



Ellen Meents-DeCaigny
National Knowledge Communities Director
Report for the March 2019 Board of Directors Meeting

NASPA Board Action Items

The following Special Interest Fund proposal has been submitted for review and consideration:

- [Socioeconomic and Class Issues in Higher Education Foundation Special Interest Fund.](#)

The following award/grant proposals have been submitted for review and consideration:

- [Gender and Sexuality Knowledge Community Conference Scholarship Award Proposal](#)
- [2019 Disability Knowledge Community Awards:](#)
 - Disability Advocate of the Year
 - Universally Designed for Access: Disability Inclusive Program of the Year
- [MultiRacial Knowledge Community Pre-Conference Scholarship](#)
- [Latinx/a/o Knowledge Community Community College Award](#)

Leadership & Member Engagement

The National Director of Knowledge Communities, Director of Civic Engagement and Knowledge Community Initiatives and National Knowledge Community Director-elect continue to hold weekly calls to discuss and plan for the work of the Knowledge Community (KC) program.

Knowledge Community Leadership Meetings

The National Director of Knowledge Communities, Director of Civic Engagement and Knowledge Community Initiatives and National Knowledge Community Director-elect continue to hold monthly Knowledge Community leadership conference calls.

Participating in these calls are the Chairs/Co-chairs for each Knowledge Community, the Regional KC Co-coordinators, and our liaisons to the Public Policy and Professional Standards Divisions. These conference calls provide opportunities for updates and information sharing from the NASPA Office, the Board of Directors, the Regions, the Public Policy Division, and the Professional Standards Division. During our meetings, KC leaders continue to be encouraged to share promising practices through an agenda item called "KC Spotlight." We also use this time to spotlight other important

information related to the KCs and NASPA initiatives. Our spotlights have included the following topics:

- April: Overview of the Knowledge Community spotlight opportunity (NASPA staff - Stephanie King, director for civic engagement and knowledge community initiatives)
- May: NASPA KC Special Interest Funds (NASPA staff - Lucy Fort, associate director, NASPA Foundation)
- June: KCs and the Professional Competencies (Ken Schneck, professional standards division liaison to the KCs)
- August: KCs Presenting in the NASPA Online Learning Community (NASPA staff – Jace Kirschner, associate director of online learning)
- October: Regional KC Representatives Engaging in the Regions (Regional KC Coordinators from Region III and IV-West)
- December: Strategic Planning (SAPAA KC)
- January: NASPA Strategic Plan Update – Goals and Objectives
- February: 2019 NASPA Annual Conference – How Knowledge Communities are Engaging

In addition to the KC Leader calls, bi-monthly calls continue with the National Director of Knowledge Communities, Director of Civic Engagement and Knowledge Community Initiatives, the National Knowledge Community Director-elect, and the Regional KC Co-coordinators to best facilitate communication with the Regions and allow for dialogue regarding specific challenges these leaders face within their roles. Topics include regional updates, Regional KC Representative Appointment Process, training for Regional KC Representatives and KC Co-coordinators at the annual conference, as well as ways in which KC Co-coordinators are engaging and supporting their respective regional representatives.

Knowledge Community Liaisons

Ken Schneck, Knowledge Community Professional Standards Liaison, and Shawn DeVeau, Knowledge Community Public Policy Liaison, continue to participate in the monthly leadership calls and serve as conduits between the Knowledge Communities and their respective Divisions. I am grateful to both of them and their many contributions to the KC Program.

In regards to the work of the KC Professional Standards Liaison, Ken submitted updates for the monthly KC Leader calls and participated in the Professional Standards Division calls. In September, Ken posted a blog on the Professionals Standards Division’s website focusing on how the Professional Competency Rubrics can be used to streamline work. During November Ken touched base with Knowledge Community leaders who previously submitted plans to incorporate the Rubrics into the work of their Knowledge Communities. He then reached out to an additional set of Knowledge Communities to offer support in incorporating the Rubrics into their work.

Following the 2018 Annual Conference Ken compiled the 15 unique submissions collected as to how KCs were utilizing the Professional Competency Rubrics and then shared the compilation through a Professional Standards Division blog post and also during the June KC Leader spotlight.

Each KC was asked to identify 1-2 competencies that link to the work of the KC, and within those competencies target specific foundational, intermediate, or advanced levels of competency to focus on. KCs are also asked to incorporate the competencies into future strategic plans. To gauge how the KCs are doing with the Professional Competencies Ken conducted another website audit in the fall to check links to the Professional Competencies and also see how KCs are connecting to the Professional Competencies. He then followed up with individual KCs needing assistance.

In regards to the work of the KC Public Policy Liaison, Shawn DeVeau submitted updates for the monthly conference calls with the KC leadership and participated in the Public Policy Division calls. Updates for KCs have focused on providing more in depth information to the KC Leadership via links and websites and using the time on the monthly conference call to impart more broad-based information. Shawn has continued to connect with those Knowledge Community Leadership teams that have specific committee members designated as Public Policy Liaisons.

Based on the sheer volume of public policy issues this year, Shawn has continued to do an excellent job of synthesizing important topics and providing links to specific resources.

Shawn also authored the Public Policy Division piece for the Knowledge Community Online Publication to be released in conjunction with the 2019 NASPA Annual Conference. The article focuses on the efficacy and challenges around “Free” college and university tuition programs and is titled, “Do Free College Tuition Programs mean college is free?”

2019 KC Chair / Co-chair Elections

The following KCs participated in the 2019 elections:

- Administrators in Graduate and Professional Student Services KC
- Adult Learners and Students with Children KC
- Alcohol and Other Drug KC
- Fraternity and Sorority KC
- Gender and Sexuality KC
- International Education KC
- Latinx/a/o KC
- New Professionals and Graduate Students KC
- Sexual and Relationship Violence, Education, and Response KC
- Socioeconomic and Class Issues in Higher Education KC
- Student Career Development KC
- Student Leadership Programs KC
- Sustainability KC
- Undocumented Immigrants and Allies KC*
- Veterans KC
- Wellness and Health Promotion KC

All newly elected KC leaders have been notified and invited to join the scheduled trainings at the 2019 Annual Conference, as well as complete online training sessions prior to the annual conference.

**Please note:* The Undocumented Immigrants and Allies KC did not put names forward for the ballot in January 2019. The KC leaders will be meeting with Pérez and King in March to discuss the process of a special appointment for incoming leadership.

New Knowledge Communities Proposal Review Committee

As suggested by the Board during the December 2017, a new committee was established to review new Knowledge Community proposals and provide a recommendation to the Board prior to each Winter Board of Directors meeting. Board members serving on the committee for 2018-2019 include: Michael Christakis, Regional Director; Lawrence Ward, Public Policy Director; William Franklin, Member-at-Large; Joel Pérez, Knowledge Community Director-elect; and Ellen Meents-DeCaigny, Knowledge Community Director. In September 2019, the New KC Proposal Committee met and decided to move forward the [Off-Campus and Commuter Student Services \(OCCSS\) Knowledge Community](#) proposal. The committee decided not to move forward the [Mindfulness Knowledge Community](#).

In December 2018 the Board of Directors approved the Off-Campus and Commuter Student Services Knowledge Community. Since then, the respective KC leaderships have participated in an onboarding conversation, launched their KC websites, and created their KC BoardEffect workrooms.

KC Staff Communications Liaisons

The NASPA National Office has completed its third year of the Knowledge Community Staff Communication Liaisons, a program designed to connect select KCs with NASPA Office staff. The primary purpose of the role is to facilitate effective communication between KC leaders and NASPA staff in order to ensure that those who are invested in a particular student affairs content area understand all that NASPA is doing to advance the Association's work in that content area. The program currently involves 22 KCs and 21 staff members.

In November and December 2018 KC Leaders and NASPA staff were invited to four online focus groups to discuss the current structures of the program. From there conversation the following alterations are being proposal by the National KC Director:

- A yearly survey of the value-add of the KC Staff Communication Liaison presented as part of the annual Knowledge Community Leader survey.
- An opt-in opt-out component to the program; wherein KC leaders will be asked in April if they would like to be assigned a Knowledge Community Staff Communication Liaison. Should the KC opt-in to the program, a liaison will be assigned by May to serve through March of the following year.
- Additional infrastructure provided to NASPA staff by way of RingCentral to make KC resources and happenings more readily available to staff serving in this capacity.

Strategic Planning

In alignment with the KC Program Review completed in 2016 and 2017, the Knowledge Community program is on track to have all KCs developing their own strategic plans by July 2019, with alignment to the revision process of the NASPA strategic plan. Knowledge Community leaders have been invited to provide input during phase one and two of the NASPA Strategic Planning process. KC Leaders were

asked to collect input from their respective constituent groups prior to online feedback sessions. Following the online feedback sessions input was synthesized and submitted via the Strategic Plan survey.

Phase One Feedback Sessions:

- June 27 at 1:00 p.m. ET / 12:00 p.m. CT / 11:00 a.m. MT/ 10:00 a.m. PT
 - June 28 at 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / Noon PT
- Audience: KC Chairs/Co-chairs, Chairs/Co-chairs-elect, and Regional KC Coordinators

Phase Two Feedback Sessions:

- November 7 at 3:00 p.m. ET / 2:00 p.m. CT / 1:00 p.m. MT / Noon PT
 - November 16 at Noon ET / 11:00 a.m. CT / 10:00 a.m. MT / 9:00 a.m. PT
- Audience: KC Chairs/Co-chairs, Chairs/Co-chairs-elect, and Regional KC Co-coordinators

Other KC Items of Note

- This year, the Knowledge Communities recruited for nominations and applications for 121 awards and scholarship programs supported by the KC Program.
- In conjunction with the NASPA Foundation, KC Special Interest Fund opportunities have been established for the KC program for individual fundraising. The Asian Pacific Islanders, Assessment, Evaluation, and Research, Enrollment Management, Gender and Sexuality, Latinx/a/o, Spirituality and Religion in Higher Education, Veterans, and Women in Student Affairs KCs all have established Special Interest Funds. The Socioeconomic and Class Issues in Higher Education Knowledge Community submitted a proposal in January 2019 for consideration by the NASPA Foundation Board during their March meeting.
- This year has been a continued learning curve regarding the KC Regional Representative appointment process. With a full year of implementation behind us knowledge of the process continues to grow and communication flow between National Chairs/Co-chairs has significantly improved. We are also beginning to see the benefits of KC Regional Coordinators having more time to interact with and support Regional KC Representatives.
- In August 2018, the following Knowledge Communities and NASPA Groups/Divisions were invited to a convening to discuss the support and initiatives of our identity-based endeavors: Adult Learners and Students with Children KC, African American KC, Asian Pacific Islanders KC, Disability KC, Gender and Sexuality KC, Indigenous Peoples KC, International Education KC, Latinx/a/o KC, Men and Masculinities KC, MultiRacial KC, Socioeconomic and Class Issues in Higher Education KC, Spirituality and Religion in Higher Education KC, Undocumented Immigrants and Allies KC, Veterans KC, Women in Student Affairs KC, and NUFP Advisory Board. This gathering is being organized by Penny Rue, NASPA Board Chair, Ellen Meents-DeCaigny, National Director of Knowledge Communities, Mary Jo Gonzales, Equity, Inclusion, and Social Justice Division Director, and NASPA staff.
- In October 2018, the Orientation, Transition, and Retention Knowledge Community was put on a hiatus status after minimal progress was made with KC tasks since the groups inception and both KC Co-chairs had resigned from their leadership roles. In January 2019, NASPA members Brett Bruner and Kimberlie Moock, submitted a proposal to reinstate the Knowledge Community. The National Director of Knowledge Communities, Director of Civic Engagement and Knowledge Communities and National Knowledge Community Director-elect will meet with the members in February 2019 Annual

Conference to determine if the proposal is viable and determine next steps.

- In February 2018, NASPA staff and members of the Indigenous Peoples Knowledge Community met at the NASPA office in Washington D.C. for the Indigenous Peoples Knowledge Community Gathering. This gathering of IPKC leaders focused on gaining greater understanding of indigenous people's experiences in the association and sharing expectations regarding consistent implementation of the Indigenous Peoples Protocol Practice Policy.
- The Student Affairs Fundraising and External Relations KC has made progress since completing its action plan in summer 2018, but continues to struggle with finding a core set of leaders. Dorsey Spencer, from Florida State University, the current Chair will be using the 2019 Annual Conference as an opportunity to solicit new members and gather feedback regarding next steps for the KC. If membership interest continues to fade it may be necessary to find other ways NASPA can support professionals in this area outside the Knowledge Community structure.

Professional Development & Events

KC Trainings

Ongoing training opportunities and past KC training presentations for the KC leadership continue to be made available through the online learning community. In addition, the NASPA Office Staff continue to provide support to KCs as they create knowledge for their members through this resource.

Trainings provided this year Include:

- KCs Creating a Strategic Plan
Option 1: July 18, 3:00 p.m. – 4:00 p.m. ET
Option 2: July 19, 5:00 p.m. – 6:00 p.m. ET
Audience: KC Chairs/Co-chairs, Chairs-/Co-chairs-elect, Strategic Planning Chairs, KC chair designees
Presented by: Director of Civic Engagement and Knowledge Community Initiatives, National KC Director and National KC Director-elect
- Elections Nominations Committee
Monday, July 30, 2018, 2:00 p.m. – 3:00 p.m. ET
Audience: KC Nomination Committee Representatives for KCs participating in 2019 NASPA Elections
Presented by: Director of Civic Engagement and Knowledge Community Initiatives and National KC Director and National KC Director-elect
- Regional KC Representative Appointment Process Training
Option 1: September 19, 3:00 p.m. – 4:00 p.m. ET
Option 2: September 21, 1:00 p.m. – 2:00 p.m. ET
Audience: KC Chairs/Co-chairs, Chairs-/Co-chairs-elect, KC Co-coordinators
Presented by: Director of Civic Engagement and Knowledge Community Initiatives, National KC Director and National KC Director-elect

- Additional Training Opportunities
 - On Demand Videos for Email Tool, Website Updates, BoardEffect, Sponsorship/Fundraising, and Volunteer Central
 - Past KC Training PowerPoints/Recordings available
 - NASPA Online Learning Community Modules

KC Involvement with the 2019 Annual Conference

KC leaders have been busy with their preparations for the 2019 NASPA Annual Conference. Knowledge Communities will sponsor 96 sessions and host 71 meetings and receptions throughout the conference. The KC leaders are also preparing for the Communities Fair. Similar to last year, KC leaders will meet on Monday of the conference to discuss strategies to advance their work using the Professional Competencies and the Rubrics.

Lastly, preparations are underway for the new KC leadership training, which will be held on Saturday, March 9. The KCs leaders assisting in the development of this onsite training include: Parent and Family Relations KC, Student Leadership Programs KC, Region III KC Coordinator, and the Public Policy KC Liaison. There will be additional trainings on Monday, March 11 with the Regional KC Coordinators and the Regional Knowledge Community Representatives.

Optional Other Reports - Advocacy & Scholarship

2019 Online KC Publication

The 2019 Online KC Publication will contain articles from 33 KCs as well as the Public Policy Liaison and will be released in conjunction with the 2019 Annual Conference. Tracy Poon Tambascia, Associate Professor of Clinical Education at the University of Southern California, served a second year in the role of Chair for the 2019 Online KC Publication Committee, and the Publication Committee was comprised of 10 KC members. Amy J. Hauenstein, Director of Curriculum and Non-Degree Programs in the School of Communication at Northwestern University will serve as Chair of the 2020 Online KC Publication Committee.

Also of note, based on feedback from KC leaders, all Online KC Publications since 2011 can be found on the [NASPA Publications website](#), as well as on the Knowledge Community webpage.

Online Learning

Each Knowledge Community is requested to create Online Learning content in the NASPA Online Learning Community. Between March 2018 and February 2019 the following 17 opportunities have been or will be offered by 14 Knowledge Communities:

Sponsoring Knowledge Community	Event Name	Total Registrants	Start Date	Type of Event
Assessment, Evaluation and Research	Assessment versus Research. What is the Difference? Why Does It Matter?	80	3/26/2018 12:00 PM	Live Briefing
African American, Asian Pacific Islander, Gender and Sexuality, Indigenous Peoples, Latins/a/o, MultiRacial	Queer People of Color in Higher Education	60	3/28/2018 2:00 PM	Live Briefing
Student Leadership Programs	Let's Talk Competencies! Career Readiness Doesn't Matter if Students Can't	82	4/10/2018 3:00 PM	Live Briefing
African American	Sponsorship versus Mentorship: Career Advancement	49	5/24/2018 1:00 PM	Live Briefing
Assessment, Evaluation and Research	Action-Oriented Assessment: Strategies for Collecting Data by Engaging	11	6/25/2018 1:00 PM	Live Briefing
Sexual Relationship and Violence Prevention, Education and Response	Removing Roadblocks: Challenges and Opportunities in the Muslim Community for	3	6/27/2018 12:00 PM	Live Briefing
Administrators in Graduate and Professional Student Services	Disability Services for Graduate and Professional Students	58	7/16/2018 1:00 PM	Live Briefing
Wellness and Health Promotion	ZZZs into AAAs: Best Practices in Sleep Promotion for College Students	126	7/19/2018 2:00 PM	Live Briefing
Sexual Relationship and Violence Prevention, Education and Response	Removing Roadblocks: Challenges and Opportunities in the Muslim Community for	100	7/31/2018 12:00 PM	Live Briefing
Student-Athlete	We're All on the Same Team: Athletics and Student Affairs Collaborations	15	8/31/2018 11:00 PM	Live Briefing

Civic Learning and Democratic Engagement	ALL IN Campus Democracy Challenge	9	10/3/2018 1:00 PM	Live Briefing
Assessment, Evaluation and Research	Do It Yourself Program Review Using CAS Standards	62	10/11/2018 12:00 PM	Live Briefing
Wellness and Health Promotion	The Opioid Crisis: The Impacts and Effects in Higher Education	53	10/25/2018 2:00 PM	Live Briefing
Student Leadership Programs, Student Government, Civic Learning and Democratic Engagement	The Intersection of Student Leadership, Student Government, Civic Engagement	8	11/8/2018 4:00 PM	Live Briefing
Administrators in Graduate and Professional Student Services	Creating the King Talks: Opportunities for Graduate Students to Speak Their	19	12/4/2018 2:00 PM	Live Briefing
Alcohol and Other Drug	JUUL's In Session: E-Cigarette Use on College Campus	27	12/6/2018 2:00 PM	Live Briefing
Civic Learning and Democratic Engagement	What About Equity?: Opportunities and Challenges in Democratic Engagement	0	2/19/2019 2:00 PM	Live Briefing

Individual Knowledge Community Reports

It has truly been an honor and a pleasure to serve as the National Knowledge Communities Director for the past two years. I have learned so much from the Board of Directors, from the Knowledge Community Leaders, and from Stephanie King. The Knowledge Community Leaders are in good hands as Joel Pérez moves into the National Director role.

The reports that follow, which have been prepared by the National Chairs/Co-chairs of 33 Knowledge Communities, provide an overview of the robust Knowledge Community activities and initiatives provided to NASPA members this year. This is an amazing group of volunteers who are passionate about their content or identity-based areas and I continue to be impressed with the creation and dissemination of knowledge from the KCs, as well as the many programs they will sponsor and/or lead at the 2019 NASPA Annual Conference. The KCs will once again have a strong presence in Los Angeles. I am truly grateful for the KC leaders continued commitment to serving NASPA and its members in such meaningful ways.



Dana Bozeman
Chair, Administrators in Graduate and Professional Student Services
Report for the March 2019 Board of Directors Meeting

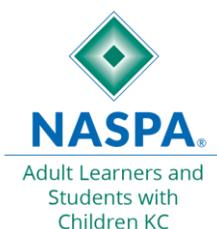
Leadership & Member Engagement

KC Activities

- We are hosting a Lunch and Learn: The next AGAPSS webinar, in collaboration with the Commission for Graduate and Professional Student Affairs that will be held on February 12, 2019 at 12pm CST. The topic is “Working with Students in Distress - Graduate Student Mental Health.” Click [here](#) to register and for additional details
- We are on the precipice of submitting our book proposal to Rutledge Publishing to begin a process of creating a book that can be a professional handbook and curriculum tool for supporting graduate students.
- We will be hosting our annual preconference at the national conference on Sunday, March 10th at UCLA.

Awards

- Dr. Madiha Akhtar for the 2018-2019 Outstanding Professional in Graduate and Professional Student Services Award.



