



**Ellen Meents-DeCaigny**  
**National Knowledge Communities Director**  
**Report for the December 2018 Board of Directors Meeting**  
**February 2, 2018**

## NASPA Board Action Items

- The following Special Interest Fund proposals have been submitted for review and consideration:
  - Asian Pacific Islander KC use of Special Interest Funds
  - Spirituality and Religion in Higher Education KC Special Interest Fund with the NASPA Foundation
  - Veterans KC Special Interest Fund with the NASPA Foundation
- The following award/grant proposals have been submitted for review and consideration:
- [Asian Pacific Islander Knowledge Community:](#)
  - New Awards
    - APIKC Mamta Accapadi Outstanding Undergraduate Student Award
    - APIKC Ajay Nair Outstanding Allyship Award
    - APIKC Shane Carlin and Annie Sit Annual Conference Scholarship
      - (6) new annual conference registration stipends named after individuals
    - APPEX (Asian Pacific Islanders Promoting Educational eXcellence) Pre-conference Registration Stipend
      - (3) new pre-conference registration stipends
  - Revisions to existing awards:
    - APIKC Rising Star Award (New Professional) to APIKC Outstanding New Professional Award
    - APIKC Future Leader Award (Graduate Student) to APIKC Outstanding Graduate Student Award
- [Assessment, Evaluation, and Research Knowledge Community:](#)
  - Distinguished Service to the Assessment, Evaluation and Research Knowledge Community Award
- [Civic Learning and Democratic Engagement \(CLDE\) and Student Leadership Programs \(SLP\) Knowledge Communities Shared Award Proposal](#)
  - Outstanding Program Bridging Civic Learning and Leadership Development
- [Enrollment Management Knowledge Community:](#)

- Outstanding Enrollment Management Professional
- Outstanding Programming in Enrollment Management
- [Gender and Sexuality Knowledge Community:](#)
  - Intersectional Inclusion Award
- [Latinx/a/o Knowledge Community](#)
  - New Awards
    - The Alex Gonzalez Scholarship Award
    - The Latinx/a/o Inclusion Award
  - Revisions to existing awards:
    - Renaming the Amigo/a award to Amigx/a/o Award
    - Separation of the Outstanding Graduate Award to be two awards:
      - a. The Outstanding Master's Student Award
      - b. The Outstanding Doctoral Student Award
- [Sexual and Relationship Violence Prevention Education and Response Knowledge Community:](#)
  - Outstanding Contribution to Sexual and Relationship Violence Prevention
  - Outstanding Contribution to Sexual and Relationship Violence Education and Awareness
  - Outstanding Contribution to Sexual and Relationship Violence Advocacy and Response
  - Outstanding Collaborator to the Field of Sexual and Relationship Violence Prevention, Education, and Response
- [Socioeconomic & Class Issues in Higher Education Knowledge Community:](#)
  - Outstanding Research Grant
  - Outstanding Conference Program Proposal
  - Outstanding Campus Program
  - Outstanding Professional
  - Outstanding Student
  - Outstanding Service to NASPA
- [Spirituality and Religion in Higher Education Knowledge Community](#)
  - Spirituality and Religion in Higher Education Knowledge Community Research Award
- [Student Affairs Partnering with Academic Affairs Knowledge Community:](#)
  - Student Affairs Partnering with Academic Affairs Knowledge Community Graduate Student and New Professional Scholarship
- [Student Career Development Knowledge Community:](#)
  - Student Career Development Outstanding AVP/Senior Level Student Affairs Professional Award
  - Student Career Development Champion
- [Veterans Knowledge Community:](#)
  - NASPA Veterans Knowledge Community Ally and Advocate Award Proposal
- [Women in Student Affairs Knowledge Community:](#)
  - NASPA Women in Student Affairs Knowledge Community Women's Issues Research and Scholarship Award

## Leadership & Member Engagement

The National Director of Knowledge Communities and the Assistant Director of Knowledge Communities and CLDE Initiatives continue to hold weekly calls to discuss and plan for the work of the Knowledge Community (KC) program.

### **Knowledge Community Leadership Meetings**

The National Director of Knowledge Communities and the Assistant Director of Knowledge Communities and CLDE Initiatives continue to hold monthly Knowledge Community leadership conference calls.

Participating in these calls are the Chairs/Co-Chairs for each Knowledge Community, the Regional KC Coordinators/Co-Coordinators (optional), and our liaisons to the Public Policy and Professional Standards Divisions. These conference calls provide opportunities for updates and information sharing from the NASPA Office, the Board of Directors, the Regions, the Public Policy Division, and the Professional Standards Division. During our meetings, KC leaders continue to be encouraged to share promising practices through an agenda item called “KC Spotlight.” We also use this time to spotlight other important information related to the KCs and NASPA initiatives. Our spotlights have included the following topics:

- April: Student Affairs Partnering with Academic Affairs Knowledge Community - Promising Practices Awards
- May: Maximizing BoardEffect, presented by the Student-Athlete KC
- June: Engaging in the 100th Anniversary of NASPA
- August: Knowledge Community Task Force Report Results
- September: How KCs can respond to current events, presented by the Gender and Sexuality KC
- October: Center for First-generation Student Success, presented by Sarah Whitely
- December: KC Special Interest Funds with the NASPA Foundation process and insights from the Latinx/a/o KC
- January: 2018 NASPA Annual Conference Knowledge Community Highlights

In addition to the KC Leader calls, bi-monthly calls continue with the National Director of Knowledge Communities, the Assistant Director of Knowledge Communities and CLDE Initiatives, and the Regional KC Coordinators to best facilitate communication with the Regions and allow for dialogue regarding specific challenges these leaders face within their roles. The main topics of discussion during the recent calls have included the Regional KC Representative Appointment Process and training for Regional KC Representatives and KC Coordinators at the annual conference. Veronica Riepe (Region IV-W) currently serves as the liaison for the Regional KC Coordinator group and assists in the preparation of the agendas and notetaking for these meetings.

### **Knowledge Community Liaisons**

Ken Schneck, Knowledge Community Professional Standards Liaison, and Shawn DeVeau, Knowledge Community Public Policy Liaison, continue to participate in the monthly leadership calls and serve as conduits between the Knowledge Communities and their respective Divisions.

In regards to the work of the KC Professional Standards Liaison, as a follow-up to the online Professional Competencies training Ken provided in June, he developed and distributed a web form in September to collect how KCs are using the rubrics. Ken is compiling the 15 unique submissions and will be sharing them through a Professional Standards Division blog post, during the KC Professional Competencies session at the Annual Conference and through other support documents for the KCs.

Each KC was asked to identify 1-2 competencies that link to the work of the KC, and within those competencies target specific foundational, intermediate, or advanced levels of competency to focus on. KCs were also asked to incorporate the competencies into future strategic plans. As was recommended by the KC Professional Competencies Think Tank (from 2016), Ken conducted a website audit in October to check links to the Professional Competencies and also see how KCs were connecting to the Professional Competencies. He will be following up with individual KCs needing assistance.

In regards to the work of the KC Public Policy Liaison, Shawn submitted updates for the monthly conference calls with the KC leadership and participated in the Public Policy Division calls. Updates for KCs centered on:

- up-to-date on “Dear Colleague” letters from the Department of Education as well as responses coordinated by and/or participated in by NASPA,
- updates on policy changes and new releases of information materials from the White House, Departments of Justice and Education,
- policy changes/discussions at the state level,
- locations for information regarding Public Division topics (Public Policy blogs, general NASPA reports, etc.) as well as topics in general from various websites and news sources.
- Monthly updates also sent to a small (3 members) but growing group of Public Policy Liaisons who sit on KC Boards.

Based on the volume of public policy issues this year, Shawn has done an excellent job of synthesizing important topics and providing links to specific resources.

Shawn also authored the Public Policy Division piece for the Knowledge Community Online Publication to be released prior to the 2018 NASPA Annual Conference. The article focuses on the issues surrounding the use and abuse of opioids on campuses.

### **2018 KC Chair / Co-chair Elections**

The following KCs took part in the 2018 elections:

- African American
- Asian Pacific Islanders
- Assessment, Evaluation, and Research
- Campus Safety and Violence Prevention
- Civic Learning and Democratic Engagement
- Disability
- Enrollment Management
- Indigenous Peoples
- Men and Masculinities
- MultiRacial
- Parent and Family Relations
- Spirituality and Religion in Higher Education
- Student Affairs Partnering with Academic Affairs
- Student-Athlete
- Technology
- Women in Student Affairs

All newly elected KC leaders will be invited to join the scheduled trainings at the 2018 Annual Conference.

*\*Please note: Student Affairs Fundraising and External Relations did not participate in elections.*

### **KC Staff Communications Liaisons**

The NASPA National Office has completed its second year of the Knowledge Community Staff Communication Liaisons, a program designed to connect select KCs with NASPA Office staff. The primary purpose of the role is to facilitate effective communication between KC leaders and NASPA staff in order to ensure that those who are invested in a particular student affairs content area understand all that NASPA is doing to advance the Association's work in that content area. The program currently involves 22 KCs and 21 staff members. KC Leaders have been invited to offer feedback on the program in January and February through an online survey and the program will be more fully assessed during summer 2018.

### **KC Program Review**

The charge of the task force was to review the current purpose, structure, and operations of the KC program and to make recommendations regarding how this already strong and central element of NASPA can continue to be enhanced to most effectively support the program's primary goals of creating and sharing knowledge and of providing opportunities for member engagement and leadership.

Following the Board of Directors approval of the revised appointment process for Regional KC Representatives, a major focus for the fall was communication and training related to the process. There were several email communications to National KC Leaders, Regional KC Coordinators and Regional Directors outlining the new process, as well as presentations/discussions during National KC Leader and Regional KC Coordinator calls, and three online trainings (October 18 and 26). All Regional KC Representative job descriptions have been revised to include national and regional expectations and the collaborative appointment process officially kicked-off in the end of October. We have learned a lot from the first year of the new appointment process and are incorporating more training for new KC Leaders during the Annual Conference and in preparation for the 2019 appointments.

Other taskforce recommendations implemented since March 2018 include the following:

- To continue to address concerns regarding performance and ensure greater accountability, the three Board Report templates for KCs included a grid that outlined six tasks every KC is asked to complete and a check box that indicates progress toward completion of each task (have completed, in-progress, not yet started).
- Also added to the Board report template for KC leaders is a section to report out on the two-three Professional Competencies the KC will focus on for the year.
- In addition to this information, the National Knowledge Communities Director and the Assistant Director of Knowledge Communities and CLDE Initiatives conducted email check-ins with all 33 KCs in mid-September.
- By December 2018 all KCs will be responsible for developing their own strategic plans and align them with NASPA's current plan and vision. Additional training was provided to KC leadership regarding NASPA's strategic plan and how the work of the KCs may intersect with NASPA's overarching initiatives in August. Training will be provided during new KC Leader Orientation at the Annual Conference. KC leaders are also asked to report on activities related to their strategic planning efforts within their KC Board reports.

### **Two New Knowledge Communities**

In December 2017 the Board approved the creation of the Orientation, Transition and Retention Knowledge Community and the Student Government Knowledge Community. Since then, the respective KC leaderships have participated in an onboarding conversation, launched their KC websites, and created their KC BoardEffect workrooms. Leaders from both KCs will be attending new KC Leader Orientation during the March Annual Conference.

### **Other KC Items of Note**

- As of January 2018 the Student Affairs Fundraising and External Relations KC is on an action plan. This is the result of not putting forward a nominations slate for the 2018 elections and not fulfilling several required KC tasks throughout the 2017 year. The KC has been given six months to demonstrate progress toward the plan. The National Director of Knowledge Communities, the Assistant Director of Knowledge Communities and CLDE Initiatives are meeting monthly with the KC leadership to discuss progress and provide support, as needed.
- Following the resignation of the two Undocumented Immigrants and Allies KC Co-chair-elects in May 2017, the following two new Co-chairs-elect were appointed in September:

- Alejandra Perez, College & Career Success Coordinator at Community Center for Education Results - Supporting the Road Map Project
- Jairo Leon, Assistant Director of Affinity Groups within UCLA Alumni Affairs
- NASPA Foundation staff member, Lucy Fort, has jumped right in to help manage the Special Funds Requests for KCs, particularly the Asian Pacific Islander KC that launched a “Consciousness Day of Giving” in celebration of NASPA’s 100<sup>th</sup> Anniversary and the API KC’s 20<sup>th</sup> anniversary.
- NASPA staff member, Jordana Taylor, has been helping to support the New Professionals and Graduate Students KC with a project tied to the new membership database. The NPGS KC is tracking membership on a monthly basis in order to welcome and engage new members and solicit feedback from members who choose to leave the KC. A review of project progress was conducted in January.

## Professional Development & Events

### **KC Trainings**

Ongoing training opportunities and past KC training presentations for the KC leadership continue to be made available through the online learning community. In addition, the NASPA Office Staff continue to provide support to KCs as they create knowledge for their members through this resource.

Additional trainings provided this year include:

- Elections Nominations Committee  
Monday, July 24, 2017, 2:00 – 3:00 p.m. ET.  
Audience: KC Nomination Committee Representatives for KCs participating in 2018 NASPA Elections  
Presented by: Assistant Director for Knowledge Communities and CLDE Initiatives and National KC Director
- KCs Creating and Implementing a Strategic Plan  
Thursday, August 3, 2017, 3:30 p.m. – 4:30 p.m. ET  
Audience: KC Chairs, Chairs-elect, Strategic Planning Chairs, KC chair designees  
Presented by: Latinx/a/o KC and Spirituality and Religion in Higher Education KC
- Regional KC Representative Appointment Process Training
  1. Wednesday, October 18, 2017, 2:00 p.m. – 2:45 p.m. ET
  2. Thursday, October 26, 2017, 11:00 a.m. – 11:45 a.m. ET
  3. Thursday, October 26, 2017, 2:00 p.m. – 2:45 p.m. ET
Audience: KC Chairs, Chairs-elect, KC Coordinators, Regional Directors  
Presented by: Assistant Director for Knowledge Communities and CLDE Initiatives and National KC Director

### **KC Involvement with the 2018 NASPA Annual Conference in Philadelphia**

KC leaders have been busy with their preparations for the 2018 NASPA Annual Conference. Currently, there are 87 KC-sponsored sessions, numerous meetings, and 12 pre-conference sessions planned to be held throughout the conference. The KC leaders are also preparing for the Communities Fair, as well as their open and closed leadership team meetings while at the conference. Similar to last year,

KC leaders and the Professionals Standards Division Liaison to the KCs will meet on Tuesday of the conference to discuss strategies to advance their work using the Professional Competencies and the recently revised rubrics.

Lastly, preparations are being finalized for the newly elected KC Leader Orientation, which will be held on Saturday, March 3. The KCs that are assisting in the development of this onsite training include: Asian Pacific Islander KC, New Professionals and Graduate Students KC, and Student Leadership Programs KC. In addition, our Public Policy Division liaison will also be assisting with the training. There will be additional trainings on Monday, March 5 with the Regional KC Coordinators and the Regional Knowledge Community Representatives

**Optional Other Reports - Advocacy & Scholarship**

**2018 Online KC Publication**

Under the leadership of Tracy Poon Tambascia, Professor of Clinical Education at the University of Southern California, the 2018 Online Publication is being finalized for release prior to the Annual Conference. Represented within in the publication are 30 of the KCs, as well as our Public Policy Liaison.

