Ellen Meents-DeCaigny
National Knowledge Communities Director
Report for the December 2017 Board of Directors Meeting
November 9, 2017

Three proposals have been submitted to create new Knowledge Communities. They are:

- Creativity and Innovation
- Orientation, Transition and Retention
- Student Government

Knowledge Community Leadership Meetings
The National Director of Knowledge Communities and the Assistant Director of Knowledge Communities and CLDE Initiatives continue to hold monthly Knowledge Community leadership conference calls. Participating in these calls are the Chairs/Co-Chairs for each Knowledge Community, the Regional KC Coordinators/Co-Coordinators (optional), and our liaisons to the Public Policy and Professional Standards Divisions. These conference calls provide opportunities for updates and information sharing from the NASPA Office, the Board of Directors, the Regions, the Public Policy Division, and the Professional Standards Division. During our meetings, KC leaders continue to be encouraged to share promising practices through an agenda item called “KC Spotlight.” We also use this time to spotlight other important information related to the KCs and NASPA initiatives. Our recent spotlights have included the following topics:

- August 15: Provided a follow-up to the Knowledge Community Task Force Report Results and Next Steps (based on actions taken during the July Board of Directors Meeting)
- September 19: How KCs can respond to current events, presented by the Gender and Sexuality KC
- October 17: Presentation from Sarah Whitely regarding the new Center for First-generation Student Success
In addition to these calls, bi-monthly calls continue with the National Director of Knowledge Communities, the Assistant Director of Knowledge Communities and CLDE Initiatives, and the Regional KC Coordinators to best facilitate communication with the Regions and allow for dialogue regarding specific challenges these leaders face within their roles. The main topics of discussion during the recent calls have included the Regional KC Representative Appointment Process and training for Regional KC Representatives and KC Coordinators at the annual conference. Veronica Riepe (Region IV-W) currently serves as the liaison for the Regional KC Coordinator group and assists in the preparation of the agendas and notetaking for these meetings.

**Knowledge Community Liaisons**

Ken Schneck, Knowledge Community Professional Standards Liaison, and Shawn DeVeau, Knowledge Community Public Policy Liaison, continue to participate in the monthly leadership calls and serve as conduits between the Knowledge Communities and their respective Divisions.

In regards to the work of the KC Professional Standards Liaison, as a follow-up to the online Professional Competencies training Ken provided in June, he developed and distributed a web form in September to collect how KCs are using the rubrics. He will collect the information through October and then compile examples to share with the leaders and also write a blog for the Professional Standards Division.

Each KC was asked to identify 1-2 competencies that link to the work of the KC, and within those competencies target specific foundational, intermediate, or advanced levels of competency to focus on. KCs were also asked to incorporate the competencies into future strategic plans. As was recommended by the KC Professional Competencies Think Tank (from 2016), Ken conducted a website audit in October to check links to the Professional Competences and also see how KCs were connecting to the Professional Competencies. He will be following up with individual KCs needing assistance.

In regards to the work of the KC Public Policy Liaison, Shawn submitted updates for the monthly conference calls with the KC leadership and participated in the Public Policy Division calls. Items covered within these calls focused on current public policy issues, both regionally and nationally. Based on the volume of public policy issues this fall, Shawn has done an excellent job of synthesizing important topics, such as DOE regulations on Title IX, DACA and FLSA, and providing links to specific resources.

**2018 KC Chair / Co-chair Elections**

The following KCs are scheduled to take part in the 2018 elections:

- African American
- Asian Pacific Islanders
- Assessment, Evaluation, and Research
- Campus Safety and Violence Prevention
KC Staff Communications Liaisons
The NASPA National Office has completed its second year of the Knowledge Community Staff Communication Liaisons, a program designed to connect select KCs with NASPA Office staff. The primary purpose of the role is to facilitate effective communication between KC leaders and NASPA staff in order to ensure that those who are invested in a particular student affairs content area understand all that NASPA is doing to advance the Association’s work in that content area. The program currently involves 22 KCs and 21 staff members and will be assessed during summer 2018.

KC Program Review
The charge of the task force was to review the current purpose, structure, and operations of the KC program and to make recommendations regarding how this already strong and central element of NASPA can continue to be enhanced to most effectively support the program’s primary goals of creating and sharing knowledge and of providing opportunities for member engagement and leadership.

Following the Board of Directors approval of the revised appointment process for Regional KC Representatives, a major focus for the past three months was communication and training related to the process. There have been several email communications to National KC Leaders, Regional KC Coordinators and Regional Directors outlining the new process, as well as presentations/discussions during National KC Leader and Regional KC Coordinator calls, and three online trainings (October 18 and 26). All Regional KC Representative job descriptions have been revised to include national and regional expectations and the collaborative appointment process officially kicked-off in the end of October.
Other taskforce recommendations implemented since the July Board of Directors meeting include the following:

- To continue to address concerns regarding performance and ensure greater accountability, the December Board Report template for KCs once again included a grid that outlined six tasks every KC is asked to complete and a check box that indicates progress toward completion of each task (have completed, in-progress, not yet started). In addition to this information, the National Knowledge Communities Director and the Assistant Director of Knowledge Communities and CLDE Initiatives conducted email check-ins with all 33 KCs in mid-September.

**Other KC Items of Note**

- Following the resignation of the two Undocumented Immigrants and Allies KC Co-chair-elects in May 2017, the following two new Co-chairs-elect were appointed in September:
  - Alejandra Perez, College & Career Success Coordinator at Community Center for Education Results - Supporting the Road Map Project
  - Jairo Leon, Assistant Director of Affinity Groups within UCLA Alumni Affairs

- NASPA Foundation staff member, Lucy Fort, has jumped right in to help manage the Special Funds Requests for KCs, particularly the Asian Pacific Islander KC that launched a “Consciousness Day of Giving” in celebration of NASPA’s 100th Anniversary and the API KC’s 20th anniversary.

- NASPA staff member, Jordana Taylor, has been helping to support the New Professionals and Graduate Students KC with a project tied to the new membership database. The NPGS KC is tracking membership on a monthly basis in order to welcome and engage new members and solicit feedback from members who choose to leave the KC.

**Professional Development & Events**

**KC Trainings**

Ongoing training opportunities and past KC training presentations for the KC leadership continue to be made available through the online learning community. In addition, the NASPA Office Staff continue to provide support to KCs as they create knowledge for their members through this resource.

Additional trainings provided since July include:

- **KCs Creating and Implementing a Strategic Plan**
  - Thursday, August 3, 2017, 3:30 p.m. – 4:30 p.m. ET
  - Audience: KC Chairs, Chairs-elect, Strategic Planning Chairs, KC chair designees
  - Presented by: Latinx/a/o KC and Spirituality and Religion in Higher Education KC

- **Regional KC Representative Appointment Process Training**
  1. Wednesday, October 18, 2017, 2:00 p.m. – 2:45 p.m. ET
  2. Thursday, October 26, 2017, 11:00 a.m. – 11:45 a.m. ET
  3. Thursday, October 26, 2017, 2:00 p.m. – 2:45 p.m. ET
  - Audience: KC Chairs, Chairs-elect, KC Coordinators, Regional Directors
  - Presented by: Assistant Director for Knowledge Communities and CLDE Initiatives and National KC Director
**KC Involvement with the 2018 National Conference in Philadelphia**

KC leaders have been busy with their preparations for the 2018 NASPA Annual Conference. Currently, there are 85 KC-sponsored sessions, numerous meetings, and 12 pre-conference sessions planned to be held throughout the conference. The KC leaders are also preparing for the Communities Fair, as well as their open and closed leadership team meetings while at the conference. Similar to last year, KC leaders and the Professionals Standards Division Liaison to the KCs will meet on Tuesday of the conference to discuss strategies to advance their work using the Professional Competencies and the recently revised rubrics.

Lastly, preparations are underway for the new KC leadership training, which will be held on Saturday, March 3. The KCs that are assisting in the development of this onsite training include: Asian Pacific Islander KC, New Professionals and Graduate Students KC, and Student Leadership Programs KC. In addition, our Public Policy Division liaison will also be assisting with the training. There will be additional trainings on Monday, March 5 with the Regional KC Coordinators and the Regional Knowledge Community Representatives.

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### Optional Other Reports - Advocacy & Scholarship

#### 2018 Online KC Publication

Under the leadership of Tracy Poon Tambascia, Professor of Clinical Education at the University of Southern California, great progress has been made thus far on the 2018 Online KC Publication. It is expected that 33 of the KCs, as well as our Public Policy Liaison, will be represented within the publication, and edited articles have already been sent to the NASPA professional editor for review. The goal is to once again release the publication in conjunction with the 2018 Annual Conference.

#### Online Learning

Each Knowledge Community is requested to create Online Learning content in the NASPA Online Learning Community. Between July and December the following opportunities have been created by the Knowledge Communities:

<table>
<thead>
<tr>
<th>Sponsoring Knowledge Community</th>
<th>Session Title</th>
<th>Session Date</th>
<th>Attendees to Date</th>
<th>Presenter(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Leadership Programs</td>
<td>Fostering Leadership in Online Environments</td>
<td>11/6/2017 2:00 PM</td>
<td>0 (just opened)</td>
<td>Sherry Early, Jessica Hanna</td>
</tr>
<tr>
<td>Socioeconomic and Class Issues in Higher Education</td>
<td>Socioeconomic Status and Social Class in Higher Education</td>
<td>10/5/2017 2:00 PM</td>
<td>19</td>
<td>Jabari Bodrick, Sonja Ardoin, Tori Svoboda</td>
</tr>
<tr>
<td>Topic</td>
<td>Event Description</td>
<td>Date</td>
<td>Time</td>
<td>Participants</td>
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<td>------------------------------------------------</td>
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<td>-------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>International Education</td>
<td>A Collaborative and Integrated International Student Orientation Experience</td>
<td>9/26/2017</td>
<td>3:00 PM</td>
<td>Brett Bruner, Karen McCullough, Carol Solko-Olliff, Kaylie Towles</td>
</tr>
<tr>
<td>New Professionals and Graduate Students, MultiRacial, Gender and Sexuality</td>
<td>Infusing Social Justice into Your New Professional Role</td>
<td>OnDemand</td>
<td></td>
<td>Vivian D'Andrade, Angie Kim, Jonathan Cardenas, Alex Blauvelt</td>
</tr>
<tr>
<td>Student Leadership Programs</td>
<td>Living, Learning &amp; Leading through L3: A First-Year Leadership Learning Community</td>
<td>9/21/2017</td>
<td>3:00 PM</td>
<td>Brett Bruner</td>
</tr>
<tr>
<td>Socioeconomic and Class Issues in Higher Education</td>
<td>Understanding and Meeting the Needs of Students Experiencing Homelessness</td>
<td>11/15/2017</td>
<td>3:00 PM</td>
<td>Barbara Duffield</td>
</tr>
<tr>
<td>Alcohol and Other Drug</td>
<td>Proactive Overdose Prevention on Campus: Lessons from The University of Texas at Austin</td>
<td>12/6/2017</td>
<td>3:00 PM</td>
<td>Lucas G. Hill, Lori Holleran Steiker</td>
</tr>
</tbody>
</table>
The reports that follow, which have been prepared by the National Chairs/Co-chairs of 30 Knowledge Communities, provide an overview of the robust Knowledge Community activities and initiatives provided to NASPA members this year. I continue to be impressed with the creation and dissemination of knowledge from the KCs, as well as the many programs they will lead at the 2018 NASPA Annual Conference. From preconference sessions, to concurrent sessions, to receptions and meetings, there is no doubt that you will see a strong KC presence in Philadelphia. I am truly grateful for the KC leaders continued commitment to serving NASPA and its members in such meaningful ways.
Requested Action Items

None at this time

Leadership & Member Engagement

Currently posting several vacant regional representative vacant positions on Volunteer Central.

Professional Development & Events

Our summer open call was an introduction call. All members who called in introduced functional area from highlight programs and services, audiences they serve, where they fall in their institutions, etc. We had several new members join and had a robust conversation.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The KC plans to accomplish in the 2017-2018 year:

- Filling all leadership posts.
- Completing two online learning modules: 1) Student with Children Ally ship and 2) on-boarding adult learners).
- The KC will focus on the following professional competencies this year:
  - Advising and Support: The module on students with children and often conversations within our communities deal with the need for tailored advising and support experiences.
  - Assessment and Evaluation: Our KC often needs to do advocacy to facilitate our students’ inclusion on campus. We have a recently approved session for the national conference that several of our leaders are engaged in on this very topic with the Assessment and Evaluation KC.
Crasha Townsend  
Chair, African American Knowledge Community  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

**Advisory Board/Division/KC Activities**
- Submitted article on sexual assault prevention for KC Online Publication
- Board meets monthly through conference call
- Current Projects:  
  - Webinar development for February 2018
  - 45 under 45 Recognition Program

**Member Engagement**
- Currently working on City Guide for dissemination in January for the Philadelphia conference. The City Guide was created by the AAKC to give conference attendees the inside view of African American related experiences at each national conference.
- Region III participated in the NASPA and SACSA regional conference
- Region IV-E is participating in their regional conference and currently has engaged members from various states to serve on the leadership team for that region.
- Region VI will be attending the regional conference in Hawaii and will have a joint social with the student leadership KC while there.
- Current project: develop a mentoring program for AAKC, to be launched at the national conference.
- Engage with AAKC constituency through monthly newsletter
- Planning to host a hot topic social media event

**Award Recognition**
- Annual Awards recognizing the graduate, entry level, mid-level and senior level of administrators is currently receiving nominations.
- Identified three sessions to serve as KC sponsored events for national conference.
Professional Development & Events

Conferences, educational programs
- Region 1 hosted a drive in with other identity-based KCs on wage-gaps and job searches
- Planning webinars for Feb 2018 and September 2018

Internal Professional Development
- Created social media plan for AAKC

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Professional Competencies
- Leadership
- Social Justice
- History, Philosophy, and Values

Leadership has been an overarching theme, with an almost completely new leadership board. Additionally, I have found it difficult to separate social justice, from historical, philosophy and values, considering the historical and value laden society that we live and interact in daily. This year we have an advocacy focused agenda, and have invested time in building relationships within the members of the constituency.

Below are some of the planned contributions towards scholarship:
1. Article for KC Online Publication
2. Webinar Feb 2018
3. Webinar Sept 2018
4. Social Media engagement on hot topics for African Americans in higher education
5. Increased digital content creation for the constituency
Requested Action Items

None at this time

Leadership & Member Engagement

- During 2017 we have been focused on trying to fill our leadership team and all the regional KC Representative positions.
- In the absence of co-chairs, the co-chair elects have reached out to KC coordinators for all the regions, with current vacancies in Regions II, IV-E, and VI.
- We created a number of new leadership team positions and posted these positions on Volunteer Central. The positions are as follows: communications chair, membership engagement chair, public policy chair, research chair. We are hoping to have a few more applications submitted prior to the NASPA Strategies and Annual Conference.
- Regional AOD KC Chairs have been communicating with their membership and offering a number of regional socials and gatherings and promoting webinars and other forms of online learning.
- The AOD KC co-chair elects are reaching out to the Wellness, Sexual Violence Prevention, and Campus Safety and Violence KCs to look at offering joint professional development and online learning opportunities.
- We are currently pursuing how to work with existing prevention platforms to offer educational opportunities to our KC (Everfi, HEADOC, BACCHUS, etc.)
- We will be submitting a proposal to offer a Graduate Student Award with a $500 stipend to use to attend the NASPA Strategies or Annual Conference.
- We submitted room requests to host a Leadership Team and Open Business Meeting at the Annual Conference.
- We will be sending out a member interest survey to access the needs and interests of the AOD KC for educational, advocacy, and learning.
The following are the AOD KC Goals for 2017-2018:
   1. Fill all regional AOD KC positions by March 2018.
   2. Fill all AOD KC leadership team positions by June 2018.

