



Pauline Dobrowski
National Knowledge Communities Director
Report for the March 2016 Board of Directors Meeting
February 12, 2016

Requested Action Items

- Adult Learners and Students with Children Knowledge Community Award Proposal: *Adult Learners and Students with Children Research Grant*

Leadership & Member Engagement

The Establishment of Two New Knowledge Communities

At the December 2015 Board of Directors meeting, two proposals to establish new Knowledge Communities were review and approved. They are:

- Undocumented Immigrants and Allies
- Student Career Development

The National Chairs for these two new KCs have already begun their work to promote their KCs, establish a presence on the NASPA website, and gather together interested members at the NASPA Annual Conference in Indianapolis.

Knowledge Community Liaisons

In an effort to continue to facilitate ongoing communication between the KCs and the Public Policy and Professional Standards Divisions, KC Liaisons for these two Divisions were appointed last March. They are Ellen Meents-DeCaigny, Assistant Vice President of Planning, Operations and Assessment at DePaul University, who is serving as the KC Professional Standards Liaison and Shawn DeVeau, Interim Vice President for Student Life at St. Joseph's College (NY), who is serving as the KC Public Policy Liaison. Ellen and Shawn participate in the monthly leadership calls and serve as a conduit between the Knowledge Communities and their respective Divisions.

In regard to the work from the KC Public Policy Liaison, Shawn submits updates for the monthly conference calls with the Knowledge Communities (KC) leadership and participates in the Public Policy Division calls. Items focused on thus far include keeping membership up-to-date on "Dear Colleague" letters from the Department of Education as well as responses coordinated by and/or participated in by

NASPA, updates on policy changes and new releases of information materials from the White House, Departments of Justice and Education, as well as policy changes/discussions at the state level. Shawn has also given the KC Leadership tips as to where they and their members can access more information regarding Public Division topics (Public Policy blogs, general NASPA reports, etc.) as well as topics in general on various websites.

Shawn also submitted the Public Policy Division piece for the 2016 Knowledge Community Online Publication. The article focuses on the importance of keeping abreast of public matters as a Student Affairs professional, while also sharing that information across the institution to best serve our students.

As for the KC Professional Standards Liaison, Ellen also continues to participate in our monthly calls and encourages KC leaders to share and discuss the updated ACPA/NASPA Professional Competencies with their leadership teams. Ellen has also provided wonderful leadership in regards to the Professional Competencies Think Tank and the KC Online Publication, both of which are outlined in further detail later within this report.

Ellen recently worked with staff at the National Office to develop and record an online learning module regarding the Professional Competencies for the KCs that new KC leaders will be asked to view prior to their KC leadership training in March. Ellen is also assisting in developing new KC leader training content related to the Professional Competencies and how KCs can use the Professional Competencies to create and share knowledge.

Lastly, Ellen has been part of a recently established NASPA/ACPA Rubric Task Force, which is a group of 10 members (5 ACPA and 5 NASPA) tasked with the charge of producing an updated draft of rubrics to accompany the 2015 revised professional competencies. The task force will work to design the document so that it is useful for professional staff members at the individual, divisional, and various organizational levels. Two committee conference calls have taken place thus far to discuss the project and review the process to be used in developing the rubric document.

Knowledge Community Leadership Meetings

The National Director of Knowledge Communities, the Director of Leadership and SSAO Initiatives, and the Assistant Director of Knowledge Communities and CLDE Initiatives have held monthly Knowledge Community leadership conference calls. Participating in these calls are the Chairs/Co-Chairs for each Knowledge Community, the Chair/Co-Chair-elects, the Regional KC Coordinators/Co-Coordinators (optional), and our liaisons to the Public Policy and Professional Standard Divisions. These conference calls have provided opportunities for updates and information sharing from the NASPA Office, the Board of Directors, the Regions, the Public Policy Division, and the Professional Standards Division. During our meetings, KC leaders have also been encouraged to share promising practices through an agenda item called "KC Spotlight." Our spotlights so far this year have included the following topics:

- Strategic Plan as part of your Summer Board of Directors report (Latino/a KC) - May

- Cultivating annual conference program proposals presented by the Assessment, Evaluation, and Research KC - June
- Gearing Up for the 2016 NASPA Annual Conference presented by the Asian Pacific Islanders KC - August
- Professional Competencies Think Tank Overview presented by Dustin Grabsch and Ellen Meents-DeCaigny - September
- Building a Strong Leadership Team presented by the Student Leadership Programs KC – October
- Findings and Recommendations from the Professional Competencies Think Tank by Dustin Grabsch and Ellen Meents-DeCaigny – December
- Indianapolis Action Committee Update by Ross Wantland, Delmy Lendof, Tara Leigh Sands and Bobby Kuntsman- January

In addition to these calls, monthly calls have also been held with the National Director of Knowledge Communities, the Assistant Director of Knowledge Communities and CLDE Initiatives, and the Regional KC Coordinators to best facilitate communication with the Regions and to allow for dialogue regarding specific challenges these leaders face within their unique roles. These conversations have also proven to be helpful as the group has worked to develop topics for discussion for their meeting at the Annual Conference.

Lastly, the National Director of Knowledge Communities, the Director of Leadership and SSAO Initiatives, and the Assistant Director of Knowledge Communities and CLDE Initiatives have held weekly meetings to discuss ongoing initiatives and activities related to the KC program. I am truly thankful for the ongoing support and guidance provided to me in my role by both James Stascavage and Stephanie Reynolds, and I truly appreciate the many ways in which they keep me informed and up to date on important topics.

KC Think Tank on Professional Competencies

As a result of conversations during the 2015 NASPA National Conference in New Orleans, a Think Tank was formed to address the question, “How can the KCs intentionally incorporate the Professional Competencies into their work of creating and sharing knowledge?” Ellen Meents-DeCaigny, KC Professional Standards Liaison, and Dustin Grabsch, Co-Chair Elect for the New Professionals and Graduate Students KC, led this group, and in November they submitted their final report with three sets of recommendations. I am certainly grateful for their leadership during this process.

Since the recommendations have been received, I have worked with the Director of Leadership and SSAO Initiatives and the Assistant Director of Knowledge Communities and CLDE Initiatives to review and discuss in further detail the implementation of these recommendations. I have also communicated with Shana Meyer, Professional Standards Division Chair, as many of the recommendations would need to be implemented in collaboration with her leadership team. I will be submitting a formal response to the Think Tank leadership in the upcoming months, and I look forward to further dialogue with KC leadership on how we can best incorporate the group’s recommendations into our current work.

KC Involvement with 2016 National Conference in Indianapolis

Prior to the decision being made to remain within Indianapolis for the 2016 National Conference, the National KC Chairs held a conference call with leadership from the National Office to provide feedback and voice concerns from their individual constituent groups. Once the final decision was made, KC leadership was asked to work with their leadership teams to start thinking about the ways in which the KCs can contribute with educational and advocacy efforts, both leading up to and during the conference. In addition, individual conference calls were held with the Gay, Lesbian, Bisexual, and Transgender KC, the Spirituality and Religion in Higher Education KC, and representatives from the National Office to discuss ways in which their leadership in particular could contribute to this dialogue and provide representation on an action committee to assist with these efforts. One additional conference call was scheduled for mid-July with the Indigenous Peoples KC to have these targeted discussions as well.

As a result of these and many other conversations, an Indianapolis Action Committee was formed. KC representatives from the Latino/a KC, Spirituality and Religion in Higher Education KC, Indigenous Peoples KC, and the Gay, Lesbian, Bisexual, and Transgender KC have been representing the KC program on this committee. In January, the KC leadership on this committee provided an update during our monthly KC leadership call on a number of the efforts that will be taking place at the Annual Conference in order to create an inclusive conference experience for all of our members. Some of these efforts include a march to the capitol building, an Indy Action Table, and a social media campaign to spread awareness about the Religious Freedom Restoration Act.

2016 KC Chair/Co-Chair Elections

KCs holding elections were asked to identify members by September 1st to serve on an Election Nominations Committee. The Election Committee will then vetted the nominations to ensure that all those interested meet the qualifications for the role. Elections recently closed and those elected were notified and invited to attend the new KC leader training at the Annual Conference.

The following KCs participated in 2016 KC elections:

- African American
- Asian Pacific Islanders
- Assessment, Evaluation, and Research
- Campus Safety and Violence Prevention
- Disability
- Indigenous Peoples
- Men and Masculinities
- MultiRacial
- Parent and Family Relations
- Spirituality and Religion in Higher Education
- Student Affairs Fundraising and External Relations
- Student Affairs Partnering with Academic Affairs
- Student Athlete

- Technology
- Women in Student Affairs

KC Staff Communications Liaisons

This past fall, the NASPA National Office established a pilot program to connect select KCs with a new role in the NASPA Office, the Knowledge Community Staff Communication Liaison. The primary purpose of the role is to facilitate effective communication between KC leaders and NASPA staff in order to ensure that those who are invested in a particular student affairs content area understand all that NASPA is doing to advance the Association's work in that content area. Leadership within the identified KCs were contacted by their Staff Communication Liaison in October, and positive connections are already starting to form. Formal feedback regarding this pilot program was solicited through the KC leader survey.

KC Self-Assessment

Based on feedback received from the 2015 January KC leadership survey, self-assessments for KC Chairs/Co-Chairs and KC Leadership Teams were developed in an effort to encourage the leadership to take a moment to reflect upon their main areas of work and identify their strengths and ongoing challenges. KC leaders had an opportunity to review a draft of these assessment tools in August/September and were asked to complete them by early November. Data from these assessments has been compiled and will be used to enhance the dialogue around the effectiveness of our work and identify areas for future development and growth.

KC Program Review

In 2011, what were then called "NASPA Networks" transitioned to become "NASPA Knowledge Communities." The KC program, which focuses on creating and sharing knowledge, has provided countless avenues for member engagement, as well as a significant number of opportunities for regional and national leadership within NASPA. The program has also grown significantly since 2001, now with 30 KCs established. Given that we are entering the 15th year of the program, I believe that it is an optimal time to step back and review the current structure of the program and how it is meeting the needs of NASPA members and the profession.

To complete this review, I have developed a two-phased process. Phase 1 involves convening a small group of NASPA leaders with deep knowledge of and investment in the KC program. This group will develop the plan for phase 2 by preparing a charge and some framing questions for the work of the phase 2 review group. This group will also invite Kevin Kruger and Stephanie Gordon to provide feedback regarding the draft charge and framing questions for the phase 2 review group.

Phase 2 involves convening a somewhat larger group of NASPA leaders to address the charge and guiding questions from the phase 1 group. This group will develop recommendations related to the KC program, which I will then bring to the NASPA Board of Directors for their review and approval as necessary.

With regard to the timeline, the goal is for phase 1 to be completed by April 30, 2016 and phase 2 by June 30, 2016. This timeline will allow for time to begin, as appropriate, the implementation of accepted recommendations prior to when the new National Director of Knowledge Communities assumes their new role in March 2017.

Professional Development & Events

During one of the monthly KC Leadership conference calls early last spring, the group brainstormed topics for the focus of future KC professional development opportunities. As a result of that discussion, a number of trainings took place last summer for NASPA Knowledge Community leaders, including:

Accountability and Recognition of KC Leadership Teams and Motivating KC Volunteers

Wednesday, June 24, 2015, 3:00-4:00pm ET

Audience: KC Chairs, Chairs-elects, conference coordinators, KC chair designees

Creating and Implementing Successful Transition Plans for KC Positions

Thursday, July 9, 4:00-5:00pm ET

Audience: KC Chairs, Chairs-elects, conference coordinators, KC chair designees

A Year in the Life of a KC Chair

Thursday, July 16, 3:00-4:00pm ET.

Audience: KC Chairs, Chairs-elect, KC chair designees

Additional training opportunities were also made available through the online learning community, such as how to utilize the email tool, BoardEffect, and Volunteer Central, as well as how to make updates to the website. In addition, a training was held in early December that specifically focused on how to develop and implement your own presentations through the NASPA Online Learning Community. Past KC training presentations and recordings are also being made available through this online learning community.

The KC leaders have been busy with their preparations for the 2016 NASPA Annual Conference. Currently, there are 79 KC-sponsored sessions plus numerous pre-conference sessions planned to be held throughout the conference. The KC leaders are also preparing for the Grad Prep and Communities Fair, as well as their open meeting and closed leadership team meetings while at the conference. Lastly, preparations are underway for the new KC leadership training, which will be held on Saturday, March 12th. The KCs that are assisting in the development of this onsite training include: MultiRacial KC, Latino/a KC, Student-Athlete KC, the Gay, Lesbian, Bisexual, and Transgender KC, and the Professional Standards KC Liaison.

A number of KC-related professional development opportunities will occur during the 2016 NASPA Annual Conference, including a daylong training for incoming KC chairs and co-chairs on Saturday.

Additionally, a the Knowledge Community Leadership Meeting, which is for all incoming, outgoing, and continuing, National KC Leaders and Regional KC Coordinators, will take place later that day at 4pm.

The KC Regional Coordinators will be gathering as a group on Tuesday, March 15th at 7am to discuss important topics related to their roles. During their regularly scheduled calls, this group has formulated their agenda for this meeting. Regional KC Coordinators and KC Regional Representatives will then come together that same day, Tuesday, March 15th, from 7:45-9am for a KC Regional Representative training. The training is for all new KC Regional Representatives and any continuing ones who would like to attend.

In regards to addressing timely issues facing our work, members of the International Education KC, Wellness and Health Promotion KC, Parent and Family Relations KC, and the Adult Learners and Students with Children KC are currently working with NASPA staff to produce a live briefing regarding the Zika Virus. Information regarding this event will be made available shortly.

Optional Other Reports - Advocacy & Scholarship

2016 Online KC Publication

Under the amazing leadership of Ellen Meents-DeCaigny, the 2016 Online KC Publication is just about complete and will be released in conjunction with the Annual Conference. Ellen assembled and chaired a talented and committed group to serve on the Publication Committee, who then worked diligently to facilitate ongoing communication and feedback with the individual authors regarding their submitted articles. In the end, 27 of the KCs and the Public Policy KC Liaison submitted articles to this year's KC Online Publication. The final product will once again prove to be a hallmark for the KC program.

In an effort to ensure a smooth leadership transition on this project for next year, Valerie A. Shepard, Program Manager for the UCLA Graduate Student Resource Center, served as a Chair Elect for the Publication Committee this year and is excited to assume the role of Chair for the 2017 publication.

Individual Knowledge Community Reports

The reports that follow, which have been prepared by the National Chairs/Co-Chairs of 29 Knowledge Communities, provide an overview of the robust Knowledge Community activities and initiatives provided to NASPA members this year. I continue to be impressed with the creation and dissemination of knowledge from the KCs this past year, as well as the many programs they will lead at the 2016 NASPA Annual Conference. From preconference sessions, to concurrent sessions, to virtual ticket session, to receptions and meetings, there is no doubt that you will see a strong KC presence in Indianapolis. I am truly grateful for the KC leaders continued commitment to serving NASPA and its members in such impactful ways.