**Online Learning**

Each Knowledge Community is requested to create Online Learning content in the NASPA Online Learning Community. There were 11 online sessions created by Knowledge Communities over the past year. The opportunities include:

<b>Sponsoring Knowledge Community</b>	<b>Event Name</b>	<b>Date</b>	<b>Attendees to Date</b>	<b>Presenters</b>
New Professionals and Graduate Students, MultiRacial, and Gender and Sexuality	Infusing Social Justice into Your New Professional Role	OnDemand (Launched 7/1/2017)	207	Vivian D'Andrade, Angie Kim, Jonathan Cardenas, Alex Blauvelt
Student Leadership Programs	Living, Learning & Leading through L3: A First-Year Leadership Learning Community	9/21/2017 3:00 PM	18	Brett Bruner
International Education	A Collaborative and Integrated International Student Orientation Experience	9/26/2017 3:00 PM	23	Brett Bruner, Karen McCullough, Carol Solko-Olliff, Kaylie Towles

Socioeconomic and Class Issues in Higher Education	Socioeconomic Status and Social Class in Higher Education	10/5/2017 2:00 PM	20	Jabari Bodrick, Sonja Ardoin, Tori Svoboda
Student Leadership Programs	Fostering Leadership in Online Environments	11/6/2017 2:00 PM	7	Sherry Early, Jessica Hanna
Socioeconomic and Class Issues in Higher Education	Understanding and Meeting the Needs of Students Experiencing Homelessness	11/15/2017 3:00 PM	17	Barbara Duffield
Alcohol and Other Drugs	Proactive Overdose Prevention on Campus: Lessons from The University of Texas at Austin	12/6/2017 3:00 PM	24	Lucas G. Hill, Lori Holleran Steiker
Spirituality and Religion in Higher Education	Mapping the Online #DigitalFaith Landscape and Facilitating Interfaith	12/11/17 15:00	15	Sable Manson, Tahil Sharma
Administrators in Graduate and Professional Student Services	Leadership Development for Graduate Students	12/14/17 14:00	38	Melissa Bostrom
Civic Learning and Democratic Engagement	How the National Study of Learning, Voting and Engagement Can Help Your Campus	1/10/18 13:00	9	Ishara Casellas Connors, Amy Koeckes, Lindelle Fraser, Gaby Ortiz Flores
International Education	Engaging International Students in Higher Education	2/6/18 13:00	142	D. Eric Archer, Rachal Etshim

## Individual Knowledge Community Reports

The reports that follow, which have been prepared by the National Chairs/Co-chairs of 32 Knowledge Communities, provide an overview of the robust Knowledge Community activities and initiatives provided to NASPA members this year. I continue to be impressed with the creation and dissemination of knowledge from the KCs, as well as the many programs they will lead at the 2018 NASPA Annual Conference. From preconference sessions, to concurrent sessions, to receptions and meetings, there is no doubt that you will see a strong KC presence in Philadelphia. I am truly grateful for the KC leaders continued commitment to serving NASPA and its members in such meaningful ways.



Susan M. Gardner, Ph.D. & Mimi Beck Co-Chairs  
Administrators in Graduate and Professional Student Services Knowledge Community  
Report for the March 2018 Board of Directors Meeting

### Requested Action Items

None at this time

### Leadership & Member Engagement

- *Working on the development of an AGAPSS Mentoring Program*
- *Continued engagement on LinkedIn and Facebook regarding topics relevant to graduate education and professional/student services*
- *Monthly newsletter deadlines scheduled for 2018 (first newsletter 1/22/2018)*
- *Public Policy Webinar being planned for February 2018*

### Professional Development & Events

#### **AGAPSS Pre-Conference (approved and accepted by NASPA)**

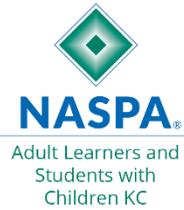
Scheduled for March 2018 at the Annual Conference

#### **National Conference Accepted Programs**

- Tuesday, March 6—Swimming Upstream: Building Community Among Graduate and Professional Students
- SA Speaks, Tuesday, March 6—We are here: A Challenge to Student Affairs to Serve Graduate and Professional Students
- Waiting on notification regarding sponsored programs from NASPA Office

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship Strategic Planning / Goals,

- 2018 focus on Knowledge Generation and Public Policy:
  - Submitting a Book Proposal to Rutledge on Serving Graduate and Professional Students
  - Ongoing work on our Curriculum Project to educate student affairs practitioners on best practices for working with graduate/professional students
  - Webinars and online conversations concerning public policy issues that impact graduate



**James Stewart**  
**Chair, Adult Learner and Students with Children**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time

### Leadership & Member Engagement

The KC obtained approval for a number of awards for distribution at the 2018 Annual Conference. Those awards are as follows:

- Outstanding Adult Learner Program Award: Broome County HEARS at Binghamton University
- Outstanding Students with Children Program: The Adult Reentry and Parenting Students Program at California State University, Fullerton
- Adult Learners and Students with Children KC Research Grant: Erica Phillips Interim Assistant Director, Center for the Study of Student Life The Ohio State University

The KC has a diverse group of members actively working on development of two online learning modules: students with children ally-ship and orientations for adult students. Both are planned to launch in first half of 2018.

### Professional Development & Events

#### **NASPA Region I Conference**

*November 12-15, 2017 ♦ Springfield, MA*

- Conducted tabling and outreach for NASPA Adult Learner and Students with Children KC

#### **NASPA Region IV-E Conference**

*November 11-14, 2017 ♦ Detroit, MA*

- Conducted a roundtable discussion on adult students with 15 attendees.
- Held a social event on the Monday night for informal continued conversations about our work with 5 attendees

### **NASPA Region IV-W Conference**

*November 7-9, 2017 ♦ Lincoln, NE*

- Conducted tabling and outreach for NASPA Adult Learner and Students and participated in the KC Trivia event

### **NASPA Annual Conference 2018**

*March 5-9, 2018 ♦ Philadelphia, PA*

- Holding KC Leadership meeting on Sunday, March 6 to set strategy and goals for new leadership team.
- KC Awards Presentation and Reception on Tuesday, March 8
- Participating in KC and Grad Fair on Monday, March 7
- KC Sponsored sessions:
  - Former Students Returning: A Model for Building Confidence – Monday, March 7; 8AM
  - Keeping Parenting Students in School: What Schools have done to Increase Student Parent Success – Monday, March 7 8AM
  - Effective Assessment Strategies for Non-Traditional Student Populations – Tuesday, March 8 11:15am

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

As the Knowledge Community awarded its first Adult Learner and Student with Children Research Grant in 2017, a condition was production of scholarship related to our KC through at least applying to present at national and regional conference and/or production of articles for newsletter or other KC publication. Follow-up will occur with 2017 and 2018 winners to ensure production of this scholarship.



**Crasha Townsend, Chair of African American KC**  
**Michelle VanEss Grant, Vice Chair of African American KC**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time

### Leadership & Member Engagement

#### **New Leadership Team Appointments**

- Dr. Tasha Toy, Career and Professional Development Chair
- Mr. Prince Robertson, AAKC Mentoring Program Coordinator
- Ms. Kimberly Springer, AAKC Region II Representative
- Ms. Claudine Richardson Fraser, Region V Representative

#### **Member Engagement**

- Monthly email blasts have been disseminated by the Director of Communication, Demetrius Gary, to the constituency via the NASPA email tool.
- Increase social media presence and engagement with members, this effort is being led by Social Media Coordinator Angel Eason.
- Leadership calls are held monthly with the national AAKC leadership team.
- Chair does personal outreach to positions on the board to assess needs, level of involvement and successes.
- All Regional Representative appointments and interviews are being done by Vice Chair, Mrs. Michelle Van-Ess Grant.
- A national webinar is planned for February 2018, this effort is being led by Career and Professional Development Chair, Dr. Tasha Toy.
- Region 1 (Ms. Kristina Hall-Michel) had a successful drive in conference on the American Dream, featuring a panel with undocumented students.
- Region 3 (Mr. Rob Sparks and Dr. Mel Norwood) is developing a relationship with NASAP (HBCU Student Affairs Focus). Also working on developing a Community College Symposium.
- Region 4-E is (Ms. Janelle Love) having a webinar on the topic of transitioning into mid-level positions in student affairs.

- Development of a state representative leadership team. Currently, there are representatives for the following states: Illinois, Indiana, Minnesota, and two for Ohio. Recruitment for Iowa, Michigan, Ontario, and Wisconsin is continuous.
- Regional conference meeting yielded 40 attendees to the AAKC roundtable, 17 to the dinner social
- Roundtable discussion: “Chasing Excellence: An African American Knowledge Community Discussion”
- Planning a summer drive in conference, estimated attendance 100 people.
- Region 6 (Mr. Aaron Jones), had a joint session at the regional conference in Hawaii where more than 24 people were in attendance.

### **Award Recognition**

- Nominations were submitted and accepted for the national Co-Chair position.
  - Dr. Lorraine Acker and Mr. Demetrius Gary, have been identified as the successful candidates and are running unopposed. They will be elected as the chair-elects for 2019-2021!
- The awards committee is headed by Ms. Tiffany Tuma, there were a number of nominees and the following individuals were selected based on their nominations.
  - Grad Student- Tim Bryson (Ohio State University)
  - New Professional- Brittany Barber (Elgin College)
  - Mid-Level Professional- Sherice Myricks (IT Community College in Indiana)
  - Awardees are being sent an email and asked to attend the national business meeting to receive their awards.
- The types of awards are being researched, and will be ordered by the first week of February.
- New idea to create a 45 under 45 recognition, however this idea is still in development.

## **Professional Development & Events**

- KC Publication article revised and submitted for final review.
- At the conference we will be starting committees to develop the Mentoring program as well as the 45 under 45 initiative.
- AAKC selected sponsored sessions will receive certificates, presented to them at their session by AAKC leadership members.
- Annual Conference Comprehensive City Guide will be available by the first week of February, this project is being led by the Networking and Engagement Coordinator, Mrs. Monica Perkins.
- Below you will find the membership engagement opportunities for the annual conference. Additionally, we will also have a social media scavenger hunt to encourage our members to check out the city and meet fellow conference goers.

### **National Conference, March 3-7, 2018**

- AAKC Leadership Team Meeting (Closed, only executive team)  
Venue: Courtyard, Logan Room Date & Time: 3/3/2018 6- 8 PM
- Black Lives Matter – Solidarity Photo Meetup  
Venue: TBA Date & Time: 3/4/2018, immediately following opening ceremony
- African American KC - First Time Attendees Meet and Greet  
Venue: Sheraton Philadelphia Downtown, Phil Ballroom South Date &Time: 3/5/2018 9-10AM
- African American Knowledge Community (AAKC) - Open Business Meeting  
Venue: Sheraton Philadelphia Downtown, Horizons Rooftop Ballroom Date & Time: 3/5/2018 2 - 3:30 PM
- NASPA KC Communities Fair  
Venue: Freedom Ballroom, Sheraton Philadelphia Downtown Date & Time: 3/5/2018 7– 9 p.m.
- African American Knowledge Community - CANDID CONVERSATIONS 1  
Venue: Courtyard, Rittenhouse room Date &Time: 3/5/2018 4-5PM
- Soul Soiree  
Venue: TBA (Philly Black-owned business) Date and Time: 3/5/2018 TBA
- Black Excellence Breakfast (VPSAs and Grad Students – Invite only)  
Venue: Off-site location Date & Time: 3/6/2018 9 -10 AM
- Black Excellence in the Arts – Movie Screening
- AAKC Mentoring Meet-up
- African American Knowledge Community - CANDID CONVERSATIONS 2  
Venue: Courtyard, Rittenhouse room Date & Time: 3/6/2018 11 AM- 12PM

*Note: Also participating in NASPA's Rally for Student Rights at the national conference.*

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

### **AAKC Goals for 2018-2019**

1. Create consistent branding for KC
2. Increase social media engagement with constituents
3. Produce more professional development through webinars and monthly development
4. Promote the submissions of articles, scholarship and program submissions throughout the constituency
5. Continue in platform agenda items: professional development, mentoring and an engaged cultural presence



**Sara E. Smith and Dave Stockton**  
**Alcohol and Other Drug KC Co-Chair Elects**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time

### Leadership & Member Engagement

- During 2017 we have been focused on trying to fill our leadership team and all the regional KC Representative positions.
- In the absence of co-chairs, the co-chair elects have reached out to KC coordinators for all the regions, with current vacancies in Regions II, IV-E, and VI.
- We created a number of new leadership team positions and posted these positions on Volunteer Central. The positions are as follows: communications chair, membership engagement chair, public policy chair, research chair. We have received a number of applications to date and will aim to put forth our choices in early February 2018.
- Regional AOD KC Chairs have been communicating with their membership and offering a number of regional socials and gatherings and promoting webinars and other forms of online learning.
- We will be submitting a proposal to offer a Graduate Student Award with a \$500 stipend to use to attend the NASPA Strategies or Annual Conference. This will be a task to accomplish in 2018.
- We submitted room requests to host a Leadership Team and Open Business Meeting at the Annual Conference.
- We hosted an Open AOD KC Member Gathering at the NASPA Strategies Conference in Portland, OR. It was well attended and we have members express interest in open positions.
- We will be sending out a member interest survey to assess the needs and interests of the AOD KC for educational, advocacy, and learning in spring 2018.

## Professional Development & Events

- None at this time, but we have sponsored programs at the Annual Conference.

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The following are the AOD KC Goals for 2018-2019:

1. Fill all regional AOD KC positions by March 2018-we are in progress and making great strides.
2. Fill all AOD KC leadership team positions by June 2018-we have had a number of applications come in since January 1, 2018.
3. Find a writer for the NASPA KC Publications Journal for 2019.
4. Complete a KC membership survey by June 2018 to direct our programming, outreach and educations efforts for 2018-2019. -this goal was amended to June 2018.

Here are the competencies will be work on in 2018-2019 for the AOD KC:

1. Assessment, Evaluation
2. Technology



**Queena Hoang and Long Wu**  
**National Co-Chairs, Asian Pacific Islanders Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time

## Leadership & Member Engagement

### Awards and Recognition

- The API KC recognized the following individuals for this year's national API KC awards:
  - Doris Ching Shattering the Glass Ceiling Award: Ajay Nair, Senior Vice President and Dean of Campus Life, Emory University, President-elect, Arcadia University
  - Henry Gee Outstanding Mentoring Award: Christine Quemuel, Interim Assistant Vice Chancellor for Diversity, University of Hawaii-Manoa
  - Distinguished Contribution to Research and Scholarship: Tracy Poon Tambascia, Professor of Clinical Education in the Rossier School of Education, University of Southern California
  - Outstanding Mid-Level Professional: Delia Cheung Hom, Director of the Asian American Center, Northeastern University
  - Future Leader: Varaxy Yi, PhD Student, University of Denver
  - Future Leader: Joren "Ren" Plunkett, Graduate Student, University of Utah
  - Rising Star: Peter Satugarn Limthongviratn, Program Coordinator for the Asian Pacific American Resource Center, University of Minnesota
  - Very Involved Participant Award: Melissa Camba-Kelsay, Coordinator for the Center for Student Leadership Development and Instructor for the Minor in Leadership Studies, University of Rhode Island
  - Very Involved Participant Award: Susan Huynh, Residence Hall Director, New York University
- The Asian Pacific Islander KC has proposed and amended the following awards:
  - Approval of the Asian Pacific Islander Knowledge Community Mamta Accapadi Outstanding Undergraduate Student Award
  - Approval of the Asian Pacific Islander Knowledge Community Ajay Nair Outstanding Allyship Award

- Approval of (6) Annual Conference Registration Scholarships for undergraduate and graduate students funded by Shane Carlin and Annie Sit
- Approval of (3) APPEX Pre-conference registration scholarships funded by the API KC Special Interest Fund
- Approval of the name change for the API KC Rising Star Award to API KC Outstanding New Professional Award
- Approval of the name change for the API KC Future Leader Award to API KC Outstanding Graduate Student Award

### **Member Engagement Opportunities**

- APIDA Heritage Month (May 2017)
  - 50 Socials in 50 States
- Careers in Student Affairs Month (October 2017)
  - Highlighted day in the life of student affairs professionals each day via Instagram

### **Monthly Newsletters**

- Newsletters were sent out in August, September, October, January, and February to highlight events, programs, and members of our community through Spotlights.

### **Co-Chair Nomination Committee**

- Chaired by Dr. Daniel Choi, former API KC National Co-Chair 2013-2015 with committee members Marissiko Wheaton, PhD Student at USC and Angie Kim, Residence Hall Assistant Director at NYU.
- The API KC had two running slates on the ballot: Kristine Din with Joliana Yee and Purvi Patel with Bilal Badruddin.

