from Fresno State
- Tracy and Claudia are both 2019 AAHE Faculty Fellows!

Professional Development & Events

Consejos y Consuelos

- Bi-Monthly Webinar
 - Scheduled to occur bi-monthly on Fridays at 2pm EST (11am PST)
 - Hour long webinar features a one to three-year Sapro, who will dispense wisdom to the callers on a specific topic of your choosing. Examples of topics range from supervision, managing up, navigating political mazes, to job-searching and pursuing doctoral programs.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan

- We are beginning the process of reviewing our current strategic plan in order to develop a new plan moving forward.



**Justin Donnelly and Joe Boehman
Chair and Vice-chair, Men and Masculinities Knowledge Community
Report for the November 2018 Board of Directors Meeting**

Leadership & Member Engagement

- Nick Bilich (Awards Coordinator) is working on developing language and rubrics to solicit nominations for the Jason Laker Scholarship
- MMKC Newsletter was issued on July 16, 2018
- Cameron Tepper (Region III Rep) submitted an online publication article on “challenging hegemonic masculinity” for the MMKC.
- Our Practitioners in Residence are working on creating a database of established male-based programs on college campuses.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

2018-2019 Goals

- Increase the social media footprint of the Men and Masculinities Knowledge Community and male gender identity development to enhance the outreach to colleagues and students
- Evaluate and update the Men’s Group/Program Development Guide
- Find new and innovative ways to celebrate the great work and achievements of Knowledge Community Members, Student Affairs Professionals, and Institutions

Professional Competencies

- Social Justice and Inclusion
 - Continuing education for the MMKC and beyond on all men and masculinities on college campuses. How the media portrays men and what does it mean moving forward.
- Technology
 - Meeting the KC where they are, recognizing a lot of our newer membership receives information differently. Email isn’t always the best form of communication as social media sites are at the forefront of where most of our membership are.



Abby Chien and Matthew Jeffries
Co-chairs, MultiRacial Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Connected with Region VI KC Advisor and working on planning events and getting more involved
- Posted opportunities on Volunteer Central
- Developed a timeline and outreach materials for annual award process
- Connected with Conference Team for 2019 around a display (table space for us to build a display) in a prominent place at the conference to acknowledge and educate around the Rodney King direct actions in LA. NASPA will be giving us a table in a prominent location for this, next step is to reach out for partnership from other KCs.
- Three NASPA members have contacted me regarding involvement in the MRKC, so we are going to virtually meet this week to discuss collaboration ideas for the region.
- NASPA Undergraduate Student Conference committee member; I am on the small group facilitator subcommittee as well

Professional Development & Events

Multiraciality, Transracial Adoptees, & Innovative Approaches to Digital Storytelling

- With the help of my pre-conference team, we submitted a proposal and were accepted for the 2019 NASPA Annual Conference! Our session will take place on Sunday, March 10th from 9am-noon. The session title is ". We are currently planning a multi-platform marketing campaign related to multiraciality and transracial adoptee identity that will be used as marketing for the pre-conference session.
- "DCCPA Workshop: Why Join a Professional Association?": On October 9th, I was invited to speak on a panel at ACPA Headquarters about involvement opportunities within NASPA and my experience with MRKC. Following the panel, a few attendees expressed interested in the upcoming event with the MultiRacial Network and other KC opportunities.
- MRKC/MRN Collaboration Zoom Call focused on family

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Planning

- Continuing to create our strategic plan.



Evette L. Allen and Antonio Duran
Co-chairs, New Professionals and Graduate Students Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- The KC has engaged members through a Careers in Student Affairs Initiative. All leadership team members submitted a photo and the reason they work in student affairs. Social media engagement increased as a result of this campaign.
- The KC continues to send the monthly newsletter with volunteer opportunities and updates to the NPGS KC membership.
- Partnerships Coordinator is actively working to engage members through collaborations with Student Leadership Programs through the Leadership Educator Exchange and Development (LEED) Program, collaborations with NASPA Undergraduate Fellows Program (NUFP) and collaborations with the Graduate Associate Program (GAP).
- Region IV-East KC Representative has connected with the committee for the 2019 NASPA Multicultural Institute.
- All Regional Representatives are working to engage members in their region at regional conferences. Examples include:
 - Socials or gathering of some sort hosted by regional representatives at regional conferences to solicit members and distribute information about NPGS.
 - Presentations by regional representatives on NPGS topics (Region IV-West Representative will present on new professionals and graduate student reflection).
 - KC mini-presentations (The representative will also present a KC Mini presentation to disseminate NPGS information to conference attendees).
- Knowledge Co-Coordinator are working with two research teams to create knowledge on topics related to New Professionals and Graduate Students. There is one team assembled for research on graduate students and one team assembled for research on new professionals.
- The Marketing Coordinator has created marketing material for current and upcoming awards or campaigns such as Careers in Student Affairs Month and NASPA NOW Awards.
- The Nominations and Recognition chair is currently leading the NPGS KC election committee 2020-2022 NPGS Chair/Co-Chairs. The committee has 5 individuals on the nomination vetting committee.
- Conference Co-Coordinator have selected 6 members to join the conference planning committee. Conference Co-Coordinator have also submitted all materials for NPGS KC rooms and events during the NASPA national conference.
- Past KC Co-Chair, along with Doctoral Professional Development Co-Chairs, have been working on the two consortium tracks for new professionals and graduate students during the NASPA national conference.
- The Membership Co-Coordinator continue to send monthly emails to new members, but now use MailChimp. With MailChimp, the Membership Co-Coordinator will be able to look into click rates and statistics of email sent out regarding “Welcome to the KC” and “Exit Surveys.”

- The Membership Co-Coordinators are beginning to work on the Membership Recruitment Plan. The Recruitment Plan consists of reaching out to NASPA affiliate programs along with Regional Leaders within the Knowledge Community.

Professional Development & Events

- Professional development chairs started #ProDevo Thursdays. It is a blog written by various NPGS members with tips on strategies for professional development.
- The NASPA NOW committee is currently in the process of soliciting nominations and reviewers for the NASPA NOW recognition. The NASPA Now recognition highlights the accomplishments, achievements and contributions of new professionals and graduate students to the field of student affairs and to the association as well.
- Conference Co-Coordinators hosted an Instagram LIVE session in July to talk about writing a conference presentation proposal and applying for KC sponsorship.
- Conference Co-Coordinators produced a proposal writing tips documents with different focus areas and spread the information to membership through social media campaign.

NASPA Region II Conference - NPGS Networking Lunch

June 5, 2018 ♦ New York City, NY

- Number of Attendees/Participants: 20
- Description of Program: Had about 25 individuals RSVP and 20 folks that showed up to network and connect as New Professionals and Graduate Students over lunch during the NASPA Region II Conference
- Successes of the event/changes that one would make next year: Several attendees made comments appreciating that there was an opportunity to connect that wasn't solely surrounding alcohol.

IV-W Regional Conference NPGS Events

October 23 – 25 ♦ Wichita, Kansas

- KC Trivia Night – NPGS Recruitment
- NPGS KC Dinner – recruitment during conference

NPGS Region 5 Socials

Oregon - Sept 7, 2018 at USA Growler

- 14 attendees

Utah - Sept 7, 2018 at Purgatory Bar

- 2 attendees

Washington - Sep 8, 2018 at Stout

- 7 attendees

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan Goals

- To better understand the needs of new professionals and graduate students.
- To learn what current programs/events assist with engagement within the KC.

- To learn what current programs/events assist with personal or professional development for NPGS members.
- To develop a plan that is inclusive of various NPGS members

NPGS Strategic Plan Progress

- The KC Placed a call for NPGS Leadership team members in September and have a total of 5 members: NPGS Co-Chairs, one NPGS Leadership Team Member, and two general members in the NPGS KC.
- The committee met on October 1 and will continue to meet bi-weekly to establish and meet goals.
- A survey has been drafted to solicit feedback from NPGS KC members. Another survey was also drafted to solicit feedback from professionals in NASPA who identify as new professionals and graduate students who are not part of the NPGS KC.
- Findings from the survey will be used for discussion during regional town halls hosted by regional representatives.
- In alignment with the NASPA strategic plan, the NPGS strategic plan draft or update will be placed in the December 2018 Board Report.

Professional Competencies

- Social Justice and Inclusion
 - Use of text and images for accessibility of marketing materials.
 - Grow the NPGS Symposium to include doctoral student engagement and current topics to prepare participants with skills for inclusive excellence.
 - Increased doctoral student engagement with the addition of co-chairs, and a specific doctoral student consortium track.
 - Created a list of grants that was distributed to members in NPGS to be used to offset costs associated with research, programs, and conference attendance.
 - Created intentional efforts to recruit graduate students and new professionals from marginalized backgrounds (e.g., professionals of color, those who identify as gender or sexual orientation minorities, professionals with disabilities, etc.), specifically through collaborations with NASPA Undergraduate Fellows Program (NUFP).
- Leadership
 - Development of leadership teams throughout the NASPA regions for NPGS
 - Creation of leadership roles on a regional level through the NASPA NPGS KC Region Reps.
 - NPGS Conference Co-Coordinator collaborate with the NPGS Regional Representatives to offer regional conference support in hopes of increasing NPGS presence and pipeline.
 - Address topics that help NPGS members develop leadership skills for success in higher education/student affairs during Pre-Conference and regional conferences.
 - Keep NPGS membership informed of leadership opportunities for development and growth through the monthly newsletter.
 - Foster mentorship opportunities between new professionals, master's students, and doctoral students in and outside of conferences, as well as on the national and regional level.