Katherine Hall-Hertel & Christine Wilson
Co-Chairs, Administrators in Graduate and Professional Student Services Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- KC leadership team call – February – to review plans for conference
- Newsletter to membership, which includes name of our Award Winner
- Engaging KC leadership as presenters and volunteers for the Pre-Con

Professional Development & Events

Wine and Cheese Webinar

February Date Pending

AGAPSS Pre-Conference – Legal Issues in Graduate and Professional Student Services

Sunday, March 13, 2016

- Keynote speaker, “TED talks”, and breakout sessions. Lunch included
- Expected attendance - 40
- 5 con-current members have signed up

AGAPSS Round Table

Monday, March 14, 2016

- Current issues in Graduate and Professional Student Services
- Open to all NASPA members

AGAPSS Business Meeting

Tuesday, March 15, 2016

- Awards presentation

- Sign-up for new and existing committees
- Introduction of new leadership and their platform

Optional Other Reports - Advocacy & Scholarship (*not required*)

Current Projects:

- Planned publication for NASPA newsletter on Mentoring and Professional Development Support for LGBT Graduate and Professional Students (collaboration between relevant KCs)
- Curriculum project to continue after change in leadership



Katy Kemp
Chair, Adult Learners and Students with Children Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- ALSC KC launched an online learning module in June/July 2015
- Our monthly conference calls continue to be attended by our leadership team and also by new members who want to be involved
- Our overall membership has grown to 575 members
- We have a new Region 4-East representative
- Two new Region 6 reps are in final approval process
- We will award our first two KC Awards at the annual conference in March
 - Outstanding Undergraduate Adult Learner Program
 - Outstanding Undergraduate Student Parent Program

Professional Development & Events

- Our KC was accepted to present a pre-con session at conference in March
- Our online module has 23 students enrolled
- We are providing professional development opportunities for members by opening up general leadership positions, providing avenues to participate in scholarship (KC publication), and participating in our awards process.
- We will host an open meeting and awards presentation at annual conference
- We will have a closed leadership team meeting to focus on strategic planning for the KC while in Indianapolis
- Our first research grant was submitted for approval

Optional Other Reports - Advocacy & Scholarship *(not required)*

- The ALSC KC online module is focused on advocacy for pregnant and parenting students, launched in summer 2015, and currently has 23 students
- Our pre-con at the 2016 Annual Conference is aimed at drawing attention to student parents and their unique stories
- A member who is newly active in the KC wrote our article for the annual KC publication



Dhanfu Elston & Raphael Moffett
Co-Chairs, African American Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

The following are three key areas of opportunity in the AAKC on which we have focused:

- Creating publication opportunities for AAKC members related to African American higher education trends and emerging issues;
- Providing professional development opportunities for new, mid-level, and executive level members;
- Developing strategies to assist and mentor AAKC participants in their higher education career trajectory.

Key Highlight

- All AAKC volunteer roles filled

Strategic Goals / Action

- Regional Reps
 - Monthly email correspondence to region
 - Collections of newsletter articles (empirical, best practice, etc.)
 - Serve on NASPA annual conference program selection committee
- Research & Public Policy – Kijua Sanders-McMurtry
 - Annual AAKC article submitted and under review for conference KC booklet
- Awards Coordinator
 - AAKC awards selected and announced
- Membership Coordinator – Quiana Stone
 - Recruitment of new members through social networking

- Manage onboarding and connecting new members with leadership team members at business meeting has been created
- Pre-conference Google hangout planned for February 2016 to highlight NASPA annual conference
- Career & Professional Development – Lamar Hylton
 - Created plan and reserved space for annual conference “AAKC Candid Conversations” meetings to connect younger and senior professionals
 - Speakers selected and participant invitation in process
- Correspondence – Bernadette Buchanan
 - Manage AAKC website content changes and updates
 - Shared minutes for meetings
 - Coordinated development of shared drives
- Spotlight Series / Best Practices – Prince Robertson
 - Promoted and collected highlighted practices
 - Compiling list practices to be included on NASPA AAKC webpage
- NUFPP Liaison – Annalise Setorie
 - Serves on the NUFPP Board
 - Plan to highlight NUFPP members during AAKC Award Ceremony
- Conference Social Engagement – Stephanie Gardner
 - Secured location and fundraising for the annual conference AAKC Social
 - Coordinating KC Fair table participants
 - Developed draft of conference guidebook

Professional Development & Events

- Regional representative participation in Region II & III
- Monthly planning calls with AAKC leadership team (June - January)
- Promote AAKC sponsored programs for annual conference
- Region I Representative served on and attended the NASPA Multicultural Conference steering committee
- Region IV-East KC representatives have been selected and are now members of the leadership team.
- KC Co-Chair, Dhanfu Elston, on planning committee for NASPA Closing the Achievement Gap conference

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Scholarly articles and updates being shared via NASPA social media pages and sites



Kevin Gin & Nicole Moya
Co-Chairs, Asian Pacific Islanders Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Region IV-E is continuing their monthly regional book club on Google hangouts, which averages 5-7 attendees every month. This is designed to connect professionals within the region to one another.
- The 3 members of our Outreach Team (Viraj Patel, Heather Lou, Diana Victa) are working with the NASPA Office in an effort to initiate a bias response protocol and are collaborating with them on the Indy Action Committee for the upcoming 2016 Conference.
- The Research & Scholarship Team continues to work with the NASPA Think Tank on Professional Competencies in an effort to better integrate the competencies into the KC.
- Google Hangouts have been sponsored by the New Professionals and Graduate Students team and have included sessions for New Professionals re: networking tips and sessions for Graduate Students re: navigating summer internships.
- Regional KC Gatherings sponsored by regional reps have included:
 - Region II– Hosted a NYC gathering of APIDA student affairs professional before the regional conference
 - Region V & VI planned a KC business meeting at the Western Regional Conference, as well as a number of other social events that drew over 75 participants.
- Award Recognition
 - Lori Ideta has been named a Pillar of the Profession for 2016 by NASPA
 - Danielle Kleist has been named the 2016 Doris Michiko Ching Award for Excellence as a Student Affairs Professional by NASPA

Professional Development & Events

Webinar via NASPA Online, November 16, 2015

“Debriefing the 2015 State of Higher Education in California Asian American Native Hawaiian Pacific Islander Report”

- 30 individuals signed up
- An interactive online panel to debrief best practices and implications outlined in the State of Higher Education CA- AANHPI Report, released in September 2015 by Asian Americans Advancing Justice and Campaign for College Opportunity.
- Facilitated by Dawn Le Tu, Diana Victa, Mike Hoa Nguyen, and Rikka Venturanza

Webinar via NASPA Online, December 4, 2015

“Responding to White Student Unions”

- Approximately 20 individuals signed up
- This webinar was an interactive processing space designed to address the trend of White Student Unions popping up on social media across higher education.
- Facilitated by Heather Lou, and Viraj Patel

2016 APIKC Conference Events

- Open business meeting (Monday morning)
- APPEX Pre-conference has been confirmed and is led by Karu Kozuma, Julie Wong, Kristen Wong, and Sue Ann Huang.
- An evening social/mixer is planned for the Monday evening of the conference
- 2nd Annual Womyn of Color social is planned for Monday afternoon of the conference.
- Tuesday KC Networking Social lunch is being confirmed at a location TBA
- 3rd Annual Awards Reception will be held on Tuesday evening
- The 2nd Annual Scholars Collective is being planned, and it is designed to engage practitioners in opportunities to produce scholarship and to create a pipeline for engagement in doctoral work.
- A New Member Orientation is planned for the Sunday of the Conference, right before opening session.

Optional Other Reports - Advocacy & Scholarship (*not required*)

KC Scholarship and Fundraising

- The KC has been initiated a pilot initiative working with Fred Comparato and Syzmon Kesek from the NASPA offices to help develop research and scholarship/professional development scholarships for the APIKC
 - The goals for this pilot initiative are to raise \$2,000 for the current academic year and to use those funds to create multiple scholarships for the KC that will launch at the

National Conference. These scholarships will be initiated for the 2016-2017 year and will include:

- A Small Research and Scholarship Grant (\$100 per grant, up to 3 for the upcoming year) that will be available to graduate students writing masters' theses, doctoral students interested in conducting pilot studies to their dissertations, or practitioners interested in submitting a program proposal for a regional or national conference and could use the funds to initiate their study. The funds are designed to provide support to advance research and scholarship within the APIKC, and they will contribute toward the pool of proposals for KC sponsorship and for authorship in the NASPA KC Journal.
- An APPEX Pre-conference Scholarship (\$240 in available funds) will be granted to 3 individuals for the 2017 Annual Conference. These individuals will include 1 graduate student, 1, entry level professional, and 1 mid-level professional.
- The KC will look to initiate a 2nd pre-conference for 2017 aimed at Mid-level professionals. This pre-conference will be the follow up to the already established APPEX pre-conference that current runs every year and is aimed at graduate students/new professionals.



Mike Christakis and Jeanna Mastrodicasa
Co-Chairs, Assessment, Evaluation, and Research Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 5, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

Leadership Team & KC Administration – The NASPA AER KC leadership team met monthly for conference calls and is in the process of reorganizing the leadership structure into different committees than in the past. The June 2015 meeting for the NASPA Assessment and Persistence Conference in Boston allowed many members of the KC leadership team to get together to meet as a board and to attend great educational sessions. The KC is interested in partnering with NASPA and the Student Affairs Assessment Leaders (SAAL) to continue to offer professional development opportunities and already is in discussions with those entities.

Social Media – The Assessment, Evaluation, and Research KC has put forth tremendous effort to increase awareness across social media platforms. We are active on Facebook and Twitter. Over the past 12 months our AER KC page likes have increased by 112% (from 302 to 639). This increase is due primarily to our consistent activity on our page and postings that are relevant to the community. Our twitter followers have reached an all-time high for the KC at 262. There is continued effort to reach out and engage more through these channels, particularly through the use of hashtags like #SAassess, #APC16, etc.

Blog – The Assessment, Evaluation and Research KC continues to expand our efforts by contributing frequently to our AER KC blog. Each month we have featured at least two posts by AER KC Leadership team members. This has allowed us to interact with KC members and provide new knowledge to NASPA. Contributions to the blog have ranged from “Reflecting on assessing residential life staff training and orientation” to “Student satisfaction, learning and success; why outcomes matter.” We are looking forward to continuing these efforts and expanding to include blog posts from KC members across disciplines.

Newsletters – *AER Mail* is the Assessment, Evaluation, and Research KC’s newsletter that comes out quarterly. It is often focused on events happening within NASPA or specific events such as Assessment and Persistence Conference (APC). *AER Mail* features regional updates, events happening across the country, NASPA news, and new knowledge submitted by KC members. Newsletters continue to be a great tool for informing our members and keeping them in tune with new assessment knowledge. All past newsletters can be accessed on our KC webpage (<https://www.naspa.org/constituent-groups/kcs/assessment-evaluation-and-research/newsletter>)

Past Newsletters:

December 2015 - <http://apps.naspa.org/files/AER-Newsletter-Dec-15.pdf>

October 2015 - <http://archive.naspa.org/files/AER-Newsletter-Oct-15.pdf>

July/August 2015 - <http://apps.naspa.org/files/AER-Newsletter-July-2015.pdf>

March 2015 - <http://apps.naspa.org/files/AER-Newsletter-March-15.pdf>

October 2014 - <http://apps.naspa.org/files/AER-Newsletter-October-14.pdf>

Amelia Parnell from NASPA has served as the KC’s NASPA Liaison and has provided the leadership team with updates on two important research projects:

Landscape analysis of emergency aid programs – NASPA launched a national survey to a group of about 5,000 financial aid directors and vice presidents for student affairs. We are using the survey to test some of the themes from our campus interviews. Right now, it appears that there is room for more communication to students about the availability of the aid. It also appears that more institutions could use data for two purposes: 1- to identify the students who would benefit from knowing about the aid and 2- to analyze the influence of the aid on recipients’ progress toward a degree.

Development of a Comprehensive Student Record – Twelve institutions were selected and are now working with consultants on their campuses to develop a digital record that will ideally reflect skills and competencies attained inside and outside the classroom. The campuses have a good mix of projects, including transcripts, badges, and e-portfolios. Three of the institutions are using competency-based education, which is gaining a lot of attention right now as an option for returning adult students and military-connected undergraduates, many of whom are taking courses online. Some institutions are also connecting this work to their accreditation efforts. For example, the University of South Carolina’s work connects directly to their Quality Enhancement Plan.

One need that has emerged from this work is a framework for assessing learning in co-curricular environments. Many institutions, not just the 12 funded by the grant, are looking for a model and have started with the LEAP from AAC&U or the DQP from Lumina Foundation. This will likely be an area for follow up later this year.

The 12 institutions are: Brandman University, Dillard University, Elon University, Indiana University – Purdue University Indianapolis, LaGuardia Community College, Quinsigamond Community College,

Stanford University, University of Central Oklahoma, University of Houston-Downtown, University of Maryland University College, University of South Carolina, and University of Wisconsin Colleges and University of Wisconsin – Extension.

Professional Development & Events

Annual Conference Sponsored Programs – This year the Assessment, Evaluation, and Research KC received 32 program submissions seeking sponsorship for the Annual conference. Erica Eckert and Melissa Kisubika served as sponsored program co-chairs for the KC and coordinated the reviewer assignments and selection process. We had 35 reviewers to help select the sponsored KC programs. The following outstanding programs were selected to be featured at the NASPA annual conference in Indianapolis, IN. Programs are listed with the coordinating presenter.

- 3x5 Model to Systematize and Integrate A Culture of Assessment – Gavin Henning, New England College
- Assessment and the Seduction of Big Data: How to Avoid Big Data Mistakes and Promote Equity – Sonia De Luca Fernandez, New York University
- Assessing Students, measures, and actions for integrated learning – Marguerite Bonous-Hammarth, University of California-Irvine

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



Bill Haggard
Chair, Campus Safety and Violence Prevention Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

KC Awards:

- The Dr. Zenobia Lawrence Hikes Memorial Campus Safety Excellence Award – Jen Day Shaw, Associate Vice President for Student Affairs & Dean of Students, University of Florida
- The Campus Safety Initiator Award – Doug Searcy, President, Barton College
- Campus Safety and Violence Prevention Knowledge Community Hero Award – Christina Wan, Senior Student Development Specialist for Advocacy and Student Success, Georgia State University
- Best Practice in Collaboration – Adopt A Hall Program, Louisiana State University

CSVK KC Vice-Chair Appointment:

- CSVK KC Co-Chair Doug Searcy stepped down. Chair Bill Haggard appointed a Vice-Chair, Christina Wan.

CSVK KC Regional Activities:

- Region IV-East appointed Andrea Carter to fill the vacant position.
- Region IV-East Rep is looking to increase awareness of NASPA KC in Canada. Member engagement has occurred at local meetings with safety and security from Ontario Universities
- Region V appointed Alison Adams to fill the vacant position.
- CSVK KC Region III Rep is still vacant.
- CSVK KC Region VI Rep is still vacant.

Co-Chair Elections:

- Co-Chair Elect candidates have been submitted and voting is open.

Professional Development & Events

NASPA 2016 Annual Conference - CSVP KC Pre-Con

March 12, 2016 ◊ 9 a.m. - 12 p.m.

- Speakers - Dr. Bill Haggard, Christina Wan, Allan Ford, Dr. Penny Rue, Dr. Mary Coburn, Dr. George McClellan
- Topics - Technology in Campus Crisis, Public Policy Update, Recovering from Campus Crisis
- A closed business meeting, open meeting & awards reception will be held.

CSVP KC Sponsored Programs 2016

- 3 programs were chosen for sponsorship by our KC on diverse topics for the 2016 Annual Conference.

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Lynell Hodge and David Elrod have submitted the yearly NASPA KC Publication article, "Crisis-focused is the New Student Affairs."