### **Leadership Team Conference Calls**

- Monthly leadership team calls with API KC committees and regional representatives

## Professional Development & Events

### **NASPA Region I Regional Conference**

*November 12-15, 2017 ♦ Springfield, MA*

- Inaugural Ubuntu Institute
- Approximately 4 attendees including two U.I. Advocates, Melissa Camba-Kelsay and Anthony Mam

### **NASPA Region IV-E Regional Conference**

*November 11-14, 2017 ♦ Detroit, MI*

- Program title: "Invest in the Asian Pacific Islanders Desi/American Communities in Higher Education"

- Zero attendees, prompted national conversation on what this means for our profession and association.

### **NASPA Region VI Western Regional Conference**

*November 4-7, 2017 ♦ Honolulu, HI*

- Two socials, one business meeting, Knowledge Community Fair, one sponsored session
- Elaine Tamargo, API KC Region VI representative, received the Region VI Knowledge Community Award

### **NASPA Multicultural Institute**

*December 10-12, 2017 ♦ New Orleans, LA*

- API KC Co-Chair, Queena Hoang, served as a planning conference committee as a knowledge community representative
- API KC hosted an evening social and tabled at knowledge community fair

**NASPA Annual Conference Programs** – A number of programs and events are planned for the 2018 annual conference to engage the membership in both social and scholarly professional development opportunities. A summary of these events is below:

*March 4 – March 7, 2018 | Philadelphia, PA*

Saturday, March 3

- **New KC Leaders Training**
  - API KC Co-Chairs, Queena Hoang and Long Wu, are assisting in the planning and presentation for the new KC leaders training along with other knowledge community co-chairs, National Director of Knowledge Communities, and the Assistant Director of Knowledge Communities.

Sunday, March 4

- **APPEX Pre-Conference**
  - Annual pre-conference featuring mid and senior level professionals discussing how to facilitate a pipeline of APIs into leadership positions
- **API KC New Member Orientation**
  - Aimed at first time conference attendees. The NPGS chairs will work to give tips on how to navigate the conference, introduce the social events that new members can attend, and offer a Q&A for any questions to be answered.
- **API KC Welcome to the Ohana Social**
  - A casual social for new members to meet the leadership team and other network amongst the KC.

Monday, March 5

- **API KC Business Meeting**
  - Open business meeting for all to attend
- **Womxn of Color Hangout**
  - The fourth annual hangout is an intersectional program that will provide space for womxn of color to meet, discuss current issues, and network.
- **API KC 20<sup>th</sup> Anniversary Celebration**

- An evening social to celebrate the KC's 20<sup>th</sup> anniversary as an identity group within NASPA and an opportunity to recognize the legacy that has been created through membership engagement and knowledge dissemination.

Tuesday, March 6

- **APIDA Scholars Collective**
  - The fourth annual collective is a time for members to get their questions answered about graduate programs, doctoral programs, how to produce research/scholarship, and how to best support a scholarly-practitioner identity in higher education.
- **API KC Networking Lunch**
  - An annual lunch that encourages both first time members and pillars of the community to come together and share in a communal meal.
- **API KC Awards Reception**
  - An evening honoring the nine recipients of this year's APIKC Awards.

Wednesday, March 7

- **API KC Farewell Breakfast**
  - An annual farewell breakfast where members come together before the closing speaker.

#### Webinars

- **APIKC Region II Citizen Advocacy Training with Ana Nye-Castillo of Drexel University**
  - July 11, 2017
- **API KC NPGS Summer Internship Virtual Roundtable**
  - July 13, 2017
- **APIDA Community Conversation, Deferred Action Childhood Arrivals**
  - October 9, 2017
- **APIKC NPGS & NUFPP Let's Talk Graduate Schools**
  - November 20, 2017
- **APIDA Community Conversation: Native Hawaiians and Pacific Islanders in Higher Education**
  - December 6, 2017

### Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

#### 2017-2018 API KC Hot Topics

- Engage new members on all levels (inter-generational connection within the KC) (Advising and Supporting)
- Undocumented and immigrant students and professionals in higher education (Law, Policy, Governance, Social Justice)

- Career and personal development of members (Human and Organizational Development, Leadership, Personal and Ethical Foundations)
- Anti-blackness, activism, and the current political climate (Social Justice)

#### **API KC Special Interest Fund**

- In collaboration with Dr. Nair, the Co-Chairs developed a matching campaign of \$10,000 in honor of the API KC 20th Anniversary in Philadelphia. November 3, 2017 was celebrated as the Conscious Day of Giving. The API KC has raised over \$7,500 this fiscal year, not including Dr. Nair's gracious gift to the KC.

#### **API KC 20<sup>th</sup> Anniversary Celebration (In Progress)**

- Legacy Project Video
- Annual conference celebration

#### **Research & Scholarship**

- KC Publication
  - Title: Living Learning Communities: The Benefits and Best Practices for Serving APIDA Students
  - Authors:
    - Kristine Joy Bacani, New York University, Residence Hall Assistant Director (API KC Research & Scholarship Coordinator)
    - Justin Hua, Georgia State University, Residence Hall Director
    - Timothy Khuu, University of Southern California, Academic Advisor
    - Mike Hoa Nguyen, UCLA, PhD Student, (API KC Research & Scholarship Coordinator)
    - Peter Huu Tran, New York University, Residence Hall Assistant Director
    - Marcella Wong, GWU, Area Coordinator
- KC Sponsored Programs:
  - Racism Online: Racialized Aggressions and Sense of Belonging for Asian American College Students (ProgID-48025)
  - Circle of Wisdom: Perspectives from Senior-Level APIDA Student Affairs Officers (ProgID-49322)
  - Through Shared Experience: A Panel for Asian/Pacific Islander/Desi American (APIDA) New Professionals (ProgID-49488)



**Stacy Ackerlind and Andy Mauk**  
**Co-Chairs, Assessment, Evaluation, and Research Knowledge Community**

## Report for the March 2018 Board of Directors Meeting

### Requested Action Items

None at this time

### Leadership & Member Engagement

- We have been working closely with the regional KC coordinators to post open positions and finalize approval.
- Darby Roberts and Ryan Keytak have developed guides for regional representative involvement in regional conferences.
- Kathy Hill and Pam Sheffman are developing a coaching initiative to connect KC members with assessment experts and are finalizing the philosophy statement.
- We currently have 892 followers on our Facebook page as of January 11, 2018. On this date in 2017, we had 801 followers that is an increase of 91 followers. Our “likes” of the page are currently at 888, which is up 87 likes from January 11, 2017.
- We currently have 386 followers on Twitter.
- The AER KC has posted 6 blog posts in 2017
- In Region V, Judd Harbin, our Region V representative led one of five strategic planning work groups within the Region V Advisory Board. The work group developed objectives for the region's strategic goal related to inquiry (assessment, evaluation, program review, and research). These objectives, along with the objectives developed by the other four work groups, are currently under review by the Advisory Board and will be finalized this month.
- Judd Harbin (Region V) and Kevin Grant (Region VI), provided an information table at NASPA Western Regional Conference in November to highlight involvement with the KC.
- During Western Regional Conference, Judd Harbin (Region V) set up and coordinated supper clubs for KC members attending the conference.

### Professional Development & Events

- We are sponsoring an online learning session, March 26, 1 p.m. (eastern) with Patrick Biddix, Joe Levy, and Rishi Sriram debating whether assessment and research are the same or different and what student affairs' focus should be.
- We are creating a guide for the KC for the national conference and actively engaged in the Assessment and Persistence 2018 (Baltimore) planning efforts.
- Catherine WoodBrooks, (Region I) collaborated with the chair for the Assessment in Higher Education Conference (New England College) to have NASPA Region I co-sponsor the conference.

### Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

The AER KC is continuing conversations about the Assessment, Evaluation and Research professional competencies to integrate the verbiage more meaningfully into our professional development offerings.



**Marc Ebelhar and Christina Wan**  
**Co-chairs, Campus Safety and Violence Prevention Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## **Requested Action Items**

None at this time

## Leadership & Member Engagement

### Awards

- The Dr. Zenobia Lawrence Hikes Memorial Campus Safety Excellence Award
  - Bill Haggard, Vice Chancellor for Student Affairs, University of North Carolina Asheville
- Best Practice in Prevention Activities
  - Safe@Weber LGBTQ+ Consent Project, Weber State University

## Professional Development & Events

### Online Publication

- Article for publication has been revised and resubmitted. Title: *Direct Consequence of Indirect Campus Crises* (topic aligns with the pre-conference anniversary theme)

### Public Policy

- Collaborated with Shawn DeVeau and the Public Policy Division to receive their policy update emails. Seeking to create a system to share this with CSVP KC members

### NASPA Annual Conference Activities

- 9 AM – 12 PM – Sunday, March 4, 2018  
Pre-Conference Workshop: Stories of Courage: Lessons from 100 Years of Campus Safety and Violence Prevention  
112 B – Convention Center
- 2:00 PM - 3:00 PM - Monday, March 5, 2018  
Campus Safety and Violence Prevention KC Open Business Meeting  
Franklin 1 - Marriott Downtown
- 3:30 PM - 4:45PM - Monday, March 5, 2018  
SA Speaks - Enough is Enough: A Decade in the Making  
Hall D - Convention Center
- 2:00 PM - 3:30 PM - Tuesday, March 6, 2018  
Campus Safety and Violence Prevention KC Awards Reception  
Salon III – Courtyard

### CSVP KC Regional Activities

- Region II Rep attended the second of three planned conference calls with the Mid-Atlantic Regional Representative to IACLEA's Board of Directors. Discussed formalizing a conference

"swap" opportunity, where an IACLEA member and a NASPA Region II member would attend the other organization's annual conference. Third call scheduled for late January

- Region IV-E Rep attended Region IV-E conference in Detroit. Hosted CSVP Roundtable and social with six in attendance
- Region VI Rep attended the KC Fair and co-hosted a joint social event with the Sexual and Relationship Violence Prevention, Education and Response KC during the Western Regional Conference in Honolulu, HI on November 6-7
- Region III and V Representative positions are vacant. Working with the Regional Leadership in both regions to fill those positions

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

### Campus Safety and Violence Prevention KC Strategic Plan Progress Report

#### Goal 1 - Provide methods to disseminate and advance knowledge

##### 1.1 Support scholarly research and promote best practices

- Contribute to NASPA's annual KC publication
  - Completed via article titled *Direct Consequence of Indirect Campus Crises*
- Explore the intersections of campus safety, social justice and inclusion
  - Completed via our 2017 pre-con on The Intersections of Campus Safety and Social Justice
- Distribute awards each year at the annual conference
  - Completed: Awards have been chosen
- Host a pre-conference workshop each year at the annual conference
  - Completed: Stories of Courage: Lessons from 100 Years of Campus Safety and Violence Prevention pre-con was accepted
- Sponsor three programs each year at the annual conference
  - Completed: Three program have been submitted to be sponsored by the KC at the NASPA Annual Conference:
    - Life as Triage: Crisis, Compassion, and Resiliency in Student Affairs
    - We Don't Haze: Implementing an Evaluated Hazing Prevention Training
    - Proactive, Educationally-Centered and Innovative Student Affairs and Campus Police Collaborations

##### 1.2 Utilize technology to share resources

- Post articles, conference presentations and professional development resources on the CSVP website
  - In progress
- Acknowledge award winners on the CSVP website
  - In progress

##### 1.3 Actively participate in public policy

- Provide knowledge and interpretation of current and emerging legislation that directly impacts higher education
  - Completed: Providing public policy update via pre-con

#### 1.4 Engage with other campus safety related organizations

- Seek collaborative opportunities with International Association of Campus Law Enforcement Administrators (IACLEA), VTV Family Outreach Foundation and ACPA Commission on Campus Safety and Emergency Preparedness
  - In progress

### **Goal 2 - Provide opportunities to recruit, engage and support leadership team and general body members**

#### 2.1 Recruit new members to the KC and leadership team

- Maintain a full leadership team roster
  - Completed / In progress: We briefly had a full leadership team however we are currently looking to fill some regional rep openings
- Create avenues for engagement by finding prospective leadership team members interest and level of time commitment
  - In progress
- Fill all leadership positions via Volunteer Central
  - In progress
- Participate in the annual Knowledge Community Fair at NASPA
  - Will be completed at annual conference
- Obtain contact information from participants that show interest in KC
  - Will be completed at annual conference
- Follow up with a personalized email to each participant following the annual KC Fair
  - Will be completed at annual conference

#### 2.2 Engage members

- Survey members annually
  - In progress
- Hold monthly phone call with leadership team
  - Ongoing
- Send monthly email to all members
  - In progress
- Send bi-monthly social media post
  - Ongoing
- Support CSVP engagement opportunities at regional conferences
  - Completed in regions I, II, IV-East and VI

#### 2.3 Support members

- Ongoing

### **Professional Competencies**

Our KC chose to focus on the following two competencies in the upcoming year -

#### **1. Assessment, Evaluation and Research**

- Advance Scholarship and Research agenda for the KC

- Completed via KC Publication article titled *Direct Consequence of Indirect Campus Crises*

## 2. Law, Policy and Governance

- Provide leadership in Campus Safety policy development and interpretation in higher education
- Disseminate knowledge regarding new and emerging law and policy trends that affect higher education
  - Completed via KC Publication article titled *Direct Consequence of Indirect Campus Crises*
  - Providing public policy updates at the pre-con each year
  - Worked with Shawn DeVeau and the Public Policy Division to receive their monthly policy update emails. Seeking to create a system to share this with CSVP KC members



**Brett Bruner and Marianne Magjuka**  
**Co-chairs, Civic Learning and Democratic Engagement Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

The Civic Learning and Democratic Engagement (CLDE) Knowledge Community continues to recruit new members, most notably through regional KC fairs and drive-in conferences, and partnerships with other civic organizations, such as Campus Compact.

## Awards

- Developed two awards – one for a student affairs professional committed to CLDE work, and one for an outstanding CLDE program. Inaugural awards will be awarded at the NASPA Annual Conference in March.
- In collaboration with the SLPKC, currently working on a proposal for an award to recognize a program that successfully bridges civic learning and leadership development.

## Professional Development & Events

CLDE KC members presented at conferences, submitted proposals for upcoming conferences, and worked to advance knowledge through webinars and symposia:

### **Real Talk: Student Activism and Leveraging the Moment**

November 04 - November 07, 2017 - NASPA Western Regional Conference, Honolulu, Hawai'i

- Roundtable discussion.
- Facilitators discussed strategies to support student activists, and examined a 2016 report on student activism and political engagement from UCLA's Higher Education Research Institute.
- Developed by Marcus Rodriguez, CLDE KC Region IV Representative.

### **Is Civility Dead? A Case for Civil Discourse during Contentious Times**

November 04 - November 07, 2017 - NASPA Western Regional Conference, Honolulu, Hawai'i

- California State University, San Marcos transformed its Civility Campaign to serve as a framework for campus culture.
- Presenters focused on the ways in which building skills, providing tools, and practicing civil discourse created a brave space where diverse groups can come together and talk openly about their beliefs and ideas.
- Developed by Marcus Rodriguez, CLDE KC Region IV Representative.

### **How the National Study of Learning, Voting and Engagement Can Help Your Campus**

January 10, 2018, NASPA CLDE Course

- Facilitated by Ishara Casellas Connors, Amy Koeckes, Lindelle Fraser, Gaby Ortiz Flores.
- This presentation engaged educators to better understand how campuses can partner with Tufts University to be part of the [National Study of Learning, Voting and Engagement](#) (NSLVE) report that is published every two years.
- Participants learned about CLDE KC and identified the benefits of joining the knowledge community.

### **Navigating Student Activism, Leadership, and Civic Education Around the Country**

March 3, 2018 - NASPA Annual Conference, Philadelphia, PA

- Pre-conference session will be presented as panel discussion.

- Presenters will address the elements of developing a civic-minded institution and how they can be enhanced at various types of colleges and universities.
- Proposal developed by Kim Piatt, liaison to Student Leadership Programs KC.

### **Student Affairs Professionals Research Exchange**

October 4-5, 2017, Kettering Foundation, Dayton, OH

- Co-Chair Marianne Magjuka attended a research exchange on the role of student affairs in civic learning and democratic engagement at the Kettering Foundation.
- Magjuka identified connections to the work of NASPA CLDE KC and reported back to leadership about future research directions.

