



Pauline Dobrowski
National Knowledge Communities Director
Report for the December 2015 Board of Directors Meeting
November 12, 2015

Requested Action Items

Two proposals have been submitted to create new Knowledge Communities. They are:

- Undocumented Immigrants and Allies
- Student Career Development

Leadership & Member Engagement

Knowledge Community Leadership Meetings

The National Director of Knowledge Communities, the Director of Leadership and SSAO Initiatives, and the Assistant Director of Knowledge Communities and CLDE Initiatives continues to hold monthly Knowledge Community leadership conference calls. Participating in these calls are the Chairs/Co-Chairs for each Knowledge Community, the Regional KC Coordinators/Co-Coordinators (optional), and our liaisons to the Public Policy and Professional Standard Divisions. These conference calls provide opportunities for updates and information sharing from the NASPA Office, the Board of Directors, the Regions, the Public Policy Division, and the Professional Standards Division. During our meetings, KC leaders have also been encouraged to share promising practices through an agenda item called “KC Spotlight.” Our recent spotlights have included the following topics:

- Gearing Up for the 2016 NASPA Annual Conference presented by the Asian Pacific Islanders KC - August
- Professional Competencies Think Tank Overview presented by Dustin Grabsch and Ellen Meents-DeCaigny - September
- Building a Strong Leadership Team presented by the Student Leadership Programs KC - October

In addition to these calls, bi-monthly calls continue to be held with the National Director of Knowledge Communities, the Assistant Director of Knowledge Communities and CLDE Initiatives, and the Regional KC Coordinators to best facilitate communication with the Regions and allow for dialogue regarding specific challenges these leaders face within their unique roles.

Knowledge Community Liaisons

Ellen Meents-DeCaigny, Knowledge Community Professional Standards Liaison, and Shawn DeVeau, Knowledge Community Public Policy Liaison, continue to participate in the monthly leadership calls and serve as conduits between the Knowledge Communities and their respective Divisions.

In regards to the work of the KC Public Policy Liaison, Shawn submitted updates for the monthly conference calls with the KC leadership and participated in the Public Policy Division calls as well. Items covered within these calls focused on keeping membership up-to-date on “Dear Colleague” letters from the Department of Education, as well as responses coordinated by and/or participated in by NASPA. In addition, Shawn provided updates on policy changes and new releases of information materials from the White House Departments of Justice and Education, as well as policy changes/discussions at the state level. Lastly, Shawn submitted an article focused on matters of public policy for the KC Online Publication.

As for the KC Professional Standards Liaison, Ellen also continues to join our monthly calls and has encouraged KC leaders to share and discuss the updated ACPA/NASPA Professional Competencies with their leadership teams. Ellen has also provided wonderful leadership in regards to the Professional Competencies Think Tank and the KC Online Publication, both of which are outlined in further detail later within this report.

KC Think Tank on Professional Competencies

As a result of conversations during the 2015 NASPA National Conference in New Orleans, a Think Tank was formed to address the question, “How can the KCs intentionally incorporate the Professional Competencies into their work of creating and sharing knowledge?” Ellen Meents-DeCaigny, KC Professional Standards Liaison, and Dustin Grabsch, Co-Chair Elect for the New Professionals and Graduate Students KC, led this group, and they recently submitted their final report with three sets of recommendations. I am grateful for their leadership during this process, and I look forward to further dialogue with KC leadership on how we can best incorporate the group’s recommendations into our current work.

KC Involvement with the 2016 National Conference in Indianapolis

KC representatives from the Latino/a KC, Spirituality and Religion in Higher Education KC, Indigenous Peoples KC, and the Gay, Lesbian, Bisexual, and Transgender KC are representing the KC program on the Indianapolis Action Committee. Conversations continue within this committee regarding how the KCs can contribute to the educational and advocacy efforts, both leading up to and during the conference, in order to create an inclusive conference experience for all of our members.

2016 KC Chair/Co-Chair Elections

The following KCs are scheduled to participate in 2016 KC elections:

- African American
- Asian Pacific Islanders

- Assessment, Evaluation, and Research
- Campus Safety and Violence Prevention
- Disability
- Indigenous Peoples
- Men and Masculinities
- MultiRacial
- Parent and Family Relations
- Spirituality and Religion in Higher Education
- Student Affairs Fundraising and External Relations
- Student Affairs Partnering with Academic Affairs
- Student Athlete
- Technology
- Women in Student Affairs

KCs holding elections were asked to identify members by September 1st to serve on an Election Nominations Committee and to submit vetted nomination materials in early November.

KC Staff Communications Liaisons

The NASPA National Office has established a pilot program to connect select KCs with a new role in the NASPA Office, the Knowledge Community Staff Communication Liaison. The primary purpose of the role is to facilitate effective communication between KC leaders and NASPA staff in order to ensure that those who are invested in a particular student affairs content area understand all that NASPA is doing to advance the Association's work in that content area. Leadership within the identified KCs were contacted by their Staff Communication Liaison in October, and positive connections are already starting to form.

KC Self-Assessment

Based on feedback received from the January KC leadership survey, quick self-assessments for KC Chairs/Co-Chairs and KC Leadership Teams were developed in an effort to encourage the leadership to take a moment to reflect upon their main areas of work and identify their strengths and ongoing challenges. KC leaders had an opportunity to review a draft of these assessment tools in August/September and to complete them by early November. Data from these assessments will be compiled and used to enhance the dialogue around the effectiveness of our work and identify areas for future development and growth.

Professional Development & Events

Training opportunities for KC leadership continue to be made available through the online learning community, such as how to utilize the email tool, BoardEffect, and Volunteer Central, as well as how to make updates to the website. Past KC training presentations and recordings are also being made available through this online learning community. In addition, a training specifically on the online learning community will be held for KC leadership on December 9th at 3:00pm EST.

- The KC leaders have been busy with their preparations for the 2016 NASPA Annual Conference. Currently, there are 79 KC-sponsored sessions plus numerous pre-conference sessions planned to be held throughout the conference. The KC leaders are also preparing for the Communities Fair, as well as their open meeting and closed leadership team meetings while at the conference. Lastly, preparations are underway for the new KC leadership training, which will be held on Saturday, March 12th. The KCs that are assisting in the development of this onsite training include: MultiRacial KC, Latino/a KC, Student-Athlete KC, the Gay, Lesbian, Bisexual, and Transgender KC, and the Professional Standards KC Liaison.

Optional Other Reports - Advocacy & Scholarship

2016 Online KC Publication

Under the amazing leadership of Ellen Meents-DeCaigny, great progress has been made thus far in regards to the 2016 Online KC Publication. All KCs will be represented within the publication and the first round of edits have been completed. Edited articles have been sent back to the authors for their review, and the next step is to submit all articles to the NASPA professional editor. The goal is to once again release the publication in conjunction with the 2016 Annual Conference.

Individual Knowledge Community Reports

The reports that follow, which have been prepared by the National Chairs/Co-Chairs of our 28 Knowledge Communities, provide an overview of the robust Knowledge Community activities offered for NASPA members this year.



Katherine Hall-Hertel & Christine Wilson
Co-Chairs, Administrators in Graduate and Professional Student Services Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 6, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Leadership positions have been filled and leaders have been active.
- Communications Chair has filled out the committee with four additional members. Electronic newsletters are being sent via email on a monthly basis.
- Awards Chair completed the nomination and selection of AGAPSS award recipient. The award will be presented at the annual meeting.
- Membership Chair has contacted NASPA and is working to increase engagement with members at professional schools, a constituent group that has not been as involved with NASPA in the past.
- The Region III AGAPSS rep resigned but we worked with the Regional leaders to identify new co-chair reps for that Region.

Professional Development & Events

NASPA Annual Conference 2016

Indianapolis, Indiana – March 2016

Pre-Conference: AGAPSS will host a full-day pre-con on Sunday, off-site in March 2016. The focus will be on legal developments impacting graduate and professional student services. The conference is entitled: ***Addressing Legal Issues in Graduate & Professional Student Affairs: Best Practices for Ensuring Student Learning and Success***. This full-day pre-conference on the campus of Indiana University Purdue University Indianapolis (IUPUI) will focus on national policies, legislation, and current events that will assist professionals in identifying best practices for managing legal issues in graduate and professional student affairs. The pre-conference will also highlight current events and legislation updates as they affect graduate and professional students specifically related to: academic freedom, academic integrity,

student debt and financial aid (Title IV), Title IX and the Violence Against Women Act (VAWA), unionization as a response to exploitation of graduate assistants, and more. The keynote speaker is confirmed (Dr. Zebulun R. Davenport, Chancellor of Student Affairs at Indiana University Perdue University Indianapolis) and the pre-con chairs met with the on-site hosts in early November to work on the logistics for the pre-con.

- Sponsored programs were reviewed and selected.

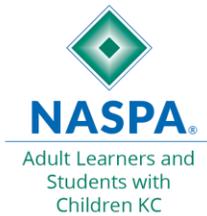
Wine and Cheese Webinars:

- A webinar was held on October 14th and focused on ***Graduate student orientation.***
- A second webinar will be held on November 18th - ***Fostering a Culture of Research Ethics and Academic Integrity Among Grad Students.***
- Participation at our Webinars average 20-25 persons.
- Additional Webinars are being planned for Spring 2016.