Here are the competencies will be work on in 2018-2019:
   1. Assessment, Evaluation, and Research
   2. Technology
Queena Hoang and Long Wu  
Co-chairs, Asian Pacific Islanders Knowledge Community  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

**Careers in Student Affairs Month (CSAM)**

In recognizing that October is Careers in Student Affairs Month, members of the API KC participated in a “day in the life” series. The goal of this initiative is to highlight various functional areas that API KC members work in. Every business day of the month (Monday - Friday), an API KC member across the country shared their day using Insta-Stories featured on the API KC Instagram handle. The “day in the life” series featured 22 API KC members across various functional areas such as career services, residence life, multicultural affairs, admissions, and academic advising.

**API KC Name Change**

In August 2017, the National Co-Chairs sent out a survey to KC membership gauging their interest in changing the name of the API KC to reflect a more inclusive KC. Over 20% of the membership (122 respondents) responded to the survey. After receiving feedback from the survey and through various conversations with KC members, the National Co-Chairs decided not to submit a name change proposal but the KC is committed to fostering a more inclusive through events and initiatives.

**API KC Special Interest Fund**

The AP KC Special Interest Fund received a generous gift from one of the pillars of the KC and the profession, Dr. Ajay Nair. In collaboration with Dr. Nair, the Co-Chairs developed a matching campaign of $10,000 in honor of the API KC 20th Anniversary in Philadelphia. The Co-Chairs reached out to the Senior Student Affairs Officers (SSAO) and past co-chairs in the KC to contribute to the matching campaign. There will be a day of giving where the rest of the KC can contribute on November 3rd, 2017.

**Monthly Newsletters**

Newsletters were sent out in August, September and October to highlight events, programs, and members of our community through Spotlights.

**Co-Chair Nomination Committee**

Chaired by Dr. Daniel Choi, former API KC National Co-Chair 2013-2015 with committee members Marissiko Wheaton, PhD Student at USC and Angie Kim, Residence Hall Assistant Director at NYU.
Professional Development & Events

Leadership Team Conference Calls
- August - All-Team Leadership Call
- September - All Team Leadership Call
- October - All Team Leadership Call

Asian Pacific Islander Desi American (APIDA) Community Conversation
- October 9, 2017 - Virtual
- ACPA’s Asian Pacific American Network (APAN) and NASPA’s APIKC collaborated to offer APIDA Community Conversation. The goal of this conversation will highlight APIDA perspectives and experiences relevant to issues around immigrant rights and justice. Dr. Susana Muñoz's op-ed piece, “An Open Letter to College Presidents about DACA”. Dr. Muñoz will be joining this virtual discussion on strategies to better support our students, colleagues, and community within recent DACA developments.
- 25 virtual attendees
- Dr. Susan Munoz, Assistant Professor & Co-Coordinator, Higher Education Doctoral Program, Colorado State University

Region II webinar, NPGS webinar
- July 11, 2017 - Virtual
- APIKC Region II Citizen Advocacy Training with Ana Nye-Castillo of Drexel University
- 8 virtual attendees
- Ana Nye-Castillo, Drexel University

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

2017-2018 API KC Hot Topics
- Engage new members on all levels (inter-generational connection within the KC) (Advising and Supporting)
- Undocumented and immigrant students and professionals in higher education (Law, Policy, Governance, Social Justice)
- Career and personal development of members (Human and Organizational Development, Leadership, Personal and Ethical Foundations)
- Anti-blackness, activism, and the current political climate (Social Justice)

API KC 20th Anniversary Celebration (In Progress)
- Legacy Project Video

Scholarship
- KC Publication
  - Title: Living Learning Communities: The Benefits and Best Practices for Serving APIDA Students
  - Authors:
- Kristine Joy Bacani, New York University, Residence Hall Assistant Director (API KC Research & Scholarship Coordinator)
- Justin Hua, Georgia State University, Residence Hall Director
- Timothy Khuu, University of Southern California, Academic Advisor
- Mike Hoa Nguyen, UCLA, PhD Student, (API KC Research & Scholarship Coordinator)
- Peter Huu Tran, New York University, Residence Hall Assistant Director
- Marcella Wong, GWU, Area Coordinator

- KC Sponsored Programs:
  - Racism Online: Racialized Aggressions and Sense of Belonging for Asian American College Students (ProgID-48025)
  - Circle of Wisdom: Perspectives from Senior-Level APIDA Student Affairs Officers (ProgID-49322)
  - Through Shared Experience: A Panel for Asian/Pacific Islander/Desi American (APIDA) New Professionals (ProgID-49488)
Stacy Ackerlind and Andrew Mauk
Co-chairs, Assessment, Evaluation & Research Knowledge Community
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

- Expanded engagement opportunities for members to join the following four workgroups for the AER KC:
  - Professional Development
  - Communications
  - Coaching
  - Awards, Recognitions and Sponsorships

- The KC is initiating a coaching effort and is drafting a statement about what coaching is, benefits of being a coach or requesting coaching assistance. The AERKC is collaborating with the Technology KC to identify technology that will support these efforts (e.g. how to match coaches and those seeking services, databases of the coaches and area of coaching, etc.)

- Added Graduate Student Representative positions to our leadership team: Tom Fritz (Doctoral) and Armando Nevarez, Jr. (Masters)

- We have/are in the process of posting Regional KC Representative postings (Regions I, II, III, VI)

- We have posted an opportunity for a Community College Representative to join our board through Volunteer Central.

- We have continued to utilize blog posts and social media to engage members

- The AER KC will apply for NASPA Foundation Funds for an additional award for contributions to the field and scholarships for new professionals and graduate students.

- The process has begun for the AER Innovation Award including soliciting nominations and updating the process for this cycle.
### Professional Development & Events

- The KC is planning a webinar for the spring and has set a goal of three webinars per year.
- We are working closely with Lucy Fort to enhance the AER KC’s role and visibility in the Assessment and Persistence Conference to be held in June, 2018.
- The KC has reviewed and recommended programs for KC sponsorship at the NASPA National Conference in March, 2018.

### Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- In addition to the goals outlined in our strategic plan, the KC is exploring awards expansion and scholarships as outlined above.
- We are developing strategic initiatives around research, community college engagement and addressing the needs of new professionals and graduate students.
- Our Regional VI representative, Kevin Grant is introducing a research project at the Western Regional Conference: A Multigenerational Exploration of the construct of Respect amongst College Student Affairs Professionals.
Marc Ebelhar and Christina Wan  
Co-chairs, Campus Safety & Violence Prevention KC  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

**Awards**
- Currently accepting nominations

**Member Engagement Survey**
- Will be sending out an engagement survey to membership before the end of the calendar year

**Professional Development & Events**

**NASPA Region IV-East Conference, November 2017**
- Region IV-East Representative Bryan Rush hosting a dinner/roundtable

**NASPA National Conference, March 2018**
- Pre-Conference Accepted, submission by Katie Treadwell, Pre-Con Chair

**Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

Note --- Our KC chose to focus on the same areas as last year for our strategic plan and competencies, as we did not fully realize the goals we set for last year, although we made progress. This was our first strategic plan.
Campus Safety and Violence Prevention KC Strategic Plan

Goal 1 - Provide methods to disseminate and advance knowledge

1.1 Support scholarly research and promote best practices
   • Contribute to NASPA’s annual Online KC publication
   • Distribute awards each year at the annual conference
   • Host a pre-conference workshop each year at the annual conference
   • Sponsor three programs each year at the annual conference

1.2 Utilize technology to share resources
   • Acknowledge award winners on the CSVP website

1.3 Actively participate in public policy
   • Provide knowledge and interpretation of current and emerging legislation that directly impacts higher education

1.4 Engage with other campus safety related organizations
   • Seek collaborative opportunities with International Association of Campus Law Enforcement Administrators (IACLEA), VTV Family Outreach Foundation and ACPA Commission on Campus Safety and Emergency Preparedness

Goal 2 - Provide opportunities to recruit, engage and support leadership team and general body members

2.1 Recruit new members to the KC and leadership team
   • Maintain a full leadership team roster
   • Create avenues for engagement by finding prospective leadership team members interest and level of time commitment
   • Fill all leadership positions via Volunteer Central
   • Participate in the annual Knowledge Community Fair at NASPA
   • Obtain contact information from participants that show interest in KC
   • Follow up with a personalized email to each participant following the annual KC Fair

2.2 Engage members
   • Survey members annually
   • Hold monthly phone call with leadership team
   • Send monthly email to all members
   • Send bi-monthly social media post
   • Support CSVP engagement opportunities at regional conferences

2.3 Support members
   • Provide outreach to campuses experiencing crisis

Professional Competencies

Our KC chose to focus on the following two competencies this year:

1. Assessment, Evaluation and Research
   • Advance Scholarship and Research agenda for the KC
     • Submitted 2018 KC Publication article

2. Law, Policy and Governance
Provide leadership in Campus Safety policy development and interpretation in higher education
Disseminate knowledge regarding new and emerging law and policy trends that affect higher education
Brett Bruner and Marianne Magjuka  
Co-chairs, Civic Learning & Democratic Engagement Knowledge Community  
Report for the December 2017 Board of Directors Meeting

## Requested Action Items

None at this time

## Leadership & Member Engagement

- Nancy Boyd from Florida A&M University was appointed to serve as the member engagement coordinator for the Civic Learning & Democratic Engagement (CLDE) KC.
- Tom Bowling from Frostburg State University was appointed to serve as the Region II representative for the CLDE KC.
- Sasha Billbe from Arizona State University-West and Sherard Robbins from the University of Arizona were appointed to serve as the Arizona state representatives for the CLDE KC.
- Farrah-Marie Gomes from the University of Hawaii at Hilo was appointed to serve as the Hawaii state representatives for the CLDE KC.
- Samantha Kibbish from Santa Clara University and Arlan Mendiola from the University of California, Santa Cruz were appointed to serve as the northern California co-representatives for the CLDE KC.
- Ashley Joseph from California State University-Los Angeles was appointed to serve as the southern California representative for the CLDE KC.
- Sara Gruppo from Princeton University was appointed to serve as the nominations chair for the CLDE KC.
- Michael McFadden from the University of Central Florida and Cody Holland from Baldwin Wallace University were appointed to serve as the nominations committee members for the CLDE KC.
- Lindelle Fraser from Arkansas Tech University, Pavan Purswani from the University of Baltimore, and John Mark Day from Oklahoma State University were appointed to serve as the strategic public policy committee members.
- Amanda McDole from Barry University, Kimberly Mones from the University of South Florida Sarasota-Manatee, and Jason Guilbeau from Florida State University were appointed to serve as the awards committee members.
• Region III representatives Lindsey Woelker from the University of North Carolina-Greensboro and Dennis McCunney from East Carolina University designed and administered a CLDE interest survey to provide insight on how the CLDE KC can support members from Region III.

• Region IV representative Marcus Rodriguez from California State University-Los Angeles has coordinated efforts for CLDE KC representation at the Western Regional Conference through educational sessions on student activism and civility.

• Community Colleges Division representative Jan Lloyd is working to make CLDE connections with other Florida community colleges through an upcoming Florida community colleges institute.

• Student Leadership Programs KC Liaison Kim Piatt from College at Brockport lead the design and successful selection for a joint CLDE KC & Student Leadership Programs KC-sponsored pre-conference for the 2018 Annual Conference.

Professional Development & Events

• Lindelle Fraser from Arkansas Tech University and Amy Koeckes from the University of Nevada, Reno are designing the CLDE KC’s content for the online learning community for the 2017-2018 academic year on the topic of student voter engagement.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

• The CLDE KC strategic public policy committee is working to develop a strategic plan for the CLDE KC. The committee recently had a transition of leadership and is in the process of finding a new committee chair.

• The CLDE KC is focusing on social justice and inclusion as our selected professional competency for the 2017-2018 academic year. This has been included in our article for the KC publication as well as our selected pre-conference program with the Student Leadership Programs KC for the 2018 Annual Conference.
Cindy Poore-Pariseau and Teresa O’Sullivan  
Chair and Vice Chair, Disability Knowledge Community  
Report for the December 2017 Board of Directors Meeting

### Requested Action Items

None at this time.

### Leadership & Member Engagement

- Sent several emails to members regarding opportunities for serving as next Chair/Co-chair  
- Identified members for elections committee  
- Completed article for publication in NASPA journal  
- Completed Learning Disabilities 101 online learning material  
- Identified next online learning topic – The ADA and Higher Ed  
- Secured support from NASPA to include an on-site ADA Coordinator for 2018 conference  
- Built survey to further identify and support membership needs  
- Three members served as conference proposal reviewers for general audience  
- Two members served as conference proposal reviewers for KC sponsorship and identified three proposals for consideration  
- Set up open meeting, business meeting and social event for DKC for 2018 conference  
- Collaborated with NASPA conference planning team and Autism Speaks to provide sensory room at conference  
- Completed budget for year

### Professional Development & Events

- DKC is working with disability service professionals from UCLA and Wake Forest on a webinar for SA Administrators regarding ADA accommodations for graduate and professional students.
Goals
- Engage members with online learning community topics, such as Learning Disabilities 101—completed
- Engage members in collaborations with other KCs – in progress with colleagues at UCLA and Wake Forest

Professional Competencies
- Advising/Supporting
- Social Justice and Inclusion
Mark Allen Poisel and Ellen Neufeldt
Co-chairs, Enrollment Management Knowledge Community
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

KC Activities

- Two newsletters were sent to the membership
- Two proposals were submitted for NASPA 2018 annual conference by co-chairs and regional reps; one accepted
- Co-chairs accepted a request to facilitate a VPSA Colleague Conversation on Enrollment Management and Student Affairs during the Annual Conference
- Working on a proposal to develop an awards program for the KC. Will be submitting a proposal in January 2018 for two KC awards

Member Engagement

- Region I held recruitment activities at regional meeting and donated a book on enrollment management to the silent auction
- Region III collaborated on a presentation and a session for SSAO at the annual SACSA/Region III conference
- Region IV-E held recruitment activities at annual conference
- Regions V and VI held a membership recruitment reception at the joint regional meeting
Professional Development & Events

SACSA Conference Presentations

*October 28, 2017 – October 30, 2017* *The Chattanooga, Chattanooga, TN*

- Description of Program – general concurrent session
  - Overview of the partnership of student affairs and enrollment management with specific campus examples
  - Presenters – Gina Sheeks, Georj Lewis, Ellen Neufeldt, Mark Allen Poisel
- Description of Program – facilitated discussion at SSAO pre-conference workshop
  - Follow up to the VP/VC discussion at NASPA 2017 to explore greater partnership opportunities and the challenges/impact of enrollment on college and university campuses
  - Facilitators – Ellen Neufeldt and Mark Allen Poisel

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Created rough draft of strategic plan for the KC
- Finalized goals and professional competencies for 2017-2018
- Developed a communication strategy for the KC with its membership
- Published an article in *Leadership Exchange*
- KC co-chairs held a conference call with NASPA President, Kevin Kruger

Professional Competencies

Philosophy and History - conducting presentation at various conferences to help members understand the context and critical importance of the role student affairs plays in institutional enrollment.
Requested Action Items

None at this time

Leadership & Member Engagement

- Conducted a two-day meeting with VPSAs on Greek life issues on September 26-27 in College Park, MD. 15 VPSA’s attended this two day meeting with Fraternity and Sorority Knowledge Community Co-chairs and NASPA President, Kevin Kruger, which was intended to follow up on the meeting with VPs and Interfraternal Partners held at the 2017 NASPA Annual Conference. The group discussed the challenges currently facing Fraternity and Sorority Life. Themes emerged from the meeting that will serve as the basis for an action plan that both campus administrators and interfraternal partners can support.

