



Pauline Dobrowski
National Knowledge Communities Director
Report for the December 2016 Board of Directors Meeting
November 10, 2016

NASPA Board Action Items

Three proposals have been submitted to create new Knowledge Communities. They are:

- Civic Engagement and Democratic Education
- Interpersonal Violence Prevention and Response
- Enrollment Management

Leadership & Member Engagement

The National Director of Knowledge Communities and the Assistant Director of Knowledge Communities and CLDE Initiatives continue to hold weekly calls to discuss and plan for the work of the Knowledge Community (KC) program. Since Ellen Meents-DeCaigny was appointed as the National Director Elect of Knowledge Communities, she has been joining all KC-related calls as well in order to best prepare for her transition into the role in March.

The National Director of Knowledge Communities and the Assistant Director of Knowledge Communities and CLDE Initiatives continue to hold monthly Knowledge Community leadership conference calls. Participating in these calls are the Chairs/Co-Chairs for each Knowledge Community, the Regional KC Coordinators/Co-Coordinators (optional), and our liaisons to the Public Policy and Professional Standards Divisions. These conference calls provide opportunities for updates and information sharing from the NASPA Office, the Board of Directors, the Regions, the Public Policy Division, and the Professional Standards Division. During our meetings, KC leaders continue to be encouraged to share promising practices through an agenda item called "KC Spotlight." Our recent spotlights have included the following topics:

- August - KC Spotlight: Professional Competencies Think Tank Next Steps
- September - KC Spotlight: MultiRacial Knowledge Community's iBooks
- October – No KC Spotlight – Instead welcomed presentation from KC Review Task Force

In addition to these calls, bi-monthly calls continue with the National Director of Knowledge Communities, the Assistant Director of Knowledge Communities and CLDE Initiatives, and the Regional KC Coordinators to best facilitate communication with the Regions and allow for dialogue regarding specific challenges these leaders face within their roles. Veronica Riepe (Region IV-W) and Shannon Gary (Region II) currently serve as liaisons for the Regional KC Coordinator group and assist in the preparation of the agendas for these meetings.

Knowledge Community Liaisons

Ellen Meents-DeCaigny, Knowledge Community Professional Standards Liaison, and Shawn DeVeau, Knowledge Community Public Policy Liaison, continue to participate in the monthly leadership calls and serve as conduits between the Knowledge Communities and their respective Divisions.

In regards to the work of the KC Professional Standards Liaison, Ellen and her Co-Chair of the Professional Competencies Think Tank, Dustin Grabsch, presented in August the recommendations and progress to date to the KC Leadership. Progress to date included:

- 2015 Professional Competency document was more visible on NASPA website
- an online module regarding Professional Competencies was designed for the KCs
- one third of the KCs had direct links to the Professional Competencies from their websites
- hashtags for Professional Competencies were introduced to the KCs to be used in social media
- Professional Competency icons were re-introduced to be used on KC websites and in other KC publications

Each KC was asked to identify 2-3 competencies that link to the work of the KC, and within those competencies target specific foundational, intermediate, or advanced levels of competency to focus on. KCs were also asked to incorporate the competencies into future strategic plans. During fall 2017, it is recommended that the KC Director conduct an audit of how KCs are connecting to the Professional Competencies.

Lastly, at the 2017 Annual Conference, in addition to information KCs will receive during new leader orientation, there will be a new, one hour session that will specifically focus on how KCs can link professional competencies to their work. Each KC is being asked to send at least one representative to this session.

In regards to the work of the KC Public Policy Liaison, Shawn submitted updates for the monthly conference calls with the KC leadership and participated in the Public Policy Division calls. Items covered within these calls focused on current public policy issues, both regionally and nationally, including a particular focus on the FLSA Overtime Rule. In addition, Shawn presented at a MA NASPA Drive-In Conference at the College of the Holy Cross in October. His presentation centered on FLSA and the upcoming election.

KC Involvement with the 2017 National Conference in San Antonio

KC representatives from the Latino/a KC, Undocumented Immigrants and Allies KC, Indigenous Peoples KC, MultiRacial KC, Veterans, KC, and Gender and Sexuality KC are representing the KC program on the NASPActs Committee. Conversations continue within this committee regarding how the KCs can contribute to the educational and advocacy efforts, both leading up to and during the conference, in order to create an inclusive conference experience for all of our members.

2017 KC Chair / Co-chair Elections

The following KCs are scheduled to take part in the 2017 elections:

- Administrators in Graduate and Professional Student Services
- Adult Learners and Students with Children
- Alcohol and Other Drug
- Fraternity and Sorority
- Gender and Sexuality
- International Education
- Latino/a
- New Professionals and Graduate Students
- Socioeconomic and Class Issues in Higher Education
- Student Career Development
- Student Leadership Programs
- Sustainability
- Undocumented Immigrants and Allies
- Veterans
- Wellness and Health Promotion

KCs holding elections were asked to identify members by early September to serve on an Election Nominations Committee and to submit vetted nomination materials by November 1st.

KC Staff Communications Liaisons

The NASPA National Office has completed its first year of a pilot program to connect select KCs with a new role in the NASPA Office, the Knowledge Community Staff Communication Liaison. The primary purpose of the role is to facilitate effective communication between KC leaders and NASPA staff in order to ensure that those who are invested in a particular student affairs content area understand all that NASPA is doing to advance the Association's work in that content area. This pilot program will be assessed over the next few months.

KC Review Task Force

The charge of this task force is to review the current purpose, structure, and operations of the KC program and to make recommendations regarding how this already strong and central element of NASPA can continue to be enhanced to most effectively support the program's primary goals of creating and sharing knowledge and of providing opportunities for member engagement and leadership.

Task Force Membership

- Pauline Dobrowski, National Director of Knowledge Communities
- Frank Ross, Former National Director of KCs and Former National KC Chair of GLBT KC
- Bette Simmons, First National Director of KCs - 2001-2004
- James Stascavage, Director of Leadership and Senior Student Affairs Officers Initiatives
- Christina Wan, Co-Chair of MultiRacial KC and Co-Chair Elect Campus Safety and Violence Prevention KC
- Leslie Webb, Past Regional KC Coordinator and current Regional Director
- Jermaine Williams, Former IV-E Regional Rep for the Assessment and Evaluation KC
- David Zamojski, Former National Director of KCs and former Regional Vice President

The task force developed questions to guide them through the process and has thus far met with and gathered feedback from the following constituent groups:

- Regional Directors
- National KC Chairs/Co-Chairs
- Regional KC Coordinators
- KC Staff Communication Liaisons
- KC Public Policy and Professional Standards Liaisons

One final meeting is scheduled in November with the Regional KC Representatives. In addition to the meetings, electronic surveys were also used to solicit feedback from the National Chairs/Co-Chairs, the Regional KC Coordinators, and the Regional KC Representatives. One final survey will be sent to all NASPA members who are affiliated with a KC.

Once all information has been gathered, a final report with recommendations will be drafted and submitted to the Board of Directors for the March 2017 meeting.

Professional Development & Events

Ongoing training opportunities and past KC training presentations for the KC leadership continue to be made available through the online learning community. In addition, the NASPA Office Staff continue to provide support to KCs as they create knowledge for their members through this resource.

KC leaders have been busy with their preparations for the 2017 NASPA Annual Conference. Currently, there are 84 KC-sponsored sessions, numerous pre-conference sessions, and 13 pre-conference sessions planned to be held throughout the conference. The KC leaders are also preparing for the Communities Fair, as well as their open and closed leadership team meetings while at the conference. New this year, KC leaders and members of the Professionals Standards Division are hosting a meeting on Tuesday,

March 14th to discuss strategies to advance their work using the Professional Competencies and the recently revised rubrics.

Lastly, preparations are underway for the new KC leadership training, which will be held on Saturday, March 11th. The KCs that are assisting in the development of this onsite training include: Campus Safety and Violence Prevention KC, MultiRacial KC, Gender and Sexuality KC, and New Professionals and Graduate Students KC. In addition, one of our Regional KC Coordinators will be assisting with the training as well.

Optional Other Reports - Advocacy & Scholarship

2017 Online KC Publication

Under the leadership of Valerie Shepard, Program Manager for the UCLA Graduate Student Resource Center, great progress has been made thus far on the 2017 Online KC Publication. It is expected that 29 of the KCs, as well as our Public Policy Liaison, will be represented within the publication, and edited articles have already been sent to the NASPA professional editor for review. The goal is to once again release the publication in conjunction with the 2017 Annual Conference.

Individual Knowledge Community Reports

The reports that follow, which have been prepared by the National Chairs/Co-Chairs of 29 Knowledge Communities, provide an overview of the robust Knowledge Community activities and initiatives provided to NASPA members this year. I continue to be impressed with the creation and dissemination of knowledge from the KCs, as well as the many programs they will lead at the 2017 NASPA Annual Conference. From preconference sessions, to concurrent sessions, to receptions and meetings, there is no doubt that you will see a strong KC presence in San Antonio. I am truly grateful for the KC leaders continued commitment to serving NASPA and its members in such meaningful ways.



**Dr. Susan Gardner and Ms. Mimi Beck
Co-Chairs, Administrators in Graduate and Professional Student Services
Report for the December 2016 Board of Directors Meeting
October 28, 2016**

Requested Action Items

None at this time

Leadership & Member Engagement

MEMBER COMMUNICATION

- Monthly newswires have gone out to KC membership (via NASPA email) thanks to our Communications Chair, Hannah Trost.
- Monthly leadership calls have been held and include all committee chairs and regional reps. We are still in need of regional representatives in the follow areas/regions:
 - Region II
 - Region IV-W
 - Region V

WEBINAR & SOCIAL MEDIA

- A Lunch & Learn webinar, “A Move to Hybrid (online and on-ground) Orientation,” was held on Tuesday, October 18 with over 20 participants. Dr. Heather Petrelli and Ms. Ellyn Coullard from the University of South Florida College of Pharmacy served as panelists.
- Online communities on Linked In, Facebook, and Twitter have been reinvigorated via the Communications Committee.

NOMINATIONS & AWARDS

- A Nominations Committee was formed to identify nominees for the Co-Chair Elect positions. Members of the committee include past-chairs, Katherine Hall-Hertel and Christine Wilson, as well as Alisa Tate.
- Nominations were received for the AGAPSS Outstanding Service to Graduate and Professional Students Award to be presented at the annual conference

Professional Development & Events

PRE-CONFERENCE & ANNUAL PROGRAMMING

- The pre-conference chairs, Ryan Kasmier and Dana Boseman completed and submitted the AGAPSS pre-conference proposal to the National Office. The pre-conference was accepted and is being advertised on social media and via our monthly newsletters.
 - Mimi Beck conducted a site visit at the University of Incarnate Word in San Antonio where the pre-conference is scheduled to be held
 - Mimi is working with Ryan and Dana on program logistics and is also handling all meeting scheduling (business meeting/roundtable/social/etc.) for the annual conference
- The Program Committee, Chaired by Lynne Arric, identified three sponsored programs for the National Conference. In addition, the committee identified five additional programs and made recommendations to NASPA to accept. Only one was accepted by NASPA, however. The leadership team discussed this as a concern—with graduate professional students being 1/3 of our student population in the United States, we feel there should be more robust programming that discusses best practices for serving and supporting these students.

WEBINARS

- Two additional Webinars for AGAPSS membership are being scheduled for Winter/Spring 2016.

PUBLICATIONS: CREATION & SHARING OF KNOWLEDGE

- Valerie Shepherd, Publications Chair, met with Melissa Danhe regarding a book proposal on best practices for supporting student success at the graduate/professional level. Susan Gardner and Valerie are working on the book proposal with a goal of having it to Melissa and NASPA after the 1st of the year. The intention is for Susan and Valerie to serve as editors for the book.
- Valerie Shepherd is working with Katherine Hall-Hertel and Christine Wilson to continue work on the AGAPSS Curriculum Project.
- Susan Gardner completed and submitted an article for the 2017 KC Publication on graduate/professional students and prescription drug abuse. The article included best practices for educating and support graduate/professional students.

Optional Other Reports - Advocacy & Scholarship

Goals for 2016-2017 for AGAPSS:

1. Revise the AGAPSS Mission Statement
2. Increase Member Engagement
3. Increase Regional Presence and Engagement
4. Establish systems and processes for sustainability, continuity and growth
5. Create knowledge through publications, online learning, and conference presentations
6. Promote program submissions and reviewers from AGAPSS members for regional and national conferences



James Stewart
Chair, Adult Learners and Students with Children Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 27, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- The KC is very active with various committees engaging in several items right now. This includes:
 - A committee pursuing nominations for a new KC Chair-Elect (beginning March 2017)/Chair (March 2018-2020)
 - A committee that reviewed proposals for KC Sponsorship for the Annual Conference
 - A committee that is reviewing our Awards nominations for the three awards our KC gives annually
- A member wrote our article for the annual KC publication
- The KC worked with Region IV-E to fill that vacant leadership representative position
- During the last leadership call, the KC discussed visibility at upcoming regional conferences and how to prepare and learn from other regional leaders. Sessions on our topic areas will have promotional items from our KC and info cards.

Professional Development & Events

None occurred in this time period.

Optional Other Reports - Advocacy & Scholarship

The KC is continuing to focus on social justice issues and professional competency in this area. The last open call (our quarterly-open format, discussion based calls) was on issues related to social justice and students with children. This caused very robust conversation and identification of potential topics for planning a new online module.

The KC focused its last newsletter publication on the on-boarding of non-traditional/adult students and the unique aspects of that on-boarding and orientation experience for students. Great best practices were shared, and a team is working to adapt that content to another online module.



Dhanfu E. Elston, Ph.D. and Raphael X. Moffett, Ed.D.
Co-Chairs, African American Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- AAKC planned attendance at NASPA regional conferences
- Monthly calls with AAKC leadership team
- Ongoing blog posts and collaboration between BLKSAP online community through social media updates and sharing of research articles
- Collection of best practices through our AAKC Spotlight. The next round of highlighted institutions will be posted on the AAKC NASPA page in November 2016
- AAKC Awards for the NASPA Annual Conference are in the nomination process, with plans to select and inform recipients in November 2016

Professional Development & Events

- Three AAKC sponsored programs were selected for the NASPA Annual Conference
 - #BlackMindsMatter: Addressing Black Collegiate Mental Wellness Through Innovative Approaches
 - Saving Our Selves: Professional Self-Care for Black women on Campus in Times of Unrest
 - Circuitous Journey: From Entry Level to AVP
- Submitted a publication draft for the KC publication
- Google Hangout for membership scheduled for November 30, 2016. Topic is navigating professional turmoil in social justice climate.
- For the second year, AAKC will sponsor a series of three Candid Conversations during the NASPA Annual Conference
- AAKC Pre-Conference approved for NASPA Annual Conference

- In Our Own Words: Black Student Affairs Professionals Examine Personal and Work-Related Stressors and Identify Culturally Appropriate Self-Care Strategies

Optional Other Reports - Advocacy & Scholarship

The AAKC has made significant progress toward the following goals:

- Provide professional development opportunities for new, mid-level, and executive level members; and
- Develop strategies to assist and mentor AAKC participants in their higher education career trajectory.