The KC leadership looks forward to continued discussion about ways in which NASPA can support the webinars for this KC.

Optional Other Reports - Advocacy & Scholarship (*not required*)

Efforts to develop curriculum around graduate and professional students for graduate prep programs continues.



Katy Kemp
Chair, Adult Learners and Students with Children Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 30, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- ALSC KC launched an online learning module in June/July 2015.
- Our monthly conference calls continue to be attended by our leadership team, but also by new members who want to be involved.
- Our overall membership has grown to 575 members.
- We have a new Region 4-East representative.
- We will award our first two KC Awards at the annual conference in March:
 - Outstanding Undergraduate Adult Learner Program
 - Outstanding Undergraduate Student Parent Program

Professional Development & Events

- Our KC was accepted to present a pre-con session at conference in March.
- Our online module has 23 students enrolled.
- We are providing professional development opportunities for members by opening up general leadership positions, providing avenues to participate in scholarship (KC publication), and participation in our awards process.
- We will host an open meeting and awards presentation at the annual conference.
- We will have a closed leadership team meeting to focus on strategic planning for the KC while in Indianapolis.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- The ALSC KC online module is focused on advocacy for the pregnant and parenting students, launched in summer 2015, and currently has 23 students.
- Our pre-con at the 2016 annual conference is aimed at drawing attention to student parents and their unique stories.
- A member who is newly active in the KC wrote our article for the annual KC publication.



Dhanfu Elston & Raphael Moffett
Co-Chairs, African American Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

The following are three key areas of opportunity in the AAKC on which we plan to focus:

- Creating publication opportunities for AAKC members related to African American higher education trends and emerging issues;
- Provide professional development opportunities for new, mid-level, and executive level members;
- Develop strategies to assist and mentor AAKC participants in their higher education career trajectory.

Key Highlight

- All AAKC volunteer roles are filled with exception of Region IV-East representative.

Strategic Goals / Action

- Regional Reps
 - Monthly email correspondence to region
 - Collections of newsletter articles (empirical, best practice, etc)
 - Serve on NASPA annual conference program selection committee
- Research & Public Policy – Kijua Sanders-McMurtry
 - Winter newsletter in production
 - Annual AAKC article submitted and under review for conference KC booklet
- Awards Coordinator
 - AAKC awards submission are under review for annual conference
- Membership Coordinator – Quiana Stone
 - Recruitment of new members through social networking

- Plan for onboarding and connecting new members with leadership team members at business meeting has been created
- Career & Professional Development – Lamar Hylton
 - Created plan and reserved space for annual conference “AAKC Candid Conversations” meetings to connect younger and senior professionals
- Correspondence – Bernadette Buchanan
 - Manage AAKC website content changes and updates
 - Shared minutes for meetings
 - Coordinated development of shared drives
- Spotlight Series / Best Practices – Prince Robertson
 - Promoted and collected highlighted practices
 - Compiling list of Black speakers
- NUFP Liaison – Annalise Setorie
 - Serves on the NUFP Board
 - Include a NUFP spotlight in each of the AAKC newsletters
- Conference Social Engagement – Stephanie Gardner
 - Created fundraising plan
 - Organizing the annual conference AAKC Social
 - Coordinating KC Fair table participants
 - Developed draft of conference guidebook

Professional Development & Events

- Planned regional representative participation in Region II & III
- Monthly planning calls with AAKC leadership team (June - October)
- Recruited and coordinated AAKC program proposal submissions for NASPA annual conference
- Region I Representative served on the NASPA Multicultural Conference steering committee
- Region II co-sponsored event with the Latino KC
- Region VI AAKC table during Western Regional Careers in Student Affairs Day conference

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Collaboration with Student Athlete KC on future brief related to Black athletes
- Ongoing discussion with culturally based Knowledge Communities regarding potential white paper and presentations related to violence against students of color



Dr. Rob Reff & Jane Vangsness Frisch
Co-Chairs, Alcohol and Other Drug Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- AOD KC leadership team has been active with planning for the upcoming 2016 Strategies Conference.
- Membership has contributed to writing blogs, sharing information via social media and providing feedback to improve participation and member engagement at this great professional development opportunity.

Professional Development & Events

- The program and poster proposals for the 2016 strategies conference was strong. The leadership team assisted with reviewing and providing feedback on the various proposals.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time.



Kevin Gin & Nicole Moya
Co-Chairs, Asian Pacific Islanders Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 31, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Angie Kim
 - Currently serves as a Regional Ambassador for New York in ACPA's Asian Pacific American Network (APAN)
- Kristen Wong
 - The peer mentoring program she developed recently became internationally-certified by the College Reading and Learning Association
- Long Wu
 - Representing the API KC in the NASPA Competency Think Tank

Professional Development & Events

- The Co-Chairs have been working with NASPA to develop appropriate fundraising protocols as a means to create a sustainable pool of funds for use at the National Conference.
- **New Professional and Graduate Students:**
 - The team is offering monthly webinars, providing tips sheet for navigating the national conference for first time attendees, and helping plan a new member social at the conference.
- **E-Mentoring**
 - The mentoring program is undergoing an assessment of its current needs, purposes, and foundations.
- **Social Media/Website**

- The team has been planning an initiative to collect stories from members of the KC, possibly featuring mentors about how people got into the field of student affairs and creating a wordcloud to be featured on social media.
- Our Website Coordinator has continually been engaged with updating the website content and will be working with the Research and Scholarship Co-Chair to better integrate the newly revised ACPA/NASPA professional competences within portion of the website and online resources.
- **Outreach**
 - 3 webinars are being planned in conjunction with various other KCs and outside entities.
 - The next webinar is being held on Nov 16 and titled “Debriefing the 2015 State of Higher Education in California Asian American Native Hawaiian Pacific Islander Report” and will include panelists from both NASPA and ACPA.
- **NUFP**
 - The team is providing resources to NUFP mentors who do not identify as APIDA, connecting NUFP to other APIDA groups/resources.
- **Regional Representative Updates:**
 - Isabella Villacampa – Region II – Recently hosted a NYC gathering of APIDA student affairs professionals. Isabella will also be meeting monthly with 2 ACPA APAC Regional Ambassadors who are also located in NY and Administrative Chair of the NYU Administrators of Color Network. They plan to submit a program proposal for NASPA Region II Conference of a panel of APIDA Student Affairs Professionals.
 - Virginia Do – Region IV-E is continuing their monthly book club on Google hangouts, which averages 5-7 attendees every month. Virginia is planning on a meet up at the National Conference for all the book club members to meet in person.
 - Jessica Chi and Jonathan Wang – Region V & VI are planning a KC business meeting at the Western Regional Conference, as well as a host of social events and scholarly sessions for attendees to engage in at the conference.
 - Judy Kawamoto (Region I), Chee Ia Yang (Region III), and Steve Winfrey (Region IV W) are continuing to build their teams and assess the needs of their constituents within each region.
- **2016 Annual Conference (list of signature programs being planned for 2016 are below)**
 - Open business meeting (Monday morning)
 - APPEX Pre-conference has been confirmed and will be led by members of our KC team
 - *MRKC joint evening social*
 - *Womyn of Color social*
 - *Tuesday KC Networking Social*
 - *3rd Annual Awards Reception (call for nominations posted in November)*
 - *Scholars Collective (creating PhD and faculty pipelines for APIDA professionals)*
 - *New Member Orientation*
 - *Other collaborations and program*

Optional Other Reports - Advocacy & Scholarship (*not required*)

- **Research and Scholarship:**
 - The 2016 KC Publication article is titled, “APIDA Students & Professionals Outside of the Ivory Tower,” and is authored by Jacqueline Mac and Viraj Patel.
 - Completed review and selection of program proposals for API KC sponsorship, which reflect three program types: panel, research-based, and practitioner-based presentations. There were a total of 14 proposals that requested sponsorship.
 - The Research and Scholarship team is continuing to brainstorm how to launch an annual APIDA online publication that would be in collaboration with APAN as a means to feature the work, research, and perspectives from APIDA professionals and students within the field

Public Policy and Issues of concern raised by members of our KC that we think deserve the attention of NASPA:

- **Gun Control Reform**
 - With the increased presence of guns and other weapons in schools and the reoccurring instances of gun violence in schools (particularly college campuses), the safety of all students, faculty, and staff is of great concern.
- **Student Activism**
 - In light of the numerous movements that have been initiated and sustained over the past few years in response to social justice issues in the U.S., the presence and visibility of student activism has significantly increased.
 - Visibility and support of undocumented students within student activism.
- **Sexual Violence & Assaults**
 - With President Obama’s “It’s On Us” campaign and call to action to stop campus sexual assaults, there is a national need to put forth resources to generate greater awareness and knowledge about the issue.
 - Striving to disaggregate data from sexual violence/sexual assault statistics.
- **Bystander Intervention Efforts**
 - There is a strong need for bystander intervention education efforts on college campuses as a proactive and reactive response by institutions to address sexual violence and acts motivated by bias that are perpetrated and endured by students, faculty, and staff.