Alex Brown
Chair, Parent & Family Relations Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Advisory Board/Division/KC Activities
- The KC will have several leadership team positions open in the coming months and will actively solicit to fill the roles.
- Award Solicitation
- The KC is currently soliciting for nominations for the following four (4) awards to be acknowledged at the March 2019 National Conference:
 - Outstanding Parent and Family Relations Institutional Initiative
 - Outstanding Contribution to Research and/or Literature
 - Outstanding Parent and Family Relations Professional
 - Parent and Family Research Grant (up to \$200 financial award)

Professional Development & Events

NASPA 2019 Pre-conference: *Family Engagement - The Need for Equitable Parental Inclusion*
Parents and families are integral members of our campus communities whose partnership and engagement is essential to student success. Presenters will use case study examples, across a spectrum of campus environments, to highlight distinct challenges that families face as campus professionals work to promote parental inclusion from college visits to graduation day. Challenges among families of undocumented, socioeconomically disadvantaged, historically underrepresented, and first-generation college students will be a focus of the discussion.

- Presented by: Gabrielle Garrison, Arkansas Tech University; Dana Trimboli, John Jay College CUNY ; and Timeka Thomas Rashid, Kent State University

Other Reports - Strategic Planning/Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan 2018-2020:

The process to develop a strategic plan for the Parent & Family Relations Knowledge Community is underway. A SWOT Analysis is in progress with our leadership team to identify our KC's internal strengths and weaknesses, as well as our external opportunities and threats. From there, a poll will be sent to our entire KC membership through our membership email to assess and rank the internal and external factors established by the leadership, with the opportunity to provide additional contributing

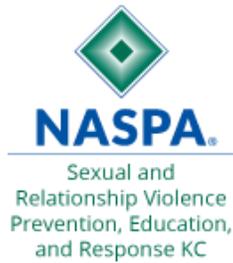
factors if desired. Following the collection of feedback from our KC membership, we intend to develop a strategic planning subcommittee who will utilize this information to translate into a strategic plan for the KC, while updating our KC during this process to provide opportunities for feedback via our membership email and social media.

Goals for the 2018-2019 Year (those highlighted are already achieved or are in progress):

- Retain a full and committed leadership team to ensure growth in number, and greater engagement, of KC members.
- Maintain the successful distribution of our KC newsletter and increase from three to four times annually.
- Promote the “Resources” page to the PFRKC and larger NASPA community – following the redesign and organization, the KC would like to ensure that the articles and information available are utilized.
- Increase consistency of the KC’s social media and blog posts to further engage NASPA members at large on topics as they relate to parent/family engagement.
- Collaborate with a minimum of TWO other KC’s in the course of 2018-19 to produce one or more of the following: blog post(s), newsletter article, content for the OLC, pre-conference session at NASPA 2019, and/or sponsored session content.
- Solicit for nominations and select recipients of the 2nd distribution of awards on behalf of the KC to be presented during the 2019 NASPA Annual Conference.
- Plan & implement a third annual PFRKC half-day pre-conference for the 2019 NASPA Annual Conference

Professional Competency Focus Areas for the 2018-2019 Year:

- *Assessment, Evaluation, and Research* – Via the 2nd annual nomination/selection of the *Parent and Family Research Grant* and the *Outstanding Contribution to Research and/or Literature* awards, the KC looks to promote generation of additional research and information supporting parent/family engagement with colleges and universities. Additionally, as the KC begins the process of developing a strategic plan, there will be opportunities for assessment and evaluation to inform leadership of the needs of the membership, along with understanding how the KC can better support and promote parent/family and institutional partnerships.
- *Advising & Supporting* – Supporting conversations and education with the KC membership around how to communicate and work WITH parents/families. Continuing to address the stigma SA professionals have toward parent/family participation and emphasizing the benefits of parent/family engagement for student retention and institutional advancement. The KC would also like to promote discussion around supporting and advising subpopulations of families including, but not limited to: first-generation; international families; families supporting students w/disabilities, etc.



Shana Ware
Chari, Sexual and Relationship Violence, Prevention, Education and Response Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- KC Members submitted the blog post *“The Movement Doesn’t End Here: Supporting Survivors in the Aftermath of the Kavanaugh Appointment”* as a continuing education engagement tool to our larger membership and peer KCs: <https://www.naspa.org/constituent-groups/posts/the-movement-doesnt-end-here-supporting-survivors-in-the-aftermath-of-the-k>
- Member Engagement
- Award Recognition

Professional Development & Events

Removing Roadblocks: Challenges and Opportunities in the Muslim Community for Survivor Healing
July 31, 2018 – Online Learning Community

- This live briefing was focused on understanding the nuances and complexities within Muslim communities on campus, internal community, and external systemic barriers to supporting survivors of sexual violence, and how professionals who work with Muslim survivors can best meet their needs.
- This session was presented by Nadiah Mohajir and Sameera Qureshi of Heart Women and Girls, a Muslim advocacy organization. The webinar was presented in partnership with NASPA, Heart Women and Girls, and the National Sexual Violence Resource Center (NSVRC), as part of a federal, Department of Justice, Office on Women and Girls grant (*Grant No. 2011-TA-AX-K023*).
- 99 people registered for this event.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Continue to evolve as the SRVPER KC chair and vice chair converses with larger leadership team to prioritize engaging our base and developing a structure of sustainability. Below are goals as outlined in SRVPER KC proposal approved in March 2017.

Knowledge Community Goals

The goals of the Sexual and Relationship Violence Prevention and Response Knowledge Community include:

- To provide resources to professionals working on all facets of campus interpersonal violence, including investigators, conduct administrators, prevention professionals, advocates, and top level administrators
- To ensure that campus violence prevention and response efforts are student-centered and evidence-informed
- To bring together campus professionals whose work involves campus Sexual and Relationship Violence Prevention and Response for ongoing support, to share best practices and develop expertise in the field

Year 1

- Develop social media presence, posting at least one relevant news article per week
- Work with NASPA staff to develop a knowledge community award to be reviewed by the leadership committee and awarded annually, beginning with the 2018 Annual Conference
- Contribute one article per year, beginning in year one, to Leadership Exchange, about the impact of state and federal legislation on campus Sexual and Relationship Violence Prevention and Response efforts

Year 2

- Work with members to identify multi-disciplinary academic journals whose work includes research and promising practices on campus interpersonal violence – provide quarterly lists of current research articles to membership
- Work with NASPA staff to host at least two drive-in conference on campus interpersonal violence hosted at a KC member's institution
- Propose at least one session sponsored by knowledge community at each NASPA conference, including Regional conferences

Year 3

- Identify knowledge community members who can serve as mentors for new professionals in the roles of Title IX Coordinator, prevention specialist, campus advocate, conduct administrator, investigators, Dean of Students, and other roles with significant interface with campus interpersonal violence
- Conduct original research on a topic of the knowledge community's choice for publication within one of NASPA's journals
- Conduct membership assessment to determine knowledge community members' gaps in skills, specific knowledge and areas of strengths and concerns

2018-2019 Professional Competency Areas of Focus

- Hiring processes and job description criteria regarding professionals addressing and responding to issues of sexual, relationship, and stalking violence.
- Professional growth and mentorship of new professionals addressing and responding to issues of sexual, relationship, and stalking violence.



Steve Jenks and Nkenge Ransom-Friday
Chair and Vice-chair, Socioeconomic and Class Issues in Higher Education Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

Advisory Board/Division/KC Activities

- Conducted Leadership Team conference calls for July through October
- Recruited Regional Reps for Regions I and II.
- Posted Chair/Co-Chair position on Volunteer Central
- Sent a representative to the Conversation to Advance Equity, Inclusion, and Social Justice Initiatives in August.
- Selected a representative to participate in the Multicultural Institute planning committee
- Selected a representative to participate in a National Convening on Emergency Aid

Member Engagement

- Sent Fall Welcome newsletter to membership with general updates, open positions, and requests to serve on committees
- Continued to build our new Facebook group for Professionals from the Poor and Working Class Subcommunity for more informal discussions and fellowship
- Solicited for and selected conference sessions to be sponsored by our KC for the 2019 Annual Conference in Las Angeles, CA.

Award Recognition

- Advertised applications for awards to be given starting at the 2019 Annual Conference
- Began recruiting from general membership body for Awards Committee members

Professional Development & Events

Region IV-W Conference

October 22-25, 2018 ◊ Wichita Marriott, Wichita, KS

- Mailed pens and quarter cards to the Region IV-W Rep for promotions
- Conference not completed at the time of this report.

Other Reports - Strategic Planning/Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan/Goals for 2018-2019

- Create a three-year strategic plan by Fall 2019
 - Focuses on the competencies of Leadership, Organizational and Human Resources, and Social Justice and Inclusion
 - Utilize membership to create a committee for broader input
- Complete and maintain a full leadership roster throughout the year
- Expand membership to at least 2000 members
- Establish a Special Interest Fund through the NASPA Foundation
- Region V and Region VI will be representing the KC at the Western Regional Conference
- Fulfill expectations around online educational opportunities, including at least one live briefing per quarter from the Foster Care and Homelessness and Professionals from the Poor and Working Class subcommunities.
- Produce at least two blog posts per month for the NASPA blog
- Communications Coordinator will create a framework to increase content creation for social media accounts as well as create a comprehensive transition document to aid onboarding future Communication Coordinators.