- KC is working to reestablish some recognition awards for those providing support and leadership to Fraternity and Sorority Life. These awards will focus on an Interfraternal Partner and an Innovative Greek Life Team who have made significant contributions to Fraternity and Sorority Life. Proposal will be submitted by the January 31, 2018 deadline.

Professional Development & Events

Conferences and Educational Programs:

- The Fraternity and Sorority Knowledge Community was approved for a pre-conference session at the 2018 NASPA Annual Conference that will focus on Greek 101 for VPSAs who are not affiliated and have Greek Life in their portfolio.

- The Fraternity and Sorority Knowledge Community KC Co-chairs are working with Kevin Kruger and Stephanie Gordon to host a Greek Life Town Hall meeting at the 2018 NASPA Annual Conference for VPSAs that will allow for a discussion on emerging issues on campuses related to Fraternity and Sorority Life.

- Co-chairs will be presenting at AFA and NASPA on issues related to Fraternity and Sorority Life.
Online Learning Community:
- The Fraternity and Sorority Knowledge Community work group will be working to develop connections with AFA and BACCHUS with regard to online learning opportunities geared toward Fraternity/Sorority Life.
- The Fraternity and Sorority Knowledge Community work group will be partnering with the Gender and Sexuality Knowledge Community to develop a program geared toward educating Greek Communities on LGBT issues.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship
- The FSKC Leadership Team held a summer retreat on June 26-27 at Texas Christian University where the group identified the following strategic goals for 2017-2018:
  o continue focus on educating VPSAs on the pressing issues around Fraternity/Sorority Life;
  o utilize NASPA’s online learning platform, FSKC Blog, and FSKC social media to continue education, communication, and member engagement around emerging Fraternity/Sorority Life issues;
  o work with the Fraternity and Sorority Knowledge Community membership and Interfraternal partners to identify potential Fraternity and Sorority research opportunities; and
  o continue to identify recognition opportunities within Fraternity and Sorority Life (campus professionals and interfraternal partners) that highlight best practices.
Requested Action Items

None at this time

Leadership & Member Engagement

Leadership Team Reports

Co-Chairs

- The API National Co-Chairs contacted us asking for guidance as they plan to go through a name change. We were able to share documents that we used throughout our own process.

Co-Chair-Elects

- We are currently recruiting for the 2018-2020 leadership team. We are asking that interested parties submit their applications to Volunteer Central by November 27.
- Patrick is working on developing TQPOC scholarships, and applications will be available shortly. We are encouraging students to apply by November 30. Information will be coming out soon and will be sent to NPGS KC and all identity-based KCs as well.
- We have begun discussing programming for the 2019 NASPA conference pertaining to the 50th Anniversary of the Stonewall Riots, centering the voices of queer and transgender people of color. We will be creating an ad hoc committee to oversee these efforts, and will be soliciting volunteers before or at the NASPA 2018 conference.

Trans Inclusion Core Member

- We have now had 2 full meetings for everyone to connect.
- We just began splitting into smaller committees to create educational materials relevant to the following topics: transgender people of color, policy and procedures that benefit trans students, and how to be a good accomplice/ally. These are still taking shape but will be webinars, twitter chats, or similar style of programming available for the general public.
- There are over 45 people on the mailing list now, and members are interested in getting conference shirts.
TQPOC Connexions Core Members

- Designing a process to appoint QTPOC Regional Reps, as an opportunity to better communicate and focus on region specific issues pertaining to Queer Trans People of Color.
- Sent the following communication to the various Knowledge Community Chairs:
  - Hello fellow KC Members, the Gender and Sexuality Knowledge Community would like to extend an invitation to your members who identify as Queer, Trans,*People of Color, as an opportunity to network and build alliances. During your next communication, can you add the following:
    - If you identify as QTPOC and interested in networking and building alliances with others who do so, please contact Tray Robinson at trobinson@csuchico.edu or Klint Jaramillo at klint.jaramillo@ucsf.edu from the Gender and Sexuality Knowledge Community.
- Working on the following for the NASPA Conference:
  - Annual QTPOC Social, which provides a fun and social environment to network and build alliances with members of the Gender and Sexuality Community
  - QTPOC Breakfast, which provides a space for members of the QTPOC community to network and build alliances in a safe space
  - Looking into the possibility of creating QTPOC Ribbons to wear during the conference
- Communicating with other QTPOC Professionals about the possibility of planning a Professional QTPOC Conference.
- Collaborating with the Latinx/a/o KC about QTPOC Issues

Research and White Paper Core Members

- Discussing and planning for upcoming Spring 2018 White Paper:
  - Rowen - intake of submissions & edits
  - Sean - output of final white paper & edits
- Timeline for White Paper:
  - Nov. 6th - Call for submission (Advert ready by beginning of next week)
  - Jan. 16th - Submission deadline (Due at Noon MST)
  - Feb. 5th - first round of edits
  - Feb. 19th - final edits
  - Feb. 22nd - draft sent to KC chairs
  - March 1st - Publish, print, & put online

Conference Engagement

- All space reservations were submitted in September and approved in November. Events include: Women’s Breakfast, Leadership Team Retreat, QTPOC Breakfast, Family Project meeting, Open Meeting, Trans-Inclusion Meeting, and Awards/Reception.
- Catering will be done in November/December.

Awards

- We’re receiving plenty of interest in judging for our awards
- We still need award submissions prior to next week!
Regional Representatives

- Region V: We co-hosted 2017 UndocuQueer Conference on October 13-14 with the Region V Representative of the Undocumented Immigrants and Allies KC. Over 80 attendees from across Washington, Idaho, and Oregon. We are assembling a team to review the Power of One Conference.

Professional Development & Events

The GSKC will be providing two scholarships for QTPOC GSKC members to attend the national conference in Philadelphia. Patrick Hale is leading that initiative with the help of Alex Cabal, Klint Jaramillo and Travon Robinson.
Judith Estrada and Alejandro Magana  
Co-chairs, Indigenous Peoples Knowledge Community  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

- We continue to connect with all IPKC leadership team on a monthly basis
- We continue to connect with all IPKC leadership team via social media using Facebook and Twitter
- We continue to connect with all IPKC leadership team via emails
- We continue to connect with NASPA leadership team to plan to implement the Protocol Practice Policy

**Professional Development & Events**

*Indigenous Protocol Education*  
*Monday, August 7, 2017 @ NASPA Headquarters Washington, D.C.*

- Number of Attendees/Participants: 18 NASPA Staff  
- Purpose: To build NASPA’s staff knowledge and skill regarding Indigenous protocols and practices.  
- Presenters: Dr. Charlotte E. Davidson and Jamie Singson  
- Will review evaluations submitted to presenters to capture future needs.

**Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

**Strategic Goals for the 2017-18 year include the following:**

1. IPKC will focus on two professional competencies based on implementation of the IPPP:  
   a. Personal and Ethical foundations  
   b. Leadership  
2. IPKC will work on the internal governance structure of the KC including filling vacant positions and establishing formal descriptions to some positions.  
Co-chairs will be reviewing and revising strategic planning at their December 2017 meeting.
Requested Action Items

None at this time

Leadership & Member Engagement

- Best Practices Applications are live and due on November 6
- There will be an info table hosted at the Region 3 meeting in Hawaii
- Tamara Yakaboski led a small team in reviewing over 30 applications for IEKC sponsored programs
- Matthew Rader is serving as the International Symposium representative on behalf of the committee
- The IEKC website has been updated
- The new Research Chair has started to identify areas of research interest within the team

Professional Development & Events

- A Live Briefing titled *A Collaborative and Integrated International Student Orientation Experience* was hosted on September 26, 2017.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Goals for 2017-2018 year

1. Develop a platform for webinars and information sharing through the NASPA Live Briefings Platform. Learning outcomes for this include:
   a. Provide ongoing professional development opportunities for student affairs professionals working in and/or interested in internationally focused topics
b. Allow educators to present on expertise or best practices from their respective content areas
c. Promote different forms of international education to NASPA members
d. Focus on best practices within student affairs globally, specifically focusing on countries other than the US

2. Build on success of 2017 Best Practices Awards
3. Clarify roles for members and help them define tangible goals and outcomes for each of their respective positions
4. Engage membership to actively use social media to discuss international education related topics
5. Develop a communications and professional development plan in order to provide consistent opportunities for IEKC member engagement
6. Increase engagement, utility, and attendance on monthly leadership team conference calls
7. Successfully transition the incoming co-chairs

Professional Competencies Focus in 2017-18

- Leadership (Engagement)
  - Through membership and leadership team engagement, and redefining roles and involvement on monthly IEKC calls
- Social Justice and Inclusion
  - Actively responding to world events and providing more professional development opportunities
Sara Mata & Joel Perez
Co-chairs, Latinx/a/o Knowledge Community
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

Latinx/a/o Knowledge Community is working with National office to translate documents such as the KC Publication into Spanish to connect the LAC and other Spanish speaking members

Latinx/a/o Knowledge Community & Community College Liaison

- Selected to be a faculty member for NASPA’s 2018 Escaleras Leadership Institute.
- On Thursday October 12, 2017 along with Dr. Ignacio Hernandez we submitted a manuscript for an up-coming NASPA book chapter title: Latinx Students and Community Colleges.
- On Wednesday October 11, 2017 the CCD/LTF rolled out a new initiative. We are asking SSAO’s to partner with NASPA and the LTF similar to those presidents/chancellors who agreed to Latinx student success via Excelenia in Education.
- In an effort to collaborate, I asked Angel DeJesus from the LKC (who is also a LTF member) to highlight successful Latinx students within the NUFP program and community colleges. A marketing plan is now underway.
- With respect to the LKC SP Strategic Goal 1.4.1, I joined an LKC Professional Development sub-committee focusing on developing opportunities for Latinx students, faculty and staff.
- NASPA has 955 community college members, and 67 of them are in the LKC.
- I nominated two Latinx community college professionals for national conference awards.

Region I LKC Representative

- 85 people on membership
- Membership engagement chair position was filled
- Leadership team calls on July 6, September 7, and October 2
- Changed leadership team calls to Mondays instead of Thursdays
• Email blasts to region I and/or LKC region I group in July, August, September and October

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**Professional Development & Events**

LKC Leadership will again co-sponsor with WISA at the Region IV-W Conference with the event titled Women’s Words of Wisdom Dessert Reception. The event currently has over 30 participants registered and will take place Nov 8th at 8 p.m. in Lincoln, NE.

**Latinx/a/o Knowledge Community & Community College Liaison**

- Serve on the Long Island Counsel of Student Personnel Association conference planning committee.
- Submitted a proposal for the 2018 National Conference entitled: Issues Impacting the Success of Latinx Student Affairs Professionals in Community College

**Region I LKC Representative**

**A Start to Inclusivity Webinar**

*August 2, 2017 © National Zoom Webinar*

- 120 people registered
  - Panelists include:
    - Missy Dominguez, University of Washington, Bothell; Sandra Rodríguez, The University of Nevada, Reno; Brianna Serrano, California State Polytechnic University, Pomona; Maria Genao-Homs, Northeastern Illinois University
    - We received positive feedback. Some people said they were mind blown and others said they had never even heard of the themes we brought up including the word “Latinx”
    - The areas of growth according to our assessment was that we should have provided space for opposing views

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**Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

LKC unveiled module strategies to implementing the strategic plan into the work of the LKC leadership team member positions

- LKC Strategic Plan Grid Form
- LKC Strategic Planning Matrix

**LKC Sponsorship & Fundraising Update:**

**2018 Conference Sponsorship:**

To date, we’ve secured $2,250 in institutional sponsorships:

- $500 - University of South Florida St Petersburg
- $750 - Northeastern Illinois University
- $1000 - Florida Atlantic University
Special Interest Fund Update:
According to Amy Sajko’s email on 8/17 about our Foundation Funds:
   June 30, 2017 Latinx/a/o Knowledge Community Foundation Fund balance: $5,240.00
   2017-2018 fiscal year available funds: up to $2,620.00

Region I LKC Representative
- The Region I LKC plans to complete a drive in on the end of October
- We are planning a social and Café Con Colegas for the Region I NASPA conference
- We are planning to publish our report from the summer webinar called “A start to inclusivity
Justin Donnelly
Chair, Men and Masculinities Knowledge Community
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

- Established monthly MMKC Leadership Team calls
- Leadership Team position descriptions have been created
- Recruited new members of the MMKC Leadership Team
  - Charles Lu – Co-Practitioner in Residence
  - Aaron Voyles – Co-Practitioner in Residence
  - Saralyn McKinnon-Crowley – Social Media/Newsletter Coordinator
  - Don Stansberry/Cameron Tepper – Region III Representatives
- Updated the NASPA MMKC Leadership Team page with all current Leadership so members have an accurate list of who to contact and for what
- Elections commission has 3 KC Chair candidates to put forward to the Leadership Team for approval
- A call for submission for the MMKC Newsletter has been sent and will debut in spring 2018.
- Awards have been redone and a new call for award nominations has been requested

Professional Development & Events

2017 Conference on College Men
June 8, 2014 – June 10, 2014 • Washington University, St. Louis, Missouri
- Description of Program
  - Expand knowledge of current trends in gender identity research and how it relates to men and masculinity;
  - Recognize current national and international issues relevant to college men;
Learn the ways in which gender identity may intersect with societal expectations of what it means to be a man and how those expectations impact college men

- Number of sessions
  - 30

- Names and Titles of Keynote Speaker(s)
  - Keith Edwards, Ph.D., Speaker, Coach, Consultant
  - Vincent Harris, Ph.D., Director, Male Success Initiative

Region III will also be hosting a conference in November 2017.

### Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

#### 2017-2018 Goals

- Increase the social media footprint of the Men and Masculinities Knowledge Community and male gender identity development to enhance the outreach to colleagues and students
  - Recruited a new Social Media/Newsletter Coordinator and she has been working on bringing back the newsletter which hasn’t been in publication in over a year.
- Evaluate and update the Men’s Group/Program Development Guide
  - Will begin Spring 2018
- Find new and innovative ways to celebrate the great work and achievements of Knowledge Community Members, Student Affairs Professionals, and Institutions
  - In progress. Award nominations are out. Still seeking new and innovative ways to recognize more people/institutions in the field.

#### Professional Competencies

**Social Justice and Inclusion**

- Continuing education for the MMKC and beyond on all men and masculinities on college campuses. How the media portrays men in 2017 and what does it mean moving forward.