Michael Christakis, Ph.D. & Jeanna Mastrodicasa, Ph.D.
Co-Chairs, Assessment, Evaluation, and Research Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 4, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- The KC will be electing new KC chairs in this cycle and are in the process of submitting their nominations for candidates.
- KC leadership team members will each be assigned a month to write a blog post to keep the communications going.
- Social Media – The Assessment, Evaluation, and Research KC has put forth tremendous effort to increase awareness across social media platforms. We are active on Facebook and Twitter. Over the past 12 months, our AER KC page likes have increased by 101% (from 271 to 545). This increase is due primarily to our consistent activity on our page and postings that are relevant to the community. Our Twitter followers have reached an all-time high for the KC at 253. There is continued effort to reach out and engage more through these channels.
- Newsletters – *AER Mail* is the Assessment, Evaluation, and Research KC's newsletter that comes out quarterly. It is often focused on events happening within NASPA or specific events such as Assessment and Persistence Conference (APC). AER Mail features regional updates, events happening across the country, NASPA news, and new knowledge submitted by KC members. Newsletters continue to be a great tool for informing our members and keeping them in tune with new assessment knowledge. All past newsletters can be accessed on our KC webpage (<https://www.naspa.org/constituent-groups/kcs/assessment-evaluation-and-research/newsletter>)
- Past Newsletters:
 - October 2015 - <http://archive.naspa.org/files/AER-Newsletter-Oct-15.pdf>
 - July/August 2015 - <http://apps.naspa.org/files/AER-Newsletter-July-2015.pdf>
 - March 2015 - <http://apps.naspa.org/files/AER-Newsletter-March-15.pdf>
 - October 2014 - <http://apps.naspa.org/files/AER-Newsletter-October-14.pdf>

Professional Development & Events

- The June 2015 meeting for the NASPA Assessment and Persistence Conference in Boston allowed many members of the KC leadership team to get together to meet as a board and attend great educational sessions. The KC is interested in partnering with NASPA and the Student Affairs Assessment Leaders (SAAL) to continue to offer professional development opportunities and is in discussions with those entities.
- Region V (Whitney Brown) and VI (Lori Durako and Dr. Jennifer Miller) AER KC representatives engaged participants at the NASPA Western Regional Conference in Oakland, CA on November 8-10, 2015 with an “I Love Assessment” campaign. The spirit of the AER KC and “I Love Assessment” pins circulated the conference with great enthusiasm. The I Love Assessment Social connected AER KC members through shared assessment stories and an I Love Assessment photo booth. And the Knowledge Community Fair provided an opportunity for interested members to learn more about the AERK KC. We hope to roll the I Love Assessment campaign out at other Regional meetings.
- Sponsored Programs – This year the Assessment, Evaluation, and Research KC received 32 program submissions seeking sponsorship for the Annual Conference. Erica Eckert and Melissa Kisubika served as sponsored program co-chairs for the KC and coordinated the reviewer assignments and selection process. We had 35 reviewers to help select the sponsored KC programs. Three outstanding programs were selected to be featured at the NASPA Annual Conference in Indianapolis, IN.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time.



Bill Haggard & Christina Wan
Chair & Vice-Chair, Campus Safety and Violence Prevention Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

KC Awards

- Call for nominations for KC Awards is open. Deadline for nominations is Tuesday, November 10 at 11:59 p.m. Pacific Standard Time. This year, the CSVP KC expanded award nominations categories to include more categories for award nominations.
 - <https://www.naspa.org/about/awards/knowledge-communities/csvp-kc-individual-group-awards>
 - <https://www.naspa.org/about/awards/knowledge-communities/csvp-kc-best-practices-award>

CSVP KC Vice-Chair Appointment

- CSVP KC Co-Chair Doug Searcy stepped down. Chair Bill Haggard appointed a Vice-Chair, Christina Wan.

CSVP KC Region IV-East Representative Appointment

- Region IV-East appointed Andrea Carter to fill the vacant position.

Co-Chair Elect recruitment

- CSVP KC nominations committee oversaw nominations process for CSVP KC Co-Chair Elects. Names have been submitted to NASPA.

Professional Development & Events

NASPA 2016 Annual Conference - CSVP KC Pre-Con

March 12, 2016 ◊ 9 a.m. - 12 p.m.

- Speakers – Dr. Bill Haggard, Christina Wan, Allan Ford, Dr. Penny Rue, Dr. Mary Coburn
- Topics – Technology in Campus Crisis, Public Policy Update, Recovering from Campus Crisis
- Space requests for closed business meeting, open meeting & awards reception submitted by Awards Chair.

CSVP KC Sponsored Programs 2016

- 3 programs were chosen for sponsorship by our KC on diverse topics for the 2016 annual conference

Optional Other Reports - Advocacy & Scholarship (*not required*)

None at this time.



Tom L. Thompson
Chair, Disability Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 5, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Co-Chair, Chuck Eade, resigned from his role in September, after a job change and move to Washington State. Chuck is now reconsidering his involvement in NASPA and resuming his role as Co-Chair.
- Advisory Board/Division/KC Activities – distributed strategic goals for 2015 – 2017 and collected comments from DKC members.
- Spoke and emailed with members of the Technology KC and the Graduate Student-New Professionals KC about collaborative projects, i.e. proposals for the 2016 conference and future publications.
- Member Engagement – solicited and recruited two newer DKC members to co-author an article for the 2016 Online KC Publication. Article was submitted and is going through the review/editing process.
- Assisted with recruiting members for the Nominating Committee to propose candidates for the new Chair/Co-Chair election to be held in early 2016 - four members volunteered. Also, recruited a DKC members to serve as our reviewer of the DKC sponsored programs.
- Award Recognition – none to date

Professional Development & Events

- Brainstormed with members of the DKC and Tech KC about developing a future webinar on Technological and Digital Access in Higher Education.
- Discussed with NPGS KC about creating materials (one page handout) that describes the opportunities and higher education experience that could be gained from starting a Student Affairs career in Disability Resources work.



Stephen Dominy
Chair, Fraternity & Sorority Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 30, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Leadership/Volunteer Management
 - The KC Leadership/Volunteer is currently revising our leadership structure to be more efficient and structurally sound. Our leadership team has grown, but we are currently assessing the team to ensure functionality and purpose of each role. The co-chairs elect have narrowed our 28 member leadership team to a 15 member leadership team to take effect in March 2016.
- Member Engagement
 - Monthly calls have been held since the March 2015 conference. During each call, we have discussed the NASPA Annual Conference, current trends & issues facing the fraternal movement, regional programs, and the development of the 2016 Interfraternal Research Summit, while also evaluating outcomes from the 2015 Interfraternal Summit that was hosted at Tulane University during the NASPA Annual Conference.
- Community Involvement
 - We have recently sent an email to the members of the KC to evaluate our mission, vision, and goals in order to help create the strategic plan for 2016-2020.
 - Our social media platform continues to grow with over
 - 596 people in our New Professionals & Graduate Students Facebook page
 - 2,345 people in our general membership Facebook page
 - 687 followers on Twitter
 - The two Facebook groups continue to grow and are utilized to post not only KC business but also general fraternity and sorority news/events.

Professional Development & Events

NASPA Interfraternal Summit

- Action Items/Summary of 2015 Interfraternal Summit - Please reference Appendix I.
- We are finalizing plans for the Interfraternal Research Summit 2016, a pre-conference at the Annual Conference in Indianapolis, to be held on the headquarters of Alpha Sigma Phi Headquarters. A focus for this program to be alternating years for the Interfraternal Summit which is held in the odd years.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- We continue to monitor Federal legislation regarding hazing, sexual assault, domestic violence, and alcohol/drug use. Current discussion have begun in our NASPA Facebook group about the Safe Campus Act as well as the Campus Accountability and Safety Act.

Appendix I: 2015 Interfraternal Summit Summary

- I. Letter to all SSAOs
 - a. Want you to know our definition and expectation of fraternity/sorority community
 - b. Encourage conversations up to Presidents, Chancellors, Trustees, as well as to colleagues at all levels.
- II. Establish a national conversation in collaboration with Interfraternal Partners around fraternal values, learning outcomes/ etc., discussing the role of SSAOs. Purposeful and directive. Perhaps an expanded Summit?
- III. Develop a dashboard, key elements of the Fraternity/Sorority community that is recommended to be consistent across campuses, that includes Key Performance Indicators, Data compiled and kept, and a tool kit of resources for Greek Life professionals
- IV. Develop data and resources for SSAOs: discusses staffing models, training and education of staff, resources, gold standards/best practices, pivotal documents. Discuss importance of driving these relationships and collaborations with IF Partners, offices and campus resources
- V. Take Summit proceedings and recommendations to the Scott Academy membership via one of their monthly conference calls.
- VI. Engage Faculty of Grad Prep Programs, encourage inclusion of higher skill sets, etc. (organizational management and chance, crisis management, etc.) within the curriculum.