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

### **Strategic Goals for 2017-18**

- Outgoing co-chairs Bruner and Magjuka aim to support co-chairs elect in their transition to ensure sustainability of the Knowledge Community.
- In our second year, we hope to grow membership by supporting recruitment at KC fairs, marketing materials and giveaways, and advertising through publications, webinars, and conference presentations.
- The Research Committee will explore new ways to develop scholarship, recognize the work of members, and provide an outlet for publication.
- NASPA CLDE KC will look for ways to partner with civic organizations, associations, and groups focused on supporting civic learning and engagement in higher education.

### **Professional Competencies**

- Our primary focus is on the Social Justice and Inclusion (SJI) competency area.
- Our secondary focus is on the Leadership (LEAD) competency area.

### **Publications**

- Melissa Kessler Gilbert, PhD, and Dennis McCunney, Ph.D., submitted “An Intersectional and Collaborative Framework for Civic Learning and Democratic Engagement in Student Affairs” to the NASPA Knowledge Communities Publication.
- Manning-Ouellette, A., Friesen, K. L., & Parrott, A. (In Review). A WISE approach: Examining data from an extensive service-learning project. Submitted to the *Journal of the First Year Experience and Students in Transition*.



**Cindy Poore-Pariseau and Teresa O'Sullivan**  
**Chair and Vice-Chair, Disability Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time

## Leadership & Member Engagement

- At conclusion of the 2017 annual conference, DKC leadership reached out to all DKC members who expressed interest in further involvement and connection with the DKC
- Identified two professional competencies to be focus of the year: Advising/Supporting and Social Justice and Inclusion
- Built two online learning materials around these two competencies: Learning Disabilities 101 and ADA 101
- In Fall 2017, sent survey to entire DKC membership to identify further learning needs
- Sent several communications regarding volunteer opportunities, including Chair/Co-Chair positions
- Identified members for elections committee

- Secured support from NASPA to include an on-site ADA Coordinator for 2018 conference
- Secured a local accessibility liaison for the 2018 conference and attended conference planning meetings
- Secured three members to serve as 2018 conference proposal reviewers for general audience
- Secured three members to serve as 2018 conference proposal reviewers for KC sponsorship and identified three proposals for consideration
- Appointed contact person for Grad and Communities Fair for 2018 conference
- Set up open meeting, business meeting and social event for DKC for 2018 conference
- Collaborated with NASPA conference planning team and Autism Speaks to provide sensory room at 2018 conference
- Completed budget for year
- Region II DKC is working with all other regional KC's to put a social mixer together for the spring semester. Tentatively the location will be close to Rutgers Newark.
- Region II DKC plans to co-sponsor a drive-in/half a day experience with the National DKC for the spring semester.
- No reports for other regions at this time.

## Professional Development & Events

NASPA 2018 National Conference DKC events will include:

- Open meeting
- Closed business meeting
- 3 DKC- sponsored sessions
- One social event: meet and greet

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Advising/Supporting – Providing Learning Disabilities presentation to membership
- Social Justice and Inclusion - Creating special fund for graduate student or new professional to attend conference



**Mark Allen Poisel and Ellen Neufeldt**  
**Co-chairs, Enrollment Management Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

- **2018-2019 Leadership Team**
  - Co-chairs: Mark Allen Poisel and Ellen Neufeldt
  - Incoming Co-Chairs: Dane Foust and Georj Lewis
  - Communications: Stephanie Gonzalez
  - Elections/Nominations/Awards: Karen Archambault
  - National Organizations Liaison: Jeanine Ward-Roof
  - Strategic Planning: Dane Foust
  - Region I: Blake Fox
  - Region II: Dane Foust
  - Region III: Georj Lewis
  - Region IV-E: David Taylor
  - Region IV-W: Vacant, selected, but finalizing appointment
  - Region V: Vacant
  - Region VI: Sam Smith
- **KC Activities**
  - Monthly Leadership Team calls (none in December)

- Two newsletters were sent to the membership (January, February) (will be highlighting a different leadership team member in each one)
- Co-chairs will facilitate a VPSA Colleague Conversation on Enrollment Management and Student Affairs during the Annual Conference
- Submitted a proposal to develop an awards program for the KC to include two awards: Outstanding Professional Award and SA/EM Innovative Program Award
- Three KC sponsored programs will presented at the Annual Conference
- **Member Engagement**
  - Selected/Confirmed representatives for Regions 1, III and IV-W
  - Nominated (Dane Foust and Georj Lewis) and Elected new co-chairs for 2019-21
  - Members of the EMKC leadership team (Mark Allen, Ellen, Georj, and Jeanine) will present a sponsored program at the annual conference
  - Created an EMKC program guide for the annual conference

## Professional Development & Events

### Annual Conference Planning

- The Sponsored Program Committee, Chaired by Dane Foust, identified three sponsored programs for the Annual Conference. The program guide is posted to the NASPA Blog site.
  - 47641-Celebrating our Partnerships: Enrollment Management and Student Affairs  
Monday, March 5, 11:15 a.m. – 12:05 p.m.  
Convention Center, 115 C
  
  - 44711 - Understanding the Role of Orientation Staff in International Student Orientation  
Monday, March 5, 1:15 p.m. – 2:05 p.m.  
Convention Center, 121 C
  
  - 48839 - Innovative Strategies in Supporting Graduate Students  
Tuesday, March 6, 9:05 a.m. – 9:55 a.m.  
Convention Center, 122 A
- Annual Conference Schedule:
  - Saturday, March 3, KC Leader Training & Meeting (4:00-5:30 p.m.)
  - Monday, March 5, Regional KC Coordinator Meeting (7:00-8:00 a.m.)
  - Monday, March 5, Regional KC Rep Training (8:00-10:00 a.m.)
  - Monday, March 5, KC Leadership Team Meeting (closed) (9:00-10:00 a.m.)
  - Monday, March 5, EMKC Sponsored Presentation (11:00 a.m.-12:15 p.m.)
  - Monday, March 5, Communities Fair (7:00-9:00 p.m.)
  - Tuesday, March 6, KC Professional Competencies Meeting (8:00-9:00 a.m.)
  - Tuesday, March 6, VPSA Lounge Discussion on SA and EM (10:30 a.m.-12:00 p.m.)
  - Tuesday, March 6, EMKC Open Business Meeting (3:00-5:00 p.m.)

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Finalizing draft of strategic plan for the EMKC
- Working on goals and professional competencies for 2018-2019
- Implemented a communication strategy for the KC with its membership



**Kathy Cavins-Tull and Bernie Schulz**  
**Co-Chairs, Fraternity and Sorority Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

### Advisory Board/Division/KC Activities:

- The FSKC leadership team met for a summer retreat on June 26-27 at Texas Christian University and identified the following strategic priorities:
  - Continue focus on educating VPSAs on the pressing issues around Fraternity/Sorority Life;
  - Utilize NASPA's on-line learning platform, FSKC Blog, and FSKC social media to continue education, communication, and member engagement around emerging Fraternity/Sorority Life issues;
  - Work with FSKC membership and Interfraternal partners to identify potential Fraternity and Sorority research opportunities;
  - Continue to identify recognition opportunities within Fraternity and Sorority Life (campus professionals and interfraternal partners) that highlight best practices.
- Kevin Kruger convened a meeting on September 26-27 with 20 VPSAs and the FSKC Co-Chairs at the University of Maryland as a follow up to the Interfraternal Summit held at the March 2017 NASPA Annual meeting. Action items developed from the meeting included:
  - a) Develop a national framework for what a healthy FSL community looks like;
  - b) Convene a Fraternity and Sorority Life Collaborative Data/Research Task Force to develop a more robust research agenda for Fraternity and Sorority Life;

- c) Develop a VPSA Fraternity and Sorority Life Advisory Group within NASPA that would build on the Interfraternal Summit and other VPSA meetings related to Fraternity and Sorority Life.
- d) Convene bi-annual senior leadership fraternity and sorority life meetings of VPSAs with AFA, NPC, NIC, NPHC, NALFO, NAPA, and NMGC to bring issues important to the success of students to the table.
- e) Identify legislative policies on a federal and state level regarding Fraternity and Sorority Life
- The FSKC Leadership Team met in person during the Association of Fraternity/Sorority Advisors Annual meeting in December 2017. The meeting included meeting with Interfraternal partners to discuss progress since the March 2017 NASPA annual meeting.
- Jennifer Jones, executive director of student life at South Methodist University and Alex Snowden, coordinator of fraternity and sorority life at Illinois State University will transition to Co-Chairs of the FSKC at the 2018 Annual Meeting.

#### Member Engagement

- FSKC members continue to connect through Facebook. The page continues to serve as a significant vehicle for idea sharing on programming, best practices in fraternity/sorority life and to promote career opportunities. It has also included more sharing of Fraternity/Sorority Life articles that address the pressing issues facing the community. There are two primary Facebook pages, one open to NASPA members interested in FSL issues and another for NASPA members who are New Professionals and Graduate Students (NP/GS) and interested in FSL issues. Current number of NASPA members who have joined the pages:
  - NASPA FSKC: 4,321 (14% increase-up from 3,717 in July 2017)
  - NASPA FSKC NP&GS: 940 (18% increase up from 771 in July 2017)

## Professional Development & Events

#### Conferences, educational programs:

- Association of Fraternity/Sorority Advisors Annual Meeting – Atlanta, GA December 1-2, 2018  
10 FSKC leadership team members attended the conference and participated in educational programs, attended a FSKC leadership meeting, and participated in a session on developing a FSL research agenda.
- Regional Representatives continue to represent the FSKC at regional conference by convening FSL professionals for formal and informal networking events as well as presenting educational programs related to FSL at NASPA Regional conferences.
- Our Interfraternal Partners continue to be engaged. The following are highlights for the past year:
  - AFA, NIC, NPC, NPHC, NALFO, NAPA have continued to participate in FSKC meetings such as the FSKC summer retreat and FSKC meetings held during the NASPA and AFA annual meetings.

- AFA partnered with the FSKC and the Center for the Student of Fraternity and Sorority Life to host a session at the 2017 AFA annual meeting to discuss development of an FSL research agenda.
- The NIC has continued to engage NASPA members during student leader regional meetings as well as at the NASPA Annual Conference. They have hosted officer and council trainings such as the IFC Prep Academy, Launch Officer Transition programs in January as well as 9 campus based IMPACT leadership development sessions. The NIC is also partnering with campuses and fraternities to implement their new Health and Safety standards aimed at addressing critical issues on college campuses today.
- The NIC will once again sponsor the Capitol Hill visits program in April 2018 in Washington DC where undergraduate members and alumni meet with members of Congress and their staffs. 1100 students have applied to participate in the program. There are typically 125 students selected to attend.
- The NPC hosted a Call for Critical Change meeting January 10<sup>th</sup> with NPC leaders and higher education leaders (including VPSAs) to discuss pressing issues in FSL and how NPC and its member organizations can help in developing solutions. FSKC co-chair Kathy Cavins-Tull attended this meeting. The NPC also hosted their NPC Academy for College Panhellenic leaders with 72 institutions represented. NPC continues to have a presence at student leadership regional conferences.
- As part of the FSKC's commitment to diversity, the FSKC Co-chairs are working with Kevin Kruger and Stephanie Gordon to coordinate a meeting with leaders from the NPHC, NALFO, NAPA, and NMGC to discuss issues of importance to multicultural Greek organizations.
- Planned NASPA 2018 Annual Conference Activity:
  - Pre-Conference session to be led by FSKC members on Greek 101 for VPSAs who are not affiliated and have Fraternities and Sororities on their campus. Session is intended to help VPSAs understand the complexities of Fraternity/Sorority Life.
  - FSKC will host a Cookies and Conversation Reception to provide an opportunity for those interested in FSL to informally network.
  - Kevin Kruger will facilitate a Greek Life Town Hall meeting for VPSAs Only at the 2018 NASPA annual conference for that will allow for a discussion on emerging issues on campuses related to Fraternity and Sorority Life as well as provide an opportunity for VPSAs to offer feedback on the Framework for Developing a Healthy Fraternity/Sorority Community.

Online Learning Community:

During the FSKC summer retreat a small work group was formed to develop the following connections for online learning:

- 1) Develop connections with AFA/BACCHUS with regards to online learning opportunities geared toward FSL

- 2) Partner with the LGBT KC to develop a program geared toward educating Greek Communities on LGBT issues.
- 3) Create a Greek Life 101 for those supervising FSL but are not affiliated—this would be similar to the session we are doing for VPSAs.
- 4) Session for working with Volunteers and Alumni.

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

### Strategic Planning and Professional Competencies

- The FSKC Leadership Team continued to focus on the following professional competencies during 2017-18:
  - Communication: More effectively communicate -on Fraternity and Sorority Life issues that are relevant for various levels of professionals.
  - Diversity: Focus educational programs and initiatives to include the range of organizations that make of Fraternity and Sorority Life and include areas of diversity to include but not limited to race, ethnicity, sexual orientation, religion, and politics.

### Scholarship/Research

- The FSKC Co-Chairs served on a panel during the Association of Fraternity/Sorority Advisors held in December in Atlanta, GA. The following outcomes came from the session:
  - FSL professionals shared their thoughts on the FSL research gaps and potential opportunities to use existing FSL data to inform best practices and program development. The following gaps in research were identified:
    - Persistence of first generation students in fraternity and sorority life.
    - Threshold for staffing models
    - What to do with data and how to make it valuable to the SSAO
    - Alumni engagement - Why do some stay engaged in chapters or life of university and why others do not?
    - Alumni engagement in rural areas
    - Cyber advising - better or worse, or equal outcomes?
  - A list of researchers (faculty and practitioners) who are engaged in FSL research is being developed with the goal of having a follow up conference call with some of these researchers and NASPA headquarters leadership prior to the NASPA Annual meeting. A face-to-face meeting at the conference to finalize a research agenda is also planned.



**Alex Cabal and Julia Golden-Battle**  
**Co-Chairs, Gender and Sexuality Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

- John Hernandez, Rowen Thomas, Corey J. Benson, and Patrick Hale co-authored the GSKC article for the 2018 Knowledge Community Publication titled *“An Exploration of Healing Spaces for Transgender and Queer Professionals of Color in Higher Education and Student Affairs.”*
- Missy Dominguez and Bri Serrano (Latinx Inclusion Chairs) have encouraged members to submit to share their stories with our Knowledge Community. They have created the an Orlando United Day Resource: <https://www.smores.com/kjmbe> and a Self-Compassion Tips- QTLatinx: <https://www.naspa.org/images/uploads/main/LatinxOrlando.pdf>. They have participated in the Latinx, Latin@, Latino/a terms panel hosted by Region, added Latinx Resource Section to website GSKC site, and have hosted variou QTLatinx inclusion committee meetings
- Brandon Meyers (Awards Coordinator) completed our awards submission process for the 2018 National Conference. We will be recognizing 4 individuals and 2 programs during our annual reception. Unfortunately, we did not receive submission for our Research Award.
- Zachary Gentry (Trans Inclusion Chair) has held 2 meetings for members to connect with one another. They have also created several networking and peer support opportunities for KC members interested in trans issues. We have a facebook group as well as a slack community.