**Technology**

- Meeting the KC where they are, recognizing a lot of our newer membership receives information differently. Email isn’t always the best form of communication as social media sites are at the forefront of where most of our membership are.
Matthew Jeffries and Abby Chien  
Co-chairs, MultiRacial Knowledge Community  
Report for the December 2017 Board of Directors Meeting

### Requested Action Items

None at this time

### Leadership & Member Engagement

- Engage members through social media and oversee all social media accounts (Facebook, Instagram, Twitter)
- Introduce members of the National Executive Board to our community at large via a “meet the MRKC” campaign.
- Work with community members to publish monthly blogs that share the stories of our community.
- Share information to the community at large by the monthly “Multiracial Monday” email.
- Prepping email for recruiting participation in the Intersections of Identity Roundtable; program review and submitting sponsored session for NASPA 2018
- Convened awards committee of MRKC Leadership Team members to discuss the timeline and brainstorm ideas to encourage nominations for annual awards.
- Sent award nomination email to all regional members.
- Maintained MRKC email and fielded questions of current/prospective members.
- Posted opportunities to get involved with the MRKC on regional Facebook page.
- Emailed region to request writers for blogs
- Chaired the MRKC Nominations Committee to select the nominees for our ballot for the MRKC’s next election cycle
- Planning a social event (possibly happy hour) with other region II KC representatives to boost awareness & generate interest in a board
- Planning a social for Western Regional Conference with GSKC
- Bringing MRKC swag to SACSA/NASPA Region III to represent MRKC
Professional Development & Events

- Oversee resources made for conferences and other MRKC events (i.e. pamphlets, flyers, digital media, etc.)
- NASPA IV-West Conference SA Talk (Nov. 2017): "Adopting a New Campus Culture: SA work with Adoption"
- Educational Opportunity Association (Nov. 2017): "Adoption Presentation: How to work with adopted college students"
- Oversee resources made for conferences and other MRKC events (i.e. pamphlets, flyers, digital media, etc.)
- Discussing possible region II pre-conference session with other identity-based KC representatives

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Professional Competencies
- Personal and Ethical Foundations
- Social Justice and Inclusion

Strategic Planning
- Create a sense of community between the executive board and the community at large via the “Meet the MRKC” campaign.
- Created a Communications calendar to keep track of all upcoming events and ensure that information is being shared in a timely manner.
- Created a system to actively engage members in blog post writing surround various topics that are embedded in the mission and values of the MRKC.
- Completed strategic goal to create, review and share a needs assessment of MRKC members and developed a report of findings and recommendations for national and regional leadership.
- Create a sense of community between the executive board and the community at large via the “Meet the MRKC” campaign.
- Created a Communications calendar to keep track of all upcoming events and ensure that information is being shared in a timely manner.
- Created a system to actively engage members in blog post writing surround various topics that are embedded in the mission and values of the MRKC.
- Will complete strategic planning document before 2018 NASPA Annual Conference.

Goals
- To share and promote more information from fellow NASPA identity based KCs.
- Promote MRKC events for NASPA 2018 - potentially do a campaign.
- Connect more with Region representatives to promote their events.
- To promote information and articles via social media that share a variety stories about different identities and not just one type of narrative.
Advocacy

- We promote advocacy through our use of social media and the encouragement of awareness and dialogue around current events that may impact our communities. We also act as advocates for our community members that we work with while coming up with their blog topics, written and editing their pieces, and promoting their stories.
- Multiracial Education Series: Transracial Adoptee Facebook Live Event (Nov. 2)

Scholarship

- Encourage MRKC members to share their stories through our monthly blog posts.
- Supported, solicited, reviewed, and submitted MRKC's Annual KC Publication
- On Demand Learning: Intersectional erasure in higher education (Partnership between MRKC & NPGSKC)
Sharee L. Myricks & Dustin K. Grabsch
Co-chairs, New Professionals and Graduate Students Knowledge Community
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time.

**Leadership & Member Engagement**

**NASPA NOW Professional Recognition Program**
- Applications for the inaugural round of the NASPA NOW Professionals Recognition have closed, and we have 78 applications across the five different categories
- A 15-person selection committee was charged to review and select nominees
- Special thanks to Nathan Victoria for his partnership and leadership on this effort from NASPA Central

**#NPGSTalkTuesday Blog**
- Continuing weekly blog series for members
- Since 2016, over 74 blog posts have been shared via this avenue of member enjoyment and professional development

**Membership Engagement**
- Partnering with NASPA Central Office for regular, monthly membership reports as a pilot engagement.
- 48 new members within the KC for September, 211 expired members (meaning their NASPA memberships expired) for September, and 13 people left the KC thus far this year.
- Sending welcome emails to new members and provide overview of the KC
- Developing an exit survey to assess why membership changes or membership expirations occurred
- CSAM initiative- we are highlighting graduate programs from each state in Region III
- Created an NPGS Region V Leadership Team after the appointment of Regional Representative Brenda Dao
2018 – 2020 Leadership Team Recruitment

- Applications have gone live to recruit the next KC Leadership Team
- Soliciting testimonials from current Leadership Team about their experiences
- Anticipated timeline for 2018-2020 NPGS Leadership team selection
  - October 2nd, 2017: Applications Available via Volunteer Central
  - November 15th, 2017: Applications Close
  - November 16th, 2017: Contacted to Schedule Interview
  - November 27th – December 7th, 2017: Interviews
  - December 8th, 2017: Notification of Offers
  - December 13th, 2017: Accept or Decline Offers
  - December/January: Intro Meeting/Expectations at Annual Conference
  - Joint meeting with 2016-2018 team and 2018-2020 team at the national NASPA conference

Professional Development & Events

Annual Conference KC Sponsored Programs Selected

- (ProgramID: 48493) - The Competency of Self-Knowing: Building a Positive Professional Reputation
- (ProgramID: 49175) - A Different Kind of Homecoming: Working at Your Alma Mater as a New Professional
- (ProgramID: 49224) - A Doctorate in Higher Education: Demystifying the Pathways and Navigating the Obstacles to Advancing Your Career

New Professional and Graduate Student KC Consortium

- Offering two consortium tracks: Navigating Professional Identity in the Field; Embracing the Scholar-Practitioner
- Chairs have been selected and curriculum is being developed
- Rooms for four meetings for each of the track have been reserved via Annual Conference Meeting requests

NASPA Online Learning Community

- Developed an online course entitled “Infusing Social Justice into Your New Professional Role”
- Partnered with Multi-Racial KC and the Gender and Sexuality KC
- Over 90 professionals had registered in August
- Integrated Social Justice Professional Competency Area

Upcoming Initiatives

- Webinar: “I Have a Doctoral Degree...Now What?: Where a Ph.D. or Ed.D. Can Take You”
- Research Interest Groups- in collaboration with national NPGS KC and SAPAA KC
- Partnering with Region III NUFP Chair on NUFP Mentor Directory and resources
• SACSA- NASPA Meet and Greet, tabling at Involvement Fair, First Timer Orientation (announcements)

**Western Regional Conference (WRC) – Region VI**
*November 4th – 7th, 2017*

• 15 minute platforms in the New Professionals Institute (NPI) and Graduate Student Institute (GSI)
• Discussed talking about the KC (Nationally/Regionally)
• 2016 - 2018 KC Goals and Progress
• 2018-2020 Platform & How to Get Involved

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**Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

**Professional Competencies Integration**

• NPGS Co-Chairs integrate advocacy and connections to the ACPA/NASPA Professional Competencies within the monthly newsletters; most recently Law, Policy & Governance

• Tracks of the NPGS Consortium connect to the Professional Competencies
  o Navigating Professional Identity in the Field; Social Justice Competency
  o Embracing the Scholar-Practitioner; Assessment, Evaluation and Research Competency

• Research Coordinator solicited Competency Resources to post on the NPGS Website

• Many weekly blog posts connect explicitly to professional competency areas (i.e. Privilege to Push – Social Justice Competency, Don’t Hurt Yourself – Social Justice Competency, etc.)
Alex Brown  
Chair, Parent & Family Relations Knowledge Community  
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

Advisory Board/Division/KC Activities

- The KC currently has a full leadership team, but is participating in the Chair/Co-Chair Elect nomination process. Recruitment efforts included:
  - Updates to the website and a blog post with thoughts from the current Chair
  - A dedicated email solicitation for nominations
  - Inclusion of the nomination solicitation in the Fall 2017 Newsletter
  - Dedicated posts on both the PFRKC Twitter and Facebook pages
  - Individual outreach to members of the community from the Chair
- The KC leadership team has made updates to several sections of the PFRKC website, with specific focus on reorganizing and building out the Resources page.
  - Updates made provide a cleaner and more useful database of articles and research. The list of resources was broken into sections to allow for easier searching and links to most/all articles will be completed by the New Year.
  - The goal of this update is to increase traffic to the site/KC and further establish the KC as a resource for individuals or departments that interact with the parent/family constituency.
- The Leadership team is in the process of identifying and collaborating with other KC’s to present digital content and programming.
  - The KC has successfully partnered and been approved for a ½ Day pre-conference at the 2018 national conference: “Engaging Parents & Families in Supporting the Holistic Well-Being of Students” (Sun. 3/8, 9A-12P)
  - Other opportunities in the works include:
    - Writing an article/blog
Member Engagement

- The KC Technology Coordinator/KC Blogger, Sarah Johnson, has done an excellent job updating the resources page (details above) and posting blogs more frequently to engage members of the KC, and NASPA members at large.
- Membership Engagement Chair, Hing Potter created a social media calendar where members of the leadership team have shared content for the Facebook and Twitter pages. The KC has successfully increased communications for KC events and activities and will continue to work on sharing more region-specific info (i.e. drive-ins, conferences, etc.).

Member Engagement (con’t.)

- Region II Representative, Dana Trimboli, launched a monthly Twitter Chat with around the topic of #ParentsAsPartners, utilizing SA professionals from a variety of institutions to discuss programming and support resources for families. Fall schedule below:
  - Thu. 9/21: Rosann Santos Elliot (John Jay College)
  - Thu. 10/19: Holly Barker-Flynn (Univ. Albany)
  - Thu. 11/16: Tiffany Overato (Columbia University)

Award Recognition

- The KC has been soliciting for nominations of four (4) awards approved as of last January. Inaugural recipients will be selected in November/December and acknowledged at the 2018 conference. Awards include:
  - Outstanding Parent and Family Relations Institutional Initiative (2 nominations as of 10/25)
  - Outstanding Contribution to Research and/or Literature (none at this time)
  - Outstanding Parent and Family Relations Professional (1 nomination as of 10/25)
  - Parent and Family Research Grant (none at this time)

Professional Development & Events

None at this time

Other Reports – Strategic Planning/Goals, Professional Competencies, Advocacy & Scholarship

Goals for the 2017-2018 Year (those highlighted are already achieved or are in progress):

- Maintain a full and committed leadership team to ensure growth in number, and greater engagement, of KC members.
- Maintain the successful distribution of our KC newsletter 3 times/year, which engages members and actively shares current research and trends for those in our field
- Improve the articles and information available to NASPA members by building out and organizing the KC’s Resources webpage.
• Increase frequency and consistency of the KC’s social media posts to further engage NASPA members at large on topics as they relate to parent/family engagement.
• Collaborate with a minimum of TWO other KC’s in the course of 2017-18.
• Solicit for nominations and select recipients of the new awards on behalf of the KC to be presented during the 2018 NASPA Annual Conference
• Plan & implement second annual PFRKC half-day pre-conference for the 2018 NASPA Annual Conference

**Professional Competency Focus Areas for the 2017-2018 Year:**

- **Assessment, Evaluation, and Research** – The proposed updates to the website and collection of additional research and information supporting parent/family engagement will serve as a foundation to identify other areas of research for SA professionals to embark on to better understand how and why families engage with universities, how students engage and support their college student, and the impact of said involvement. This may also be the topic of the KC publication article for 2018.
- **Advising & Supporting** – Continually, conversations with our KC membership are about how to communicate and work WITH parents/families. There’s previously been a negative stigma that as SA professionals we want to keep them out of conversations; however, recently there’s been research and strategies to show that by keeping them in the conversation with the accurate knowledge is a helpful tool to have when working with our students. By encouraging this behavior among professionals we can change the landscape of how parents and families are utilized in supporting our students’ success.
Constance Adams, Chair  
Shana Ware and Wanda Swan, Co-vice Chairs  
Sexual and Relationship Violence Prevention, Education, and Response Knowledge Community  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

As the Sexual and Relationship Violence Prevention, Education and Response Knowledge Community (SRVPER KC) launched in March, 2017, the following activities are in process or have been completed:

- Compiling Resource Tool Kit and articles for website external sharing
- Creating and publishing KC blogposts for NASPA community
- Launched social media accounts for SRVPER KC and membership recruitment.
- Hosted monthly leadership calls with chair and co-vice chairs.
- Hosted monthly leadership calls with leadership team.
- Designing awards to be given at the 2018 NASPA Annual Conference

**Professional Development & Events**

**Title IX Turmoil: Initial Analysis and Next Steps After the Withdrawal of the 2011 Dear Colleague Letter**  
September 22, 2017

- KC Representation as expert panelist and campus survivor advocate

**2017 NASPA Western Regional Conference: Currents**  
November 4, 2017 – November 7, 2017 † Hilton Hawaiian Village, Honolulu, HI

- Representation of KC during tabling/outreach sessions
Strategic Goals
Continue to evolve as newly established SRVPER KC chair and co-vice chairs converses with larger leadership team. Below are goals as outlined in SRVPER KC proposal approved in March, 2017.

Knowledge Community Goals
The goals of the Sexual and Relationship Violence Prevention and Response Knowledge Community include:
- To provide resources to professionals working on all facets of campus interpersonal violence, including investigators, conduct administrators, prevention professionals, advocates, and top level administrators
- To ensure that campus violence prevention and response efforts are student-centered and evidence-informed
- To bring together campus professionals whose work involves campus Sexual and Relationship Violence Prevention and Response for ongoing support, to share best practices and develop expertise in the field

Timeline Goals
Year 1
- Develop social media presence, posting at least one relevant news article per week
- Work with NASPA staff to develop a knowledge community award to be reviewed by the leadership committee and awarded annually, beginning with the 2018 Annual Conference
- Contribute one article per year, beginning in year one, to Leadership Exchange, about the impact of state and federal legislation on campus Sexual and Relationship Violence Prevention and Response efforts

Year 2
- Work with members to identify multi-disciplinary academic journals whose work includes research and promising practices on campus interpersonal violence – provide quarterly lists of current research articles to membership
- Work with NASPA staff to host at least two drive-in conference on campus interpersonal violence hosted at a KC member’s institution
- Propose at least one session sponsored by knowledge community at each NASPA conference, including Regional conferences

Year 3
- Identify knowledge community members who can serve as mentors for new professionals in the roles of Title IX Coordinator, prevention specialist, campus advocate, conduct administrator, investigators, Dean of Students, and other roles with significant interface with campus interpersonal violence
- Conduct original research on a topic of the knowledge community’s choice for publication within one of NASPA’s journals
- Conduct membership assessment to determine knowledge community members’ gaps in skills, specific knowledge and areas of strengths and concerns
2017-2018 Professional Competency Areas of Focus:

- Hiring processes and job description criteria regarding professionals addressing and responding to issues of sexual, relationship, and stalking violence.
- Professional growth and mentorship of new professionals addressing and responding to issues of sexual, relationship, and stalking violence.
None at this time

Leadership & Member Engagement

- Actively recruiting KC members to serve as guest bloggers on the SCIHE KC blog
- Actively recruiting student affairs professionals and faculty to provide KC sponsored content to the Online Learning Community
- Selected a Community on Homelessness and Foster Care Co-Chair
- Selected a Public Policy Coordinator
- Contacting Regional Reps to gather information on policy that is specific to their region
- Held KC Leadership Team conference calls each month two days after the National KC conference calls
- Started creating the Annual Conference PennySaver, which is created to assist in costs associated with attending NASPA Annual Conference
- Revised the Resources section of the KC webpage to improve its readability and relevance
- Added a Professionals from the Poor and Working Class work group section to the KC website
- The Professionals from the Poor and Working Class work group developed and administered a survey designed to gather information on social class and socioeconomic status from NASPA members. Received 175 responses.
- Will host a KC sponsored networking event at the Western Regional Conference in Hawaii
- Will host a table at the Western Regional Conference’s KC fair

Professional Development & Events

Online Learning Community

- Presented the inaugural KC Live Briefings
  - Socioeconomic Status and Social Class in Higher Education
- September 15, 2017 at 2:00 pm
  - Understanding and Meeting the Needs of Students Experiencing Homelessness
- November 15, 2017 at 3:00 pm