Continued work on the Aspirations from 2013 Summit, developed actions steps for each

ASPIRATION 1: ACTION-BASED VALUE

Action-Based Value Vision: *We aspire for the fraternity/sorority movement to have a demonstrated public value, based upon the actions of its members.*

- Meet with Interfraternal Partners to create a shared community values document
- Recommitment to Call for Values Congruence document
- Research and Revisit other key documents of the field to frame these efforts
- Establish an accountability and incentives focus
- Develop Gold Standard/Certification of Community Values
 - By Chapter, by community

ASPIRATION 2: PREMIER UNDERGRADUATE STUDENT EXPERIENCE

Premier Undergraduate Student Experience Vision: *We aspire for the Greek experience to provide premier undergraduate student experience, as exemplified by Key Performance Indicators (KPI's).*

- Develop explicit learning objectives for the Greek experience using language around student success
- Identify crucial components related to developing and managing the community, (staffing, resources, etc.)
- Identify Standard Operating Procedures for Greek community, specifically around communication, key performance indicators, that would create consistency across campuses, comparability of metrics, etc. Maybe in the form of SPPV document, providing: Definitions, Expectations, and Resources.
- Identify standard data points and assessment to inform the work that would also provide comparability

ASPIRATION 3: PARTNERSHIP & COLLABORATION

Partnership & Collaboration Vision: *We aspire as Interfraternal Partners to support & embrace all aspects of fraternity / sorority life and accept full/shared responsibility for their success.*

- Shared standards for all councils
- Accountability through due process done timely
- Shared programming responsibility,
- Training for campus advisors that focuses on high level and management
- Communication, pro and con, done in timely manner

ASPIRATION 4: ENHANCING MISSION

Enhancing Mission Vision: *We aspire for fraternity / sorority participation to enhance the institution's mission of achieving student success through increased retention & graduation.*

- Data map of what each institution should collect (dashboard) metrics...consistent across institutions/communities, gpa, %,
- Creation of a work group to define/develop 3+ learning outcomes that have crossover to majority of institutional missions (life-long learning; ethical decision making, citizenship, leadership, etc.)



Kevin Araujo-Lipine & Madeline Vitek
Co-Chairs, Gay, Lesbian, Bisexual, and Transgender Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Three KC liaisons are working with the NUFP Board to create further opportunities to expose GLBT Fellows to opportunities available through the GLBT KC
- Facilitating opportunities during the NASPA Conference to connect with our GLBT NUFP fellows
- Developing an engagement survey for GLBT M/NUFP fellows and alumni to determine best ways to serve/support those constituents
- Waiting on NUFP Board to receive feedback on survey and seeking assistance in sending it out to M/NUFP alums
- Working with NUFP Board to procure running list of M/NUFP alumni that identify as LGBTQ
- Assisting with Indy Action Committee
- Reaching out to Local Arrangements Committee to gather local Indy info for conference
- Awards nominations have closed at the end of October. Committee of judges are reviewing nominations to select awardees for national awards. Selections will be shared with NASPA Office for November deadline.

Professional Development & Events

- Webinar entitled, “The Most Important Person: How to Foster Self-Love and Self-Compassion in Your Students” on November 5 at 2pm (EST)
- Various networking and social events during regional conferences for the LGBTQ community

Optional Other Reports - Advocacy & Scholarship *(not required)*

- We were able to work with a faculty member who was seeking KC support for their study and get them to provide an article for the NASPA KC Online Publication
- Developing a white paper for the annual conference



Ian Cull & Asma-na-hi Antoine
Co-Chairs, Indigenous Peoples Knowledge Community
Report for December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

1. Indigenous Protocol Practice Policy
 - IPKC members would like to receive an update from NASPA regarding this policy paper

Leadership & Member Engagement

- The National Leadership Team has held 5 teleconferences to date.
- IPKC Team members are working together to support regional conferences with information for IPKC to recruit members.
- Communication through Social Media: Twitter, Facebook, etc., has been up and active.

Professional Development & Events

- Regional and national conference and preconference plans in place; we will report out on these in detail in the next report.
- Award Recognition processes underway for national conference.
- IPKC Nomination process has been completed.
- IPKC Sponsored Programs have been selected.
- IPKC Pre Conference planning committee has discussed the protocols practices and agenda for this event.
- IPKC is wanting to partner with other KC s.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- IPKC Research Committee is working together to discuss potential articles and is meeting in Denver to discuss roles and responsibilities as well as strategic direction.
- IPKC would like to gather all online publication or other publications done by IPKC authors.
- IPKC would like to begin more writing around Indigenous topics that are relevant to higher education, indigenous students, and Indigenous student services.



Hui-Ling Chan
Chair, International Education Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 4, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- *Advisory Board/Division/KC Activities*
 - Regional reps are actively engaging with regions about IEKC, prepared power point presentations, and IEKC brochure.
- *Member Engagement*
 - Cathy Schenker and Christine Gettings, members of IEKC leadership, hosted a gathering for IEKC at DC area.
 - Actively using FB and Twitter as well as webpage to update members.
 - Completed a membership survey on what members would like from the KC.
 - Having discussions on the name IEKC, as this tends to be perceived as those who work with international students. IEKC would like to reach out to NASPA members on intercultural competencies.
 - Recruited Dawn Wooten, the Associate Director for NAFSA to be a liaison with IEKC; she's also a NASPA IEKC member.
 - Dawn Wooten, Cathy Schenker, and Hui-Ling Chan are working on gathering information on how institutions reach out to international students on Title IX and ADA needs.
- *Award Recognition*
 - Continue to support IEKC Graduate Students of the Month at regional level.

Professional Development & Events

- *Conferences, educational programs*
 - Coaching and empowering graduate students to participate in IEKC and to take leadership roles on IEKC leadership board.
 - Regularly post on FB and Twitter on different topics.

Optional Other Reports - Advocacy & Scholarship *(not required)*

Sky George, IEKC Scholarship Chair, and I been trying to work with regions to see if they would support the allocation funds for graduate students/entry level professionals to attend International Symposium and NASPA Annual Conference.



Angela Batista & Joel Pérez
Latino/a Knowledge Community
Report for the December 2015 Board of Directors Meeting

October 29, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Engagement through social media - (as of 10/29/15)
 - Facebook page followers 615
 - Twitter followers 1428
 - LinkedIn 353
- Salvador Mena and Laura Valdez Awards Reception
 - We received over 30 submissions for our awards. The awards are as follows:
 - Amigo Award
 - Outstanding New Program
 - Outstanding Faculty Award
 - Outstanding Graduate Student
 - Outstanding New Professional
 - Outstanding Mid-Level Professional
 - Outstanding Senior Student Affairs Officer
 - Outstanding Undergraduate Award
 - Outstanding Service Award
- Worked in partnership with NASPA Community Colleges Division Latino/a Task Force to submit a grant proposal that has now been accepted as one of the Commitments to Action for the White House Initiative on Educational Excellence for Hispanics' 25th anniversary call to action.
- LKC Regional representatives have remained active planning various drive-in and in-person events.
- Region II
 - Launched a mentoring program with over 30 members participating.
 - Hosted its first social/networking event for the year on Tuesday, August 11th, 2015.

- Co-sponsoring a Networking Social with the NASPA Region II African American Knowledge Community. The event will be held on October 30, 2015 at 6:00pm at John Jay College.
- Region III
 - A session of Café con Colegas was hosted during the Region III Summer Symposium. There were three members in attendance and they discussed best practices on the retention and graduation of Latino students.
- Region IV West Award winners:
 - *Sara Mata, Assistant Director of the Office of Academic Success and Intercultural Services, University of Nebraska-Lincoln - Recipient of the 2015 Ruth Strang Research Award for her research entitled "Discourses of a Cancer Diagnosis: Narratives of Women in Academia"*
 - *Joel Orozco-Almeida, Graduate Assistant within the Office of Academic Success and Intercultural Services, University of Nebraska-Lincoln - Recipient of the Outstanding Graduate Student Award from the Latino/a Knowledge Community*
- Region V-VI are currently planning a joint West-Regional Conference to be hosted in early November.

Professional Development & Events

Region IV West Regional Conference

- Events
 - "Dinner con Colegas" and "Smores con Colegas" at the Regional Conference in Colorado. Time and date TBA.

Western Regional Conference (Region V & VI)

November 8- November 10 ♦ Oakland Convention Center, Oakland, CA

- Unknown number of attendees yet
- Events (joint events with LKC RV & RVI)
 - KC Bienvenida Breakfast
 - Purpose: To serve a welcome to the conference and orientation for new LKC members; to serve as networking opportunity
 - Cocktels con Colegas
 - To provide space for networking, connecting with Latino/a colleagues and others interested in learning more about the LKC.
 - Café con Colegas
 - To provide space for networking, connecting with Latino/a colleagues and others interested in learning more about the LKC.
- Passive Programming
 - LKC Brochures —Sara Mata created some LKC brochures which we will have available to pass out at the LKC Bienvenida and KC Fair
- 7 LKC related sessions highlighted by the LKC Regions V & VI

Optional Other Reports - Advocacy & Scholarship *(not required)*

Communications Committee

- *Creation of Knowledge (newsletters, KC Publication, co-sponsored research, etc.) & Faculty/Research/Scholarship Involvement*
 - Latino/a Scholar's Corner
 - *The Latino/a Scholar's Corner offers an opportunity for members of the LKC, primarily Faculty members and Graduate students, to discuss their research.*
 - *Interviews are completed by the Research & Scholarship Committees.*
 - *These interviews are shared through the NASPA Website and through email.*
 - *LKC members have an opportunity to highlight research they are conducting with readers in the Latino/a Scholar's Corner.*
 - *Discuss and share issues that are faced by Latino/a Doctoral & Master's students.*
- *Grants/Research*
 - *The LKC Third Thursday Emails and Latino/a Scholars Corner allows for individuals to share the research they are conducting and sometimes solicit participation.*

Research and Scholarship Committee

- Implemented outlined strategic plan
- Identified author for annual publication
- Implemented Latino/a Scholars Corner blog to highlight researchers addressing Latino/a educational issues
- Implemented a research accountability program (Research Partnerships) for doctoral students and faculty
- Recruited new faculty volunteer to lead Research Partnerships program



James Lorello & Aaron Voyles
Co-Chairs, Men and Masculinities Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Task force created a statement on gender-based violence to release as MMKC stance. Statement was approved by NASPA and published by MMKC via blog and website.
- Task force established and sustained to create set of competencies/guidelines for men's programs on college campuses.
- Joe Boeman, Faculty in Residence for the MMKC, submitted and had approved an article for the NASPA KC Online Publication.
- Planned for a number of additional task forces and advocacy propositions, including proposal to change MMKC to focus on Gender Studies holistically, creating regional networking and professional development opportunities, and offering a series of webinars.
- Continued to build the MMKC Mentorship Institute, building new pathways for the involved members and planning for potential leadership change to the program in the future.