Chuck Eade & Tom Thompson
Co-Chairs, Disability Knowledge Community
Report for the March 2016 Board of Directors Meeting
January 29, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Advisory Board/Division/KC Activities
 - Unfortunately, this was a transition year and we as co-chairs were not able to engage in activities as anticipated. Our goal is to collaborate and create opportunities to grow as a KC as well as build the relationship with Danny Anzueto as the NASPA staff communication liaison as he will be instrumental in assisting with our growth and transition.
- Member Engagement
 - Working to fill positions for all regions and establish team moving forward
 - New addition of Daniel Anzueto will be great complement to build the KC moving forward
 - Active recruiting plans for 2016 Annual Conference and use of social media to build on KC goals for upcoming year

Professional Development & Events

None at this time

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



Stephen Dominy
Chair, Fraternity and Sorority Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Leadership/Volunteer Management
 - The KC held a successful Interfraternal Summit at the 2015 NASPA Annual Conference in New Orleans. Tulane University served as the host institution. The summit hosted 30 C/SSAOs and Interfraternal Partners to discuss the current trends and happenings within the fraternal movement.
 - The KC hosted a C/SSAO Meeting for both attendees of the Summit as well as those C/SSAOs that could not attend. With 25 C/SSAOs and members of the KC Leadership Team, we addressed strategic outcomes from the 2015 Interfraternal Summit as well as pressing matters influencing the decision making process for C/SSAOs on college campuses.
 - The KC leadership volunteer team is currently evaluating and reviewing its leadership structure to be more concise and effective. The leadership team will likely move from its current model of 28 members to 9-14 members. This transition will be fully implemented with the transition of leadership in 2016.
 - The KC leadership team communication and engagement is as follows:
 - Host Monthly Conference Calls
 - Monthly calls include the following:
 - Information from NASPA Leadership Calls
 - Current projects supported by the KC
 - Membership Engagement
 - Communications to Membership
 - Assessment & Strategic Planning for the 2016-2018 Leadership Team

- Regional Representatives continue to push the efforts of our KC at various regional conferences/programs – we have developed a marketing piece that can be used by all regional directors. The KC has been represented at least 3 regional programs since fall 2014.
- Member Engagement
 - Monthly calls have been held since the March 2015 during each call we have discussed NASPA Annual Conference, current trends & issues facing the fraternal movement, regional programs, and the development of the 2016 Interfraternal Research Summit while also evaluating outcomes from the 2015 Interfraternal Summit that was hosted at Tulane University during the NASPA Annual Conference.
- The KC leadership team communication and engagement is as follows:
 - Host Monthly Conference Calls
 - Monthly calls include the following:
 - Information from NASPA Leadership Calls
 - Current projects supported by the KC
 - Membership Engagement
 - Communications to Membership
 - Assessment & Strategic Planning for the 2016-2018 Leadership Team
- Community Involvement
 - We have recently sent an email to the members of the KC to evaluate our mission, vision, and goals to help create the strategic plan for 2016-2020.
 - Our social media platform continues to grow with over
 - 612 people in our New Professionals & Graduate Students Facebook page
 - 2,614 people in our general membership Facebook page
 - 702 followers on Twitter

Professional Development & Events

Interfraternal Summit

March 20 – 21, 2015 ♦ Tulane University, New Orleans, LA

- Number of Attendees/Participants – 30 C/SSAOs, Interfraternal Partners, and KC Leadership Team members
- Description of Program
 1. **Stage 1: Pre-Summit**
 - Participants completed the survey to inform the planning team of their beliefs and perceptions related to the fraternity/sorority movement
 - Planning team selected two to three pre-Summit readings for participants
 2. **Stage 2: Interfraternal Summit**

- This was a highly collaborative process through which participants supported and achieved our desired outcome and ensured this was an experience of time well spent
3. **Stage 3: Post-Summit**
- Following the Summit, the planning team generated a report. A couple of Summit participants, along with a couple members of the Fraternity/Sorority Knowledge Community (FSKC) leadership team, drafted an article to be published in NASPA's Leadership Exchange.
 - Additionally, it was our intention that a handful of participants serve as a guiding coalition to help increase awareness and understanding of the vision created at the Summit. This group will assume stewardship responsibilities that support the FSKC in sharing this vision with stakeholders.
 - Generally, we wanted to do follow up conversations and presentations at the meetings of the NIC, NPC, NPHC, NALFO, NAPA, FEA, and AFA to keep the conversation and efforts moving forward until the next summit, which will be 2017.
- Number sessions – 1.5 days of intentional conversations, activities, and strategic planning
 - Names and Titles of Keynote Speaker(s) – Summit facilitated by Scott Reikofski, Todd Adams, and Bernie Schulz
 - Outcomes –
 - Develop Letter to all SSAOs
 - Want you to know our definition and expectation of fraternity/sorority community
 - Encourage conversations up to Presidents, Chancellors, and Trustees as well as to colleagues at all levels.
 - Establish a national conversation in collaboration with Interfraternal Partners around fraternal values, learning outcomes/ etc., discussing the role of SSAOs. Purposeful and directive. Perhaps an expanded Summit?
 - Develop a dashboard, key elements of the Fraternity/Sorority community that is recommended to be consistent across campuses, that includes Key Performance Indicators, Data compiled and kept, and a tool kit of resources for Greek Life professionals
 - Develop data and resources for SSAOs: discusses staffing models, training and education of staff, resources, gold standards/best practices, and pivotal documents. Discuss importance of driving these relationships and collaborations with IF Partners, offices and campus resources
 - Take Summit proceedings and recommendations to the Scott Academy membership via one of their monthly conference calls.

- Engage Faculty of Grad Prep programs, encourage inclusion of higher skill sets, etc. (organizational management and change, crisis management, etc.) within the curriculum.

Members of the KC Leadership Team participated in the NASPA Summit on Greek Life on November 1 & 2 to discuss the current trends and realities of the fraternity and sorority experience on a national level.

Optional Other Reports - Advocacy & Scholarship (not required)

- The two Facebook groups continue to grow and are utilized to post not only KC business but general fraternity and sorority news/events.
- Tim Mousseau, speaker for CAMPUSPEAK, developed our KC publication article focusing on the direction of the fraternal movement. His article is very timely and relevant with the current trends in fraternity and sorority advising.
- Based on the outcome of the 2014 SSAO Meeting in Baltimore, the KC developed the Greek 101 Webinar which is now On-Demand for C/SSAOs who desire a better understanding of fraternity and sorority advising as a functional area within higher education and student affairs.
- The KC is working on the development of a new program to begin for the 2016 NASPA Annual Conference. The 2016 Interfraternal Research Summit developed as a result of conversation with C/SSAOs, Interfraternal partners, and members of the KC Leadership Team. The conversation centered on the need to create more knowledge in regards to research related to the fraternal experience. The Interfraternal Research Summit will be held as a pre-conference program. We will invite 40-60 scholars that focus their research on the overall fraternal experience. The program will likely be held at Alpha Sigma Phi Headquarters in Indiana. Our goal is for this Summit to be on the alternating year with the Interfraternal Summit.
- We continue to monitor Federal legislation regarding hazing, sexual assault, domestic violence, and alcohol/drug use. Current discussion have begun in our NASPA Facebook group about the Safe Campus Act as well as the Campus Accountability and Safety Act.

Appendix I: 2015 Interfraternal Summit Summary

- I. Letter to all SSAOs
 - a. Want you to know our definition and expectation of fraternity/sorority community
 - b. Encourage conversations up to Presidents, Chancellors, Trustees as well as to colleagues at all levels.
- II. Establish a national conversation in collaboration with Interfraternal Partners around fraternal values, learning outcomes/ etc., discussing the role of SSAOs. Purposeful and directive. Perhaps an expanded Summit?
- III. Develop a dashboard, key elements of the Fraternity/Sorority community that is recommended to be consistent across campuses, that includes Key Performance Indicators, Data compiled and kept, and a tool kit of resources for Greek Life professionals
- IV. Develop data and resources for SSAOs: discusses staffing models, training and education of staff, resources, gold standards/best practices, pivotal documents. Discuss importance of driving these relationships and collaborations with IF Partners, offices and campus resources
- V. Take Summit proceedings and recommendations to the Scott Academy membership via one of their monthly conference calls.
- VI. Engage Faculty of Grad Prep Programs, encourage inclusion of higher skill sets, etc. (organizational management and change, crisis management, etc.) within the curriculum.

Continued work on the Aspirations from 2013 Summit, developed actions steps for each

ASPIRATION 1: ACTION-BASED VALUE

Action-Based Value Vision: We aspire for the fraternity/sorority movement to have a demonstrated public value, based upon the actions of its members.

- Meet with Interfraternal Partners to create a shared community values document
- Recommitment to Call for Values Congruence document
- Research and Revisit other `key documents of the field to frame these efforts.
- Establish an accountability and incentives focus
- Develop Gold Standard/Certification of Community Values
 - By Chapter, by community

ASPIRATION 2: PREMIER UNDERGRADUATE STUDENT EXPERIENCE

Premier Undergraduate Student Experience Vision: We aspire for the Greek experience to provide premier undergraduate student experience, as exemplified by Key Performance Indicators (KPI's).

- Develop explicit learning objectives for the Greek experience using language around student success
- Identify crucial components related to developing and managing the community,(staffing, resources, etc.)
- Identify Standard Operating Procedures for Greek community, specifically around communication, key performance indicators, that would create consistency across campuses,

comparability of metrics, etc. Maybe in the form of SPPV document, providing: Definitions, Expectations, and Resources.

- Identify standard data points and assessment to inform the work that would also provide comparability

ASPIRATION 3: PARTNERSHIP & COLLABORATION

Partnership & Collaboration Vision: We aspire as Interfraternal Partners to support & embrace all aspects of fraternity / sorority life and accept full/shared responsibility for their success.

- Shared standards for all councils
- Accountability through due process done timely
- Shared programming responsibility,
- Training for campus advisors that focuses on high level and management
- Communication, pro and con, done in timely manner

ASPIRATION 4: ENHANCING MISSION

Enhancing Mission Vision: We aspire for fraternity / sorority participation to enhance the institution's mission of achieving student success through increased retention & graduation.

- Data map of what each institution should collect (dashboard) metrics...consistent across institutions/communities, gpa, %,
- Creation of a work group to define/develop 3+ learning outcomes that have crossover to majority of institutional missions (life-long learning; ethical decision making, citizenship, leadership, etc.)



Kevin Araujo-Lipine & Madeline Vitek
Co-Chairs, Gay, Lesbian, Bisexual, and Transgender
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Incoming Co-Chairs, Julia Golden and Alex Cabal, have updated the leadership structure of the GLBT KC for their 2016-2018 term. Kevin Araujo-Lipine and Madeline Vitek provided feedback on which leadership roles should be continued and which should be reworked.
- Current leadership team members are preparing for transitions to new leadership team members prior to the NASPA national conference.
- The NASPA GLBT KC will have a leadership team retreat on Sunday March 13, 2016 from 10:00am-4:00pm.
- The leadership team is developing a survey for engagement of current and alumni GLBT NUFPS.
- The leadership team is evaluating future pre-conference opportunities for GLBT NUFPS.
- Bobby Kunstman and Brian Medina have represented the GLBT KC on the Indy Action Committee.
- *The Family Project* (GLBT KC's Signature Mentorship Program) launched in the summer of 2015 with 60 family pairings that have exceeded participants' expectations.
- A tip sheet for TPE employers is being developed to encourage GLBT inclusion and support.

Professional Development & Events

- **Sponsored Educational Sessions at the NASPA National Conference**
 - ***Trans*forming Sexual Violence Prevention Education: Making Space for the Safety of All***
 - Convention Center – Room 135
 - Monday March 14, 2016
 - 10:00am-10:50am

- *Is It Getting Better? Perceptions of Happiness and Well-being of LGB College Students*
 - Convention Center – Room 231
 - Tuesday March 15, 2016
 - 10:00am-10:50am
- **GLBT KC Events at the NASPA National Conference**
 - **LBTQIA Women’s Breakfast**
 - Marriott Indianapolis – Grand Ballroom II
 - Monday, March 14, 2016
 - 8:00 a.m. – 9:30 a.m.
 - **The Family Project Info Session (Mentoring Program of the GLBT KC)**
 - Marriott Indianapolis – Room 303
 - Monday, March 14, 2016
 - 10:00 a.m. – 11:00 a.m.
 - **Gay, Lesbian, Bisexual, & Transgender Knowledge Community Open Meeting & Trans*Inclusion Meeting**
 - Marriott Indianapolis – Grand Ballroom VIII
 - Monday, March 14, 2016
 - 3:00 p.m. – 6:00 p.m.
 - **LGBTQIA SSAOs**
 - Marriott Indianapolis – Room 311
 - Monday, March 14, 2016
 - 5:30 p.m. – 6:30 p.m.
 - **Queer People of Color (QPOC) Breakfast**
 - Marriott Indianapolis – Room 309 & 310
 - Tuesday, March 15, 2016
 - 8:00 a.m. – 9:30 a.m.
 - **GLBT NUFP Meet-Up**
 - Café Petachou (off-site, NASPA Annual Conference)
 - Tuesday March 15, 2016
 - 9:15am-10:00am
 - **GLBT Knowledge Community Awards Reception and Social**
 - Marriott Indianapolis – Grand Ballroom IV
 - Tuesday, March 15, 2016
 - 8:00 p.m. – 10:00 p.m.
- **GLBT KC Awards**
 - **Service to Student Affairs**
 - Joshua Moon Johnson
 - Assistant Dean of Students
 - University of Wisconsin-Madison
 - **Exemplary Program**
 - Juan Carlos Mato
 - Assistant Dean/Director for Multicultural Affairs

- Fordham University
- **Service to NASPA**
 - Alex Cabal
 - Assistant Director of Student Activities
 - Babson College
- **Research Award**
 - T.J. Jourian
 - PhD Candidate
 - Loyola University Chicago
- **Co-Chair Award**
 - Jake Frasier
 - Resident Director
 - American University
- Planning a TPE Job Searching webinar prior to the TPE on-site program.

Optional Other Reports – Advocacy & Scholarship *(not required)*

- A blog on GLBT public policy issues in higher education will be posted to the GLBT KC website on March 1, 2016.
- The national conference edition of the GLBT KC White Paper will be released prior to the conference.
- Exploring the idea of a possible book for the GLBT KC.



Ian Cull and Asma Antoine
Co-Chairs, Indigenous Peoples Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- The IPKC has been engaged with the MultiRacial, Men and Masculinities and Spirituality and Religion in Higher Education KCs and look forward to doing more at the national conference in March.
- Award Recognition: we have selected our award winners for 2016 and they will be announced at the IPKC Pre-conference in March 2016.

Professional Development & Events

- IPKC members continue to participate in and present at their regional conferences.
- The March 2016 pre-conference and conference planning is completed.
- Most Regions participated in Native American Heritage Month.
- IPKC in Region V and Region VI held a Research Institute Pre-conference for new professionals and Graduate Students.

Optional Other Reports - Advocacy & Scholarship *(not required)*

MINTHORN, R. S; Accommodating Spiritual and Cultural Practices of Native American College and University Students. Journal of College and University Student Housing; Volume 40, No. 2. 2014

IPKC Practice Protocol-before the Board for final revisions.



Hui-Ling Chan
Chair, International Education Knowledge Community
Report for the March 2016 Board of Directors Meeting
January 24, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Advisory Board/Division/KC Activities
 - Regional reps are actively engaging with regions about IEKC, as well as preparing power point presentations and IEKC brochure
- Member Engagement
 - Cathy Schenker and Christine Gettings, members of IEKC leadership, hosted a gathering for IEKC in DC area.
 - Actively using FB and Twitter as well as webpage to update members
 - Completed a membership survey on what members what to see
 - Having discussions on the name IEKC, as this tends to be perceived as those who work with international students. IEKC would like to reach out to NASPA members on intercultural competencies.
 - Recruited Dawn Wooten, the Associate Director for NAFSA, to be a liaison with IEKC. She is also a NASPA IEKC member.
 - Dawn Wooten, Cathy Schenker, and Hui-Ling Chan are working on gathering information on how institutions reach out to international students on Title IX and ADA needs.
- Award Recognition
 - Continue to support IEKC Graduate students of the month at regional level, although with the departure of Rachawan and Laura from region 1 and 3, the regions are falling flat again.