Scholarship

- Research Co-Coordinators, along with additional SCIHE members, are in process of sharing data from 2017-2018 SCIHE survey through both conference proposals and scholarly papers.
- Research team solicited, selected, and submitted an article for the NASPA KC Publication.

Sponsorships

- Sought out sponsorship opportunities for the Annual Conference (Community on Homelessness and Foster Care). Working with the NASPA office to work out the logistics of a donation.



Zachary Cole and Ross Wantland
Co-chairs, Spirituality and Religion in Higher Education Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Launched 2019 SRHE KC Award process
 - Outstanding Professional Award
 - Outstanding Spiritual Initiative Award
 - SRHE KC Research Award
- Created and disseminated monthly newsletter to SRHE KC membership with research updates, upcoming events, and social media engagement tools.
- Facilitated Religious, Secular, and Spiritual Identities Town Hall session in September 2018.
- Facilitating engagement in the planning of the 2018 NASPA Religious, Secular, and Spiritual Identities Conference in December.

Professional Development & Events

2018 NASPA Religious, Secular, and Spiritual Identities Conference

December 9 - 11, 2018 ♦ New Orleans, LA

- Many SRHE KC leaders are also serving on the RSSI planning committee
- Supporting publicity efforts
- Supporting program recruitment and selection process
- Developing SRHE KC-sponsored pre-conference session

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan

- Most of our strategic initiatives have been focusing on implementing the second-ever Religious, Secular, and Spiritual Identities Conference. Many of our SRHE KC leadership team members are on the RSSI conference planning team and those that are not are still involved with feedback, publicity, and program presenting efforts. Regarding the RSSI conference, we've finalized program selection, brainstormed on plenary speakers, and are working on community and volunteer engagement efforts.
- We are also still working on establishing the SRHE KC Special Interest Fund. Working on hiring Special Interest Fund manager and developing fundraising campaign.

- The KC also participated in the 2018 NASPA Convening on Equity, Inclusion, and Social Justice and we are excited to continue involvement with that group.
- The KC is also developing a pre-conference session for the RSSI conference in December 2018 as well as for the NASPA Annual conference in Los Angeles in March 2019.

The SRHE KC 2016-2019 strategic plan is on our website here:

<http://apps.naspa.org/files/SRHEKCStrategicPlan16-19.pdf>

Each KC identified one to two professional competencies the KC will focus on throughout the 2018-2019 year. List any particular items related toward utilizing these professional competencies since July 2018.

Professional Competencies for 2018

- Social Justice and Inclusion
 - Focusing on the 2018 NASPA Religious, Spiritual, and Secular Identities Conference in December 2018 and establishing it as an every other year conference, switching off with the NASPA Multicultural Institute.
 - Developing pre-conference sessions for RSSI and NASPA Annual Conference.
 - Participation in the 2018 NASPA Convening on Equity, Inclusion, and Social Justice.
- Law, Policy, and Governance
 - Developing pre-conference session at 2019 NASPA Annual Conference in March that will include a focus on this area.
 - Partnering with the University of Southern California Center for Education, Identity, and Social Justice since the annual conference is in LA this year.
- Assessment, Evaluation, and Research
 - Developed new SRHE KC research award and facilitating.

Updates from leadership team

Region I, Amy Fisher

- Getting ready for NASPA Region I conference November 11-14, participated in New England Asian Studies Association on October 6, 2018 - presented on Asian spirituality specifically Shintoism in Japan post World War II.

Region II, Joseph Citera

- Newly appointed.

Region III, Kevin Singer

- Working on 2019 NASPA Annual Conference Publication article for SRHE KC.

Region IV-East, Maria Ahmad

- Roundtable session at Regional Conference.

Region IV-West, Vacant

Region V, Dianne Foulke

- Just returned from maternity leave.

Region VI, Shannon Nolan-Arañez

- Recently on boarded and preparing for upcoming regional conference.

Awards Coordinator, Vacant/Kenzalia Bryant-Scott

- Posted awards announcement to constituents.
- Soliciting individuals to become the new Awards Coordinator.

Communications Coordinator, Faran Saeed and Jacob Frankovich

- Researched new SRHE KC team meeting technology options to facilitate more “face-to-face”

communication.

- Developing giveaways and hangouts for SRHE KC regional and national conferences.
- Posting RSSI conference updates and publicity on SRHE KC social media platforms.

Events and Conferences Coordinator, Victoria Adler

- Oversaw the selection process for the SRHE KC Sponsored Sessions at the 2019 NASPA Annual Conference.
- Attending the 2018 NASPA Region I Annual Conference.

Outreach Coordinator, Patricia Moran

- Coordinated and disseminated monthly email newsletters to SRHE KC membership.

Research Coordinators, Keon McGuire and Sable Manson

- Coordinate correspondence with Journal of College and Character newsletter
- Spirituality and Religion in Higher Education KC's (SRHE KC) contribution to NASPA annual online publication
 - *Hindu Chaplains as Translators on College Campuses* by Kevin Singer (PhD Student, Higher Education) Kcsinger@ncsu.edu
- Research spotlights in monthly KC newsletter



Dorsey Spencer
Chair, Student Affairs Fundraising and External Relations Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Leadership Team Meeting
 - July 2018
- Appointed Sponsored Programs Chair and committee members
- Recruitment
 - Advertised open positions on NASPA website and social media
- Award Recognition
 - Plan to solicit nominations for awards

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

2018-2019 Strategic Plan/Goals

- Rebuild knowledge community structurally
 - Recruit and maintain KC leadership
- Meet or exceed all expectations and requirements
- Re-engage and increase knowledge community membership
- Provide exceptional professional development knowledge and opportunities related to fundraising and external relations
 - Publish online content for KC
 - Sponsor national conference presentation sessions

2018-2019 Professional Competencies

- Organizational and Human Resources (OHR)
- Leadership (LEAD)



Ebonish Lamar and John Yaun
Co-chairs, Student Affairs Partnering with Academic Affairs Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- New Leadership Team member- Technology Co-Chair (Beate Ursula)

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Updates for Strategic Plan 2019-2012: Ongoing Operational SAPAA Goals

- Grow the membership of the SAPAA KC; to maximize the audience with whom SAPAA communicates and provides engagement opportunities - relates to partnerships we are seeking to grow in 1 & 2 above
- Recognize best practices and innovative partnerships between student and academic affairs by facilitating a robust SAPAA Promising Practices Award selection process and broadly disseminating and recognizing honorees and the work of their home institutions. hoping to highlight featured programs and best practices, including in a webinar series to share learning
- Facilitate electronic resources for SAPAA members in the form of website and e-learning opportunities -this is reflected in #2 above
- SAPAA Leadership team will meet on a monthly basis via conference call
- SAPAA Leadership team will meet on an annual basis in person in conjunction with the NASPA annual conference in March
- SAPAA Leadership team will promote SAPAA engagement opportunities at the annual NASPA Communities fair, Business Meeting and break-out discussions for working groups and committees
- SAPAA Working Groups and Committees will meet on a monthly basis via conference call
- During scheduled positional transitions, overlap of terms that allow shadowing and mentoring will be considered whenever possible
- Each SAPAA Leadership team member will be responsible for clearly documenting timeline, processes, etc. to chronicle the work as a resource for the successor/s and sharing this documentation via the shared access to NASPAs Board Effects portal

NASPA Competencies:

- Assessment, Evaluation and Research

- Organizational and Human Resources
- Leadership
- Social Justice Diversity

We are looking to solidify 2-3 within the next month. Below is a draft of our content in two different versions:

VERSION A
SAPAA Strategic Plan 2019-2022
(Working Document)

Assessment, Evaluation and Research

NASPA Goal #1 – Deliver dynamic, innovative, and timely Assessment, Evaluation, and Research opportunities for each of our current programs, initiatives, working groups and committees

OBJECTIVES	Strategy	Responsible	Timeline
<ul style="list-style-type: none"> - 1a. Create a needs assessment survey for the current SAPAA membership to identify area that increases and revitalizes SAPAA KC membership in order to maximize SAPAA KC partnerships and visibility, maximize the audience of SAPAA, and to provide sustainable programs and initiatives that support the goals of each of our working groups and committees within our KC. (Ebonish) 			Year 2019-2020
<ul style="list-style-type: none"> - 1b. Provide Opportunities for ongoing feedback from our membership through periodic 5 question surveys (Ebonish) 			Year 2019-2020

Organizational and Human Resources

NASPA Goal #2 – Foster engaging leadership and involvement opportunities that meet the needs and interests of SAPAA members.

OBJECTIVES	Strategy	Responsible	Timeline
<p>-1c. Provide opportunities for members to participate in committees and working groups. (Christina)</p>			Year 2019-2020
<p>1d. Provide opportunities for members to write content for Synergy Newsletter (Christina)</p>			2020-2021
<p>1e.Provide opportunities for members to write content for LinkedIn page (Christina)</p>			2020-2021
<p>1f. Provide opportunities for members to take on leadership responsibilities (Christina)</p>			2019-2020
<p>Highlight best practices of specific competency areas in monthly newsletter</p>			2019-2020
<p>Create a liaison position between the Graduate and New Professionals KC to connect them more with SAPAA content related to trends within the field as it relates to academic and student affairs partnerships (Ebonish)</p>			2020-2021

Leadership

NASPA Goal #3 Create a leadership structure that enhance efficiency of SAPPa through position management, member engagement and skill developing.