- Chris Campbell, Corey J. Benson, and Michael Jasek have been involved in the planning of the 2018 NASPA Strategies Conferences.
- Brian Medina is the Coordinator for NASPActs and is a member of the Member of the Division of Equity, Inclusion, and Social Justice
- The QPOC Connexions core member positions have been renamed “QTPOC Connexions” in an effort to be more inclusive of trans people of color.
- Alex Cabal and Julia Golden-Battle have engaged in multiple conversations with various colleagues across the association about how to ensure that all of our members feel included in within NASPA. The API Knowledge Community reached out asking information on the name change process as they were looking to do the same. Julia has reached out to multiple Knowledge Communities to discuss partnership to sponsor our LGBTQIA Women’s Breakfast at the annual conference. Alex and Julia have participated in various panels, webinars, and presentations in their role as National Co-Chairs

## Professional Development & Events

- We hosted the UndocuQueer Conference along with the Undocumented Immigrants and Allies Knowledge Community in Region V with over 80 participants on October 13-14, 2018.
- Eric Crumrine is planning to host a webinar for Region I on March 1, 2018 at 2PM. The topic will be on supporting non-binary, gender non-conforming, genderqueer staff on campus.
- 2018 National Conference Events
  - March 4 - QTPOC Social
  - March 5 - LGBTQIA Women’s Breakfast, Family Project Session, and Open/Trans Inclusion Meetings.
  - March 6 - QTPOC Breakfast, KC Reception/Awards.
- Sponsored Programs at National Conference
  - ***The People United, Will Never be Defeated: Participatory Activist Research Curriculum Development Strategies for Sexual Prevention*** - Stephanie McClure, Director, Women’s Center; Muhammad Rafique, Safe@Weber LGBTQ+ Violence Prevention Student Coordinator; Cody Brown, Safe@Weber LGBTQ+ Violence Prevention Student Leader; Porter Lunceford, Safe@Weber LGBTQ+ Violence Prevention Student Leader, Weber State University

- ***Sexual Borderlands: Fostering Positive Campus Climate to Promote Bisexual/Pansexual/Fluid*** - Janine Silvis, Graduate Student and Assistant Resident Director, and Jason Garvey, Assistant Professor, University of Vermont
- ***Trans\*itioning your Framework: From Best Practices to Praxis*** - Brian Arao, College Administrative Officer, and Sy Simms, Transgender Education Specialist, University of California - Santa Cruz

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- Our Knowledge Community has teamed up with the Washington Consulting Company to sponsor 5 scholarships for QTOPC Graduate Students to attend the 2018 NASPA National Conference.
- Sean Smallwood and Rowen Thomas White Paper are working recruiting authors for our 2018 White Paper. Submissions are due January 16. The White Paper will be distributed online around March 1.



**Judith Estrada and Alejandro Magana**  
**Co-chairs, Indigenous People Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

- We continue to connect with all IPKC leadership team on a monthly basis.
- We continue to connect with all IPKC leadership team via social media using Facebook and Twitter
- We continue to connect with all IPKC leadership team via emails
- We continue to connect with NASPA leadership team to plan to implement the Protocol Practice Policy

### Professional Development & Events

#### **NASPA PRE-CONFERENCE**

*Sunday, March 4, 2018 ◊ Philadelphia, PA*

- Number of Attendees/Participants: 18 NASPA Staff
- Purpose: To build NASPA members' knowledge and skill regarding Indigenous protocols and practices.
- Presenters: Dr. Charlotte E. Davidson, Dr. Stephanie Waterman, Dr. Judith Estrada, and Jamie Singson, Alejandro Magana, and Jasmine Gunneau

### Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

Strategic Goals for the 2017-18 year include the following:

1. IPKC will focus on two professional competencies based on implementation of the IPPP:
  - a. Personal and Ethical foundations
  - b. Leadership
2. IPKC will work on the internal governance structure of the KC including filling vacant

positions and establishing formal descriptions to some positions.



**Natalie Cruz and Kevin D'Arco**  
**Co-Chairs, International Education Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time

## Leadership & Member Engagement

### Leadership Team

- Monthly leadership team calls averaged around 15 attendees
- Monthly calls were also held with outgoing and incoming co-chairs to ease the transition
- Positions have been posted to Volunteer Central to fill in open positions on the IEKC team
- Actively recruiting members to write blog posts about "Supporting Students Globally" book
  - Blog post (October 2017): <https://www.naspa.org/constituent-groups/posts/naspa-iekc-best-practices-now-accepting-applications>
  - Blog post (November 2017): <https://www.naspa.org/constituent-groups/posts/reflections-on-chapter-9-supporting-students-in-the-pursuit-of-educational>
  - Blog post (January 2018): <https://www.naspa.org/constituent-groups/posts/reflections-on-chapter-11-branches-hubs-and-hybrids-trends-in-international>
- Best Practices Applications winners:
  - Michigan State University's *Freshman Seminar Abroad (FSA)* Program as the recipient of the 2018 Best Practices in International Education Award for *Study Abroad Programming*
  - Old Dominion University's *Global Monarch Club: Connect Globally Engage Locally* Program as the recipient of the 2018 Best Practices in International Education Award for *International Programming*
  - University of Hawai'i at Manoa and Federation University Resident Assistant Exchange Program as the recipient of the 2018 Best Practices in International Education Award for *Student Affairs Professional Global Partnership*
- There will be an info tables hosted at the Region 3 meeting in Hawaii
- Tamara Yakaboski led a small team in reviewing over 30 applications for IEKC sponsored programs. Here are the selected programs:

Program ID	Program Title	Coordinating Presenter		Coordinating Presenter Email	Coordinating Presenter Title	Coordinating Presenter Organization
48742	Black, Female, Student Affairs Educator Circling the Globe: UAE, Afghanistan, Dominica, Singapore	Karla Fraser	Fraser	fraserkann@yahoo.com	Interim Director, DoS /Assoc Dir, Student Svcs	Yale-NUS College
44711	Understanding the Role of Orientation Staff in International Student Orientation	Brett Bruner	Bruner	blbruner@fhsu.edu	Director of Transition & Student Conduct	Fort Hays State University

- Matthew Rader is serving as the International Symposium representative on behalf of the committee
- The IEKC website has been updated
- The new Research Chair has started to identify areas of research interest within the team
- Newsletter (July 2017):  
<http://apps.naspa.org/files/NASPA%20IEKC%20Summer%202017%20Newsletter.pdf>
- Newsletter (November 2017):  
<http://apps.naspa.org/files/NASPA%20International%20Education%20Knowledge%20Community%20Fall%202017%20Newsletter1.pdf>
- NASPA Publication: Considerations in International Higher Education: Revisiting Cultural Competence and Proficiency *Submitted by* Jobila Williams Sy & Melvin (Jai) Jackson from Zayed University
- Positions and the leadership manual were updated by the incoming co-chairs
- Social media engagement was emphasized at key moments of the year like International Education Week and to promote Live Briefings

## Professional Development & Events

- A Live Briefing titled *What Happens Now? Best practices for supporting students impacted by the travel ban and a changing higher education environment* was hosted on March 28, 2017
- A Live Briefing titled *A Collaborative and Integrated International Student Orientation Experience* was hosted on September 26, 2017.
- A Live Briefing is being planned for February 2018

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

### Goals for 2017-2018 year

1. Develop a platform for webinars and information sharing through the NASPA Live Briefings Platform. Learning outcomes for this include:
  - a. Provide ongoing professional development opportunities for student affairs professionals working in and/or interested in internationally focused topics
  - b. Allow educators to present on expertise or best practices from their respective content areas
  - c. Promote different forms of international education to NASPA members
  - d. Focus on best practices within student affairs globally, specifically focusing on countries other than the US
  - e. Two Live Briefings were hosted with a third on the way before Philadelphia
2. Build on success of 2017 Best Practices Awards – There were less submissions but the ones we received for 2018 were quality
3. Clarify roles for members and help them define tangible goals and outcomes for each of their respective positions – the incoming co-chair reviewed and updated all leadership positions
4. Engage membership to actively use social media to discuss international education related topics – consistent engagement through International Education Week
5. Develop a communications and professional development plan in order to provide consistent opportunities for IEKC member engagement – website, blogs and newsletter were enhanced and/or created
6. Increase engagement, utility, and attendance on monthly leadership team conference calls
7. Successfully transition the incoming co-chairs

### Professional Competencies Focus in 2017-18

- Leadership (Engagement)
  - Through membership and leadership team engagement, and redefining roles and involvement on monthly IEKC calls
- Social Justice and Inclusion
  - Actively responding to world events and providing more professional development opportunities



**Sara Mata and Joel Perez**  
**Co-Chairs, Latinx/a/o Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

#### **Awards Committee Chair**

##### LKC Mena/Valdez Awards

- Amigo Award-2
- Undergraduate Award-1
- Graduate Award-2
- Mid-Level Professional Award-6
- New Professional Award-4
- Senior Student Affairs Officer Award-1
- Outstanding New Program- 2
- Faculty Award - 7
- Outstanding Service Award- 5
- Total: 30 nominations

##### Submitted proposals to revise awards:

- Approval of Name change of Amigo Award to Amigx/a/o Award; include more specific description
- Approval of change to Graduate Award to two different awards recognizing a Master's level and a Doctoral level graduate student
- Approval to name the scholarship the Alex Gonzalez Scholarship

#### **LKC Communication Co-Chair**

##### Social Media:

- Facebook 1/1/2017: 937 page likes
- Facebook 1/12/2018: 1202 page likes
- Twitter: 2,079 Followers as of 1/12/2018

### **Community College Division/Latinx/a/o Task Force Chair**

- NASPA 2018 Conference Proposal Accepted: Dr. Edward Martinez along with members of the CCD/LTF will present “Issues Impacting Latinx Professionals at Community College.”
- The CCD/LTF membership increased from 7 to 10 members and each participant is now a member of the LKC.
- An initiative was created and implemented to highlight NASPA Senior Student Affairs Community College Officer’s commitment to Latinx Student Success ----  
<https://www.naspa.org/constituent-groups/institutions/community-colleges-division/initiatives/ssaolatinx>.
- Dr. Edward Martinez accepted the invitation to serve as a faculty member for the NASPA 2018 Escaleras Leadership Institute.
- Nominated two Latinx community college professionals for national conference awards.

### **Graduate Student Co-Chairs**

- Share our stories campaign
- 87 members in Facebook group
- Future informational: How to Navigate NASPA and other How To’s, Google Hangouts with Grads, Similar share your story campaign, LKC members introduction to the grads

### **Latinx Inclusion Co-Chairs**

- History of Programs and Inclusive Latinx programs at conferences
- Review of literature on QTLatinx Inclusion and Identity
- Utilizing the Community Cultural Wealth Model to create supportive practices for LGBTQ Latinx students

### **Leadership Development Co-Chairs**

- New initiative weekly career advice conference calls titled: Consejos y Consuelos

### **Regional Representative Liaison**

- Serving on the Closing the Achievement Gap Conference committee
- Represented the LKC on the Multicultural Institute

### **Regional Representatives**

#### **Region I**

- October 27 Drive In Conference (positive feedback and 100 registered, which was capacity)
- Cafe Con Colegas at Region I NASPA conference (10-15 attended)
- KC social at NASPA conference (50+ attendance)
- KC Breakfast (4 in attendance)
- Winter Retreat for leadership team on December 19th

## Region II

- Updating our regional membership directory
- Representation at NASPA Region II
- Webinar on DACA
- Social planning

## Region III

- NASPA FL Drive in Nov UF
- Summer Symposium for 2018 June 10-13 @ New Orleans
- Budget Chair for Summer Symposium
- Professional Development Survey for Region III LKC

## Region V & VI

- Received funding for social between Region V/VI at Western Regional “La Bienvenida”

## Undocumented KC Liaison

- Attended Advisory Board summer & regional meetings in Lincoln, NE.
- Participated in the Annual Regional Conference Knowledge Community Trivia Night for New Professionals and Graduate students
- Participated in the Knowledge Community Mini-Presentations at the Regional Conference. Gave mini-presentation on the Undocumented Immigrants and Allies Knowledge Community.
- Nominated Susana Munoz from the Undocumented Immigrants and Allies Task force for the Outstanding Region 4 West Faculty Member. Susana was the recipient of this award
- Attended the Keeping the Dream Alive Conference in Denver, Colorado and shared information about the KC to recruit potential members.
- Several social events were organized at the Multicultural Institute for LKC members

## Professional Development & Events

Several LKC members hosted a Womyn of Color Gathering at the Multicultural Institute in New Orleans Monday Dec. 11<sup>th</sup>, 2017; Johnny Sanchez restaurant; approximately 50 participants

### Title of Conference

*May 31, 2014 – June 2, 2014 ♦ Hotel/University, City, State*

- Number of Attendees/Participants
- Description of Program – bullets
- Number sessions?
- Names and Titles of Keynote Speaker(s)
- Successes of the event/changes that one would make next year.

### **Conference Events Chair**

- For the national conference, we are planning to have the following events:
- Noche de Salsa, March 3, 2018, 9:30pm-12:30am
- Newcomer's Welcome, March 4, 2018
- Bienvenida Dinner, 7pm-9pm
- No-host breakfast (partnered with APIKC and UndocuKC)
- Working with LKC region reps to identify options for the Cafe con Colegas
- Here is the link to our LKC Conference Events Guide (draft)  
[https://docs.google.com/document/d/1J\\_vf\\_i7JEZd6JGrqbT3xAH6PxW8bQjFaFXZDZuM-0aQ/edit?usp=sharing](https://docs.google.com/document/d/1J_vf_i7JEZd6JGrqbT3xAH6PxW8bQjFaFXZDZuM-0aQ/edit?usp=sharing)

### **Community College Division/Latinx/a/o Task Force Chair**

- Dr. Edward Martinez served on the regional planning committee for the Long Island Council of Student Personnel Administrators conference held on November 10, 2017.
- Dr. Edward Martinez will serve as guest speaker for a new LKC leadership development initiative. On January 12th, he will lead a discussion on "The Influence, Interest, and Impact on why Community Colleges are Important."

### **Equity, Inclusion & Social Justice (EISJ) Division**

Attended the NASPA Multicultural Institute where NASPA/USC conducted a "Panel Review" featuring SSAO's who provided feedback on some of the demographic and other questions that may be asked.

### **LKC History Chair**

Planning events at the national conference to celebrate the life of Mr. Alex Gonzalez, a founding member of the LKC, who recently passed last November.

### **Undocumented KC Liaison**

NASPA REGION IV-WEST Regional Conference

November 7-9 ♦ Embassy Suites/Lincoln, Nebraska

- 50+ attendees
- Sowing Pathways for Latinx/a/o Students: Barriers, Resilience and Supportive Practices
- Presenters: Amy Molina (4W Undocumented Immigrants and Allies KC Rep, Alex Estrada (4W Latinx/a/o KC Rep), and Sara Mata (4W Foundation Ambassador and National Latinx/a/o KC Chair

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

### **Sponsorship & Fundraising Report (Submitted by: Constanza Cabello)**

2018 NASPA Conference Institutional sponsorship commitments (TOTAL: \$8000)

\$750 GOLD	Whittier College
\$1000 DIAMOND	Champlain College
\$500 SILVER	University of South Florida St Petersburg
\$750 GOLD	Northeastern Illinois University
\$2500 DIAMOND	San Diego State University
\$1000 DIAMOND	Florida Atlantic University
\$500 SILVER	Rutgers University
\$100 DIAMOND	University of North Texas

Special Interest Fund Update:

- Presented 12/12 on the KC Leadership Team Call about our fund
- Year 1: January- June 30th: \$5,240 with over 35 donors
- Year 2 June 30- Present: \$1008 with 13 donors

### **Equity, Inclusion & Social Justice (EISJ) Division**

- NASPA has contracted with USC's Race and Equity Center to conduct a comprehensive climate and workplace survey of NASPA membership. As a co-chair of EISJ's membership sub-committee, I'll be liaising with the USC staff on the development and implementation of this survey. Development of the survey remains in progress with no date set for its distribution.