We have continued to place emphasis on the following professional competencies:

- Social Justice and Inclusion
- Personal and Ethical Foundations

Advocacy

In July 2016, the African American Knowledge Community provided an open letter to its members regarding the most recent series of shootings of unarmed individuals. The letter led to a number of professional conversations related to the roles of African Americans on campuses. Additionally, the accepted annual conference Pre-Conference was developed as an outcome of these discussions with members.



Kevin Gin and Nicole Moya
Co-Chairs, Asian Pacific Islanders Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 26, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Regional leadership teams have been engaged to coordinate networking events throughout the various regions, including: Region IV East networking brunch, Region V and VI co-sponsored social events at the Western Regional Conference, Northern California social events at the Asian Art Museum, and pot lucks. Previous summer events included socials in Southern California sponsored by committee members in the region.
- The APIKC Mentoring program matched a total of over 50 mentee/mentors with each other for the fall semester within our community. The program will solicit involvement for additional mentors and mentees in December in preparation for the national conference.
- The APIKC Research and Scholarship coordinators and their sub-committee launched an impact survey that looked to assess the needs and desires of our community. The results of those survey results were analyzed, interpreted, and then put into a report format that will be presented at this year's annual conference. The results are additionally previewed as part of the Knowledge Community publication.
- The current Co-chairs and Co-chair elects have been collaborating with one another to recruit an incoming leadership team that will serve from 2017-2019 starting this upcoming national conference. Recruitment and applications are being targeted toward individuals who would be first time leadership team members as a means to develop a more intentional pipeline of involvement within the KC.

Professional Development & Events

Getting Sponsored for Your Conference Proposal

Friday, August 12, 2016, 3pm Pacific/6pm Eastern

- 4 participants
- Online google hangout sponsored by the APIKC Research and Scholarship team that was aimed at helping participants understand the proposal submission process, and how to apply for KC sponsorship for program proposals.
- Attendance for programs is always a struggle, and more targeted outreach can be

Professional Programs (outside of social events) planned for the 2017 National Conference Include:

- APPEX: Asian American Pacific Islanders Promotion Educational Excellence Preconference Workshop
 - This yearly preconference focuses on the pipeline development of APIDA professionals into mid and senior level positions using reflective practices, panels, and exploration of professional competencies.
 - Expected attendance is 30 individuals.
- APIDA Community Space
 - This new initiative is being planned for the national conference with an eye toward offering malleable space that can be purposed for community needs, whether that be for discussion topics, sharing of best practices, or connections.
- Scholars Collective
 - This signature event has been used to develop a pipeline of APIDA professionals into doctorate programs, and as a means to further understand the scholarly identity of student affairs professions.
 - Expected attendance is 20-30 individuals
- Womxn of Color Hangout
 - This event is being spearheaded by members of our KC Outreach Team, and is designed to be a space for womxn of color to connect with one another, discuss issues that are pertinent to practice/identity, and foster connections between those of shared social identities.

Optional Other Reports - Advocacy & Scholarship

The professional competencies that were identified in our July Board report included a focus on Values/Philosophy/History, Social Justice/Inclusion, and Ethical Foundations. We have initiated steps toward these goals by applying the competencies within our outreach and program planning, especially as it relates to the annual conference.

This can be seen in the grounding of values/philosophy/history in our KC Impact Survey, which aimed to assess our community's current connection to the APIKC Legacy Project, and to further understand how we can provide support to our community by using a framework that emphasized our connection to the pillars of our profession and the values that grounded our community's identity. The results of this

survey are being used to guide future program development for KC Co-Chairs, and activities that the KC chooses to engage in.

Social Justice/Inclusion has also been at the forefront of our KC's planning, as we have more intentionally advocated for identity based spaces at the national conference for our diverse community to engage in. This includes an APIDA community space, and a Womxn of Color hangout, which are KC sponsored events that are flexible in their purpose, and designed to cater to the multiple social identities that compose our community.

The accomplishments of these initiatives have, and continue to be guided by the highest ethical standards by both our community and leadership team. While we sought to establish a number of scholarships that could have been used to subsidize conference attendance, and incentivize the development of research, we were unable to ethically secure the necessary resources to initiate these proposals, and have since then started to seek alternative ways to work with our constituents and meet their needs in ways that do not require financial subsidies. These approaches include increased connections with one another, opportunities to serve on leadership teams, and promotion of malleable spaces that can be re-purposed both at national and regional conferences based on the needs of the KC.



Mike Christakis and Jeanna Mastrodicasa
Co-Chairs, Assessment, Evaluation, and Research Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- The NASPA AER KC board has created new work groups for its leadership structure: awards, grants, and review; coaching and mentorship; professional development, communications; and finance.
- The NASPA AER KC Board is beginning to develop a 5-year strategic plan for the KC, to be completed before the new co-chairs take on the role in March 2017. There will be opportunity for feedback from the general membership of the KC in January and February 2017.
- We are in early planning stages for the 2017 annual NASPA meeting and continue to support regional conferences with “I love assessment” and great educational sessions.

Professional Development & Events

There were many presentations submitted for AER KC sponsorship for the 2017 NASPA annual conference about assessment, evaluation, and research. We continue to have many more submissions than available conference slots for these.

Optional Other Reports - Advocacy & Scholarship

We are always working on Assessment, Evaluation, and Research as a competency!

The article submitted for the 2017 KC publication is a review of the maturing functional area of student affairs assessment and how much it has evolved over time. It should be helpful for NASPA members who are unaware of the various developments, including other organizations and publications.

The new finance workgroup with the KC will be pursuing other resources, including the NASPA Foundation, to fund some of our assessment awards.



Bill Haggard
Chair, Campus Safety and Violence Prevention Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

CSVP KC Regional Activities

- Region IV-East developed a virtual meeting for all Provincial Universities who have NASPA memberships and provided information session on the CSVP KC
- Region IV-West Representative had a campus safety related blog post in July 27 on the IV-West website
- Region IV-West Representative submitted a proposal to the IV-West Advisory Board focusing on a campus safety related scholarship

CSVP KC National Activities

- In the beginning stages of filling the CSVP KC Leadership Team for 2017-2019
- Awards Committee has formed. Membership consists of: Awards Chair Marc Ebelhar, Konya Sledge, Brett Bruner and Terri Johnson. This is the first volunteer opportunity for Konya, Brett and Terri with the KC.
- Awards Committee Call for Nominations are out with a submission deadline of November 7

Professional Development & Events

- Region I Rep has started conversation about a drive-in conference stemming from the RI collaborative
- Dr. Lynell Hodge and Dr. Steven McCullar submitted an article for the NASPA KC Publication titled *Direct Consequence of Indirect Campus Crisis*

- Our half-day pre-conference workshop for the NASPA Annual Conference was accepted. The pre-con is titled *The Intersections of Campus Safety and Social Justice*. It will be held on Sunday, March 12 from 9:00 a.m. - 12:00 p.m.
- Submitted three programs to be sponsored by the CSVP KC at NASPA Annual Conference:
 - 1) Behavioral Assessment and Intervention Teams: A how to approach
 - 2) Shared responsibility and shared success: Exploring opportunities for collaborative and effective prevention of sexual and dating violence
 - 3) Developing a research based framework for hazing prevention

Optional Other Reports - Advocacy & Scholarship

Campus Safety and Violence Prevention KC Strategic Plan - draft

Goal 1 - Provide methods to disseminate and advance knowledge

1.1 Support scholarly research and promote best practices

- Contribute to NASPA's annual KC publication
Completed via article titled *Direct Consequence of Indirect Campus Crisis*
- Explore the intersections of campus safety, social justice and inclusion
In progress as pre-conference workshop *The Intersections of Campus Safety and Social Justice* was accepted
- Distribute awards each year at the annual conference
In progress as Call for Nominations has been sent out
- Host a pre-conference workshop each year at the annual conference
In progress as pre-conference workshop *The Intersections of Campus Safety and Social Justice* was accepted
- Sponsor three programs each year at the annual conference
Completed three programs have been submitted to be sponsored by the CSVP KC at NASPA Annual Conference:
 - 1) Behavioral Assessment and Intervention Teams: A how to approach
 - 2) Shared responsibility and shared success: Exploring opportunities for collaborative and effective prevention of sexual and dating violence
 - 3) Developing a research based framework for hazing prevention

1.2 Utilize technology to share resources

- Post articles, conference presentations and professional development resources on the CSVP website
In progress
- Acknowledge award winners on the CSVP website
Completed <https://www.naspa.org/about/awards/knowledge-communities/csvp-kc-individual-group-awards>

1.3 Actively participate in public policy

- Provide knowledge and interpretation of current and emerging legislation that directly impacts higher education

In progress

1.4 Engage with other campus safety related organizations

- Seek collaborative opportunities with International Association of Campus Law Enforcement Administrators (IACLEA), VTV Family Outreach Foundation and ACPA Commission on Campus Safety and Emergency Preparedness

In progress

Goal 2 - Provide opportunities to recruit, engage and support leadership team and general body members

2.1 Recruit new members to the KC and leadership team

- Maintain a full leadership team roster

In progress

- Create avenues for engagement by finding prospective leadership team members interest and level of time commitment

In progress

- Fill all leadership positions via Volunteer Central

In progress

- Participate in the annual Knowledge Community Fair at NASPA

In progress

- Obtain contact information from participants that show interest in KC

In progress

- Follow up with a personalized email to each participant following the annual KC Fair

In progress

2.2 Engage members

- Survey members annually

In progress

- Hold monthly phone call with leadership team

On-going

- Send monthly email to all members

In progress

- Send bi-monthly social media post

On-going

- Support CSVP engagement opportunities at regional conferences

In progress

2.3 Support members

- Provide outreach to campuses experiencing crisis

On-going

Professional Competencies

Our KC will chose to focus on the following two competencies in the upcoming year:

1. Assessment, Evaluation and Research
 - Advance Scholarship and Research agenda for the KC
 - **Completed via article titled *Direct Consequence of Indirect Campus Crisis***

2. Law, Policy and Governance
 - Provide leadership in Campus Safety policy development and interpretation in higher education
 - **In progress**
 - Disseminate knowledge regarding new and emerging law and policy trends that affect higher education
 - **Completed via article titled *Direct Consequence of Indirect Campus Crisis***



**Chuck Eade and Tom Thompson
Co-Chairs, Disability Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 21, 2016**

Requested Action Items

None at this time

Leadership & Member Engagement

Fiscal Review from 2015-2016

Funding was used to purchase marketing materials including a newly updated pin to resemble inclusivity of all disabilities, both visible and invisible. Remaining funds will be used for the 2017 conference: a meeting with DKC members, hopefully to offer a small 'scholarship' to a graduate student who wants to explore Disability Resources in Higher Education and network with our KC while at the conference.

Fiscal Analysis of Disability KC for 2016-2017

Based on the approximate amount of \$1100 for the 2016-2017 year, we as a KC will dedicate funding to the following prospectus:

- Support for Annual Conference involving food, social events, etc.
- 'Anticipated' Potential scholarship for a graduate student to attend Annual Conference in 2017

Advisory Board

- Monthly meetings between National Co-Chairs, Chair-Elect, Vice Chair
- Discussions include involvement in different NASPA entities such as the Commission on Equity & Inclusion and various Knowledge Communities
- As a rebuilding Knowledge Community, it is important to expand on a strong platform of leadership to be able to spread this leadership and motivation throughout the Knowledge Community

Member Engagement

- Email communications have occurred with Knowledge Community members stating the goals and objectives for the upcoming year as well as planning future objectives to build the Knowledge Community within NASPA and expand awareness throughout higher education

- Article for the KC publication was submitted for review by NASPA on Universal Design & individuals with Autism Spectrum Disorders
- Out of 9 program proposals, three were suggested for presenting at 2017 Annual Conference on topics related to Autism, Public Policy, Universal Design, and Disability Awareness/Education
- Attempts to reach out to regional representatives are ongoing. The Disability Co-Chair was proactive in communicating with Regional Chairs to find out status of DKC reps and their interest in involvement with the DKC. There was confusion with involvement and how to maintain motivation to continue growth of the DKC through regional members.
- Growth has occurred in utilizing social media to build on awareness of DKC through NASPA. Posts on the DKC Facebook page are updated weekly and some have drawn a large response. Topics include the experience of disability, social justice and access issues, commentaries on contemporary media and other news.

Professional Development & Events

Online Learning Community Training Opportunities

ANTICIPATED Collaboration with Technology Knowledge Community

- Digital Accessibility – Online webinar with modular content; can be repurposed for local use or face to face presentations. Gathered input on the module content and will start creating the presentation content and identifying speakers.
- Knowledge of laws, regulations, policies and best practices
- Understanding campus accessibility and disability within a campus culture

ANTICIPATED Social Justice and Disability

- Awareness and inclusivity of disability as a part of a platform of diversity; proposal submitted as a general session was not accepted – may publish as a blog.

Brochure/Information Packet

ANTICIPATED Collaboration with Graduate Students and New Professionals Knowledge Community

- Introduction to higher education field of disability resources and services
- Build awareness of graduate student option to learn of disability services field
- Networking and collaborating with AHEAD (Standing Committee on Membership Development) on the creation and use of a 'brochure' about Exploring Careers in Higher Education Disability Resources.

NASPA 2017 Annual Conference

- Suggestions were made for supporting NASPA Conference submissions. A diversity in types and content for different programs was submitted. Proposal about "Exploring Careers in Higher Education Disability Resources" was accepted. It is a joint DKC – GSNP effort!

Optional Other Reports - Advocacy & Scholarship

Successes

There is active involvement with NASPA in preparation for the annual conference in regards to accessibility and as an organization. We are moving forward towards improved access for the conference. The DKC identified a local Disability Resources 'Accessibility' rep to work with the San Antonio conference team, Rhonda Rapp.

Effective communication with leadership team has occurred, to establish a platform for growth of the Knowledge Community membership.

Collaboration with different KC partners to build relationships and establish joint publications/media, to build awareness of opportunities in higher education/student affairs.

Goals

These goals are stated and not ranked by level of importance as all of these action steps are important and constantly evolving to the Disability Knowledge Community

Goal #1 – Expand awareness of disability services in higher education through NASPA and collaboration with external organizations such as AHEAD.

This goal closely aligns with the Professional Competency of:

- Advising and Supporting – Progression from foundational to advanced level proficiency involves the development of higher order capacities for listening, addressing group dynamics, managing conflict and crisis situations, and partnering with other professionals, departments, and agencies
- Personal and Ethical Foundations – Foundational outcomes emphasize awareness and understanding of one's values and beliefs, especially as related to professional codes of ethics and principles for personal wellness. Professional development to advanced-level proficiency involves higher order critique and self-awareness, applications to healthy living and professional practice, and modeling, mentoring, and facilitating the same among others

Goal #2 – Advance understanding and practices that improve digital accessibility on our campuses

This goal closely aligns with the Professional Competency of:

- Technology - Professional growth in this competency area is marked by shifts from understanding to application as well as from application to facilitation and leadership. Intermediate and advanced level outcomes also involve a higher degree of innovativeness in the use of technology to engage students and others in learning processes.