**SCIHE KC Region I Representative**
- Sponsored 5 concurrent sessions at 2017 NASPA Region I Conference
  - (1) Exploring Your Personal Social Class Story & Its Impact on Your Work
  - (2) Institutional Strategies to Summon Poor & Working Class Students’ Sense of Belonging
  - (3) Financial Wellness for Students
  - (4) Are Financial Expectations Limiting #SAPro Engagement, Connection, and Development?
  - (5) Understanding the Experiences of Homeless College Students and Inspiring Action through Service-Learning

**2018 NASPA Annual Conference**
- Selected three sessions to sponsor at the Annual Conference
- Planning Open Meeting and Leadership Team Meeting

**Other Reports – Strategic Planning/Goals, Professional Competencies, Advocacy & Scholarship**

**2017-2018 Strategic Plan/Goals**
- Offer at least two Life Briefings and two On Demand videos using the NASPA Online Learning Community platform
- Recruit at least one person in the SCIHE KC who is not on the Leadership Team to write a blog post for the SCIHE blog each month
- Focus on the Social Justice and Inclusion competency
- Create a web presence for the Professionals from Poor and Working Class Community
- Collaborate more often with other Knowledge Communities to create intersectional resources
Zachary Cole and Ross Wantland
Co-chairs, Spirituality and Religion in Higher Education Knowledge Community
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

KC Activities
- Working with NASPA on follow-up to Convergence Conference, which took place in May 2017.
- Solicited members for the SRHE KC Elections Committee and facilitated outreach and publicity for applications.
- Conducted search process for Communications Coordinator (position on SRHE KC leadership team). This included, posting position, conducting interviews, finalizing offer, and onboarding.
- Conducted search process for Region III Regional Representative (position on SRHE KC leadership team). This included, posting position, conducting interviews, finalizing offer, and onboarding.
- Conducting ongoing search for Region II and Region IV-West Regional Reps (had to step down for various institutional reasons).
- Continued meeting with committee members from ACPA, IFYC (Interfaith Youth Core), and NASPA to develop Interfaith Competencies for student affairs professionals.
- Hold monthly SRHE leadership team conference calls to discuss updates and KC business
- Weekly video conference calls between SRHE Co-chairs

Member Engagement
- Coordinate monthly SRHE e-newsletters highlighting research and resources in the field
- Monthly SRHE spotlights in the Journal of College and Character quarterly newsletter JCC Connexions
- Continued strong social media presence
  - Mondays we have #MotivationalMonday from a spiritual/religious leader
  - We created #ReligiousLiteracy for all holidays listed on the interfaith calendar.
  - #Research Wednesdays highlighting new research and articles.
  - Posted photo highlights of 2017 NASPA Annual Conference on SRHE Instagram account - @srhe_kc
Award Recognition
- Created publicity for annual SRHE Awards, including Outstanding Professional Award and Outstanding Spiritual Initiatives.

Professional Development & Events

KC Training: KCs Creating and Implementing a Strategic Plan
August 3, 2017, Webinar
- Partnered with Latinx KC to develop online learning session for KC leaders on strategic planning.
- Discussed process in creating plan, best practices, and reviewed actual content of our plan for KC leaders to review.

2018 NASPA Annual Conference
March 2018, Philadelphia, Pennsylvania
- Booked space for our annual open meeting and closed team meeting
- Preparing annual SRHE KC sponsored community visit
- Facilitating SRHE pre-conference session:
  - “Spirituality, Secularism, and Religion in Higher Education: Where We’ve Been, Where We Are, And Where We’re Going”
- Sponsoring the following sessions:
  - ProgID-44998-Contradiction’s Maze: Religious Compass Usage by African American males in Higher Education
  - ProgID-48043-Building Regional Coalitions for Interfaith Leadership
  - ProgID-48360-First Impressions: Exploring the Interfaith Perspective of First-Year Students

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Over 900 NASPA constituents are members of the SRHE KC.

Below are areas where we have made significant progress on strategic planning initiatives since July 2017. For our complete strategic plan, please go to our website here:

Knowledge Community Effectiveness
- KC Positions and Membership
  - Hired for multiple KC leadership positions, including Communications Coordinators and Regional Reps.
- KC website
  - Hired new Communications Coordinators to review and update SRHE website

Generation and Dissemination of Knowledge
- Interfaith Competencies
- Working with IFYC/ACPA/NASPA committee to finalize interfaith competencies
  - Social Media
    - Continuing social media strategy
    - Added another Communications Coordinator
  - Research and Scholarship
    - Developed a theme, 100 Years of NASPA, for SRHE KC programing this year. Hoping to connect pre-conference, online learning content, and annual KC Publication article to this theme.
    - Included monthly “Perspectives” research spotlight in SRHE KC newsletter.
    - Incorporate spiritual/religious/interfaith research in qualifications for one or more SRHE KC Awards
    - The KC will publish two (2) research-based articles identifying issues that affect student success

Membership Engagement
  - National Conference
    - SRHE pre-conference proposal accepted

Partnerships
  - KC/NASPA Partnerships
    - Partnered with the Journal of College and Character for a SRHE KC blurb in their quarterly publication, promote JCC to members

Scholarship
- Working on Annual KC Publication article for 2018 NASPA conference
- Interfaith Professional Competencies
  - Working in partnership with ACPA and IFYC

Professional Competencies focus for 2017-2018
- Social Justice and Inclusion (SJI)
- Values, Philosophy, and History (VPH)
- Leadership (LEAD)

Position-specific updates from SRHE KC leadership team members

Region I, Amy Fisher
- Representing SRHE KC at Region 1 Conference in Springfield, MA.
- Presenting the following sessions:
  - The Passover Seder Providing a new lens for social justice
  - Queer x Religion: Exploring Intersectionality and Collaboration Opportunities Program

Region II, Vacant
- Currently accepting applications for Region 2 Representative

Region III, Lucas Mullin (Jacksonville University) and Kevin Singer (NC State)
- Brought on board in September after former rep had to step down.
- Working on a survey for Region III SRHE. We’re hoping the survey will help us to forge new connections with members of SRHE across Region III.
- We’ll be chatting with Kevin McIntosh (who formerly served in our position) next week to discuss how we might pick up where he left off.
We participated in a training with Cara Appel-Silbaugh last week, which brought us up to speed with Region III operations.

**Region IV-E, Maria Ahmad**
- Representing SRHE KC at Region IV East Conference in Detroit, MI.
- Presenting the following sessions:
  - Engaging Interfaith: Creating Meaningful Religious Secular and Spiritual Diversity Resources throughout Campus Program

**Region IV-W, Vacant**

**Region V, Dianne Foulke**
- Monthly SHRE social media highlights for Region V social media outlets for further KC engagement. Will be representing the KC at the “KC Fair” at the region V conference. Putting together a newsletter highlighting the SRHE focused sessions available at the conference.

**Region VI, Asha Nettles**
- Represented SRHE KC on the Equity, Inclusion, and Social Justice Division

**Awards Coordinator, Kenzalia Bryant-Scott**
- Updated the awards website on the main NASPA awards page to reflect the award winners from 2017.
- Updated the awards submission links to reflect the new year and new submission date.
- Submitted the awards information to the Region VI newsletter.
- Provided the award descriptions to the KC leadership team to disburse among their networks as well as the content being sent out to the entire KC via the newsletter.

**Communications Coordinator, Faran Saeed and Jacob Frankovich**
- Recently joined the team, but working on developing a deliverables document as well as looking at metrics of our social media and the level of engagement with our users on those platforms

**Events and Conferences Coordinator, Victoria Adler**
- Presented highlights from the NASPA 2017 Pre-Conference with UMass Amherst Residential Life

**Outreach Coordinator, Patricia Moran**
- Developed monthly SRHE newsletters and sent out
- Sent out regular email newsletter communications to over 900 SRHE constituents highlighting research spotlights, blog posts, upcoming events and webinars related to the KC

**Research Coordinators, Keon McGuire and Sable Manson**
- Work on monthly research spotlight for the newsletter;
- Representing the KC on the Religious Diversity & Interfaith Engagement Competencies collaborative project with ACPA & IFYC;
- Provide quarterly update for JCC newsletter;
- Worked on preparing the last two KC publications for the national publication
Tierney Bates  
Chair, Student Affairs Fundraising and External Relations Knowledge Community  
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

None at this time. Need to reorganize everyone since the chair stepped down.

Professional Development & Events

2018 SAFER Conference  
July 26-28, 2018 @ University at Albany, SUNY- Albany, NY

- Number of Attendees/Participants Goal = 150
- Description of Program –
- Fundraising Fundamentals
- Developing and Maintaining Relationships
- Working with your Foundation
- Sustainable External Relations
- Fundraising for Special Populations

- Number sessions 20-25
- Names and Titles of Keynote Speaker(s) – still determining

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Plans/Goals

- Recruitment for the KC, need more people involved.
• Elections/Nominations – put together a strong new list of folks to nominate and run for elections.
• Programming - need to solicit and support 2-3 programs for the national conference in 2018.
• Market strong the - SAFER Summer Conference.
John Yaun and Ebonish Lamar
Co-chairs, Student Affairs Partnering with Academic Affairs Knowledge Community
Report for December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

Member Engagement
- Winnie Tang will be the new co-chair of the Research and Scholarship Committee.
- Christopher Lewis will be serving as a member of the Elections Nomination Committee.
- Nkenge Friday recently submitted an article on behalf of the NASPA KC Publication committee.
- Andrea Layton will be serving as the new Technology Committee Co-Chair.

Award Recognition
- Jes Takla has been nominated for the Region V Knowledge Community Award for Collaboration and Visibility for her work with the SAPAA KC. Jes has been consistently amazing in her work over the last few years, always bringing forth new ideas and approaches, and serving as a mentor and role model for her fellow KC reps.

Professional Development & Events

NASPA 2018 Annual Conference: SAPAA Meetings
- Leadership Team Meeting
  March 5, 2017/8:00am-10:00am/Sheraton Downtown/Philadelphia, PA/Salon 56
- SAPAA Open Business Meeting
  March 5, 2017/3:30pm-5:00pm/Sheraton Philadelphia Downtown/Horizons Rooftop Ballroom
- Knowledge Communities and Grad Prep Fair
  March 5, 2017 (7:00pm-9:00pm)
SAPAA Strategic Plan/goals for the 2017-2018. SAPAA’s strategic planning efforts are currently under construction, as we are currently identifying strategic priorities for 2017-19. We are gathering feedback from working groups and committees. Besides this important feedback, other guiding documents will be taken into consideration, such as:

- NASPA and SAPAA Mission, Vision, Values
- Current strengths and areas of growth for SAPAA
- SAPAA Signature programming/events
- NASPA and SAPAA Strategic Plans
- KC Goals
- NASPA Core Competencies

As the SAPAA KC provides a forum for interaction among student affairs professionals serving in an academic unit, or for those interested in collaborations between academic and student affairs, we are constantly looking for ways for our members to engage in professional development as it relates to presentations and programs, research and scholarly publication, and collaborating professionally across NASPA.

**Research & Scholarship (R&S) Committee Goals:**

1. Develop a thriving R&S Committee.
   a. Send committee solicitation materials to all SAPAA members.
   b. Increase participation to at least 10 individuals during each quarterly conference call.
   c. Increase R&S membership to 50 individuals.
   d. Increase graduate student participation (potential partnership with New Professionals and Graduate Students).

2. Contribute to literature and scholarship related to Student Affairs/Academic Affairs partnerships.
   a. Submit at least two articles per year to the SAPAA Synergy newsletter as “Notable Reads” sponsored by R&S.
   b. Develop and submit at least one manuscript to a NASPA journal related to Student Affairs/Academic Affairs partnerships.
   c. Promote submission of relevant program proposals related to Student Affairs/Academic Affairs partnerships for the NASPA Annual Conference.
   d. Connect individuals with related research interests.

3. Continue to explore opportunities for collaboration outside of NASPA (e.g., ACPA, ASHE, NACAC, NACADA) to promote Student Affairs/Academic Affairs partnerships.
Region V:

- **NASPA REGION V BOARD PARTICIPATION/CONTRIBUTION:**
  - Presented at the Region V Board Meeting to the KC Representative: [NASPA Regional Knowledge Community - Best Practices & Member Engagement](#)
  - Member of the Strategic Planning Group for Social Justice Initiatives (Fall 2017)

- **AWARDS & GRANTS:**
  - I'm winning a [NASPA Region V Award presented at the 2017 WRC: KC Award for Collaboration and Visibility SAPAA, Jes Takla, Pacific Lutheran University](#)
  - PLU Hosted the Dungy Leadership Institute in June 2016 for which I wrote a funding request and received $1000 from Region V to support this event (with Tolu Taiwo - event coordinator and last year's 2016 NUFP Champion Award Winner - an award for which I nominated her last year)
    - [Region V Funding Request for Dungy Leadership Award](#)
    - [Region V Funding Report for Dungy Leadership Award](#)

- **WESTERN REGIONAL CONFERENCE:** At Western Regional Conference I'll be:
  - Representing SAPAA at the KC Fair
  - Attending SAPAA & LLC Working Group related sessions to promote the KC and recruit folks for membership/webinars
  - Hosting [SAPAA KC Social](#): Happy Hour, Monday November 6th 4:30 – 7:00pm, Maui Brewing Co. 2300 Kalakaua Ave, Honolulu, HI 96815

- **MEMBER ENGAGEMENT:**
  - **REGION V E-NEWSLETTERS:** Promoted SAPAA Opportunities and Deadlines via my own Region V SAPAA E-Newsletters and the General Region V Newsletter:
    - August 31st - Promoting Submitting NASPA Programs with SAPAA Sponsorship
    - October 12 - Promoting WRC, several award deadlines, SAPAA involvement opportunities (including LLC working group & SAPAA Region V Advisory board - see below), as well as pro devo, resources and opportunities (e.g., webinars, conferences, etc.)
    - October 12 - NASPA Region V Newsletter featured a blog post re: SAPAA opportunities including Promising Practices Award, KC Chair position, and Synergy
  - **DEVELOPING A SAPAA REGION V ADVISORY BOARD:**
    - [APPLY TO THE SAPAA REGION V KC ADVISORY BOARD - Applications Due October 30, 2017](#)
    - Looking for a way to get involved with the Region V SAPAA Knowledge Community? I am seeking people interested in being state/province representatives to create a Region V SAPAA KC Advisory Board
    - Region V SAPAA KC Advisory Board responsibilities include:
      - Relay information to SAPAA KC members within your representative state/province
      - Relay information related to the SAPAA membership back to the Region V SAPAA KC Rep within the Region (Jes Takla)
      - Provide monthly/quarterly updates of innovative SAPAA practices and initiatives within your state/province
    - Application:
      - Please provide a resume and short (half-page) statement of interest by September 30, 2017 to me (Jes Takla | jes.takla@plu.edu)
Also, if you aren’t sure if this opportunity is for you but know someone who may be interested, feel free to send me their contact information, and I will reach out to them with more information.