### **Strategic Planning and Assessment Co-Chair**

- Begin preparation of 2019-2021 Strategic Plan
- Working to assess pre-conference scheduled for national conference
- Create a systemic evaluation model for future conferences & LKC members
- Recruit additional members to assist in developing and assessing the LKC

### **Undocumented Immigrant and Allies KC**

- Work to further engage regional members through technology
- Host webinar in the spring semester
- Connect with regional membership at the national conference in March
- Submit proposal to present at the 2018 regional conference
- Professional competencies
- Advising and Supporting: Share supportive practices
- Law, Policy, and Governance: Actively share information with the region related to DACA and immigration law and policy
- Social Justice: Continue to work to keep undocumented students at the forefront of conversations



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Men and Masculinities KC

**Justin Donnelly and Joe Boehman**

**Chair and Vice Chair, Men and Masculinities Knowledge Community**

**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

- Leadership Team position descriptions were created to give a better understanding of roles and responsibilities of those serving.
- MMKC Newsletter was reissued in Fall 2017
- Aaron, Beth, and Charles worked together to create a course for the NASPA Online Learning Series
- Award Recognition at 2018 Annual Conference:
  - Innovative Initiative Award – Phallacies by Tom Schiff – University of Massachusetts
  - Innovative Initiative Award – Dudes Understanding Diversity and Ending Stereotypes by Reggie Robles – University of Redlands
  - Outstanding New Professional – Sebastian Rivera – University of Redlands
- The MMKC will sponsor 2 programs at the 2018 NASPA Annual Conference:
  - Disrupting Masculinity and Patriarchy: Stories of Men in Recovery – James Lorello
  - Engendering Healthy Masculinity: A Look at Missouri State University's MASC Program – Laura Whitmire

## Professional Development & Events

### **2017 Conference on College Men**

*June 8, 2014 – June 10, 2014 ♦ Washington University, St. Louis, Missouri*

- Description of Program
  - Expand knowledge of current trends in gender identity research and how it relates to men and masculinity;
  - Recognize current national and international issues relevant to college men;

- Learn the ways in which gender identity may intersect with societal expectations of what it means to be a man and how those expectations impact college men
- Number sessions
  - 30
- Names and Titles of Keynote Speaker(s)
  - Keith Edwards, Ph.D., Speaker, Coach, Consultant
  - Vincent Harris, Ph.D., Director, Male Success Initiative

### **8<sup>th</sup> Annual Texas Higher Education Symposium**

- August 3-4, 2017, The University of Texas at Austin, Austin, TX
- 250 attendees
- 12 sessions; 3 concurrent sessions
- Keynote: Dr. Victoria M. DeFrancesco Soto
- Facilitator, Session: Gender in Higher Education
  - Presented at Symposium: “Absolution and Participation in Privilege: Gender-role Conflict for Men Student Affairs Professionals” Saralyn McKinnon-Crowley and Aaron Voyles

### **Project MALES Faculty and Research Affiliates Symposium**

*January 8-10, 2018 ◇ University of Texas at Austin*

- 30 Participants
- Define a collective research agenda as a community of scholars committed to supporting the educational pathways of male students of color
- Support and enhance the career goals and trajectories of our affiliates community through career mapping workshops
- Keynote Speakers:
  - J.Luke Wood, Professor and Co-Director of the Community College Equity Assessment Lab (CCEAL)
  - Jose Luis Santos, Founder and President of JLS Strategies Group, LLC

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

### **Goals**

- Increase the social media footprint of the Men and Masculinities Knowledge Community and male gender identity development to enhance the outreach to colleagues and students
  - *Recruited a new Social Media/Newsletter Coordinator and she has brought back the newsletter which hasn't been in publication in over a year.*
- Evaluate and update the Men's Group/Program Development Guide
  - *Will begin Spring 2018*

- Find new and innovative ways to celebrate the great work and achievements of Knowledge Community Members, Student Affairs Professionals, and Institutions
  - *In progress. Awards will be given out at the Annual Conference. Still seeking new and innovative ways to recognize more people/institutions in the field.*

### **Professional Competencies**

- Social Justice and Inclusion
  - Continuing education for the MMKC and beyond on all men and masculinities on college campuses. How the media portrays men in today's society and what does it mean moving forward.
- Technology
  - Meeting the KC where they are, recognizing a lot of our newer membership receives information differently. Email isn't always the best form of communication as social media sites are at the forefront of where most of our membership are.



**Abby Chien and Matthew Jeffries**  
**Co-Chairs, MultiRacial Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time

## Leadership & Member Engagement

### *Member Engagement*

#### **2018 Annual Conference**

*March 3-7, Philadelphia, PA*

#### Pre-Conference

- Multiracial Students and Transracial Adoptees Finding Their Place in Racial Justice Activism

#### Intersections of Identity Roundtable

- Collaboration across the identity KCs, led by the MRKC, to discuss the convergence of identities.

#### General Engagement

- Past co-chairs are continuing to foster mentor relationships with the Leadership Team and our “Elders”
- Our Engagement Coordinator created a needs assessment, which has been distributed to the membership. The assessment tool includes both national level questions and regional level questions.
- Region III sent out social media posts through their regional social media coordinator.
- Monthly blogs have highlighted our membership and their diverse backgrounds.
- Communications co-chairs continue to share relevant and timely information on our Facebook page and Twitter account.
- Introduce members of the National Executive Board to our community at large via a “meet the MRKC” campaign.
- Share information to the community at large by the monthly “Multiracial Monday” email.
- Maintained MRKC email and fielded questions of current/prospective members.
- Posted opportunities to get involved with the MRKC on regional Facebook page.
- Planned a social for Western Regional Conference with GSKC

### *Award Recognition*

Professional Contribution to the Field: Julia Golden-Battle

Outstanding Member of the MRKC: Benjamin Beltran

### *Leadership on NASPA Committees*

Jacquis Watters- Equity & Inclusion Commission

Robin Bogen- Multicultural Institute Committee

## Professional Development & Events

- Region IV-W: Representative helped to host Critical Conversations: Diversity Conference, April 10-12. Panel Discussion: Multiracial in America: Proud, Diverse and Growing on Thursday, April 27 at Kansas State University
- Oversee resources made for conferences and other MRKC events (i.e. pamphlets, flyers, digital media, etc.)
- NASPA IV-West Conference SA Talk (Nov. 2017): "Adopting a New Campus Culture: SA work with Adoption"
- Educational Opportunity Association (Nov. 2017): "Adoption Presentation: How to work with adopted college students"
- Multiracial Education Series: Transracial Adoptee Facebook Live Event (Nov. 2)
- NASPA Western Regional Conference: Joint social with the MRKC and GSKC
- Region IV-E hosted a roundtable at their conference entitled, "Existing Outside the Lines"

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

### *Strategic Planning/Goals*

- Blogging
  - SJI/AER- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power by using critical autoethnographic principles
  - SJI- integrate knowledge of social justice, inclusion, oppression, privilege, and power into one's practice
- Social Media - article share
  - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
  - SJI- integrate knowledge of social justice, inclusion, oppression, privilege, and power into one's practice
- iBooks
  - AER- select AER methods, methodologies, designs, and tools that fit with research and evaluation questions and with assessment and review purposes

- SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
- Assist with the KC Publication
  - SJI- integrate knowledge of social justice, inclusion, oppression, privilege, and power into one's practice
  - AER- contribute relevant and timely research
- Evaluating strategic plan
  - Worked with former (Co-) Chairs to solicit feedback on the future of the MRKC.
  - Solicited feedback from current leadership team and membership on strategic plan to ensure we build something sustainable and relevant to membership
- Conference presentations
  - Intersections of Identity Roundtable
    - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power
    - SJI- engage in critical reflection in order to identify one's own prejudices and biases
    - SJI- participate in activities that assess and complicate one's understanding of inclusion, oppression, privilege, and power
  - KC leadership presenting at conferences
    - SJI- understand how one is affected by and participates in maintaining systems of oppression, privilege, and power

#### *Goals*

- To share and promote more information from fellow NASPA identity based KCs.
- Promote MRKC events for NASPA 2018 - potentially do a campaign.
- Connect more with Region representatives to promote their events.
- To promote information and articles via social media that share a variety stories about different identities and not just one type of narrative.

#### *Professional Competencies*

- Our focus this year is on the Social Justice and Inclusion and Assessment, Evaluation, and Research competencies.

#### *Scholarship*

- The third annual, MRKC iBook, *Research & Relationships* was released in May. This iBook gave members the opportunity to share a photo of their family (however they defined it) and tell a story. It also included one research article and one scholarly book review
- Encourage MRKC members to share their stories through our monthly blog posts.
- Supported, solicited, reviewed, and submitted MRKC's Annual KC Publication
- On Demand Learning: Intersectional erasure in higher education (Partnership between MRKC & NPGSKC)



**Sharee Myricks Williamson and Dustin K. Grabsch**  
**Co-Chairs, New Professionals and Graduate Students Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time

### Leadership & Member Engagement

#### *NASPA NOW Professional Recognition Established*

- Partnership between NPGS and the NASPA Central Office
- Recognizes the impact that new professionals and graduate students have upon the student affairs profession
- 25 participants were selected as winners in categories aligned with the NASPA Pillars, Integrity, Inclusion, Innovation, and Inquiry, as well as a fifth category of Impact
- Over 70 applications were received in this first year
- Presentation of pins and certificates to be distributed at Annual Conference
- Special thanks to Nathan Victoria, Senior Director for Membership Engagement and Student Initiatives for his partnership

#### *Member Engagement through Database Reports*

- Harnessing new report features of the NASPA Membership Database, monthly reports are provided to the NPGS KC
- Reports highlight new KC members, soon to expire NASPA membership, and others
- Continued conversations with Jordana Taylor are underway to improve reports to do more targeted outreach for personal membership engagement at the KC level

#### *#NPGSTalkTuesday Weekly Blog Posts*

- NPGS has a dedicated Communication Coordinator team between Arminia Khwaja and Tava Bingham
- Since March 2016, approximately 82 blog posts have been organized for the weekly series
- Thank-you cards and/or follow-up emails are sent to members who contributions
- Some recent contributions have included:

- [5 Questions to Help You Analyze Your Career Path](#) by Paul Artale
- [Reflections on the Doctoral Journey](#) by Tava Bingham
- [Advising from the Out-Group](#) by Dustin Grabsch
- [Taking the Plunge Without the Pay Cut](#) by Kelsey Kunkle

*NPGS Region III #MembershipMondays*

- Since 2017, NPGS Region III has highlighted professionals via their Facebook page
- Introduces school and interest in the field of student affairs

## Professional Development & Events

### **NPGS Annual Conference Consortium**

*March 3<sup>rd</sup>, 2018 – March 7<sup>th</sup>, 2018 ♦ Varies, Philadelphia, PA*

- Sponsoring the seventh annual NPGS Conference Consortium at the 2018 NASPA Annual Conference
- Expanding to two tracks due to popularity
- 15 NASPA members are selected for one of two tracks
- Track 1: Millennial Motivators
  - Co-Chairs: Jasmine Prince and Julia Qian
  - Appropriate for Master's level graduate students or new professionals with less than three years of full-time professional experience
  - This track is designed for graduate students and new professionals who are eager to unpack the myths of millennials in the workplace and working with millennial students.
- Track 2: Embracing the Scholar-Practitioner
  - Co-Chairs: Bryan Hubain and Berenice Sanchez
  - Appropriate for Doctoral level graduate students, new professionals with three or more years of full-time professional experience, or those thinking about pursuing doctoral work in the near future
  - Engage in rich discussions about scholarship in the field, how that scholarship impacts student affairs practice, and how we can contribute to the field through doctoral work

### **NPGS Annual Conference Symposium Pre-Conference**

*March 4<sup>th</sup>, 2018 ♦ 121 A of Pennsylvania Convention Center, Philadelphia, PA*

- Targeted at new professionals and graduate students
- Half-day pre-conference run by the NPGS Conference Co-Coordinator
- Focus on student activism and knowing your limits

### **Infusing Social Justice into Your New Professional Role**

*Launched July 31<sup>st</sup>, 2017, NASPA Online Learning Community Course*

- Partnership with the Multi-Racial KC and the Gender and Sexuality KC

- Goal during this course is to build upon NAPSA and ACPA's Competency of Social Justice & Inclusion, Leadership, and Personal and Ethical Foundations
- As of August, over 95 NASPA Members had registered for the online course

### **NPGS Annual Conference KC Sponsored Sessions**

*March 3<sup>rd</sup>, 2018 – March 7<sup>th</sup>, 2018 ◊ Varies, Philadelphia, PA*

- Three programs of over 30 requests for programs were selected to be sponsored by the KC at the Annual Conference
- (ProgramID: 48493) - The Competency of Self-Knowing: Building a Positive Professional Reputation
- (ProgramID: 49175) - A Different Kind of Homecoming: Working at Your Alma Mater as a New Professional
- (ProgramID: 49224) - A Doctorate in Higher Education: Demystifying the Pathways and Navigating the Obstacles to Advancing Your Career

### **I Have a Doctoral Degree... Now What?: Where a Ph.D. or Ed.D. Can Take You Webinar**

*November 8<sup>th</sup>, 2017 ◊ Online*

- Hosted by NPGS Region III
- Over 100 registrations to the webinar with 45 attending
- Recording was shared to all those who registered

### **Research Interest Groups**

- Partnership with NPGS Knowledge Coordinator Jayme Scalley and SAPAA KC
- Over 60 professional signed-up with interest in conducting research
- Pairings and groupings were formed based on research interests
- Contact information was shared with pairing and small groups
- Guidance was offered by members of the KC Knowledge Coordinator
- 

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

### *Article Published Featuring NPGS Research Team Work*

- In August 2017, JSARP published Factors Influencing Student Affairs Professionals' Attainment of Professional Competencies which featured a study conducted by the NPGS Research Team
- Two additional manuscripts are currently in review at peer-reviewed journals from the same NPGS Research Study

### *Law, Policy and Governance Professional Competency Area Commitment*

- The NPGS Leadership Team has committed to infusing the LPG Professional Competency Area
- Monthly introductions to KC Update Newsletters highlighted current events including
- A NASPA Policy/Issue Statement on the – at the time – proposed Tax Reform Bills were submitted on behalf of the KC Membership

- Commenting on LPG topics has led to professional development and precision writing for the LT

#### *Strategic Plan Update*

- NPGS established the #AddValue Platform as a two year strategic plan commitment from 2016 – 2017
- At the 2017 Annual Conference, the LT provided a [progress update](#) to the community highlighting successes and shortcomings
- A similar progress update will be shared with membership following the NASPA Annual Conference
- Incoming leadership for the NPGS LT have developed a similar strategic plan under the hashtag #MakeYourMark
- Elements of these plans are being combined to form a longer-ranged strategic plan



**Alex Brown**  
**Chair, Parent & Family Relations Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

- **Advisory Board/Division/KC Activities**
  - The KC several leadership team positions opening in March and is actively seeking folks to fill the roles as follows:
    - Awards Chair
    - Region I Representative
    - Region III Representative
    - Region IV-East Representative
    - Region VI-West Representative
    - Region VI Representative
  - Additional positions may become available pending the outcome of Co-Chair Elect elections.
  - The KC leadership team continues to update the PFRKC website, with specific focus on reorganizing and building out the [Resources page](#).
  - The KC leadership is excited to offer a ½ Day pre-conference at the 2018 national conference: *“Engaging Parents & Families in Supporting the Holistic Well-Being of Students”* (Sun. 3/8, 9A-12P)
  - Several KC leadership and general members are working on developing 1-2 day regional Parent & Family Programs conferences. The following dates/locations have been confirmed:
    - Western Regional, 3/29-30 (Region VI)
    - Northeast, 3/22 (Region II)
    - Southeast 3/29 (Region III)

- **Member Engagement**

- Region II Representative, Dana Trimboli, took on the the task of launching the #ParentsAsPartners Twitter chats, in which the KC interacts with special guests from institutions across the US. Past and upcoming dialogues include:
  - Sep. 21: Rosann Santos Elliot, John Jay College
  - Oct. 19: Holly Barker-Flynn, Univ. Albany
  - Nov. 16: Tiffany Onorato, Columbia
  - Feb. 15: Lisa Miller, Cal State Fullerton
  - Mar. 22: Dana live tweeting session from Region II PFP Conference (below)
  - Apr. 19: Kayla Albano, UCLA (NASPA sponsored session presenter)
  - May 17: Brett Bruner, FHSU (NASPA sponsored session presenter)

- **Award Recognition**

- The KC has solicited for nominations of four (4) awards approved as of last January. Award outcomes included:
  - Outstanding Parent and Family Relations Institutional Initiative: *3 nominations received, 1 recipient selected*
  - Outstanding Contribution to Research and/or Literature: *no nominations received*
  - Outstanding Parent and Family Relations Professional: *6 nominations received, 1 recipient selected*
  - Parent and Family Research Grant: *3 nominations received, 2 recipients selected to receive grant funds in the amount of \$100/each*

## Professional Development & Events

Several KC leadership and general members are working on developing 1-2 day regional Parent & Family Programs conferences. The following dates/locations have been confirmed:

- Western Regional, 3/29-30 (Region VI)
- Northeast, 3/22 (Region II)
- Southeast 3/29 (Region III)

## Other Reports – Strategic Planning/Goals, Professional Competencies, Advocacy & Scholarship

**Goals for the 2017-2018 Year (those highlighted are already achieved or are in progress):**

- Maintain a full and committed leadership team to ensure growth in number, and greater engagement, of KC members.
- Maintain the successful distribution of our KC newsletter 3 times/year, which engages members and actively shares current research and trends for those in our field

- Improve the articles and information available to NASPA members by building out and organizing the KC's Resources webpage.
- Increase frequency and consistency of the KC's social media posts to further engage NASPA members at large on topics as they relate to parent/family engagement.
- Collaborate with a minimum of TWO other KC's in the course of 2017-18.
- Solicit for nominations and select recipients of the new awards on behalf of the KC to be presented during the 2018 NASPA Annual Conference
- Plan & implement second annual PFRKC half-day pre-conference for the 2018 NASPA Annual Conference

**Professional Competency Focus Areas for the 2017-2018 Year:**

- *Assessment, Evaluation, and Research* – The proposed updates to the website and collection of additional research and information supporting parent/family engagement will serve as a foundation to identify other areas of research for SA professionals to embark on to better understand how and why families engage with universities, how students engage and support their college student, and the impact of said involvement. This may also be the topic of the KC publication article for 2018.
- *Advising & Supporting* – Continually, conversations with our KC membership are about how to communicate and work WITH parents/families. There's previously been a negative stigma that as SA professionals we want to keep them out of conversations; however, recently there's been research and strategies to show that by keeping them in the conversation with the accurate knowledge is a helpful tool to have when working with our students. By encouraging this behavior among professionals we can change the landscape of how parents and families are utilized in supporting our students' success.