Martha Harper
Chair, Adult Learners and Students with Children Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

KC Activities

- The KC holds regular meetings each First Friday of the month. Average Attendance is 8 people.
- ALSC KC intersperses Quarterly Forums with their regular monthly meetings. This year the KC hosted the following conversations.
 - Onboarding Adult Learners May 18
 - Campus Introductions Aug 18
 - Community Partnering Nov 18
 - Upcoming Adult Learners and the Opioid Crisis Feb 19
- The KC has had robust representation by having active members at the following Regional Conferences
 - Region I
 - Region IV-E
 - Region IV-W
 - Region V and VI conference

Member Engagement

- The KC continues to attract new members to our monthly phone meetings with at least one new member per call. It is important to note that our overall membership has stayed about the same but our engaged membership has grown with four members who have returned after the first call and contributed volunteer time.
 - Volunteering Includes
 - 6 members who judged our KC awards
 - 3 members who selected Sponsored programs for NASPA 2019
 - 1 member who handles all social media
 - 3 members who have conducted a Chair search
 - 6 members who are working on Modules
 - 3 members who have offered to be part of Strategic Planning

- The KC has nominated a strong candidate for Chair starting as Chair elect 2019.

Awards 2018

- Outstanding Undergraduate Student Parent Program Award to Cal State Fullerton
- Outstanding Undergraduate Adult Learner Program Award to Broome County H.E.A.R.S. a collaborative program with SUNY Broome CC and Binghamton Univ.
- Adult Learners and Students with Children Research Grant to Erica Phillips for her Research “Financial Wellness Among Students with Dependent Children”

Award(s) 2019: Only one Award was submitted for our 3 offerings of KC Recognition.

- Grand Valley State University, Adult & Continuing Education Program. They will be honored at the KC Social and Award Ceremony at NASPA 2019 Tuesday March 12th 4pm JW Marriott LA Live

Professional Development & Events

Planned

OLC Module - Ally Training for professionals who work with Student Parents

Work in progress, group is struggling to finalize. Continues to be a struggle for volunteers.

Includes a certification process with display sticker similar to Safe Zone and other trainings that will be visibly tell students you have been educated about the identity and needs of Student Parents.

OLC Module - Onboarding Adult Learners in Orientation and First Year programs.

KC Volunteer Group gathered. Currently reaching out to transition professionals to collaborate and goal is to have a module to present and promote Summer 2019- Again an extended deadline.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The KC has the following updates from 2018 and plans for 2019

Goals

- Move our Archives from Dropbox to using Google Drive for ease of sharing account and access. Move all important historic files to Board Effect and begin using BoardEffect for all meeting notes, passwords etcetera so that NASPA.org has access to these.
 - 2019 update: KC is 100% out of Drop box and 50% moved to BoardEffect
- Increase awareness of our sponsorship of NASPA presentations. Work with NASPA to increase the visibility of that choice when someone is submitting a NASPA presentation.
 - 2019 continued: Little to no progress on this. There are still multiple related programs happening at NASPA but did not request sponsorship.
- Increase applications for our awards. Communication re-think.
 - 2019 continued: This moved in the wrong direction. Not only did we not get more nominees per award we did not even get a nominee for one award.
 - Is the process too arduous? Is the Award not worth it?
- Getting our Logo to be relevant to our community rather than generic to NASPA. We recognize that is a process.
 - 2019 continued: No progress on this.

- Getting our Social Media to be more lively and robust, tracking data so that we can see if it is more effective.
 - 2019 Update: We are using Instagram in addition to our Facebook and Twitter feed. Member Cory Rusin has more than doubled our following by keeping relevant posts going at least once a week.
 - Marketing ourselves better so that other groups understand that our students intersect with all of the knowledge bases. No real progress on this. We believe it will take a dedicated volunteer to blog in an interactive medium and to get out and meet others. We are examining how our Regional Reps can help with this.

Professional Competencies

When it comes to NASPA Competencies we will continue to focus on the following issues.

- Social Justice and Inclusion/ Law Policy & Governance when it comes to
 - TANIF Benefits and the inconsistencies state by state of how these might be used for educational purposes
 - 2019 continued: No progress or further discussion about this.
 - Food Insecurity on Campus: Our group is concerned that many campus food pantries have rules limiting what a student can take with a single adult residence model. This leaves many adult learners choosing to feed their children first and still go hungry on campus.
 - Held Forum in November to talk about Community Partners and how they can be leveraged to help students with basic needs scholarships when enrolled in college. Example was Diaper supplies for parenting students.

Strategic Planning

Define your strategic plan/goals for the 2018-2019 year and longer.

- The ALSC KC has a strategic plan committee that has been unable to make progress.
 - Strategic plan goals will be most of agenda for NASPA 2019 Conference Business Meeting.
 - 2019: Make Progress

The KC hopes to keep up with NASPA required deadlines. However that has proven difficult as many of the members are administrators at their universities and the KC is a last priority in most if not all cases.

This is understandable yet solvable. Some problems and resolutions identified by the Chair are

- Leadership partners needed. The Role of Chair is not that hard but it is lonely and difficulty to ask people who are just as busy to take on pieces of the administration. Current chair has struggled to get past entry level university roles due to the fact that nontraditional learners and students with children are not campus priorities, consequently professionals who work with that population are often overlooked for broader role. Example: Current chair has not been able to rise above coordinator level while working with this population, and recently accepted a position in Academic Affairs to make a necessary geographic move. Despite the fact that Chair negotiated with university to continue leadership role at NASPA including travel to Conferences through 2020, pressure has been applied to abandon NASPA and take up NACADA. These are difficult issues to resolve. Chair is not currently given priority time in position to work on NASPA content and leadership.
 - Priority resolution: Find a Co-chair to support next Chair beginning 2020
 - Find a volunteer to track and manage volunteers. This position has been part of our organization for some time but with no applicants, despite referencing it at meetings.
- NASPA collaborations continue to be very difficult and time consuming.

- Example: Asked AOD KC in early December to join us for a forum call on First Friday in Feb. First response from Chair was enthusiastic but, as with all large organizations, approval was needed from leadership team to proceed. Winter Break, returning students etc. caused huge delays in Communication and ability to participate in a meaningful way was withdrawn. This is nobody's fault, just structure of NASPA makes getting things done difficult.
- I believe it is because of our structure for having access-to- action is limited to leaders and NASPA guidelines and competency areas that one of our members started capitalizing on her own research and resources. Rather than take up leadership in our KC and manage and other NASPA responsibilities, she has taken her volunteer energy to her own national organization which is singularly focused on research and Parenting Students.
<https://collegewithkids.org/>



Sara E. Smith and David Stockton
Co-chairs, Alcohol and Other Drug Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Advisory Board/Division/KC Activities

During the past year the AOD KC has worked to both create and fill our Leadership Team. The team consists of the following roles:

- Membership Engagement Chair, Bernard Little
- Communications Chair, Brittany Vigna
- Research Chair, open

We spent spring 2018 filling these roles and working to fill all Regional Representatives which was accomplished in May 2018.

Through consistent monthly leadership call-in sessions we were able to accomplish the following:

- Hosted a webinar through the OLC with NIDA, September 2018
- Sent out a member engagement survey, June 2018
- Moved our leadership team meeting and open business meeting to the NASPA Strategies Conference, January 2019
- Created a priorities agenda for 2019-2020

Member Engagement

- Leadership calls are held monthly with the AOD KC leadership team.
- Co-Chairs coordinated individuals outreach and training to leadership team members and regional representatives.
- Nominations for the co-chair elect roles was successfully coordinated by Bernard Little, Member Engagement Chair.
- An OLC webinar with NIDA to market National Alcohol and Drugs Facts Week was coordinated by Co-chair, Sara Smith in September 2018.
- Region I (David Stender) coordinated a drive-in conference to address cannabis in June 2018 and a webinar on e-cigarettes in December 2018.
- Region V (Jenna Parisi) coordinated the marketing of Washington state webinars and advocated for connection of membership to a variety of listservs. Jenna will be ending her term in March 2020 and we thank Jenna for her service to the AOD KC.

- The AOD KC leadership meeting was held at the NASPA Strategies Conference in Washington, DC on Thursday, January 17, 2019. 5 leadership team members were in attendance.
- The AOD KC open business meeting was held at the NASPA Strategies Conference in Washington, DC on Friday, January 18, 2019. 7 members were in attendance.
- We instituted the beginning of the second Monday email from the AOD KC in January 2019.

Professional Development & Events

NASPA Strategies Conference 2019

January 17-19, 2019, Washington, DC, Grand Hyatt

- The AOD KC Leadership Team Meeting is scheduled for Thursday, January 17 from 4:45 p.m.- 5:45 pm. in the Lincoln Boardroom, 5 members in attendance
- The Alcohol and Other Drug Knowledge Community Open Business Meeting is scheduled Friday, January 18 from 4:00 p.m.- 5:00 p.m. in Renwick/ Bullfinch (reception style), 7 members in attendance
- This is the first year we move these meetings to the Strategies Conference to meet the needs of AOD KC members attending the Strategies Conference. We believe this was a good move and will look to schedule these meetings as breakfast or evening meetings to get more attendees and not compete with concurrent sessions.

NASPA Annual Conference 2019

March 9-13, 2019, Los Angeles, CA, Convention Center

- KC Open Meet & Greet at Annual Conference: Monday, March 11, 6:00 p.m.-7:00 p.m. in JW Marriott LA Live, Studio II
- NASPA Grad Prep and Communities Fair: Monday, March 11 from 7-9 pm
- The AOD KC has 3 sponsored programs at the NASPA Annual Conference:
 - Data Blitz - Alcohol and Other Drug Use: Perspectives from College Athletics: A Collaboration with the Student Athlete KC, Tuesday 3/12 at the Annual Conference, 8:00-8:50 am
 - The power of collaborations: reducing harm from alcohol and other drugs in our campus-communities, Monday 3/11, 2:30-3:20 pm presented by region IV-E representative Christina Gerazounis
 - Family engagement as a strategy for alcohol and other drug prevention and education, Monday 3/11, 8:00-8:50 am

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

AOD KC Goals for 2018-2019

1. Fill all regional AOD KC positions by March 2019; we one representative (region V) and the research chair to fill
2. Fill all AOD KC leadership team positions by June 2018; this goal was completed
3. Find a writer for the NASPA KC Publications Journal for 2019; this will be a goal for 2019-2020

4. Complete a KC membership survey by June 2018 to direct our programming, outreach and education efforts for 2018-2019; this goal was completed but completion rates were low

Professional Competencies worked on in 2018-2019 for the AOD KC

1. Assessment, Evaluation
2. Technology

AOD KC Goals for 2019-2020

1. Re-open Annual Conference Graduate Student Scholarship
2. Offer Quarterly Professional Development Opportunities for AOD KC
3. Submit an article for the NASPA KC annual publication
4. Focus on collaboration with other knowledge communities and professional organizations

Strategic Planning

We introduced the strategic planning process to the AOD KC leadership team during our November 2018 monthly phone call. We discussed the forthcoming NASPA strategic plan update and the need to create a plan for the AOD by June 2019. We will be using our February 2019 monthly call to begin a more formal dialogue around this process as we want to use our strategic plan to direct our programming and leadership efforts. We look forward to working with the incoming co-chairs to assist in coordinating this process.



Queena Hoang and Long Wu
Co-chairs, Asian Pacific Islanders Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Awards and Recognition

- Doris Michiko Ching Shattering the Glass Ceiling Award: Anna Gonzales, Vice President of Student Affairs and Dean of Students Harvey Mudd College
- Henry Gee Outstanding Mentoring Award: Hikaru Kozuma, Chief Student Affairs Officer, Amherst College
- Ajay Nair Outstanding Allyship Award: Nathan Victoria, Senior Director Recruitment, Engagement, and Volunteerism, NASPA
- Distinguished Contribution to Research and Scholarship: OiYan Poon, Assistant Professor, Colorado State University
- Outstanding Mid-Level Professional: Justin Samuel, Assistant Director for Residence Life, The University of Texas at Austin
- Outstanding New Professional: Charlie Shen Onchengco de Leon, Residence Director, Emerson College
- Outstanding Graduate Student: Natasha Saelua, Doctoral Candidate, Indiana University-Bloomington
- Mamta Accapadi Outstanding Undergraduate Student: Shawna-Leigh Camara, Undergraduate Student, University of Hawaii-West Oahu
- Very Involved Participant: Jackie Saarenas, Associate Director, Graduate Advising & Student Services, Northeastern University, Seattle
- Very Involved Participant: Derek Murakami, Assistant Director, Office for Residential Education, University of Southern California

Member Engagement

- APIDA Heritage Month (May 2018)
 - 50 Socials in 50 States hosted by general membership across the country
- Careers in Student Affairs Month (October 2018)
 - *A Day in the Life* via NASPA API KC Instagram featuring 1 professional a day
- API KC Mentorship Program (March 2018 – ongoing)

- 33 Mentors, 53 mentees
- Created community mentoring where matches were partnered with others to create “families”
- Region I
 - February 2018 – hosted 1st Regional Google Hangout for APIDA colleagues. Seven (7) people joined the Hangout.
 - April 2018 – hosted 2nd Region I Google Hangout for APIDA colleagues. Two (2) people joined the Hangout.
 - May 2018 – hosted 3rd Region I Google Hangout for APIDA colleagues. Four (4) people joined the Hangout
 - June 2018 – hosted 4th Region I Google Hangout for APIDA colleagues. Three (3) people joined the Hangout
 - June 2018 – Massachusetts Social for “50 Socials in 50 Days” for APIDA Heritage Month “hosted” by Shen de Leon (Emerson College). Six (6) people attended.
 - July 2018 – hosted 5th Region I Google Hangout for APIDA colleagues. Five (5) people joined the Hangout
 - November 2018 – APIDA Social at regional conference Seventeen (17) joined us for the social.
 - November 2018 – Served as Ubuntu Institute faculty representative
 - December 2018 – hosted 6th Region I Google Hangout for APIDA colleagues. Five (5) people joined the Hangout
- Region II
 - “Crazy Rich Asians” movie screening
- Region III
 - Created a Group Me for Region 3 APIKC (and APIDA Student Affairs Professionals at large in the region)
 - Sent survey to APIKC members on Group Me to gather thoughts ways to engage membership
 - November 2018 - Socials hosted at SACSA/NASPA Region 3 Conference
 - Created a Region 3 Subcommittee (5 members, 5 different states in Region 3)
 - Monthly community dialogue series.
- Region IV-W
 - Hosted social at Regional conference
- Region IV-E
 - Hosted socials at Regional conference
 - Served on various panels regarding APIDA professionals in Region IV-E
- Region V
 - Created Region V APIKC Sub Committee with individuals representing Oregon, Nevada, Utah & Washington.
 - National APIKC Book Club spanning over 6 months and featured 4 different authors
 - Held event in partnership with the Seattle Wing Luke Museum and a luncheon

- 2nd Annual Lunar New Social
- Coordinated Western Regional APIKC social
- Region VI
 - Coordinated Western Regional API KC Social and KC Fair tabling

Communication

- Monthly newsletters to highlight programs and events

Leadership Team Calls

- Monthly Leadership Team Calls as well as calls 1:1 with committees and co-chairs

Professional Development & Events

API KC New Professional and Graduate Students Committee

- “What now?” Webinar series: Aimed to cover topics that support all professionals in the APIDA community.
 - “I’m a New Professional, Now What?”
 - “I’m thinking about Grad School, Now What?”
 - “I Want to Be a Networking Champ, Now What?”
- API KC Mock Interviews
 - Matched interviewees with interviewers to prepare for The Placement Exchange and job search (February 2019)

API KC Community Outreach

- Resume Swap (August 2018)
 - 20 reviewers, 40 resumes

NASPA Region I

Learning to Lead: Strategies for Student Affairs Professionals of Color (Region I Multi KC Drive-In)

November 2, 2018 ∅ Central Connecticut State University, New Britain, CT

- Partnered with Latinx/a/o/ KC
- Number of Attendees/Participants: 62 out of 68 registered
- Breakout session topics:
 - Grad student/new professional
 - Mid-level/SSAO
 - Non-binary and Trans
 - LGBTQIA+
 - Women identified
 - Men identified
- Keynote Speaker: Dr Eric Estes, Vice President for Campus Life, Brown University 2018

NASPA Region I Ubuntu Institute

November 11, 2018 – November 12, 2018 ∅ Providence, RI

- Melissa Camba-Kelsay served as APIDA Advocate
- Number of Attendees/Participants: approx. 54 in total; 6 in APIDA group

2018 NASPA Region I Conference

November 11, 2018 – November 14, 2018 ♦ Providence, RI

- Region I APIKC sponsored educational sessions
- Circles of Wisdom: Perspectives from APIDA Student Affairs Professionals
- Model Minority Myth

NASPA Annual Conference Programs – A number of programs and events are planned for the 2019 annual conference to engage the membership in both social and scholarly professional development opportunities. A summary of these events is below:

March 10 - 13 | Los Angeles, CA

Sunday, March 10

- **APPEX Pre-Conference**
 - Annual pre-conference featuring mid and senior level professionals discussing how to facilitate a pipeline of APIs into leadership positions
- **API KC New Member Orientation**
 - Aimed at first time conference attendees. The NPGS chairs will work to give tips on how to navigate the conference, introduce the social events that new members can attend, and offer a Q&A for any questions to be answered.
- **API KC Welcome to the Ohana Social**
 - A casual social for new members to meet the leadership team and other network amongst the KC.

Monday, March 11

- **API KC Business Meeting**
 - Open business meeting for all to attend
- **Womxn of Color Hangout**
 - The fifth annual hangout is an intersectional program that will provide space for womxn of color to meet, discuss current issues, and network.
- **NASPA Communities Fair**
 - An opportunity for NASPA members to become involved and meet leadership of the API KC
- **API KC and Friends Social**
 - An opportunity for API KC members to meet and network.

Tuesday, March 12

- **APIDA Scholars Collective**
 - The fifth annual collective provides an opportunity for members to present their scholarship and research through a pecha kucha format. This year, the KC Publication author, Andrea Sims, will be the featured presenter.
- **API KC Networking Lunch**
 - An annual lunch that encourages both first time members and pillars of the community to come together and share in a communal meal.
- **API KC Awards Reception**

- An evening honoring the nine recipients of this year's APIKC Awards.
- **Pinxy Community Space**
 - A new professional development opportunity for Filipino/a/x professionals and students to engage in community with one another.

Wednesday, March 7

- **API KC Farewell Breakfast**
 - An annual farewell breakfast where members come together before the closing speaker.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Conversation to Advance Equity, Inclusion, and Social Justice Initiatives

August 2, 2018 – August 3, 2018 ◇ NASPA Headquarters, Washington, D.C.

- Queena Hoang represented the API KC in this discussion.

Research and Scholarship

- NASPA KC Online Publication
 - “Manmaga’håga: The journey to fulfill a legacy of leadership for indigenous pacific women in higher education,” by Andi Fejeran Sims
- 2019 KC Sponsored Programs:
 - Collective Memories and Acts of Remembrance: Rethinking Student Identity Development (ProgID: 60289)
 - Critical Perspectives on Asian American Identity Formation: Centering Racial and Cultural Contexts in Identity Development Research and Practice (ProgID: 61919)
 - Beyond Solidarity: Advocacy, Positionality, and Privilege as Asian Americans (ProgID: 61799)
- Published faculty information on API KC Website for mentorship and database
- Highlighted 38 APIDA presenters via marketing for NASPA 2018

API KC Special Interest Fund

- Total raised in FY17-18: \$21,180
- Total pledges in FY17-18: \$14,700
- Cashed Received in FY 17-18: \$9,942.35
- With funds raised, we were able to award 3 APPEX Pre-conference scholarships, 1 undergraduate student conference registration, and 1 graduate student conference registration

Strategic Plan

- Completed API KC strategic plan will be developed and rolled out by July 2019 by incoming Co-Chairs, Kristine Din and Joliana Yee



Stacy Ackerlind and Andy Mauk
Co-chairs Assessment, Evaluation, and Research Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Advisory Board/Division/KC Activities

- Preparations for national conference include an open KC meeting and no-host reception
- Development of the program guide for the national conference
- Selection of Sponsored Programs for Annual Conference; slight change to focus of sessions. In previous years, we have selected all assessment-focused sessions (roughly speaking, a beginner, intermediate, and more advanced session). This year, we selected one session focused on assessment, one on evaluation, and one on research.
- Preparation for the newly titled “Assessment, Persistence and Data Analytics (formerly Assessment and persistence) that will be part of the Student Success conferences that include:
 - Pre-conference workshop development
 - Engagement opportunities for KC members through dinner and dialogues, an open meeting and coaching.
- Revision of the submission form for the AER KC Innovation Award submission form; the form more closely matches the review rubric, which was revised to more closely match the criteria.
- The Coaching workgroup has added new members that represent a diversity of NASPA professional functional areas beyond assessment-focused professionals thereby enhancing the coaching initiative development. The eight member workgroup is focused on three areas of development:
 - Technology: This group is working with NASPA to develop an on-line matching system connecting coaches with coachees. During the past several months this group has made a significant advancement in developing the mapping logic for information intake and matching.
 - Engagement Development: This group continues to develop guidelines for engagement.
 - Marketing & Communications: This group has begun to work on coaching recruitment materials as well as strategies as well as membership outreach that will be launched right before the national conference and continued through the summer Assessment, Research, and Data Analytics conference.