Professional Development & Events

Several events are planned from December through March:

- Planning a series of webinars for the MMKC members, conducted through member contacts and using Google hangouts technology. Dates are TBD. Topics include: mental health, gender-based violence, sustaining men's groups, and negotiating male privilege with other identities. Current plan is to invite other identity-based KCs as these get rolling. This is our major upcoming professional development initiative/event, designed due to the difficulty in doing physical/regional professional development.
- Participating in and promoting the Multicultural Institute in December.

- Several Region Reps are working to plan their drive-in conferences, though details from those have not been solidified so they will either be in the next quarter or the following. Most of Region Reps are relatively new and still navigating their roles in the region.
- Starting in December, the MMKC is providing an optional article discussion at the conclusion of each KC conference call. Professional development and/or gender-issue articles are sent out a week in advance of the meeting, and the conference call gives members an opportunity to continue to improve their skill set in masculinities work.
- MMKC has been heavily involved in the push to reinvigorate the NASPA Enough is Enough campaign. The understanding from MMKC is that NASPA is currently going through an approval/editing process for the campaign, but MMKC will be working closely with that campaign and our set of men's group/program competencies to engage professionals at different institutions in violence-prevention training. This too still has to take form.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time.



CeCe Ridder & Christina Wan
Co-Chairs, MultiRacial Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time

Leadership & Member Engagement

- NUFPP/Grad Co-Chairs have been reaching out to the NPGS KC to engage and build a partnership.
- Communications Co-Chairs have been very active on social media and have grown our followership through choosing articles and content to intentionally engage membership.
- Communications Co-Chairs edit, create, and put out a monthly "Multiracial Monday" email that includes a blog from a member per month, as well as other important KC updates.
- Communications Co-Chairs have identified blog writers through January 2016, which shows that member engagement with blogging is growing at a rapid pace.
- Communications Co-Chairs updated the MRKC brochure for Regional Reps to take to conferences and for the MRKC to take to the annual conference, and they received approval for its use.
- Nominations committee has recruited and reviewed applications for Co-Chairs elect for the 2016-2018 leadership cycle.
- New stickers have been ordered to distribute at regional conferences and the national conference.
- MRKC has reached out to Region III, IV-West, VI for partnership on upcoming KC Rep appointment processes - all have responded and will work with us on this process. Region I has their positions posted on Volunteer Central.
- MRKC Region IV-East Representative has decided to step down in March 16. She will help recruit the new replacement for this role, and MRKC will work with Region IV-East on this appointment.
- MRKC Awards committee selected two winners and submitted that information to NASPA - one for Outstanding Member, the other for Outstanding Contribution to the Field. Both will be presented at the annual conference.

Professional Development & Events

SACSA 2015 Annual Conference (With NASPA Region III and SCCPA)

Oct 31-Nov 3 2015 ♦ Hyatt Regency, Greenville, SC

- MRKC hosted a joint social with SAPAA KC at The Green Room in Greenville, SC
- 4 attendees, not including MRKC and SAPAA KC hosts

NASPA Annual Conference 2016

Indianapolis, Indiana – March 2016

- MRKC sponsored programs have been selected
- MRKC leadership team submitted (2) proposals around multiracial identity
- MRKC Conference Co-Chairs planned and will implement our annual conference social this year in collaboration with several other identity-based KCs
- MRKC will host a leadership retreat, social, and Intersections of Identity Roundtable

Cultural Center Collaborative Block Party, Rutgers University

Fall 2015 – Rutgers University

- MRKC Region 2 Rep hosted a NASPA MRKC table

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Research Co-Chairs are beginning a book blog club. MRKC members will be able to receive a book and will write a blog for us on multiracial identity topic(s) with the book they have received.
- Research Co-Chairs are conducting google hangouts to engage membership around multiracial identity. The latest one took place on Sept 18 (Topic: Microaggressions).
- MRKC's second iBook process will be starting soon. The MRKC's first iBook was a stories project, which has been completed and uploaded to the iTunes store. Research Co-Chairs have identified the topic for the next iBook as: multiracial families.



Stephen Deaderick & Alex Kappus
New Professionals and Graduate Students Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Dustin Grabsch, Co-Chair Elect, is leading a research team comprised of NPGS members. They recently received IRB approval and will be conducting the study and reaching out to appropriate constituents in the field in the coming months.
- Aaron Rutledge and Jazmin Rodriguez, KC Liaisons, continue to form strategic partnerships with other Knowledge Communities, especially around the coming Annual Conference.
- Jonathan Davey, Blog Chair, has been actively working with a group of NPGS members to regularly contribute blog posts to our blog on the NASPA website. He posts frequently and has increased the amount of contributions significantly.
- Sharee L. Myricks-Williamson, Co-Chair Elect & Social Media Chair, continues to schedule regular posts on our social media accounts (Twitter and Facebook). Under Sharee's guidance and supervision, our social media accounts have increased viewership significantly over the past year.
- Dustin Grabsch and Sharee L. Myricks-Williamson, Co-Chairs Elect, are in the process of selecting their leadership team for 2016-2018. They received a significant number of interested applicants for the open positions on their team.
- Allyson Hays was selected to write the article for the NPGS KC for the annual KC Online Publication.
- Our goals are to continue to engage members through the blog, social media, and upcoming initiatives and programs at the Annual Conference. We will host our usual social and business meeting during the conference, where we distribute a needs assessment to receive feedback from our members. The Annual Conference will also be where we host our fifth annual Consortium (see below). We will also host another NPGS Lounge during the Annual Conference as we did last year. This was a space for our members to go relax and network during the

conference. This year we hope to do more intentional programming in that space by programming with various people or groups who might need to use the space (e.g. last year the Tweet Up was hosted in our space). We also hope to set up the incoming Co-Chairs and Leadership Team with adequate support and transition documents in the coming year.

Professional Development & Events

Our goals within this section include hosting the third annual New Professional and Graduate Student Symposium Pre-Conference during the Annual Conference. We are currently working with Yolanda Barnes at NASPA to work out the logistics of hosting this. We also hope to expand our Consortium initiative. The Consortium is a dialogue group that takes place during the Annual Conference. As this is the fifth year that it will be taking place, we are hoping to expand the initiative to host two concurrent groups during the conference, with one possibly focused only on doctoral student members.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time.



Vince Bowhay & Melissa Ulmer
Co-Chairs, Parent and Family Relations Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 1, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- **Advisory Board/Division/KC Activities**
 - Following our summer conference call with the Chair of AHEPPP (Association of Higher Education Parent/Family Program Professionals) to discuss ways our organizations can work together, our KC is considering adding a position to our leadership team that could serve as a liaison to this organization. One of our leadership team members is attending their national conference in early November, so on our December leadership call we will discuss ideas further. This could be something that our KC will want to talk to the NASPA Office about for further development.
 - Co-Chair, Vince Bowhay & Jared Cook submitted *Finding Common Ground: Universities & Families Working Together* for the annual KC Online Publication.
- **Member Engagement**
 - The top priority for our KC this year has been to have a FULL leadership team, as well as shared expectations for our team and consistent calls. Since the annual conference we have appointed the following positions:
 - Region IV-East
 - Region IV-West
 - Region V
 - KC Conference Chair
 - 2 Newsletter Co-Editors
 - Additionally, we have instituted a mandatory monthly leadership call for our entire team. The call falls during the same week as the NASPA KC call, so that the information is current and timely. So far, these calls have been a great resource for our team to start working together, as well as taking more ownership over various projects and initiatives.
 - We are still actively looking to fill the following positions:

- Region III
 - Region I – working with Regional Advisory Board as this person has gone MIA for several months despite several attempts to outreach and get them reconnected.
 - Possible Regional Rep Liaison & KC Blogger
- For the past year and a half, our KC has been committed to sharing resources and knowledge through our social media. Last year we created a Membership Engagement Chair and this person is responsible for following our communication plan and social media engagement strategy.
- One of our KC's biggest successes is our newsletter that we aim to publish 4 times/year (Fall, Winter, Spring, Summer). This summer we had to bring in two brand new Newsletter Co-Editors, and we changed the Newsletter model to be distributed 3 times/year (Fall, Winter, Summer). Our first newsletter went out September 24th and received GREAT feedback. The next issue is scheduled for February.
- New Initiatives in the Progress:
 - Regular KC Blogging on the NASPA website. Our hope is to partner with other KCs who have similar hot topics, as well as reach out to colleagues across the country who are looking to highlight their work. The goal is to create a regular series that our membership will know they can expect from us.
 - Start communicating with KC membership more regularly either through KC-wide emails or KC-wide conference calls.
- **Award Recognition**
 - None at this time, but our KC would like to resurface the research grant that it awarded in the past, as well as prepare to propose awards for the 2017 NASPA Annual Conference.
- **Elections Update**
 - Our KC really struggled finding members who wanted to sit on our Elections Committee – something we would love to talk more about with other KCs who successfully engage members as volunteers or the NASPA Office. We did, however, find a committee and received ONE application for our upcoming elections.