LLC Working Group

- **MEMBER ENGAGEMENT:**
  - **MONTHLY CONFERENCE CALLS:** We have been hosting monthly conference calls. Next one is schedule for November 1st (which Christina will run solo as I'll be on a plane to WRC!)
    - 8/2/17 - NASPA SAPAA Living Learning Community Working Group (Monthly - August) - Minutes
    - 9/6/17 - NASPA SAPAA Living Learning Community Working Group (Monthly - September) - Minutes
    - 10/4/17 - NASPA SAPAA Living Learning Community Working Group (Monthly - October) - Agenda
  - **RESOURCE DATABASE:** We have worked with the participants on our three monthly conference calls to date to identify Google Drive as a platform for sharing documents and resources with LLC Working Group members, including meeting agendas & minutes, SAPAA KC LLC Working Group - Resources (a LLC related database of resources we are crowdsourcing)

- **NEW MEMBER RECRUITMENT:**
  - We created a LLC Working Group interest form that we’ve been promoting via social media (e.g., Posts to region V, inclusion on regional e-newsletters) to recruit more folks to the LLC Working Group.
    - Short term goal: We are hoping to get this form posted on the LLC Working Group description on the SAPAA Web page
    - Long term goal: We’d love to explore if there is a way to add Working Groups as sub attributes that folks can opt into when selecting SAPAA so that our listserv can be more up to date and accessible
    - Currently our shadow list serve is the way in which we communicate about the above conference calls and other initiatives, so we feel we are limited in who we can reach in the moment
  - We are working on promoting LLC Working Group both within NASPA and with other professional organizations:
    - Christina is attending the ACUHO-I Academic Initiatives conference this month
    - Jes is attending the NASPA WRC in November
    - At both conferences, Jes/Christina are distributing this 1/4 sheet flyer that we have created to both recruit folks to SAPAA and LLC Working group as members, but also ask conference presenters if they will be willing to join a monthly conference call to present their program as a webinar for a free professional development opportunity

- **SAPAA STRATEGIC PLANNING:** We identified the following initiatives of our LLC Working Group to support SAPAA Strategic Planning:
  
  1. **Defining our LLC Working Group Constituency & making it easier to opt in**
     - Including the link to our signup form on the NASPA Web site
See if we can run a list of NASPA members who work in related functional areas to invite to join
Coordinate with other professional organizations to coordinate membership

2. Creating a Database of Resources

- Working with other professional organizations/groups to identify areas for collaboration
- Creating a running list of professional orgs, conferences, webinars, and other opportunities to engage on LLC topics
- Creating an annotated bibliography of LLC related research & literature
- Working with other organizations (e.g., ACUHO-I) who maintain databases of programs to try to collaborate/share

3. Regarding the NASPA Professional Competencies (in order of importance)

- Student Learning and Development (SLD) - this seems generally important regardless of KC, in particular when coupled with AER, assessing student learning could be an important focus
- Assessment, Evaluation, and Research (AER) - this seems to be an important foundation; this is a component of many LLC positions; not all institutional resources re-created equally. This comes up frequently in the LLC working group as a need every year
- Social Justice and Inclusion (SJI) - this seems generally important regardless of KC
- Organizational and Human Resources (OHR) - depending on how SA & AA divisions are structured, this could be an important aspect to SAPAA
- We are interested in identifying professional development opportunities where we can share resources on these topics to the working group, both inside and outside of NASPA/SAPAA (e.g., opportunities offered by other organizations Learning Communities Association [http://www.lcassociation.org/webinars.html])

4. Continued Goals from Previous Strategic Plan for 2015-17

- NASPA Goal 1:
  - SAPAA Goal 1: Foster engaging leadership and involvement opportunities that meet the needs and interests of SAPAA members. - More clearly identifying what this means tangibly for LLC Working Group
  - SAPAA Goal 2: Grow the membership of the SAPAA KC; to maximize the audience with whom SAPAA communicates and provides engagement opportunities. - relates to partnerships we are seeking to grow in 1 & 2 above
- NASPA Goal 2:
  - SAPAA Goal 2: Recognize best practices and innovative partnerships between student and academic affairs by facilitating a robust SAPAA Promising Practices Award selection process and broadly disseminating and recognizing honorees and the work of their home institutions
  - hoping to highlight featured programs and best practices, including in a webinar series to share learning
- NASPA Goal 4:
  - SAPAA Goal 1: Facilitate electronic resources for SAPAA members in the form of website and e-learning opportunities -this is reflected in #2 above
Joe Du Pont  
Chair, Student Career Development Knowledge Community  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time.

**Leadership & Member Engagement**

- **Awards**: The group is discussing the creation of two awards for the FY19 NASPA cycle. The first would be for a senior administrator within higher education (any division). The second would be for any unit or department within higher education that supports our mission which is appropriate since our goal is to ensure that career development becomes an institutional priority. We will submit the awards to NASPA for consideration prior to the January 2018 deadline.
- **Student Career Development Resources**: In January, the KC will roll out resources on our website to allow KC members and visitors to become better educated about the role of career development in career education.
- **Annual Conference Proposals/Social Media Strategy**: We had a very strong applicant pool to be selected as one of the three KC sponsored program proposals. Since we could only select three, we are working with the other applicants to solicit content for our blogs, social media posts and on-line education content.

**Professional Development & Events**

- Four of seven KC regional representatives will be presenting at their respective regional conferences about our mission to encourage attendees to join and solicit feedback about the types of resources and programming the regions would like to see.
- **Online Learning**: We will be hosting an on-line spring session highlighting how different units within Student Affairs can help students identify and develop career competencies. Details to follow.
Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Heather Christman, KC Co-chair, resigned to take a position in the private sector so Joe Du Pont is acting as the sole chair for now.
- Our annual goals remain the same as indicated in the summer report.
Jimmy Brown & Kim Kushner-Cook
Co-chairs, Student Leadership Programs Knowledge Community
Report for December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

Leadership Team Recruitment

- The SLPKC Chairs and Chairs-elect are working on a process to appoint new leadership for the 2018-2020 terms. Almost all of our leadership roles serve in a collaborative model with a two-year term. We hope to have the new leadership team finalized by early winter 2018, as per the national KC dates/guidelines laid out.

Webinars

- Webinar/NASPA Online Learning Community content has included:
  - July 26, 2017: The Intersections of Leadership Development, Dr. Corey Seemiller, Dr. Marisa Herrera, Rasheed Cromwell, Sabrina O’Keefe, and Curtis Hollomon
  - September 21, 2017: Living, Learning & Leading through L3: A First-Year Leadership Learning Community, Dr. Brett Bruner
  - Upcoming webinar: November 6, 2017: Fostering Leadership in Online Environments, Dr. Sherry Early and Dr. Jessica Hanna
- June 29, 2017: KCs and the NASPA Online Learning Community KC Training
  - Worked in collaboration with Stephanie King, Ellen Meents-DeCaigny, and Veterans KC to deliver best practices on facilitating webinars and creating content for the NASPA online learning community.
  - Currently working on partnership with Women's KC to deliver a webinar in December 2017 or early 2018
  - Delivered NASPA online learning community and/or webinar content every month this year!

Podcast

- Currently at 5,952 listens since June 2016
- September 2017 was the second most engaged month for the podcast
- Podcast topics from May 2017-October 2017 have included:
  - Episode 35: Foundational Leadership Question: Leadership Development (Dr. Kerry Priest)
  - Episode 34: Foundational Leadership Question: Power and Authority (Dr. Julie Owen)
Social Media/Communication
- Currently working to increase engagement and streamline submissions process for SLPKC leadership team and others who wish to utilize our platforms
- We have active social media on Facebook and Twitter

Newsletter
- With the summer SLPKC newsletter on the drive and disseminated in August 2017, we are thrilled to begin work on the fall SLPKC newsletter! After having converted the template into a manageable break-down, the coordinators have developed a system to solicit article submissions, highlight members of the SLPKC team and beyond, and craft a newsletter spreading the mission of student leadership programs.

Graduate Support
- Coordinating a Graduate Student Mentorship Program for the 2017 NASPA Western Regional Conference.
- Creating a support document for mentees in the NASPA Annual Conference Graduate Student Mentorship Program
- Working on creating marketing timeline for NASPA Annual Conference SLPKC Graduate Student Mentorship Program
- Researched the possibility of hosting the NASPA Annual Conference SLPKC Graduate Student Mentorship Program application on the NASPA website similar to the WISA Candid Conversation platform. After a few conversations with Stephanie Reynolds and Lucy Fort it does not look feasible for NASPA at this time.

Spotlight Series & Awards
- Opened the awards nomination process for 2017-2018. Nominations will be received on the NASPA website for the following awards until October 31:
  - Outstanding Leadership Spotlight Program of the Year Award
  - Dr. Susan R. Komives Research Award
  - Outstanding Service to Student Leadership Programs KC Award
  - Outstanding Contribution to Student Leadership Programs
- The review process of all award nominations will take place during the first two weeks of November.
- Selected the first Spotlight Series recipient for the first time in at least 3 years: University of Central Florida LEAD Scholars Academy.
  - Our team notified the recipient last month. Winner will be highlighted in Newsletter and on social media. We will review submissions for our next Spotlight Series recipient beginning December 4, 2017.
- Researching ways to keep spotlight series submissions in a shared space through the NASPA website to aid with transition from year to year.
Professional Development & Events

Work that relates to 2018 NASPA Annual Conference preparation:

Pre-Conference Program
- In collaboration with members of the Civic Learning and Democratic Engagement (CLDE) KC, a pre-conference program proposal was submitted and accepted for the 2018 conference. It is entitled “Navigating Student Activism, Leadership, and Civic Education Around the Country.”
- Several goals of the pre-conference team have therefore been met including: 1) Submitting a proposal and being accepted 2) Working in collaboration with another KC 3) Providing a topic that has relevance to the field and national events and 4) Securing a content expert for part of the pre-conference program.
- Future goals include: 1) Having the opportunity to run the pre-conference program 2) Having around 20-25 attendees at the pre-conference program and 3) Providing assessment measures that will assist in future planning of pre-conference programs.
- Next steps include working with the team of individuals involved with this year’s pre-conference program to plan the entire program for the 2018 conference.

Conference Events
- Secured space for SLPKC Podcast Production group (throughout NASPA Annual conference) and Think Tank (3/6/18 from 10-11:30am in Salon %)
- Collaborating with Joshua Fredenburg (Webinar Coordinator) to identify potential speakers or panelists for the Think Tank
- Collaborating with Civic Learning and Democratic Engagement (CLDE) KC and SLPKC Pre-Conference Coordinators to continue activism theme
- Determining format and layout of Think Tank program based on expertise of the panelists/speakers
- Coordinators created a SLPKC business card to share widely at regional and national conferences
- Coordinators are working on a virtual toolkit with resources for everyone to use at regional and national conferences

Program Review
- 12 proposals were received for the 2018 annual conference. The three selected programs are listed below for the KC:
  - ProgID-49408-Let's DRAG-IT! A Framework for Facilitating Critical Reflection and Student Learning Coordinating Presenter: Cheyenne Luzynski. DRAG-IT is an acronym to help practitioners facilitate learning through reflective conversations and a series of questions. This interactive program will introduce the research and inspiration behind DRAG-IT, and allow participants to practice the DRAG-IT tool. Participants will leave equipped with a framework to foster student learning and leadership development in their programs and various functional areas. This innovative session will leave you excited to DRAG-IT and lead critical reflection with students.
  - ProgID-50150-The LID Model: Applications for Intentionally Developing and Assessing Student Leaders Coordinating Presenter: Tearney Woodruff. On fast-paced college campuses, intentionality, individualization, and integration are what students crave, but with growing student populations, how do you meet the needs of every student? At Texas A&M, the LID Model serves as a vehicle to meet students where they are
developmentally, informs the practice of coaches in a division-wide leadership certificate program, and functions as an assessment tool for every phase of the program. Come build self-efficacy in incorporating the LID model into your professional practice.

- **ProgID-50457-Knowing Their Values: Implications for Student Affairs Professionals**
  Coordinating Presenter: *Mackenzie Fritz*. Ever wonder how character education happens in college? To understand and encourage development in college, values clarification is a first step. This presentation will outline a phenomenological study that found students clarify their values through: role models, peer relationships, campus engagement and leadership courses. Findings from this research help to explain the experience of how junior-level students clarify values in their collegiate experience and inform the practice of character education and leadership curriculum development in colleges and universities.

- We will work to get the word out about these programs in our newsletter, social media/communications, etc. prior to and during the NASPA Annual Conference.

**Work that relates to NASPA Regional Representatives:**

**Region I**
- After consulting with KC Reps and past position holders, Region I will be focusing mostly on recruiting a leadership team. Recruitment will take place during the Region I conference in November.

**Region II**
- Given that Region II has not had much of a foundation for this position, Summer 2017 focused on formulating some structure and a committee of people to support SLPKC regional activities, a group of interested committee members was collected at the June regional conference and three goals were identified for the 2017-2018 academic year (see below).
- Monthly meetings with regional KC committee will start again in October 2017. The plan will include identifying community-building opportunities for leadership educators around Region II and strategizing how to have a presence at the NASPA Annual and Regional Conferences.
- Currently, Regional KC Rep is working with NASPA Members at-large to host and participate in “NASPA2 After-Hours: Current (Student) Affairs” monthly roundtables around leadership in student affairs.

- **Goal:** Collaborate with other Regional KCs (Intersectionality Conference)
- **Goal:** Collaborate and start blog series with SLPKC and/or Digital Leadership Network
- **Goal:** Strengthen and grow regional Advisory Board support/relationship between KCs of Region II and specifically between Advisory Board and SLPKC.

**Region III**
- Held a strategic planning retreat to create goals that align with both the Region III and SLPKC Strategic priorities, including:
  - Send out three newsletters annually
  - Continue to create content for NASPA Region III social media
  - Highlight and encourage regional participation in national webinars
  - Supplement national webinars with two webinars
  - Promote opportunities for Region III members to be recognized via awards and social media
- **Continue to submit monthly updates via Region III social media account**
- **Will supply materials for the SACSA w/ NASPA Region III KC fair**
Region IV-E

● The KC is currently working with the Regional Leadership to identify and appoint a representative from 4-East.

Region IV-W

● Preparing for regional conference, which will consist in a KC showcase and KC trivia night. These events help individuals from the region understand more about each KC and what resources they provide.
● Preparing to write 4-W leadership blog for upcoming spring newsletter highlighting KC opportunities and leadership resources.

Region V

● The R5 KC Co-Reps have worked to build a state/province board representative structure. Each state/province rep is responsible for completing quarterly reports to highlight best practices, innovative programs, or policy shifts in Student Leadership Programs in their respective states/provinces. This information will then be shared with our international KC chairs for reporting purposes.
● Quarterly reports are due: 12/11/17, 2/12/18, 6/11/18, and 9/10/18
● We still need reps from Alaska, Montana, and both BC and Alberta, Canada

Region VI

● Working on incorporating Lexer Chou, Hawaii Rep., on the Region VI board.

Other SLPKC Professional Development/Initiatives/Events:

Civic Learning and Democratic Engagement (CLDE) Liaison

● Connected members of the CLDE and SLP KC to put forth a pre-conference proposal that was accepted. The groups will not be working to plan and implement the session.
● Working to identify a shared award to be presented by both KCs in 2019.

Literature Review/Resources

● Completed draft of article focused on Leadership & Identity. Currently working on second draft based on feedback given by KC National editing team.
● Continuing to update information on resources tab to stay current.

Leadership Educators Institute (LEI):

● The current SLPKC Chairs are serving as the NASPA SLPKC LEI representatives on the larger planning committee. They are taking part in monthly calls related to planning and facilitating the conference, and will continue in this role as past chairs up until the 2018 conference in Orlando, FL.

Inter-Association Leadership Education Collaborative (ILEC)

● The ILEC group met in August 2017 to discuss the continuing work and strategic initiatives necessary to further the impact of the original ILEC document and the committee as a whole. Based on the emergent themes of those conversations, the ILEC Summit dialogue led to the following strategic actions that are grounded in the formalized committee structure. Each committee is made up of representative from each of the ILEC associations to maintain diversity of perspective and promote holistic practice.
  ○ 1. Infrastructure Development – The ILEC is developing formalized processes and narratives to aid in the administration and facilitation of the knowledge building,
research, programmatic initiatives, and critical practice aimed at advancing the field of Leadership Education and developing the next generation of leadership educators.