Member Engagement

- We currently have 440 followers on Twitter. We increased our followers by 54 from 2017 (386 for 2017).
- We currently have 964 followers on Facebook as of January 1, 2019. On January 1, 2018 we had 886 followers. Our “likes” of the page are 951 as of January 1, 2019 which is up from 882 on January 1, 2018.
- We posted a total of 11 blog posts this year (6 were done in 2017).
 - [Data Informed Marketing Decisions](#) – Eric Bloomquist and Ella Butler, University of Utah
 - [Assessment, Evaluation, and Research KC Guide for the 2018 NASPA Annual Conference](#) – AER KC
 - [AER KC Sponsored Session Preview: Beyond Campus Climate Survey](#) - Jason Laker, San Jose State University; Robin Parker, Beyond Diversity Resource Center; Rickey Hall, University of Washington
 - [Live Briefing: Action-Oriented Assessment – Strategies for Collecting Data by Engaging Participants](#) – AER KC
 - [What is Survey Research?](#) - Darlena Jones, Ph.D., Association for Institutional Research
 - [CSAM: AER KC Interview with Darby Roberts](#)
 - [CSAM: AER KC Interview with Kevin Grant](#)
 - [CSAM: AER KC Interview with Pamelyn Shefman](#)
 - [CSAM: AER KC Interview with Patrick Biddix](#)
 - [CSAM: AER KC Interview with Laura Shakelford](#)
 - [Innovation Award Honorable Mention: Campus Recreation Services at UNLV](#) - J. Judd Harbin and Erin Farrar, University of Nevada, Las Vegas
- Featured updates: Region V
 - Communiques to AER members in Region V: alerting members to upcoming deadlines, recently announced calls (eg. conference proposals, award nominations), upcoming webinars, and recently announced webinars. After annual conference, communique included a recap of the KC and region business meetings. After regional conference, communique included a summary of conference keynote/featured speakers. Communiques also called for volunteers for a regional advisory board but to no avail.
 - Physically Present Member Engagement: Staffed AER KC table at KC Fair during Western Regional Conference in November 2018: 3 new members registered for the KC.

Professional Development & Events

Do It Yourself Program Review Using CAS Standards On Demand Learning

October 11, 2018

- Approximately 40 locations
- Martha Glass (Virginia Tech) and Jen Wells (Kennesaw State University) provided an overview of program review, using CAS Standards as the framework.
- Session seemed to be well received.

2019 Annual Conference Activities:

Assessment, Evaluation, and Research Knowledge Community Leadership Team Meeting (Closed)
3/11/2019 4:00 pm – 5:00 pm
JW Marriott LA Live, Studio I

Assessment, Evaluation, and Research Knowledge Community Business Meeting
3/12/2019 4:00 pm – 5:00 pm
JW Marriott LA Live – Platinum G

Assessment, Evaluation, and Research Knowledge Community Coaching Initiative: Get Connected!
3/12/2019 11:30 am to 3/12/2019 12:30 pm
JW Marriott LA Live, Platinum G

Assessment, Evaluation, and Research Knowledge Community No-Host Reception
3/12/2019 5:30 pm – 7:00 pm
Location: To Be Determined

Assessment, Evaluation, and Research Knowledge Community Sponsored Programs:

Examining the Congruence Between Student Perception of Learning and Their Actual Abilities:

- A Comparison of Direct and Indirect Measures in Student Learning Outcomes Assessment
Coordinating Presenter: Richard Yao
3/11/2019 8:00 am – 8:50 am
406 A - LA Convention Center
- Looking From the Outside In: Lessons From an External Assessment Project
Coordinating Presenter: Laura Dean
3/11/2019 2:30 pm – 3:20 pm
501 C - LA Convention Center
- Organizing an Assessment Showcase to Share the Student Affairs Narrative
Coordinating Presenter: Chinako Belanger
3/12/2019 10:10 am – 11:00 am
501 C - LA Convention Center

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- The KC will focus efforts on the strategic plan at the national conference with the leadership transition.
- The advisory board will continue to develop criteria for the new scholarship to the APDA conference that will be offered through use of foundation and existing KC funds.

- The Coaching Workgroup is continuing to be mindful in incorporating AER competency connections at different skill/knowledge levels as well as incorporating intersections with other professional competencies with functional area applications.



Christina Wan and Marc Ebelhar
Co-chairs, Campus Safety and Violence Prevention Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Both Co-chair-elects (Ford & Hyde) are planning to attend the Newly-elected KC Leader Orientation on Saturday, March 9 from 8:00 am. – 3:00 p.m.
- Will recognize two award winners:
 - Dr. Zenobia Lawrence Hikes Memorial Campus Safety Excellence Award*
César Figueroa, Assistant Director of Residence Life at UC San Diego
 - Campus Safety Initiator Award*
Katie Treadwell, Interim Director of Conduct and Community Standards at University of Kansas
- Blog on a book review was published; Blog on Free Speech issues scheduled for January
- Blog on Behavior Intervention Teams scheduled for February
- Conference reminders, professional development resources posted to website
- Scott Peska, Enough is Enough Chair, interviewed for a NASPA podcast on campus safety topics

Professional Development & Events

NASPA Annual Conference

Program Title	Coordinating Presenter First Name	Coordinating Presenter Last Name	Date	Start Time	End Time	Session Room
When Parkland Goes to College	Katie	Treadwell	Monday, March 11	10:10 a.m.	11:00 a.m.	403 B - LA Convention Center
Leaning Forward Toward Police Reform: An Innovative Approach to Leveraging Higher Education to Improve Policing on Campus and Beyond	Jonathan	Hyde	Tuesday, March 12	2:30 p.m.	3:20 p.m.	303 AB - LA Convention Center
What Does Leadership Commitment to Hazing Prevention Look Like? A Research-informed Approach for Fostering Positive Campus Climate and Belonging	Elizabeth	Allan	Tuesday, March 12	8:00 a.m.	8:50 a.m.	403 B - LA Convention Center

- As a signature initiative, CSVP KC has continued their efforts and successfully will hold a pre-con at the 2019 annual conference on the topic of campus safety.
- CSVP will, as a new initiative, partner with NASPA on a featured session around the topic of campus safety by partnering with a student from Parkland High School who will reflect on their experiences now as a college student.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Goal 1 - Provide methods to disseminate and advance knowledge

1.1 Support scholarly research and promote best practices

- Contribute to NASPA's annual KC publication
- Explore the intersections of campus safety, social justice and inclusion
- Distribute awards at the annual conference
- Host a pre-conference workshop each year at the annual conference
- Sponsor three programs each year at the annual conference

1.2 Utilize technology to share resources

- Post articles, conference presentations and professional development resources on the CSVP website
- Acknowledge award winners on the CSVP website
- Use of social media (Twitter/Facebook)

1.3 Actively participate in public policy

- Provide knowledge and interpretation of current and emerging legislation that directly impacts higher education

1.4 Engage with other campus safety related organizations

- Seek collaborative opportunities with International Association of Campus Law Enforcement Administrators (IACLEA), VTV Family Outreach Foundation, ACPA Commission on Campus Safety and Emergency Preparedness and Culture of Respect

Goal 2 - Provide opportunities to recruit, engage and support leadership team and general body members

2.1 Recruit new members to the KC and leadership team

- Maintain a full leadership team roster
- Create avenues for engagement by finding prospective leadership team members interest and level of time commitment
- Fill all leadership positions via Volunteer Central
- Participate in the annual Knowledge Community Fair at NASPA
- Obtain contact information from participants that show interest in KC
- Follow up with a personalized email to each participant following the annual KC Fair

2.2 Engage members

- Survey members annually

- Continue monthly calls with leadership team with assistance from Culture of Respect
- Send monthly email to all members
- Send bi-monthly social media post
- Support CSVP engagement opportunities at regional conferences

2.3 Support members

- Provide outreach to campuses experiencing crisis

Professional Competencies:

1. Assessment, Evaluation and Research

- Advance Scholarship and Research agenda for the KC

2. Law, Policy and Governance

- Provide leadership in Campus Safety policy development and interpretation in higher education
- Disseminate knowledge regarding new and emerging law and policy trends that affect higher education



Brett Bruner and Marianne Magjuka
Co-chairs, Civic Learning and Democratic Engagement Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Chair-elect Amy Koeckes, vice-chair-elect Spencer Long, and member engagement coordinator Cody Holland have recruited and are conducting interviews for open positions for the 2019-2020 year.
- Iowa state representative Ashley Farmer-Hanson has started a recruitment campaign to recruit civic learning and democratic engagement professionals from across the state of Iowa to join NASPA and the Civic Learning and Democratic Engagement Knowledge Community.
- Region IV-West representative Sabrina Wienholtz is working with the 2019 Region IV-West conference committee to explore hosting a service project at the conference.
- Outreach coordinator Lindsey Woelker and knowledge community partners coordinator Chris Jensen are working with the Student Government Knowledge Community to co-host an upcoming online learning community webinar.

Professional Development & Events

Region I Conference

November 11, 2018 – November 14, 2018 ♦ Rhode Island Convention Center, Providence, RI

- Region I representative Ryan Baldassario co-hosted a service-learning event with the Sustainability Knowledge Community's Region I representative.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- The CLDE KC continues to focus our efforts including publications, research, toolkits, online live briefings, and sessions at annual and regional conferences for the 2018-2019 academic year on political engagement before, during, and after the mid-term elections.



Cindy Poore-Pariseau and Teresa O'Sullivan
Chair and Vice Chair, Disability Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Vice-Chair participated in the EISJ convening in Washington, D.C. in August 2018
- Created new Disability Knowledge Community mission/vision statement
- At conclusion of the 2018 annual conference, Disability Knowledge Community leadership reached out to all DKC members who expressed interest in further involvement and connection with the Knowledge Community.
- Identified an on-site ADA Coordinator for 2019 conference
- Identified a local accessibility liaison for the 2019 conference and attended conference planning meetings
- Two members served as 2019 conference proposal reviewers for general audience and two for KC sponsorship
- Appointed contact person for Grad and Communities Fair for 2019 conference
- Completed annual budget
- Proposed New Disability Knowledge Community Award
- Region VI representative attended regional WRC in November and met with Region V Rep to collaborate on future projects. Region VI rep also tabled at the KC fair and had conversations with about 10 people, two of whom are interested in directly supporting the DKC. Rep also connected with a grad student from UC Santa Cruz to propose a panel discussion as a session at 2019 WRC in Portland, OR. Rep will also be preparing e-communication for the region for Feb and Apr.
- No other region reports at this time.

Professional Development & Events

Annual Conference

Set up open meeting, business meeting and social event for DKC for 2019 conference

Collaborated with NASPA conference planning team to provide sensory room at 2019 conference

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Professional Competencies

Identified two professional competencies to be focus of the year based on DKC survey results:
Advising/Supporting and Social Justice and Inclusion.

Built four online learning modules around these two competencies: Assistive Technology Basics, Learning Disabilities 101, ADA 101, and Disability Services in Student Affairs.

Strategic Goals

Provide professional development for NASPA membership on the following topics:

ADA 101 - Created Power Point to be posted as blog in spring 2019

Specific types of disabilities (learning, psychological, and autism spectrum) – Created Learning Disabilities 101 presentation to be turned into webinar in spring of 2019

Using assistive technology to improve outcomes for students with disabilities – Created Assistive Technology Basics module to be presented in spring 2019



Mark Allen Poisel and Ellen Neufeldt
Co-chairs, Enrollment Management Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

2019-2020 Leadership Team

- Co-chairs: Dane Foust and Georj Lewis
- Communications: TBA
- Elections/Nominations/Awards: TBA
- National Organizations Liaison: TBA
- Strategic Planning: TBA
- Region I: Blake Fox
- Region II: (new rep will be elected)
- Region III: Gina Sheeks
- Region IV-E: David Taylor (TBA)
- Region IV-W: Emily Griffin Overocker
- Region V: (new rep will be elected)
- Region VI: Robert Bachini

KC Activities

- Monthly Leadership Team calls
- Winners have been selected and notified. Plaques approved for purchase.
- Planning for the Annual meeting is mostly completed. Leadership and Business Meetings have been scheduled. Awards will be presented at the Business Meeting. New leadership team will be announced. Multiple presentations sponsored and presented by KC members. Featured Session on Social Mobility with US News and Ed Trust. Grad Fair participation is confirmed. Purchasing giveaways and promotional items.
- Working on content for presentations at NASPA Region II and III summer institute as a result of our participation in a roundtable at SACSA with VPSA and others interested in Enrollment and Student Affairs. Ellen is coordinating.

Member Engagement

- Working on the selection and confirmation of regional reps for II, IV-E, and V.
- Working on selecting the new leadership team for 2019-2020

Professional Development & Events

SACSA/Region III conference (left one presentation off the November report)

November 2, 2018 – November 6, 2018 ∅ *Embassy Suites, Myrtle Beach, SC*

- 20 attendees at the session; several hundred at the conference
- Concurrent Panel presentation
 - Basics of the relationship of EM and SA
 - Specific institutional examples
 - Advice from the experts
- Presented by Ellen, Mark Allen, Georj, Gina, and Corey
- Presentation panel was successful and involved much discussion

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Planning

The KC leadership team updated our strategic plan with a focus on 4 key goals:

- A. Enhance content expertise associated with the role student affairs performs with enrollment management.
- B. Develop knowledge resources spread across the vast array of student affairs programs and services.
 - a. Post blogs and online content to increase understanding of the relationship between Student Affairs and Enrollment Management
- C. Facilitate collaborative relationships with other enrollment-based organizations.
- D. Develop sponsorship and promotional opportunities designed to increase awareness of the importance of enrollment management within the field of student affairs.

Professional Competencies

Philosophy and History - conducting presentation at various conferences and developing resource materials to help members understand the context and critical importance of the role student affairs plays in institutional enrollment.



Jennifer Jones and Alex Snowden
Co-chairs, Fraternity and Sorority Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Calls are held monthly on the 4th Monday at 1pm CST/2pm EST
- One face to face meeting during AFA Annual Meeting
- Co-Chair will participate in the F/S Life Summit in Columbus Ohio, January 31

Professional Development & Events

NASPA Region IV-E Annual Regional Conference

November 11-13, 2018 ◊ The Pfister Hotel, Milwaukee, WI

- There were eight educational sessions
- Sasanehsaeh Pyawsay, Educator and Scholar-Activist
- Coach George Rice III, CEO and Head Coach
- The event was very successful

NASPA/APLU/AFA Fraternity and Sorority Convening

January 31 held the NASPA/APLU/AFA Fraternity and Sorority Convening at Ohio State University. We will have an update in our next report on this event.

NASPA Annual Conference

- FSL KC will host a closed meeting at NASPA on March 10 at 1pm in Olympic 3
- FSL KC will host an open meeting at NASPA on March 11 at 9am in Diamond 5



Patrick Hale and Matt Ricke
Co-chairs, Gender and Sexuality Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Board Activities

1. Core Member Reports
 - a. Annual Conference Engagement:
 - i. Reserved spaces and catering for all KC events and meetings.
 - ii. Coordinated with NASPA staff regarding budgetary challenges for conferences and catering.
 - iii. Served as regular liaison between Equity, Inclusion, Social Justice Division and identity-based KCs.
 - b. TPE/Job Searching:
 - i. Create a collaborative effort to provide a guide of LGBTQ+ information about all 50 states that will be unveiled at TPE 2019.
 - c. Family Project Mentoring Program:
 - i. The mentoring program had a few false starts this year and never really got off the ground. Limitations such as core members' job transitions and steep learning curve for the program challenged us.
 - ii. We began with the support of the Co-Chairs, who recruited Matt Carne to the KC to help khristian. Initial consultations with KC Co-Chair Matt Ricke encourages us to research mentorship models and we proposed some changes to the program and had hoped to launch it again this Spring, however we both took on different commitments; particularly with khristian shifting to KC co-chair campaign. Overall this may have been a project and a pairing that couldn't overcome the challenges in time and resource management.
 - d. Awards & Scholarships:
 - i. To begin, the GSKC had the new Intersectional Inclusion Award officially approved by NASPA as an award category.
 - ii. The core members successfully transitioned Awards Nomination and Selection process over to the NASPA official site for hosting awards.
 - iii. Additionally, the awards committee headed by the core members selected award recipients for four out of our six award categories.
 - iv. The GSKC is currently in the process of submitting a proposal for an official scholarship for graduate students attempting to attend the NASPA Annual Conference who may need additional financial support (enclosed).
 - e. Research & White Paper:

- i. We have prepped for the recruitment of the White Paper for spring 2019. The advertisement is prepared and the JPG and PDF versions have been shared with our SM chairs & on SM platforms.
 - *Here is our current timeline: GSKC Spring 2019 White Paper Timeline*
 - Start Advertising by January 2nd, 2019 {Adverts are out!}
 - Soft Deadline for submissions by February 11th, 2019
 - Hard Deadline for submissions February 15th, 2019
 - Initial Draft (Send to Patrick & Matt) by March 1st
 - Final Draft submitted to NASPA as PDF by March 4th
 Our submission goals:
 - ii. NASPA KC Publication Fall 2018: Jessica Rankin is authoring the GSKC publication, here is Jessica's topic info and contact details:
 - Gender and Sexuality Knowledge Community, *The Thriving Culture of Trans* Oppression Across College Campuses*, Social Justice and Inclusion, Jessica Henault, Graduate Research Assistant, Kansas State University, jlrankin@ksu.edu, 563-580-7941.
 - The expectation of the Co-Chairs for Research & White Paper to recruit and manage the KC publication author and was previously managed by the KC Co-Chairs. If this expectation is to be continued as a responsibility of the Co-Chairs for research and white paper, it should be communicated more clearly and in advance of the KC publication recruitment and submission timeline process.
- f. Fundraising and Sponsorship:
- i. Current Updates
 - Continuing to work through NASPA guidelines for fundraising and sponsorships guidelines
 - Developing a sustainable fundraising platform to keep KC account in an operating fashion
 - Stonewall Commemoration being incorporated the NASPA Annual Conference Experiences which will serve as the platform for upcoming fundraising
 - Chair is working on partnering with local organizations for different sponsorship and educational opportunities to learn about LGBT organization in the area
 - ii. Future Directions
 - Becoming more knowledgeable about the NASPA guidelines
 - Partner with other KC for fundraising efforts
 - Creating more social media branding for fundraising throughout the year
- g. Website/Social Media
- i. Collaborated with three identity-based Knowledge Communities to acknowledge queer/trans folx from an intersectional viewpoint. Moving forward would like to work more KCs to create better connections/larger reach.
 - ii. Highlighted the works of the Stonewall Movement last summer.
 - iii. Started the GSKC Blog Submission. I would like to see more submissions, currently we don't have any.
 - iv. Created the #queerliberation hashtag on Twitter. Some traffic, but would to do more to increase visibility.

- v. Future Projects - Would like to create a #sapro/#sagrad campaign to highlight those in our field in their amazing work.
- 2. Regional Representative Reports
 - a. Region IV-West
 - i. Connections IV-West Mentoring Program
 - Goal: to build out a mentoring program that connects Queer professionals across the region.
 - Have 8 participants (4 mentors, 4 mentees) that have been paired by interest and engagement in the field.
 - Mentors/Mentees are expected to meet and connect at least once a month either over phone call, Skype, or other forms of social media.
 - ii. Critical Conversations
 - Men and Masculinities in the #MeToo Movement
 - a. Participated in Zoom session alongside panelists from the region and the Men and Masculinities KC Rep for IV-West.
 - b. Helping to develop the Critical Conversation around supporting Trans/GNC/Non-binary individuals in the workplace. Zoom call is scheduled for February 26th, 2019

Professional Development & Events

NASPA 2019 Conference Events

Leadership Team Meeting
 Sunday, March 10, 9am - noon
 Diamond 7 - JW Marriott LA Live

Open Meeting & Trans Inclusion Meeting
 Monday, March 11, 3pm - 6pm
 Diamond 3 - JW Marriott LA Live

LBTQIA Women's Breakfast
 Monday, March 11, 8am - 9am
 Atrium I - JW Marriott LA Live

TQPOC Breakfast
 Tuesday, March 12, 9am - 10:30am
 Platinum B - JW Marriott LA Live

Awards & Community Reception
 Tuesday, March 12, 8pm - 9pm
 Plaza III - JW Marriott LA Live

Creation of TNBGNC Social Space (off-site)
 We are identifying off-site locations for a trans, non-binary, and gender non-conforming meetup

Stonewall Commemoration

1. Branding/Buttons: Patrick Hale is working on a log for the Stonewall Commemoration to ensure consistent branding throughout the conference and cohesion between the following initiatives.
2. Stonewall Syllabus: The Stonewall Syllabus is a living learning document to include research and popular resources, videos, articles, films, art, etc., addressing LGBTQ+ liberation, justice, equity, and intersectionality. It is our goal to make this Syllabus accessible to NASPA GSKC members and available at the Conference. As an example of a public syllabus, please see <http://www.transjusticesyllabus.com/s4tj-syllabus/>.
3. Exhibit at Conference: We have been working with the host committee, EISJ, and KC programs to develop an interactive art installation during the NASPA 2019 conference. A call for proposals is out to all GSKC members to submit art pieces and engage with the display throughout the conference.
4. Conference Session: 50 Years After Stonewall: Reflecting Trans and Queer Advocacy and Support in Student Affairs
 - a. Monday, March 11 • 1:15 PM - 2:30 PM • 515 B - LA Convention Center
 - b. Description: The Gender and Sexuality Knowledge Community invites you to join a conversation about the progress, history, and continued challenges facing trans and queer students and professionals in our institutions. As we reflect on and commemorate the Stonewall Uprising in New York City, let us collectively envision a future for trans and queer advocacy and support in student affairs.