**Constance Adams, Shana Ware and Wanda Swan,  
Chair and Co-Vice Chairs, Sexual and Relationship Violence Prevention, Education, and Response  
Knowledge Community  
Report for the March 2018 Board of Directors Meeting**

### **Requested Action Items**

None at this time.

### **Leadership & Member Engagement**

As the Sexual and Relationship Violence Prevention, Education and Response Knowledge Community (SRVPER KC) launched in March, 2017, the following activities were in process or completed this year:

- Hosted annual membership meeting at the NASPA Annual Conference.
- Hosted monthly leadership calls with chair and co-vice chairs.
- Hosted monthly leadership calls with leadership team.
- Expanded SRVPER KC webpage for membership engagement.
- Launched social media accounts for SRVPER KC and utilize for membership recruitment.
- Collaborated with other knowledge communities and NASPA communications to advertise SRVPER KC and foster membership.
- Designing awards to be given at the 2018 NASPA Annual Conference.
- Compiling Resource Tool Kit and articles for website external sharing
- Creating and publishing KC blogposts for NASPA community

### **Professional Development & Events**

As the Sexual and Relationship Violence Prevention, Education and Response Knowledge Community (SRVPER KC) launched in March, 2017, the following were in process or completed this year:

- Submitting information to the annual Knowledge Community publication.
- Continued to explore hosting a pre-conference session with Campus Safety and Violence Prevention Knowledge Community before the NASPA Annual Conference.
- Mentorship opportunities for professionals in advocacy, prevention, conduct, and Title IX roles.

- As needed, respond to current events as they arise through soon-to-be launched social media account(s) and NASPA blog posts.
- Continue to explore opportunities to host webinars for NASPA membership.
- Continue conversations regarding collaboration for white papers.

**Title IX Turmoil: Initial Analysis and Next Steps After the Withdrawal of the 2011 Dear Colleague Letter**

*September 22, 2017*

- KC Representation as expert panelist and campus survivor advocate
- Number of Attendees: 300+
- Description of Program: KC co-chair served as a panel member of discussion of the edits to the Dear Colleague Letter and how to best support students in the interim.
- Panelist: Wanda Swan, Emory University; Tanya Jachimik, Wake Forest University; Lawrence Ward, Babson; Jill Creighton, Association for Student Conduct Administration

**2017 NASPA Western Regional Conference: Currents**

*November 4, 2017 – November 7, 2017 ♦ Hilton Hawaiian Village, Honolulu, HI*

- Representation of KC during tabling/outreach sessions
- Number of Attendees: Unknown
- Description of Program: Annual Western Regional Conference

**Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

Continue to evolve as newly established SRVPER KC chair and co-vice chairs converses with larger leadership team. Below are goals as outlined in SRVPER KC proposal approved in March, 2017.

**Knowledge Community Goals**

The goals of the Sexual and Relationship Violence Prevention and Response Knowledge Community include:

- To provide resources to professionals working on all facets of campus interpersonal violence, including investigators, conduct administrators, prevention professionals, advocates, and top level administrators
- To ensure that campus violence prevention and response efforts are student-centered and evidence-informed
- To bring together campus professionals whose work involves campus Sexual and Relationship Violence Prevention and Response for ongoing support, to share best practices and develop expertise in the field

## **Timeline Goals**

### **Year 1**

- Develop social media presence, posting at least one relevant news article per week
- Work with NASPA staff to develop a knowledge community award to be reviewed by the leadership committee and awarded annually, beginning with the 2018 Annual Conference
- Contribute one article per year, beginning in year one, to Leadership Exchange, about the impact of state and federal legislation on campus Sexual and Relationship Violence Prevention and Response efforts

### **Year 2**

- Work with members to identify multi-disciplinary academic journals whose work includes research and promising practices on campus interpersonal violence – provide quarterly lists of current research articles to membership
- Work with NASPA staff to host at least two drive-in conference on campus interpersonal violence hosted at a KC member's institution
- Propose at least one session sponsored by knowledge community at each NASPA conference, including Regional conferences

### **Year 3**

- Identify knowledge community members who can serve as mentors for new professionals in the roles of Title IX Coordinator, prevention specialist, campus advocate, conduct administrator, investigators, Dean of Students, and other roles with significant interface with campus interpersonal violence
- Conduct original research on a topic of the knowledge community's choice for publication within one of NASPA's journals
- Conduct membership assessment to determine knowledge community members' gaps in skills, specific knowledge and areas of strengths and concerns

### **2017-2018 Professional Competency Areas of Focus:**

- Hiring processes and job description criteria regarding professionals addressing and responding to issues of sexual, relationship, and stalking violence.
- Professional growth and mentorship of new professionals addressing and responding to issues of sexual, relationship, and stalking violence.



**Jabari Bodrick**  
**Chair, Socioeconomic and Class Issues in Higher Education Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

- Started the KC Leadership Team transition process
- Debuted a photo project designed to highlight the experiences of student affairs professionals, students, and faculty from various social classes.
- Actively recruiting KC members to serve as guest bloggers on the SCIHE KC blog
- Actively recruiting student affairs professionals and faculty to provide KC sponsored content to the Online Learning Community
- Connected our KC Public Policy Coordinator to the National Public Policy Liaison
- Held KC Leadership Team conference calls each month two days after the National KC conference calls
- Started creating the 100<sup>th</sup> Annual Conference PennySaver, which is created to assist in costs associated with attending NASPA Annual Conference
- Selected two Annual Conference Coordinators
- Selected a Region IV-East Representative
- Submitted proposals to create the inaugural Socioeconomic and Class Issues in Higher Education KC Awards.
- Added a Professionals from the Poor and Working Class work group section to the KC website
- Hosted a KC sponsored networking event at the Western Regional Conference in Hawaii
- Hosted a table at the Western Regional Conference's KC fair
- Co-hosting an on-site networking event with the NASPA Center for First-generation Student Success at the 100<sup>th</sup> Annual Conference
- Created content for a new tab on the NASPA SCIHE KC website for the new Professionals from the Poor and Working Class group. This content is now live!

## Professional Development & Events

### **NASPA Region I 2017 Conference Session**

#### **Exploring Your Personal Social Class Story & Its Impact on Your Work**

*November 12-15, 2017 ♦ Springfield, MA*

- This program offered participants an overview of social class identity, its corresponding forms of capital (Bourdieu, 1986; Yosso, 2005), and the concept of social mobility (Hurst, 2007 & 2010) to frame the exploration of participants' own social class stories. The workshop will offer information from research and literature while also allowing participants to reflect on and assess how their own social class identity might impact their work in and experiences with higher education. The details and outline of the program are provided below.
- Sonja Ardoin, Boston University

#### **Are Financial Expectations Limiting #SAPro Engagement, Connection, & Development?**

- Considering equity and access in higher education, what are the financial expectations for professionals within the field? Do any of these prohibit individuals from pursuing this career or from engaging on the same level as those who do not have these concerns? We will explore these questions, discuss some hidden financial expectations of higher education and how to make them more transparent, and generate some strategies to remove social class barriers through increased awareness, effective messaging, and educational opportunities.
- Colleen Lubin, Southern New Hampshire University & Sonja Ardoin, Boston University

#### **Institutional Strategies to Summon Poor & Working Class Students Sense of Belonging**

- This session explored the concept of social class and how students can make meaning of multiple class identities. The session will offer institutional strategies to help poor and working class students form a sense of belonging that allows them to not only navigate the differences between their backgrounds and higher education but also be true to themselves in both environments.
- Sonja Ardoin, Boston University

### **MA-NASPA and NASPA Region I SCIE Drive-In**

*February, 1, 2018 ♦ Weston, MA*

- This drive-in will feature a panel discussion on how institutions are addressing food insecurity and the complex financial needs of today's college student. According to a March 2017 study by the Wisconsin HOPE Lab, food insecurity continues to rise particularly amongst non-traditional, parenting and community college students. Panelists will share a broad overview on the issue of social class and the financial/capital needs and challenges facing some of our students. We will discuss strategies for supporting our campus communities including the development of food pantries, emergency student loan funds and other methods for providing resources to enhance the quality of life of students in need.

### **NASPA 2018 KC Sponsored Concurrent Session**

#### **It's NOT All About the Benjamins: Defining Social Class Identity on Campus and in Research**

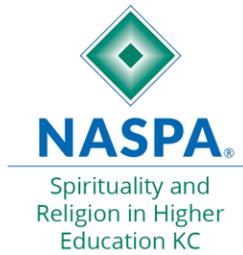
*March 4-7, 2018 ♦ Philadelphia, PA*

- This session will explore how student affairs/higher education, as a field, are defining social class identity on campuses and in higher education research and scholarship (e.g. Barratt, 2011; Bourdieu, 1986; hooks, 2000; Hurst, 2007 & 2010; Rubin et al., 2014; Soria, 2015; Yosso, 2005). Facilitators will share gaps in social class research and practice and collaborate with participants to determine how we can move forward to more holistic considerations of social class identity for students, staff, and faculty.
  - Sonja Ardoin, Boston University & David Nguyen, Ohio University

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

*2017-2018 Strategic Plan/Goals*

- Offer at least two Live Briefings and two On Demand videos using the NASPA Online Learning Community platform
- Recruit at least one person in the SCIHE KC who is not on the Leadership Team to write a blog post for the SCIHE blog each month
- Focus on the Social Justice and Inclusion competency through Live Briefings and blog posts
- Create a web presence for the Professionals from Poor and Working Class Community
- Collaborate more often with other Knowledge Communities to create intersectional resources



**Ross Wantland and Zachary Cole**  
**Co-chairs, Spirituality and Religion in Higher Education Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

#### KC Activities

- SRHE KC partnered with the Latinx/a/o KC to develop online learning session for KC leaders on strategic planning, entitled “KC Training: KCs Creating and Implementing a Strategic Plan” on Thursday, August 3.
- Monthly SRHE leadership team conference calls since 2017 conference call to debrief NASPA conference and onboard new leadership
- Weekly video conference calls between SRHE Co-chairs
- Continuing to seek applications for Region 2 Representative
- Advertised and selected Communications Co-ordinators (2), Region III Co-Chairs (2), and Region IV-W Chair
- SRHE Communications Coordinator Janett Cordoves, Outgoing Co-Chair Rachel Samuelson, Co-Chair Ross Wantland, Research Coordinators Sable Manson and Keon McGuire, and Expert in Residence Cody Nielson served on a joint ACPA/NASPA/IFYC Interfaith Competencies Committee. This committee is developing a set of Student Affairs Professionals Interfaith Competencies which will be finalized summer 2017. Developing Program Coordinator position and posting on Volunteer Central this summer SRHE Communications Coordinator, Janett Cordoves, represented the KC in in developing/editing the Interfaith Youth Core Interfaith Inventory: <https://www.ifyc.org/inventory>. The IFYC invites campuses to “partner with us on a groundbreaking new project to pinpoint some of the best practices in campus religious diversity work and benchmark the institutions that drive these effort.”
- KC Representatives helped plan the 2017 NASPA Religious, Spiritual, and Secular Identities Convergence, a national conference focused on interfaith work on college

campuses. Approximately 150 professionals attended this conference May 22-24, 2017 on the UCLA campus.

- Proposed SRHE KC Special Interest Fund for review in Spring 2018 NASPA Board meeting

### **Member Engagement**

- Hosted NASPA online learning content session “Mapping the Online #DigitalFaith Landscape and Facilitating Interfaith Engagement” facilitated by SRHE Research Co-Coordinator Sable Manson and Tahil Sharma (USC).
- Coordinate monthly SRHE e-newsletters highlighting research and resources in the field
- Developed Post-NASPA conference digest recapping SRHE activities from 2017 Annual Conference to be sent out in June 2017
- Monthly SRHE spotlights in the Journal of College and Character quarterly newsletter JCC Connexions
- Coordinate monthly blog posts highlighting best practices, critical reflections, and stories from the field. These include:
- Hosted dinner with over 80 participants from the Convergence on Religious, Spiritual, and Secular Identities with special guest speaker Dr. Sandy Astin
- Continued strong social media presence
- Mondays we have #MotivationalMonday from a spiritual/religious leader
- We created #ReligiousLiteracy for all holidays listed on the interfaith calendar.
- #Research Wednesdays highlighting new research and articles.
- Posted photo highlights of 2017 NASPA Annual Conference on SRHE Instagram account - @srhe\_kc

### **Award Recognition**

- Collected nominations and selected Outstanding Professional and Outstanding Program award winners, which will be presented at the 2018 NASPA Conference
- SRHE KC Leadership Team drafted a proposal for a Research Grant Award which will be submitted for Board Approval on January 31, 2018.

## **Professional Development & Events**

### **2017 NASPA Religious, Secular, and Spiritual Identities Convergence**

*May 22-24, 2017, UCLA Meyer and Renee Luskin Conference Center, Los Angeles, California*

- Served as a key sponsor of conference with over 150 student affairs professionals, campus ministers, university chaplains, and religious professionals were in attendance.
- SRHE KC leadership team members participated on planning committee, including Expert in Residence Cody Nielson, former Communications Coordinator Janett Cordoves, and Co-Chair Ross Wantland.

- Organized SRHE KC sponsored dinner for all Convergence attendees, with special guest speaker Dr. Sandy Astin. Over 80 individuals, many who were not yet part of SRHE KC, were in attendance and received information on how to get involved with the KC.
- Presented research poster, “#DigitalFaith: Using Social Media to Create Authentic Personal & Professional Spaces” presented by SRHE leadership team members Sable Manson and Janett Cordoves.
- Facilitated roundtable session, “Religion and Your Work” led by SRHE leadership team members Kevin McIntosh and Ross Wantland.
- Presented sessions “From Identity to Community” (Pre-Conference), “Trumped and Scared: Responding to the Needs of Marginalized Religious Identities During Times of Political Uncertainty,” “Policy and Practice Pillars: Religious, Secular, and Spiritual Markers to a More Inclusive Campus,” and “The Intersection of Mental Health and Religious, Secular, and Spiritual Identities” led by SRHE leadership team member Cody Nielsen.

### **2017 Civic Learning & Democratic Engagement Meeting**

*June 7-10, 2017, Baltimore Maryland*

- Representing SRHE KC at the Campus & Friends Showcase on Thursday, June 8. A SRHE leadership team member will table for the KC, host a spirituality, religion, and civic engagement themed book raffle, and provide handouts with more information about the KC.