OBJECTIVES	Strategy	Responsible	Timeline
- 1a. Evaluate and improve structure of leadership in SAPAA KC (Christina)			Ongoing
- 1b. Restructure the co-chair responsibilities Administrative and Leadership focus (Ebonish)			2019-2020
- 1g. Develop and Implement a half day Leadership Team retreat at the 2019, 2020 and 2012 annual conference (Ebonish)			2019-2020

Social Justice Diversity

NASPA Goal #4 – Develop and Implement SAPAA Initiatives that highlights successful partnerships and collaborative relationships that provide support to those with marginalized identities

OBJECTIVES	Strategy	Responsible	Timeline
- 1a. Partner with a n identity focused KC (Ebonish)			2020-2021
- 1b. Develop a promising practices award highlights successful programs whose primary focus is			2019-2020 (For 2020 Promising Practices nomination process)

to increase retention of students with marginalized identities (Ebonish)			
-1c. Sponsor Programs at Annual Conference, and Multicultural institute (Ebonish)			2020-2021
1d. Create a leadership position that directly focused on diversity and social justice programming, outreach and working groups (Ebonish)			2020-2021
1e. Add a: Diversity and Social Justice focus content area for Synergy article submissions (Ebonish)			2019-2020
1f. Develop Monthly webinars that highlights successful student affairs/academic affairs collaborations with resources for participants (Ebonish)			2021-2022

VERSION B
SAPAA Strategic Plan 2019-2022
(Working Document)

NASPA Student Affairs Partnering with Academic Affairs (SAPAA) KC
Strategic Plan 2019-2022

This strategic plan will guide our efforts to increase membership engagement, revamp the organizational structure, and provide intentional professional development opportunities for SAPAA members.

SAPAA Goal #1: Increase member engagement

- Recruit and maintain a strong cohesive leadership team excited about moving SAPAA forward and completing goals on our strategic plan
- Provide social media followers on LinkedIn, Facebook, and Twitter with current updates about SAPAA related topics
- Attract prospective NASPA members by broadly sharing our resources that highlight promising partnerships to inspire more partnerships at NASPA campuses

SAPAA Goal #2: Increase efficiency through a revamped leadership structure to prioritize member engagement and skill development

- Propose and seek approval on [new organization chart](#) that provides layered opportunities for involvement.
- Develop position descriptions for each leadership position and committee members
- Distribute professional development programming across committees to provide a robust calendar of engagement opportunities for SAPAA members through OnDemand webinars, Synergy, and NASPA publications.

SAPAA Goal #3: Provide professional development opportunities that meet the needs and interests of SAPAA members within three NASPA competencies

- *NASPA Competency: Assessment, Evaluation, and Research (AER)*
 - A member of the [Partnership Committee](#) will serve on the Assessment and Persistence Conference committee.
 - [Research & Scholarship Committee](#) will update the literature review resource.
 - [Awards & Recognition Committee](#) will share best assessment practices of promising practices award winners.
 - [Working & Special Interest Groups](#) will host an OnDemand webinar that focuses on this competency area.
- *NASPA Competency: Organizational and Human Resources (OHR)*
 - [Partnership Committee](#) will host an OnDemand webinar that highlights the varying organization structures that foster partnerships on campus across the regions.
 - [Research & Scholarship Committee](#) will designate a section of the Synergy newsletter that highlights a member's position that is connected to maintaining partnerships across academic and student affairs.
 - [Awards & Recognition Committee](#) will create an infographic of the institution and position types of current and/or new members to increase awareness of job possibilities.

- Working & Special Interest Groups host a discussion forum about lessons learned regarding organizations that foster promising partnerships in each special interest area.
- *NASPA Competency: Social Justice and Inclusion (SJI)*
 - Partnership Committee will reach out to identity-focused KCs to collaborate on an OnDemand webinar that highlights how student affairs and academic affairs partnerships can foster student success among students with marginalized identities.
 - Research & Scholarship Committee will sponsor a program at the multicultural institute.
 - Awards & Recognition Committee will submit a conference proposal that highlights successful programs whose primary focus is to increase retention of students with marginalized identities.
 - Working & Special Interest Groups will create a list of resources to help member increase knowledge of programs currently done in speciality areas that promote social justice and inclusion.



Victor Martinez
Chair, Student Career Development Knowledge Community
Report for the November 2018 Board of Directors Meeting

Requested Action Items

- Approval of KC Chair/Co-Chair nominations for voting
- Approval of award recipients for the Student Career Development Champion award and/or the Student Career Development Outstanding AVP/Senior Level Student Affairs Professional award

Leadership & Member Engagement

- National Communications Chair, Megan Downey
 - Providing weekly member engagement opportunities via Facebook group to continue online dialogue with KC members.
 - Recruited and secured blog writers for KC Blog from members across the country to highlight the work they are doing around student career development
 - Currently providing member and institution spotlights based on programs and events being hosted across different campus that are engaging their campus community in student career development.
- National Awards Chair, Kat Whitaker
 - Led the charge of recruiting award nominations for the first ever KC sponsored awards.
 - Submissions are being received for both KC awards: Student Career Development Champion and Student Career Development Outstanding AVP/Senior Level Student Affairs Professional Award
- Conference Engagement Chair, Carolyn Meeker
 - Led the charge of recruiting program submissions for our 2019 NASPA Annual Conference sponsored programs.
 - 16 program proposals were considered for sponsorship out of all submissions, with 3 proposals being forward to the Conference Committee for review.
- KC Region I, Julianne Smith
 - Participated in the NASPA Region I KC Reps call to share updates
 - Sent KC update to Region I KC rep to circulate related to submission of program proposals and awards
 - Served as a program review for both Region I conference and 2019 NASPA Annual Conference
- KC Region II, Jhaakira Jacobs
 - Contacted members of the Delaware Valley Career Planners (DVCP) about joining the KC to increase engagement in Region II.
 - Exploring ways on how to implement best practices for cross-functional collaboration focused around student career development.

- KC Region IV-West, Jenn McDannold
 - Authored a blog article for the Region IV-W NASPA page in August.
 - Served on the mini sessions' leadership team for the 2018 Region IV-W conference.
 - Participated in the Region IV-W Conference: Knowledge Community Trivia Night and Mini Sessions Information events to increase KC membership in Region IV-West.
- KC Region IV-East, Kamilah Allen
 - Assisted in the successful recruitment of student career development topical presentation for the Region IV-E conference.

Professional Development & Events

2018 NASPA Region IV-West Conference

October 23 – 25, 2018 ♦ Wichita Marriott – Wichita, KS

- Knowledge Community Mini Sessions
- Provide conference attendees the opportunity to learn more about each KC and how to get involved.
- Number of people in attendance and success of event are pending since the conference has not occur yet.

2018 NASPA Region IV-West Conference

October 23 – 25, 2018 ♦ Wichita Marriott – Wichita, KS

- Knowledge Community Trivia Night
- Provide conference attendees the opportunity to learn more about each KC and how to get involved, while learning more about each KC.
- Number of people in attendance and success of event are pending since the conference has not occur yet.

2018 NASPA Region IV-East Conference: Celebrating 100 years of NASPA

November 11 – 13, 2018 ♦ Milwaukee, WI

- Roundtable Discussion
- Provide conference attendees the opportunity to learn more about each KC how to get involved, while engaging in discussion about hot topics around student career development.
- Number of people in attendance and success of event are pending since the conference has not occur yet.

Careers in Student Affairs Region II Conference

October 26, 2018 ♦ University Sciences, Philadelphia, PA

- Jhaakira Jacobs, KC Region II representative, will be attending the conference to share more about the KC and how individuals can get involved.
- Number of people in attendance and success of event are pending since the conference has not occur yet.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan

- Strategic Planning for the KC continues to be a discussion via KC leadership in hopes to begin the engagement of our members via our monthly KC newsletter and Facebook group. Two of our key strategic goals are below:

Professional Competencies

- Continue to implement social justice and inclusion work into the student career development experience across high impact experiential learning opportunities
 - KC Article for the Annual KC Publication focuses on the topics of social justice, identity and inclusion.
- Educate members on how Student Learning and Development and NACE career readiness competencies can be utilized to engage students, families and employers in conversations to increase the career development of a student.
- Technology Competency area:
 - Utilized social media outlets to better engage KC members through online polls, discussions and live briefings.
 - Increased online presence on Facebook to over 250 since it became actively used.
 - Continue to provide space for conversations on how various KC members are navigating the continued challenge of fraudulent career development opportunities across various campus outlets such as Handshake, Simplicity and departmental or institutional social media outlets.



Candace Avalos
Chair, Student Government Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

As we prepare for our official debut at this upcoming NASPA National Conference, we are launching a variety of strategies to engage our membership. We have created various social media pages that we are going to be asking our membership to help us post content by showcasing “A Day in the Life of an SG Advisor.” We are also working on a social media calendar to create a more structured plan for engaging our constituency with tweet ups, Instagram takeovers, and other updates consistently posted online and via e-newsletters. In addition, we are still in the process of deciding how we plan to recognize SG advisors at the annual conference. For the conference we have three planned activities: SGKC leadership team meeting, SGKC national meeting, and a SG round table. The coordinators on the SGKC leadership team continue to work with their respective committees to move forward the projects of the SGKC.

Professional Development & Events

As we continue to develop our plan for professional development for our KC, we have partnered with the CLDE KC to co-sponsor a webinar about student leadership, activism, and civic engagement. Our Educational Programming Coordinator is currently working with his committee to develop a series of educational programs to be launched in the next year.