Judith Estrada
Chair, Indigenous Peoples Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

New Leadership Appointments

- Region I Representative – Chelsea Reid
- Region IV-E Representative – Ashley McMillan
- Region IV-W Representative – Tiffany Smith

Recruiting

- Region V Representative
- Region VI Representative

Leadership Members Receiving National & Regional Awards

- Charlotte Davidson, 2019 NASPA Region IV-E Outstanding Contribution to Higher Education Award
- Stephanie Waterman, 2019 Outstanding Contribution to Higher Education Award

Professional Development & Events

IPKC LEADERSHIP GATHERING w/ NASPA

February 13, 2019 NASPA Headquarters Washington, DC

12 IPKC Leadership Representatives will be present

Asma-na-hi Antoine (Nuu-chah-nulth, Toquaht Nation)
Manager, Indigenous Education & Student Services
Royal Roads University, Victoria, BC
National IPKC Co-chair, 2015-2017

Karen Francis-Begaye (Diné)
Assistant VP, Tribal Relations
University of Arizona, Tucson, AZ
National IPKC Chair, 2007-2009

Charlotte Davidson (Diné/Three Affiliated Tribes: Mandan, Hidatsa, & Arikara)

Independent Scholar

Madison, WI

National IPKC Co-chair Elect, 2018-Present

Co-chair, Research and Scholarship Committee, 2017-present

Member, Indigenous Protocol and Practice Policy Committee, 2018-Present

Judith Estrada

Director, El Centro: Chicanx Latinx Resource Center

UC Santa Cruz, Santa Cruz, CA

National IPKC Chair, 2017-Present

Irvin Harrison (Diné)

Consultant, Indigenous Higher Education Student Affairs

Lecturer, San Diego State University, San Diego, CA

National IPKC Chair, 2005-2007

Tiffani Kelly (Choctaw Nation of Oklahoma)

Assistant Director, Native American Cultural Center

Colorado State University, Fort Collins, CO

National IPKC Co-chair Elect, 2018-Present

George McClellan

Associate Professor of Higher Education

University of Mississippi, University, MS

Member, IPKC

Robin Minthorn (Kiowa/Apache/Nez Perce/Assiniboine/Umatilla)

Associate Professor, Educational Leadership & Native American Studies

University of New Mexico, Albuquerque, NM

National IPKC Chair, 2011-2013

Heather Shotton (Wichita & Affiliated Tribes/Kiowa/Cheyenne)

Associate Professor, Native American Studies

University of Oklahoma, Norman, OK

National IPKC Chair, 2009-2011

Jamie Singson (Apache, Yacqui, & Filipino)

Director, Illini Union

University of Illinois at Urbana-Champaign, Champaign, IL

IPKC Representative, Equity, Inclusion, & Social Justice Division, 2019-2021

Byron Tsabetsaye (Diné/A:shiwi)

Director, Native American Center

San Juan College, Farmington, NM

Chair, Indigenous Protocol and Practice Policy Committee, 2018-Present

Stephanie Waterman (Onondaga, Turtle Clan)

Associate Professor, Leadership, Adult, & Higher Education

University of Toronto, Toronto, ON

Co-chair, Research and Scholarship Committee, 2017-present

6 NASPA Representatives

Mary Jo Gonzalez, EISJ Division Director

Stephanie Gordon, Vice President for Professional Development

Kevin Kruger, President

Monica Nixon, Assistant Vice President for Equity, Inclusion, and Social Justice

Joel Pérez, National Knowledge Community Director Elect

Denzil Suite, NASPA Board Chair Elect

Reflection Inspires our Future

Region IV-West Conference October 23 - October 25, 2018 Wichita Marriott - Wichita, KS

- 2 IPKC Leadership Team members presented: Charlotte E. Davidson & Jamie Singson
- This year's conference focused on how reflection can help and inspire us to meet the future head on.
- Success: An invited conversation regarding the IPPP

**Other Reports – Strategic Planning / Goals, Professional Competencies,
Advocacy & Scholarship**

Strategic plan/goals for the 2018-2019 year and longer:

FROM NOW-November

10/25- First draft of questions

10/26- 11/09 - Gather feedback of questions from IPKC Leadership

NOVEMBER 2018

11/09 - Create the Form: ORI Questions and SWOT

With Strategic Plan Committee & IPKC Leadership Team

11/16 Due: Creation of Survey - Google Form/or* NASPA survey platform

11/16-11/20 Test out the form-link.

11/26-11/29 Fix any glitches with online form

DECEMBER 2018

12/03- survey goes live! Collecting Responses from membership/leadership team

12/14- preliminary deadline

FEBRUARY 2019

Hard deadline for responses

Preliminary analysis and collection data report

Analyze it - Make into a presentation

Host a virtual Town hall

MARCH 2019

NASPA Annual Conference - Los Angeles, California

Presentation of preliminary findings and receive feedback

Add a virtual town hall for those that cannot attend (?)

Incorporate Feedback from annual conference and virtual town hall

JUNE - JULY 2019 [Action Planning]

Prioritize and weave/align with NASPA's overall Strategic Planning

Submit with Summer Report



Christine Gettings and Matthew Rader
Co-chairs, International Education Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Leadership Team

- Christine Gettings and Matt Rader were active in recruiting candidates for the Co-chair position when their term expires in March 2020. Two IEKC members, Ken Guan and Tadd Kruse, expressed interest and are running as Co-chairs.
- Christine and Matt participated in NASPA Strategic Planning calls.
- Christine, IEKC Co-Chair, participated in the NASPA Convening on Equity, Diversity, and Inclusion on August 3, 2018 at the NASPA headquarters.
- Ben Cecil, Region III Representative for the IEKC, continues to serve as International Symposium Co-chair.
- Tadd Kruse, MENASA NASPA Area Director, continues to serve as the International Symposium Co-chair.
- Actively recruiting for Region I, Region II, Region IV-W, and Region V Representatives.
- Continued monthly Leadership team meetings.
- Continued monthly Co-Chair meetings to with Robert Valderama of NASPA until his departure from NASPA in late November.
- Continued monthly Co-chair meeting.
- IEKC Members have chosen IEKC working groups to work in which include: Social Media, Newsletter, and Best Practices Award. Working groups continue to operate.
- Participated in monthly NASPA KC Calls.

Member Engagement

- The IEKC Facebook page profiled members of the IEKC for several weeks in the fall and has shared personal insights about why they work in international education.
- The IEKC is working closely with the International Symposium steering committee on plans related to the Symposium
- Actively planning a Live Briefing session for late March after the NASPA Conference
- Actively recruiting articles and submissions for the IEKC Newsletter, slated to be sent out in mid-February to build buzz around the IEKC initiatives at the NASPA conference.
- Actively worked with IEKC Representative, Suzanne Baker, on an article for the NASPA publication. The article is *Supporting Underrepresented Students in Study Abroad*
- The IEKC has chosen recipients for the Best Practices Award in International Education. The Best Practices in International Education Award Recipients are:

- **Intercultural Awareness and Programming-** University of Maryland – Baltimore County (UMBC): International Student Career Development Initiative
- **International Programming-** University of South Carolina: Carolina Global Scholars
- **Study Abroad Programming-** Purdue University: Purdue Promise
- **Student Affairs Professional Global Partnerships-**NASPA Region I: The Ireland Summit
- Lea Stadler led efforts to review program proposals for the IEKC sponsored programs at the 2019 Annual Conference. The selected sessions are:

Program ID	Program Title	Coordinating Presenter First Name	Coordinating Presenter Last Name	Coordinating Presenter Email	Coordinating Presenter Title	Coordinating Presenter Organization
57201	International Student Mental Health: Creating support networks across campus	Cory	Owen	cowen@juilliard.edu	Asst. Dean of Int'l Advisement and Div. Initiatives	The Juilliard School
58473	Preparing Student Affairs Professionals for Global Career Opportunities	Patty	Witkowsky	pwitkows@uccs.edu		University of Colorado-Colorado Springs
60039	Intercultural Competency Development and Internationalization for Student Affairs Professionals	Eric	Archer	eric.archer@wmich.edu	Assistant Professor	Western Michigan University

Professional Development & Events

A Live Briefing is being planned for March 2019.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Goals for 2018-2019

1. Clarify roles for the IEKC members by reorganizing the IEKC so Regional Representatives have clearly outlined roles and responsibilities and will serve on a working group. *Progress: IEKC Representatives have defined tangible goals and outcomes for each of their respective positions including social media outreach, Best Practices Award, and newsletter.*
2. Clarify the role of the IEKC as it relates to NASPA's larger global engagement strategy, particularly with the Global Forum and the International Symposium. *Progress: The IEKC has collaborated well with the International Symposium planning committee.*

3. Continue the IEKC's focus on sponsoring webinars and information sharing through the NASPA Live Briefings Platform by aiming to host one Live Briefing per academic semester. Learning outcomes for this include:
 1. Provide ongoing professional development opportunities for student affairs professionals working in and/or interested in internationally focused topics
 2. Allow educators to present on expertise or best practices from their respective content areas
 3. Promote different forms of international education to NASPA members
 4. Focus on best practices within student affairs globally, specifically focusing on countries other than the US

Progress: Live Briefing is being planned for March 2019

4. Engage membership to actively use social media to discuss international education related topics *Progress: The Facebook page has had posts of IEKC Members and various IE related topics.*
5. Encourage Regional Representatives to actively engage with their constituency to submit proposals to local, regional, and national conferences on international education. *Progress: IEKC members continue to be active in regional events and are beginning to have regular communications with constituents.*

Professional Competencies Focus in 2018-19

- Leadership (Engagement)
 - Through membership and leadership team engagement, and redefining roles and involvement on monthly IEKC calls.
- Social Justice and Inclusion
 - Actively responding to world events and providing more professional development opportunities.



Maria Genao-Homs and Sandra Rodriguez
Co-chairs, Latinx/a/o Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Social Media

- Facebook 1402 followers
- Twitter 2391 followers
- Instagram 200 followers
 - Interactive engagement has noticeably increased on Instagram.

Consejos y Consuelos

- Bi-Monthly Webinar
- Scheduled to occur bi-monthly on Fridays at 2pm EST (11am PST)
- The inaugural season of the weekly call-in program began in January 2018 and ended on June 8, 2018. This initial run consisted of 22 “Consejos” sessions that featured a mid- to senior level professional giving advice on a variety of topics faced by LatinX Higher Ed. professionals. Topics such as Managing Up, Navigating Institutional Politics, Dealing with an Extended Job Search, and Balancing Motherhood and SSAO Roles, were presented and receive much positive feedback. Average viewership was 15 people per session with the high-water mark being 25 “attendees”.
- The second season of CYC is presently underway and has been re-formatted and re-focused. On recommendation from the LKC leadership, the program is now a bi-weekly call-in that has moved to the late afternoon for the East coast and mid-morning for the West Coast. Season 2 features a variety of perspectives from newer professionals, and others who have not yet reached mid-manager roles. We also, for the first time have invited speakers from outside the LatinX community, to share an intercultural perspective on the issues faced by marginalized communities and POC. To date, we have had 5 consejos chats with an average viewership of 22 “attendees.” Season is scheduled to run until May 31, 2019, at which point we have completed 15 “episodes,” for a grand total of 37 Consejos y Consuelos Chats.
- Feedback from the community has been complementary and created another platform across which we can promote members of community and recognize their talents and skills. No formal assessment has been done, however, this idea is in discussion between Nestor Melendez and Dr. Sofia Pertuz, co-creators fo Consejos Y Consuelos. A complete list of speakers is available upon request.
- Region I Latinx/a/o KC Summer Leadership Team Retreat: August 13, 2018, College of the Holy Cross
- Region I Latinx/a/o KC Winter Leadership Team Retreat: January 7, 2019, American International College

- Region III Representative, Nanette Vega, serves as NASPA FL board as the Case Study Coordinator
- Region III Representative, Nanette Vega, received the 2018 NASPA Florida Mid-Level Manager Award
- Region VI Representative, Martha Enciso is:
 - on the NASPA Southern California Advisory Board and we are
 - and the NASPA 2019 Engagement sub-committee helping to plan and implement the first time attendee orientation held on Sunday and Monday of the national conference.
- Maria Genao-Homs, LKC Co-Chair, serves on the NASPA 100th Anniversary Educational Subcommittee.

Professional Development & Events

Region I Learning to Lead: Strategies for Student Affairs Professionals of Color (Drive-In Conference)

November 2, 2018 ∅ Central Connecticut State University, New Britain, CT

- 63 participants
- Create a space to discuss challenges and opportunities as a professional of color in Higher Education/Student Affairs
- Create a space to brainstorm ideas for addressing challenges and constructing opportunities as professionals of color in Student Affairs
- Form a network of support with other underrepresented Higher Education/Student Affairs professionals in the Northeast
- Cultivate a regional network of support with other Student Affairs professionals of color
- Discuss ways to navigate micro aggressions in the workplace and on campus
- Develop strategies and skills to lead in Higher Education settings in which they are underrepresented
- 3 sessions
- Eric Estes, Ph.D- Vice President for Campus Life, Brown University
- Successes of the event:
 - Keynote speaker
 - Caucus group format
 - Participants would like this to be a yearly topic
 - Opportunity for professionals of color to connect and network
- Changes that one would make next year
 - Less discussion-based sessions
 - Making sure the sessions are not repetitive
 - Label for meals
 - Share more take away strategies

Region I Latinx/a/o KC NASPA Region 1 Conference Meet & Greet

November 13, 2018 ∅ Viva Mexico Cantina, Providence Rhode Island

- 17 LKC members attended
- Gathering during NASPA Region 1 conference to connect over lunch
- While some knew each other, we saw a lot of new faces who were able to connect with the leadership team and learn about opportunities to get involved with the LKC

Region VI LKC Breakfast at the Western Regional Conference

November 8-11, 2018

- 15 members attend; collaborated with Felipe Martinez (the new Region V rep) to coordinate a space for individuals to meet one another.
- Coordinated two evening socials for LKC attendees during the WRC.

Latinx/a/o KC Guide for the 2019 NASPA Annual Conference – Los Angeles, CA

- Saturday, March 9, 2019
10am - 2pm - Service Event (TBD)
Location: TBD

5pm - 7pm - Meet-up for Dinner - Grand Central Market
Location: Meet at JW Marriott - > Uber to GCM

9:30 pm – 12:30 am, Noche de Salsa
Location: The Mayan - 1038 S Hill St, Los Angeles, CA 90015
- Sunday, March 10, 2019
9:00 am – 4:00 pm, LKC Pre-Conference
Latinx/a/o Knowledge Community Institute
Location: JW Marriott LA Live Diamond 4

8:00 pm – 11:00 pm, Bienvenida Cocktails
Location: - Conga Room - 800 W Olympic Blvd, Los Angeles, CA 9001
- Monday, March 11, 2019
8:00 am – 9:15 am, LKC Sponsored Session
Location: LA Convention Center 403A

8:00 am – 9:15 am, LKC Newcomer's Breakfast (Bienvenida)
Location: JW Marriott LA Live - Diamond 2

9:30 am – 11:30 am, LKC Leadership Team Meeting (Closed)
Location: JW Marriott LA Live - Platinum F

1:00 pm – 2:00 pm, Womxn of Color Gathering (Open to All)
Location: JW Marriott – Diamond 5

7:00 pm - 9:00 pm, Knowledge Community Fair
- Tuesday, March 12, 2019
9:00 am – 10:30 am, LKC General Assembly Meeting (Open to All)
Location: JW Marriott LA Live - Diamond 5

9:00 am - 10:30am, TQPOC Breakfast (hosted by the GSKC)
Location: JW Marriott LA Live - Platinum B

10:10 am – 11:00 am, LKC Sponsored Session
Location: LA Convention Center 501B

11:15 am – 12:05 pm, LKC Sponsored Session
Location: LA Convention Center 404A

12:30 pm - 2:00 pm, Latinx/a/o Knowledge Community Research & Scholarship Interest Meeting
Location: JW Marriott LA Live, Diamond 2

7:00 pm – 9:30 pm, Mena/Valdez Awards
Location: Rosa Mexicano - 800 W Olympic Blvd, Los Angeles, CA 90015

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

We are still working on reviewing and updating our current strategic plan to align with the newly rolled out KC strategic plan. It has been a challenge as we are seeking co-chairs to assist with this task.



Justin Donnelly and Joe Boehman
Chair and Vice Chair, Men and Masculinities Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Nick Bilich (Awards Coordinator) created language and rubrics to solicit nominations for the Jason Laker Scholarship and a winner was selected
- MMKC Newsletter was issued in spring and summer 2018
- Cameron Tepper (Region III Rep) submitted an online publication article on “challenging hegemonic masculinity” for the MMKC.
- Our Practitioners in Residence are working on creating a database of established male-based programs on college campuses.
- Aaron Voyles selected as the 2019-2021 Chair of the MMKC
- Award winners have been selected and will be presented awards at the Annual Conference

Professional Development & Events

Annual Conference

Our open business meeting and reception at the Annual Conference have been scheduled and the details are outlined below:

- Men and Masculinities Knowledge Community Open Business Meeting
 - Date: 3/11/2019 8:00:00 AM to 9:30:00 AM
 - Venue: JW Marriott LA Live
 - Room: Olympic II
- Men and Masculinities Knowledge Community Happy Hour
 - Date: 3/12/2019 4:30:00 PM to 5:30:00 PM
 - Venue: JW Marriott LA Live
 - Room: Atrium I

Webinars

- Matthew Banks is currently working on a Critical Conversation in Region IV-W about non-binary and gender expansive identities in higher education. It is a webinar panel that is a collaboration between the Region IV-W reps from the WISA, GS, and MM knowledge communities.
- Kevin Carey is working on a virtual webinar related to masculinities and sexual assault awareness

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

2018-2019 Goals

- Increase the social media footprint of the Men and Masculinities Knowledge Community and male gender identity development to enhance the outreach to colleagues and students
- Evaluate and update the Men’s Group/Program Development Guide
- Find new and innovative ways to celebrate the great work and achievements of Knowledge Community Members, Student Affairs Professionals, and Institutions

Professional Competencies

- Social Justice and Inclusion
 - Continuing education for the MMKC and beyond on all men and masculinities on college campuses. How the media portrays men and what does it mean moving forward.
- Technology
 - Meeting the KC where they are, recognizing a lot of our newer membership receives information differently. Email isn’t always the best form of communication as social media sites are at the forefront of where most of our membership are.

Scholarship

- Social Media Coordinator Saralyn McKinnon-Crowley and Scholar-Practitioner Aaron W. Voyles have an upcoming book chapter in The International Handbook of Gender Equity in Higher Education with fellow authors Emily A. Johnson and Alma J. Salcedo. The chapter, “Town halls, campaigns, and safe spaces: How campus responses to violence further marginalize vulnerable populations” explores the concept of safety on campus and how gender and other identities impact the notion of a safe campus. The chapter is currently in publication.



Abby Chien and Matthew Jeffries
Co-chairs, MultiRacial Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Led the award process for MRKC annual awards by creating a committee: developed submission form, membership outreach, award review/selection and communication to NASPA Headquarters.
- Added and updated MRKC volunteer positions and position descriptions on Volunteer Central.
- Working with three other KCs to create a webinar about how to help a campus heal after a bias incident.
- Engaged other KCs and our members to create an opportunity for reflection around race and our conference location, specifically with the end goal of creating a display at the annual conference.
- We have expanded social media engagement through a social media campaign that is tied to our pre-conference session. The campaign is called #MRKCFipTheScript and has provided a venue for multiracial folks and transracial adoptees to share their personal narrative through an "Instagram takeover." So far we have had four people takeover our Instagram account and share their narratives, and we have more scheduled.

Professional Development & Events

- Co-facilitated the MRKC/MRN Mixed Messages discussion on holiday traditions; attended the NASPA WRC and tabled for the MRKC at the KC fair.
- Our display around race & LA at NASPA 2019.
- NASPA Annual Conference Social for those connected with the MRKC.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Planning

- New goal - started transition document for position to help leave tangible records and recommendations for those that come after me in this position

Advocacy

- Our display asks professionals and scholars to reflect on what has changed (or not) with the end goal that those who see the display at NASPA 2019 can think critically about what they should be advocating for in higher education/their own work.