Goal #3 – Collaboration with NASPA on enhancing accessibility of conferences, online training, web services and publications

This goal closely aligns with the Professional Competencies of:

- Values, Philosophy and History (VPH) - Progression from foundational to advanced level proficiency for this competency area largely involves movement from basic understanding of VPH to a more critical understanding of VPH as applied in practice and then to the use and critical application of VPH in practice.
- Law, Policy and Governance - Progression from foundational to advanced level proficiency reflects shifts from understanding to critical applications enacted primarily at the departmental level to institutional level applications that are mindful of regional, national, and international contexts.
- Technology - Professional growth in this competency area is marked by shifts from understanding to application as well as from application to facilitation and leadership. Intermediate and advanced level outcomes also involve a higher degree of innovativeness in the use of technology to engage students and others in learning processes.



Kathy Cavin-Tull and Bernard Schulz
Co-Chairs, Fraternity and Sorority Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- KC Co-Chairs have continued communication with Interfraternal Partners in order to foster dialogue
- Member Engagement: The KC will be sending out a short assessment survey this fall that will gather information from KC members on what they see as the pressing issues facing Fraternity and Sorority Life. This information will be used for Online Learning opportunities as well as other programming.
- Award Recognition: None at this time

Professional Development & Events

1. Regional Updates
 - a. Region I –Regional Conference to be held on Nov 13-16 in Burlington, VT with FSKC representation.
 - b. Region III—Regional Conference held in June in Tennessee with FSKC representation.
 - c. Region IV-E and IV-W– Joint regional conference (November 14-17 in St. Louis). The FSKC will be represented and will have several program sessions.
 - d. Region V Held first Fraternity/Sorority drive-in conference at University of Oregon this summer with 15 participants.
 - e. Region VI – Region is working on a survey defining desired level of engagement within the region. FSKC will use this as a vehicle to reach out to those interested in the FSKC.
2. Updates from KC Partners

- a. AFA – Collaboration between AFA and ASCA on a Title IX conference was held this summer. There were 65 participants and good conversation on the big topic of preventing sexual violence on campus.
- b. NPHC—Hosting a Parliamentary Procedures workshop in Atlanta on October 29 with 200 expected to attend. NPHC organizations are also reporting their work on voter registration and education and they will report their combined efforts to the Congressional Black Caucus in DC.
- c. NALFO – Hosting a National Day of Service for NALFO November 5, 2016. Organization is preparing to elect its new leadership in December.
- d. NIC – Will be discussing their recently launched NIC 2.0 Initiative at the upcoming AFA annual meeting with FSKC Co-Chairs participating in session.
- e. NPC – Held their annual meeting in St. Louis with all 26 National orgs Executive Directors and Presidents in attendance.

Association of Fraternity/Sorority Advisors (AFA) in Boston, MA

FSKC Co-Chairs Kathy Cavins-Tull and Bernie Schulz will be participating in the following two sessions:

November 30, 2016 (Participating as panelists)

The Future of Fraternities

This program, hosted by the NIC, will feature both presentations and small-group conversations that:

- Provide an update on the progress of NIC 2.0
- Explore what NIC priorities and initiatives mean for campus professionals and how they can positively impact Greek Communities;
- Provide an update on the progress of the NIC Presidential Commissions on alcohol, hazing and sexual assault;
- Gather input to explore how together, we can chart a course for the future of fraternities.

December 1, 2016 (Session to be led by FSKC Co-Chairs)

Seasoned Professionals Seminar

This session is intended to be a dialogue with seasoned professionals about:

- Current challenges and future opportunities Fraternity and Sorority Life presents to our campuses and inter/national organizations.
- The Seasoned Professionals Seminar is designed for professionals with seven years or more professional experience within the field.

Optional Other Reports - Advocacy & Scholarship

- NASPA President Kevin Kruger has agreed to help convene a meeting of SSAOs during the 2017 Annual Meeting to discuss the future of Greek Life. Details are still being worked out in terms of time/location/invitations. This is in line with the KC's goal of more fully engaging Senior Student Affairs Officers in the programs and initiatives of the KC.

- The KC continues to sponsor educational programs (on-line, regional, annual conference, stand-alone) that meet the needs of New Professionals/Graduate Students, Mid-Level managers and SSAOs as it relates to Fraternity and Sorority Life.
- The NIC and AFA have reached out to have the KC Co-chairs to be engaged in programs for their members which meets the KC's goal of fostering collaborative partnerships with Inter/National Fraternity and Sorority headquarters and governing organizations.



Julia R. Golden-Battle and Alex Cabal
Co-Chairs, Gender and Sexuality Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 26, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- We will be using information that was gathered via a survey to create educational opportunities for our members. Members of our Leadership Team will discuss ways to incorporate QPOC topics into these opportunities.
- Members have been submitting blog posts to be posted on our website. Our Social Media/Website Core Member has done a great job in keeping all of our social media up to date.
- There was a discussion about adding T to QPOC to ensure we are being as inclusive as possible and we are representing our membership well.
- A subcommittee was created to help with the selection of our annual sponsored programs for the national conference in San Antonio.
- We are in the process of collecting nominations for both the KC Chair/Co-Chairs elect positions as well as our awards for the national conference. There will be a group of our members helping with both of these processes.
- Submissions for our annual White Paper Publication will begin in November to ensure we can publish it for the national conference in San Antonio. We will be asking members to submit research papers, personal narrative, graduate work, etc.
- Brian Medina is currently representing our KC in the Commission of Equity & Inclusion. We are looking for another member of our team to do that as Brian is also representing the Men/Masculinity Knowledge Community.

Professional Development & Events

- Aside from regional conferences, nothing at this time to report.

Optional Other Reports - Advocacy & Scholarship

Goals: Increase the visibility of our Knowledge Community by increasing collaborations within our organization and external groups to ensure we are providing members with the resources they need to be successful in their position and/or institution.

Update: Julia and Alex have been participating in various meetings and groups within NASPA to ensure that our Knowledge Community has representation and a voice in various matters. Members of our leadership team are actively participating in different committees within and outside NASPA.

Professional competencies for 2016-2017

Assessment, Evaluation & Research

Update: We have used various methods of assessment to make decisions that have impacted our members for the better which included our name change from GLBT to Gender & Sexuality. We will continue to involve our membership when brainstorming what's needed to make sure that they are receiving the appropriate support they need.

Leadership

Update: We have been able to provide involvement opportunities for our leadership team and our general membership especially as the national conference approaches.

Social Justice & Inclusion

Update: In order to continue to serve our changing population within our membership, our name was officially.



Ian Cull and Asma Antoine
Co-Chairs, Indigenous Peoples Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 25, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Preparing for Regional and National Conferences
- National and regional newsletters

Professional Development & Events

NASPA Staff Training

- IPKC has been asked to participate in a staff in-service for the NASPA staff. We will focus our curriculum on Cultural Safety and Intercultural understanding.

Optional Other Reports - Advocacy & Scholarship

None at this time



Natalie Cruz and Kevin D'Arco
Co-Chairs, International Education Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 19, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Call for nominations for co-chair is open. Positions opening in March have been posted.
- Recruited new leadership members for Region IV-E rep, social media chair
- Exploring additional IEKC engagement and roles for the future in the International Symposium and Global Advisory Board
- Hosted monthly conference calls with IEKC leadership team
- Hosted a Twitter chat on October 14, 2016
- Organized the IEKC leadership team into working groups: Best practices, Resource Library, Annual Conference, Communications, Best Practices, Newsletter
- Sent out a Call for Best Practices in September 2016. Ken Guan, the chair, worked with NASPA to use their website as a place for practitioners to submit their proposals

Professional Development & Events

- IEKC mini-presentation and trivia night hosted at Region IV W/E joint conference in St. Louis in October 2016
- IEKC Social planned for NASPA Western Regional Conference in Seattle in November 2016
- Partnership with NASPA/Careers in Student Affairs Month Live Briefing on October 26, 2016
- A planned Live Briefing in December highlighting Student Affairs practices in Latin America
- Selections for the IEKC sponsored programs for the annual conference

Optional Other Reports - Advocacy & Scholarship

IEKC Strategic Goals for 2016-17

- Develop a platform for webinars and information sharing through the NASPA Live Briefings Platform. Learning outcomes for this include:
 - Provide ongoing professional development opportunities for student affairs professionals working in and/or interested in internationally focused topics
 - Allow educators to present on expertise or best practices from their respective content areas
 - Promote different forms of international education to NASPA members
 - Focus on best practices within student affairs globally, specifically focusing on countries other than the US
- Promote a global call for Best Practices in International Education Awards
- Clarify roles for members and help them define tangible goals and outcomes for each of their respective positions
- Develop a resource library on the IEKC website
- Engage membership to actively use social media to discuss international education related topics
- Develop a communications and professional development plan in order to provide consistent opportunities for IEKC member engagement
- Increase engagement, utility, and attendance on monthly leadership team conference calls

Professional Competency focus in 2016-17:

- Leadership (Engagement): Think critically, creatively and imagine possibilities for solutions that do not currently exist or are not apparent



Sara Mata and Joel Pérez
Co-Chairs, Latino/a Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 24, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- In June 2016 the Latino/a Knowledge Community (LKC) began a process to explore gender identity as it relates to its community. Initially the group aimed to assess the climate and implement better practices to increase inclusion of a diversity of gender identities and expressions. In collaboration with the Gender & Sexuality KC and Multiracial KC, the LKC launched a survey to the NASPA membership to gather feedback. Over 350 members responded to the survey. Three subgroups have emerged and are charged with delving deeper into the emerging theme presented in the data from the initial survey. Subgroups will review the data and identify presenting problems, implications, and suggestion for future research and practice. Below are the themes and the subgroups leaders for each group:
 - Name Change: It is evident that the vast majority of the Latino/a KC supports a name change. However, there are several suggestions and contentions. We must unpack the implications of a name change and seek a name that honors the lived experiences of all those in the membership.
 - Education: A name change is a surface level endeavor as we embark on our goal of inclusion for all gender identities and expressions. We must create and engage in more education on gender identity and expression and the intersection with culture, race, and ethnicity- particularly within the Latino community.
 - Practice Review: While NASPA and the LKC have engaged in efforts to become more inclusive, there is still much more work to be done. We must engage in a holistic review of our current practices and assess how inclusive they are for all gender identities and expressions. We must listen to those in our community who represent marginalized identities and develop a KC that truly affirms all individuals.

- In August, the NASPA LKC Leadership Development Subcommittee, surveyed the membership and asked for help in creating initiatives and events designed to meet the membership's personal and professional development needs. The survey was intended to reveal areas that should be highlighted and addressed in order to provide a comprehensive professional development plan. By engaging membership in the dialogue, it was hoped to discover the most pressing and prevalent issues facing Latino/a/x Higher Ed professionals. The Leadership Development Subcommittee is continuing the efforts of analyzing the data and developing plans to moving forward.

Communications

- Social Media Followers
 - Facebook: 875
 - Twitter: 1,715
- Emails Sent to 997
 - June: 8
 - July: 1
 - August: 3
 - September: 4
 - October: 3

Community College Division Representative

- Eddie has taken on the role of co-chair for the LKC name change committee.
- Eddie is working with the CCD and LKC to identify a Latino working in the community college sector from region 1 to serve as a member of the CCD's Latino Task Force.
- In July 2016, the LTF welcomed Ángel Gonzalez, LKC NUFP representative as its newest member. Angel currently serves as the Assistant Director for the Student Leadership Center at Shoreline Community College.

Region I Representative

- Held conference call with leadership team on
 - 6/2, 8/4, 9/1 and 10/6
- Held a summer leadership team Retreat on
 - 7/19
- Sent email updates to LKC members on
 - 6/9, 7/14, 8/11, 9/8

Region II Representative

- Dr. Delmy M. Lendof presented at NYIT for NASPA Region II Careers In Student Affairs Conference.
- Dr. Lendof will be co-presenting at NASPA 2017 National Conference
- Dr. Lendof mentoring 2 students via NASPA WISA Candid Conversations 365
- Dr. Lendof is now involved with the NASPA Region II Conference Planning Committee

- The link for the first SA-Speaks session in Spanish should become available soon. There was a delay because of the English sub-titles but they are working to fix it. Once it is fixed, the link will be shared.
- Some region II LKC Members attended Escaleras.
- We are working on a Regional pre-con that will include other KCs. More details on the Region II Pre-Con for the next report.
- We are working with some of the KCs in Region II to host a fall and spring social.

LKC Region III

- Utilizing Texas state representative to support Annual Conference

LKC Region IV – East and West

- Partnering on the joint East and West Conference and bolstering more LKC Participation
- Have filled most positions on their leadership teams

LKC Region V

- Region V LKC received Region V KC Award for Collaboration and Visibility at WRC
- Western Regional Conference Events
 - LKC Newcomers Bienvenida- includes unveiling of LKC Region V Latinx Snapshots
 - Cocteles con Colegas social
 - Café con Colegas social

LKC Region VI

- Regional Reps promoted regional involvement in the LKC via social media and NASPA Listserve
- Region V and Region VI reps connected to discuss NASPA Western Regional Conference LKC related events

LKC Nomination Committee

- LKC Nomination Committee met virtually and are beginning the process of soliciting nominations from members for next LKC Leadership role.

LKC Strategic Planning and Assessment Committee

- Conducted an assessment to survey the membership of the LKC, Multiracial, and Gender and Sexuality Knowledge Communities regarding assessing the climate and implement better practices to increase inclusion of a diversity of gender identities and expressions.
- Assisted in developing an assessment regarding leadership

LKC Sponsored Programs

- Member Engagement
 - We had 13 programs submitted requesting the LKC Sponsorship for the upcoming NASPA Convention in San Antonio.

- We had 40 members volunteer to review programs for the upcoming NASPA Convention in San Antonio.

Sponsorship & Fundraising Chair

- Connie Cabello commenced sponsorship and fundraising initiative for the LKC Annual Conference Activities.
- Institutional sponsorship asks were made in August 2016.
- Corporate sponsorship asks were reviewed with NASPA Staff (Stascavage, Reynolds, & Kesek).
- Corporate sponsorship asks were made in August 2016.

As of today the LKC has the following sponsorship commitments from these institutions:

Oregon State University
 University of South Florida St Petersburg
 University of New Mexico
 California State University, Fullerton
 Northeastern Illinois University
 Florida Atlantic University
 Rutgers University
 Palo Alto College
 San Diego State University
 Whittier College

Professional Development & Events

Region IV West and East Regional Conference St. Louis

- November 16, 2016 1st Annual Women’s Words of Wisdom
- Current registration 40
- This event is to promote and support women at all levels of their career. Taking place during the joint IV-W and IV-E Regional Conference, the LKC partnering with the WISA Knowledge Community, this dessert reception will provide an opportunity for women in student affairs to socialize and hear from outstanding women in the field providing words of advice. Dr. Lori White, the NASPA Board Chair and Dr. Jody Donovan will provide a 5 minute prepared SA Speaks like presentation to the audience about lessons learned, motivation, inspiration, or anything else she might feel would be beneficial in sharing with women as they continue the journey of their career path.