Professional Development & Events

- Conferences, educational programs

- Coaching and empowering graduate students to participate in IEKC and to take leadership roles in IEKC leadership board
- Regular posts on FB and Twitter on different topics

Optional Other Reports - Advocacy & Scholarship (*not required*)

Sky George, IEKC Scholarship chair and I been trying to work with regions to see if they would support the allocation of funds for graduate students/entry level professionals to attend international symposium and NASPA conference.

Dawn Wooten, NAFSA rep, is committed to building relationships and generating knowledge between NAFSA and NASPA IEKC.

IEKC is represented in the Commission for Equity and Inclusion initiative.



**Joel Pérez & Angela Batista
Co-Chairs, Latino/a Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016**

Requested Action Items

None at this time

Leadership & Member Engagement

Engagement through social media - (as of 1/30/16)

- Facebook page followers 656
- Twitter followers 1473
- LinkedIn 372
- Listserve membership 1021

Strategic plan update

- Included you will find the final and closed out Strategic Plan (14-15).
- In March 2015 NASPA released a new Strategic Plan. In order to stay aligned with NASPA, LKC Leadership has developed an updated Strategic Plan (attached) which will follow the 2015-2018 timeline of the new NASPA Strategic Plan. The updated LKC Strategic Plan will be adopted by the membership during the 2016 National LKC meeting in Indianapolis, Indiana. The LKC has carried forward our three core values of advocacy, comunidad and development into the new Strategic Plan. Any LKC Strategies that are still relevant to the new NASPA 2015-2018 Strategic Plan have been carried forward as well.
- The Strategic Planning and Assessment (SPLA) Co-Chairs partnered with NASPA's Community Colleges Division (CCD) Latino/a Task Force (LTF) which was selected as a recipient of the Commitment to Action Award under the White House Initiative on Educational Excellence. The CCD LTF shared their goals, objectives, and performance indicators to be considered for partnership with the LKC. After reviewing the CCD LTF goals, we have recommend three items for the LKC Leadership to review and potentially adopt as part of the new LKC 2016-2018 Strategic Plan.
- Co-chairs will be creating the assessment for the 2016 National LKC Pre-Conference and disseminating findings as the final task before transition to new co-chairs.

Professional Development & Events

National Conference

2016 Preconference Institute

- LKC will host and facilitate the annual pre-conference institute titled, Strengthening the Leadership Pipeline for Latin@s in Student Affairs. Topics include:
 - Keynote address: Latin@ Professionals in Higher Education: Strengthening the Latin@ Leadership Pipeline in Student Affairs
 - Student Affairs Latin@ Leadership Panel: A View from Senior Leadership
 - Student Affairs Latin@ Leadership Panel: A View from Mid-Level Leadership
 - Building Comunidad: Circle Breakout Discussions – Creating Courageous Spaces for Transformative Dialogue

Salvador Mena and Laura Valdez Awards Reception

- We received over 30 submissions for our awards. This year will feature two new awards, the Outstanding Undergraduate Award and the Outstanding Service Award. The awards are as follows:
 - Amigo Award (1) – Brianna Serrano, California State Fullerton
 - Amigo Award (2) – James Stascavage, NASPA
 - Outstanding New Program – Elizabeth Blanco, University of Nebraska at Omaha
 - Outstanding Faculty Award – Judy Marquez Kiyama, University of Denver
 - Outstanding Graduate Student – Federica Bucca, Providence College
 - Outstanding New Professional – Alma Hildago, Fort Hays State University
 - Outstanding Mid-Level Professional – Juan Carlos Matos, Fordham University
 - Outstanding Senior Student Affairs Officer – Dr. Frank Sanchez, City University of New York
 - Outstanding Undergraduate Award – Anesat Léon-Geurrero, Oregon State University
 - Outstanding Service Award – Sofia Perutz, Hofstra University

Sponsored Programs

The Latino/a KC sponsors three programs that highlight three different themes. This helps to give some variety to our sponsored program. Below you will see the choices. For each category I selected the session with the top score (“Sponsored Accepted Program”).

Professional Development: A program that assists Latino/a professionals in the acquisition of knowledge and skills to be effective in their roles and attain educational and/ or career advancement

- ProgID-28021-From Aspiration to Attainment: Reflections from the Inaugural Escaleras: Student Affairs Latin@ Leadership Institute (Frank Cuevas)

Trends in Higher Education: A program that highlights the emerging developments and movements in higher education as it relates to Latino/a students, faculty, and staff

- ProgID-28552-Trends for Latina/o College Students: A View of the Future Through College Demographics (Delmy Lendof)

Student Success & Support: A program that provides participants with information, tools, and strategies to successfully work with Latino/a student populations

- ProgID-27703-Latinx Student Leadership: Moving Beyond Traditional Models of Leadership Development (Adele Lozano)

We then selected “KC Recommend Accept” for the programs that had unanimous “Accepts” from the reviewers but did not score as high in the category:

- ProgID-27134-La comprensión de los padres hispanos para promover el éxito del estudiante! (Understanding Hispanic parents to promote student success!) (Justin Alger)
- ProgID-27038-Finding our Path, Latinas Mentoring One Another: A Mujerista Approach to Mentoring (Valery Pozo)
- ProgID-25294-What kind of Doctor is that? – Latino family dynamics in pursuing terminal degrees (Tania Velazquez)
- ProgID-27918-Keeping True to Ourselves: Experiences of New Latina Professionals (Jennifer Guerra)

NCAA Blitz

- The LKC will participate in the NCAA Data Blitz on Tuesday. A data blitz brings together 4 researchers/practitioners to discuss key findings from recent research or pilot programs in line with the event theme. Latino/a represent the third largest population of NCAA student-athletes, with 59 HSIs being NCAA member-institutions, yet research on the student-athlete population—and programming targeting student-athletes—rarely acknowledges experiences unique to this community. This opportunity will feature scholarship of the Latina/o Knowledge Community during the NASPA annual conference.

Fundraising

- Once again we are taking an active role in identifying institutions that the LKC can partner with to assist us in achieving our goal in providing a great conference experience.

Newcomers Welcome

- This year will have an inaugural event to welcome newcomers to the LKC. This event is modeled after the event that the API KC hosts every year at the conference.

Conference Events

Saturday, March 12

- Coctel con Colegas

Sunday, March 13

- LKC 2016-2018 Leadership Transition Meeting (Closed)

- PRECONFERENCE | Latin@s in Higher Education Institute: Strengthening the Educational Pipeline for Latin@s in Student Affairs
- Bienvenida Dinner
- Late Night Social | Graduate Student and First-Time Attendee Meet-Up

Monday, March 14

- LKC Newcomer’s Event
- LKC Leadership Team Meeting (Closed)
- LKC History Committee Meeting
- Café con Colegas – Regional
- NASPA Knowledge Community Fair

Tuesday, March 15

- LKC General Assembly
- LKC Research and Scholarship Interest Meeting
- NCAA Data Blitz (RSVP Only)
- Mena/Valdez Awards Reception

Wednesday, March 16

- No Host Breakfast

NASPA Region I Conference- November 15th-18th

- **Latino/a Social**- Hosted a social at the regional conference. Includes music, prizes, dancing
- **KC Breakfast**- hosted a LKC table
- **Sponsored Program**- Cabello, C.A, & Diaz, W. (November, 2015). *Latino/as in Higher Education: Latino/a Knowledge Community Snapshots Initiative*. Educational session presented at the NASPA Region I Conference. Manchester, NH.

Optional Other Reports - Advocacy & Scholarship (not required)

Scholarship

- Developed an online blog entitled, Latino/a Scholar’s Corner, to highlight the relationship between practice and research, particularly related to Latinos in higher education
- Identified an author to contribute to the KC publication
- Implemented a writing accountability group for graduate students and early career faculty

Corporate Partnership

- In October we were asked to present a webinar for Automatic Data Processing (ADP) on Latinos/as issues in higher education for smart compliance.



Strategic Plan 2014 – 2015

Updated January 31, 2016

Strategic planning team

Sara, Mata, Strategic Initiatives and Assessment Co-chair

Joel Pérez, Strategic Initiatives and Assessment Co-chair Ladanya

Ramirez Surmeier, Member

Evetth Gonzalez, Member

Clarybel Peguero, Member Alex

Gonzalez, Member Monica Lee

Miranda, Member Janet Rico Uhrig,

Member

Preamble:

In the fall of 2012 the process of crafting a three year strategic plan commenced. This three year strategic plan will be implemented after adoption at the March 2014 at the national conference in Baltimore, Maryland. This process was headed by Dr. Joel Pérez and Ms. Sara Mata at the request of the Latino/a Knowledge Community Co-Chairs, Dr. Angela Batista and Mr. Terry Mena. What follows is the culmination of the work that began with identifying and naming the LKC core values at the 2013 national conference in Orlando, Florida. The strategic planning committee, members were Ladanya Ramírez Surmeier, Alex Gonzalez, Clarybel Peguero, Monica Miranda, and Janet Rico Uhrig. The committee then refined the values into three larger areas that effectively encompassed all the feedback received. Those areas are the following:

- Advocacy
- Comunidad
- Development

After this process was complete the strategic planning committee then began work on drafting the strategic plan based on the values identified. This included receiving feedback from the LKC leadership team as well as others that the committee wanted feedback from.

Advocacy:

Advocacy has always been necessary for the LKC, however, now more than ever there is a need to ensure our voice is heard. The LKC needs to identify key issues and recommend solutions. There is an immediate need to develop our members so they feel empowered to speak up and advocate for the Latin@ agenda. The LKC needs to continue to advocate for the knowledge community and our students at the national level.

Comunidad:

The LKC places great importance on continuing to build “la familia” and ensure that we are inclusive and welcoming so our members find a place to feel at home. Providing networking opportunities and encouraging members to socialize and interact with individuals from their region can increase the familial feeling throughout the year and not just at the national conference. Providing drive-in conferences or quarterly tele-conferences may be ways to discuss local issues could also assist in making the local comunidad grow. Networking at the state level will assist in future advocacy needs for our comunidad.

Development

The priorities of the LKC include mentorship, scholarship and leadership development as these are all areas that relate to personal and professional development. The LKC fosters a space where people are mentored on topics related to personal life decisions as well as professional decisions and opportunities. Scholarship is a part of this area as the LKC will provide information on graduate school programs, share insights about persisting through graduate school, promoting continuing education and learning by sharing information on professional development opportunities and creating LKC opportunities, as applicable (i.e., the LKC Latinos in Higher Education Institute Pre-Conference).

In addition, the LKC encourages the production and consumption of research on the Latino population and experience in order to better serve the needs of Latin@s in higher education. Lastly, leadership fits squarely in this section in the sense that the LKC provides key opportunities for creating pipelines for leadership within NASPA as well as supporting members to seek and serve in leadership positions

in other higher education associations. The LKC is committed to provide notifications of when there are involvement opportunities and goals related to creating leadership pipelines within our membership.

Strategic Plan:

What follows is what the Strategic Planning Committee believes to be initiatives and tactics that will allow the LKC to enact our values and move our KC forward. A majority of our initiatives are tied directly to NASPA's strategic plan as we believe it is central to working alongside our NASPA colleagues.

Advocacy:

NASPA Strategic Goal 2: Lead advocacy efforts that shape the changing landscape of higher education.

NASPA SP Objective 2.1: Assert NASPA's leadership role in critical issues of public policy regarding higher education.

LKC SP Strategy 2.1.1.: Assert the LKC's leadership role within NASPA on critical issues of public policy affecting Latin@ students, staff (professionals) and faculty.

LKC SP Tactic 2.1.1.1: Appoint a Public Policy Chair to the LKC National Leadership Team after the March 2014 Conference

- In the proposed 2016-2018 LKC Strategic Plan created by the SPA (Strategic Planning and Assessment) Committee Co-chairs, a significant emphasis was placed on the LKC's responsiveness to public policy and its impact on Latin@s in Higher Education. This reflects NASPA's enhanced attention to the topic as well.

LKC SP Tactic 2.1.1.2: Create an LKC Public Policy Committee

- Region 1 has created a new position called the Research and Education Chair. The two aims of the position are: 1. Lead Bi-annual Snapshot initiative (one per term) and 2. Disseminate, present, and publish information on research and public policy.

LKC SP Tactic 2.1.1.3: Develop a comprehensive position description for the Public Policy Chair.

Comunidad

NASPA Strategic Goal 4: Strengthen NASPA by making it a more responsive, vital, and sustainable organization.

NASPA SP Objective 4.2: Increase collaboration and partnerships with higher education and other organizations.

LKC SP Strategy 4.2.1: Promoting LKC members to represent and engage in a variety of entities/leadership in NASPA, to include Knowledge Communities, professional organizations and other aspects of the profession

- Several LKC Leaders were involved with NASPA launching its first leadership institute designed for Latin@ student affairs professionals who aspire to attain senior student affairs roles - Escaleras: Student Affairs Latin@ Leadership Institute
- Delmy Lendof will be writing a Spanish entry for NASPA' "SA Speaks" which will be the first non-English published version!

LKC SP Tactic 4.2.1.1: Establish an event that includes other KC's that are not race and ethnicity based to encourage professional development on mutual topics of interest.

- The LKC partnered with the NASPA's Community College Division in supporting the newly formed Latino Task Force
- The Strategic Planning and Assessment Committee (SPA) Partnered with the NASPA Community College Division (CCD) Latino Task Force (LTF) to brainstorm strategies for their selected Commitment to Action Award under the White House Initiative on Educational Excellence.

NASPA SP Objective 4.6: Ensure the participation and inclusion of NASPA's members in leadership and governance.

LKC SP Strategy 4.6.1: Strengthen the Regional families.

LKC SP Tactic: 4.6.1.1: Build the capacity of Regional Representatives so they are confident in leading their regions by providing training and support as needed.

- The LKC National Chairs appointed Sara Mata as the Regional Representative Coordinator to provide leadership and support to all the Regional Representatives.
- There have been ongoing Regional Representative Meetings to help them better understand their role and share best practices.
- Region I scheduled a planning meeting to learn more about creating Snapshots for their Region with the Region III Representative. They will be working towards gathering data and information to provide by March 2016. They are also working on a social media campaign promoting advocacy efforts. They will be attending the New England Latino Student Leadership Conference April 24-25 at Dartmouth.
- In Region III the LKC Leadership team was approved to host a pre-conference session at the upcoming June 2015 Region III Summer Symposium. Dr. Rosa Cintrón, past NASPA Faculty Fellow Chair and current Associate Professor at the University of Central Florida has agreed to serve as the key facilitator. Planning efforts are still underway, more updates to follow. In addition, the Region III Leadership team was able to present at the fall 2014 SACSA conference on the data they have been collecting for their Snapshots. The information was well received and great dialogue was had.
- Region I scheduled a planning meeting to learn more about creating Snapshots for their Region with the Region III Representative. They will be working towards gathering data and information to provide by March 2016. They are also working on a social media campaign promoting advocacy efforts. They will be attending the New England Latino Student Leadership Conference April 24-25 at Dartmouth.
- Region V is working on collecting the demographics of the region, examining HSI status of post-secondary institutions in Region V and

highlight campuses.