Scholarship

- MRKC Annual Publication
- Completed one blog post on genetic testing last spring



Evette L. Allen and Antonio Duran
Co-chairs, New Professional and Graduate Students Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- The Partnerships chair worked with the Student Leadership Programs KC Leadership Educator Exchange & Development (LEED) Program, to develop a new graduate student support initiative that connects graduate students with professionals through a structured, virtual mentoring program.
- The Nominations and Recognition Committee worked to have candidates for NPGS KC Chairs/Co-Chairs approved by the NASPA board. Members are able to vote for the next Chair/Co-Chair for the knowledge community and voting will end on February 2nd.
- Conference Co-Coordinator recruited and compiled a team of 9 KC members to review and select 3 Sponsored Sessions on behalf of NPGS for the 2019 NASPA Annual Conference. Additionally, recruitment is underway for the NPGS Symposium at the 2019 Annual Conference and planning underway for an NPGS social at the 2019 annual conference.
- Conference Co-Coordinator produced a “Self-Care Strategies and Tips” document to encourage wellness and stress management for conference attendees who need space and time.
- Region I activity on the New Professionals & Graduate Students Facebook group has had an increase in activity with over 30 new members engaged with the page.
- The region III Representative is working on developing outreach and socials for NPGS affiliated members in Region III to engage them and get them more aware of what is going on.
- The Region VI Co-Representatives have started a program to recognize monthly, a Outstanding New Professional or Graduate Student on social media. The Co-Representatives also have regular email communication and consultation with the Region VI Leadership Team.
- The Communication Coordinators have been working hard with social media and other marketing for the KC. Engagement has been as follows:
 - Twitter
 - Since October 15th, 2018, the NPGS Twitter account achieved 13, 700 impressions (number of times a Twitter post was seen by an account) over the current 91 day period. Over the previous 91-day period, the NPGS Twitter account achieved 10,000 impressions. The largest engagement during the last period was a result of the Twitter Chat hosted our Doctoral Professional Development Co-Chairs.
 - Facebook
 - The KC reach (similar to Twitter impressions) was sitting at a count of 187 daily average for the previous period. The period before that had a daily average of 107.

- Since October 15, 2018, the NPGS Facebook page has gained 59 new followers for a total of 1,540.
- Membership Co-Chairs have worked on the following:
 - Partnerships with other positions in order to best engage the members of the New Professionals and Graduate Students Knowledge Community.
 - Creation of a communication process among members. Every member who joins the KC will receive a “Welcome to the KC” email within a month of their joining. This email has a welcome letter from Evette and Antonio (KC Co-Chairs) as well as contact information. Furthermore, all of these members will receive an email within three months of joining with more information on how to become involved in the KC.
 - Creation of a membership survey to allow members who have left the KC to share what suggestions they have while only taking two minutes of their time. These results will be shared with the overall KC as more results come in and used to enhance the KC.

Professional Development & Events

Graduate Student Panel

- 20 participants
- Collaboration with other graduate students/KC reps on panel for graduate students searching for summer 2019 internships (November-December 2018)

NASPA IV-W Regional Conference-NPGS Mini Presentation

October 22-26, 2018 ◊ Wichita, KS

- 8 individuals interested in joining NPGS KC
- Goal was to briefly introduce the KC and solicit volunteers.

NASPA IV-W Regional Conference-Presentation

October 22-26, 2018 ◊ Wichita, KS

- 32 attendees
- *Topic: New Professional and Graduate Student reflection*
- *Goal was reflection on NPGS goals and initiatives.*

NASPA Now Recognition Program

March 2019 ◊ Los Angeles, CA

- 56 nominations and 15 chosen for the cohort
- The program recognizes new professionals and graduate students doing amazing work in student affairs. Participants were nominated based on the following 5 categories: Integrity, Innovation, Inclusion, Inquiry and Impact.

Region I Annual Conference-Graduate Students and New Professional Panel

November 11-14, 2018 ◊ Providence, RI

- 25 participants

- Participants discussed the job search process, pathways to the Vice Presidency, and the state of student affairs.
- Panel moderated by Love Wallace, NPGS KC Rep for Region I

NASPA Western Regional Conference-NPGS Social

November 9-11th, 2018 ◊ Sacramento, California

- 30 people attended
- 9 NPGS sessions offered and highlighted
- Tabled at the NASPA KC Fair

NASPA Western Regional Careers in Student Affairs Day

October 20, 2018 ◊ Cal Poly Pomona, Pomona, CA

- Tabled to promote the KC, engaged with 30+ attendees
- In the future, have clearer communication for tabling. See if we can present a session.

NASPA Western Regional Conference

November 8-11, 2018 ◊ Sheraton Grand Hotel, Sacramento, CA

- Participated in the KC Fair, engaged with 30+ attendees
- Presented at Graduate Student Institute about ways to engage with the KC
- Hosted a social (joint with Region V) with ~40 in attendance
- Developed NPGS “Conference Guide” for social media distribution with recommended programs
- Participated in Region VI KC Team Meeting

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Planning Update

The NPGS KC Co-Chairs placed a call for volunteers to serve on the NPGS strategic planning committee in September 2018. One current NPGS leadership team member and two general NPGS members volunteered. The committee has five individuals serving, including the NPGS co-chairs. *The committee met as follows:*

- October 1, 2018: the committee met to discuss the overview of the strategic planning process, NASPA goals for strategic planning and to discuss ideas for moving forward.
- October 11 and 25, 2019: the committee met to discuss the assessment to be distributed October 29 to the NPGS listserv. The survey was due November 26, 2018.
- December 6, 2019: The committee met to discuss results of the survey. Some results are indicated below:
 - What can we be doing better?
 - Being more connected on the smaller, regional level
 - In-person social events - statewide?
 - Is it possible to do local networking? Or should it be more online?
 - Book Club
 - Mentoring

- Doctoral level experiences
 - Financial assistance
 - A first-year NP guidebook
 - Programming on ending one's tenure as a new professional
 - What is our role?
 - Transitionary KC?
- Upcoming
 - The committee is working on a regional representative conversation event for February 20, 2019. Each regional representative will encourage those in their region to join us for a conversation on NPGS goal and survey feedback. Attendees will have an opportunity to offer additional feedback as well to be used for the strategic planning document.
 - Regional representatives also plan to meet those from their region at the March 12, 2019 NPGS Open meeting to get brief feedback from those who attend the business meeting.
 - Once all the feedback is received, the committee will meet to write the plan and submit to the NASPA national office.

Social Justice and Inclusion Actions

- Ensure marketing materials are accessible.
- Continuously creating spaces for conversations about social justice and inclusion.
- Increased advocacy for doctoral student needs within NPGS, NASPA, and higher education.
- Create a list of grants that can be distributed to members in NPGS to be used to offset costs associated with research, programs, and conference attendance.
- Generation opportunities through in-person and online platforms for individuals to share research/practices that are on the cutting edge for promoting social justice issues on their own campus.
- Continual efforts to recruit graduate students and new professionals from marginalized backgrounds (e.g., professionals of color, those who identify as gender or sexual orientation minorities, professionals with disabilities, etc.), especially from the NASPA Undergraduate Fellows Program (NUFP).

Leadership Actions

- Continue to build and strengthen relationships with NASPA KCs and organizations (especially the NASPA GAP program, the NUFP program, the SA Collective).
- Continue to address topics that help NPGS members develop leadership skills for success in higher education/student affairs during Pre-Conference and regional conferences.
- Continue to keep NPGS membership informed of leadership opportunities for development and growth.
- Continue to offer leadership roles on a regional level through the NASPA NPGS KC Region Reps.



Alex Brown
Chair, Parent & Family Relations Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Advisory Board/Division/KC Activities

- The KC will have several leadership team positions open and is actively recruiting to fill the following roles:
 - Member Engagement Chair
 - Region V Representative
 - Regional Representative & Strategic Partnerships Coordinator
 - Technology Coordinator/KC Blogger

Award Recognition

- The KC is will be awarding the following individuals at the March 2019 National Conference:
 - Outstanding Parent and Family Relations Institutional Initiative - *Summer Send Offs Program at the University of San Diego*
 - Outstanding Parent and Family Relations Professional – *Ashley Templeton, Fort Hays State University*
 - Outstanding Contribution to Research and/or Literature – No Nominations Received
 - Parent and Family Research Grant (up to \$200 financial award) – No Nominations Selected

Professional Development & Events

NASPA 2019 Pre-conference: *Family Engagement - The Need for Equitable Parental Inclusion*
Parents and families are integral members of our campus communities whose partnership and engagement is essential to student success. Presenters will use case study examples, across a spectrum of campus environments, to highlight distinct challenges that families face as campus professionals work to promote parental inclusion from college visits to graduation day. Challenges among families of undocumented, socioeconomically disadvantaged, historically underrepresented, and first-generation college students will be a focus of the discussion.

- Presented by: *Gabrielle Garrison, Arkansas Tech University; Dana Trimboli, John Jay College CUNY ; and Timeka Thomas Rashid, Kent State University*

2019 Parent & Family Programs Western Regional Conference

March 21-22, 2019 ◊ Oregon State University, Corvallis, OR

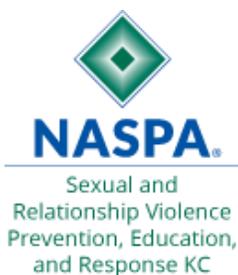
- Event Attendance and content TBD
- <http://aheppp.org/western-regional>

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The process to develop a strategic plan for the Parent & Family Relations Knowledge Community is underway. Led by the Co-chair elects, a SWOT Analysis was completed with our leadership team to identify our KC's internal strengths and weaknesses, as well as our external opportunities and threats.

Recently, we sent out a poll to our entire KC membership (newsletter, email, social media, tapped on leadership team for distribution) to assess and rank the internal and external factors established by the leadership, with the opportunity to provide additional contributing factors if desired.

Following the collection of feedback from our KC membership, we intend to develop a strategic planning subcommittee who will utilize this information to translate into a strategic plan for the KC, while updating our KC during this process to provide opportunities for feedback.



Shana Ware and Wanda Swan
Chair and Vice-Chair, Sexual and Relationship Violence Prevention, Education and Response
Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- KC Members submitted the blog post “Perspectives on the Proposed Title IX Regulations from Practitioners” as a continuing education engagement tool to our larger membership and peer KCs: <https://www.naspa.org/constituent-groups/posts/a-practitioners-perspective-on-the-proposed-title-ix-regulations>
- KC Members created a resource sheet “NPRM/Title IX: Submitting Feedback for 60-day comment period” to serve as an educational guide for students, professionals and orgs preparing to submit comments during the Title IX Notice and Comment Period. Information paraphrased the proposed guidance and included templates and resources of other national organizations providing helpful content:
https://www.naspa.org/images/uploads/events/SRVPER_KC_NPRM_Title_IX_Comment_Resource_Sheet.pdf

Professional Development & Events

NPRM/Title IX: Submitting Feedback for 60-day comment period

January 8, 2019

Submitted to NASPA KC Page

- KC Members created a resource sheet to serve as an educational guide for students, professionals and orgs preparing to submit comments during the Title IX Notice and Comment Period. Information paraphrased the proposed guidance and included templates and resources of other national organizations providing helpful content.

NASPA Strategies Conference SRVPER KC Lunch Meet-up:

January 18, 2019 ♦ Grand Hyatt Washington, Washington, DC

Members in Attendance: 9

Thematic Categories

- Personal Professional Growth + Supporting Each Other in Professional Development
- Program Capacity
- Education

NASPA Strategies Conference

Tabling for the KC

January 17 – January 19, 2019 ♦ Grand Hyatt Washington, Washington, DC

- Keynote Speakers: Renee Canady, CEO, Michigan Public Health Institute; Chicora Martin, Chicora Martin, VP of Student Life, Mills College; Amelia Arria, Director, Center on Young Adult Health and Development; Angela Hattery, Professor and Director of Women and Gender Studies Program, George Mason University; Earl Smith, Emeritus Professor of Sociology, Wake Forest; Helen Stubbs, Senior Consultant, Gallup.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Continue to evolve as the SRVPER KC chair and vice chair converses with larger leadership team to prioritize engaging our base and developing a structure of sustainability. Below are goals as outlined in SRVPER KC proposal approved in March 2017.

Knowledge Community Goals

The goals of the Sexual and Relationship Violence Prevention and Response Knowledge Community include:

- To provide resources to professionals working on all facets of campus interpersonal violence, including investigators, conduct administrators, prevention professionals, advocates, and top level administrators
- To ensure that campus violence prevention and response efforts are student-centered and evidence-informed
- To bring together campus professionals whose work involves campus Sexual and Relationship Violence Prevention and Response for ongoing support, to share best practices and develop expertise in the field

Timeline Goals

Year 1

- Develop social media presence, posting at least one relevant news article per week
- Work with NASPA staff to develop a knowledge community award to be reviewed by the leadership committee and awarded annually, beginning with the 2018 Annual Conference
- Contribute one article per year, beginning in year one, to Leadership Exchange, about the impact of state and federal legislation on campus Sexual and Relationship Violence Prevention and Response efforts

Year 2

- Work with members to identify multi-disciplinary academic journals whose work includes research and promising practices on campus interpersonal violence – provide quarterly lists of current research articles to membership
- Work with NASPA staff to host at least two drive-in conference on campus interpersonal violence hosted at a KC member's institution
- Propose at least one session sponsored by knowledge community at each NASPA conference, including Regional conferences

Year 3

- Identify knowledge community members who can serve as mentors for new professionals in the roles of Title IX Coordinator, prevention specialist, campus advocate, conduct administrator, investigators, Dean of Students, and other roles with significant interface with campus interpersonal violence
- Conduct original research on a topic of the knowledge community's choice for publication within one of NASPA's journals
- Conduct membership assessment to determine knowledge community members' gaps in skills, specific knowledge and areas of strengths and concerns

2017-2018 Professional Competency Areas of Focus:

- Hiring processes and job description criteria regarding professionals addressing and responding to issues of sexual, relationship, and stalking violence.
- Professional growth and mentorship of new professionals addressing and responding to issues of sexual, relationship, and stalking violence.



Steve Jenks

**Chair, Socioeconomic and Class Issues in Higher Education Knowledge Community
Report for the March 2019 Board of Directors Meeting**

Leadership & Member Engagement

Advisory Board/Division/KC Activities

- Conducted Leadership Team conference calls for every month
- Recruited and selected new Region Reps for some regions
- Other membership positions were posted and awaiting applications through Volunteer Central
- Applied for Special Interest Fund through the NASPA Foundation
- Selected and sent a representative to participate in a National Convening on Emergency Aid
- Selected three conference sessions to be sponsored by the KC
- Invited as a participant in a pre-conference around working with families

Member Engagement

- Sent Winter newsletter to membership with general updates, open positions, and requests to serve on committees
- Continued to build our new Facebook group for Professionals from the Poor and Working Class Subcommunity for more informal discussions and fellowship.
- Launched a survey for member engagement in Region VI
- Ran a campaign to raise funds for a special interest fund
- Sent social media postings and blog posts as available

Award Recognition

- Award committee selected our inaugural award winners:
 - Outstanding Service to NASPA Award
 - Sonja Ardoin
 - Assistant Professor of Student Affairs Administration - Appalachian State University
 - Outstanding Student
 - Jacqui Rogers
 - Resident Director/Graduate Director - Salisbury University
 - Outstanding Professional Award
 - Jess Ramsey
 - Assistant Director for Purdue Promise - Purdue University
 - Outstanding Campus Program
 - Welcoming Campus Initiative: Reducing Social Class Barriers to Career Development Success
 - Indiana University-Purdue University-Indianapolis

- Outstanding Conference Program Proposal
 - Kim Monteaux De Freitas
 - Director of Sorority & Fraternity Life - The Ohio State University
- Outstanding Research Grant
 - Noreen Siddiqui
 - Graduate Student - Marquette University

Professional Development & Events

Region IV-W Conference

October 22-25, 2018 ◊ Wichita Marriott, Wichita, KS

- Mailed pens and quarter cards to the Region IV-W Rep for promotions
- Conference was a success and we were able to recruit about 30 new members of the KC through promotion. Emails were sent to interested members to encourage officially adding the KC through their NASPA portal

Live Briefing: NASPA: Advancing #FirstgenForward for 100 Years

January 29, 2019 ◊ Online

- Provided a panelist to representing KC and our efforts with this population
- Highlighted partnership with the Center for First Generation Student Success
- Formal launch or Live-Briefing is forthcoming (not actually “live” at the filming)

2019 NASPA Annual Conference

March 8-13, 2019 ◊ Los Angeles, CA

- Selected three conference sessions to sponsor
- Co-sponsored a social with the Center for First Generation Success
- Hosted a leadership team meeting and Strategic Plan Review
- Hosted an open meeting and awards ceremony
- Tabled at the KC fair
- Assisted in marketing the conference and the various events we sponsored

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan/Goals for 2018-2019

- Create a three-year strategic plan by Fall 2019
 - Focuses on the competencies of Leadership, Organizational and Human Resources, and Social Justice and Inclusion
 - Utilize membership to create a committee for broader input
 - Plan to use the Annual Conference as a time to gather additional input
- Complete and maintain a full leadership roster throughout the year
- Expand membership to at least 2000 members
- Region V and Region VI represented the KC at the Western Regional Conference

- Fulfill expectations around online educational opportunities, including at least one live briefing per quarter from the Foster Care and Homelessness and Professionals from the Poor and Working Class subcommunities.
- Produce at least two blog posts per month for the NASPA blog
- Communications Coordinator will create a framework to increase content creation for social media accounts as well as create a comprehensive transition document to aid onboarding future Communication Coordinators.

Scholarship

- Research Co-Coordinators, along with additional SCIHE members, are in process of sharing data from 2017-2018 SCIHE survey through both conference proposals and scholarly papers.
- Research team solicited, selected, and submitted an article for the NASPA KC Publication.
- Selected our first grant recipient for research

Sponsorships

- Sought out sponsorship opportunities for the Annual Conference (Community on Homelessness and Foster Care). Working with the NASPA office to work out the logistics of a donation.



Zachary Cole and Ross Wantland
Co-chairs, Spirituality and Religion in Higher Education Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Member Engagement

- Research (Performed by Research Co-Coordinators, Dr. Keon McGuire and Dr. Sable Manson)
 - Facilitated and supported Kevin Singer as he wrote the SRHE KC contribution to the Annual Conference KC publication, “Hindu Chaplains as Translators on the College Campus.”
 - Finalized the details for the SRHE KC Research award
- Communications (Performed by Communications Co-Coordinators, Jacob Frankovich and Faran Saeed, and Outreach Coordinator Trish Moran)
 - Explored ways to improve KC leadership team meetings through video conference calls
 - Brainstormed “swag” items to promote communication at conference events
 - Developed marketing for KC-facilitated webinars
 - Added multiple blog posts to the KC web stream
 - Introduced conversations around KC branding and the potential creation of a new “logo”
 - Sent 8 newsletters to constituents with announcements, articles, and additional resources
 - Sent reminder emails to constituents about upcoming registrations, webinars, and conferences, as well as advertising open positions
- Religious, Secular, and Spiritual Identities Townhall - Sponsored by the SRHE KC on September 24, 2018
 - NASPA's Spirituality and Religion in Higher Education Knowledge Community hosted a free, online professional development provided by NASPA staff to engage individuals in a conversation regarding religious, secular, and spiritual identities in higher education. The purpose of this Townhall is to provide a space for exploration for our communities to ask questions and to bring forth ideas regarding these components of one's identity.
- Religious, Secular, and Spiritual Identities Townhall - Sponsored by IFYC - coming in February/March 2019

- To see updates from each of the SRHE KC Leadership members, please check the bottom of our report.

Award Recognition

- The Spirituality and Religion in Higher Education Outstanding Spiritual Initiative Award: given annually to recognize a program that promotes spiritual and religious growth on a college campus. Award Recipient - Mount Holyoke College's Interfaith Initiatives
- The Spirituality and Religion in Higher Education Outstanding Professional Award: given annually to a NASPA member who has made great professional contributions to the promotion of spirituality and religion on their campus. Award Recipient - Tahil Sharma, Religious Director, University of Southern California
- The Spirituality and Religion in Higher Education Research Award: recognizes the work of an outstanding researcher or research team in their efforts to understand and equip Student Affairs professionals with the knowledge and skills to navigate religious, secular, and spiritual identities in higher education. Award Recipient - Kevin Singer, Doctoral Student, North Carolina State University

Professional Development & Events

NASPA 2019 Annual Conference in Los Angeles

March 8-13, 2019 ◊ Los Angeles Convention Center

- SRHE KC Leadership Team Retreat, Sunday, March 10 from 9am-11am
- PreConference Session - Identity and Belonging - Leveraging Interfaith Programming to Foster to Foster Community on Campus, Sunday, March 10th, from 1pm - 4pm
- KC Sponsored Community Visit - Sacred Space In & Around USC University Park Campus, Monday afternoon, March 11th
- KC Sponsored Sessions
 - ProgID-59700 -Unlocking the Box: Promoting Interfaith Dialogue in Religiously Homogeneous Areas
 - ProgID-62059 - USC Interfaith Scholars - Engaging Faith, Intellect, and Service
 - ProgID-59563 - Let's Talk about Worldview: Techniques for Conversations that Matter
- SRHE KC Annual Open Meeting, Tuesday, March 12th from 4-5pm

ACURA/NACUC Joint Conference - Chaplaincy for the 21st Century (Partner Conference)

February 24 -26, 2019 ◊ Albuquerque, New Mexico

- Historic joint conference between Association for College and University Religious Affairs (ACURA) and National Association of College and University Chaplains (NACUC) with over 180 participants.
- Participation by Zach Cole (Co-chair) & Sable Manson (Vice Chair Elect) as SRHE KC/NASPA Representatives at the conference. Hoping to continue developing relationships and exploring potential partnership opportunities for joint conferences, online content, etc.