Community College Division Representative

- Eddie attended the State University of New York (SUNY) Latino Summit on September 16, 2016 in NYC, entitled “Building Institutional Capacity for Latino/a Leadership in Higher Education.”

- Eddie is chairing and moderating a regional symposium hosted by the Long Island Counsel of Student Personnel Administrators on November 2, 2016. The theme will be “The Changing Landscape of Higher Education.”
- Eddie submitted a session proposal for the 2017 NASPA National Conference entitled “Doing the WORK in Networking.”
- Maggie and Tony Cruz (both members of the CCD LTF) served on the faculty of the 2016 NASPA Escaleras Institute – *Latin@/x Student Affairs Professionals Scaling New Heights in Leadership at the University of New Mexico held October 23-25, 2016. The CCD LTF worked to market Escaleras to Latino community college professionals*

LKC Region I Representative

- Multicultural Summer Social September 16, 2016
 - 23 attendees
This social was an opportunity for professionals of the NASPA community to connect, socialize, meet and network with one another prior to the regional conference
 - I thought the audience was a decent size, there was enough food and we met our goal of creating a fun, casual space. Next time, I would like to prepare earlier, promote much sooner and plan to implement it towards the end of September instead of in the middle, one week after most schools had just gotten started

LKC Region II

- Regional Rep is now involved with the NASPA Region II Conference Planning Committee

NASPA 2017 LKC Pre-Conference:

- Theme, Abstract, and registration information posted on NASPA website
- Working to secure keynote speakers and presenters for the different sessions
- Template for the schedule almost finalized
- We added cost for lunch and look forward to providing lunch and coffee in the morning (LKC will cover the cost of coffee in the morning)

NASPA 2017 LKC Sponsored Programs

- Below are the titles of the three programs the LKC is Sponsoring at the upcoming NASPA Convention in San Antonio.
 - Developing and Implementing Just, Equitable and Inclusive Educational Practices for Latin@/X First Generation College Students
 - Funds of Knowledge: Leadership Development Tools for Undocumented Students
 - Latino Studies, Latino Students: Fostering Positive Ethnic Identity in the Classroom

Awarding Scholarships

- The LKC will provide 5 scholarships for the LKC Pre-Conference at the National Conference in San Antonio.

Optional Other Reports - Advocacy & Scholarship

Strategic Plan Goals

LKC SP Tactic 4.3.2.1: Collaborate with other Knowledge Communities around multiple concerns or topics to bring webinars to a broader audience.

MET BY: LKC assisted in presenting with the AAKC for a KC Training on July 13th titled: **KCs and the Annual Conference: Innovative Approaches to Engage NASPA Members**
Wednesday, July 13, 2016, 3:00-4:00pm ET

LKC SP Tactic 1.1.1.4: Nominate LKC members for leadership roles at the regional and national levels when vacancies become available.

LKC SP Tactic 1.1.1.5: Nominate LKC members for regional and national awards.

MET BY: LKC Region II Representation submitted a nomination for Juan Carlos Matos - for a Region II Diversity Award

Led initiative to nominate Latina/o professionals for pillars of the profession. Completed 3 nominations and one was selected. Dr. Frank Sanchez will receive a Pillar of the profession Award at the National Conference and the other two names submitted will be considered again next year.

Community College Division Representative

Eddie is currently writing a Latino Focused "sidebar" article for the NASPA Leadership Exchange Magazine, winter edition.

LKC Region II

- Working on a Regional Pre-Con that will include other KCs. More details on the Region II Pre-Con for the next report.
- We are working with some of the KCs in region II to host a fall and spring social

LKC Region V

- Region V LKC Latinx Snapshots unveiled at Western Regional Conference

LKC Region VI

- Currently seeking volunteer leadership roles to support the co-reps



James Lorello and Aaron Voyles
Co-Chairs, Men and Masculinities Knowledge Community
Report for the December 2016 of Directors Meeting
October 27, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Newsletter/blog hybrid launched and has had several successful new articles published, increasing readership significantly.
- Award nominations opened for the MMKC 2016-2017 awards for Outstanding New Professional, On-Campus Service, Innovative Initiative, and Newly Published Research. Awards will be given at the MMKC reception in San Antonio.
- Partnered with educational researcher Sarah Beaulieu to launch a survey regarding men's experiences with sexual violence, how men come to learn about sexual violence, and what men's experiences are with survivors. Results will be used to coordinate professional development opportunities for professionals working with collegiate men.

Professional Development & Events

Conversation on Men Student Affairs Professionals

October 24, 2016

- Part of ongoing virtual professional development series designed to help practitioners
- Focused on understanding privilege and how that is navigated in student affairs professionals who identify as men

Optional Other Reports - Advocacy & Scholarship

- Faculty-in-residence Dr. Beth Bukowski, Co-Chair Dr. Aaron Voyles, and Saralyn McKinnon-Crowley engaging in a re-analysis of data by applying poststructuralist feminist theory to looking at the experiences of men Student Affairs professionals. Pursuing publication.



**CeCe Ridder and Christina Wan
Co-Chairs, MultiRacial Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016**

Requested Action Items

None at this time

Leadership & Member Engagement

- Blogging and social media continue as usual. Average weekly facebook post reach is approximately 800 people.
- Region V rep - Reached out to Region V members via the regional Facebook group to encourage contributions to the MRKC Blog; also completed regional survey to highlight MRKC initiatives that will be showcased on the Region V Facebook Page.
- Region V rep - Collaborated with Region VI counterpart to put together a plan for membership engagement at the Western Regional Conference. (Conference guide, KC fair tabling, multiracial meet-up).
- Region IV West - attended NASPA IV-West summer board meeting, helped with MRKC pre-con for NASPA in Spring 2017.
- Member Engagement - wrote blog post on importance of Plessy v. Ferguson in multiracial history.
- NUFP CO-Chairs - Sent out welcome letters to new NUFPs and NPGS KC,
- Research Co -Chairs - participated in September's KC Leadership call to present about the MRKC iBook series.
- Region III - Working toward setting up a webinar surrounding intersections of identities and multiracial issues. In addition, finding better ways to engage the region. Lastly, will continue to assist the KC in any efforts for advocacy and outreach.
- Region IV East - Regional IV-WE MRKC Conference Dinner Meet-Up, November 16th @ The Hard Rock Cafe at 7:00pm.

Professional Development & Events

- Working on our next iBook, the theme will be "Research," and we are seeking original research based submissions (summaries of findings, dissertation overviews, etc.)
- Working on our new multiracial identity for On Demand Learning
- Planning to do a month-long campaign in November for National Adoption Month
- KC Publication Article has been submitted - "Impact of Colorism: Narratives of Black/White Biracial Womens' Identity Negotiation at Predominantly White Institutions." by Dr. Shauna Harris
- Still soliciting stories for the MRKC iBook project #BlackLivesMatter: Narratives of Multiracial Identity and Engagement in the Movement". The deadlines have been extended, with submissions being due Monday, December 5, 2016.
- Gearing up for San Antonio and the 50th Anniversary of Loving v Virginia
 - Scheduling and planning MRKC National Conference Events: MRKC Pre Conference MultiRacial Knowledge Community Open Business Meeting Intersections of Identity Roundtable Approved two sponsored sessions MRKC Leadership Lunch MRKC Social MRKC Tweetup/Meetup KC Fair Tabling TBD - Ken Tanabe TBD - Pop Up Museum TBD - Loving Screening

Optional Other Reports - Advocacy & Scholarship

MRKC Strategic Plan - modeled from the NASPA Strategic Plan

Goal 1

Deliver dynamic, innovative, and timely professional development and volunteer engagement opportunities to build the leadership capacities and effectiveness of student affairs professionals.

1.1 Enhance and increase member engagement and volunteer pathways in leadership and governance throughout the association.

- Develop pathways of leadership within the KC for Regional Representatives to further engage this position.
- Through mentorship, develop pathways of engagement to KC

1.2 Implement and expand the integration of student affairs professional competencies within all professional development experiences.

- Develop clear connections for our programs to the professional competencies within the NASPA/ACPA piece

1.3 Expand and strengthen capacities related to equity, inclusion, and intercultural competencies throughout all professional levels and volunteer roles.

Goal 2

Generate scholarship and disseminate knowledge that supports evidence-based, innovative, inclusive, and socially just student affairs practices.

- Develop a resource base for the KC which incorporates research and scholarship developed by authors from within and outside of the KC
 - Working on the next iBook focused on research
- Be at the forefront of inclusion initiatives within NASPA, supporting diversity and scholarship efforts to make NASPA more inclusive.

2.3 Increase the capacity of student affairs professionals to generate knowledge regarding equity, access, and inclusion.

- Develop a presentation pipeline for the MRKC to mentor and encourage scholarship around Multiracial and Transracial Adoptee identities..
 - Planning to do a month-long campaign in November for National Adoption Month
- Present a Pre-Conference focused on Multiracial and Transracial Adoptee identities.
 - Pre Conference was accepted for San Antonio
 - This session is designed to expand participants' frame of reference for multiracial and transracial adoptee identity. Participants will learn and practice storytelling tools, focusing on arts-based inquiry and critical autoethnographies from the lens of multiracial, transracial identity and transracial adoption frameworks. Participation is not limited to those who identify as members of the multiracial or transracial adoptee communities, as it will provide transferrable skills to anyone engaging communities within or outside of their own.

Our KC will focus on the following Professional Competencies this year:

- Social Justice and Inclusion (SJI)
- Advising and Supporting (A/S)
- Assessment, Evaluation and Research (AER)
- Personal and Ethical Foundations (PPF)
- Values, Philosophy and History (VPH)

In this effort, our KC has attempted to connect each of our projects to the competencies. The results of this effort are below:

- Blogging
 - PPF- recognize the importance of reflection in personal, professional, and ethical development
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
 - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power

- SJI- integrate knowledge of social justice, inclusion, oppression, privilege, and power into one's practice
- Book Reviews
 - VPH- articulate an understanding of the ongoing nature of the history of higher education and one's role in shaping it
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
- Social Media - article share
 - VPH- through critical examination, explain how today's practice is informed by historical context
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
 - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
 - SJI- integrate knowledge of social justice, inclusion, oppression, privilege, and power into one's practice
- iBooks
 - AER- select AER methods, methodologies, designs, and tools that fit with research and evaluation questions and with assessment and review purposes
 - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
- Google Hangouts
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
 - LEAD- think critically, creatively, and imagine possibilities for solutions that do not currently exist or are not apparent
 - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
 - SJI- engage in critical reflection in order to identify one's own prejudices and biases
 - SJI- integrate knowledge of social justice, inclusion, oppression, privilege, and power into one's practice
- Assist with the KC Publication
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
 - SJI- integrate knowledge of social justice, inclusion, oppression, privilege, and power into one's practice
- Mentorship program for leadership team
 - PPF- utilize institutional and professional resources to assist with ethical issues
 - LEAD- serve as a mentor or role model for others
 - A/S- mentor students and staff

- Co-hosting drive in Conferences (Region 1)
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
 - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
- NUFP
 - A/S- mentor students and staff
- Conference presentations
 - Intersections of Identity Roundtable
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
 - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
 - SJI- engage in critical reflection in order to identify one's own prejudices and biases
 - SJI- participate in activities that assess and complicate one's understanding of inclusion, oppression, privilege, and power
 - KC leadership presenting at conferences
 - VPH- teach the principles of the student affairs profession to staff while incorporating the equity, diversity, and inclusion of varying identities and global perspectives
 - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power



Dustin K. Grabsch and Sharee Myricks Williamson
Co-Chairs, New Professionals and Graduate Students Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- KC Activities
 - New (and NASPA approved) secondary logo
- Member Engagement
 - Instagram account creation
 - Regional NPGS KC Facebook page creation (multiple regions)
 - #MembershipMondays efforts to educate on NASPA/KC membership recruitment
 - #TalkNPGSTuesdays Blog Series
 - Since August 2016, NPGS KC Communication Committee has published 14 blogs
 - Region III NPGS KC Fall Book Club
 - Includes two Twitter chats and a live webinar with the author Sonja Ardoin
 - Chapters 1-3 on October 20 at 6:30pm CST
 - Chapters 4-5 on November 17 at 6:30pm CST
 - Author Chat on December 8 at 11:30am CST
 - Region IV-West Critical Conversations series
 - Region IV-East NPGS KC Meet-Up Socials
 - Crest Hill, IL social hosted by a new professional – June 2016
 - Dayton, OH social hosted by a graduate student – June 2016
 - Region VI NPGS KC Meet-Up Social
 - Nov. 3, 2016 from 5:30-7pm, Teeth SF, 2323 Mission St, San Francisco, 94110

Professional Development & Events

- Region IV-East NPGS KC Master Class Webinar
 - “Bridging the GAP: In Support of Regional Conference Involvement”
 - September 27th at 12pm CST/1pm EST
 - Tyler Page and Jaymee Lewis-Flenaugh
- CSAM 2016
 - High engagement video, photo and blog campaign on NASPA blog and NPGS KC social media sites (Oct 1-Oct 31, 2017)
 - Region I: The University of Connecticut hosted roundtable discussions with the NPGS Region I Representative
 - Season of Inauguration: How to be Successful in your New Role (Oct 11, 2017)
 - o 50+ attendees
 - o Presenters included the NPGS KC Chairs and Leadership Team members
- 2017 Doctoral Seminar
 - March 2017 (occurs during the Annual Conference)
 - Update: Conversations occurring with NASPA Faculty Council on NPGS KC’s involvement and support during the upcoming seminar. Exploring opportunities outside the Annual Conference.
- 2017 New Professionals & Graduate Student Pre-Conference
 - March 10, 2017
 - Update: Reorganizing structure of Pre-Conference as a 1/2 day offering to welcome TPE participants to conference/NASPA. Discussion of mixer before or after Pre-Conference.
- 2017 NPGS KC Consortium
 - March 11-March 15, 2017 (occurs during Annual Conference)
 - Update: Chair selection will begin soon. Developing a marketing plan.
- NASPA Online Learning Community Update
 - Forthcoming. Professional Development and Advancement Coordinators and Committee were asked by chairs to move forward with a plan for the KC to host a session prior to the 2017 Annual Conference

Optional Other Reports - Advocacy & Scholarship

Strategic Planning/ Professional Competencies - Progress (Fall 2016)

The single competency the NPGS Leadership Team will focus on and engage in intentional develop will be Leadership. This effort aligns with our strategic plan #AddValue, through objective #4 - Empowering Members through Service. Process made includes:

- 2018-2020 KC Chair Recruitment

- Concluded on Oct 26, 2016, with four (4) nomination packets, all within Co-Chair (2 person) format
- NPGS KC Nominations and Awards Committee implemented marketing plan to attach ideal candidates
- Co-Chair wrote blog to education on the role and encourage applications
 - <https://www.naspa.org/constituent-groups/posts/addvalue-as-npgs-kc-chair-co-chair>
- Subcommittees and Regional Leadership Team Implementation
 - Our KC has expanded its ongoing involvement offerings to 77+ members thru the creation, recruitment, and Implementation of regional leadership teams and sub committees:
 - Area (# of members): Region III (8), Region IV-E (3), Conference (6), Region II (7), Professional Development & Advancement (9), Region VI (10), Region V (4), Nominations and Awards (5), Marketing (2), Region 1 (3), Knowledge (4), Communications (3), Partnerships (6) Membership (7)

Scholarship

- Region I NPGS KC 2016 Regional Conference Sponsored Programs
 - Get (In)Formation: A Survival Guide for New Professionals of Color
 - Be Strategic: Shape Your Student Affairs Career!
 - Pre-Conference: Learning, Sharing, and Laughing... At All The Many Hats You Wear
- 2017 NPGS KC Publication Submitted. In editing process.
 - Grabsch, D.K., Moore, L. L., Muller, K., and S.L. Myricks Williamson. (2017). Student Affairs Self-Reported Professional Development Needs by Knowledge Community Membership.
- 2017 NPGS KC Sponsored Programs
 - "Am I SApro Enough? Navigating Socialization as a Graduate Student of Color in the Job Search (37217)
 - Sharing a Vision and Experience: Developing Research Teams for Professional Development (38079)
 - Strategies for Success in Balancing Full-Time Work with Doctoral Studies (35311)
- The NPGS KC Research Committee is developing their 2017-2018 research topic and KC publication:
 - Research Question: How do final year Masters students (Higher Education, Student Affairs, Counselling, etc.) transition from student to professional?
- The NPGS KC Nominations and Awards Committee is developing a new award platform, "NASPA's NOW Professionals," with the NASPA central office (Nathan Victoria). Focus has been given to the development of a marketing strategy, recipient gifts, nomination process, nomination application, and a selection process.
 - Upcoming actions: Nathan Victoria and NPGS KC to submit the proposal for NASPA board approval prior to the 2017 Annual Conference, with the first awards being presented at the 2018 Annual Conference.