- Region I scheduled a planning meeting to learn more about creating Snapshots for their Region with the Region III Representative. They will be working towards gathering data and information to provide by March 2016. They are also working on a social media campaign promoting advocacy efforts. They will be attending the New England Latino Student Leadership Conference April 24-25 at Dartmouth.
- Region V is working on collecting the demographics of the region, examining HSI status of post-secondary institutions in Region V and highlight campuses.
- Region V is working on collecting the demographics of the region, examining HSI status of post-secondary institutions in Region V and highlight campuses.
- Region III published the 2014-2015 Snapshot which documented the number of Latino/a Faculty members at NASPA Institutional Members.
- The Region III pre-conference session during the June 2015 Region III Summer Symposium was canceled due to low registration. However, a session of Café con Colegas was held with three attendees.
- In June, 2015, the NASPA Region IV-East LKC collaborated with the ACPA Latino Network to host the first annual **Chicago Latino/a Student Affairs Professional Development Day**.
- LKC Region I hosted a retreat in July, 2015, in Hartford, CT.
- NASPA Region II Conference in Washington, DC hosted a “Coffee with Colegas” with 18 attendees.
- LKC Region II also Co-Sponsored with Latinas in Higher Ed with 75 attendees.
- Region I is hosting a drive-In on Friday, February 19 and is taking part in the New England Leadership Conference in April.
- Region I is also finalizing its Snapshot.
- Region II celebrate three regional NASPA award recipients.
- Region III completed its Snapshot on Latino Faculty.
- A new Regional Representative Liaison has been appointed to continue the position for the 2016-2018 term as Sara Mata moves into senior leadership.

LKC SP Tactic: 4.6.1.2: Encourage Regional participation during the National Conference by hosting Regional Socials for individuals to network.

- In Region I there was great response to LKC Social Events and the Region I Leadership team would like to continue to promote more presentations pertaining to Latinos.
- In Region IV-W they hosted their first LKC Social Event and had about 25 members in attendance. They facilitated United we DREAM Coming Out Day and made signs and dialogued with regional members about its purpose and mission.
- In Region V/VI they had about 50 members attend their last social

event and had a strong Latino presence of both new and senior professional attending their Regional Conference.

LKC SP Tactic 4.6.1.3: Intentionally break out into regions during the LKC Pre-Conference allowing for opportunities to connect and dialogue on regional experiences.

- During the 2014 and 2015 LKC Pre-Conferences we did divide the group by Regions in order to allow colleagues to network. This was and was extended in 2015 with discussion questions led by regional representatives.
- In addition to the comadre/compadre/gender inclusive break out circles that were introduced last year at the pre-conference, this year's program will also include morning dialogue breakouts in which groups are divided by regions and facilitation is led by regional representatives.
- Regional Representative will continue to lead group discussions at the 2016 LKC Pre-Conference.

LKC SP Tactic 4.6.1.4: Recognize Regional Representatives at LKC events to promote connection to members.

- As stated above, Regional Representatives will have a facilitation role at the 2015 National Pre-Conference Institute with their respective regions.

LKC SP Tactic 4.6.1.5: Encourage Regional participation with quarterly Regional tele-conference calls for discussion of LKC priorities, connection and dialogue about regional experiences.

- There have been three Regional Representative Meetings to help them better understand their role and share best practices.

LKC SP Strategy 4.6.2: Empowering members at all aspects of level of the profession

LKC SP Tactic 4.6.2.1: Establish a Latino mentoring program for new professionals to be matched with mid/senior level LKC members.

- This is a goal of the 2016 pre-conference committee: to create pairing for the break out circles based on tenure in the field that will hopefully lead to ongoing mentorship.

LKC SP Tactic 4.6.2.2: Provide scholarship for the national conference for Graduate and Undergraduate members.

LKC SP Tactic 4.6.2.3: Seek to increase the number of Latin@ students that participate in the NUFP program

- A new scholarship has been made possible by the NASPA foundation and NUFP to help pay for GRE testing costs.

LKC SP Strategy 4.6.3: Promote community building throughout the year

LKC SP Tactic 4.6.3.1: Have co-chairs provide quarterly updates of LKC initiatives so that members are aware of initiatives being implemented and progress being made.

- Co-chairs consistently update leadership team on LKC initiatives on every monthly call.

Development:

NASPA Strategic Plan Goal 1: Build the capacity to create knowledge and use data to provide evidence that will support excellence in practice.

NASPA SP Objective 1.1: Be the primary source of data on the experience of college and university students.

LKC SP Strategy 1.1.1: Research and generate knowledge on the experience of the Latin@ college and university students.

LKC SP Tactic: 1.1.1.1: Develop a Research Agenda for the 2014-2016 NASPA Year.

LKC SP Tactic 1.1.1.2.: Create an LKC Book Club that offers the opportunity for members to come together on a regular basis to read higher education, business, and/or leadership related books that build knowledge and supports excellence in practice. These book clubs can meet via the utilization of modern technologies available for virtual in- person meetings. (Google hangout, group Skype, etc.).

- An initial communication has gone out to members to begin the construction of the LKC Book Club

NASPA Strategic Plan Goal 4: Strengthen NASPA by making it a more responsive, vital, and sustainable organization.

NASPA SP Objective 4.1: Diversify and strengthen the sources of NASPA's revenue.

LKC SP Strategy 4.1.1: Seek specific revenue streams and in-kind partnerships, to fund all LKC educational opportunities and provide unique professional development opportunities to LKC members.

LKC SP Tactic: 4.1.1.1: Conduct a financial needs assessment on all LKC coordinated programs.

LKC SP Tactic 4.1.1.2: Create an ad-hoc committee to investigate possible funding sources including, but not limited to, companies and grant agencies. Particular attention will be paid to increasing Latino-owned, and/or oriented companies and agencies.

- The LKC hosted Dr. Walter Diaz & Mr. Joe McGann to discuss the role of fundraising and the need to develop mutually beneficial partnerships during the September Leadership Call.
- 2015 National LKC Awards Reception Sponsors were confirmed: Eastern Connecticut University, Florida Atlantic University, Monterrey Tec, Rutgers University, San Diego State University, University of New Mexico
- New company sponsor : Voto Latino pledge for scholarship for NUFP and LKC members (undergraduate, graduate, new professionals) to attend National Pre-Conference
- The 2016 National Conference sponsors donations have surpassed years past and include: Latino in Higher Education, San Diego State University, Florida Atlantic; Rutgers, & Oregon State University

NASPA SP Objective 4.6: Ensure the participation and inclusion of NASPA's members in leadership and governance.

LKC SP Strategy 4.6.1: Create education and access for LKC members to become more involved in NASPA leadership roles and those in other professional associations.

LKC SP Tactic 4.6.1.1: Create an "opportunity for leadership" corner in each newsletter highlighting involvement and leadership opportunities within NASPA and other professional associations.

- The “Third Thursday” emails include current volunteer and committee opportunities

LKC SP Tactic 4.6.1.2: Create opportunities for LKC members to meet with current and former officers and learn about their leadership trajectories within NASPA and/or other higher education professional associations.

- The Nominating Committee is working on a Leadership Handbook which can be shared and assist with the transition and training of new leaders.
- The 2016 National LKC Pre-Conference will focus on partnering professionals in different leadership levels to promote networking and lasting mentoring relationships.

LKC SP Tactic 4.6.1.3.: Include a component within the Latinos in Higher Education Institute that offers unique perspectives, knowledge, training, and skill development for those interested in becoming professional association leaders.

- LKC members represented and met interested professionals (46 signed up for more information) at the NASPA Communities Fair at the 2015 National Conference.

LKC SP Tactic 4.6.1.4: Nominate LKC members for leadership roles at the regional and national levels when vacancies become available.

- KC Chair Angela Batista appointed to 2016 National Conference Planning Team
- Recent leadership roles have been filled within the Advancement & Development and Pre-Conference committees.
- Dr. Mayra Olivares-Orueta was appointed as the new Research and Scholarship Co-Chair.
- Joel Perez and Sara Mata were nominated as the next LKC Co-chairs.
- Leonel Diaz from the University of New Mexico has joined as Award Committee Chair.
- Eddie Martinez has joined as the NASPA Community College Division's Latino Task Force.
- Delmy Lendof now our Region II Representative.
- New leadership roles for LKC committees and Regional Representatives will be begin at the NASPA 2016 Annual Conference.

LKC SP Tactic 4.6.1.5: Nominate LKC members for regional and national awards.

- The 2015 Latino/a KC Salvador Mena & Laura Valdez Awards were awarded at the National Conference.
- The recipients for the LKC Mena/Valdez Award Ceremony have been selected and announced and will be honored at the NASPA 2016 Annual Conference.

Closing:

In March 2015 NASPA released a new Strategic Plan. In order to stay aligned with NASPA the LKC will be developing an updated Strategic Plan which will follow the 2015-2018 timeline of the new NASPA Strategic Plan. The updated LKC Strategic Plan will be adopted by the membership during the 2016 National LKC meeting in Indianapolis, Indiana.

The 2014-2015 Strategic Plan found in this document demonstrates the progress and success the LKC had over the course of two years of implementation post adoption at the 2014 National Conference in Baltimore, Maryland. The LKC will carry forward our three core values of advocacy, comunidad and development into the new 2015-2018 Strategic Plan. Any LKC Strategies that are still relevant to the new NASPA 2015-2018 Strategic Plan will be carried forward.



Aaron Voyles & James Lorello
Co-Chairs, Men and Masculinities Knowledge Community
Report for the March 2016 of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Task force on men's competencies/guidelines suspended due to lack of interest from KC.
- Professional development series created by Aaron W. Voyles, University of Texas at Austin, and Matt Zalman, Appalachian State University, with webinars/development conference calls for April, June, July, September, October, and November planned. Kick-off developmental workshop in progress to take place as a portion of the open business meeting at NASPA annual conference.
- Assessment began on MMKC Mentorship Institute. The Mentorship Coordinator resigned unexpectedly, and the KC has developed a small sub-committee to evaluate the effectiveness of the program and pathways forward. Report due end of February.
- Kaitlin Logan, University of Central Oklahoma, was named the new Mentorship Coordinator.
- Successfully participated in elections for MMKC Chairperson.
- Logan Denney, Oregon State University, selected for Service Award of Appreciation for his work as Mentorship Coordinator. To be awarded at the NASPA annual conference.
- Laurel Dreher, Berklee School of Music, selected for Service Award of Appreciation for her work as Special Projects Coordinator. To be awarded at the NASPA annual conference.
- Adriel A. Hilton, Grambling State University, selected for Newly Published Research Award for "Black men in colleges and universities: Examining the effect of non-cognitive variables on student success." To be awarded at the NASPA annual conference.
- Additional work on task forces and advocacy propositions, including proposal to change MMKC to focus on Gender Studies holistically, creating regional networking and professional development opportunities, and offering a series of webinars. Final results due at the NASPA annual conference.
- Planned for new format to NASPA annual conference open reception for the KC to obtain more involvement from NASPA constituents.

- Region Reps continue working on planning Drive-In Conferences. Have requested final plans of action from all Region Reps by the NASPA annual conference.

Professional Development & Events

NASPA Multicultural Institute

December 10 - 12, 2015 ♦ Miami, FL

- Collaborated with a variety of other identity-based KCs to produce curriculum beneficial to professionals across identities and in working with students across identities.
- Conference was focused on the following themes: (1) fostering multiculturalism on campus through collaborations, (2) violence prevention and social unrest, (3) incorporating theory with research and practice in multicultural efforts on campus, (4) immigration, undocumented students, and identity, and (5) technology as a tool for inclusion.
- Keynote speakers: Vijay Pendakur – California State University Fullerton, Kandy Mink Salas – Azusa Pacific University, Vernon Wall – Social Justice Training Institute

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Beth Bukowski, Aaron W. Voyles, Saralyn McKinnon, Justin Samuel, Andre Manukyan, and Brandon Nelson began massive research project involving performance of gender for male student affairs professionals. MMKC is sponsoring this research and will present initial results at the NASPA Annual Conference.



CeCe Ridder & Christina Wan
Co-Chairs, MultiRacial Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- MRKC Awards – Erica Zamora (Outstanding Member), Nick Franco (Outstanding Contribution to the field)
- Multiracial Monday has been established by Communications Co-Chairs as a monthly emailer to membership - coincides with blog post
- Research Co-Chairs are conducting google hangouts to engage membership around multiracial identity.
- Blogging has been a large effort to give KC members opportunity to publish. Communications Co-Chairs have been publishing one blog a month, will be transitioning to two per month starting in February.
- Region IV-E Rep developed a regional leadership team
- Region III Rep created and sent a regional newsletter
- Region V Rep hosted conference activities at the Western Regional Conference.
- Region V Rep distributed a regional need-assessment survey
- Communications Co-Chairs reached a Facebook milestone: over 500 likes on our page

Professional Development & Events

SACSA 2015 Annual Conference (With NASPA Region III and SCCPA)

Oct 31-Nov 3 2015 ♦ Hyatt Regency, Greenville, SC

- MRKC hosted a joint social with SAPAA KC at The Green Room in Greenville, SC
- 4 attendees, not including MRKC and SAPAA KC hosts

NASPA Annual Conference 2016

Indianapolis, Indiana - March 2016

- MRKC sponsored programs have been selected
- MRKC leadership team submitted (2) proposals around Multiracial identity
- MRKC Conference Co-Chairs planned and will implement our annual conference social, this year in collaboration with several other identity-based KCs
- MRKC will host a leadership retreat, social, and Intersections of Identity Roundtable
- NUFP/Grad Programs Co-Chair will be presenting "Navigating a PhD Program through Multiple Identities" at NASPA 2016
- Co-Chair and Region III Rep will be presenting "Exploring Multiracial Identity" at NASPA 2016

Cultural Center Collaborative Block Party, Rutgers University

Fall 2015 - Rutgers University

- MRKC Region 2 Rep hosted a NASPA MRKC table

Western Regional Conference

Nov 8-10, 2015

- Region V Rep hosted a social at WRC
- Region V Rep distributed a MRKC guide to WRC
- Region V Rep tabled at the WRC KC Fair
- Region V Rep Co-presented "The Multiracial Perspective: Engaging Multiracial Students in Higher Education" session

Optional Other Reports - Advocacy & Scholarship (*not required*)

- MRKC Research Co-Chairs published the first Ibook in 2015, called *What Are You? A Multiracial KC Stories Project*
- MRKC's second Ibook process will be starting soon. Research Co-Chairs have identified the topic for the next Ibook as multiracial families.
- MRKC Research Co-Chairs selected and reviewed "Half-White College Students and Minority Resource Eligibility" by Nicholas Franco for the national KC Publication
- MRKC Research Co-Chairs set up a lending-library program in which we purchased books for authors to write a blog review about once they have finished reading it. 3 of these have been completed so far.



Stephen Deaderick & Alex Kappus
Co-Chairs, New Professionals and Graduate Students Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Dustin Grabsch and Sharee Myricks-Williamson, Co-Chairs Elect selected members for a new Leadership Team for their 2016-2018 term.
- Dustin Grabsch, Co-Chair Elect, continues to lead a research team comprise of NPGS members. They received IRB approval for their study and will be focusing on collecting data soon.
- Aaron Rutledge and Jazmin Rodriguez, KC Liaisons, have formed strategic partnerships with other Knowledge Communities and we look forward to these relationships continuing and growing with the Annual Conference.
- Jonathan Davey, Blog Chair, has published several articles on the NASPA website and continues to work to engage NPGS members in contributing to the blog.
- We will host the NPGS Lounge again at the Annual Conference this year, in conjunction with the First Time Attendees Lounge, to engage members and allow them to have a space to rest and reflect during the Annual Conference.
- We will host a coffee social and business meeting during the Annual Conference, during which the leadership of the KC will be turned over to Dustin Grabsch and Sharee Myricks-Williamson. This space will be for us to provide our members with updates as well as receive feedback from them on initiatives they would like to see the KC pursue in the future.