- Panel Session
 - Jon Dooley, Vice President for Student Life at Elon University
 - Sharon M.K. Kugler, Yale University Chaplain
 - Sable Manson, Ph.D., University of Southern California
- KC support and participation in the conference represents an intentional effort for greater collaboration and partnership between NASPA and ACURA/NACUC

NASPA Religious, Secular, and Spiritual Identities Conference

December 9, 2018 - December 11, 2018 ♦ Hyatt New Orleans/New Orleans, LA

- Over 110 participants
- Learning Outcomes
 - Advance skills, gain knowledge and build a depth of understanding in religious, spiritual, and secular identities within higher education.
 - Develop a toolkit of programs and strategies to enhance campuses ability to engage in religious, spiritual, and secular work.
 - Recognize the complex ways that privilege, oppression, and intersectionality connect to religious and philosophical identity in higher education.
 - Discuss opportunities in which religion and spirituality are components of creating more socially just and civically engaged campus communities.
 - Create intentional and collaborative partnerships between student affairs professionals, chaplains, and religious professionals.
 - Build a culture of religious, spiritual, and philosophical appreciation and engagement on college campus
- Sessions Included
 - 3 pre-conferences
 - 3 plenary sessions
 - 45 workshops, roundtable, and exploratory sessions
- Keynote Speakers
 - Opening Plenary: Rev. Jennifer Bailey “Bridging Difference in Divisive Times: Lessons from the People’s Supper”
 - “Mapping Our Engagement: Community Exploration of Religious, Secular, and Spiritual Identities in Higher Education” with Mary Ellen Geiss (Interfaith Youth Core) and Monica Nixon (NASPA)
 - “Where Do We Go? Moving Forward in the Complicated Matrix of RSSI Engagement” with Rev. Dave Wright, J. Michael Segawa, Imam Abdullah Antepli, and Czarina Ramsay
- This program was successful despite only 6 months of planning. For the potential December 2020 RSSI conference, we recommend starting the planning process in Summer/Fall 2019

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Most of our strategic initiatives have been focusing on implementing the second-ever Religious, Secular, and Spiritual Identities Conference in December 2018. Many of our SRHE KC leadership team members were on the RSSI conference planning team and those that were not were still involved with feedback, publicity, and program presenting efforts.
- We recently hired a Special Interest Fund Manager to develop a special interest fund strategy and fundraising campaign for our relatively new SRHE KC Special Interest Fund.
- The KC also participated in the 2018 NASPA Convening on Equity, Inclusion, and Social Justice and we are excited to continue involvement with that group.
- Hosted several conference calls with leaders of ACURA and NACUC to discuss partnership opportunities and develop relationships.

The SRHE KC 2016-2019 strategic plan is on our website here:

<http://apps.naspa.org/files/SRHEKCStrategicPlan16-19.pdf>

Each KC identified one to two professional competencies the KC will focus on throughout the 2018-2019 year. List any particular items related toward utilizing these professional competencies since July 2018.

Professional Competencies for the year

- Social Justice and Inclusion
 - Coordinated the 2018 NASPA Religious, Spiritual, and Secular Identities Conference in December 2018 and are working to establish as a biannual conference, switching off with the NASPA Multicultural Institute.
 - Developed pre-conference sessions for RSSI and NASPA Annual Conference with social justice and inclusion themes.
 - Participated in the 2018 NASPA Convening on Equity, Inclusion, and Social Justice.
- Law, Policy, and Governance
 - Partnered with the University of Southern California Center for Education, Identity, and Social Justice to present at the RSSI conference.
- Assessment, Evaluation, and Research
 - Developed new SRHE KC research award.
- Values, Philosophy, and History
 - A big theme for 2018, in connection with 100 years of NASPA, has been to focus on “Where We’ve Been, Where We Are, and Where We’re Going” as it relates to religious, secular, and spiritual identities and the SRHE KC. Our pre-conference at the 2018 NASPA National Conference and the 2018 RSSI Conference focused on this topic. Our town hall sessions also focused on this.

Updates from SRHE KC leadership team that cover period between April 2018-March 2019

Region I, Amy Fisher

- Getting ready for NASPA Region I conference November 11-14, participated in New England Asian Studies Association on October 6, 2018 - presented on Asian spirituality specifically Shintoism in Japan post World War II.
- Penn State Mont Alto presentations by Amy L. Fisher in April 2018:
 - Gender and Sexual Minorities in World Religions
 - Gender and Sexual Minorities in Judaism and Christianity
 - Interfaith Center Best Practices: Creating and Sustaining
- *Presentations 2018 Religious, Spiritual, and Secular Identities Conference in New Orleans.*
 - *Pre—Con “Religion, Secularism and Spirituality in NASPA: Where We’ve Been, Where We Are, And Where We’re Going” and*
 - *“Inclusive Ablution Areas: Creating and Sustaining an Interfaith Center”*
- *SRHE KC representation in Region One Conference in Nov 2018 in Providence RI:*
 - *“Queer x Religion: Exploring Intersectionality and Collaboration Opportunities*

Region II, Joseph Citera

- Newly appointed.

Region III, Kevin Singer

- Working on 2019 NASPA Annual Conference Publication article for SRHE KC.

Region IV- East, Maria Ahmad

- Roundtable session at Regional Conference.

Region IV-West, Vacant

- Just made an offer for new Region IV-West Representative.

Region V, Dianne Foulke

- Just returned from maternity leave.
- Applied for Special Interest Fund Coordinator position and will begin that role in March 2019.
- Looking for new Region 5 Representative.

Region VI, Shannon Nolan-Arañez

- Recently onboarded and preparing for upcoming regional conference and NASPA National conference.

Awards Coordinator, Vacant/Kenzalia Bryant-Scott

- Coordinated awards process for 3 SRHE KC awards, including new Research Award.
- Soliciting individuals to become the new Awards Coordinator.

Communications Coordinator, Faran Saeed and Jacob Frankovich

- Researched new SRHE KC team meeting technology options to facilitate more “face-to-face” communication.
- Developing giveaways and handouts for SRHE KC regional and national conferences.
- Posting RSSI conference updates and publicity on SRHE KC social media platforms.

Events and Conferences Coordinator, Victoria Adler

- Oversaw the selection process for the SRHE KC Sponsored Sessions at the 2019 NASPA Annual Conference.
- Facilitating 2019 NASPA Annual Conference community visit in Los Angeles
- Attending the 2018 NASPA Region I Annual Conference.

Outreach Coordinator, Patricia Moran

- Coordinated and disseminated monthly email newsletters to SRHE KC membership.

Research Coordinators, Keon McGuire and Sable Manson

- Coordinate correspondence with Journal of College and Character newsletter
- Spirituality and Religion in Higher Education KC’s (SRHE KC) contribution to NASPA annual online publication
 - *Hindu Chaplains as Translators on College Campuses* by Kevin Singer (PhD Student, Higher Education) Kcsinger@ncsu.edu
- Research spotlights in monthly KC newsletter



Dorsey Spencer
Chair, Student Affairs Fundraising and External Relations Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Leadership Team Meeting
 - July 2018 & November 2018
- Appointed Sponsored Programs Chair and committee members
- Recruitment
 - Advertised open positions on NASPA website and social media

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

2018-2019 Strategic Plan/Goals

- Rebuild knowledge community structurally
 - Recruit and maintain KC leadership
- Meet or exceed all expectations and requirements
- Re-engage and increase knowledge community membership
- Provide exceptional professional development knowledge and opportunities related to fundraising and external relations
 - Publish online content for KC
 - Sponsor national conference presentation sessions

2018-2019 Professional Competencies

- Organizational and Human Resources (OHR)
- Leadership (LEAD)



John Yaun and Ebonish Lamar
Chair and Vice Chair, Student Affairs Partnering with Academic Affairs Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

NASPA Annual Conference Award Winners

- Student Affairs Partnering with Academic Affairs: Promising Practices Award
 - University of Hawaii at Manoa, Direct Admit Program
- Student Affairs Partnering with Academic Affairs: Promising Practices Award (Honorable Mention)
 - University of Minnesota, Leadership Minor
- Student Affairs Partnering with Academic Affairs: Dr. Christopher A. Lewis Distinguished Service to SAPAA Award
 - Elizabeth Bapasola, The College of New Jersey
 - Christina Wright Fields, Marist College

Open Positions

Regional V Representative

Professional Development & Events

NASPA Annual Conference 2019 SAPAA Sponsored Programs

1. Impactful Collaborations: Faculty Fellows and Student Affairs Elevating our Campus Community,
Melissa Shehane
Tuesday, March 12, 1:25-2:15pm
Location: LA Convention Center, 501B
2. Wellbeing and Belonging: Bridging student affairs and an academic unit
Kara Lombardi
Monday, March 11, 2:30pm-3:20m
Location: LA Convention Center, 406A
3. Cultivating & Stewarding Faculty Engagement in Learning Communities
Brett Bruner
Monday, March 11, 8:00am-8:50pm
Location: LA Convention Center, 501B

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan Goals

- SAPAA Goal #1: Increase member engagement
- SAPAA Goal #2: Increase efficiency through a revamped leadership structure to prioritize member engagement and skill development
- SAPAA Goal #3: Provide professional development opportunities that meet the needs and interests of SAPAA members within three NASPA competencies

Strategic Planning Timeline

April 2019

- Establish bi-monthly leadership and committee chair 1on1 meetings

May 2019

- First updated newsletter is distributed to membership

June/July 2019

- Newly formed committees develop Professional Development plan

August 2019

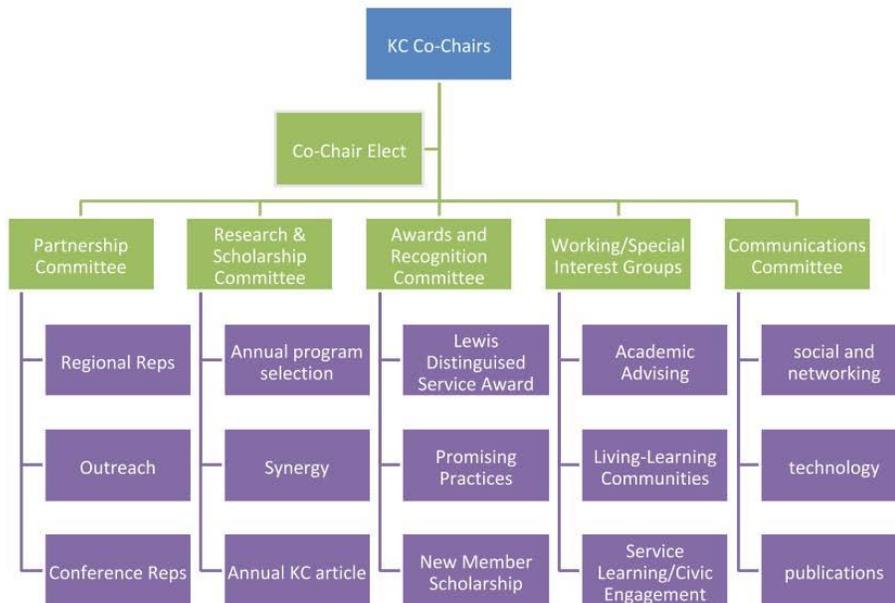
- Provide Professional Development plan overview to leadership team meeting

September 2019

- Launch Professional Development Series to larger membership

Proposed New Leadership Structure-

Student Affairs Partnering with Academic Affairs
Proposed Organization Chart – Spring 2018





Victor Martinez
Chair, Student Career Development Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Leadership Team Recruitment

- We are currently still in the process of recruiting Regional Representatives for our regions who are currently on cycle to end their term at the 2019 National Conference.
- Added and trained 6 board members to the leadership during the 2018 – 2019 year.
- Having a hard time with recruiting Regional Representative for Regions V and VI as they are smaller regions.

Social Media/Communication

- Continued work on increasing our social media communications and presence
- Extended Twitter reach to over 150 after a break in usage since creating the account in 2016
- Actively utilizing Facebook group and have increased membership to nearly 300 members
- Held monthly membership spotlights on new ideas within Career Development
- Obtained KC members to serve as bloggers for online content
- Planning to utilize social media actively during NASPA 2019 Conference through Facebook, and Twitter

Newsletter

- Produced monthly newsletters in an effort to increase KC engagement
- Currently in the process of developing a comprehensive newsletter for the 2019 Conference

Award Recognition

- Held our first call for award dominations during the fall 2018 with an extended deadline for Early October. We have an award recipient for the following:
 - Student Career Development Champion Award
 - SCDKC will recognize award recipient and nominators at the NASPA Annual Conference on Tuesday, March 12 at the SCDKC Open Meeting
 - SCDKC will notify award recipient and nominators prior to the NASPA Conference.

Branding and Member Recruitment

- Ordered our first set of KC branding materials to have during state, regional and national conferences where the KC is being represented.
- Developed palm cards with KC specific information and regional information to increase KC membership
- Provided an active presence during Regional conferences where KC Regional Reps attended

Work that relates to NASPA Regional Representatives

Region I

- Maintained communication with the Region I Advisory Board as well as engagement with regional social media, to increase involvement from Region I members within the KC this year
- During the NASPA Region I Conference on November 11-14, 2018 held in Providence, RI, I was able to connect with other Region I members interested in engaging with the SCDKC and interested in Student Career Development across various functional areas.
- Participated in NASPA Region I KC representatives call to share updates on a regular basis
- Sent SCDKC update to Region I KC representatives to circulate related to submission of program proposals and awards
- Served as a program reviewer for the Region I conference; submitted reviews for four proposals
- Served as a program reviewer for the national conference, specifically reviewing programs that indicated interest in being sponsored by the SCDKC

Region II

- Contacted 75 members of the Delaware Valley Career Planners (DVCP) about joining the SCDKC for Region II.
- DVCP is a regional consortium of private university career centers that facilitate professional development conferences around student career development and civic engagement. In addition to the career service professionals, we consist of academic advisors, for-profit and non-profit employers.
- Focuses on career trends within the Pennsylvania/Delaware/New Jersey region. I am waiting to hear back regarding those who would like to be more involved.
- Attended and represented the SCDKC at the Careers in Student Affairs Region II Conference on October 26, 2018 held at University Sciences, Philadelphia, PA.
- Had the opportunity to promote the SCDKC to 80 graduate students and recent grads in the process of job searching for roles/professional development opportunities in higher education.
- We had 15 registered attendees from Region II participate in the SCDKC Online briefing held on April 10, 2018 titled, Let's Talk Competencies! Career Readiness Doesn't Matter if Students Can't Express It.
- Continue to work on increasing membership of SCDKC across campus departments within the Region II area
- Continue to work on strategies on how to implement best practices for cross-functional collaboration.

Region III

- Attended the Competencies Symposium 2018: Strategies for Institutional-Wide Competency Development on May 23, 2018 – May 24, 2018 at the Knight Executive Education & Conference Center/Washington University in St. Louis, St. Louis, MO. Had the opportunity to speak to other attendees about the work NASPA and the SCDKC is doing as well.
- Attended the 2018 NCDAC Global Career Development Conference on May 31, 2014 – June 2, 2014 held at the Hyatt Regency Phoenix/Phoenix, AZ. This was another great opportunity to meet attendees who are also NASPA members and encourage them to join the SCDKC if they haven't already done so.

Region IV-E

- Attended and represented the SCDKC during the NASPA Region IV-E conference in November 2018.
- During the conference, we held a roundtable discussion/interest session. We had SCDKC giveaways to those who attended as well allowing us to increase our visibility in the region.
- We also saw several career development topical presentations during the conference.
- The regional conference was also an opportunity to identify successors for the KC regional representative position and other leadership roles within the SCDKC.

Region IV-W

- Participated in monthly conference calls with the NASPA IV-West leadership team
- Maintained and actively engaged members through the SCDKC IV-W Facebook group
- Represented the SCDKC as the spotlight blogger for the August 2018 NASPA Region IV-W newsletter: <https://www.naspa.org/constituent-groups/posts/kc-spotlight-student-career-development-kc-representative>
- NASPA Region IV-W conference was held in Wichita, Kansas in November 2018, which saw great success. During the conference the SCDKC participated in the KC Trivia Night, which allowed participants to learn more about the knowledge communities. This was an amazing opportunity for our region to learn and be exposed to the SCDKC.
- During the regional conference, the SCDKC also held a mini session where we had the opportunity to recruit and share information about the KC with attendees. We had SCDKC giveaways to those who attended as well allowing us to increase our visibility in the region.

Additional SCDKC Updates:

- The SCDKC Chair continued to hold monthly conference call meetings with leadership team, regional representatives, and NASPA office liaison. These calls provide leadership team members with opportunities to update each other on their accomplishments within their roles, as well as seek feedback and information share.
- The SCDKC Past Chair has worked with the new chair election process which is currently taking place.

Professional Development & Events

NASPA Online Learning Community

- April 10, 2018: *Let's Talk Competencies! Career Readiness Doesn't Matter if Student Can't Express It*, Dr. Sabrena O'Keefe
 - 82 official registrations, but some registrations had multiple attendees in the room
 - This online learning program was in co-sponsorship with the Student Leadership Programs Knowledge Community.
 - Great turnout for the first KC Online Learning program hosted. Looking at other topics of interest for programming and increase our online programming for the 2019-2020 year.

Work that relates to the 2019 NASPA Annual Conference preparation:

Pre-Conference Program

- Planning for the 2019 pre-conference continues in collaboration with the Student Leadership Programs Knowledge Community and Omicron Delta Kappa. The pre-conference is titled, *"Career Readiness Through Leadership Education."* It will be held on Sunday, March 10, 2019 from 1-4PM. Planning Committee from both KCs involved have divided responsibilities for the various parts of the pre-conference as we approach the conference.
 - Abstract: As higher education is continually forced to show its value, the topic of career readiness has become more and more prevalent to student affairs practitioners. Using NACE leadership competencies for career readiness, the Student Leadership Programs Knowledge Community, the Student Career Development Knowledge Community, and Omicron Delta Kappa are coming together to help attendees better articulate the value of leadership opportunities in its relation to the professional world.
 - Description: Main presenter is Sabrena O'Keefe. Roundtables will be presented by members of the SCD KC, SLP KC, and ODK – topics TBA
- At this time we are pending information on how many NASPA members have registered for the pre-conference.

Conference Events

- SCDKC Open Meeting
 - 3/12/2019, 12pm – 1pm, JW Marriott LA Live: Diamond 1
 - Recognition of Award Recipient will be held during the open meeting
- Resume Review Program
 - In collaboration with TPE and the New Professionals and Graduate Students KC we are piloting a resume critique program for NPGSKC, SCDKC and TPE participants on Monday March 11 from 11am – 12pm.
 - Pre-registration is required. Participant registration closes on February 15.
- Visit/Tour of University of Southern California Career Center
 - In an effort to engage with the local institutions and provide our members with an opportunity to learn and see a campus facility, we will be taking an excursion to the USC

Career Center on Wednesday, March 13 from 1pm – 2pm following the closing ceremony of the annual conference.

- Pre-registration is required. Registration closes on February 22.
- Currently in the recruitment process of volunteers to represent the KC at the Graduate Prep and Communities Fair. We are also exploring ways in which we can grab the attention of attendees and make it engaging for them.
- Developing KC palm cards with sponsored programs, meeting and award recognition information for easy distribution during the conference.

Sponsor Program Reviews

- SCDKC received 16 program proposals for the 2019 annual conference. The three selected programs are listed below:
 - 023 – Developing Short-Term and Cost-Effective Cohort Based Career Development Programs Customized for Underrepresented Student Groups. Two student affairs professionals at different public research institutions will present this session. The presenters will share career development programs that can be customized and cost-effective for underrepresented student groups including undocumented students, transfer students, students of color, LGBTQ+ students, veteran students, foster youth and more. The presenters will highlight strategies and challenges in the implementation of career development programs, while acquiring tangible tools and resources that are inclusive of all students.
 - 199 – Implementing a Career Readiness Framework Using Badging. As more academic and student affairs teams build career readiness programs to help their specific student populations, how do we help students connect these programs to life after graduation? How do we ensure they align with what employers need? The presenters will share how they implemented a career readiness badging framework, using the National Association of Colleges and Employers' Career Readiness Competencies. They'll also share strategies for building relationships across multiple campuses, leveraging existing and free technologies, and marketing to students and employers.
 - 371 – Pursuing a Doctorate While Working Full-Time in Higher Education: Things to Consider. Fifty percent of doctoral students leave school without completing. Research focused on completers and noncompleters, faculty, and directors suggests that attrition is more closely related to the social structure and cultural organization of the programs than on students' characteristics. However, both personal and program characteristics impact student experiences. Learn from colleagues who work in academic advising, career counseling, leadership and services, and residence life as we discuss how our characteristics, advisors, and programs both supported and challenged us.
- For our three sponsored programs, we will also recognize the presenters through have the SCDKC Chair and Conference Engagement Chair introducing their sessions, and also presenting them with certificates of appreciation.
- In addition to the sponsored programs, our plan is to also highlight programs that fall under the Student Career Development scope.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The SCDKC team has been working during the 2018-2019 year to focus on building more of the branding of the KC within each regional area, as well as creating more of a visual presence across the membership. While highlighting the NASPA/ACPA Professional Competencies of Student Development & Theory, and Advising & Supporting.