Professional Development & Events

2015 NASPA Western Regional Conference

November 8th – November 10th, 2015 |Oakland, CA

- Regional Rep on leadership team attending and representing PFRKC

2015 NASPA IV-E Annual Regional Conference

November 8th – November 10th, 2015 |Schaumburg, Illinois

- Regional Rep on leadership team attending and representing PFRKC (KC Dessert Reception)

NASPA Annual Conference

March 12-16, 2016 | Indianapolis, IN

- KC sponsored 2 sessions
- Submitted space request for our annual KC Business Meeting (open)
- Additionally, something new is that we submitted a space request for a closed leadership meeting
- Planning for NASPA Communities Fair

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time.



Clare Cady
Chair, Socioeconomic and Class Issues in Higher Education Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- We have developed a blog series that is posted 3-4 times per month on the NASPA website. Leadership team as well as general members are invited to write for the KC.
- We have been working to develop a KC Community focused on working class/lower SES professionals that will be set to kick off at the Annual Conference in Indianapolis.
- We are developing a KC Podcast series.
- Our resources section on our webpage has been created and filled with curated information useful and interesting to members.
- We have been working to update our leadership roster and staffing vacant positions so that Jabari has a full leadership team when he takes over the Chair role in 2016.

Professional Development & Events

- We will be hosting a Policy Roundtable at the Annual Conference with speakers who will provide information about current Higher Ed policies as they pertain to issues such as: financial aid, college costs, college student, and public benefits.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- We turned in a submission to the Annual KC Online Publication.



Alexandra Froehlich & Rachel Samuelson
Co-Chairs, Spirituality & Religion in Higher Education
Report for the December 2015 Board of Directors Meeting
October 20, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- *Advisory Board/Division/KC Activities*
 - Vacant Position of Events Coordinator
 - We are currently meeting with the leadership team once a month and as Co-Chairs on a weekly basis.
- *Member Engagement*
 - We were accepted for a Pre-Conference.
 - We have continued work on the Communications Committee to implement a communications plan for our KC that will include types of communication and frequency of that communication increasing our Facebook reach by almost double within the past month.
 - Mondays we have #MotivationMonday from a spiritual/religious leader
 - We created #ReligiousLiteracy for all holidays listed on the interfaith calendar
 - Blogging Monthly
- *Award Recognition*
 - Working on awards

Professional Development & Events

- Accepted for a Pre-Conference
- We are compiling and creating an action/strategic plan for the KC based on our survey of our members expectations of the Knowledge Community.

Optional Other Reports - Advocacy & Scholarship (*not required*)

Our Research Co-Chairs are looking into ways to publish and contribute knowledge to the field.



Dr. Glenn Gittings
Chair, Student Affairs Fundraising and External Relations Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 30, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- Appointed the content advisory committee members for the planning of the 2016 Student Affairs Fundraising KC Conference
- Appointed members to KC Chair Elections Committee
- Continue to utilize social media to post relative information to the KC population through Twitter & Facebook

Professional Development & Events

NASPA National Conference

March, 2016 ♦ Indianapolis Convention Center, Indianapolis, IN

- KC approved 3 sponsored sessions for upcoming Annual Conference
- KC collaborated with Parent & Family Relations KC on sponsorship of one of the sessions

Student Affairs Fundraising & External Relations Conference

July, 2016 ♦ Columbus, OH in collaboration with Ohio State University

- Planning committee has been active and engaged in working toward the facilitation of a summer 2016 conference.
- Institutional host has been selected, and Ohio State has agreed to serve as the host institution.
- Conference themes and learning outcomes are place.
- Conference website has been constructed and updated.
- Keynote speakers and conference topics have been identified.
- Marketing plan has been established with NASPA for the promotion of the conference.
- About to launch call for programs.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Submitted KC article for inclusion in the NASPA KC Publication



Marguerite Bonous-Hammarth & Leanna Fenneberg
Co-Chairs, Student Affairs Partnering with Academic Affairs Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 29, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- **KC Activities:** Sponsored Programs Chair Liz Bapasola (The College of New Jersey) and reviewers selected three SAPAA KC submissions to sponsor; Co-Chairs Marguerite Bonous-Hammarth and Leanna Fenneberg sent congratulations to sponsored coordinator and thanks to SP Chair Bapasola.
- **Awards Recognition:** Promising Practices Award (PPA) Committee members are reviewing 13 submissions to forward recipient suggestion to NASPA Board for December approval.
- **Member Engagement:** Nominations Committee (Chair-Christopher Lewis and members Shannon Gary, Erika Hill, and Christina Ujj) sent out Call for KC Chair nominations and will review candidates, advising NASPA directly by deadline about candidates for approval.
- **Member Engagement:** Chairs were confirmed for SAPAA Research & Scholarship Committee (Heidi Whitford from Barry University and John Gipson from Purdue University) and for Technology Committee (Kaleb Briscoe from University of Houston-Victoria).
- **Member Engagement:** Social and Networking Chair Ebonish Lamar developed online system to solicit KC posts from the membership team and restructured social networking accounts to improve accessibility. Three active social media accounts were confirmed for SAPAA – LinkedIn (threshold was expanded), Facebook, and Twitter.
- **Member Engagement:** Regional Representative Nancy Singer and Living Learning Working Group Co-Chair Christina Ujj developed preliminary strategies for overarching SAPAA strategic goals, in collaboration with KC Co-Chairs, and led discussion of timelines and tactics with the leadership team.
- **Member Engagement:** Region V Representative Nancy Singer developed and will work with Campus Labs to disseminate a SAPAA needs assessment survey that incorporated leadership team suggestions. Survey will be conducted late fall.

- Member Engagement: SAPAA KC Co-Chairs led three conference calls with team members (Aug. 27, Sept. 24, Oct. 29, and scheduled meeting for Dec. 17), and outreached to working group chairs. In addition, they routed monthly SAPAA updates to communicate to all KC members for July thru Oct. Leanna met with NASPA Professional Competencies representative.
- Member Engagement: Chairs for Research & Scholarship Committee, Academic Advising Working Group, and Living/Learning Working Group have engaged their respective members in goal setting for the year. Preliminary plans from Research & Scholarship include broadened professional involvement with Association for the Study of Higher Education; and plans undertaken by Academic Advising include webinar collaboration with NACADA: The Global Community for Academic Advising.

Professional Development & Events

- **SAPAA involved in Assessment & Persistence (APC)** included:
 NASPA APC 2015 – “Student Learning Outcomes Alignment through Academic and Student Affairs Partnerships;” coordinating presenter: Susan Platt
June 25, 2015 ◇ Boston, Massachusetts
- **Regional conferences** will include SAPAA team presentations:
Partnership Dinner with Multiracial KC Committee Region III, SAPAA KC Region III and Southern Association for College Student Affairs (SACSA) 2105 Conference; hosted by SAPAA Region III Representative Jemilia Davis
October 31-November 3, 2015 ◇ Greenville, South Carolina
2015 SACS A with NASPA Region III and South Carolina College Personnel Association (SCCPA) Annual Conference - “HIP to HIP: High-Impact Practices and Academic and Student Affairs Collaborations for Student Success;” presenter: Jemilia Davis
November 1, 2015 ◇ Greenville, South Carolina
SAPAA KC social at the NASPA Western Regional Conference; hosted by SAPAA Region V Representative Nancy Singer and Region VI Representative Delores McNair
November 8-10, 2015 ◇ Oakland, California
- **SAPAA Sponsored Programs** selected by reviewers are:
NASPA 2016 – “Constructing effective academic and student affairs partnerships to support student learning, development and success goals, Program ID-26180;” coordinating presenter: Leanna Fenneberg
Scheduled March 13, 2016 ◇ Conference Center, Indianapolis, Indiana
NASPA 2016 – “Pathways for Effective Partnerships between Academic Affairs and Student Affairs, Program ID-26806;” coordinating presenter: Jon Dooley (Elon University)
Scheduled March 14, 2016 ◇ Conference Center, Indianapolis, Indiana
NASPA 2016 – “Integrating Theory, Strategy, and Planning to Promote Social Justice and Achievement in Higher Education, Program ID-25673;” coordinating presenter: Marguerite Bonous-Hammarth
Scheduled March 15, 2016 ◇ Conference Center, Indianapolis, Indiana

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Communications Committee produced fall newsletter, Synergy, which will be uploaded to SAPAA [Resources](#).
- SAPAA Co-Chair Marguerite Bonous-Hammarth authored “Learning “Equity-Mindedness:” A Conversation with Estela Mara Bensimon,” keynoter at NASPA Assessment & Persistence Conference 2015, for fall Synergy.
- Region IV-E Representative Gerald Mitchell is collecting content for potential assessment webinars.
- Technology Chair Kaleb Briscoe and SAPAA member Spencer Scruggs (Florida State University) have authored the SAPAA article for the NASPA online publication titled: “Shifting the Paradigm: Reinvigorating Theory and Practice in Student Affairs and Academic Affairs Partnerships.”
- SAPAA is examining options for partnering with Student Leadership Programs KC to recognize 20th anniversary of the Social Change Model of Leadership Development; further details to come.