Vince Bowhay and Melissa Ulmer
Co-Chairs, Parent and Family Relations Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 31, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- **Advisory Board/Division/KC Activities**
 - During the summer of 2015 our KC started to explore ways that we could connect with AHEPPP (Association of Higher Education Parent/Family Program Professionals). This exploration was started after several KC members said that it would be beneficial since that organization was becoming a prominent place for professionals in parent & family relations to go.
 - This exploration began with Co-Chair Melissa having a conference call with their Chair during summer 2015.
 - In November 2015, our incoming KC Chair, Alex Price, attended the AHEPPP national conference in Georgia. Alex also serves on their leadership team.
 - During the 2016 NASPA Annual Conference – members from both AHEPPP & PFRKC were able to meet and discuss ways that our organizations could work together. The AHEPPP President-Elect was also the presenter for two of the PFRKC sponsored sessions during the Annual Conference.
 - **NEW:** In July 2016 our chairs met with the AHEPPP chairs to discuss what a partnership could look like and to brainstorm what questions we had for NASPA leadership.
 - **NEW:** In September 2016, Melissa & Alex had a call with Stephanie Reynolds to discuss NASPA's position on these types of partnerships and to discuss ideas for how our two organizations could move forward. We're now using that information to develop a plan and goals for future progress.

- 2017 Annual Conference Updates:
 - We just had our very first pre-conference proposal accepted (Sunday 9am – 12pm)! It's titled, "Proactive & Responsive Communication with Parents & Families on College Campuses", so we're working very hard on that.
 - One of our Region VI representatives (Lorena Marquez) submitted our annual KC publication article, titled "Cultivating Latino Student Success through Parental Engagement in Higher Education."
 - Submitted a room reservation for our annual business meeting
 - Planning an informal social for our leadership team
 - Brainstorming ideas for the KC Fair
- **Member Engagement**
 - Our KC has been committed to having a full Leadership Roster, as well as shared expectations for our team. We've been actively recruiting leadership positions and in constant communication with the Regions on how we can collaborate and ensure that our regional representatives understand their role. We have recently filled the following positions:
 - Greg Mantolesky – Region I
 - Vera Hampton – Region VI
 - Lorena Marquez – Region VI
 - Fall Newsletter scheduled for distribution on November 22nd. This edition will highlight current trends in our field, as well as information shared from our members. We're also looking to do a special edition newsletter in February to highlight our Annual Conference activities.
 - **Region V Updates:** The PFRKC Representative recently welcomed two new members in the formation of the Region V PFRKC Board. Yuliana Chavez Camarena from the University of Nevada, Reno and Hing Potter from Edmonds Community College have already started to develop new ways to engage the region and members. This included submission to the Region V and the national PFRKC Newsletter an article on ways community colleges could better work with parents and families. In addition, an e-mail was sent out asking for feedback from the Region on how to better educate parents and families around issues regarding FERPA.
- **Award Recognition**
 - None at this time, however, we're in the process of trying to create awards to be conferred for the first time at the 2017 Annual Conference.

Professional Development & Events

Engaging Family Members to Support Students Webinar

(Hosted by our Region V Representative, Rudy Trejo for PFRKC Members)

October 11, 2016 | Noon-1pm

- **Number of Participants:** 18 Participants
- **About the Webinar and takeaways:**

- Participants will have a better understanding of how to engage family members within their areas
- Participants will have data and positive practices to better inform their work with parents and families
- Participants will be able to identify potential partnerships that can benefit family members and their areas on their campuses
- Participants will be able to define and utilize alternative terminology to reframe the conversation of familial involvement
- Participants will be able to create an engagement plan targeted towards parents and family members
- **Presenter:** Alison Leach Hughes, Assistant Dean and Director of New Student & Family Programs at Florida State University
- **Takeaways:** This was the first webinar put on specifically for those in student affairs who don't directly work with parents or families on a daily basis. I've heard positive feedback from attendees who found the information useful and beneficial.

Optional Other Reports - Advocacy & Scholarship

Goals for the 2016-2017 Year:

- Plan & implement the first ever PFRKC half-day pre-conference for the 2017 NASPA Annual Conference
- Maintain a full and committed leadership team, which will be helpful in the transition for our new Chair-Elect as she assumes leadership for the KC
- Create & install at least 2 new awards on behalf of the KC to be presented during the 2017 NASPA Annual Conference
- Maintain the successful distribution of our KC newsletter 3 times/year, which engages members and actively shares current research and trends for those in our field
- Create at least one online learning opportunity for our members through the NASPA portal

Professional Competency Focus Areas for the 2016-2017 Year:

- *Law, Policy & Governance* – The goal is that our proposed pre-conference focuses on the following areas: crisis response, campus safety, sexual assault and Title IX, all of which would closely connect us to this competency. Additionally, we find that often conversations around parents in student affairs is connected to conversations around FERPA, which is also closely connected to this competency area.
- *Advising & Supporting* – One of the biggest conversations we've had with our KC membership is about how to communicate and work WITH parents. There's previously been a negative stigma that as SA professionals we want to keep them out of conversations; however, recently there's been research and strategies to show that by keeping them in the conversation with the accurate knowledge is a helpful tool to have when working with our students. By encouraging this behavior among professionals we can change the landscape of how parents and families are utilized in supporting our students' success.



Jabari Bodrick
Chair, Socioeconomic and Class Issues in Higher Education Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Selected two new KC members to represent Region VI on the Leadership Team
- Actively recruiting KC members to serve as guest bloggers on the SCIHE KC blog
- Actively recruiting Regional Representatives for Region II and Region IV-East
- Actively recruiting a Professionals from the Poor and Working Class Co-Chair
- Encouraged KC members to submit 2017 NASPA Annual Conference proposals that could be sponsored by the SCIHE KC
- Scheduled to begin a podcast series in early-January that will focus on issues directly related to the KC's mission
- Held KC Leadership Team conference calls each month two days after the National KC conference calls
- Created a newly formatted PennySaver to assist in costs associated with attending NASPA Annual Conference
- Revised the Resources section of the KC webpage to improve its readability and relevance
- Contributed to the newest Region V Strategic Plan by bringing in a socioeconomic perspective to the social justice goal

Professional Development & Events

2016 NASPA Region I Conference

- A preconference proposal was submitted on behalf of the KC & the Professionals from Poor and Working Class Group. The proposal was selected by the conference committee.

2016 NASPA Western Regional Conference

- Region V SCIHE members are organizing a food and supply drive at the Western Regional Conference in Seattle. The Sustainability KC has expressed an interest in cross-promoting the food drive.
- Planning a book club talk at the conference

2017 NASPA Annual Conference

- Pre-conference session led by Professionals from the Poor & Working Class Community Being Both: Integrating Poor and Working Class Roots with a Middle-Class Higher Ed Identity (Sunday, 1-4pm)
- John and Maddy (Former Community on Homelessness and Foster Care Co-Chairs) will have a meeting at the Annual Conference focused on foster youth and state-wide collaborations.

Optional Other Reports - Advocacy & Scholarship

2016-2017 Strategic Plan/Goals

- Offer at least two webinars using the NASPA Online Learning Community platform
- Interview a representative from each KC on the SCIHE KC podcast to show the intersectionality between socioeconomic/class issues and other identities
- Recruit at least one person in the SCIHE KC who is not on the Leadership Team to write a blog post for the SCIHE blog each month
- Gain Board approval to offer awards at the 2018 Annual Conference
 - Offer two awards at the Annual Conference: one to a faculty member and one to a student affairs educator
 - The awards would recognize the recipients' commitment to socioeconomic and class issues in higher education
 - Offer award recipients 250 dollar research grants at the Annual Conference
- Develop formal mission and vision statements for the KC's two communities: Community on Homelessness and Foster Care and Professionals from Poor and Working Class
- Focus on the Social Justice and Inclusion competency



Alexandra Froehlich and Rachel Samuelson
Co-Chairs, Spirituality & Religion in Higher Education Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Advisory Board/Division/KC Activities
 - Positions:
 - Filled & On-Board the Following:
 - Region IV-East Representative
 - Vacant
 - Region IV-West Representative
 - Region not responsive currently
- Meetings:
 - Monthly as Leadership Team
 - Weekly as Chair and Co-Chair Elects
 - Monthly as Chair and Co-Chair Elects & Expert in Residence
- Member Engagement
 - 2017 NASPA Annual Conference
 - SRHE Sponsored Pre-Conference: Faith, Freedom, and Social Justice in Student Affairs Practice
 - Working on coordinating a KC Outing
 - Sponsored Programs
 - ProgID-37629-Critical Conversations: Addressing Challenges in Interfaith Assessment
 - ProgID-37744-Whose Justice?: The Paradox of Religious Pluralism within Social Justice Education

- ProgID-38250-Muslim Students Navigating University Life
 - Social Media Efforts:
 - Mondays we have #MotivationMonday from a spiritual/religious leader
 - We created #ReligiousLiteracy for all holidays listed on the interfaith calendar.
 - #WiseWednesdays for current issues in the news.
 - Started Instagram account - @srhe_kc
 - SRHE Expert in Residence Blog posts include:
 - Religion Is Not A Monolith: Civic Engagement
 - Religion Is Not A Monolith: Mental Health And Religious, Secular And Spiritual Identities
 - Religious, Secular, And Spiritual Identities Are Converging In Higher Education
 - Should We Build Meditation Spaces?
 - The Need For Religious, Secular, And Spiritual Discussion During Freshman Orientation
 - Reshaping Campus Calendars
 - Why Higher Education Must Pay Attention To Ramadan
 - Monthly E-Newsletters - Monthly SRHE newsletters to over 1100 SRHE NASPA members featuring relevant literature and articles, blog posts, upcoming live briefings, and other SRHE related announcements.
 - Expert in Residence live briefings
- Award Recognition
 - Starting Process

Professional Development & Events

- Professional Development Subcommittee Formed
 - Christian Privilege Life Briefing – December 9th
 - Pre-Conference

Optional Other Reports - Advocacy & Scholarship

- Strategic Plan in final stages:
 - Final Draft:
 - https://docs.google.com/document/d/1nwZ_FP6QLb665NBvmOKDwJvNAdO4YJeDGIVC_AZ0jclE/edit?usp=sharing
- Interfaith Professional Competencies
 - Work group in partnership with ACPA and IFYC



Dr. Glenn Gittings
Chair, Student Affairs Fundraising and External Relations Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- 2016 Summer Conference Advisory Committee worked together effectively to host the July Student Affairs Fundraising conference at Ohio State
- Welcomed a new Vice-Chair, Tierney Bates
- Approved new Region Reps
- Continued social media postings to Twitter & Facebook on pertinent issues connected to fundraising within Student Affairs
- Using the KC's twitter page, we live tweeted from every session of the Summer Student Affairs Fundraising Conference
 - Created a Storify social media summary of all the tweets to recap the conference:
<https://storify.com/JaceKirschner/naspa-2016-student-affairs-fundraising-conference>

Professional Development & Events

Student Affairs Fundraising & External Relations Conference

July 28, 2016 – July 30, 2016 ♦ Hyatt Regency Hotel/The Ohio State University, Columbus, OH

- The 2016 NASPA Student Affairs Fundraising Conference focused on the following themes:
 - Fundamentals to catalyzing fundraising initiatives within student affairs
 - Developing and managing volunteers
 - Identifying target audiences for potential fundraising activities
 - Building collaborative strategies for fundraising success
 - External relations and alumni relations for student affairs
 - Building and enhancing strategies & practices for student affairs fundraising success

- Keynote speakers were Dr. Noah Drezner Columbia University; Amy Sajko NASPA Foundation
 - Participants loved the opportunity to engage with both Noah and Amy and learned a great deal from their presentations and continuous engagement at the conference.
 - Ohio State utilized student staff to photograph the entire conference, which can be viewed here: <http://www.ohiounionphotos.org/Student-Life-/Special-Events-/20162017/NASPA-Conference-2016/>
 - Using the KC's twitter page, we Live tweeted from every session of the Summer Student Affairs Fundraising Conference
 - Created a Storify social media summary of all the tweets to recap the conference: <https://storify.com/JaceKirschner/naspa-2016-student-affairs-fundraising-conference>
 - Pre-con session was well attended and helped many that are new to the concept of Student Affairs
- Recorded an all-time high of conference attendance and included institutions from the East coast, West coast, Mid-West, North, South, even a college from the West Indies, community colleges, 4 year institutions, public and private to demonstrate the connection that this topic has for all divisions of Student Affairs, no matter the type or location of institution.

Webinars

- Tierney Bates, our KC's Vice-Chair, hosted a webinar on October 18th focused on Fundraising for Student Affairs

Optional Other Reports - Advocacy & Scholarship

Strategic Goals

- Build a deeper infrastructure of leadership to help spread the duties of the KC
 - Added a Vice-Chair to assist in growing the leadership
- Create an active and consistent communication stream for incoming Chair-elect to help in transition of leadership in March at national conference.
 - Begun communication calls between the Chair, Chair-Elect, and Vice-Chair
- Try to host one online workshop focused on Student Affairs Fundraising for all NASPA members.
 - Tierney Bates, our KC's Vice-Chair, hosted a webinar on October 18th focused on Fundraising for Student Affairs

Professional Competencies Focus for 2016-2017

- Organizational and Human resources
 - Specifically, our KC connects to the values espoused in this competency that address the effective application of strategies and techniques associated with financial resources and fundraising
 - The competency is demonstrated through hosting a successful bi-annual conference focused solely on the topic of Student Affairs Fundraising.