Strategic Plan 2019 – 2024

Increase student career development visibility across functional areas

- Continue to highlight student career development, and success across functional areas within higher education through online learning, sponsored programs and more.
- Promote the use of career competencies and key employability skills in student leadership and development roles
- Collaborate with NASPA KCs, and outside organizations of higher education to provide professional development and best practices to SCDKC members

Enhance student career exploration and preparation

- Provide a space for student affairs professionals to share best practices and strategies
- Develop and foster partnerships with faculty across disciplines to provide industry specific knowledge on student career preparedness for future pathways

Professional Development and Research

- Promote scholarly work around student career development and contribute this work through the annual KC Annual publications and blogs
- Promote volunteer and engagement opportunities within SCDKC membership to further provide opportunities for networking and professional development
- Create partnerships with NASPA subgroups and other higher education organizations to further learn and highlight student career development initiatives across different levels of higher education

Goals for 2018-2019:

- Each Region aims to solicit three conference proposals for the 2019 NASPA Conference that could serve as potential sponsored KC presentations (*Our conference sponsored programs became more diverse this year both in topic, region and target audiences*)
- Increase social media and blog posting and member engagement within the regions and nationally. (*This year we have maintained a more active presence with our members through monthly newsletters, social media posts and providing them with the opportunity to blog for us through campus program spotlights*)

- Highlight something innovative in student career development once a month from our membership (*We are in the process of gathering the blog post for each sponsored program to post as we approach the 2019 conference*).

Increase student career development focused sessions at regional and national conferences. (*Our SCDKC representatives who had the opportunity to attend their NASPA regional conference this year, each held events or information sessions at the conference to highlight the KC, provide information and share best practices with members. More is highlighted under each regional section above.*)

Scholarship

- The NASPA SCDKC submission for the NASPA journal has been submitted and has gone through a review and edit process.



Candace Avalos
Chair, Student Government Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Planning to engage with our constituents in a variety of ways at the NASPA National Conference: national meeting, team meeting, and SGKC round table on trending topics in student government
- Buying many new swag items to bring to the conference and get new interest in SGKC
- Did an annual review of our goals and strategic plan at our December meeting, and leadership team has now realigned their goals for this year's projects
- Leadership team continuing to develop our committee program - where SGKC members join committees for each area leader and works on projects collaboratively
- Need to continue working on our award recognition programming
- Continuing to work on our social media campaigns to engage SGKC with our work

Professional Development & Events

What about equity? Opportunities and Challenges in Democratic Engagement
February 19th, 2019 at 4pm ET, Webinar

- Many of our student affairs offices and student governments purport a value of social justice or equity. Yet, how does that commitment affect our outcomes? This work can be especially challenging on campuses where status-neutral policies (e.g. colorblindness) are normalized. Join this call to hear a few stories of challenge and success. (something about wanting folks to share their stories, strategies, too)

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

We have been working on various aspects of our strategic plan. Please see our plan with highlighted updates below:

Strategic Plan: 2018-2020

2018 Goals

- Survey SGKC membership for potential workshop topics & speakers/facilitators [annual conference]
 - in progress, hosting our very first webinar in February

- Survey SGKC membership re: incentives for engagement with this group [awards & engagement]
- Implement an incentive structure in line with feedback received from membership [awards & engagement]
- Create and maintain a list of student government advisors in each state [KC liaisons]
 - we spent a lot of 2018 working on getting our lists updated and adding people into our SGKC portal
- Share relevant resources, announcements, events, and other information on social media
- Send out monthly or bi-monthly updates to the SGKC [communication & social media]
- Create a drop site where people can put copies of governing documents, other procedures, etc. [education]
- Create initiatives with the Education SGKC Committee and discuss goals for educational programs [education]
- Have a presence at regional conferences by participating in KC fairs, hosting KC regional meetings, sponsoring student government-related sessions, etc. [outreach]
- In collaboration with the regional representatives, hold 1 SG advisor happy hour event in at least 3 cities across the country (starting in the Portland, OR metro area) [outreach]
- Host SG Advisor Round Tables at Regional NASPA Conferences [regional reps]
- Participate in KC fair at all regional conferences [regional reps]
 - our reps have been consistent about attending regional conferences and being present at the KC fairs
- Compile list of all SG advisors in each region & state [regional reps]
- Survey KC for potential research questions & membership interest in doing research [research]
- In collaboration with the regional representatives, create conversations on SG research with advisors (i.e. round table discussions) [research]
- Create and organize the Google drive & SGKC NASPA website as a workspace for SGKC officers and a resource to our members [chair]
 - We haven't been able to make too much progress on the shared space just yet, but we have been using our Facebook page as a way to share resources. Our members are using our page to ask questions and engage with others on best practices, learning outcomes, etc. We are very excited about this, and hope to use that energy soon to create our online resource, we are just still working out the logistics of how to design this large project.
- In collaboration with communication & social media, maintain and update the national SGKC listserv, and create regular communication system with SGKC members [chair]
- Communicate regularly with NASPA Board leadership and KC Coordinators to submit timely updates and reports on the SGKC [chair]

2019 Goals

- Host SG Advisor Round Tables at the NASPA National Conference [annual conference]
 - We are looking forward to hosting our second round table discussion this year! This was incredibly successful last year and we hope to continue that.
- Host an annual reception and SGKC national meeting at the NASPA National Conference [annual conference]
- Create incentives to encourage research in fields of SG [awards & engagement]
 - Our research coordinator was selected to give a conference session at this year's annual conference! She is hoping to work with her committee to begin research projects this year.

- SG members way to nominate an SG advisor [awards & engagement]
- Give recognition to SG Advisors at the annual conference [awards & engagement]
 - Definitely a little behind on this goal, but I have an upcoming meeting with our new awards and engagement coordinator to discuss this.
- Create a “Change agent in field of SG” award to recognize student governments, SG Advisors, and students for their advocacy for change and for pushing legislation that supports students [awards & engagement]
- Benchmarking Doc: Compile a list of various programs/responsibilities that student governments oversee/do [KC liaisons]
- Share Civic Learning and Democratic Engagement (CLDE) events, articles & other resources relevant to SG advising [KC liaisons]
- Benchmarking Doc: Clarification of different types of student governments - Incorporated, nonprofit status, associated students, etc. [KC liaisons]
- Feature SGKC members on social media and the work they are doing with their student government, within the KC, etc. [communication & social media]
- Build a following on our social media accounts [communication & social media]
 - Working on it!
- Create an E-Newsletter [communication & social media]
 - Sent out our first newsletter last year and we need to continue to create content for this.
- Create a Wiki with SG resources [education]
- Host quarterly webinars on topics relevant to SG professionals [education]
 - First webinar is coming soon!
- Create a digital recruitment strategy to engage student government advisors across the country [outreach]
- In collaboration with the communication & social media, create a monthly e-newsletter [outreach]
- Host tables at all regional & national conferences to recruit more members to the SGKC [outreach]
- Hold 1 SG advisor happy hour event in at least 3 cities across the country (starting in the Portland, OR metro area) [regional reps]
 - This is a big area of focus for the incoming season, especially as summer approaches.
- Engage regions through networking, socials, drive-thru conferences, etc. [regional reps]
- Participate in KC fair at Regional Conferences [regional reps]
- Produce a literature review of relevant research on SG advising [research]
- Recruit SG advisors to submit research to regional and national conferences [research]
- Collaborate with Communication & Social Media to create content in SG research for the SGKC website & blog [research]
- Establish an election system for filling open positions in the SGKC leadership team [chair]
- Organize the SGKC annual membership meeting at the NASPA National Conference [chair]
- Submit informative quarterly board reports to NASPA national board in collaboration with SGKC leadership team [chair]
- Help awards & member engagement to create a recognition system for SGKC leadership and members, as well as SG advisors, advocates, and students nationwide [chair]
- Submit conference presentations on SG relevant topics to all national and regional conferences [chair]

2020 Goals

- Host a 365 candid conversations event at NASPA Regionals and/or Nationals (Example: API KC) [annual conference]
- Recognition of initiatives happening on campuses to be acknowledged by the SGKC [awards & engagement]
- Gather info from other KCs on applying a racial equity lens to this work & share with SGKC [KC liaisons]
- Analyze/Assess how communications are reaching a diverse audience, paying particular attention to how marginalized groups are accessing [communication & social media]
- Plan, implement & assess an e-workshop/conference call re: advocating for diversity & social justice within SG spaces [education]
- Create a process to recruit SG advisors across the country to submit proposal ideas at regional and national conferences on topics discussing student governments [outreach]
- Host and/or find SG advisors to submit presentations to regional conferences on issues relevant to student government advisors and students [regional reps]
- Produce 1 research project and article [research]
- Submit research for the regional and national NASPA conferences for presentation proposals [research]
- Maintain the strategic plan and create a system for updating our goals and relevant transition materials for the next SGKC leadership [chair]
- Establish a relationship with statewide and national student organizations to promote advocacy and push legislation on issues that affect students and higher education [chair]



Avani Rana and Sean Ryan
Co-chairs, Student Leadership Programs Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Leadership Team Recruitment

- The chairs have been working together to encourage members of our leadership team to apply for the chair position. We just updated our leadership team form and will be rolling out our roles that have terms that are ending.

Webinar & Podcasts

- Webinars saw a significant increase in engagement with 122 attendees and 252 registered.
- Since implementation, *The NASPA Leadership Podcast* has been listened to 13,900 times.
- Dr. John Mark Day has transitioned into the role of host for *The NASPA Leadership Podcast*.

Newsletter/Instagram project

- The KC hosted 12 Instagram Takeovers since launch in summer 2018.

Graduate Support

- The LEED Program (year-long virtual mentoring program) launched in January
- Beginning to market the Annual Conference Mentoring program

Spotlight Series & Awards

Award recipients notified in December (announcement to closer to conference)

- Susan Komives Research Award
Kathy Guthrie, Associate Professor of Higher Education, Director of the Leadership Learning Research Center, Florida State University
- Outstanding Service to the Student Leadership Programs KC
Rachel Winters, Manager/ Dance Division, Boston Conservatory at Berklee
- Outstanding Leadership Program of the Year
LEAD Scholars Academy, University of Central Florida
- Outstanding Contribution to Student Leadership

Ivonne Ramirez, Associate Director for Student Programs and Leadership, Mount Holyoke College

- Outstanding Program Bridging Civic Learning and Leadership Development Award Citizen U, Eastern Carolina University
 - First joint award between Student Leadership Programs and Civic Learning & Democratic Engagement KCs
- Finalizing strategy for 2019-2020 spotlight series revamp. Goal is to consistently highlight the award winners, highlight best practices and current work more thoroughly, and continually promote the SLPKC Awards throughout the year.

Professional Development & Events

Work that relates to NASPA Annual Conference preparation:

Conference Events

- Think Tank & Awards Celebration
 - This year's Think Tank & Awards Celebration will take place Tuesday, March 12th, 2019 10:00-11:30am in the JW Marriot LA Live in Room Diamond 2. The Think Tank portion will allow participants to dive into discussions around Career Readiness through Leadership Education after hearing from our panelists from various institution types.
- Lunch N Lead
 - This year the conference events team is introducing a new event during the NASPA 2019 Annual Conference! The first annual Lunch N Lead will be hosted by the NASPA SLPKC on Monday, March 11th, 2019 from 12:00-1:30pm. Participants will have the opportunity to try a new restaurant in the LA area and engage in discussion around topics about leadership.
- Grad Prep and Communities Fair
 - Conference Events co-chairs have been planning activities and social media engagement opportunities to engage participants at the 2019 Grad Prep and Communities Fair SLPKC table. We are excited to connect with current members of the SLPKC and connect interested people to the KC as well.

Pre-Conference Program

- In collaboration with the KC for Student Career Development, and the Omicron Delta Kappa, the SLPKC will be sponsoring the "Career Readiness through Leadership Education" pre-conference workshop. It will be on Sunday, March 10th from 1-4PM.
- Amy and Jeff will work with Sabrena O'Keefe and Carolyn Meeker (from the Career KC) to develop the content of this presentation and workshop. They have had several conference calls and planning sessions since the pre-conference proposal was accepted. The pre-conference workshop will also include facilitated roundtable discussions as well as a Q&A at the end.

- Amy spoke with the SPLKC communication/outreach chair to work on a strategic marketing plan, which included continuing to market the pre-conference workshop in newsletters, share with other KC chairs, Instagram posts, etc.

Program Review

Thirteen programs were submitted for the SLPKC to consider. The three chosen programs for the KC to promote are:

1. ProgID-61712-"Changing Faces": Code-switching, impression management, and identity politics: A critical examination of collegiate Women of Color's leadership experiences. Coordinating Presenter: Natasha Turman
2. ProgID-61518-Adding Intentionality to Intuition: Refining Mentorship Practices at All Levels. Coordinating Presenter: Tearney Woodruff
3. ProgID-60924-Not Just Letting Them In - Leadership and Retention collaboratively helping students thrive. Coordinating Presenter: Avani Rana

Work that relates to NASPA Regional Representatives:

Region I

- We just welcomed Alex Carrier as our new regional rep in November

Region II

- Dominic Tribelli (Co-chair) selected in summer 2019 had to step down. Working on recruiting a replacement.
- NASPA Region II KC Committee has not had any call recently, but they expect to resume in February.
- Christina Ferrari will not be present at the NASPA 2019 Conference nor the NASPA Region II 2019 Conference but did attend and present at the Leadership Educators Institute.
- Would like to resume planning a Region II Leadership Drive-In Conference once co-chair is selected. (Potentially partner with the Career in Student Affairs Conference for fall 2019).

Region III

- The team has started a newsletter and is in the process of creating a regional drive in
- They are looking to create a mentoring program in their region
- They have a small board working with them to support them

Region IV-East:

- Did some collaborative programming at the regional conference in November
 - SLPKC Roundtable - Utilizing Competencies in Student Leadership Programming
 - General Interest Session - Growing Together: Utilizing Peer Mentorship in Student Leadership Programs
 - KC Social (Dinner)

Region IV-West:

- Did some collaborative programming with the KC trivia night for the regional conference
- The will be sending out a needs assessment survey to determine what programming the will be doing in the future

Region V

- Working through the onboarding process as a new co-chair was appointed
- State/province representatives board are working on quarterly reports to highlight best practices, policy shifts, and programs in the region is available
 - Still looking for board representatives for Canadian partners, MT, AK)

Region VI

- We currently do not have a region 6 representative

Other SLPKC Professional Development/Initiatives/Events:

Literature Review/Resources

- The following article has been submitted on behalf of the KC for publication: "Improving College Selection and Affordability: Early FAFSA". The authors of the publication are
 - Jill Ballet: Director, EHS Residential College at Central Michigan University
 - Katie Rink: Coordinator of Clinical Experiences at Central Michigan University
 - Sean Ryan: Associate Director of Fraternity Life and Experiential Leadership Education at Dickinson College
- A survey was sent to the SLPKC membership to learn what type of resources the membership would like to be provided. Nine individuals participated in the survey.
- The "resources" page on the SLPKC webpage has been updated.

LEI Representative

- The conference took place in December and was very successful!

Inter-Association Leadership Education Collaborative (ILEC) Liaison

- The ILEC group had a conference call in January to decide if they are going to meet in person in the summer again. They had a hard time deciding what the topic of the conversation should be. They just released another copy of the white paper which was updated this past fall.

Sponsorship

- The KC has secured a \$500 sponsorship from Omicron Delta Kappa and an in kind donation from Paper Clip Communication. In addition, the timeline for sponsorships and request documents have been finalized. Drafting has begun on a comprehensive guide to SLPKC sponsorships in preparation for a transition in the position in 2020.

Former SLPKC Chairs

- The past chairs ran the nomination process for the chair elect elections which resulted in two pairs of co-chairs running.

Additional SLPKC Chairs Updates:

- The SLPKC Chairs continued to hold monthly conference call meetings with their respective subcommittee co-chairs and regional representatives. These calls provide leadership team members with opportunities to update each other on their accomplishments within their roles, as well as seek feedback and information share.
- The SLPKC Chairs are working with Stephanie King to get a new sponsor for their research grant, since their previous sponsor is no longer in this role.
- The SLPKC Chairs purchased hand sanitizer pens for the upcoming conference. We have been using our old pens and pins for the regional conferences.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Planning

Listed below is our rough draft of our KC's strategic plan. We are meeting with our team leads in the next few weeks to continue to flush out ideas and priorities.

- Create programs and opportunities to share best practices, research and knowledge
 - Focus on servant leadership, emotionally intelligent leadership, leadership challenge
 - Increase Webinars specifically around Servant leadership, EIL, Leadership challenge, Social Change
 - Develop a more extensive Resources page
 - Engaged individuals with social media with collection of resources
- Increase engagement with our general members both at the conferences and through social media
 - Blog posts every week
 - Each team member will be required to write a blog post
 - Increase Social media
 - Increase Facebook posts
 - Instagram project
 - Continue the podcast project
- Increase accessibility and connectedness for regional reps
 - Develop drive in – or hold regional socials
 - Regional reps to submit proposal to regional conference and drive ins

Topic ideas

Assessment of Leadership development programs

Nuts & bolts of starting a new leadership program

Working with faculty/Academic Partnership

Program Evaluations/Review

Diversity & Leadership

Intersectionality of career development and Leadership

Activism & Leadership

Career readiness and leadership development

How did give better feedback?



Tray Robinson and Amber Fallucca
Co-chairs, Student-Athlete Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Research Award was successfully created and given to Dr. Jason Kilmer from the University of Washington.
- Tray Robinson continues to lead efforts for the SAKC Fundraising committee. In conjunction with NASPA support, this initiative is making progress towards completing the process to establish a SAKC Fund, as well as strategies to solicit potential donors. The process will likely be finalized next year.
- Data Blitz program being finalized for NASPA Conference. Proposal was accepted and now finalizing presenters to speak on Alcohol and Other Drugs and student-athletes as part of panel/research presentation.
- Submitted an article for the annual KC publication entitled, "Alcohol and the Collegiate Athlete: A Losing Game"
- New Region Rep positions are now filled

Professional Development & Events

NCAA National Convention

January 23-26, 2019, Orlando, FL

- SAKC/NCAA sponsored session on Alcohol and Other Drugs topics

2019 NASPA Annual Conference

The Student-Athlete KC's program guide for members will feature the following opportunities:

- Three SAKC sponsored programs, including the data blitz focused on Alcohol and Other Drugs
- First ever Pre-Conference session sponsored by the SAKC "Student-Athlete Development Think Tank"
- Additional sessions related to student-athletes, recreation, or wellness
- KC Leadership Team Meeting (by invitation)
- KC Business Meeting (open)
- Additional opportunities: Knowledge Communities/Grad Prep Fair, Regional Meetings and Receptions

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- SAKC Research Agenda and Education Plan were successfully merged and will soon be visible on SAKC website in new and seamless format.
- Starting to transition to next year's topic (2019-2020) for SAKC Research Agenda: Race and Ethnicity
- Individuals in current co-chair roles will be rolling off in March 2019. Paul Artale will be taking on co-chair role. A recent transition is creating the need for an interim Vice-Chair position as opposed to the expected "co-chair" role. The posting and selection process for this new role is currently underway.



Shea Alevy
Chair, Sustainability Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Calls for Content

- The Sustainability KC provided opportunities for members to produce KC and NASPA-sponsored content.
 - The call for participation in the KC's whitepaper publication yielded four content creators.
 - The call for articles to be published in the Annual KC Publication yielded one article.

Increasing General Member Engagement

- Assessment was sent to all Sustainability KC members in the June Newsletter. The following points were the primary takeaways:
 - Participants are predominantly new professionals
 - A majority of participants supported the group to change the name to "Sustainability and Environmental Justice KC."
- Integration of general members into public "Slack" channel
 - 13 general members have opted-in to the Slack group.
 - Slack is a communication platform that the SKC's Leadership Team has been utilizing for group communication and file sharing since March 2018.

Partnership in Region I

- Collaboration with Northeast Campus Sustainability Consortium (NECSC)
 - Bryan McGrath (Region I Representative) contacted the group, who agreed to include Region I SKC in their meetings/events.

Professional Development & Events

NASPA 2019 Annual Conference

- Conference Guide
 - A Sustainability KC Guide to the 2019 Annual Conference will be sent to members in anticipation of organization converging on Los Angeles
 - Guide will include an introduction to the KC's sponsored program, ways to be a sustainable traveler, and tips to remain environmentally conscious while at the conference.