- 2. Advancement Priorities – In an attempt to maintain currency and practice innovation, the ILEC will continue to identify and measure strategic programmatic and research priorities for the field of Leadership Education. Priority identification and measurement will continue to be grounded in rigorous research methodologies and best practices through collaboration with critical stakeholder groups (i.e. Association of American Colleges & Universities, the Council for the Advancement of Standards in Higher Education, the Multi-Institutional Study of Leadership, etc.).

- 3. Influence – The ILEC maintains considerable political capital within the field of Leadership Education due to the represented associations. However, this has been underutilized from an applied leadership standpoint. In an effort to advance the advocacy efforts inherent to leadership, social change, and community development, the ILEC will identify strategic channels for leveraging political capital and create collaborative partnerships aimed at addressing and mitigating the pressing problems within the national and international landscapes.

- The group met again in October 2017, and will continue to facilitate monthly meetings to achieve goals and strategize towards growth.

Sponsorship

- The SLPKC Chairs are working with the NASPA Office and our sponsor, On-Campus Marketing, to offer a scholarship for undergraduate/graduate students interested in leadership education to attend the NASPA Annual Conference. This would be a three-year commitment.
- The Sponsorship Coordinator recently stepped down from the SLPKC board, so we are working to support sponsorship through the SLPKC Chairs and Chair-Elects.

Additional SLPKC Chairs Updates:

- The SLPKC Chairs continued to hold monthly conference call meetings with their respective subcommittee co-chairs and regional representatives. These calls provide leadership team members with opportunities to update each other on their accomplishments within their roles, as well as seek feedback and information share.
- The SLPKC Chairs are working with Stephanie King and Fred Comparato to get a new sponsor for their research grant, since their previous sponsor is no longer in this role.
- The SLPKC Chairs are serving on the 2018 NASPA Annual Conference KC Leadership Training committee, supporting the March 3, 2018 training for incoming KC chairs.

Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The SLPKC team has been continuing to work on accomplishing its strategic goals. The SLPKC goals for the 2017-2018 year are tailored to align with two of the NASPA/ACPA Professional Competencies: Leadership and Student Learning Development. Next to each goal, we will write the area of the report to refer to in order to see how we have worked to achieve this goal:

- Increase SLPKC’s online presence through use of social media and interactive features on NASPA website. (Social Media/Communication, Webinar/Podcasts, Newsletter, Spotlight Series & Awards, Literature Review/Resources, Regional Representative Work)
• Find opportunities for members to have face-to-face interactions, both regionally and during our NASPA Annual Conference. *(Spotlight Series & Awards, Pre-Conference, Conference Events, Graduate Support, LEI, Sponsorship, ILEC, all regional representatives)*

• Strengthen relationships between SLPKC and other Knowledge Communities, reaching a broader professional audience. *(Webinar/Podcast, Social Media/Communication, Co-Chair work)*

• Strengthen NASPA Regional connections, finding new opportunities for our Regional Representatives to serve as resources for best practices and current research related to student leadership training and development. *(All regional representative sections)*

• Create scholarly research opportunities for leadership educators in all aspects of leadership development and assessment. *(Spotlight Series & Awards, Literature Review/Resources, Social Media/Communication, Sponsorship, ILEC)*
Amber Fallucca and Tray Robinson
Co-chairs, Student-Athlete Knowledge Community
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time

Leadership & Member Engagement

- SAKC’s Education Plan continues to be led by Markesha Henderson and advancements are being made to increase visibility on our KC website. Education Plan and Research Agenda were also collapsed into one educational resource to demonstrate alignment between two projects.
- Tray Robinson continues to lead the Award for Contribution to Research Committee. Nominations are currently being vetted in anticipation of selecting the award’s first recipients in 2018.
- Tray Robinson continues to lead efforts for the SAKC Fundraising committee. In conjunction with NASPA support, this initiative is making progress towards completing the process to establish a SAKC Fund, as well as strategies to solicit potential donors.

Professional Development & Events

- NCAA Division III and NASPA sponsored a Live Briefing titled, “5 Challenges to Athletics and Student Affairs Collaboration and Tips to Overcome Them” during fall 2017. Three SAKC former and current members participated as part of the panel (Tim Millerick, Jennifer Jacobsen, and Leah Kareti).
- Several proposals were submitted for the NASPA Conference, including the SAKC Data Blitz, an annual event designed to celebrate research/scholarship on a selected topic in conjunction with another KC. Proposal submission notices will likely be sent out soon. In addition, the SAKC is actively planning for various NASPA conference events (KC Grad Fair, Business Meeting, Leadership Meeting).
- SAKC and NASPA are sponsoring session titled, “Collaborative Approaches to Campus LGBTQ Inclusion Initiatives” during upcoming NCAA Convention in January.
• The 2016-2019 Strategic Plan is continually being revisited to share current progress and future-oriented tasks to meet goals for upcoming year. LGBTQ topics is the focus of the upcoming year for the SAKC research agenda.

• Based upon current initiatives (research agenda, education plan, data blitz), we have selected two competencies to focus on this year: 1) Student Learning and Development—Understanding Theory and 2) Social Justice and Inclusion—Engaging in Socially Just Practice.

• SAKC has made a connection with another national organization. The Faculty Athletics Representative Association (FARA) and SAKC have similar goals and look forward to collaborating on topics specific to student-athletes.
Requested Action Items

None at this time

Leadership & Member Engagement

New Leadership Team Members

- Region V Regional Representative – Heather Spalding
  - Coordinator, Student Sustainability Center, Student Activities and Leadership Programs (SALP)
  - Portland State University

- In Process - Region II Regional Representative – Sara Ousby
  - Director, Rosenberg Center for Student Involvement
  - University of Baltimore

Partnerships & Collaboration – At the 2017 national conference, the Sustainability KC Leadership Team held a conversation around the need for increased partnerships and collaborations for the Sustainability KC with other NASPA constituent groups and sustainability-related and other higher education organizations, stating two primary reasons:

1.) Sustainability in higher education and student affairs does not often come from a singular professional role. The elements of this work in higher education is embedded in residence life, facilities, student activities, dining, and various other areas. To promote efforts of sustainability across institutions, we must demonstrate the need for sustainability efforts in all functional areas.

2.) Sustainability and environmental justice goes well beyond the “green” movement oftentimes connected with sustainability. To demonstrate the pervasiveness of sustainability related efforts and issues within our areas of higher education efforts (especially related to social justice), partnerships for the sustainability need to be intentional.
To coordinate these efforts and increase capacity, the KC Leadership Team has added a Coordinator for Partnerships & Collaboration:

- Douglas Goodstein
  - Associate Director, Student Engagement
  - Sustainability Institute
  - Penn State University

### Professional Development & Events

#### EcoDistricts Foundation Course: Pittsburgh

*October 3, 2017 ˙ New Sun Rising, Millvale, PA*

- Attended by KC Co-chair, Justin Dandoy
- Daylong seminar
- A model for neighborhood development that utilizes collective impact and centers on equity, resilience, and climate protection
- Led by Naomi Cole, Director of Certification & Innovation
- After the course participation, Justin Dandoy was eligible for the EcoDistricts examination, passed the examination, and is now a EcoDistricts Accredited Professional, and will be focuses on institutions of higher education and their role in the EcoDistricts process.

#### Association for the Advancement of Sustainability in Higher Education (AASHE) Conference

*October 15, 2017 – October 18, 2017 ˙ Henry B. Gonzalez Convention Center, San Antonio, TX*

- Members of the Sustainability KC attended
- Rebekah Dunstan (Sustainability KC Co-Chairperson Elect) currently serves as the NASPA Sustainability KC AASHE Liaison

#### NASPA Western Region Conference - Region V

*November 04, 2017 – November 07, 2017 ˙ Hilton Hawaiian Village Waikīkī Beach Resort, Honolulu, HI*

- Attended by Region V KC Representative Heather Spalding
- Holding tabling and information sessions for Sustainability KC
NASPA KC Professional Competency Goals

- **Social Justice and Inclusion** – Through conference programming, KC co-sponsored events, online programs, and additional social media, it is the goal for the Sustainability KC for 17-18 and beyond to connect NASPA members to concepts of social justice and inclusion within sustainability, expanding beyond a message of “going green,” and moving towards environmental justice.

- **Law, Policy, & Governance** – With the constantly changing laws and policies within sustainability and environmental justice issues, it is the goal of the Sustainability KC to have a concentrated effort in 17-18 to inform NASPA members about those policies relevant to their work in students affairs, higher education, and as social justice advocates.

Scholarship

- The Sustainability KC is on schedule to finish writing and complete a Whitepaper on Sustainability and the ACPA/NASPA Professional Competencies. This document will provide additional information on Sustainability as a “Point of Emphasis” outlined in the 2015 document.
Joe Sabado  
Chair, Technology Knowledge Community  
Report for the December 2017 Board of Directors Meeting

Requested Action Items

None at this time.

Leadership & Member Engagement

Per our July report, the leadership team determined the next two years as an opportunity to evolve the strategic direction of the TKC to include technology topics historically not included in TKC conversations beyond social media. These topics include functional and enterprise information technology and communication design. We also focused on the regional representatives having greater roles in the national leadership team. Two of our proposed initiatives to encourage membership engagement and to develop partnerships with other knowledge communities will be completed by the end of November. These initiatives are:

- TKC membership engagement survey
- KC leadership outreach (web conferences, surveys)
- Outreach to regional chairs to seek ways for collaborations with educational programming

Additional activities to encourage membership engagement include:

- Solicitation of articles for the Technology and Higher Education: Emerging Practice Compendium via social media and emails.
- Co-authorship of online article by three other members beyond the leadership team.
- Social media posts on Facebook and Twitter.

Professional Development & Events

- Region V and VI
  - KC Fair and meetup for the Technology KC at Western Regional Conference in Hawaii (Nov 3rd – 7th)
• Region IV-West
  o Presentation about the TKC as a part of the KC presentations at Region IV-West Conference (Nov 7th – 9th)
  o Blog post (https://www.naspa.org/constituent-groups/posts/the-dangers-of-social-media) for regional newsletter

• Region IV-East
  o Twitter chat about summer work and technology issues (June)
  o Content on Facebook page for Technology and Higher Education: Emerging Practice Compendium
  o Roundtable presentation at Region IV-East Regional Conference

**Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

**Technology Competency** is our primary focus throughout the 2017-2018 year. As noted in the Leadership & Member Engagement section above, the TKC Leadership team has started the process of re-envisioning the strategic direction of the TKC based on the input of our members, other KC leadership, along with the collective vision of the TKC Leadership team. The results of the membership engagement survey and KC leadership outreach efforts, will define other competency areas to focus on. In defining our strategic goals, it is our aim to model the **Leadership Competency** to our membership and to our fellow KCs when it comes to effective use of technology for student development and learning and for professional development to student affairs professionals.

As also noted in the Leadership & Member Engagement section above, we should have the results of the membership survey, outreach to other KC leaders, and to regional chairs by the end of November which will provide us information to shape our strategic direction.
Laura Bohorquez and Diana Valdivia  
Co-chairs, Undocumented Immigrants and Allies Knowledge Community  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

**Member Engagement**

- Luz Sandoval, key member in UIAKC, is part of the 2018 NASPA Closing the Achievement Gap conference committee representing the UIAKC

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**Professional Development & Events**

**NASPA Region IV West Regional Conference**
Undocumented Immigrants and Allies KC Social
November 8, 2017

**NASPA Western Regional Conference**
Undocumented Immigrants and Allies KC Meeting
Monday, November 6, 2017 | 7:00PM-8:00PM
Strategic plan/goals defined in previous Board of Directors report.

This is a progress report since June 2017 on those goals:

1. Build community and capacity at the regional level
   a. Region VI rep will be hosting a social at the Western Regional Conference to build capacity to host a Regional Drive-in taking place February 2018.
   b. Region IV rep will be present and participate in Region IV Conference
   c. Started process to map out resources and the type of support that institutions are providing undocumented students across the U.S.

2. Create resources that will help create a stronger online presence
   a. Our Facebook page is constantly updated with news, webinars as resources, best practices, etc.

3. Create resource and educational opportunities that allow us to share and create a conscious allyship framework
   a. No updates

4. Create formal mentorship pipelines for undocumented students interested in student affairs
   a. In progress. Although no formal process has been started both co-chairs have been connecting undocumented student affair professionals with other undocumented student affairs professionals. This networking has been crucial as some folks are starting in newly created undocumented student program coordinator positions across the country therefore building a support network and sharing best practices has been crucial during this current political climate.

5. Other updates
   a. Co-chair elects have been identified and started term as of early October. Current co-chairs will be working with co-chair elects to transition over from now until March 2018.
      i. As part of this transition, current co-chairs will be looking at staying on as coaches until December of 2018 or until current Co-chairs elects decide.
Lauren Runco  
Chair, Veterans Knowledge Community  
Report for the December 2017 Board of Directors Meeting

**Requested Action Items**

None at this time

**Leadership & Member Engagement**

**Advisory Board/Division/KC Activities**

- Monthly Advisory Board calls take place on the 3rd Thursday of every month. Those calls are recorded and the VKC Historian creates minutes that are then distributed to all members the following week.
- The VKC is scheduled to host in-person Advisory Board/Strategic Planning Meeting on Wednesday, February 14 from 3:00-8:00pm in New Orleans, LA. The meeting will occur the day prior to the start of the 2018 NASPA Symposium on Military-Connected Students.
- The chair and co-chairs elect hosted a conference call on November 1 to discuss the creation of an accountability protocol to ensure a formal policy and set of procedures when selecting Advisory Board leadership and Regional Representatives. This policy will also provide a set of approved procedures to remove unresponsive and non-participating members from appointed and non-appointed positions within the leadership team.
- The chair, co-chairs elect, and regional representatives from Region IV-East hosted a conference call on Thursday, November 2 to discuss the creation and distribution of a membership survey to understand the current and future needs and topics of interest of the VKC membership.

**Member Engagement**

- The VKC has implemented an outline to ensure a more streamlined version of our Newsletter. The Newsletter is distributed to VKC members semi-annually, during the fall and spring semester. It highlights veteran-focused organizations, campus events, programs, and professionals, along with important national stories and policies that affect the military-connected students on our campuses. The 2017-2018 newsletters are scheduled to be distributed in August and January.
- Fall 2017 newsletter – can be found here: [https://www.naspa.org/images/uploads/kcs/NASPA_VKC_Fall_2017_Newsletter.pdf](https://www.naspa.org/images/uploads/kcs/NASPA_VKC_Fall_2017_Newsletter.pdf). We looked at some of the over-arching themes throughout the past year including the Symposium on
Military-Connected Students, the NASPA Annual Conference, and continue to promote community organizations that campus professionals can partner with.

- With our remaining 2017 budget, we purchased VKC Member ribbons to be displayed on name badges at the 2018 Symposium on Military-Connected Students and NASPA Annual Conference. We also purchased generic NASPA VKC business cards that all Advisory Board members can use when attending NASPA and other military-connected events.
- The Communications Co-Chairs and the VKC National Chair maintain a blog calendar to ensure the timely submission of blog posts. This will ensure that information is shared with the VKC on a regular basis and that we have more of a knowledge-sharing presence on the website and on our VKC social media. Seven blogs have been shared since the submission of our last Board Report on June 16, 2017.
- The VKC created a marketing flier for the 2018 NASPA Symposium on Military-Connected Students. The VKC Advisory Board has been tasked with sharing this flier with our networks and listservs.
- The VKC will host a Town Hall meeting during the Symposium on Military-Connected Students, along with a networking reception to network with current VKC membership and in hopes of increasing knowledge about the VKC and the benefits of becoming a member.
- Spring online KC publication – This will focus on the Forever GI Bill, also known as the Colmery GI Bill, which was recently passed. The authors looked specifically at the Law, Policy, and Governance professional competency, but also included Leadership and Social Justice and Inclusion. The authors offer a brief summary of the bill as a whole, as well as a detailed account of some of the implications of institutions of higher education.