- Also partnering with Parents KC on a presentation at the national conference on fundraising topics that engage parents & families
- Social Justice and Inclusion
 - Specifically, our KC connects to the values espoused in this competency that Student Affairs educators may incorporate social justice and inclusion competencies into their practice through seeking to meet the needs of all groups by equitably distributing resources. Therefore our KC can help educate the profession on fundraising opportunities for a variety of campus communities within Student Affairs.
 - In order to address this need, our article submitted for the KC Publication is focused on fundraising strategies for diversity and identity based populations



Marguerite Bonous-Hammarth and Leanna Fenneberg
Co-Chairs, Student Affairs Partnering with Academic Affairs Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 20, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

KC Activities

- Provided leadership team with BoardEffect link to ACPA and NASPA Professional Competencies icons, as well as specifically routed to Communications and Social Media chairs with requests to include in their future materials.
- Welcomed new Region V KC representative Jes Takla (Pacific Lutheran U.) and Region IV-East KC representative Doug Lawson (Northern Illinois U.).

Member Engagement

- Convened team leadership meetings for progress on strategic goals (August 25, September 22 and October 20)
- Confirmed Sponsored Programs team - Shaunna Stuck (U. of Pittsburgh), Brianne McDonough (Northern Essex Community College), and Christina Ujj (Kennesaw State U.). The team coordinated reviews and forwarded three SAPAA sponsored program selections to the NASPA conference committee.
- Marguerite Bonous-Hammarth (UC Irvine) and Kaleb Briscoe (U of Nebraska-Lincoln) submitted an online KC publication article on behalf of SAPAA titled "Big Ideas, Big Challenges and Big Opportunities through Academic and Student Affairs Partnerships." The article highlighted several professional competencies undertaken by SAPAA.
- **Working Group teams for Academic Advising** (co-chairs Kristina Alvarado, Azusa Pacific U., & Shaunna Stuck), **Living Learning Communities** (co-chairs Amelia Lemmons, Lehigh U., & Christina Ujj), and **Service Learning/Civic Engagement** (co-chairs Laura Sponsler, U. of Denver, & Andrew Wiemer, U. of Miami) outreached to their respective members for future activities and

program interests. **Career Services Working Group** outreached to Student Career Development KC (Lisa D'Souza, U. of Florida).

- **Assessment and Persistence Conference Representative** Susan Platt (CSU-Long Beach) reconfirmed plans to promote SAPAA and to contribute to the APC planning efforts.
- **Communications Committee** distributed its 2016-17 action plan to SAPAA leadership, posting new guidelines that require submissions to address at least one professional competency; *Synergy* newsletters are posted at <https://www.naspa.org/constituent-groups/kcs/student-affairs-partnering-with-academic-affairs/resources> (co-chairs MT Teloki, LIM College & Jacob Issacs, Purdue U.).
- **Promising Practices Awards Committee** confirmed team members: Co-chair Leah Howell (Bowling Green State), Co-chair Christina Wright Fields (Indiana U.-Bloomington), Arnel Buolaro (U. of Notre Dame), Ebonish Lamar (Syracuse U.), Bernard Polnariiev (LaGuardia Community College), and Felicia Wallace (U. of Cincinnati).
- **Regional Representatives** identified opportunities to promote SAPAA at upcoming regional events and tabling (Region I: Brianne McDonough; Region II: Nicole DeCapua Rinck (Saint Peter's U.); Region III: Alexandria Davenport (U. of Alabama) and Jemilia Davis (North Carolina State); Region IV-E: Doug Lawson; Region IV-W: Brad Patterson (U. of Arkansas-Little Rock); Region V: Jes Takla; Region VI: Kendra Hunter (Arizona State).
- **Research & Scholarship Committee** convened cross-institutional discussions and submitted collaborative proposal for NASPA 2017 (co-chairs Heidi Whitford, Barry U., & John Gipson, Purdue U.).
- **Social & Networking Committee** implemented social media plans for scheduled posts across Facebook, LinkedIn and Twitter (co-chairs Ebonish Lamar. & Deon Johnson, Parker U.).
- **Technology Committee** updated SAPAA sites with link to Professional Competencies, partnership literature review bibliography, and Promising Practices Award information (Kaleb Briscoe & John Klatt. U. of Wisconsin-Madison).
- Monthly updates routed to all SAPAA members included: SAPAA strategic themes, calls for Promising Practice Award nominations, NASPA training opportunities, policy updates and professional competencies feedback requests; calls for NASPA 2017 proposals and reviewers, and Excellence award nominations.

Award Recognition

- Promising Practices Award Committee released nominations call; fourteen submissions were received by October 19 deadline.
- Nominations call for the Dr. Christopher A. Lewis Distinguished Service Award was released to leadership team and committee volunteers by SAPAA Chair-Elect John Yaun (CSU-San Bernardino) and Co-Chair Leanna Fenneberg (Saint Louis U.). Nominations due by October 28.

Professional Development & Events

2016 IUPUI Assessment Institute

October 17, 2016 ◊ Marriott Indianapolis Downtown, Indianapolis, IN

- Integrative Learning and Assessment to Support Holistic Student Outcomes
 - Presenter: Marguerite Bonous-Hammarth (UC Irvine)

2016 SACSA with NASPA Region III Conference

November 5-7, 2016 ◊ Hyatt Regency Jacksonville Riverfront, Jacksonville, FL

- The Two Week Notice: How to Depart Gracefully
 - Presenters: Jemilia S. Davis (NC State University), Brooke Wilson (Vanderbilt University and Region III Grad and New Profs KC Rep), Stephanie J. Brinkley (Lake-Sumter State College), Tiffani Idol (University of Miami)
- Region III NASPA KC Social scheduled for November 7, led by J.Davis and B. Wilson

2016 NASPA Region IV-WE Conference

November 15-17, 2016 ◊ Union Station in St. Louis, MO

- Health and Well-Being on Campus: Does Forgiveness Have a Place in Student Affairs?
 - Presenters: John Klatt, UW-Madison; Thomas Browne, UW-Madison; Christina Klawitter, Beloit College
- Missed Opportunity: Shining a Light On Character Development in Higher Education
 - Presenter: John Klatt, UW-Madison
- Women's question to do it all: Practical tips to achieve work-life integration
 - Presenters: Leanna Fenneberg & Lisa Israel, Saint Louis University

2016 NASPA Live Briefing (scheduled)

December 5, 2016 ◊ NASPA On-Demand

- Partnering to Promote Student Voices and Campus-wide Dialogues about Culture
- Focus on collaborations to support campus conversations; highlighting: Rhett Talks (Boston University), Listen PLU (Pacific Lutheran University), and New Narratives (UC-Irvine)

Optional Other Reports - Advocacy & Scholarship (*not required*)

Professional Competencies

- Professional competency focus on assessment, leadership development, social justice and student learning discussed (September/October). Team members to identify two specific actions for competencies.

KC Goals – progress reviewed

- Leadership team members reviewed activities aligned to SAPAA strategic goals, with specific discussion on shared knowledge (August), social media (September), and professional competencies (September/October).

- Collaborative SAPAA OnDemand team established to develop (1) SAPAA video intro for NASPA OnDemand, and (2) SAPAA KC video Live Brief for NASPA OnDemand. Team includes: Fenneberg, Bonous-Hammarth, Davis, Klatt and Yaun.
- Conversations were convened with SAPAA Working Group on Career Development (Lisa D'Souza) and Student Career Development KC (Heather Christman) and SAPAA Co-chairs. Plans were made to prevent confusion among NASPA volunteers and professionals by supporting one KC effort and continuing to build synergy across SAPAA and SCD KC in the future. Subsequent conversations with National KC Chair Pauline Dobrowski and Stephanie Reynolds, as well as with SAPAA founder Chris Lewis and current leadership team recognized continuing support for SAPAA working groups on Academic Advising, Living/Learning Communities, and Service Learning/Civic Engagement and suggested several next steps to support member needs. Communications will be shared with SAPAA members in November update.



Brent Marsh
Chair, Student-Athlete Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 27, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Carrie Smith, Region III Representative, designed and implemented a Communications Calendar to foster regular social media content sharing and follower interaction for the Student-Athlete Knowledge Community (SAKC), with future plans to implement a regular blogging schedule.
- The fall 2016 SAKC Newsletter will be published in November, coordinated by Smith with assistance from a newly recruited graduate student from the University of Nebraska, Lauren Kelba.
- Amber Fallucca, co-chair elect, along with leadership team members Paul Artale (Region IV-E Rep.) and Courtney Spivak (Region VI co-Rep.) are designing the SAKC's first Online Learning Community course, a live briefing on student-athlete mental health anticipated for early 2017.
- Tray Robinson, co-chair elect, along with leadership team members Nikki Ayers (Region VI co-Rep.) and Dan Stoker (NAIA institution rep.) are designing the SAKC's first award proposal which will be finalized by January 2017 for NASPA Board consideration in March 2017.
- Robinson has coordinated teleconference calls for all SAKC region representatives to share ideas on effectively fulfilling the sometimes nebulous roles they hold.
- Eric Hartung and Leah Kareti, NCAA liaisons on the leadership team, assisted in coordinating an SAKC-sponsored session at the NCAA 2017 convention. The session will feature three panelists and is entitled, "Lessons from Student Affairs on Mental Health Wellness: Preparing Coaches and Athletics Staff to Support Student-Athletes of Concern."
- Region VI co-Representatives Ayers and Spivak are assisting with the NASPA Excellence Awards selection process for the Athletics category.
- The SAKC's [Education Plan](#) was completed in July guided primarily by Kareti and Kristina Navarro, faculty representative. Markesha Henderson, faculty representative, joined the

leadership team in July and now provides primary leadership for implementation and further development of the Education Plan.

Professional Development & Events

Online Learning Community

- The SAKC's first Online Learning Community course, a live briefing on student-athlete mental health, anticipated for early 2017.

2017 NASPA Conference

- The SAKC will provide three sponsored sessions and one affiliated session that will be coordinated by members of the leadership team. In addition, the SAKC will host a leadership team meeting, a business meeting, and a booth at the KC and Graduate Prep Fair.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- The leadership team remains focused on its [2016-2019 Strategic Plan](#) with progress being made on several fronts (e.g., award creation, OLC content, professional competencies, etc.).
- Marsh recently surveyed the leadership team regarding the Professional Competency Areas that members believed could be most influenced by the SAKC during the 2016-2017 year. The top three results were: 1) Student Development, 2) Social Justice and Inclusion, and 3) Advising and Supporting.
- In keeping with the SAKC's [Research Agenda](#) theme for 2016-2017, the selected article for the annual KC publication is entitled "Collegiate Student-Athlete Mental Well-Being" by Ann Kearns Davoren, a researcher at the NCAA.
- Kristina Navarro, a faculty representative on the leadership team, also holds a leadership position within AERA is exploring partnership opportunities for scholarship between the SAKC and that organization.



Heather Christman and Joseph DuPont
Co-Chairs, Student Career Development Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 26, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- As a new Knowledge Community, our primary focus during our first year has been heavily weighted toward goal setting and strategy to ensure we provide a valuable community for NASPA members to engage in conversations around career readiness.
- Established annual goals for first fiscal year as noted in June report (see Section on Other Reports/Strategic Planning).
- Increased number of members to 450+ placing us very close to our goal of 500 members by the end of the first fiscal year.

Professional Development & Events

- Conferences: Region 1 and Region 5 are holding informal meet-ups as part of their regional conferences to draw interest to our KC.
- Exploring online briefings with AACU and NACE to discuss career competencies for the spring. The specific content and partners may change but our goal remains to hold two such briefings.
- National Meeting: March 2017 annual meeting will provide the first opportunity for us to hold an open, national meeting to develop broad-based agenda.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- **FY 17 Goals as noted in July Report:** We are well-positioned to meet our most pressing goals for our first year, but will have to focus our attention more in the next year on our professional competencies objectives as well.

- *Membership:* Increase membership to 500 members
 - Currently at 453, on track
- *Conference Proposals:* Increase the number of proposals for the annual meeting that address student career development and institutional strategy around career development (minimum of 25) (as a new KC, we do not know how many proposals were submitted in the past)
 - Exceeded goal by having 33 proposals submitted for national conference
- *Professional Collaborations:*
 - Connect with other associations around career development to collaborate (e.g., NACE, ACPA, AAC&U) that results in at least one in-person or on-line publication or program
 - Continuing our work to meet this goal
 - Connect with at least on other knowledge community to develop a virtual program for members that links the two
 - Continuing our work to meet this goal
 - **NEW: Collaborating with SAPAA to merge their Working Group on Career Services into our KC.**
- *Knowledge Community Award:* Develop proposal to put forward one Student Career Development KC award for approval
 - Pending



Jimmy Brown and Kim Kushner
Co-Chairs, Student Leadership Programs Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 24, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

Leadership Team Recruitment

- 2014-2016 SLPKC Co-Chairs are chairing the National Chair/Co-Chair search committee. Representatives from each region were solicited, and a call for applications was distributed to the membership. Applications will be due November 2, 2016 to accommodate NASPA's November deadline. Current SLPKC Chairs are working to meet with professionals who are interested in the role and want to learn more about time commitment, strategic priorities, responsibilities, and professional development.

Webinar & Podcasts

- The Webinar/Podcast Chairs are working diligently to coordinate with NASPA for their upcoming webinars. November is scheduled on both ends. They hope to secure the next couple of presenters and slots with NASPA soon.
- The *NASPA Leadership Podcast* is $\frac{3}{4}$ of the way through the first year of operation. Current listenership is over 100/podcast. Recent guests include Dr. Matt Clifford, Dr. Susan Komives, and Amma Marfo. Upcoming content will discuss the Common Ground program at the University of Michigan and the LEAD Scholars program at the University of Central Florida.

Social Media/Communication

- The Social Media/Communication Chairs have been in close collaboration with the SLPKC Webinar and Podcast Chairs to promote their content, and have received very positive feedback on social media.

- The Social Media/Communication Chairs are continuing to reimagine how to engage folks more on our social media streams (i.e. considering things to highlight on Instagram), or how to have folks be committed to submitting content to us for engagement.
- SLPKC numbers have increased for Social Media with Facebook at 1,388 “Likes” and 1,871 “Followers” on Twitter. The podcast content has helped the spike in numbers, so looking into sustaining followership with similar content, and other opportunities will be one of the main priorities.

Newsletter

- The Newsletter Co-Chairs released the fall 2016 Newsletter in October 2016. It included great articles about: Leadership Educators Institute (LEI), using student leadership competencies, how to be a good mentor, how to collaborate between student affairs and academic affairs, engaging students/professional staff in an online venue, and reflecting on how to better yourself in your role. It also advertised the SLPKC sponsors and interesting leadership education books. This newsletter will be available on the SLPKC website, and was sent out in the monthly email to members.
- The Newsletter Co-Chairs will begin the submission process for the next newsletter soon. They are looking at ways to make the newsletter more engaging and personalized by including more personal stories and experiences. They hope to find different outlets to increase the number of submissions which will include more social media notifications.