Brent Marsh
Chair, Student-Athlete Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 30, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

The Student-Athlete KC experienced an unexpected leadership transition shortly after the March 2015 annual conference, which resulted in about three months of inactivity, but the KC has since been incredibly busy and productive. Tim Millerick had been elected new chair in January 2014, and following his year as chair-elect, additional work and civic duties made it impossible to keep up with KC duties. Ultimately, Brent Marsh, who had been serving as IV-West representative to the KC, was appointed the new chair to complete Tim's term through March 2017.

The following individuals have joined the Student-Athlete KC leadership team July 2015:

- Paul Artale, University of Michigan – Flint, IV-East representative
- Bryan Hinnen, University of Oklahoma, IV-West representative
- Jennifer Jacobsen, Grinnell College, DIII representative
- Kristina Navarro, UW-Whitewater, faculty representative
- Justin Paysinger, NCAA Associate Director of Leadership Development, NCAA representative

The leadership team successfully accomplished several objectives set forth by the NASPA Office and national KC leadership, including:

- Submitted an article for the annual KC Online Publication entitled, "Setting the Record Straight: New Approaches to Understanding and Supporting Student-Athletes for Life after Athletics"
- Appointed team members to the Chair nominations committee and communicated about the application process with Student-Athlete KC members via e-mail, social media, and website, ultimately receiving a completed application co-chair packet from two current leadership team members which was forwarded for Board approval
- Engaged KC members in reviewing sponsored session proposals for the national conference, ultimately sponsoring three sessions and recommending three others for the general program

- Brent Marsh participated in a call with Suraju Jolaoso from the Professional Competencies Think Tank to discuss ways the KC is drawing upon the competencies
- The KC welcomed Stephanie Reynolds, NASPA Assistant Director for Knowledge Communities and CLDE Initiatives, beginning with its October call as part of the Knowledge Community Staff Communication Liaison pilot program
- Both the chair and the leadership team completed the KC Self-Assessment instruments designed and administered by NASPA staff and national KC leadership
- The chair submitted space requests for the annual conference in order to hold a KC leadership team meeting and KC business meeting
- Leah Kareti made improvements to the Student-Athlete KC website by repositioning elements of the page and adding content

The Student-Athlete KC has also taken the following steps toward fulfilling its goals:

- Sent KC-wide e-mails to our approximately 600 members in July 2015 about the leadership change and in August 2015 about involvement opportunities
- Under the leadership of Carrie Smith, region III representative, completed and published the Fall 2015 Student-Athlete KC newsletter using the NASPA blog and e-mail tools
- Under the leadership of Tray Robinson, region VI representative, made initial connections with the African American Knowledge Community in order to discuss possible collaboration
- Under the leadership of Amber Fallucca, continue to refine the KC's research agenda and develop a game plan to generate and share knowledge driven by the agenda

The Student-Athlete KC's partnership with the NCAA remains strong and over the past few months has included the following accomplishments:

- An invaluable leadership team member, Leah Kareti's NCAA contract to support the work of the Student-Athlete KC was extended through May 2016
- Katy Launius, a general KC member, was appointed by the leadership team to the 360 Proof Steering Committee
- With Justin Paysinger's leadership, the leadership team has once again successfully proposed a Student-Athlete KC-sponsored session to be offered at the NCAA Convention. For 2016, the session will be entitled, "Student-Athlete Transition After Sport"
- Starting in September 2015, the Student-Athlete KC has a monthly opportunity to feature material in an NCAA e-newsletter entitled, *Leadership Development*
- The leadership team is working with the NCAA to host a special tour of the NCAA Hall of Champions for Student-Athlete KC members during the 2016 annual conference
- The leadership team is partnering with the NCAA's office of Research and Academic Performance to co-sponsor a Data Blitz at the NCAA during the 2016 annual conference



Matt Clifford & Danielle Kleist
Co-Chairs, Student Leadership Programs Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 31, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

Goals

- Following our successful leadership retreat at the 2015 Annual Conference, we established the following goals:
 - Align programmatic initiatives (webinars, pre-conference program, newsletters) with the conference theme for the upcoming year.
 - Ensure communication streams are engaging, productive, and high-quality.
 - Develop partnerships with other Knowledge Communities, associations, and/or companies in an effort to increase the ability of the SLP KC to develop and disseminate knowledge.

Social Media Engagement

- Twitter – 1,690 followers and 1,724 impressions
- Facebook – 1,265 page likes

Leadership Conference Calls

- Friday, May 8
- Friday, June 12
- Friday, July 10
- Friday, August 14
- Friday, September 11
- Friday, October 9

Professional Development & Events

Promising Partnerships: Implementing Student Leadership Competencies for Intentional Student Development

- Pre-Conference workshop was accepted
- Scheduled for March 13th, 2016
- Expected attendance: 75 people

At the Intersection Where Worlds Collide: The Quest for Character, Civility, and Community

Online Learning Community - July 1-22

- 39 participants
- Partnered with Omicron Delta Kappa to offer this experience by Dr. Walter Fluker from Boston University
- July 1 - 1:00 - 1:30 pm ET: a live online introduction to the foundations of this topic
- July 2 - July 21: self-paced progression through 90 minutes of content and exercises to deepen your understanding of the ethical leadership model
- July 22 - 1:00 - 2:30 pm ET: a live online session exploring implementation of the model and discussion of learner reflections
- Need to think more about marketing next year. This event went deep and some participants may not have wanted that experience.

Spotlight Series Awards

- Seeking submissions for the following awards:
 - Dr. Susan R. Komives Research Award
 - Outstanding Service Award
 - The Outstanding Leadership
 - Spotlight Program of the Year Award
- Deadline for nominations - November 23
- Applications will be review starting on November 6, 2015
- Nominations will be reviewed and winners selected by the SLPKC

Leadership Team Collaborations

- The SLP KC is currently working with the SAPAA KC to coordinated recognition events at the annual conference for the 20th Anniversary of the Social Change Model.

Optional Other Reports - Advocacy & Scholarship (*not required*)

SLP KC Research Award

- The SLP KC has opened submissions for the first annual research award. This award supports research focusing on student leadership programs and will be recognized at the annual conference in March 2016.



Jason Barauskas & Justin Dandoy
Co-Chairs, Sustainability Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- New Co-Chairs met on October 30 to discuss new structure for leadership team
- Co-Chairs set bi-weekly meeting schedule.
- Co-Chairs reached out to current regional KC representatives and former leadership team members to confirm their continued involvement.
- Regional KC representatives were confirmed for Region I, III and V.
- HEASC Liaison has confirmed continued participation.
- Co-Chairs contacted new leadership team candidates, including a new position of “Research Coordinator” which will help the KC stay current with sustainability related issues and concerns, as well as fact-check publications and materials.
- Co-Chairs have taken temporary control of KC social media efforts until a Social Media/Communications Coordinator position can be established as part of the leadership team.

Professional Development & Events

Higher Education Associations Sustainability Consortium (HEASC).

The online gathering will feature Josh Stoffel and Emilie Rex, authors of AASHE’s Guide to Creating & Managing Sustainability Internship Programs.

Thursday, November 19, 2015 – 3:30PM EST ♦ Online

- Program has been promoted via social media to KC followers, and forwarded to current KC leaders.

NASPA Annual Conference 2016

Indianapolis, Indiana – March 2016

- Sustainability sponsored programs have been selected
- Sustainability Co-Chairs submitted for conference KC open meeting and leadership team meeting

Optional Other Reports - Advocacy & Scholarship *(not required)*

- None at this time.



Lisa Endersby
Chair, Technology Knowledge Community
Report for the December 2015 Board of Directors Meeting
October 28, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

Our overall TKC goals and projects continue to remain aligned with categories that mirror the NASPA vision, mission, and goals: Advocacy, Training & Education, Engagement, and Research & Scholarship. The following projects and initiatives (in no particular order) are ongoing or beginning at the time of this report:

- Technology Competency (Advocacy, Training & Education)
 - We are thrilled to see the Technology Competency formally recognized in the new set of ACPA/NASPA Professional Competency Areas for Student Affairs Professionals. The TKC continues to explore ways to promote and leverage the new competency and was also an active voice in the Professional Competencies Think Tank.
- Review of #satech chat (Engagement, Training & Education)
 - As part of our continuing efforts to provide high quality and meaningful opportunities for learning to our members, the Community Engagement Assistant has begun a review of our current #satech chat offerings, as well as an environmental scan of other areas and initiatives that offer similar topics of discussion and training. Our goal is to provide a valuable and unique opportunity for learning within the TKC.
- #SAGrad chat (Engagement, Training & Education)
 - The #SAGrad chat continues to be a popular avenue for engaging our graduate student members. We have also begun to see other colleagues and members participate. The transition to a new team of moderators went very smoothly and the chat continues to grow.
- Research Agenda (Research & Scholarship)
 - To further our commitment to research & scholarship in the area of technology and higher education, our Faculty Liaison has taken on the development of a Research

Agenda to help guide the TKC's scholarship in the coming months. A working group has been formed and has met once so far this year.