The Intersection of Student Leadership, Student Government, Civic Engagement, and Student Activism
November 8th, 2018 at 4pm ET, Live Briefing

- Registration Link: <https://olc.naspa.org/catalog/the-intersection-of-student-leadership-student-government>

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Over the summer we finalized our strategic plan for the SGKC. Please see our final plan below:

Strategic Plan: 2018-2020
2018 Goals

- Survey SGKC membership for potential workshop topics & speakers/facilitators [annual conference]

- Survey SGKC membership re: incentives for engagement with this group [awards & engagement]
- Implement an incentive structure in line with feedback received from membership [awards & engagement]
- Create and maintain a list of student government advisors in each state [KC liaisons]
- Share relevant resources, announcements, events, and other information on social media
- Send out monthly or bi-monthly updates to the SGKC [communication & social media]
- Create a drop site where people can put copies of governing documents, other procedures, etc. [education]
- Create initiatives with the Education SGKC Committee and discuss goals for educational programs [education]
- Have a presence at regional conferences by participating in KC fairs, hosting KC regional meetings, sponsoring student government-related sessions, etc. [outreach]
- In collaboration with the regional representatives, hold 1 SG advisor happy hour event in at least three cities across the country (starting in the Portland, OR metro area) [outreach]
- Host SG Advisor Round Tables at Regional NASPA Conferences [regional reps]
- Participate in KC fair at all regional conferences [regional reps]
- Compile list of all SG advisors in each region & state [regional reps]
- Survey KC for potential research questions & membership interest in doing research [research]
- In collaboration with the regional representatives, create conversations on SG research with advisors (i.e. round table discussions) [research]
- Create and organize the Google drive & SGKC NASPA website as a workspace for SGKC officers and a resource to our members [chair]
- In collaboration with communication & social media, maintain and update the national SGKC listserv, and create regular communication system with SGKC members [chair]
- Communicate regularly with NASPA Board leadership and KC Coordinators to submit timely updates and reports on the SGKC [chair]

2019 Goals

- Host SG Advisor Round Tables at the NASPA National Conference [annual conference]
- Host an annual reception and SGKC national meeting at the NASPA National Conference [annual conference]
- Create incentives to encourage research in fields of SG [awards & engagement]
- SG members way to nominate an SG advisor [awards & engagement]
- Give recognition to SG Advisors at the annual conference [awards & engagement]
- Create a “Change agent in field of SG” award to recognize student governments, SG Advisors, and students for their advocacy for change and for pushing legislation that supports students [awards & engagement]
- Benchmarking Doc: Compile a list of various programs/responsibilities that student governments oversee/do [KC liaisons]
- Share Civic Learning and Democratic Engagement (CLDE) events, articles & other resources relevant to SG advising [KC liaisons]
- Benchmarking Doc: Clarification of different types of student governments - Incorporated, non-profit status, associated students, etc. [KC liaisons]
- Feature SGKC members on social media and the work they are doing with their student government, within the KC, etc. [communication & social media]
- Build a following on our social media accounts [communication & social media]
- Create an E-Newsletter [communication & social media]

- Create a Wiki with SG resources [education]
- Host quarterly webinars on topics relevant to SG professionals [education]
- Create a digital recruitment strategy to engage student government advisors across the country [outreach]
- In collaboration with the communication & social media, create a monthly e-newsletter [outreach]
- Host tables at all regional & national conferences to recruit more members to the SGKC [outreach]
- Hold 1 SG advisor happy hour event in at least 3 cities across the country (starting in the Portland, OR metro area) [regional reps]
- Engage regions through networking, socials, drive-thru conferences, etc. [regional reps]
- Participate in KC fair at Regional Conferences [regional reps]
- Produce a literature review of relevant research on SG advising [research]
- Recruit SG advisors to submit research to regional and national conferences [research]
- Collaborate with Communication & Social Media to create content in SG research for the SGKC website & blog [research]
- Establish an election system for filling open positions in the SGKC leadership team [chair]
- Organize the SGKC annual membership meeting at the NASPA National Conference [chair]
- Submit informative quarterly board reports to NASPA national board in collaboration with SGKC leadership team [chair]
- Help awards & member engagement to create a recognition system for SGKC leadership and members, as well as SG advisors, advocates, and students nationwide [chair]
- Submit conference presentations on SG relevant topics to all national and regional conferences [chair]

2020 Goals

- Host a 365 candid conversations event at NASPA Regionals and/or Nationals (Example: API KC) [annual conference]
- Recognition of initiatives happening on campuses to be acknowledged by the SGKC [awards & engagement]
- Gather info from other KCs on applying a racial equity lens to this work & share with SGKC [KC liaisons]
- Analyze/Assess how communications are reaching a diverse audience, paying particular attention to how marginalized groups are accessing [communication & social media]
- Plan, implement & assess an e-workshop/conference call re: advocating for diversity & social justice within SG spaces [education]
- Create a process to recruit SG advisors across the country to submit proposal ideas at regional and national conferences on topics discussing student governments [outreach]
- Host and/or find SG advisors to submit presentations to regional conferences on issues relevant to student government advisors and students [regional reps]
- Produce 1 research project and article [research]
- Submit research for the regional and national NASPA conferences for presentation proposals [research]
- Maintain the strategic plan and create a system for updating our goals and relevant transition materials for the next SGKC leadership [chair]
- Establish a relationship with statewide and national student organizations to promote advocacy and push legislation on issues that affect students and higher education [chair]



Avani Rana and Sean Ryan
Co-chairs, Student Leadership Programs Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

Leadership Team Recruitment

- The chairs have been working together to encourage members of our leadership team to apply for the chair position. We just updated our leadership team form and will be rolling out our roles that have terms that are ending.

Webinar & Podcasts

- The Podcast project is on hiatus while we transition hosts. Dr. John Mark Day of Oklahoma State University, current SLPKC Leadership team member, will be transitioning into the role of host. We anticipate a re-launch in mid-November.
- To date, the Podcast has 53 episodes with 12,700 total listens.
- The KC hosted several webinars over the past six months. The next webinar is scheduled for November 8, 2018.

Social Media/Communication

- Savannah Wormley, of Indiana University, recently transitioned into the role of Co-Social Media Coordinator.
- Savannah and Lauren are working on a content development plan for the SLPKC social media outlets.

Newsletter/Instagram project

- The newsletter has been rebranded as the "Instagram Project"
- We took a brief hiatus from July through October due to a SLPKC committee staffing change, but are back up and running
- We've had two folks in October so far, and another 9 confirmed (several pending) through the end of the semester in December
- I have shared the calendar document with you so you have access to who is next
- A goal moving forward is to increase our followership

Graduate Support

- We are in the process of collaborating with KC for Graduate students and new professionals with a new program called LEEDS. This will allow us to work collaboratively with the KC to provide services for graduate students who are interested in leadership programs.

Spotlight Series & Awards

- Opened the awards nomination process for 2018-2019. Nominations will be received on the NASPA website for the following awards until October 28:
 - Outstanding Leadership Spotlight Program of the Year Award
 - Dr. Susan R. Komives Research Award
 - Outstanding Service to Student Leadership Programs KC Award
 - Outstanding Contribution to Student Leadership Programs
- The review process of all award nominations will take place during the first two weeks of November.
- This will be the first year that the Student Leadership Programs Knowledge Community will receive submissions for a joint award with the CLDE Knowledge Community. The deadline is the same as all other deadlines for each KC.

Professional Development & Events

Conference Events

- The conference events team will be working with the Pre-conference team to present a think-tank conversation around career readiness. This is also the event where the awards will be given out.

Pre-Conference Program

- In collaboration with the KC for Student Career Development, and Omicron Delta Kappa, the SLPKC will be sponsoring the "Career Readiness through Leadership Education" which was just recently approved.

Program Review

- Thirteen programs were submitted for the SLPKC to consider. The three chosen programs for the KC to promote are:
 1. ProgID-61712-"Changing Faces": Code-switching, impression management, and identity politics: A critical examination of collegiate Women of Color's leadership experiences. Coordinating Presenter: Natasha Turman
 2. ProgID-61518-Adding Intentionality to Intuition: Refining Mentorship Practices at All Levels. Coordinating Presenter: Tearney Woodruff
 3. ProgID-60924-Not Just Letting Them In - Leadership and Retention collaboratively helping students thrive. Coordinating Presenter: Avani Rana

Region I

- Recently filled the vacant position in August so a lot of the time spent in the first few months have been connecting with the regional advisory board and learning.
- In conjunction with meeting everyone and learning the role of the regional rep, Region 1 SLPKC has decided to conduct a survey of their members to gain an understanding of where they want to go in the coming year. This survey will be used to help set the strategic plan for the coming years.

Region II

- Looking to hold a state drive-in conference and continuing working with the NASPA national office and the regional board regarding the logistics of this event and what the best practices of this.
- Region 2 also just accepted another co-chair for this region

Region III

- Looking to reactivate their regional SLPKC leadership team
- Starting the initial conversations and outreach regarding holding a drive-in
- Looking to partner with the national SLPKC in terms of webinar creation and establishing a mentoring program with their regional conference

Region IV-East:

- We will be providing a variety of KC-related programming at the IV-E Conference in November. These opportunities include:
 - KC-Sponsored Session: Mentoring in Leadership
 - KC Roundtable: Applying Leadership Competencies to Your Campus
 - KC Social
 - Graduate Student Mentorship Program
- Based on feedback collected at these programs at the conference, we hope to determine what programming members would like moving forward.