- Service Project
 - In partnership with the Annual Conference's Local Arrangements Committee, the SKC will be able to provide a contextual statement as participants prepare for the habitat preservation service project. This project is one of two official service projects provided to members at the conference.
 - The SKC will also facilitate a portion of the activity's debrief, which will highlight the impact that sensitive habitats have on college campuses' operations and our student populations.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Planning & Goals

- Help constituents understand the broader definition of sustainability
 - The Sustainability KC has connected with global leaders in the theory and application of the United Nation's Sustainable Development Goals (SDGs).
 - Najeera Havaligi and Michael Dalwrymple of Arizona State University have successfully conducted research and tested the approaches to the SDGs in many international settings.
 - Both leaders have agreed to serve as panelists for a webinar that would be designed for all NASPA members and highlight the ways the SDGs can impact our work on college campuses.
- Build Relationships with other Knowledge Communities
 - No formal partnerships have been established since the previous report, but the intention is to further develop partnerships with other KCs starting at the KC Leadership Training and meeting.
- Collaborate with other student affairs professionals for the inclusion of sustainability in the Council for the Advancement of Standards in Higher Education (CAS)
 - Three members of the Sustainability KC successfully worked collaboratively with CAS contributors to submit a formal contextual statement, a rubric of competencies, and a set of standards to be included in the widely distributed CAS Standards.
 - The submission is in final review and is anticipated to be distributed for CAS' upcoming publishing of the standards in the Summer of 2019

Professional Competencies

- Social Justice and Inclusion - The SKC intends to highlight to aspects of the Sustainable Development Goals that positively impact marginalized populations on our college campuses (and beyond).
- Technology - The SKC has being successfully utilized google meet/video conferences, Slack for communication platform, and social media scheduling platforms.
- Assessment, Evaluation, & Research – With the partnership between the SKC and CAS, the organization believes this upcoming publishing of the standards will better inform the practice of our profession and offer relevant development opportunities surrounding sustainability.

Scholarship & Advocacy

- The SKC has been granted finances and permission to craft a white paper on sustainability in student affairs. The white paper proposal is currently in outline form.
- Most recently, the KC has explored the option of changing the format of this deliverable from a scholarly paper into a series of short video segments that can empower student affairs professionals to apply sustainability concepts into their work



Joe Sabado
Chair, Technology Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Awards and Recognition

The TKC recognized the following individuals for this year's national TKC awards:

- TKC Small Research Grant: Rachel Fischer Research Assistant Loyola University Chicago
Mapping the Campus Climate Terrain: Illuminating Diverse Interactions Through Geospatial Mapping Technology
- Technology Research, Assessment and Evaluation Innovation: Erica Eckert, Assistant Dean for Assessment and Accreditation and Assistant Professor, Kent State University
- Student Affairs Technology Emerging Practice: Myles Surrent, Associate Director, Student Involvement and Leadership, Clemson University
- TKC Outstanding Graduate Student: Tiffany Peruso, Graduate Assistant, Millersville University

Member Engagement Opportunities

- Members Engagement Survey sent to TKC membership via listserv and advertised on social media in August 2018.
- Regular posts on technology-related topics on TKC Facebook group and twitter.

Direction of the TKC Compendium - Technology and Higher Education: Emerging Practice. Matthew Brinton, the inaugural editor resigned due to his campus responsibility and as directed by his supervisor. With lack of resources and interest, the TKC leadership team was unable to define and commit interest to the publication. Incoming Chair-Elect Jeremiah Baumann and incoming 2019-2021 TKC leadership team will need to revisit the future direction of the compendium.

Professional Development & Events

NASPA Region II Conference

Jun 3 – 5, 2018 ∅ Kimmel Center for University Life at New York University

Dave Eng, Region II regional representative represented the TKC at this conference. A TKC social was also held during the conference.

NASPA Online Learning Center

- “Leading with Less: Student Affairs Leadership with Free Digital Resources” by Dave Eng
- “Pro Tips and Life Hacks to Make Tech Work for You” by Dave Eng and Jeremiah Baumann

Blog Post – Region IV-East

- TKC Spotlight - <https://www.naspa.org/constituent-groups/posts/kc-spotlight-tkc>
- Leading with less: Student Affairs Leadership with Free Digital Resources by Dave Eng - <https://www.naspa.org/constituent-groups/posts/leading-with-less-student-affairs-leadership-with-free-digital-resources>

Webinar

- Data Analytics and Student Success: Conversation with Dr. Amelia Parnell and Dr. Demetri Morgan, January 28, 2019.

NASPA Annual Conference

March 9 – March 13, 2019 ♦ Los Angeles, CA

- TKC Annual Meeting: Tuesday, March 12, 11:00am – 12:00pm , Diamond I – JW Marriott LA Live
 - Open business meeting for all to attend
- Sponsored Programs
 - It’s Just Supposed To Work Right? Demystifying Technology Services in Student Affairs: Monday, March 11, 10:10 a.m. -11:00 a.m. | 501 B - LA Convention Center
 - More than Social Media: The Power in Centralizing your Marketing Strategies: Monday, March 11, 11:15 a.m. - 12:05 p.m. | 410 - LA Convention Center
 - Telling the Student Affairs Story: Answering Big Questions with Big Data: Tuesday, March 12, 2:30 p.m. - 3:20 p.m. | 501 A - LA Convention Center

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Research and Scholarship

- KC Publication
 - Title: Humanizing the Data: Finding Meaning in Assessment
 - Authors:
 - Joe Sabado, UC Santa Barbara, Associate CIO for Student Affairs (TKC Chair)
 - Keri Bradford, UC Santa Barbara, Communications Coordinator for Student Information Systems & Technology and Ph.D. candidate in the Gevirtz Graduate School of Education

Professional Competencies

The TKC will continue to focus on Technology Competency throughout the 2019-2021. Our aim is also to model the Leadership Competency to our membership and to our fellow KCs when it comes to effective use of technology for student development and learning and for professional development to student affairs professionals.



Ken McRae and Cody Nicholls
Co-chairs, Veterans Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- Advisory Board meets on a monthly basis via conference call providing updates from board members and updates from the symposium planning committee.
- Region II, III, and IV-East have established communication plans to increase participation in regional, Veterans Knowledge Community, and the Military Connected Student Symposium.
- Developed plans to increase participation at the Symposium on Military Connected Student.
- Will award the Super Et Ultra and the new Allies and Advocates award at the 2019 Symposium on Military Connected Students.

Professional Development & Events

2019 Military Symposium on Military Connected Students

February 7, 2019 – February 9, 2019 ♦ Marriot Renaissance, Las Vegas, NV

- Approximately 400 Attendees/Participants
- Professional Development
- Elevate, Translate, and Educate Participants about research, policies, and programs
- 65 sessions
- Luis Visot, Doctoral Candidate & Major General (Ret. U.S. Army) George Washington University
- Charlie Wilson, Officer, Student Loan initiatives, The PEW Charitable Trusts
- Linda Herlocker, Vice President of Student Affairs, Florida State College at Jacksonville
- To be determined from post symposium surveys



Raquel Cabral and Maureen Hawkins
Co-chairs, Wellness and Health Promotion Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

- WHP KC leadership team meetings were held on November 1, 2018 and December 6, 2018
- WHP KC held an open business meeting at the NASPA Strategies Conference in Washington D.C. on January 17, 2019

Professional Development & Events

NASPA Strategies Conference - Wellness and Health Promotion Knowledge Community - Networking Reception

January 17, 2019 ♦ Grand Hyatt Hotel, Washington D.C.

- 30 participants
- Wellness and Health Promotion Knowledge Community hosted a networking reception and facilitated matching of participants with discussion groups based on topics/issues of interest.
- The event was well attended and the conversations were lively. Participants seemed to enjoy discussing topics of interest with colleagues. We plan to repeat this event at future NASPA Strategies Conferences. Perhaps consider changing the room set-up to round tables to better facilitate discussion.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic goals for 2018-2019

- 1) Recruitment:
 - a. Provide introduction WHP KC and overview of KC mission and vision on KC website
 - b. Fill all WHP KC Leadership Team volunteer positions to create a thriving KC and establish continuity for the work of the WHP KC
 - c. Increase diversity of disciplines represented in the WHP KC membership

- 2) Engagement:
 - a. Increase attendance at NASPA Strategies Conference Well-being and Health Promotion Leadership track
 - b. Increase attendance at WHP KC sponsored events at the NASPA Conferences
 - c. Increase WHP KC social media presence
- 3) Knowledge Building and Sharing:
 - a. Increase opportunities for information dissemination with the WHP KC
 - b. Create webinar series
 - c. Tell the story of people doing the work of Health Promotion from various disciplines
 - d. Continue focus on tracks from Well-being and Health Promotion Leadership Strategies Conference

Professional Competencies for 2018-2019

- Social Justice and Inclusion
- Leadership

Scholarship

Submitted article for 2019 Knowledge Community Online Publication: Being an Active Bystander: Supporting Your Students in Emotional Distress by Marian Trattner and Patrick Luckingbeal



Ana Rossetti and Kelley Stier
Co-chairs, Women in Student Affairs Knowledge Community
Report for the March 2019 Board of Directors Meeting

Leadership & Member Engagement

Advisory Board/Division/KC Activities

- Region IV-East regional leadership team led by KC Representative Eboni Turnbow (PEF/LEAD)
 - Hosted monthly meetings of the 9-person leadership team
 - Three members of leadership team attended and engaged at the 2018 NASPA national conference at open meetings and WISA sponsored programs
 - Collaborated with the leadership team to establish three 2018-19 year strategic goals; 2/3 completed thus far with the third goal to be completed in May 2019
 - Maintained the 2018-19 goal of engaging with the region during each quarter in some capacity in April, August, November, and February
- WISA Online Resource List
 - The Co-Chairs for Professional Development, Jerri Arnold-Cook and Victoria Farris, initiated the development of the WISA Online Resource List, a collection of resources to support students, staff, faculty, and administrators in higher education who identify as women or serve individuals who identify as women in institutions of higher education. This collection will reside on the WISA webpage and will rely on member submissions.
 - A rubric of selection criteria was developed to screen member-submitted resources for consideration. The rubric includes criteria for research papers or articles, non-research based writing, alignment with the NASPA/ACPA Professional Competencies, the target audience for the resource, identity categories to which the resource is relevant, and how members may utilize this resource.
 - An online submission form has been drafted and is being finalized in collaboration with Stephanie King in the NASPA office. Planning to promote the online resource submission form in February, announce the resource area on the WISA website at 2019 NASPA Conference, and begin posting selected content in May 2019.

Member Engagement

- Social media: WISA's social media engagement, managed by our Communications Team and Co-Chairs Kristen Sullivan and Heather Brake, has remained strong across our platforms:
 - Instagram followers: 513
 - Facebook followers: 4,944
 - Motivational Monday: Weekly empowering quotes posted across platforms
 - Regularly posted quotes, blog articles, and upcoming events on Facebook, Twitter, and Instagram
- Phenomenal Friday series: Published 23 member-submitted posts regarding phenomenal womxn in Student Affairs

- WISA Blog: The Communications Team coordinated the collection and publication of 16 blog articles between April 2018 - January 2019. The monthly themes were:
 - LGBTQ Pride and Allyship
 - Native/First Peoples Heritage
 - Black History Month
 - Women's History Month
 - Prepping for the Academic Year
 - Beginnings
 - Building Your Network
 - Careers in Student Affairs
 - Research and Scholarship
 - Public Policy
- Region II sponsored a #WISACHat in December on the elusive search for "balance." Ten participants discussed balancing work with parenting, doctoral programs, competing priorities at work, and managing difficult relationships.
- Region II will sponsor "A Day in the Life of a WISA"
 - Twenty responses from women who are willing to take over the WISA Instagram and share a day in their life, planned to begin in mid-February 2019
- Region VI created follow-up communication which was sent to those who signed-up from the Regional Conference KC Fair prompting individuals to add the WISA KC to their NASPA profile and encouraged attendance at WOW (WACUHO) regional drive-in conferences.

Award Recognition

- Awarded two Women in Student Affairs Knowledge Community Professional Development Access Grants to support and promote engagement at the 2019 NASPA national conference; managed by Professional Development Co-Chairs Jerri Arnold-Cook and Victoria Farris; funding made possible by donations to the WISA KC Special Interest Fund
 - Professional staff category: Jasmine Lewis from Harris-Stowe University
 - Graduate student category: Nadeeka Karuharante from the University of California-Los Angeles.
- Partnership with NASPA affiliated members of Alpha Kappa Alpha (AKA), AKA National, and WISA to develop a scholarship opportunity for a graduate student to attend the national conference, open to any qualifying NASPA member to apply
 - Sponsored agreement form received 1/3/19
 - Application form currently in progress

Professional Development & Events

Professional Development

- WISA KC sponsored sessions at the 2019 NASPA national conference, managed by Conference Engagement Co-Chairs Armina Khwaja and Cory Owen
 - Thriving in Difficult Workplace Cultures: An Intersectional Analysis of Mid-Level Women
 - Womxnism: A Call and Response to Mainstream Feminism; "Changing Faces": Code-switching, impression management
 - Identity politics: A critical examination of collegiate Women of Color's leadership experiences

- Co-hosting a Womxn of Color social in collaboration with other identity-based KCs, coordinated by Conference Engagement Co-Chairs Armina Khwaja and Cory Owen
- Coaching program: Region II KC Representative Robyn Ginese is coordinating a WISA Coaching program to take place prior to the 2019 NASPA Conference; 23 participants will be matched with coaches to connect throughout the month of February and early March 2019
- Conference Engagement Co-Chairs, Cory Owen and Armina Khwaja, completed resume reviews for 2018 national conference raffle winners post-conference
- Region IV-East professional development offerings:
 - Webinar -- Advocating for Yourself: A Woman's Perspective (PEF/SJI/LEAD)
 - M. Geneva Murray - director of the women's center, Ohio University
 - May 17th, 250 plus views
 - Newsletter -- WISA IV-E 2018 Newsletter produced in August (PEF/VPH)
 - <http://apps.naspa.org/cfp/uploads/WISA%20Newsletter%20FINAL.pdf>
 - Moving In, Through & Out: The Life Cycle of the First Job Webinar (PEF/SJI/LEAD)
 - February 26th, 2019
 - <https://www.youtube.com/watch?v=BWUCwwlomrw>
 - Region IV-East Bi-Annual WISA Drive-In Conference
 - Conference planning committee assembled
 - Planned for May 31, 2019 at IUPUI, Indianapolis, IN
 - Theme -- Saying No to the Status Quo: Women Leading into the Next 100 Years

Events

WISA events at the Region IV-East Conference (PEF/SJI/LEAD)

November 11-13, 2018 ♦ Pfister Hotel, Milwaukee, WI

- WISA Dinner Social
 - November 12th at Ouzo Cafe
 - 12 attendees
- Roundtable Session: Debunking Stereotypes
 - November 12th
 - 70+ attendees
- KC Sponsored Program: "Smile More! Working Past Gender Biases Toward Equity for Women"
- Table at the KC Fair highlighting engagement opportunities and upcoming events

WISA events at the Region IV-West Conference

October 23-25, 2018 ♦ Wichita Marriott, Wichita, Kansas

- Women's Words of Wisdom Program
 - Number of Attendees/Participants: 63
 - Description of Program:
 - Names and Titles of Keynote Speaker(s):
 - Laura Valdez, director of university advisement, University of New Mexico
 - Keegan Nichols, vice president of student services, Arkansas Tech University
 - Diana Doyle, president, Arapaho Community College
 - Precious Porras, asst. vice president for diversity and equity/director, office of multicultural affairs; University of Kansas
 - Successes of the event/changes that one would make next year: Separate registration cost for the event was kept low, organizers managed expenditures

to begin to create a carry-over fund for this event to ensure its longevity within the region

- Knowledge Community Presentation sessions
 - Description of Program: Representatives for the WISA KC hosted an educational session highlighting key issues related to women in student affairs and highlighted engagement opportunities with WISA KC in Region IV-West
- WISA contribution to KC Trivia Night event
 - Number of Attendees/Participants: 100+
 - Description of Program: Submitted trivia questions related to WISA and Women in Higher Education for use during the annual KC Trivia night event

WISA contributions to the Region VI Regional Conference

November 8-11 2018 ◊ Sheraton Grand Sacramento Hotel, Sacramento, CA

- WISA presence at the KC Fair: WISA table, opportunities to sign up to engage at the regional level
- Selected and introduces a WISA KC-sponsored session

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plan/Goals

- WISA KC Strategic Plan
 - Draft strategic plan developed in collaboration with WISA KC Leadership Team and Co-Chair Elects
 - Next steps: align WISA strategic plan with NASPA strategic plan following the 2019 NASPA national conference
- Create and publish a regular WISA newsletter
 - Draft created in December 2018
 - Currently undergoing edits and revisions prior to launching
- Create a professional development opportunity using NASPA's online learning community
 - Topic: Dr. Janice Gerda's research on the deans of women along with a panel of current professionals discussing the relevance of the deans of women's experiences today (Dr. Gerda has agreed to collaborate on this program)
 - Next steps: select timing, work with NASPA office to initiate planning, align panelists
- Create partnerships with other identity-based KCs highlighting intersectional identities
 - Collaborating with several identity-based KCs to host a Womxn of Color social at the 2019 NASPA national conference
 - Organizing a social media campaign in collaboration with various KCs highlighting legislation and policies that impact women and women-identified people for International Women's Day on March 8
- Successfully transition Co-Chair Elects Leanna Fenneberg and Alexandria White
 - Three transition meetings occurred between November 2018 - January 2019
 - Final transition meeting planned for late February 2019
 - Co-Chair Elects will lead WISA Leadership Team Meeting at the national conference
 - Co-Chair Elects gathered intent to return from WISA leadership team and will recruit for open positions

Professional Competencies

- Social Justice and Inclusion:

- Prompts for KC Annual Publication article: The prompts soliciting abstract submissions for WISA’s article for the KC Annual Publication were intentional in centering the viewpoints and experiences of womxn of color and the inclusion of marginalized identities as the focus for our KC submission
- KC Sponsored Sessions for NASPA National Conference: The selection process for KC Sponsored Sessions was intentionally focused on highlighting sessions that centered the viewpoints and experiences of womxn of color and the intersection of marginalized identities of womxn-identified people
 - Thriving in Difficult Workplace Cultures: An Intersectional Analysis of Mid-Level Women: Eboni Turnbow, assistant director, office of student engagement, University of Michigan-Dearborn; Julia Heck, associate director, office of the ombuds, Eastern Michigan University
 - Womxnism: A Call and Response to Mainstream Feminism: Karen Chaney, residence hall director, Boston University; Chelsea Reid, area director, Boston University
 - "Changing Faces": Code-switching, impression management, and identity politics: A critical examination of collegiate Women of Color’s leadership experiences: Natasha Turman, visiting assistant professor, Miami University-Ohio
- Use of inclusive terminology: WISA KC initiated the use of more inclusive language, such as “womxn” in KC communications on social media, emails, and publications. However, additional clarity is needed to arrive at a consistent usage of inclusive language that does not unintentionally marginalize anyone. Also, the KC needs to address the use of “women” in the name of the KC and determine whether a name change should be explored.
- Represented WISA at the Annual Convening on Equity, Inclusion, and Social Justice as invited by NASPA in August 2018 by KC Co-Chair, Ana Rossetti. Contributions at this convening were identity-expansive but intentionally centered the experience of womxn and issues of equity and social justice related to womxn-identified people. Prior to attending the Convening, we solicited input from the WISA Leadership Team on specific issues to be highlighted.
- Leadership:
 - Maintained the goal of holding regular monthly meetings about 10 times a year, providing agendas in advance and providing leadership team members with the opportunity to contribute both asynchronously and synchronously
 - Created a culture of transparency, engaging dialogue, and openness to ideas that led to volunteer leaders taking initiative to pursue projects they were passionate about
 - Modeled openness to engaging in critical dialogue around challenging issues, which led to several highly reflective and productive conversations among the leadership team. Feedback following these instances was that while challenging, these conversations ultimately strengthened relationships and sense of purpose among those involved.
 - Effectively managed collaboration with a large team across the country and abroad to include multiple perspectives, allow for contribution without synchronous presence, and manage the collection of data in efficient ways through the use of Google Docs, Sheets, and Hangouts, templates for Board Report submissions, and open access agenda/notes documents.

Advocacy & Scholarship

- Blog posts by Public Policy Co-Chairs

- ["So You Wanna Be An Activist" by Berengère Phillips](#)
 - ["Why Public Policy Matters" in Student Affairs by Melissa Whatley Grant](#)
- Social media campaign: Public Policy Co-Chairs Melissa Whatley Grant and Berengère Phillips are organizing a social media campaign between various KCs highlighting legislation and policies that impact women and women-identified people for International Women's Day (March 8, 2019)
- Promoted NASPA's National Student Affairs Day of Action through WISA social media platforms