Professional Development & Events

During the Annual Conference, we will help host the third annual New Professional and Graduate Student Symposium Pre-Conference. Members of our leadership team are currently working with Yolanda Barnes at NASPA to finalize the logistics for implementation of this pre-conference. We will also be hosting the fifth annual NPGS Conference Consortium during the Annual Conference. The Consortium

is a dialogue group that brings together approximately 15 NPGS members to dialogue about current events and hot topics in the field of higher education. We continue to engage our Consortium alumni base and hope this year provides more networking opportunities for past and present Consortium participants.

Optional Other Reports - Advocacy & Scholarship (*not required*)

None at this time



Vince Bowhay & Melissa Ulmer
Co-Chairs, Parent and Family Relations Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 9, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- **Advisory Board/Division/KC Activities**
 - During the summer 2015 our KC started to explore ways that we could connect with AHEPPP (Association of Higher Education Parent/Family Program Professionals). This exploration was started after several KC members said that it would be beneficial since that organization was becoming a prominent place for professionals in parent & family relations to go.
 - This exploration began with Co-Chair Melissa having a conference call with their Chair during summer 2015.
 - In November 2015, our Region VI Representative & Membership Engagement Chair (Alex Price) attended the AHEPPP national conference in Georgia. Alex also serves on their leadership team.
 - Moving forward there are plans to meet and plan at the Annual Conference in March on how both the KC and AHEPPP can move forward with a mutually beneficial working relationship. There's also been a proposal of creating a Leadership Team position to serve as the liaison to AHEPPP.
 - Co-Chair, Vince Bowhay & Jared Cook submitted *Finding Common Ground: Universities & Families Working Together* for the annual KC publication.
- **Member Engagement**
 - Our KC has been committed to having a full Leadership Roster, as well as shared expectations for our team. We have been actively recruiting leadership positions and in constant communication with the Regions on how we can

collaborate and ensure that our regional representatives understand their roles. Since the last Annual Conference we have filled the following positions:

- John Denio – Region I
 - This appointment required a lot of work from both the KC & Regional Advisory Board as we had to officially remove a member who wasn't fulfilling their responsibilities, but we're excited we got John so quickly to fill the opening.
 - Dana Trimboli – Region II Representative (re-appointment)
 - Meaghan Miller Thul – Region IV-E Representative
 - Julie Cissell – Region IV-W Representative
 - Rudy Trejo – Region V Representative
 - Angela Watson – Conference Chair (a brand new position for our KC)
 - Susie Orecchio – Newsletter Co-Editor
 - Kendall Hook – Newsletter Co-Editor
 - I'm also confident we'll have a Region III Representative by the time of the Annual Conference, which would fill our leadership team for the first time in SEVERAL YEARS.
- In addition to filling openings, we've also instituted a mandatory monthly leadership call for our entire team this past year. The call falls during the same week as the NASPA KC call, so that the information is current and timely. So far, these calls have been a great resource for our team to start working together, as well as taking more ownership over various projects and initiatives.
 - In addition to leadership openings, for the past year & a half our KC has been committed to sharing resources and knowledge through our social media. Last year we created a Membership Engagement Chair and this person is responsible for following our communication plan and social media engagement strategy.
 - One of our KC's biggest successes is our Newsletter that we aim to publish 4 times/year (Fall, Winter, Spring, Summer). This summer we had to bring in two brand new Newsletter Co-Editors and we changed the newsletter model to be distributed 3 times/year (Fall, Winter, Summer). Our first newsletter went out September 24th and received GREAT feedback. The next issue is scheduled for February.
 - New Initiatives in Progress:
 - One of the new ideas our KC has just begun is a blogging series. Our first blog titled *"Increasing Accessibility and Affordability: George Mason Family Weekend"* was published December 22nd. Our hope is to partner with other KCs who have similar hot topics, as well as reach out to colleagues across the country who are looking to highlight their work. The goal is to create a regular series that our membership will know they can expect from us.
 - Start communicating with KC membership more regularly either through KC-wide emails or KC-wide conference calls.

- **Award Recognition**

- None at this time, but our KC would like to resurface the research grant that it awarded in the past

Professional Development & Events

2015 NASPA Western Regional Conference

November 8th – November 10th, 2015 |Oakland, CA

- Regional Rep on leadership team attending and representing PFRKC

2015 NASPA IV-E Annual Regional Conference

November 8th – November 10th, 2015 |Schaumburg, Illinois

- Regional Rep on leadership team attending and representing PFRKC (KC Dessert Reception)

NASPA Annual Conference

March 12-16, 2016 | Indianapolis, IN

- KC sponsored 2 sessions
- Submitted space request for our annual KC Business Meeting (open)
- Additionally, something new is that we submitted a space request for a closed leadership meeting
- Planning for NASPA Communities Fair
- Working to help promote the Adult Learner & Student with Children KC's pre-conference "Students with Children: Success Redefined"

Optional Other Reports - Advocacy & Scholarship (*not required*)

None at this time



Clare Cady
Chair, Socioeconomic and Class Issues in Higher Education Knowledge Community
Report for the March 2016 Board of Directors Meeting
January 31, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- We opened our newest intra-KC community focused on student affairs professionals from low-income/SES or blue collar backgrounds. This community will have an active presence in the KC, has already contributed to our blog series, and will be hosting both a gathering and a pre-conference workshop in Indy.
- Preparations are underway for the annual conference. We are sponsoring 3 sessions as well as a pre-conference workshop. We are also having a social, open meeting, and leadership team meeting.

Professional Development & Events

- We will be hosting a Policy Roundtable at the Annual Conference with speakers who will provide information about current higher education policies as they pertain to issues such as: financial aid, college costs, college students, and public benefits
- Our podcast series is being developed, and our goal is to have our first episode late spring
- Our Region II team is working with a local nonprofit in NYC to have a co-sponsored reception and a discussion on the intersection of race and poverty

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



Alexandra Froehlich and Rachel Samuelson
Co-Chairs, Spirituality & Religion in Higher Education Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 2, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Advisory Board/Division/KC Activities
 - We filled the Events and Outreach Coordinator positions.
 - We are currently meeting with all of the leadership team once a month and as Chair and Co-Chair Elects on a weekly basis.
 - We are working on our strategic plan and have already met twice to gather feedback on the plan.
 - Ross is participating in the NASPA Indy Task Force.
- Member Engagement
 - We have continued work on the Communications Committee to implement a communications plan for our KC that will include types of communication and frequency of that communication, increasing our Facebook reach by almost double within the past month.
 - Mondays we have #MotivationMonday from a spiritual/religious leader.
 - We created #ReligiousLiteracy for all holidays listed on the interfaith calendar.
 - Lastly we have #WiseWednesdays for current issues in the news.
 - We have a monthly blog post.
 - We also are working on our Pre-Conference.
- Award Recognition
 - Outstanding Spiritual Initiative - Cafe
 - Outstanding Professional Award - Hillary

Professional Development & Events

- We are working on our Pre-Conference
- Strategic Planning with Stakeholders
- Collaborating with IFYC on upcoming events

Optional Other Reports - Advocacy & Scholarship

None at this time



Glenn Gittings
Chair, Student Affairs Fundraising and External Relations Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Using the KC's Twitter page, we live tweeted from every session during the national conference that was connected to our KC
- Selected 10 regional reps for the KC for the 2015-2016 year
- Appointed the advisory committee members for the planning of the July 2016 Student Affairs Fundraising KC conference
- Continued social media postings to Twitter & Facebook on pertinent issues connected to fundraising within student affairs
- Continued planning meetings with advisory committee from KC for summer 2016 Student Affairs Fundraising and External Relations Conference
- Appointed and managed a KC Chair Elections Committee
- Submitted candidate for NASPA elections for the Chair-Elect role for the KC

Professional Development & Events

NASPA Student Affairs Fundraising and External Relations Conference

July 28, 2016 – July 30, 2016 ♦ Hyatt Regency Hotel/The Ohio State University, Columbus, OH

- Finalizing of Keynote speakers in progress
- Program submission & Registration opened November 4, 2015
- The 2016 NASPA Student Affairs Fundraising Conference will focus on the following themes:
 - Fundamentals to catalyzing fundraising initiatives within student affairs
 - Developing and managing volunteers
 - Identifying target audiences for potential fundraising activities
 - Building collaborative strategies for fundraising success

- External relations and alumni relations for student affairs
- Building and enhancing strategies & practices for student affairs fundraising success

Optional Other Reports - Advocacy & Scholarship *(not required)*

- Submitted KC article for inclusion in the NASPA KC Publication
 - Meriwether, J. L. (2016). *Shaping Strategies for Student Affairs Fundraising*



Marguerite Bonous-Hammarth & Leanna Fenneberg
Co-Chairs, Student Affairs Partnering with Academic Affairs Knowledge Community
Report for the March 2016 Board of Directors Meeting
January 29, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Leadership Engagement: NASPA 2016 team meetings in Indianapolis include SAPAA leadership team planning at 8-9 a.m., March 14, in JW Marriott (Indianapolis Room 308), and SAPAA open Business Meeting at 4-5 p.m. (followed by individual committee and working groups 5-5:30 p.m.), March 14, in JW Marriott (Indianapolis Room 314).
- Leadership Engagement: The reconfirmed KC leadership roster for 2015-16 Includes 21 continuing members and a new Region I representative Brianne McDonough (Northern Essex Community College) to begin March 2016 upon conclusion of Daryl Healea's appointment. Searches are open for Region II and Region VI SAPAA representatives. Chairs who joined SAPAA during the year included Heidi Whitford from Barry University and John Gipson from Purdue University for SAPAA Research & Scholarship Committee, and Kaleb Briscoe from University of Houston-Victoria for SAPAA Technology Committee.
- Leadership Engagement: KC Activities: Sponsored Programs Chair Liz Bapasola (The College of New Jersey) and reviewers selected three SAPAA KC submissions to sponsor; Co-Chairs Marguerite Bonous-Hammarth and Leanna Fenneberg congratulated program leads who will be SAPAA-sponsored. SP Chair will involve graduate student volunteers to open sponsored programs at NASPA 2016.
- Member Engagement: SAPAA leadership team approved 2015-17 Strategic Plan, to be discussed with members attending SAPAA Business Meeting (Indianapolis). Region VI SAPAA Representative Nancy Singer and Living Learning Working Group Co-Chair Christina Ujj led goal development and discussion of tactics and timelines with KC Co-Chairs. The process also engaged SAPAA members in the feedback process using Google surveys.
- Awards Recognition: Promising Practices Award (PPA) Committee members reviewed 13 submissions. Final recommended PPA recipient, Mitchell Levy at Atlantic Cape Community

College for a Career Development Project, and final recommended PPA Honorable Mention, Denise Hopkins at St. John's University for the ESCAPE Mock Crisis Program, were approved by NASPA Board of Directors and congratulated in December. Recipients will receive awards at the SAPAA Business meeting (Indianapolis).

- Awards Recognition: NASPA Board approved SAPAA Distinguished Service Award name change to Dr. Christopher A. Lewis Distinguished Services to SAPAA Award, to be awarded beginning March 2017.
- Leadership team members identified several SAPAA stars for their volunteer contributions, including Nancy Singer (Salt Lake Community College), who is outgoing Region V representative. The SAPAA leadership team also provided Committee and Working Group rosters for Co-chairs to formally thank all team members in annual letters for their engagement.
- KC Collaboration/NASPA Recognition: Andrew Wiemer is lead contact and SAPAA Service Learning and Civic Engagement Working Group Chair working with Student Leadership Programs KC (SLP-KC) to recognize the 20th Anniversary of the Social Change Model at NASPA 2016. Additional members to assist with recognition include SAPAA member Jodean Schmiederer (Elon University), and SAPAA Co-Chairs Marguerite and Leanna. Recognition will occur during SLP-KC Think Tank, March 15 (Indianapolis).
- Member Engagement: Nominations Committee (chair-Christopher Lewis and members Shannon Gary, Erika Hill, and Christina Ujj) successfully completed Call for KC Chair nominations and candidate review. Board-approved candidate John Yuan (California State University-San Bernardino) ran unopposed for SAPAA KC Chair 2017-2019 (voting ended January 2016).
- Member Engagement: Social and Networking Chair Ebonish Lamar developed online system to solicit KC posts from the membership team, and restructured social networking accounts to improve accessibility. Three active social media accounts were confirmed for SAPAA – LinkedIn (threshold was expanded), Facebook, and Twitter.
- Member Engagement: Region V Representative Nancy Singer developed and worked with Campus Labs to disseminate a SAPAA needs assessment survey that incorporated leadership team suggestions. Key findings from approximately 80 respondents highlighted professional training interests in assessment, learning outcomes, living/learning communities, and curriculum and course development, and for webinars as a preferred training format.
- Member Engagement: between March 2015-2016, SAPAA KC Co-Chairs led nine conference calls with team members (Apr. 30, Jun. 4 and 25, Aug. 27, Sept. 24, Oct. 29, Dec. 17, Jan. 28, and Feb. 25), and monthly email Updates to all SAPAA members. Co-Chair Leanna also met with NASPA Professional Competencies representative, and various SAPAA team participated in KC trainings.

Professional Development & Events

- **SAPAA involved in Assessment & Persistence (APC)** included:
Planning team membership by SAPAA Co-Chair Leanna and by Susan Platt (CSU-Long Beach)
- **Regional conferences** included SAPAA team presentations:

Partnership Dinner with Multiracial KC Committee Region III, SAPAA KC Region III and Southern Association for College Student Affairs (SACSA) 2105 Conference; hosted by SAPAA Region III Representative Jemilia Davis

October 31-November 3, 2015 ♦ Greenville, South Carolina

2015 SACSA with NASPA Region III and South Carolina College Personnel Association (SCCPA) Annual Conference - “HIP to HIP: High-Impact Practices and Academic and Student Affairs Collaborations for Student Success;” presenter: Jemilia Davis

November 1, 2015 ♦ Greenville, South Carolina

SAPAA KC social at the NASPA Western Regional Conference; hosted by SAPAA Region V Representative Nancy Singer and Region VI Representative Delores McNair

November 8-10, 2015 ♦ Oakland, California

- **Partial list of SAPAA Sponsored and Other Programs at NASPA 2016 (scheduled):**

NASPA 2016 – “Developing Partnership Skills: You Can’t Get THERE without Going HERE, Program ID-15928;” coordinating presenter: Karen Boyd

March 12, 2016 ♦ Conference Center, Indianapolis, Indiana;

NASPA 2016 – “Constructing effective academic and student affairs partnerships to support student learning, development and success goals, Program ID-26180;” coordinating presenter:

Leanna Fenneberg

March 13, 2016 ♦ Conference Center, Indianapolis, Indiana;

NASPA 2016 – “Pathways for Effective Partnerships between Academic Affairs and Student Affairs, Program ID-26806;” coordinating presenter: Jon Dooley (Elon University)

March 14, 2016 ♦ Conference Center, Indianapolis, Indiana

NASPA 2016 – “Integrating Theory, Strategy, and Planning to Promote Social Justice and Achievement in Higher Education, Program ID-25673;” coordinating presenter: Marguerite Bonous-Hammarth

March 15, 2016 ♦ Conference Center, Indianapolis, Indiana

March 15, 2016 ♦ Conference Center, Indianapolis, Indiana

NASPA 2016 – “Assessing Students, Measures, and Actions for Integrated Learning, Program ID-27864;” coordinating presenter: Marguerite Bonous-Hammarth

March 15, 2016 ♦ Conference Center, Indianapolis, Indiana

Optional Other Reports - Advocacy & Scholarship (*not required*)

- Communications Committee produced issues of the Synergy newsletter, which included regional scholarship written by Sara Ackerson (Washington State University-Vancouver) about partnerships to benefit transfer students (October 2015). Newsletters are uploaded in SAPAA [Resources](#).
- Technology Chair Kaleb Briscoe and SAPAA member Spencer Scruggs (Florida State University) have authored the SAPAA article for the NASPA online publication titled: “Shifting the Paradigm: Reinvigorating Theory and Practice in Student Affairs and Academic Affairs Partnerships.”
- 2012 SAPAA Research Grantees Eric Buschlen and Shawna Ross (Central Michigan University) published with colleague Jon Ruesch (Central Michigan University) submitted a final report on

their qualitative study about alternative break experiences. The grantees note that the research funding supported qualitative analyses and that findings have been requested from institutions, as well as reported at NASPA 2015 and in the peer-reviewed NASPA Journal of College and Character.