Region IV-West

- Will be sending out a needs assessment after regional conference to determine best options for growing involvement in KC for the region.

Region V

- Just appointed another co-chair and working through the onboarding process.

Region VI

- Trying to launch my Virtual Resume Review Workshop for Region 6. I have a tentative timeline as well as email communication templates, and my next step is teasing out instructions/guidelines for reviewers
 - Still need to revise Resume Review timeline; taking into account the start of the new year and all of the programming involved - will likely do this in early October

Literature Review/Resources

- The following survey was sent out to all of the SLPKC membership to seek input on what resources to offer: https://urldefense.proofpoint.com/v2/url?u=https-3A_okstatecoe.az1.qualtrics.com_jfe_form_SV-5F6ExC8duyRsVyOMd&d=DwIFAg&c=QzRQJIHx0ZTYmlwGx7ptjrPEeuNmnyRxm_FN73lod7w&r=U_koVJU_szwfMFKfYLgithrnPri2-2vnSOplM21M2wk&m=fDd_6XyGsqBAVjmQHbCyQmNWT3Z0zUuFWYGaD7fZh1c&s=qoCn6jpDbI6XCffPIFX9r7Lz6NJtlwSLqhy8qNfvoY4&e=

Leadership Educators Institute (LEI) Representative

- Jimmy and Kim have been attending the LEI conference call meetings, and representing the SLPKC in these meetings.

- We have been advertising the conference via social media and through email to SLPKC members and beyond.
- We are in the process of organizing a SLPKC meetup at the LEI Conference.

Inter-Association Leadership Education Collaborative (ILEC) Liaison

- Avani is attending this meeting in June on behalf of the KC. Additionally, we are in conversations with NASPA about future involvement with ILEC. Avani and Kim have been editing an updated white paper that will be introduced by Craig Slack and his team in the near future

Sponsorship

- Received a sponsorship from Omicron Delta Kappa for the SLPKC Pre-conference
- Updated sponsorship timeline to better support the work of the SLPKC
- Facilitated calls with members of SLPKC to identify sponsorship needs.

Former SLPKC Chairs

- The former SLPKC Co-Chairs are heading the selection of the 2020-2022 SLPKC Chairs process. The due date for nominations was October 16. There are two sets of co-chairs that will be running for head of the chairship. 4 SLPKC members serve on the nominations committee along with the two chairs.

Additional SLPKC Chairs Updates:

- The SLPKC Chairs continued to hold monthly conference call meetings with their respective subcommittee co-chairs and regional representatives. These calls provide leadership team members with opportunities to update each other on their accomplishments within their roles, as well as seek feedback and information share.
- The SLPKC Chairs are working with Stephanie King to get a new sponsor for their research grant, since their previous sponsor is no longer in this role.
- The SLPKC Chairs purchased hand sanitizer pens for the upcoming conference. We have been using our old pens and pins for the regional conferences.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Listed below is our rough draft of our KC's strategic plan. We are meeting with our team leads in the next few weeks to continue to flush out ideas and priorities.

- Create programs and opportunities to share best practices, research and knowledge
 - Focus on servant leadership, emotionally intelligent leadership, leadership challenge
 - Increase Webinars specifically around Servant leadership, EIL, Leadership challenge, Social Change
 - Develop a more extensive Resources page
 - Engaged individuals with social media with collection of resources
- Increase engagement with our general members both at the conferences and through social media
 - Blog posts every week
 - Each team member will be required to write a blog post
 - Increase Social media
 - Increase Facebook posts

- Instagram project
- Continue the podcast project
- Increase accessibility and connectedness for regional reps
 - Develop drive in – or hold regional socials
 - Regional reps to submit proposal to regional conference and drive ins

Topic ideas:

- Assessment of Leadership development programs
- Nuts & bolts of starting a new leadership program
- Working with faculty/Academic Partnership
- Program Evaluations/Review
- Diversity & Leadership
- Intersectionality of career development and Leadership
- Activism & Leadership
- Career readiness and leadership development
- How did give better feedback?



**Tray Robinson and Amber Fallucca
Co-Chairs, Student-Athlete Knowledge Community
Report for the November 2018 Board of Directors Meeting**

Leadership & Member Engagement

- Co-chair-elects, Paul Artale and Carrie Smith, are situated in their new leadership roles and led Region Representative interviews, participating in leadership calls, and planning for next year's initiatives.
- Leadership team members have selected subgroups to focus their efforts and advocacy for the SAKC. The four Co-chair/Chair-elect roles are point contacts for the 11 subgroups.
- The SAKC is reinstating a newsletter to help increase awareness of the SAKC initiatives and needs. Refreshed version is anticipated to be available during fall 2018.
- We are collaborating with the Alcohol and other Drugs KC this year to support our research agenda

Professional Development & Events

NASPA Annual Conference

March 10, 2018

- First pre-conference for SAKC (full day)
- Focus on Student-Athlete Development through Collaborations across Student Affairs and Intercollegiate Athletics

NASPA Western Regional Conference

- Roundtable Discussion on Athletes and Intersectionality

NCAA Convention

January 2019

- Panel of Division I, Division II, and Division III panelists focused on practices/research surrounding Alcohol and Other Drugs (NASPA SAKC Research Agenda topic of the year)

Online Learning Content

Date Added: September 12, 2018

- Title: "We're All on the Same Team: Athletics and Student Affairs Collaborations"
- Partnership between SAKC and NCAA (360 Proof Program)

SAKC Research Award

- Second year in existence

- Nominations currently open for submissions, Due November 2
- Winner will be announced during 2019 NASPA Annual Conference

KC Publication

- SAKC sponsored article authored by Elaine Pasqua for annual KC publication.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

SAKC Strategic Plan

Goal 1: Promote the research agenda to expand on the professional knowledge about student-athlete distinct needs and the culture of athletics, and the research agenda themes (Career Readiness/Life After Sport, Mental Health, LGBTQ, Alcohol and other Drugs, Race and Ethnicity).

Update: Research Agenda is continually promoted and utilized as a starting point for current initiatives/activities. Currently, Alcohol and Other Drugs (AOD) is the research agenda topic. This topic is infused into the SAKC submission for the KC publication, NCAA Convention panel, Online Learning Content, and anticipated Data Blitz during the NASPA annual conference. Furthermore, research award is in its second year of existence with nominations currently open for submissions.

Goal 2: Share knowledge. Serve as a resource to both student affairs and athletics professionals.

Update: We are actively trying to grow the membership to span diversity in campus or organization role, campus type, and position level. Through the research agenda topics, we have completed outreach to other KCs with expertise (for example, this year partnering with Alcohol and Other Drug). Branding and marketing efforts for the SAKC are increasing with dedicated KC members leading this subgroup.

Goal 3: Empower People. Equip student affairs professionals with knowledge about athletics to enhance cross-campus collaboration and the collegiate experience for all students.

Having four co-chair/chair-elects this year increases overall support and succession plans for subsequent years.

Selected Professional Competencies for year:

Wellness and Healthy Living—Personal and Ethical Foundations

- Related initiatives: Due to Alcohol and Other Drugs (AOD) as our KC's research focus, several initiatives related to this topic as well as Personal and Ethical Foundations (Wellness and Healthy Living) will occur this year:
 - KC Publication
 - NCAA Convention Sponsored Session
 - Data Blitz Proposal for NASPA Conference
 - Partnerships with AOD KC
 - NASPA Conference Pre-Conference Workshop
 - Online Learning Content (OLC)



**Rebekah Dunstan and Shea Alevy
Co-chairs, Sustainability Knowledge Community
Report for the November 2018 Board of Directors Meeting**

Leadership & Member Engagement

- Webinar: Pending webinar featuring Arizona State University's Mick Dalrymple and Dr. Neeraja Havaligi, an international climate scientist. Both individuals provide a unique balance of how sustainability is applied throughout institutions of higher education and how the United Nations' Sustainable Development Goals create a positive global impact.

Professional Development & Events

Association for Advancement of Sustainability in Higher Education

October 2-5, 2018 ◊ Pittsburgh, PA

- NASPA Sustainability in Student Life Roundtable
- Join members of the NASPA Sustainability Knowledge Community (SKC) as they host a roundtable discussion on supporting student affairs-embedded sustainability programs. The vision of the NASPA SKC is to see sustainability instituted within student affairs. Their goals are to educate, activate, and provide an organizational foundation for the pursuit of sustainability within student affairs and among student development professionals in NASPA, AASHE, and throughout higher education
- The session will be broken into two parts with breakout discussion groups. The first breakout will be small group discussions which focus on areas of support including topics such as student programs, student leadership, partnering with academic affairs, etc., and the second will focus on professional area such as residence life, community engagement, student activities, etc. After each small group session, the larger group will reconvene to share back.
- Justin Dandoy, Presenter: Director of Community Engagement at Washington & Jefferson College

2019 NASPA Annual Conference

March 9, 2019 – March 11, 2019 ◊ Los Angeles, CA

- Currently discussing with Conference Planning Committee to explore feasibility of zero waste conference
 - Zero waste events have occurred in the Los Angeles Convention Center in the past
 - Municipal waste haulers are potential partners/sponsors