- TKC Webinar (Training & Education)
 - We are in the process of reaching out to members to determine a webinar topic. Member feedback will also be important in discussing upcoming and ongoing opportunities for training and education.
- Membership Survey and Outreach (Engagement)
 - We continue to receive positive anecdotal feedback from our membership and the NASPA community at large
- Technology in Higher Education Journal (Research & Scholarship)
 - We have been working collaboratively with the NASPA Office regarding the creation of a journal focusing on technology in higher education. Currently, we are still waiting on additional feedback and direction from the publisher.
- Web Accessibility (Advocacy)
 - The Disability KC Liaison and Chair continue to be in contact with representatives from the Disability KC to discuss ensuring an accessible experience at and during the Annual Conference.

Leadership/Volunteer Management

- The Faculty Liaison position continues to develop. A more detailed job description and set of expectations was drafted, and, currently, the position is being shared by two Faculty Liaisons who both bring important and unique perspectives to the role. One of our Faculty Liaisons is leading the development of our Research Agenda, and the other currently sits on our TKC Awards Committee.
- The Partnerships Coordinator continues to reach out to and liaise with the NASPA Office to better understand and facilitate the participation of Regional Representatives in the TKC. With elections imminent, this remains a top priority for the Knowledge Community to strengthen and continue to build relationships with these representatives so that the TKC can both have a stronger regional presence while also ensuring regional perspectives are heard.
- The Partnerships Coordinator, with support from the Chair, underwent a review and revision of all Liaison job descriptions to ensure a clear and consistent set of expectations for all liaison positions.

Award Recognition

- The TKC has re-launched its award process for a second year following a successful inaugural term in 2014-15. In addition to the Technology Research, Assessment, and Evaluation Innovation Award and the Student Affairs Technology Emerging Practice Award, two new awards were created and launched in response to feedback from the leadership team and the general membership. The TKC Outstanding Graduate Student Award and the TKC Small Research Grant were established to recognize a key demographic and important work being done in technology. Both awards also have a monetary reward attached to them to support member engagement at the Annual Conference and ongoing research in technology and student affairs. The TKC Awards

Chair (our Graduate Student Liaison) has formed a committee to review the nominations and select award winners. Award recipients will be honored as part of the TKC Business Meeting at the Annual Conference in March 2016.

The TKC also played an important role in the development and facilitation of NASPA Techne. TKC leadership team members served as planning committee members and facilitated virtual sessions as part of the Techne curriculum.

Professional Development & Events

None at this time.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Activities related to Inclusion & Equity
 - We continue to work with the Disability KC to discuss and promote more clearly defined guidelines for web/technology accessibility.



David Vacchi
Chair, Veterans Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- KC-Activities – VKC prepping to review proposals for the NASPA Military and Veteran Symposium
- Member Engagement – Numerous postings to VKC page with relevant topical information
- Award Recognition - n/a

Professional Development & Events

Conferences, educational programs – 2016 NASPA Symposium on Military-Connected Students

2016 NASPA Symposium on Military-Connected Students

Feb 4-6, 2016 – Hilton Orlando Lake Buena Vista

- Number of Attendees/Participants – 400
- Description of Program – Research and Best Practices for beginner and advanced attendees
- Number sessions – approximately 30
- Names and Titles of Keynote Speaker(s) – TBD
- Successes of the event/changes that one would make next year. When hosting a panel of veterans, we need to hear about their individual experiences, not about their veteran lounge. We need to give specific guidance and parameters to presenters to keep the sessions on point.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time.



Constance Boehm & Delynne Wilcox
Co-Chairs, Wellness and Health Promotion Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- KC Activities
 - Distributed Wellness and Health Promotion (WHP) Benchmark Survey with nearly 150 institutions responding. This survey was also distributed through this KC in 2010 and 2011. Results will be shared at NASPA Strategies Conference in January as part of the WHPKC preconference.
- Member Engagement
 - Opportunity to participate in the Wellness and Health Promotion Knowledge Community two-session preconference at the Strategies Meeting.
 - Numerous members engaged in facilitation and leadership at the preconference.
- Award Recognition
 - None

Professional Development & Events

Wellness and Health Promotion KC Preconference at the NASPA Strategies Conference

January 20, 1:00 – 4:00 p.m.

January 21, 9:00 – noon

Targeting Wellness and Health Promotion Directors, this preconference workshop will provide an opportunity for primary leaders of campus health promotion and wellness to share the knowledge and understanding of effective and innovating strategies with one another and with invited upper-level administrators. Invited speakers and participants will discuss pertinent wellness issues such as Title IX requirements, college student drinking, and student mental health. Participants will leave with a

collection of evidence-informed practices and ways to collaborate to enhance comprehensive wellness efforts.

Optional Other Reports - Advocacy & Scholarship *(not required)*

Article submitted to the KC Online Publication: Developing a Broader Understanding of Student Financial Wellness



Dr. Kathy Rose-Mockry & Dr. Niki Rudolph
Co-Chairs, Women in Student Affairs Knowledge Community
Report for the December 2015 Board of Directors Meeting
November 2, 2015

Requested Action Items

None at this time.

Leadership & Member Engagement

- *KC Activities*
- *Working Groups.* Co-Chairs Kathy Rose-Mockry and Niki Rudolph created a new organizational structure to increase involvement and address issues critical to KC and NASPA members. All leadership team members will lead/co-lead one of the working groups that have been established based on feedback from the general membership. Chairs will work with member volunteers to determine the ways in which they will address, which could include hosting a twitter chat or writing a blog post; calling for designs and having a vote across the membership; or curating resources that would be helpful for the membership. The working groups are:
 - Intersectionality of Identity
 - Pay Equity and Negotiation
 - WISA Newsletter
 - New Logo Development
 - Scholarship
 - Work-Life Negotiation
 - WISA Administration/Structure
 - Working Mothers Support and Resources
- *Social Media Team.* Social media involvement continues to grow. WISA Twitter increased to over 2376 followers in October 2015 and the LinkedIn account increased to over 7994 connections in October 2015.
 - The WISA KC has been working to reach out to members of NASPA through other accounts such as the WISA Blog that works to publish at least one blog post a week. So far this year the most viewed blog post was in July 2015 titled "Imposter Who?" with 296 views.
 - WISA Twitter is continuing to host WISAchats to foster discussion and dialogue amongst members.

- WISA's two newest social media platforms, Pinterest and Instagram, are continuing to grow by creating membership followers and developing content that meets the needs of WISA members.
- *Member Engagement*
- Region 1
 - At the NASPA Region 1 Conference, WISA members will be co-sponsoring a Pre-Conference on Overcoming Imposter Syndrome and hosting Candid Conversations.
 - WISA Regional Representative Erika Lamarre will seek volunteers and gather information for the WISA Wage Gap working group.
- Region 2
 - New WISA Region Representative Nicole Hockenberry was brought on board to replace Julia Healy-Overton, who resigned.
- Region 4-E
 - At the NASPA Region IV-East Conference, WISA members will be sponsoring Knowledge Community Showcase table and WISA Knowledge Community Roundtable: Making Working Motherhood Work
 - Presented by: Ana Rossetti, Assistant Dean, Stuart School of Business, Illinois Institute of Technology Lisa Harris, Graduate Academic Advisor, Stuart School of Business, Illinois Institute of Technology Kelley Stier, Associate Dean of Students and Director of Parent & Family Programs, Purdue University
 - WISA Dinner scheduled for Monday November 9, 2015
 - Currently working on a Working Mother's Day Out social for the Chicagoland area.
 - Quiana Stone, Regional Rep, was selected to present at the NASPA Annual 2016 Conference: Woman to Woman: Dealing with Challenging Professional Relationships. Co-presenting with Lamara D. Warren, Ph.D, Indiana University – Bloomington.
- Region 6
 - WISA Regional Representatives Jen Barnett and Melodye McAlpine are putting together a “meet and greet” for the Western Regional Conference.

Professional Development & Events

WISA 4-E Drive-in Conference

Friday, September 25, 2015 ◊ Northwestern University, Chicago, IL

- 116 delegates were in attendance in addition to 10 volunteers
- Donna Carroll, President of Dominican University was the Keynote Speaker
- Patricia Tellas-Irvin, Vice-President of Student Affairs, Northwestern University was awarded the Marlene Kowalski-Braun Award

- Senior Level Panel highlighted the following women: Dr. Sue Borrego, Chancellor - University of Michigan- Flint, Dr. Karen Warren Coleman, Vice President for Campus Life & Student Services, University of Chicago, Dr. Katrina Myers Caldwell, Assistant Vice President for Student Affairs, Northern Illinois University and Teri Bump, Vice President of University Relations, American Campus Communities.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time.