Graduate Support

- The Graduate Student Support Co-Chairs are working with Regional Representatives from V and VI to host a mentorship program at the Western Regional Conference in November 2016.
- The Graduate Student Support Co-Chairs are developing a resource/reference guide specifically for mentors, which highlights their expectations as a mentor and tips for working with a mentee.
- For the NASPA Annual Conference, they plan to develop a conference guide for graduate students who are participating in the program, somewhat similar to the resource/reference guide for mentors.

Spotlight Series & Awards

- The Spotlight Series & Awards Chair is currently recruiting nominations for the SLPKC National Awards; emails and advertising on social media has been utilized to increase the number of submissions.
- The awards include:
 - **Outstanding Contribution to Student Leadership Programs:** The purpose of this award is to recognize a professional staff or faculty member’s work at the campus level in the area of student leadership programs. The recipient will have made contributions above and beyond the assigned duties of their position and will have had a significant impact on student leadership programs at their institution.

- **Student Leadership Program Outstanding Leadership Spotlight Program of the Year Award:** The purpose of this award is to recognize programs that are transforming higher education through best practices that should be recognized by the SLPKC. Programs can be centered around student leadership topics such as Research and Assessment, Influences on Student Learning, Theory to Practice, and more. Winners of all SLPKC Annual awards will be announced in the SLPKC newsletter and at the NASPA Annual Conference.
- **Outstanding Service to the Student Leadership Programs KC Award:** The purpose of this award is to recognize a professional staff or faculty member's work as a member of the SLP-KC. The recipient will have made significant contributions to the knowledge community through their service and leadership.
- **Student Leadership Program Dr. Susan R. Komives Research Award:** This award is intended to support professional, doctoral, and Masters-level scholarly research. The recipient will submit an article about their research to the SLP-KC newsletter in order to disseminate their findings to the KC membership and beyond.
- The Chair is working on assessing the current structure of the SLPKC Spotlight Series to determine if it still meets the needs of the membership and goals of recognition. This initiative has been put on hold due to needing to focus more specifically on the national awards deadlines at this moment and due to chair turnover.

Professional Development & Events

Work that relates to NASPA Annual Conference preparation:

Conference Events

- The Conference Events team has a goal of creating event spaces which are more informal and accessible to more members of the SLPKC. To work towards this goal, they have booked a space for our NASPA Annual Conference Annual Awards Reception in the evening and have it structured as an open meeting/social, which is different than how we have planned in the past.
- Additionally, the Conference Events team have updated the SLPKC brochure content to reflect the current SLPKC leadership, new mission statement, and increased opportunities for involvement with the KC. The brochures are being sent to the SLPKC Regional Representatives for use at the November Regional Conferences. They will also be used at the Communities Fair at the NASPA National Conference.
- This year to increase opportunities for engagement within the KC we will be opening up committee positions to assist with volunteer management, logistics for events, and other needs as they arise.

Pre-Conference Program

- The SLPKC Pre-Conference goal has been met with the acceptance of the NASPA 2017 Pre-Conference Program, entitled "Building Promising Partnerships to Create a Culture of

Leadership.” This pre-conference features 9 presenters from a variety of backgrounds and institutions.

- The Pre-Conference team felt that there were some obstacles/areas of improvement for this submission and acceptance process. They included that both Pre-Conference Chairs could not collaboratively submit a session for consideration, which required much of the administrative burden to fall on one member of the presentation team. Additionally, an obstacle involves the timeliness with which the pre-con can be advertised to members of the KC through formal KC communication channels that are in line with when professionals are booking travel to the conference. It is imperative that we get the word out through formal KC communication opportunities pretty immediately, as many already book flights, etc. that conflict with the time/date of the pre-con.

Program Review

- The NASPA Program Review Co-Chairs team excelled this year, working with very reliable volunteers to pick our KC-sponsored events. The Chairs transitioned into the program review role through outreach efforts, emailing, and establishing a timeline.
- There were obstacles in this process, including transitioning from summer roles into fall roles, and the work involved in the process.
- The 3 SLPKC-sponsored programs for the 2017 NASPA Annual Conference include:
 - ProgID-37124-Critical Perspectives on Gender and Student Leadership
 - ProgID-37541-A Critical Narrative Analysis: White Student Leader Participation in Service-Learning Programs
 - ProgID-36191-Creative Leadership: the arts as a tool for engagement and inclusion

Work that relates to NASPA Regional Representatives:

Region 1

- The SLPKC Region 1 Representative is recruiting volunteers and topics for leadership webinars at the Region 1 Conference. She hopes to run some of these initiatives in the spring for the region.

Region 2

- The SLPKC does not currently have a Region 2 Representative. The SLPKC Co-Chairs are working with Region 2 leadership to finalize the selection process, and hope to have co-chairs in this role by the Regional Conference time.

Region 3

- The SLPKC Region 3 Representatives selected their first ever SLPKC leadership team within the region. The positions that were created and filled included: Newsletter, Spotlight & Awards Series, Webinar, and Social Media
- The first SLPKC Region 3 newsletter will come out December 1.

Region 4-E

- The SLPKC Region 4-E Representative is serving on the NASPA IV-WE regional conference planning committee as the Volunteer & Special Events Co-Chair.
- She is presenting three sessions at NASPA IV-WE regional conference, two focusing on student leadership.
- She hopes to disseminate materials regarding SLPKC to colleagues to enhance exposure of the KC.

Region 4-W

- The SLPKC Region 4-W Representative was selected to present at the joint NASPA 4W/4E regional conference in St. Louis. This presentation will focus on leadership topics with their counterpart from Region 4-E, and we are very excited about this collaboration between regions.
- This representative is preparing to facilitate KC discussions regarding Student Leadership Programs during the regional conference. In addition, he is working on developing Student Leadership trivia questions for the regional conference.
- He is also developing a leadership blog to be published through NASPA 4-W.
- Lastly, this representative is currently serving on a critical conversations committee that provides professional development webinars for NASPA members. This program is still fairly new, but topics have certainly been diverse. He's hopeful that student leadership development may serve as a future topic for this committee to consider.

Region 5

- The Region 5 Regional Representative has worked to increase exposure of SLPKC in Region V through the dissemination of materials and support. She will work to continue this throughout the year.
- She has planned the Mentoring program for the Western Regional 2016 Conference, where she expects 50 mentors/mentees to participate.
- The Region 5 Representative is helping to sponsor the Southern Nevada Drive-In Conference to showcase the great benefits of NASPA membership. She will be passing out SLPKC swag at event.

Region 6

- The Region 6 Representative has been collaborating with other KCs to spread the word on upcoming leadership opportunities, conferences, and mentorship opportunities.
- She has been building collaborative community partnerships by attending small local conferences that offer graduate student research involvement. The hope is that graduate students in health care research can be linked to support with NASPA as appropriate.
- This representative will plan to attend the Leadership Educators Institute (LEI) in December 2016 to collaborate and share best practices on student leadership.

Other SLPKC Professional Development/Initiatives/Events:

Literature Review/Resources

- This Chair completed the article for the KC publication. It is entitled “Program Development Reconsidered: Leadership Development Programs.
- The Co-Chairs are in process with updating the websites and resource lists.

LEI Representative

- The SLPKC has continued to have presence with the Leadership Educators Institute (LEI) planning committee. LEI will take place December 11-13, 2016 in Long Beach, California. It is a conference that engages early and mid-level student affairs educators in active learning and dialogue to assist with program and leadership course development.
- Planning continues for the event with 375 registrants and growing. Representatives from NASPA, NCLP and ACPA will present a Leadership 101 preconference. Representatives from the Inter-Association Leadership Education Collaborative (ILEC) will also present on their work that is directly tied to NASPA and college student leadership education.

Inter-Association Leadership Education Collaborative (ILEC) Liaison

- The SLPKC has continued to be involved with the ILEC. Although no one from the SLPKC was able to attend the Summer 2016 Summit at the University of Maryland College Park, they have been working with the other association members to finalize the white paper entitled “Collaborative Priorities and Critical Considerations for Leadership Education” (2016).
- Members of the ILEC team have included: ACPA, ALE, AAUW, NACA, ACUI, ILA, NCLP, and NASPA. NASPA has the current SLPKC Chair working as their representative, and has also had someone from their National Office staff working on this initiative (most recently Jace Kirschner and now Jake Frasier).
- Craig Slack from NCLP is working to collect a series of journal articles to publish how the Priorities document will help to advance leadership education. The SLPKC wrote a piece entitled “NASPA Student Leadership Programs Knowledge Community (SLPKC): Advancing Leadership Education through the Inter-Association Leadership Education Collaborative (ILEC)”.
- NASPA SLPKC will work with ILEC representatives to present about their work at December 2016 LEI. They are also working to get space at NASPA Annual Conference to be able to share with members the work they are doing, and gain feedback.

Sponsorship

- The specific goal of engaging with partners who have previously sponsored with us is currently in progress. It has been a little challenging to learn the procedures and get acquainted to the position, but now that this chair is more familiar, they feel more prepared moving forward.
- There will be continued communication with partners leading up to the NASPA Annual Conference with the hope of securing sponsorship.

- One obstacle is communication with different areas within the KC. One partner that was referred to me had previously been working with a different area in the KC, and the chair was not aware of this until later on in the process. The monthly conference calls are a good forum, but continued communication between different KC members between these calls would be beneficial as well.
- Two emerging sponsorship partners with the SLPKC include Growing Leaders and On-Campus Marketing (OCM).

Additional SLPKC Chairs Updates:

- The SLPKC Chairs continued to hold monthly conference call meetings with their respective subcommittee co-chairs and regional representatives. These calls provide leadership team members with opportunities to update each other on their accomplishments within their roles, as well as seek feedback and information share.
- The SLPKC will be featured in an upcoming addition of JCC Connexions. The Co-Chairs wrote up a brief statement of the SLPKC mission statement and strategic goals, and highlighted some of the KC accomplishments.
- The SLPKC was involved in the October 2016 webinar entitled Values, Leadership, and Religious Identity. They partnered with Cody Nielson and the Religion and Spirituality KC to create questions for Sharon Daloz Parks.
- The SLPKC Chairs are working with Stephanie Reynolds to get a new sponsor for their research grant, since their previous sponsor is no longer in this role.
- The SLPKC Chairs purchased new pens for the upcoming conferences, and are excited to get the word out about the SLPKC through giving out pins and pens.

Optional Other Reports - Advocacy & Scholarship *(not required)*

The SLPKC team has been continuing to work on accomplishing its strategic goals. The SLPKC goals for the 2016-2017 year are tailored to align with two of the NASPA/ACPA Professional Competencies: Leadership and Student Learning Development. Next to each goal, we'll write the area of the report to refer to in order to see how we have worked to achieve this goal:

- Increase SLPKC's online presence through use of social media and interactive features on NASPA website. ***(Social Media/Communication, Webinar/Podcasts, Newsletter, Spotlight Series & Awards, Literature Review/Resources, Regional Representative Work)***
- Find opportunities for members to have face-to-face interactions, both regionally and during our NASPA Annual Conference. ***(Spotlight Series & Awards, Pre-Conference, Conference Events, Graduate Support, LEI, Sponsorship, ILEC, all regional representatives)***
- Strengthen relationships between SLPKC and other Knowledge Communities, reaching a broader professional audience. ***(Webinar/Podcast, Social Media/Communication, Co-Chair work)***
- Strengthen NASPA Regional connections, finding new opportunities for our Regional Representatives to serve as resources for best practices and current research related to student leadership training and development. ***(All regional representative sections)***

- Create scholarly research opportunities for leadership educators in all aspects of leadership development and assessment. (***Spotlight Series & Awards, Literature Review/Resources, Social Media/Communication, Sponsorship, ILEC***)



**Jason Barauskas and Justin Dandoy
Co-Chairs, Sustainability Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 31, 2016**

Requested Action Items

None at this time

Leadership & Member Engagement

Leadership Team Updates –

- Added – Katelyn Blanas, Region IV-W Representative
- Added – Kent Mire, Region III Representative
- Open Positions
 - The Leadership Team has been working with regional coordinators to secure Regional KC Representatives for Regions II and IV-E. We will also be positing our social media coordinator position.

Logo Competition –

The KC coordinated a national KC logo competition to establish a new logo for the Sustainability KC. The KC worked with the Technology KC to advertise the competition and request entries. The winning entry was selected by the KC leadership team, reviewed by NASPA staff, and will be “launched” officially on November 7. (New Logos attached) The winner was Vinessa Mundorff, Assistant Director of Career Services from Sam Houston State University. The logo will be used for social media and conference materials.

Social Media –

Until the KC is able to secure a new Social Media Coordinator, the Leadership Team has been rotating the administration of our social media accounts. This has created a significant interest, usage and following of our social media accounts.

Professional Development & Events

Upcoming Program –

Best Practices in First Year Experiences in Sustainability Webinar

Thursday, November 17 – 2:30PM EST

- Collaboration with the Higher Education Associations Sustainability Consortium

Optional Other Reports - Advocacy & Scholarship (*not required*)

Scholarship –

- **Professional Competencies Whitepaper**
 - Under the leadership of Sustainability KC Research Coordinator, Andrew Wells, the KC Leadership Team is continuing our effort to create a whitepaper which focuses on the finer details of sustainability as it relates to the Professional Competencies.
 - With NASPA funding available for this whitepaper effort, the KC is reaching out to other NASPA authors for guidance on use of funds and development of the whitepaper
 - Our HEASC Liaison, Kaye Holman, is assisting with third-party review
 - The Leadership Team is also reaching out to the ACPA Sustainability counterpart

Strategic Planning/Goals –

- In order to insure that the goals of the KC align with the professional competencies, the leadership team will be first and foremost finishing the previously mentioned whitepaper. The content of the whitepaper and supporting information and research will drive the goals of the KC.



Lisa Endersby
Chair, Technology Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 19, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

Member Engagement

- The revised and updated TKC blog schedule has provided opportunities for our members to engage with the KC by both reading and writing for the blog.
- Several active members were engaged in writing the article for the KC Annual Publication. This was an exciting opportunity to take advantage of the knowledge and expertise of our membership.
- The #SAGrad chat remains an active and important engagement tool for our community, particularly our graduate student members. The chat has begun devoting time to discussions of the Professional Competencies to further engage our membership in timely issues and ideas.