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Planning & Goals

- **Build relationships with other Knowledge Communities.**
 - In order to gain a broader audience but also complement the work of other communities, the SKC will work towards establishing partnerships with a select number of other regional KCs. This may be in the form a co-sponsored service project at the 2019 Annual Conference, webinars, brainstorming sessions, drive-in conferences, etc. Examples of potentially fruitful collaborations could be with Civic Learning & Democratic Engagement, Indigenous Peoples, of Socioeconomic & Class KCs.
- **Help constituents understand the broader definition of sustainability.**
 - Our goal is to get our colleagues to consider sustainability as more than a physical environment issue. Sustainability should be a subject that addresses multiple interconnected human issues such as racial injustice, gender equality, distribution of wealth, integrity, food security, holistic wellness, and community service. The initiative that relates most to this category is the KC's pending webinar featuring Arizona State University's Mick Dalrymple and Dr. Neeraja Havaligi, an international climate scientist. Both individuals provide a unique balance of how sustainability is applied throughout institutions of higher education and how the United Nations' Sustainable Development Goals create a positive global impact.
- **Increase participation and engagement with SKC.**
 - Our goal is to increase the participation and engagement with the SKC over the next year. The participant survey is one method we are using to better understand the experiences of our member and how we can provide useful resources and information to them. The results showed that the general membership wanted to higher level of professional development opportunities, which have led to our educational webinar and open call for article submissions.
- **Collaborate with other student affairs professionals for the inclusion of sustainability in the Council for the Advancement of Standards in Higher Education (CAS).**
 - Select members of the KC are joining a working group of student affairs professionals across the country who are dedicated to including sustainability in the CAS standards. As of 2018, this widely-accepted set of standards for our profession has not directly addressed the responsibility that higher education has for the environmental justice for our society. These recommendations for sustainability standards will ideally be presented as a baseline for emerging new professionals and graduate students in student affairs.

Professional Competencies

- **Social Justice and Inclusion** - The SKC would like to partner with Indigenous People KC for pre-conference on environmental justice.
- **Technology** - The SKC has been utilizing google hangout/video conferences, Slack for communication platform, social media scheduling platforms.

- **Assessment, Evaluation, & Research** – The SKC would like to gather data and suggestions from members and colleagues in order to better inform our practice and offer relevant professional development opportunities about sustainability.

Scholarship & Advocacy

- The SKC has been granted finances and permission to craft a white paper on sustainability in student affairs. The white paper proposal is currently in outline form.



Joe Sabado
Chair, Technology Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

There are three main areas we are currently focusing given the changing TKC leadership:

- **Improved online presence through various social media channels.** The addition of two seasoned marketing/communication directors to the TKC leadership team has presented opportunities for the TKC to have a stronger online presence. Currently, the TKC has a twitter account, Facebook Group, NASPA Blog, Slack Channels (Leadership and public options) but are currently not fully utilized for the purpose of providing content and instructions to the TKC membership. Due to the busy campus schedules of our marketing/communication directors, we just recently resumed our strategic planning in this area. Two ideas we will implement in the next month are Slack channels for TKC membership as well as for general NASPA general membership dedicated towards technology conversations. We will need the assistance of other KC leaders to introduce the Slack channels to their members.
- **Online learning.** Content provided online will focus on the use of technology (practice discussions), the application and philosophy behind the use of technology, and simplistic conversation prompts through the Facebook group. A membership survey was shared in May to gauge the membership's areas of interests and will drive the content provided by the TKC.
- **Membership participation.** A membership engagement survey was also sent in the late August which resulted in a member expressing interest in applying for a vacant regional representative. Another member (faculty) also expressed interest in writing blogs and collaborating on webinar(s) focusing on preparing graduate students for technology competency.

Professional Development & Events

As presented in the previous section, the TKC will provide professional development opportunities to the membership based on their response to the surveys.

NASPA Online Learning Center

- "Leading with Less: Student Affairs Leadership with Free Digital Resources" by Dave Eng
- "Pro Tips and Life Hacks to Make Tech Work for You" by Dave Eng and Jeremiah Baumann

Blog Post – Region IV East

- TKC Spotlight - <https://www.naspa.org/constituent-groups/posts/kc-spotlight-tkc>

Webinar - Data Analytics and Student Success with Amelia Parnell, Vice President for Research and Policy at NASPA (Scheduled)

- November 27, 2018

Other Reports - Strategic Planning/Goals, Professional Competencies, Advocacy & Scholarship

The TKC will continue to focus on **Technology Competency** throughout the 2018-2019. Our aim is also to model the **Leadership Competency** to our membership and to our fellow KCs when it comes to effective use of technology for student development and learning and for professional development to student affairs professionals.



Valeria Garcia and Jairo Leon
Co-chairs, Undocumented Immigrant and Allies Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Monthly leadership calls and follow-ups with board members
 - Schedules calls with board members. Shared notes to those who were unable to attend.
- Leadership is representing the KC at the Western Regional Conference
 - Board member Mike Manalo-Pedro lead a session and promoted the UI&A KC at the Western Regional Conference
- Will roll out a member newsletter in November, building on existing online engagement
 - In progress

Professional Development & Events

2018 Western Regional Careers in Student Affairs Day

Oct. 20 - 2018 ♦ Cal Poly Pomona, Pomona, CA.

UIA KC leadership team member, Mike Manalo-Pedro, led a session and promoted the UIA KC.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Continue building KC membership capacity across regions
- Bring value to NASPA members by offering webinar, which may focus on:
 - Comparative study of dream center's research
 - Critical discussion on allyship
 - Collaborations with other KC
- Continue to promote professional competencies through the KC work, communications, and activities.



Ken McRae and Cody Nicholls
Co-chairs, Veterans Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- Advisory Board/Division/KC Activities:
 - Currently holding monthly meetings with leadership team members. Continual engagement with regional KC representatives by way of Facebook pages and other social media outlets. Some team members are heavily engaged in the NASPA Military connected student symposium.
- Member Engagement
- Award Recognition:
 - Currently seeking nominations for the Supra Et Ultra and Veterans KC Ally and Advocate awards.

Professional Development & Events

2019 NASPA Symposium on Military-Connected Students

February 7-9, 2019 ♦ Renaissance Las Vegas Hotel | Las Vegas, Nevada

- Number of Attendees/Participants estimated between 50-400
- Three pre-conference sessions offered:
 - Epic Steps to Military-Connected Student Victory on your Campus
 - How you can affect policy decisions at your institution, at governmental agencies, and at the Legislative Level
 - Veteran Center 101 – Empowering Military-Connected Students through a Strategic Plan
- Thirty two individual sessions and four roundtables

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Working on Strategic Plan.



Raquel Cabral and Maureen Hawkins
Co-chairs, Wellness and Health Promotion Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

- WHP KC leadership team meetings were held on July 11, August 8, September 6, and October 4.
- WHP KC distributed fall newsletter to KC membership on September 24. The newsletter included spotlights on the WHP KC leadership team; highlighted the innovative work being done at a University; and promoted the NASPA Strategies Conference.
- Region I Representative, Jill Bassett, continued her tradition of sharing the Spotlight Stories newsletter with her region. Between July 2018-November 2018 the newsletters highlighted:
 - July –Being involved with Region I is good for your health! Advice and reflections from the Board. This newsletter featured 5 stories from board members.
 - July- Special Edition-Collaborations in Region I. Reflections from 3 professionals, summary, and photos from the AOD/Wellness and Health Promotion program Summer Drive In on June 7th.
 - September-Fall Into Health and Wellness this Fall. This newsletter featured 2 professionals and many visuals.
 - September-Special Edition-What Does Wellness and Health Promotion mean to the NASPA Leadership Team. This newsletter featured 7 members of the National Wellness and Health Promotion KC.
 - October- Stories of Self Care. This newsletter featured 2 professionals and highlighted the Wellness Space for the Region I Conference in November.

Professional Development & Events

ZZZs into AAAs: Best Practices in Sleep Promotion for College Students

July 19, 2018 - Online Learning

- 119 registrations
- Life briefing panel discussion - <https://olc.naspa.org/catalog/z-z-z-s-into-a-a-a>
- Amanda Colbert, University of Texas at Austin, health promotion coordinator.
- Birdie Cunningham, University of St. Thomas Center for College Sleep, programming director
- Candice Alfano, University of Houston, director of sleep and anxiety center of Houston

The Opioid Crisis: The Impacts and Effects in Higher Education

October 25, 2018 - Online Learning

- Life briefing panel discussion - <https://olc.naspa.org/catalog/the-opioid-crisis>
- David Arnold, NASPA Assistant Vice President for Health, Safety, and Well-being Initiatives.