Grant Project's Original Title:
*Hearing the Student Voice: Using Qualitative Research from Alternative Breaks for Student
Affairs Programmatic Assessment*

Journal of College and Character Article Title:
*The assessment of service through the lens of social change leadership:
A phenomenological approach*

Principle Investigators

Dr. Eric Buschlen
Associate Professor
Educational Leadership
Central Michigan University

Jon Reusch
Academic Advisor
First Year Advising Center
Oakland University

Student Affairs Partner

Shawna Ross
Mary Ellen Brandell Volunteer Center, Director
Central Michigan University

NASPA SAPAA Knowledge Community
Research Grant Final Report
December 10, 2015

Fulfillment of 2013 SAPAA Research Grant

This document outlines the completion of a \$1,000 NASPA SAPAA Research Grant dated March 8, 2013. Acceptance of the grant included the following stipulations: 1) submitting an article to a NASPA journal with a reference to the SAPAA grant, 2) presentation of findings at a NASPA conference, and 3) the submission of this final report. All funds have been spent, the budget and the expense ledger are listed below (also See Appendix A). To date, well over a dozen colleges and universities have reached out to the research team to request additional materials to mirror this data collection on their campus. This should increase with the publication of the article. Themes were initially shared in an informal report with our Student Affairs partner, Shawna Ross in the summer of 2013.

Article Submission

A qualitative research article was submitted, revised, and accepted in 2015 for a May 2016 publication in the NASPA Journal – *Journal of College and Character*. Imbedded in the article is the following statement: “This project was funded through a 2013 NASPA SAPAA (Student Affairs Partnering with Academic Affairs) Research Grant to highlight the usefulness of qualitative data in annual assessment reports.”

Citation: Buschlen, E. L. & Reusch, J. R. (In Press). *The assessment of service through the lens of social change leadership: A Phenomenological approach*. *Journal of College and Character*.

Presentation of Findings

The findings were presented in New Orleans at the NASPA 2015 Conference and Dr. Marguerite Bonous-Hammarth was kind enough to be in attendance.

Citation: Buschlen, E. L. & Reusch, J. R. *Assessing student service: How can we be sure they are learning?* Educational Session. NASPA National Conference, New Orleans, LA. 23 March 2015.

Detailed Budget

The budget from the SAPAA grant was primarily spent on fees to pay the transcriptionist (\$980.10 out of the \$1,000.00). The remaining \$19.90 was absorbed, per Dr. Gary's email (see Appendix A).

Projected Costs

<u>Item</u>	<u>Quantity</u>	<u>Cost</u>	<u>Matching Funds</u>
Data Transcription (<i>n</i> =38)	80 Hours @\$9.50/hour	\$760.00	
Copy Expenses		45.00	
Blank Journals and Pens	130 @ \$1.50	195.00	
Project Total		<u>+\$1,000.00</u>	

Matching Research Funds

Purchase of Hand-Held Kodak PlaySport G2 Waterproof HD Pocket Camcorder for Data Collection	10 @ \$125	\$1,250.00	
Matching Fund Total		<u>+\$1,250.00</u>	

Total Project Cost: \$2,250.00

Article Abstract

Service to others plays a key role in the development of one's world view. To study this, 38 student narratives were examined in three phases: before, during, and 45 days after they served at an Alternative Break site around the United States. Students kept a prompt-based journal inspired by the tenets of the Social Change Model of Leadership (HERI, 1996). Key themes identified in this project outline participants' democratic approach to team conflict, the development of an activist persona, and an enhanced focus on personal privilege. This qualitative project promotes adding the student voice to the quantitative measures that are more commonly reported through annual programmatic assessment reports. This approach should better outline the depth of student learning in similar co-curricular programs with a complimentary goal of programmatic enhancement.

Statement of the Problem

How do we really KNOW that students are being transformed by serving their communities? Casting aside anecdotal evidence, this project aligns student affairs professionals with two very important concepts on today's student affairs agenda - assessment and week-long student service endeavors. It is assumed that students who engage in long-term service projects (like Alternative Breaks) are transformed, but how do we really know and how can we share that knowledge with the larger community? The answer is through structured, intentional research. "Our students served 3,140 hours last year" – but where are the stories beyond that massive number? This project focused on the student stories that were collected through prompt-based journaling before, during, and after students served at a site. The prompts were based and also evaluated through the lens of the Social Change Model of Leadership (HERI, 1996). This project attempted to add a voice to the quantitative measures that are more

readily available with service endeavors. This model, if implemented at other colleges and universities, should help bolster student affairs assessment plans across the country and lead to a stronger understanding of social change-based student leadership development via service engagements.

Key Findings: Before the Service Act

The following excerpt is cut and pasted from the in-press article and is not meant to be circulated as it may change or be edited in the final editing process. It would be fine to share in an open meeting. The article is ‘in-press’ and should be printed in May of 2016. The largest piece of the findings dealt with post trip reflections. Imbedded are heartwarming thoughts which complete a more holistic student learning picture when compared to “our students logged 3,100 hours last year.” Once it is published in JCC, we hope you all will read it.

Before the Trip

The fundamental SCML finding for the pre-trip stage articulates that the participants in this study understood their “self” more deeply due to past experiences with this program. Understanding one’s “self” is significant to one’s ability to function in the other facets of the SCML (Dugan & Komives, 2007). Komives et al. (2005) suggested that understanding the latter two (groups and citizenship) required a deeper, more critical understanding of leadership found in a highly developed student, one who clearly understands who they are. A majority of the participants had been on multiple trips and that helped to frame their pre-trip expectations:

For me Alternative Breaks was really what started my passion for social justice. Before, I would say that I looked at the world through my high school lens or my coming to college lens. After my first semester, I was like ‘oh I know the world!’ But through my first trip and the second and the many since, I have continued to fuel a passion for changing the world and doing what we can while we are here to make the next generation a better place. You know it’s honestly the core of what I have decided to do with the rest of my life.

During my first AB, it (my world view) shattered. It shattered what I thought the world was like because I had never seen anything like that ever. Maybe my world view can just keep stretching and growing. New passions are like candles where I can light a new one every time that I do service and that really fuels me.

(Before AB) I never really felt quenched. I think that finding service and finding out about myself, and thinking about what this (AB) program has done for me - I finally feel quenched. I now know what I am going to do with the rest of my life. You can't put a dollar amount on it for me, because I feel like I am making millions.

Through the experiential learning found in previous service trips, participants developed a *credo* that seemed to transcend the act of service and focused more on societal impact. Since these experienced participants reported higher levels of "self" knowledge prior to the trip, they appear to be better equipped to work in the other facets of the SCML.

Final Thoughts

We wish to thank the NASPA SAPAA Knowledge Community for seeing the value in this project. The funds have been spent and the other criteria have been met. We appreciate the opportunity to move forward with this research endeavor.

Appendix

Appendix A. Email Exchange Regarding Balance

 Wed 9/24/2014 5:05 PM
Shannon Gary <garysh@mail.montclair.edu>
Re: Dr. Buschlen's grant titled "Hearing the Student Voice: Qualitative Research from Service to Student affairs Programmatic Assess

To: Daugherty, Tracy A
Cc: Buschlen, Eric L

 Follow up. Completed on Wednesday, September 24, 2014.
You replied to this message on 9/24/2014 5:21 PM.

Hello Tracy,

Given the minimal amount, please feel free to keep and add towards another research project. I appreciate your thoroughness.

Best,
Dr. Shannon Gary

Dr. Shannon Gary
Associate Dean of Students
Montclair State University
1 Normal Avenue
Student Center - Suite 400
Montclair, NJ 07043
Email - garysh@mail.montclair.edu
Phone - 973-655-1118
Fax - 973-655-7656

On 9/24/2014 4:44 PM, Daugherty, Tracy A wrote:

Dr. Gary,
I am closing out Dr. Eric Buschlen's grant titled "Hearing the Student Voice: Qualitative Research from Service to Student affairs Programmatic Assessment". The grant document CMU received states that any unspent funds are to be sent via check back to NASPA. CMU has \$19.90 of unspent funds. Can you please verify that you would like us to process a check in that amount or can CMU keep the funds to use towards more research?

Thank you for your time,

Tracy Daugherty
Grant Accountant
Accounting Services



Brent Marsh
Chair, Student-Athlete Knowledge Community
Report for the March 2016 Board of Directors Meeting
January 29, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

The Student-Athlete KC experienced an unexpected leadership transition shortly after the March 2015 annual conference, which resulted in about three months of inactivity, but has since been incredibly busy and productive. Tim Millerick had been elected new chair in January 2014, and following his year as chair-elect, additional work and civic duties made it impossible to keep up with KC duties. Ultimately, Brent Marsh, who had been serving as IV-West representative to the KC, was appointed the new chair to complete Tim's term through March 2017.

The following individuals have joined the 19-member Student-Athlete KC leadership team since March 2015:

- James Archibald, Valdosta State University – NCAA DII representative
- Paul Artale, University of Michigan – Flint, IV-East representative
- Bryan Hinnen, University of Oklahoma, IV-West representative
- Jennifer Jacobsen, Grinnell College, NCAA DIII representative
- Kristina Navarro, UW-Whitewater, faculty representative
- Justin Paysinger, NCAA Associate Director of Leadership Development, NCAA representative
- Daniel Stoker, Indiana Institute of Technology, NAIA representative

The leadership team successfully accomplished several objectives set forth by the NASPA Office and national KC leadership, including:

- Submitted an article for the annual KC publication entitled, "Setting the Record Straight: New Approaches to Understanding and Supporting Student-Athletes for Life after Athletics."
- Put forth co-chair nominees for the 2016 ballot. Current leadership team members Amber Fallucca and Travon Robinson will assume the chair-elect position in March 2016, having run

uncontested. Former co-chairs Bob Gatti and Mary Anne Nagy, along with Leah Kareti, chaired the nominations committee.

- Put forth three sponsored sessions for the national conference, with three others recommended for inclusion in the general program.
- Supported the Professional Competencies Think Tank project.
- Welcomed Stephanie Reynolds, NASPA Assistant Director for Knowledge Communities and CLDE Initiatives, with the Knowledge Community Staff Communication Liaison pilot program.
- Brent Marsh communicated with regional directors and KC chairs regarding the appointment process for regional representatives.
- Leah Kareti made improvements to the Student-Athlete KC website by repositioning elements of the pages and adding content, a project which continues as the leadership teams defines its Education Plan and works to connect it meaningfully with the its Research Agenda.

The Student-Athlete KC has also taken the following steps toward fulfilling its goals:

- Sent KC-wide e-mails to our approx. 600 members in July 2015 about the leadership change and in August 2015 about involvement opportunities.
- Under the leadership of Carrie Smith, region III representative, completed and published the Fall 2015 Student-Athlete KC newsletter using the website and e-mail tools. Carrie has also proposed an integrated media strategy which the leadership team will continue to consider moving forward.
- Under the leadership of Travon Robinson, region VI representative, made initial connections with the African American Knowledge Community in order to discuss possible collaboration.
- Under the leadership of Amber Fallucca, continue to refine the KC's research agenda and develop a game plan to generate and share knowledge driven by the agenda.
- Lead by Leah Kareti and Kristina Navarro, developing an Education Plan that will help the KC to purposefully provide helpful content to our members.

The Student-Athlete KC's partnership with the NCAA remains strong and over the past few months has included the following accomplishments:

- Leah Kareti's NCAA contract to support the work of the Student-Athlete KC was extended through May 2016.
- With Justin Paysinger's leadership, we offered a Student-Athlete KC-sponsored session entitled "Student-Athlete Transition After Sport" at the 2016 NCAA Convention, which was attended by nearly 200 conferees.
- Starting in September 2015, the Student-Athlete KC has a monthly opportunity to feature material in an NCAA e-newsletter entitled, *Leadership Development*.
- Hosting an NCAA Hall of Champions tour for members of the following KCs during the 2016 annual conference: African American, Latino, LGBT, and Student-Athlete.
- Collaboratively hosting a Data Blitz at the NCAA during the 2016 annual conference, an event which will feature brief research presentations by the Latino and Student-Athlete KCs.

Professional Development & Events

2016 NASPA Annual Conference

The Student-Athlete KC's program guide for members will feature the following opportunities:

- Three KC-sponsored sessions
- Eleven additional sessions related to student-athletes, recreation, or wellness
- KC Leadership Team meeting (by invitation)
- KC Business Meeting held at the NCAA Hall of Champions
- NCAA Hall of Champions Tour (by invitation)
- Knowledge Communities/Grad Prep Fair
- Data Blitz at NCAA featuring research by Latino and Student-Athlete KCs (by invitation)

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



Heather Christman & Joe DuPont
Co-Chairs, Student Career Development Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Member Engagement
 - The [KC's website](#) is live and members are able to join KC through website. We have developed an e-mail to encourage NASPA members to join our KC.
 - Working to get approval of regional representatives
 - We will be hosting an open interest meeting at the NASPA Annual Conference on Tuesday, March 15, at 4:00 p.m. – 5:00 p.m. in Room 309/310 - JW Marriott Indianapolis
- Award Recognition
 - None at this moment

Professional Development & Events

Currently nothing to report as we are a new KC as of December

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



Matt Clifford & Danielle Kleist
Co-Chairs, Student Leadership Programs Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

Social Media

- Increased followership on social media holdings of FB & Twitter
- Implemented a get to know the board series of posts
- Reached a broader audience with webinar posts
- Created a Social Media Team to work on a new Blog, Instagram, and Tumblr account.

Newsletter

- Restructured the content for the newsletter.
- Reduced newsletters per year from 4 to 3 to ensure quality content.

Webinar

- Researched and curated monthly webinar series
- Connected webinar content from leadership to other KCs, including Latino/a Concerns and Technology
- Researched alternative technologies for application during the 2016-2017 academic year

Graduate Support

- 2 graduate programs hosted in regional conferences – Western and Region I
- National Conference Graduate Mentorship Program is gearing up and will happen in March
- Planning a new assessment initiative of the graduate program for post national conference

Spotlight Series

- Solicited nominations for annual awards process, recruited selections committee, and communicated with SLPKC award recipients
- Through a difficult transition period, we worked to set up meetings with individuals who had served in the KC in the past to collect information about the spotlight series and awards process. Moving forward, we will set up a standard quarterly schedule to receive and recognize spotlight winners, streamline the national awards process, and expand the educational exchange of information between award recipients and members of the SLPKC.