Award Recognition

- The TKC Award process was launched on October 1, 2016. We have broadened our marketing and promotions to ensure nominations for each of our four awards. The nomination period has closed with our goal being met, and the Awards Committee is currently reviewing applications before making a recommendation to the Board regarding award winners. Our four awards are listed below:
 - Outstanding Graduate Student Award
 - Small Research Grant
 - Student Affairs Technology Emerging Practice Award
 - Research, Assessment, and Evaluation Innovation Award

Professional Development & Events

Incorporating Digital Tools Into Your Departmental Marketing (Webinar)

June 15, 2016

- Facilitated by Matthew Cummings (DePauw University) & Brittany Collins (DePauw University)
- Incorporating social media into marketing material & design; basic social media analytics
- Changes for next year: Take better advantage of NASPA LMS to incorporate more interactive activities and collaborative learning strategies

Regional (#SAGrad) Meet Ups

- Regional Representatives are exploring and planning opportunities for members (particularly our graduate student members) at upcoming Regional Conferences

Optional Other Reports - Advocacy & Scholarship (*not required*)

Technology Competency – Focus and Progress

- Technology Journal
 - The road to a technology journal has been long and winding. With gratitude to the NASPA staff, we are significantly closer to launching a first edition. Our work is currently focused on drafting a revised proposal and process for the journal with the goal of launching a call for articles at the upcoming Annual Conference and the first edition published in August 2017
- TKC Research Agenda
 - Following up on the creation and curation of the TKC Research Agenda, we are in the early stages of brainstorming a white paper in which the KC can contribute to ongoing knowledge creation around the Technology competency and the field itself
- Technology Competency Webpage
 - To better provide resources to our membership, we have created a webpage designed to share an inventory of writings and resources that further discuss the Competency
 - <https://www.naspa.org/constituent-groups/kcs/technology/issues>
- The TKC has a renewed focus on research and scholarship, engaging membership in collaborative knowledge creation while also capitalizing on opportunities to generate new knowledge on behalf of the KC. The Research Agenda and continued input from members will drive the generation of thought pieces and collected works that will position the TKC as a leading source of ideas and opinions related to technology and higher education.



Laura Bohorquez and Diana Valdivia
Co-Chairs, Undocumented Immigrants and Allies Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 27, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- *Advisory Board/Division/KC Activities*
 - Developing Scholarship for undocumented students
 - Connie Moreno and Joel Orozco, leadership team members, are part of a new scholarship committee and have drafted an application for a new scholarship. The details regarding this scholarship are to be determined. They are also in communication with Stephanie Reynolds for any questions. In the future, the scholarship committee will be submitting a proposal to the Selections and Awards Committee.

- *Member Engagement*
 - Social Media
 - We surpassed 500 likes in our Facebook Page
 - We nearly doubled our listserv membership from 145 to 287 people since the last Board of Directors Report.
 - Western Regional Conference in Seattle, WA
 - We did not host a specific event for our KC during this year's WRC. A few KC members are presenters for multiple sessions and informally engage with other members throughout the conference. Diana Valdivia KC (Co-Chair), Klint Jaramillo and Henoc Precido (Region VI Reps) will be identifying future activities for Region VI.

Professional Development & Events

2017 NASPA Annual Conference

- This year marks the first year of sponsoring sessions; we will be sponsoring two sessions.
- We will be hosting the following events during the Annual Conference:
 - Business Meeting with Leadership Team
 - Open Meeting
 - KC Fair (attending)
 - A combined social with another KC (looking to reach out to LKC and APIKC)
 - A dinner for undocumented immigrants including undocumented students both at the undergraduate and graduate level and undocumented student affairs professionals
 - TPE- Lastly, we will be creating resources for undocumented students participating in the TPE program as well as resources for universities to better understand the rights of undocumented students through the TPE process.

Optional Other Reports - Advocacy & Scholarship *(not required)*

Strategic Planning/Goals for the 2016-2017 year include the following:

- Build community and capacity through the regional and national level
 - Host an initial webinar to introduce KC's goals, mission, and how members can become involved *(In progress)*
 - Build membership within NASPA's regions *(In progress, will be focusing in Region VI)*
- Create resources and strong intentional online presence
 - Quarterly newsletters sharing the latest on laws, policies, best practices, and stories that highlight intersectionalities and issues that undocumented students face *(Not started yet)*
 - Establish social media presence through a central Facebook page *(In progress)*
 - Collect and share best practices by sharing them on a central website (through website) *(In Progress- Connie Moreno, Website Coordinator, continues to collect these resources)*
 - *Develop a Communications Team to share and disseminate information to KC and NASPA including the collection of resources and the creation of newsletters (In Progress)*
- Conduct national survey on what student affairs professionals including staff and faculty would like to see from this knowledge community *(Not started yet)*
- Increase awareness of NUFP program among undocumented students *(Not started yet)*
- Five goals in progress; Two goals not started yet

Progress made toward Professional Competencies

- Social Justice and Inclusion (SJI) is one of the two professional competencies our leadership team identified during the July 2016 Board Report. We have not made progress in incorporating the SJI competency. However as we start and move forward with our strategic goals we will

incorporate this social justice and inclusion as well as collaborate with already identified KC including:

- o Disability KC
- o Campus Safety and Violence Prevention
- o Wellness and Health Promotion
- o Parent and Family Relations



Lauren Runco
Chair, Veterans Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 28, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

Advisory Board/Division/KC Activities

- Lauren Runco – National Chair:
 - VKC Advisory Board Calls take place on the 3rd Thursday of each month. We will not host a call in December.
- Chelsea O’Brien – Communication Co-Chair:
 - Participated in a writing retreat, June 1-5, sponsored by UNC Charlotte to contribute to the inaugural issue of Veterans in Higher Education
 - Proposal was accepted to present on student veterans at CSPA-NYS 2016 Community College Institute, June 24, but the event was unfortunately cancelled

Member Engagement

- Lauren Runco – National Chair
 - The VKC hosted an exhibitor table at the 2016 NAVPA Annual Conference in San Diego, CA, October 10th-14th and passed out more than 75 fliers marketing the 2017 NASPA Symposium on Military-Connected Students and the Annual Conference. She also gave out more than 50 of the VKC “Support Veterans” pins.
 - The VKC will distribute handouts marketing the 2017 NASPA Symposium on Military-Connected Students and the Annual Conference at the 2016 National Summit on Military and Veteran Programs in Ann Arbor, MI.
 - VKC bi-annual fall newsletter circulated in late July and we will circulate the Spring Newsletter in January.
- Barton Buechner – Region IV-East Regional Representative
 - Periodic notices to VKC members in the region using NASPA email

Award Recognition

- The VKC is currently accepting nominations for the 2016 VKC Supra et Ultra Award
- Chelsea O'Brien – Communication Co-Chair:
 - Awarded the monthly GCCIS Recognition by her college, the Golisano College of Computing and Information Sciences at RIT, for the month of March 2016

Professional Development & Events

Professional Development

- NASPA VKC, MFRI, & Inside Track hosted a webinar for the NASPA Online Learning Community on September 22nd on "Effectively Supporting the Career Readiness of Military-Connected Students." More than 100 individuals attended.

Conference/Educational Program

Chelsea O'Brien, Communication Co-Chair attended the following programs:

1. **2016 Annual CSPA-NYS Conference**

October 22-25, 2016 – Hyatt Regency Buffalo, Buffalo, NY

- Attended and presented *Student Veterans 101* at the 2016 Annual CSPA-NYS Conference held October 22-26
- Open to all higher education professionals and educators within New York State
- Key note speakers were Kathleen Gardner, Director of Residence Life at Central Michigan University, and Ron Friedman, Ph.D., is an award-winning social psychologist who specializes in human motivation

2. **Veterans Mental Health & Homeless Summit**

May 18, 2016 – Nazareth College, Rochester, NY

The purpose of the *Make the Connection Summit* is to bring community partners together to discuss Veterans' mental health and housing issues to strengthen collaboration and communication in order to enhance access to resources

Crisann Hanes, Region IV-W Representative attended the following programs:

1. **Proposal Accepted – 2017 Student Veterans of American National Conference**

January 5-8, 2017 – Disneyland, Anaheim, CA

- Empowering Tomorrow's Leaders: Powerful Partnerships for Veteran Students
- Crisann Hanes, M.Ed. (Oklahoma State University-Tulsa) & Brittanie Romine, M.Ed. (Texas Women's University)

Barton Buechner, Region IV-E Representative attended the following programs:

1. **Veteran Employer Summit**

September 15, 2016, Detroit, MI

- 85 Employers

- How to network with campus career services to connect with veterans as potential employees
- Barton Buechner, Adler University, and Mike Major, Saginaw Valley State University, key presenters and organizers
- Intend to follow on with informal mixers for student veterans and area employers

2. **VKC Session at Region IV East and West Conference**

November 16, 2016

- Audience size TBD
- Networking and sharing best practices among VKC members in attendance
- Barton Buechner, Adler University and Robert Shields, Cleveland State University
- Follow-on TBD

Optional Other Reports - Advocacy & Scholarship *(not required)*

2016-2017 Strategic Plan

- The VKC is currently undergoing a reallocation of priorities in order to best meet the needs of our membership.
- Detailed VKC Advisory Board job descriptions have been created and circulated to ensure VKC leadership follow defined protocols and to provide a stronger focus on holding VKC Leadership Team members accountable to their roles as part of the VKC Advisory Board.
- If time permits, I will also work on creating a sustainability plan to ensure the VKC can maintain a strong presence as part of the NASPA Knowledge Community family.
- I will assist with the transition from a National Chair Leadership model to a Co-Chair Leadership Model.
- A formal nomination process for the Annual VKC Supra Et Ultra Award (formerly known as Supra Et Extra) was established.
- I'm developing a stronger presence among allies and advocates in the military-connected student space to allow NASPA to have a greater influence in establishing promising practices. The VKC will have exhibitor tables when permitted where we will distribute fliers marketing our programs and hand out swag in hopes of increasing overall VKC membership.
- Work with our Research and Publication Co-Chairs and others in the VKC to publish and promote evidence-based and evidence-informed scholarly material.
- A more robust blog calendar was created and will be maintained by the VKC Communications Co-Chairs.
- The structure/layout of the VKC Bi-Annual Newsletter was created and circulated to the Communications Co-Chairs.

2016-2017 Professional Competencies Focus

- Leadership (LEAD) and Social Justice and Inclusion (SJI)
 - Leadership will focus on establishing a strong strategic plan that will refocus the mission and vision of the VKC through 2018 and beyond.

- Social Justice and Inclusion will allow the VKC to ensure that promising practices are shared among the KC that will help members understand how an intersectional approach to campus programming can lead to more supportive programs and services for all military-connected students regardless of race, gender, religion, sexual orientation, etc. The theme of the KC Spring Publication will specifically focus on this topic.

Scholarship and Advocacy:

- Barton Buechner, Region IV-E Representative published a volume of military-connected research in July 2016: *Veteran and Family Reintegration: Identity, Healing, and Reconciliation* (https://www.amazon.com/Veteran-Family-Reintegration-Reconciliation-Monograph/dp/1534704132/ref=sr_1_1?ie=UTF8&qid=1477534147&sr=8-1&keywords=Barton+Buechner)
- As of October 2016, material from this volume has been presented at several national and international conferences, including the European Sociological Association Qualitative Research Summit (August 31); The Department of Defense Center for Excellence Mental Health Summit (September 14); and part of two panel discussions at the International Transformative Learning Conference (October 20 and 22). Two related panel discussions are also scheduled for presentation at the National Communication Association in November.



Jessica Chubbuck and Lauren Anderson
Co-Chairs, Wellness and Health Promotion Knowledge Community
Report for the December 2016 Board of Directors Meeting
October 4, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Multiple email updates have been sent out to the KC, including a survey for feedback on topics of interest for an upcoming webinar, which 122 members responded to. An email to recruit new KC Chair(s) will be coming out within the week.
- A member's blog was posted to the KC website, with other members submitting blogs to be posted in the future.
- Patrick Lukingbeal was appointed as the newly formed Technology Chair, to serve as the point person for surveys and webinars.
- Facebook and Twitter are being managed by KC members.

Professional Development & Events

- Planning is in full swing for the 2017 NASPA Alcohol, Other Drug, and Violence Prevention Conference.
- Online Learning Community: After analyzing collected survey data, a webinar topic will be selected and will hopefully be live this semester.
- Planning for the wellness activities at the 2017 NASPA Conference has begun.

Optional Other Reports - Advocacy & Scholarship *(not required)*

Ongoing Strategic Plan/Goals for 2016-2017

- Create mission statement for KC that aligns with NASPA goals and states the importance of health and wellness in collegiate settings

- Increase social media presence of KC to create more opportunities to engage with constituents
In Progress
- Create webinar series surrounding popular or controversial health and wellness topics that constituents would like to discuss - **In Progress**
- Increase presence of KC at regional and national conferences

Professional Competency Focus

- Technology: We would like to focus on the Technology professional competency in order to better reach our constituents, and in turn help them reach out to students.
 - We will focus on this by utilizing the Online Learning Community to create webinars and will look to our constituents to help in creating a blog. **In Progress**



Kathy Rose-Mockry and Niki Rudolph
Co-Chairs, Women in Student Affairs Knowledge Community
Report for the December 2016 Board of Directors Meeting
November 2, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Kathy and Niki have been working with the leadership of the Center for Women (Lucy Fort and Kristin Fox) to identify purposes goals, and directions of CFW and WISA to clarify the roles of the two organizations to avoid duplication, overlap, and enhance collaborations.
- Focus this time period on working groups. Specific accomplishments and undertakings are listed below:
 - Pay Equity Workgroup – developing a survey for the membership, “Opportunities and Promotions for Women in Higher Education,” to be sent out later this fall semester
 - Intersectionalities of Identity Workgroup – creating blog posts and planning a 2-part webinar on intersecting identities of women in Student Affairs. This will include issues related to relationship/family status (single/partnered, children/no children) and the job search process.
 - Work-Life Negotiation Workgroup – blogs, topics for discussion at the conference.
 - Kathy is checking in every month with each of the groups.
- Some turnover occurred on the social media team, resulting in Niki re-establishing leadership, platform structure, and expectations. The group has identified theme months, and posting strategy. Nikki checks in regularly with the group.
- We were approached by the Veterans KC regarding posting a blog on women veterans on our page in November. We will be featuring a block on this topic in November.
- We have begun planning for the annual conference, including identifying the online publication article and identifying process for selecting the sponsored workshops.

Professional Development & Events

- Region IV-E: WISA Drive-In, June 2, 2017, Michigan State University
- Region V-VI: Candid conversations (8 mentors, 34 mentees)
- Region VI: co-sponsored drive-in with WACUHO; February 3rd in NoCal and SoCal
- Region IV-WE Women's Words of Wisdom Dessert Reception: 36 registrations so far (Ana)
- Region IV-West speakers: Lori White, Jody Donovan
- Region IV-East speakers are being recruited now

Optional Other Reports - Advocacy & Scholarship *(not required)*

WISA is focusing on three professional competencies this coming year, which will be accomplished primarily through the Working Groups, Social Media, and Leadership Team initiatives and regional work:

- Social Justice and Inclusion
 - Progress made: posted items related to Black Lives Matter and other current issues on facebook page; in blog; creation of Intersectionality work group.
- Leadership
 - Kathy and Niki have called on work group co-chairs to assume leadership role to produce outcomes for group.
- Advising and Support
 - Niki and Kathy provide support to leadership team and encourage conversations at regional level.