- Maureen Hawkins, University of Central Florida, director for wellness and health promotion services
- Leila Jabbour, Franklin Pierce University, assistant professor of health sciences

Region I:

Vicarious Trauma for Those Engaged in Title IX (Sexual Misconduct) Cases

November 2018 - Region I Conference

- Jill Bassett, Franklin Pierce University, assistant dean of student affairs and retention

Wellness Space

November 2018 - Region I Conference

- Jill Bassett, Franklin Pierce University, assistant dean of student affairs and retention
- The Wellness Space is a space dedicated to providing attendees with wellness and health resources, engagement, and ways to network with each other.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic goals for 2018-2019

1) Recruitment:

- Provide introduction WHP KC and overview of KC mission and vision on KC website
- Fill all WHP KC Leadership Team volunteer positions to create a thriving KC and establish continuity for the work of the WHP KC
- Increase diversity of disciplines represented in the WHP KC membership

2) Engagement:

- Increase attendance at NASPA Strategies Conference Well-being and Health Promotion Leadership track
- Increase attendance at WHP KC sponsored events at the NASPA Conferences
- Increase WHP KC social media presence

3) Knowledge Building and Sharing:

- Increase opportunities for information dissemination with the WHP KC
- Create webinar series
- Tell the story of people doing the work of Health Promotion from various disciplines
- Continue focus on tracks from Well-being and Health Promotion Leadership Strategies Conference

Professional Competencies for 2018-2019

- Social Justice and Inclusion
- Leadership



Ana Rossetti and Kelley Stier
Co-chairs, Women in Student Affairs Knowledge Community
Report for the November 2018 Board of Directors Meeting

Leadership & Member Engagement

WISA KC Functional Area Updates

FUNCTIONAL AREA	GOALS/UPDATES (July - November 2018) <i>Bullets, highlights, and statistics/numbers. No long text.</i>	PROFESSIONAL COMPETENCIES
Communication Team (Kristen & Heather)	<ul style="list-style-type: none"> • Increased Facebook followership by 7.29% and Instagram followership by 8.84% (conversely lost 0.3% of Twitter followers) between August - October 2018 • Published 42 posts regarding phenomenal wom*n in Student Affairs, motivational quotes, blog articles, and upcoming events on Facebook, Twitter, and Instagram between July - October 2018 • Will have published 12 blog articles by the end of November since the beginning of July • Invited members to pledge how they are one of the many #SAadvocates on National Student Affairs Day of Action 	<ul style="list-style-type: none"> • TECH • TECH • VPH • SJI
Research & Scholarship (Natasha & Sherry)	<ul style="list-style-type: none"> • Review of submissions and selection of author for WISA KC article for NASPA Annual KC Publication: "A Call for Equity through a Multicultural Feminist Framework" by Melissa Grant, Doctoral Student at The University of Tennessee, Knoxville • Transfer of responsibility to Conference Engagement Co-Chairs for KC Sponsored Programs selection • Blog post planning for December WISA blog with Communication Team Co-Chairs 	
Professional Development (Victoria & Jerri)	<ul style="list-style-type: none"> • Created a rubric to facilitate creation of a curated database of resources relevant to members and began collecting resources for review • Providing professional development that is free and accessible for members 	<ul style="list-style-type: none"> • OHR, SJI

Conference Engagement (Cory & Armina)	<ul style="list-style-type: none"> Began outlining events and hopes for annual conference presence Considering possibility of intersectional social gathering in collaboration with other identity-based KCs 	
Public Policy (Melissa & Berengère)	<ul style="list-style-type: none"> Discussed social media campaigns with communications team regarding public policy issues such as: Title IX, economic justice, and violence against women Developing a letter writing campaign around one current policy issue. 	
Region I (In recruitment)		
Region III (In recruitment)		
Region IV-East (Ebony)	<ul style="list-style-type: none"> Host(ed) monthly leadership team (LT) meetings, 8 individuals on the LT. Completed final 17-18 goal of engaging with the region every quarter with our newsletter in August 2018. Established three 18-19 year strategic goals with LT Three members of LT will be attending the region IV-E conference and coordinating WISA programming. 	<ul style="list-style-type: none"> LEAD PEF/LEAD PEF/LEAD
Region IV-West (Abby)	<ul style="list-style-type: none"> Attended regional board summer meeting to get updates on regional board items and conference planning Coordinated the third annual Women's Words of Wisdom event for the IV-W regional conference. Current registration numbers are strong (44 paid registrants as of 10/8/2018) even with a lagging conference registration. While I will not be in attendance at the IV-W regional conference, WISA will be represented in the KC breakout sessions with a presentation developed by me and trivia questions included about WISA in our annual KC Trivia Night event. 	<ul style="list-style-type: none"> LEAD PEF
Region V (Valery)	<ul style="list-style-type: none"> Attended regional board summer meeting to get updates on regional board items and conference planning Blog post written for Careers in Student Affairs Month, highlighting WISA (unsure of publication due to some Region V transition) 	

	<ul style="list-style-type: none"> I will not be at Western Regional Conference but a representative from our region will be present for the KC Fair 	
Region VI (Sara)	<ul style="list-style-type: none"> Collaborating for the third year with WACUHO. Region VI WISA member is serving on the Women of WACHO Northern California Drive-In Conference Committee Will be in attendance at the Region VI Conference, including KC Fair 	

Professional Development & Events

WISA KC Functional Area Updates

FUNCTIONAL AREA	GOALS/UPDATES (July - November 2018) <i>Bullets, highlights, and statistics/numbers. No long text.</i>	PROFESSIONAL COMPETENCIES
Communication Team (Kristen & Heather)	<ul style="list-style-type: none"> Gave another member of our field an opportunity by adding another Content Development and Marketing Coordinator to our team Publicized the following on Facebook, Instagram and Twitter: <ul style="list-style-type: none"> A call for Journal of Women and Gender in Higher Education board members Region IV-W Women's Words of Wisdom Reception 	<ul style="list-style-type: none"> LEAD LEAD
Research & Scholarship (Natasha & Sherry)	<ul style="list-style-type: none"> Serving on Conference Planning Committee for the 2019 Military-Serving Conference on behalf of WISA, which is in the program selection process. 	
Professional Development (Victoria & Jerri)	<ul style="list-style-type: none"> Provide a webinar on best practices for presenting an inclusive session at NASPA and/or a webinar focused on effective cross-cultural communication prior to the NASPA National Conference. Build WISA online database of resources; reviewing content as it is submitted. Call for resource submissions will begin November 2018 	<ul style="list-style-type: none"> SJI OHR, SJI
Conference Engagement (Cory & Armina)	<ul style="list-style-type: none"> Took on responsibility for selection of KC Sponsored Programs for the NASPA Annual Conference. 	

Public Policy (Melissa & Berengère)	<ul style="list-style-type: none"> • Planning to invite another KC to partner with WISA on either the social media campaign or the letter writing campaign • Create and host a professional development online workshop for WISA members to assist SA Pros in becoming more versed in public policy/higher education policy • Utilize social media to create awareness around Latina Equal Pay Day on November 1st 	
Region I (In Recruitment)		
Region III (In Recruitment)		
Region IV-East (Eboni)	<ul style="list-style-type: none"> • WISA IV-E 17-18 Newsletter produced August 2018 http://apps.naspa.org/cfp/uploads/WISA%20Newsletter%20FINAL.pdf • WISA Dinner Social - Ouzo Cafe <ul style="list-style-type: none"> ○ November 12th at regional conference • Debunking Stereotypes Roundtable Session <ul style="list-style-type: none"> ○ November 12th at regional conference 	<ul style="list-style-type: none"> • PEF/VPH • N/A • PEF/SJI/LEAD

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan

Draft WISA KC strategic plan created; under review by KC Co-Chairs and Co-Chairs Elect

Awards

Created two types of awards to be given annually

- Women’s Issues Professional Development Access Grants (professional members & student members eligible)
- Women’s Issues Research & Scholarship Awards (professional members & student members eligible)

Goals

- **Research:** The newly established Research & Scholarship functional area within WISA KC has been managing WISA’s article in the annual KC Publication and intentionally featuring authors and work that reflect WISA’s priority of inclusion and recognition of the intersectionality of women’s identity
- **Member Engagement:** Ongoing efforts to create a structure for engaging members as an evolution of the prior “Working Groups” structure
- **Professional Development:** Exploring ways to provide professional development resources to the WISA membership, especially in partnership with other NASPA constituent groups

- **Public Policy:** Established Public Policy positions on the WISA leadership team that report monthly on salient news and policy related to women in student affairs
- **KC Special Interest Fund:** Used to fund Women's Issues Professional Development Access Grants, one \$500 award for a professional NASPA member and a \$200 award for a student member. Planning for fundraising during 2019 national conference.
- **Communications:** WISA's social media engagement remains strong with the ongoing calendar of engagement topics for each day of the week. The Communications Team is currently developing a WISA KC newsletter that will launch soon.
- **Inter-KC Partnerships:** Partnered with the Gender and Sexuality KC to co-host Wom*n's Breakfast at the 2018 national conference and looking to organize an intersectional identities gathering at the 2019 national conference.
- **Leadership Transition to Co-Chairs Elect:** Meetings set to orient Co-Chairs Elect to their roles and conduct information transfer to ensure their successful transition.

WISA KC Functional Area Updates

FUNCTIONAL AREA	GOALS/UPDATES (July - November 2018) <i>Bullets, highlights, and statistics/numbers.</i> <i>No long text.</i>	PROFESSIONAL COMPETENCIES
Communication Team (Kristen & Heather)	<ul style="list-style-type: none"> • Highlighted the monthly themes of: <ul style="list-style-type: none"> ○ LGBTQ Pride and Allyship Month ○ Native/First Peoples Heritage Month and the monthly themes of: <ul style="list-style-type: none"> ○ Prepping for the Academic Year ○ Beginnings ○ Building Your Network ○ Careers in Student Affairs Month in all blog articles and posts on Facebook, Instagram, and Twitter.	<ul style="list-style-type: none"> • SJI • VPH
Region I (In Recruitment)		
Region III (In Recruitment)		
Region IV-East (Eboni)	<ul style="list-style-type: none"> • In July/August, the WISA LT established the following goals for 18-19: <ul style="list-style-type: none"> ○ Engage with the region every quarter in some capacity. ○ Coordinate the bi-annual WISA Drive-In in May 2019. ○ Grow the WISA LT from 8 to 10 members 	<ul style="list-style-type: none"> • PEF/LEAD • PEF/LEAD/VPH • LEAD