Professional Development & Events

Conference Events

Community Fair

- Gathering information from the SLPKC and our partners in Leadership Education to share at the fair
- Developing trivia questions about the SLPKC, Social Change Model, and Leadership Education professional development opportunities to engage attendees

Think Tank & Award Ceremony

- Collaborating with SAPAA KC on content celebrating 20 years of the Social Change Model of Leadership
- Current objectives of the Think Tank are to have participants leave with a highlight of the last 20 years of SCM, updates on current research, and ideas for integrating the SCM in new ways in their practice going forward

Program Review

- Selected programs for sponsorship at annual conference. Reviews were lower this year, perhaps due to lower engagement as a KC. Next year we propose to engage people to get them excited about submitting a program or being a reviewer.

Pre-Conference Program

- The SLPKC Pre-Conference team will be hosting a full day pre-conference workshop featuring eight leadership educators, including Dr. Corey Seemiller, who will share promising practices for integrating the Student Leadership Competencies into our work.
- The Pre-Conference will be hosted in partnership with the Student Affairs Partnering with Academic Affairs KC – as well as, colleagues from Florida International University, University of Iowa, and Wright State University.

Inter-Association Leadership Educators Collaborative

- Meetings have been occurring the first Wednesday of the month at 8am. In these calls, we addressed updates from our organizations and plans for the 2016 ILEC Summit

- The ILEC Liaison from the SLPKC is serving on a committee through the ILEC to edit a white paper about trends in leadership education that has been developing since the 2015 ILEC Summit

Sponsorship

- Solicited sponsorship from Jossey-Bass was unsuccessful but they are interested in working with us next year for the research award.
- We are in the process of securing Starbucks and Chipotle for gift cards to be used for mentorship programs and giveaways at the annual conference.
- The sponsorship chair is working with NASPA to reach out to vendors who will be attending the national conference for donated items for the SCM think tank and awards.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



Jason Barauskas & Justin Dandoy
Co-Chairs, Sustainability Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Co-Chairs continued bi-weekly meeting schedule.
- Co-Chairs have been working diligently to create and approve a robust leadership team, including regional representatives. Our new leadership team includes the following, including 3 new positions and 3 (1 pending) new appointments:
 - Co-Chairpersons – Jason Barauskas & Justin Dandoy
 - Research Coordinator – Andrew Wells (New Position)
 - Social Media Coordinator – Katharine DeRossette (New Position)
 - Region I Representative – Bryan McGrath (New Appointment)
 - Region III Representative – Charles Pride
 - Region IV-W Representative – Ashley Buchman (New Appointment)
 - Region V Representative – Sharon Goodman
 - Region VI Representative – Kimberly Scatton (Waiting Confirmation)
 - HEASC Liaison – Kaye Holman
 - AASHE Liaison – Rebekah Dunstan (New Position)
- Region I & Region IV-E Regional Representatives are still vacant
- Lisa Tornatore (former Region I representative), although not continuing as a regional representative, has agreed to stay on the leadership team in a role we are still determining
- The first full leadership team conference call was held on January 15, 2016. The following were discussed:
 - Sustainability as an intersection of the NASPA/ACPA Professional Competencies
 - Ties to organizational partnerships, both new and old (HEASC & AASHE)
 - Blog Schedule
 - Conference planning

- New social media coordinator, Katharine DeRossette has set a plan for social media, and initiated primary steps

Professional Development & Events

- KC members were provided information on the webinar, “HEASC Best Practices in Sustainability Webinar Series: Sustainability Internships” that took place on Thursday, November 19
 - Also attended by members of leadership team

NASPA Annual Conference 2016

Indianapolis, Indiana - March 2016

- Sustainability Co-Chairs set sponsored programs and KC meetings
 - Monday, March 14 – 8:30AM – Leadership Team Meeting
 - Monday, March 14 – 3:40PM – Sustainability and Self-Authorship: A Contemporary Approach to Student Engagement
 - Tuesday, March 15 – 8:30AM – Tree Huggers and Justice Lovers: Bridging Sustainability and Social Justice in Student Affairs (Presented by KC Research Coordinator, Andrew Wells)
 - Tuesday, March 15 – 5:00PM – Sustainability KC Open Meeting
- Sustainability KC will be participating in Grad/Communities Fair
- Jason Barauskas contacted conference leadership about providing information to conference participants on a sustainable and eco-friendly conference experience.

Optional Other Reports - Advocacy & Scholarship

None at this time



Lisa Endersby
Chair, Technology Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

Our overall TKC goals and projects continue to remain aligned with categories that mirror the NASPA vision, mission, and goals: Advocacy, Training & Education, Engagement, and Research & Scholarship. The following projects and initiatives (in no particular order) are ongoing or beginning at the time of this report:

- NASPA 2016 (Engagement, Training & Education)
 - A major focus of the TKC over the past few months, and into the next month, is preparations for the NASPA Annual Conference. Planning is ongoing for the TKC Business Meeting, the Community Fair, and the TKC Awards Celebrations. The team is also focused on planning for member engagement at the conference, including a social media strategy and ensuring visibility of TKC leadership team members at sponsored sessions and other conference activities.
- #SAGrad chat (Engagement, Training & Education)
 - The #SAGrad chat continues to be a well-attended and highly regarded part of our member engagement. With the transition of the Graduate Liaison position, a transition of #SAGrad coordination responsibilities is also well underway.
- TKC Webinar (Training & Education)
 - The TKC has partnered with the Assessment, Evaluation, and Research Knowledge Community (AERKC) to develop a webinar on the topic of technology and assessment. Conversations are continuing to finalize a date and time for the webinar.
- Research Agenda (Research & Scholarship)
 - The TKC Research Agenda continues to be developed. A literature review has been conducted and our Faculty Liaison will be writing a post for the TKC blog to share the

process to date of developing the agenda. Further discussion and engagement of members in the process is planned for the Annual Conference.

- Review of #satech chat/Technology training environmental scan (Engagement, Training & Education)
 - The Community Engagement Coordinator continues to review our #satech chat and the larger technology training offerings in the field to determine a more efficient and effective use of KC resources in developing and facilitating training and education opportunities.
- Website Refresh (Engagement)
 - Our Webmaster has reviewed and continues to update our TKC web presence to ensure an accurate and engaging presence on the NASPA website.
- Digital Training (YouTube) (Training & Education)
 - Our Webmaster is reviewing possible strategies for leveraging our TKC YouTube channel to provide on demand training and education opportunities for our members.
- TKC Blog (Training & Education, Engagement, Advocacy)
 - Our Publications Coordinator has facilitated the coordination of a writing schedule for the TKC blog, ensuring a consistent schedule of posts. There is room to accommodate the TKC leadership team expectation of at least one post during their tenure, as well as posts from the Chair and other interested KC members.

Leadership/Volunteer Management

- We have seen some turnover on the leadership team. Our Graduate Student Liaison and Programming Coordinator will be moving on to pursue new initiatives and involvement activities. In the short term, we have facilitated the successful recruitment of two new members of our leadership team, and have begun the process of transitioning them into their roles for the coming year. Longer term, we will be working closely with both new team members to discuss projects, priorities, and goals for their involvement.
- The Partnerships Coordinator has continued to liaise with the NASPA office and all Regional Coordinators to better facilitate the recruitment and participation of Regional Representatives in the TKC. As the NASPA elections close in the coming month, this remains a top priority for the TKC to strengthen and continue to build relationships with the goal of a stronger regional presence.

Professional Development & Events

None at this time.

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



Laura Bohorquez & Diana Valdivia
Co-Chairs, Undocumented Immigrants and Allies Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- Advisory Board/Division/KC Activities
 - Our first official leadership team call will take place on February 17, 2016
- Member Engagement
 - We have launched our social media platforms which include:
 - Facebook- <https://www.facebook.com/NASPAUndocuKC/?ref=hl>
 - Twitter- <https://twitter.com/NASPAUndocuKC>
 - The [KC's website](#) is live and members are able to join KC through website. We have developed an e-mail to encourage NASPA members to join our KC. This email will be shared via e-mail with our contacts and leadership for distribution.
 - We will be hosting an open meeting at NASPA National Conference on Tuesday, March 15, 2016
- Award Recognition
 - None at this moment

Professional Development & Events

None at this time

Optional Other Reports - Advocacy & Scholarship *(not required)*

None at this time



David Vacchi
Chair, Veterans Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 1, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- NASPA Symposium on Military Connected Students opening remarks and open business meeting
- Member Engagement
- Award Recognition – Janine Wert will receive the Annual Supra et Extra VKC award this spring

Professional Development & Events

- NASPA Symposium on Military-Connected Students
 - VKC provided content area experts to review programs
 - 90 program proposals
 - Many members confused about the name-change of the conference from the NASPA Veterans Symposium – this decision was made without consulting the VKC – more on concerns about this to follow

NASPA Symposium on Military-Connected Students

Feb 4-6, 2016 ◇ Hilton Orlando, Lake Buena Vista, FL

- Number of Attendees/Participants – 300 (estimated)
- Description of Program – preconference sessions, Large and small sessions
- Number sessions - 50
- Names and Titles of Keynote Speaker(s)
 - Dr. Tom Jackson, President Black Hills State University
 - Alfred G Harms, Jr., Vice Admiral US Navy, retired
 - Timothy Jones, Student Veteran, University of West Florida

- Successes of the event/changes that one would make next year.
 - Move to the West Coast to include that segment of membership better

Optional Other Reports - Advocacy & Scholarship *(not required)*

The Board should be aware of the recent trend of other areas within NASPA taking action on veterans' issues without collaborating with the VKC. The result has been questionable decisions (renaming the conference), and publishing knowledge or scholarly activity that could have been better with a more collaborative approach from these NASPA entities. Kevin Kruger and Pauline Dobrowski are aware of these concerns. As chair, my concern is the message of exclusion this sends to VKC members and that this will have a negative effect on VKC membership, particularly among those who are not student affairs professionals, but join NASPA to connect with an inclusive professional organization. At the conclusion of my time as chair of the VKC, this is clearly the low point of my time with NASPA, and this unfortunate dynamic is a great disappointment to me.



Constance Boehm & Delyne Wilcox
Co-Chairs, Wellness and Health Promotion Knowledge Community
Report for the March 2016 Board of Directors Meeting
January 31, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

- **KC Activities**
 - Participated in several leadership calls to explore the possibilities of future collaboration and reorganization of the WHP KC and the AOD KC.
 - There was a meeting with representatives from the NASPA office and the leadership of the WHP KC and AOD KC held during the NASPA Strategies Conference in January 2016 to further discuss the future of each of the KC's. The membership of the WHP KC voiced concerns of merging with the AOD KC noting that there was still work to be done to formally recognize the presence of Wellness and Health Promotion at the NASPA Strategies Conference.
 - The WHP KC sponsored the recording of the opening plenary session for the 2016 NASPA Strategies Conference.
 - The WHP KC recognized the accomplishments of Ann Quinn-Zobeck and her 28+ years of service to the field of peer education, AOD, and WHP. The WHP KC thanked Ann for her dedication and service throughout her career and wishes her well as she embarks on her next round of adventures in retirement.
- **Member Engagement**
 - Opportunity to participate in the Wellness and Health Promotion Knowledge Community two-session preconference at the Strategies Meeting. Members learned about and discussed the results of the recent survey administered to wellness and health promotion directors.
 - Numerous members engaged in facilitation and leadership at the preconference.
 - Members attended the WHP/AOD KC joint meeting during the 2016 NASPA Strategies conference. The members had an opportunity to dialogue with NASPA representatives

about the future of the WHP KC and the AOD KC and discuss opportunities for leadership in planning future Strategies Conferences.

- Award Recognition
 - None

Professional Development & Events

- **Wellness and Health Promotion KC Preconference at the NASPA Strategies Conference**

January 20, 1:00 – 4:00 p.m.

January 21, 9:00 – noon

Targeting Wellness and Health Promotion Directors, this pre-conference workshop will provide an opportunity for primary leaders of campus health promotion and wellness to share the knowledge and understanding of effective and innovative strategies with one another and with invited upper-level administrators. Invited speakers and participants will discuss pertinent wellness issues such as Title IX requirements, college student drinking, and student mental health. Participants will leave with a collection of evidence informed practices and ways to collaborate to enhance comprehensive wellness efforts.

- The WHP KC sponsored the recording to the 2016 NASPA Strategies Conference opening plenary session, “Sustaining Health Campus Communities” presented by Martin Mroz, director, health and counseling services, Simon Fraser University and Clair Budgen, wellbeing initiative director, UBC Okanagan, University of British Columbia. The recording will be posted on the WHC KC webpage once it is available so that it will be accessible to the WHP KC membership and others.

Optional Other Reports - Advocacy & Scholarship (*not required*)

None at this time



Dr. Kathy Rose-Mockry and Dr. Niki Rudolph
Co-Chairs, Women in Student Affairs Knowledge Community
Report for the March 2016 Board of Directors Meeting
February 7, 2016

Requested Action Items

None at this time

Leadership & Member Engagement

KC Activities

- *Working Groups.* Co-chairs Kathy Rose-Mockry and Niki Rudolph have continued efforts to build working groups (see below). A call for participation was posted on the WISA website. The working groups are:
 - Intersectionality of Identity
 - Pay Equity and Negotiation
 - WISA Newsletter
 - New Logo Development
 - Scholarship
 - Work-Life Negotiation
 - WISA Administration/Structure
 - Working Mothers Support and Resources
- *Developing On-Demand modules for NASPA.* Niki Rudolph and Kathy Rose-Mockry have discussed the possibility of pursuing this with the team. Possible topics include: Salary Negotiation Skills and Financial Literacy.
- *Social Media Team.* Social media involvement is going strong. One co-chair resigned in January and efforts are being made to identify a new co-chair.
- *Member Engagement*
- *Region 1*
 - WISA members hosted Candid Conversations at the NASPA Region 1 Conference on November 17, 2015. 78 professionals and graduate students participated.
 - Members are involved in forming a working group through WISA KC Reps to explore the gender wage gap in student affairs.

- WISA Region 1 sponsored a Pre-Conference *Lunch and Learn* session on Imposter Syndrome at the NASPA Region 1 Conference on November 16th. Erika Lamarre, Beth Moriarity, Jennifer Stanley, Jennifer Maitano, Kyndra Angell, and Amma Marfo were panelists. Approximately 30 individuals attended.
- Region 4-E
 - At the NASPA Region IV-East Conference, WISA members sponsored Knowledge Community Showcase table and WISA Knowledge Community Roundtable: Making Working Motherhood Work
 - Presented by: Ana Rossetti, Assistant Dean, Stuart School of Business, Illinois Institute of Technology Lisa Harris, Graduate Academic Advisor, Stuart School of Business, Illinois Institute of Technology Kelley Stier, Associate Dean of Students and Director of Parent & Family Programs, Purdue University
 - WISA Dinner held on Monday November 9, 2015
 - Currently working on a Working Mother's Day Out social for the Chicagoland area.
- Region 4-W
 - Regional representative Courtney Martin resigned due to a job/regional change and her position was recently filled by Abby Vollmer.
- Region 6
 - WISA Regional Representatives Jen Barnett and Melodye McAlpine had a highly successful "meet and greet" for the Western Regional Conference and recruited many new WISA members, who will be encouraged to join Working Groups. Interest was expressed for the newsletter group, developing a new logo, and for facilitating focus groups. Jen has a NUFP student working with her on this.

Professional Development & Events

- The WISA KC Region 1 representative wrote a blog post featured on the WISA KC blog on December 9, 2015.
- Kathy Rose-Mockry sponsored a showing of NASPA on-line training – The Rest of the Story – to campus faculty and staff followed by discussion about climate on our campus. Approx. 40 attended.

Optional Other Reports - Advocacy & Scholarship (*not required*)

None at this time