Award Recognition

- The VKC will present the 2018 Supra Et Ultra Award at the 2018 NASPA Symposium on Military-Connected Students in February. The award acknowledges an individual’s superior efforts and service in supporting military-connected students on their campus.

Professional Development & Events

Department of Education CEVSS Project Director’s Meeting
September 18, 2017 @ Department of Education, Washington, DC

- Number of Attendees/Participants: approx. 25
- Description of Program:
  - The DoE invited Lauren Runco, Chair of the VKC to attend the CEVSS meeting in September.
  - Lauren presented on the benefits of joining NASPA and attendance at the Symposium on Military-Connected Students
- Number sessions: 5 sessions
- Names and Titles of Keynote Speaker(s): Jared Lyons, President & CEO of SVA
- Successes of the event/changes that one would make next year: N/A
Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

2017-2018 Strategic Plan

- The VKC is currently undergoing a reallocation of priorities in order to best meet the needs of our membership.
- Detailed VKC Advisory Board job descriptions have been created and circulated to ensure VKC leadership follow defined protocols and to provide a stronger focus on holding VKC Leadership Team members accountable to their roles as part of the VKC Advisory Board.
- Successful transition from a National Chair Leadership model to a Co-Chair Leadership Model will take effect in March 2018.
- Maintain a formal nomination process for the Annual VKC Supra Et Ultra Award (formerly known as Supra Et Extra) was established and will be presented at the NASPA Symposium on Military-Connected Students in February 2018.
- Developing a stronger presence among allies and advocates in the military-connected student space to allow NASPA to have a greater influence in establishing promising practices. The VKC will have exhibitor tables when permitted, where we will distribute flyers marketing our programs and hand out swag in hopes of increasing overall awareness of the VKC and increase membership.
- Work with our Research and Publication Co-Chairs and others in the VKC to publish and promote evidence-based and evidence-informed scholarly material.
- A more robust blog calendar was created and will be maintained by the VKC Communications Co-Chairs. With a goal of 2 blog post per month during the academic year.
- The structure/layout of the VKC Bi-Annual Newsletter was created and circulated to the Communications Co-Chairs and approved.

2017-2018 Professional Competencies Focus

- Leadership (LEAD) and Social Justice and Inclusion (SJI)
  - Leadership will focus on establishing a strong strategic plan that will refocus the mission and vision of the VKC through 2018 and beyond.
  - Social Justice and Inclusion will allow the VKC to ensure that promising practices are shared among the KC that will help members understand how an intersectional approach to campus programming can lead to more supportive programs and services for all military-connected students regardless of race, gender, religion, sexual orientation, etc. The theme of the KC Spring Publication will specifically focus on this topic.
Ana Rossetti and Kelley Stier
Co-chairs, Women in Student Affairs Knowledge Community
Report for the December 2017 Board of Directors Meeting

Requested Action Items

No actions at this time.

Leadership & Member Engagement

Leadership
Since March 2017 the WISA KC has introduced and filled positions for several new functional areas to its leadership team structure including: research and scholarship, member engagement, professional development, and conference engagement. We also introduced roles in public policy and advancement for which we are recruiting leadership team members. Our KC report is organized according to these functional areas in addition to our existing Communications/Social Media team and our Regional KC Representatives. Additionally, in an effort to incorporate the Professional Competencies into our work in the KC, we have indicated a primary competency that we feel is tied to the activity or initiative described in the report.

Communications/Social Media
- Appointed 2 individuals to the WISA Blog Co-Chair positions (LEAD)
- Returned to publishing an average of 1 blog article per week written by a WISA member, tying in with WISA’s monthly social media theme (VPH)
- Continue to highlight women in the field through externally nominated “Phenomenal Friday” posts with a bio, the nomination, and a photo on Facebook, Instagram, Twitter, and Pinterest (LEAD)
- Began highlighting one WISA Leadership Team member per week through the Team Spotlight on all aforementioned platforms plus our blog (LEAD)
- Increased Facebook followers from 4,441 to 4,488 (TECH)
- Increased Twitter followers from 2,804 to 2,826 (TECH)
- Increased Pinterest followers from 273 to 281 (TECH)
- Increased Instagram followers from 182 to 203 (TECH)

Research & Scholarship
- Solicited NASPA Publication author based on the prompt: "movement architects who serve as catalysts for the critical connections necessary for systemic change" in higher education and student affairs (Boggs & Kurashige, 2002; Dugan, Turman, Torrez, 2015, p.13). (SJI)
- Provide leadership for ongoing research and scholarship within and outside of the KC (AER)
Professional Development
- Utilize data from member survey to identify WISA members who can contribute to creating/providing resource guides on negotiation & job searching (OHR, SJI)
- Provide professional development that addresses social justice & inclusion and Organizational & Human Resources (OHR, SJI)
- Identified the goal of providing professional development content that is free and accessible as alternatives due to limited budgets, travel, and funding for professional development (OHR, SJI)
- Provide free and easily accessible professional development content, organized according to the NASPA Professional Competencies (OHR, SJI)

Member Engagement
- Revamped legacy concept of “Working Groups” to “Engagement Teams”, intended to be communities of practice that bring KC members together to dialogue and contribute toward issues of common interest
- Identifying leadership for the Engagement Teams (LEAD)
- Utilizing the member survey to provide areas of focus for the Engagement Teams (AER)

Conference Engagement
- Coordinating activities, programs, and events to take place at the 2018 NASPA Annual Conference that bring together anyone interested in women’s issues and building community for WISA KC members.
- Blog post scheduled for the spring highlighting planned engagement opportunities during the 2018 NASPA Annual Conference (LEAD)
- Will work with social media team to engage members before the conference (LEAD)

Regional Representatives
- Region I: Developing plans for virtual conversations (PEF)
- Region II: vacant and in recruitment
- Region III:
  - Collaborated with New Professionals & Graduate Students KC to hold an NASPA Region III/SACSA Meet & Greet at SACSA Conference 2017 (LEAD)
  - Assessing and creating opportunities for Region III members to become more involved in WISA (OHR, AER)
- Region IV-E:
  - From National WISA KC survey, solicited and established a IV-E leadership team in July 2017; average of 7 individuals. Consistently held monthly IV-E leadership team meetings (LEAD)
  - Established a 2017-18 IV-E membership engagement calendar; goal to host something every 3-4 months (Nov 2017, Feb 2018, May 2018, Aug 2018) (LEAD)
- Region IV-W:
  - Blog scheduled for Jan 2018 (LEAD)
  - Participated in KC mini-presentations at Region IV-W conference (LEAD)
  - Helped facilitate KC Trivia Night at Region IV-W (including providing WISA-relevant questions) (LEAD)
  - Served on Region IVW KC Task Force to review the impact of national restructuring and guidance on board structure, regional on-boarding, etc. (LEAD, OHR)
- Region V:
  - Serving on Region V Strategic Plan Professional Development Committee (LEAD)
Implementing Region V survey at WRC to assess professional development needs/wants in the region (AER)

Starting in January 2018, hosting regular webinars for the region with participation from Region V WISA member survey respondents

- **Region VI:**
  - Developed a leadership team with sub-region reps (LEAD)
  - Co-sponsoring WISA/Women of WACUHO drive-ins for NorCal and SoCal.

### Professional Development & Events

**Communications/Social Media**
- Marketed openings for WISA KC positions (LEAD, OHR)
- Posted about conferences and webinars put on by NASPA and other associations to increase women’s participation (LEAD)

**Research & Scholarship**
- Secured an author for the NASPA Publication (SJI)
- Selected 3 KC Sponsored Programs per reviewer feedback (SJI)

**Professional Development**
- Focusing on development of Twitter chats related to specific areas and identifying facilitators (SJI, OHR)
- Identified the following priorities: developing content for webinars and Twitter chats, sharing resources, and writing blogs to provide free professional development focused on inclusion and leadership development (SJI)
- Provide tips to conference presenters, specifically those presenting WISA sponsored presentations, to promote greater inclusion among presentations (SJI)

**Member Engagement**
- Identify members to serve on the Engagement Teams and create a structured tier of involvement (LEAD)

**Conference Engagement**
- Highlight leaders in our field at our booth to show professional possibilities for mentorship and growth (LEAD)

**Region I Conference**
*November 12, 2017 - November 15, 2017: Springfield, MA*
- Planning for Candid Conversations at Region I Conference (based on the Center for Women’s national Candid Conversations program held at the Annual Conference)

**Region III/SACSA Annual Conference**
*October 28, 2017 - October 30, 2017: Chattanooga, TN*
- Collaborated with New Professionals & Graduate Students KC to hold an NASPA Region III/SACSA Meet & Greet at SACSA Conference 2017
- Conference concluded at time of report - statistics will be reported in next board report

**Region V-E WISA Pre-Conference**
*November 11, 2017; Detroit, MI*
- Goal is 20 attendees
- Topics include: essential competency areas, intersectionality in the workplace, current experiences of women in the field, and navigating political cultures.
**Region IV-E WISA Dinner Social at regional conference**

*November 13, 2017, Detroit, MI*

- Fishbone’s in Downtown Detroit, 6:30 p.m. - 8:30 p.m.

**Region IV-E WISA Book Club**

*February, 2018*

- Official book announced at IV-E regional conference

**Region IV-W Conference**

*November 7, 2017 - November 9, 2017: Lincoln, NE*

- Planned and will co-host second annual Women’s Words of Wisdom event to be held at regional conference (Nov. 7) honoring powerful and inspiring women in the field.

**Western Regional Conference (Region V & Region VI)**

*November 4, 2017 - November 7, 2017: Island of O’ahu, Honolulu, Hawai’i*

- Hosting Candid Conversations at Western Regional Conference

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**Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

**Communications/Social Media**

- Made significant progress in the creation of a new WISA logo, which is on schedule to be shared in early January 2018 (OHR)
- Began creating a new “response team,” in which members will write and review WISA responses to be posted on our platforms in response to current events that impact women in student affairs (SJI)

**Research & Scholarship**

- Promote applications for acceptance for the Emerging Faculty Leader Academy (AER)
- Faculty Council is sponsoring Doctoral Seminar 2018 on 3/4/17 from 12-3:30pm (AER)
- Solicit authors for Research in Brief for the WISA Newsletter (AER)

**Professional Development**

- Promote professional development opportunities that focus on increasing competence related to Social Justice and Inclusion and Organizational and Human Resources. (SJI, OHR)
- Create a webinar on effective cross-cultural communication. (SJI)
- Seek and share useful resources to the membership on a regular basis. (SJI, OHR)

**Member Engagement**

- Ensure the new Engagement Teams structure is sustainable. (VPH, LEAD)
- Rebrand the “Working Groups” to “Engagement Teams” (VPH, LEAD)
- Create a new structure to keep the Engagement Teams involved with the KC (VPH, LEAD)

**Conference Engagement**

- Engage members with hashtag campaign (LEAD)
- Encourage more visits to WISA’s KC Fair table with a prize wheel and prizes (donated if possible) (LEAD)

**WISA KC Goals for the 2017-2018 year**

The following goals were initiated in the 2017-18 year and are anticipated to continue during the 2018-19 year:

- Recruit candidates for the 12 new positions established for the WISA Leadership Team with a special focus on diversifying the representation of identities on the leadership team
  - Since July 2017, filled 8 of the 12 new positions
Actively recruiting for the 4 vacant positions

- Revitalize the KC’s engagement with the WISA Research Agenda created several years ago by a past WISA Leadership Team and promote research and scholarship related to women’s issues
- Member engagement with a special focus on inclusion and engagement of persons with intersecting identities relevant to the WISA KC, including revitalizing and rebranding of WISA’s “Working Groups” as a point of connection and engagement for the WISA membership
  - Since July 2017, as a portion of this goal, the Communications/Social Media Team worked with the KC Co-chairs to develop a new secondary WISA logo. The logo is currently in the feedback phase with the entire leadership team.
- Create a centralized and curated series of concrete professional development resources and contacts willing to serve as content experts and coaches for WISA members
- Provide a platform for an array of voices related to women’s public policy issues in collaboration with NASPA’s Public Policy Division
- Grow and strengthen WISA’s KC Special Interest Fund through the development of an annual fundraising plan, stewardship, and the development of sponsorship relationships
- Strengthen WISA’s social media presence with a special focus on increased inclusion of identities, especially underrepresented identities and further engagement with other KCs and NASPA constituent groups to partner and cross-promote content and opportunities
  - Since July 2017, developed a “current events response” internal policy
- Development of a formal strategic plan for the WISA KC

### WISA KC Regional Representative Goals for the 2017-2018 year
- Assess needs and interests of members in their region (e.g. surveys, social media, in-person events, etc.)
- Establish leadership teams within their region
- Disseminate opportunities for involvement with WISA
- Create opportunities for in-person engagement for WISA members in their region (e.g. social meetups, philanthropic/volunteer activities, etc.)
- Publish a newsletter (Region IV-E)
- Host a WISA-sponsored pre-conference program at regional conference (Region IV-E)
- Develop a Women’s Leadership webinar series; looking to partner on topics/sessions with other identity-based KCs (Region V)
- Partnership between WISA KC Reps of different regions
- Partnership with other identity-based KCs (Region V)
- Assess interest levels and skillsets of regional members to facilitate engagement (Region V)
- Partnership with other women-oriented organizations and events such as:
  - Judson Women’s Leadership Conference
  - Utah Women in Higher Education (UWHEN) organization
  - Western Association of College and University Housing Officers (WACUHO)
  - Center for Women’s Candid Conversations and CC365 programs

### WISA KC Professional Competencies focus for 2017-18
With new KC Co-chairs setting new directions for the KC and a significant expansion of the KC Leadership Team structure, the following professional competencies have particular resonance for the coming year.

- Social Justice and Inclusion: A focus on this competency as a central guiding value underlies all of our decisions and planning for the KC. WISA KC must make a stronger and more public commitment to greater representation and to being an inclusive KC where anyone who identifies as a woman or wants to engage with women’s issues feels welcomed, heard, and included.
- Organizational and Human Resources: A focus on this competency will be necessary to ensure
that the new structures put in place are sustainable and support the mission of the KC. Specifically:
  ○ Selection, supervision, motivation, and evaluation of volunteers
  ○ Management of the politics of organizational discourse
  ○ Management of financial resources
  ○ Establishment of fundraising systems and protocols

Leadership: In order to be effective, the WISA KC Leadership Team must co-create a culture and establish processes that strengthen and empower one another in service of the KC’s goals. Specifically:
  ○ Strengthen and empower volunteers with or without positional authority to be engaged and spur activity related to the WISA KC
  ○ Establishment of leadership processes that will lead to active, open, and effective collaboration in order to envision, plan, and affect change for WISA KC
  ○ Foster the development of leadership within and among WISA KC volunteers and members

Scholarship and advocacy goals for 2017-18
  ● Following the establishment of the WISA KC Special Interest Fund, WISA will be submitting a proposal for consideration by the NASPA Board to establish a new grant(s) that will provide funding for WISA members to attend professional development opportunities such as the NASPA National Conference and to fund research relevant to the WISA KC’s mission and focus.
    ○ Since July 2017, the following awards are being created and are ready for submission to the board for review in March:
      ▪ Women’s Issues Professional Development Access Grants
      ▪ Women’s Issues Research & Scholarship Awards (separate awards for professional members and student members)
  ● WISA KC will also be partnering with the Public Policy Division to provide a platform for an array of voices related to women’s public policy issues, including advocacy.
    ○ Since July 2017, recruitment for Public Policy Co-chairs is still on-going with a current candidate to be interviewed the week of 11/6/17