### **2019 NASPA National Conference**

*March 3-7, 2018, Philadelphia, Pennsylvania*

- Proposed (accepted) 2018 SRHE KC sponsored pre-conference session, “Spirituality, Secularism, and Religion in Higher Education: Where We’ve Been, Where We Are, and Where We’re Going” on Sunday, March 4, 2018.
- Hosting annual community visit where we visit a local community in the city where the national conference is being hosted. A way of creating an experiential experience for our memberships that connects to spirituality and religion in higher education. There year’s location is still being finalized.
- Hosting “Open Meeting” for participants to learn more about opportunities to get involved with the SRHE KC.
- Hosting Closed Business meeting for SRHE KC leadership to connect and plan for the year ahead.
- Hoping to launch SRHE KC Special Interest Fund
- Participating in KC Roundtable Identity conversations session
- Co-sponsoring 3 NASPA regular sessions.
- Presenting Outstanding Professional and Outstanding Spiritual Initiative awards and announcing potential launch of new award.
- Planning presence at annual Grad and KC Fair.
- Creating religious holiday calendars as giveaways at conference.
- Submitted article for annual KC Conference Publication.

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

For full strategic plan, please visit <http://apps.naspa.org/files/SRHEKCStrategicPlan16-19.pdf>.

### Professional Competencies for 2018

- Social Justice and Inclusion
  - Online learning content in December 2017
  - SRHE-sponsored pre-conference session
  - Convergence Conference
- Values, Philosophy, and History
  - SRHE-sponsored pre-conference session
  - SRHE-sponsored article for 2018 Annual KC Conference Publication

### Region 1, Amy Fisher

- Presented KC co-sponsored session on social justice models for Passover seders and a general KC reception and breakfast at 2017 NASPA Region One Conference in Springfield, MA Nov 2017

### Region 2, Vacant

- Continue to seek applicants for the position of Region II KC Representative since this position has been left vacant after Bob Smith (Penn State) stepped down in April 2017 due to increased job responsibilities.

### Region 3, Lucas Mullin and Kevin Singer

- Selected Region III KC Co-Representatives, Kevin Singer and Lucas Mullin, in October 2017 after the departure of former KC representative Kevin McIntosh in August 2017. McIntosh stepped down after moving to a different region for family and career opportunities.

### Region 4 East, Maria Ahmad

- Gathered regional membership for meeting and survey to assess regional needs

### Region 4 West, Leah Schule

- Selected new Region IV-W KC Rep, Leah Schulte, in December 2017 after departure of former KC rep Nic Babarskis in August 2017. Babarskis accepted a job out of region and was no longer able to serve in the capacity.

### Region 5, Dianne Foulke

- Newly elected representative as of March 2017

### Region 6, Asha Nettles

- Represented SRHE KC on the Equity, Inclusion, and Social Justice Division

**Awards Coordinator, Kenzalia Bryant-Scott**

- Solicited and selected two awards
  - Outstanding Professional Award
  - Outstanding Spiritual Initiative Award
- The 2018 Award nominations will go live in early fall
- Submitting proposal for Outstanding Research Award for March 2019

**Communications Coordinator, Faran Saeed and Jacob Frankovich**

- Created a social media delivers template
- Connect and set up meetings with other KC members to work on their communication needs

**Events and Conferences Coordinator, Victoria Adler**

- Planned visit to CIELO Interfaith Gardens with Undocumented Student and Professionals KC for 2017 NASPA Annual Conference
- Designed religious observances calendar for distribution at resource fairs/tables

**Outreach Coordinator, Patricia Moran**

- Published monthly KC newsletters, working closely with Leadership Team membership

**Research Coordinators, Keon McGuire and Sable Manson**

- Developed research spotlights for monthly SRHE electronic newsletters and social media posts
- Created monthly SRHE spotlights in the *Journal of College and Character* quarterly newsletter *JCC Connexions*
- Served on SRHE Pre-con presenter team
- Facilitate the NASPA KC annual publication for 2017 and 2018



**Tierney Bates**  
**Chair, Student Affairs Fundraising and External Relations Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

None at this time. Need to reorganize everyone since the chair stepped down.

### Professional Development & Events

#### **2018 SAFER Conference**

*July 26-28, 2018 @ University at Albany, SUNY- Albany, NY*

- Number of Attendees/Participants Goal = 150
- Description of Program –
  - Fundraising Fundamentals
  - Developing and Maintaining Relationships
  - Working with your Foundation
  - Sustainable External Relations
  - Fundraising for Special Populations
- Number sessions 20-25
- Names and Titles of Keynote Speaker(s) – still determining

### Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

#### **Strategic Planning/Goals**

- Recruitment for the KC, need more people involved.
- Elections/Nominations – put together a strong new list of folks to nominate and run for elections.
- Programming - need to solicit and support 2-3 programs for the national conference in 2018.
- Market the SAFER Summer Conference.



**John Yaun and Ebonish Lamar**  
**Co-chair and Vice Chair, Student Affairs Partnering with Academic Affairs Knowledge**  
**Community**  
**Report for March 2018 Board Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

- **New Committee Created for Awards and Recognition-Summer 2017**
- Member Engagement
  - Welcome [Winnie Tang! She is the](#) new co-chair of the Research and Scholarship Committee.
  - Christopher Lewis will be serving as a member of the Elections Nomination Committee.
  - Nkenge Friday completed an article on behalf of the NASPA KC Publication committee: *Student Affairs Partnering with Academic Affairs Knowledge Community: Celebrating the NASPA Centennial.*
  - Andrea Layton will be serving as the new Technology Committee Co- Chair.
- Award Recognition
  - Jes Takla has been nominated for the Region V Knowledge Community Award for Collaboration and Visibility for her work with the SAPAA KC. Jes has been consistently amazing in her work over the last few years, always bringing forth new ideas and approaches, and serving as a mentor and role model for her fellow KC reps.
  - Christina Ujii and Jes Takla will be presented with our Dr. Christopher A Lewis Distinguished Service to SAPAA Award at the Annual Conference

**OPEN Positions for March 2018-March 2020 Leadership Team.** Applications are on NASPA Volunteer Central.

- **Research & Scholarship (Co Chair)**
- **Technology (Co Chair)**
- **Region VI West Representative**
- **Region III Representative**

## Professional Development & Events

### NASPA 2018 Annual Conference: SAPAA Meetings

Leadership Team Meeting

March 5, 2017/8:00am-10:00am/Sheraton Downtown/Philadelphia, PA/Salon 56

SAPAA Open Business Meeting

March 5, 2017/3:30pm-5:00pm/Sheraton Philadelphia Downtown/Horizons Rooftop Ballroom

Knowledge Communities and Grad Prep Fair

March 5, 2017 (7:00pm-9:00pm)

NASPA Annual Conference Sponsored Programs:

- Faculty Fellows Programs: Bringing Expertise Together, March 6, 2018-1:25pm-2:15pm
- Partners or Foes: Working Relationships among Chief Academic and Student Affairs Officers and Their Impact on Student Outcomes, March 5, 2018-1:15pm-2:05pm
- What are they learning? Redesigning a student employee experience incorporating student learning, career services and reflective practice components, March 6, 2018-2:30pm-3:20pm

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

SAPAA Strategic Plan/goals for the 2017-2019. SAPAA's strategic planning efforts are currently under construction, as we are currently identifying strategic priorities for 2017-19. We are gathering feedback from working groups and committees. Besides this important feedback, other guiding documents will be taken into consideration, such as:

- NASPA and SAPAA Mission, Vision, Values
- Current strengths and areas of growth for SAPAA
- SAPAA Signature programming/events
- NASPA and SAPAA Strategic Plans
- KC Goals
- NASPA Core Competencies

As the SAPAA KC provides a forum for interaction among student affairs professionals serving in an academic unit, or for those interested in collaborations between academic and student affairs, we are constantly looking for ways for our members to engage in professional development as it relates to presentations and programs, research and scholarly publication, and collaborating professionally across NASPA.

### Research & Scholarship (R&S) Committee Goals:

1. Develop a thriving R&S Committee.
2. Contribute to literature and scholarship related to Student Affairs/Academic Affairs partnerships.
3. Continue to explore opportunities for collaboration outside of NASPA (e.g., ACPA, ASHE, NACAC, NACADA) to promote Student Affairs/Academic Affairs partnerships.

### NASPA Region V:

- **NASPA REGION V BOARD PARTICIPATION/CONTRIBUTION:**
  - Presented at the Region V Board Meeting to the KC Representative: [NASPA Regional Knowledge Community - Best Practices & Member Engagement](#)
  - Member of Strategic Planning Group for Social Justice Initiatives (Fall 2017)
- **AWARDS & GRANTS:**
  - [NASPA Region V Award presented at the 2017 WRC: KC Award for Collaboration and Visibility SAPAA, Jes Takla, Pacific Lutheran University](#)
  - PLU Hosted the Dungy Leadership Institute in June 2016 for which I wrote a funding request and received \$1000 from Region V to support this event (with Tolu Taiwo - event coordinator and last year's 2016 NUFP Champion Award Winner - an award for which I nominated her last year)
    - [Region V Funding Request for Dungy Leadership Award](#)
    - [Region V Funding Report for Dungy Leadership Award](#)
- **ATTENDING THE WESTERN REGIONAL CONFERENCE:**
  - Representing SAPAA at the KC Fair
  - Attending SAPAA & LLC Working Group related sessions to promote the KC and recruit for membership/webinars
- **MEMBER ENGAGEMENT:**
  - **REGION V E-NEWSLETTERS:** Promoted SAPAA Opportunities and Deadlines via my own Region V SAPAA E-Newsletters and the General Region V Newsletter:
  - **DEVELOPING A SAPAA REGION V ADVISORY BOARD:**
    - Looking for a way to get involved with the Region V SAPAA Knowledge Community? I am seeking people interested in being state/province representatives to create a Region V SAPAA KC Advisory Board.
    - Region V SAPAA KC Advisory Board responsibilities include:
      - Relay information to SAPAA KC members within your representative state/province
      - Relay information related to the SAPAA membership back to the Region V SAPAA KC Rep within the Region (Jes Takla)
      - Provide monthly/quarterly updates of innovative SAPAA practices and initiatives within your state/province
    - Application:
      - Also, if you aren't sure if this opportunity is for you but know someone who may be interested, feel free to send me their contact information, and I will reach out to them with more information.

### LLC Working Group

- **MEMBER ENGAGEMENT:**
  - **MONTHLY CONFERENCE CALLS:** Hosting monthly conference calls.

- **RESOURCE DATABASE:** We have worked with participants of our monthly conference calls to date to identify [Google Drive](#) as a platform for sharing documents and resources with LLC Working Group members, including - meeting agendas & minutes, [SAPAA KC LLC Working Group - Resources](#) (a LLC related database of resources we are crowdsourcing)
- **NEW MEMBER RECRUITMENT:**
  - Created an [LLC Working Group interest form](#) that we are promoting via social media (e.g., Posts to region V, inclusion on regional e-newsletters) to recruit more for the LLC Working Group.
  - We can share resources on these topics to the working group, both inside and outside of NASPA/SAPAA (e.g., opportunities offered by other organizations Learning Communities Association <http://www.lcassociation.org/webinars.html>)

### **SAPAA KC Graduate Student and New Professionals Scholarship Proposal**

The Student Affairs Partnering with Academic Affairs (SAPAA) Graduate Student and New Professional Scholarship is an annual award that will provide 1-2 graduate students and 1-2 new professionals (in the student affairs or academic affairs profession for less than 3 years) the opportunity to become members of NASPA and SAPAA. One of the strategic initiatives of the SAPAA Knowledge Community (KC) is to actively recruit graduate students and new professionals to engage with SAPAA. Through this scholarship, we hope to not only engage graduate students and new professional to engage with SAPAA, but with NASPA as a whole. NASPA is a large organization, and we hope to be able to provide a smaller cohort and niche for graduate students and new professionals to get their feet wet in the organization. For many of the leadership and members of SAPAA, the KC has solidified their home with NASPA.

Twitter: SAPAAK1

LinkedIn: Student Affairs Partnering with Academic Affairs (SAPAA)



Student Career  
Development KC

**Joseph Du Pont**

**Chair, Student Career Development Knowledge Community  
Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Professional Development & Events

- The KC continued monthly leadership calls.
- The KC developed and submitted two inaugural awards for NASPA's review and approval.
- The KC created an on-line resources section for the home page of its website.

## Professional Development & Events

**Career Development as Student Development – Incorporating Career Competencies into Athletic Advising Program (working title)**

April, 2018, Online Webinar (Pending approval from NASPA)

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

- **National Conference Proposals:** As a new KC, our goal is to continue to raise awareness that career development is a critical component of student development. One measure is the number of career related proposals submitted to the national conference. We will have a better idea of this number after the national conference.
- **Membership:** We want to increase the number of members as a reflection of the interest in this topic. We hope to increase membership by to 550 by the end of the academic year.



**Jimmy Brown and Kim Kushner**  
**Co-Chairs, Student Leadership Programs Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

### Leadership Team Recruitment

- We just completed our 2018-2020 recruitment for the SLPKC. This is the first year the KCs were responsible for the recruitment and selection of regional representatives.
- We were able to make co-chair appointments for all regional representatives. We believe this will help with the transition process and sharing of responsibilities.
- Added 14 new members to our leadership team
- Currently working on finalizing a training schedule for our new and old members at the NASPA Annual Conference on Sunday, March 4.

### Webinars

Webinar/NASPA Online Learning Community from March 2017-January 2018 has included:

- March 29, 2017: VCU LEAD: An Integrative Approach to Leadership Development, Dr. Jimmie Gahagan
- July 26, 2017: The Intersections of Leadership Development, Dr. Corey Seemiller, Dr. Marisa Herrera, Rasheed Cromwell, Sabrina O'Keefe, and Curtis Hollomon
- September 21, 2017: Living, Learning & Leading through L3: A First-Year Leadership Learning Community, Dr. Brett Bruner
- November 6, 2017: Fostering Leadership in Online Environments, Dr. Sherry Early and Dr. Jessica Hanna

### Podcast

- Total listens for podcast as of January 8, 2018 = 7,303
- Podcast topics from March 2017-January 2018 have included:
  - NASPA Annual Conference Preview w/ Jimmy Brown and Kim Kushner
  - Live from NASPA Annual Conference - Creative Leadership w/ Dr. John Mark Day
  - Growing Leaders w/ Dr. Tim Elmore
  - Leadership in Military Culture w/ Dr. Elizabeth Samet
  - Cultivating Critical Perspectives, Part 1 - Introduction w/ Dr. John Dugan
  - Cultivating Critical Perspectives, Part 2 - Curricular Applications w/ Dr. John Dugan and Ana Rossetti

- Cultivating Critical Perspectives, Part 3 - Counter Narratives w/ Dr. John Dugan
- Cultivating Critical Perspectives, Part 4 - Facilitator's Guide w/ Dr. Natasha Turman and Dr. Amy Barne
- Cultivating Critical Perspectives, Part 5 - Co-Curricular Applications w/ Dr. John Dugan and Dr. Lesley-Ann Brown-Henderson
- Cultivating Critical Perspectives, Part 6 - Conclusion w/ Dr. John Dugan
- Question and Answer session w/ Dr. Susan Komives
- Campus Leadership Culture at Washington State w/ Dr. Rudy Trejo
- Jepson School & Humanities in Leadership w/ Dr. Kristin Bezio
- New Directions in Student Leadership - Student Organizations w/ Dr. Dave Rosch
- Foundational Leadership Questions: Leadership and Management w/ Dr. Scott Allen
- Foundational Leadership Questions: Power and Authority w/ Dr. Julie Owen
- Foundational Leadership Questions: Leader Development w/ Dr. Kerry Priest
- Technology and Leadership w/ Dr. Josie Ahlquist
- Leadership in Pop Culture w/ Jodi Walker
- New Directions in Student Leadership - Competencies w/ Dr. Corey Seemiller
- Review of Leadership in 2017 w/ Dr. Julie Owen, Dr. Sherry Watt, and Dr. John Dugan
- Complexity Leadership w/ Mary Uhl-Bien
- Planning to host more live podcasts during NASPA 2018 Conference

#### **Social Media/Communication**

- Continued work on strategic plan for social media communications
- Extended Twitter reach to 1,995 followers
- Actively utilizing Facebook and have 1,473 likes
- Currently working to increase engagement and streamline submissions process for SLPKC leadership team and others who wish to utilize our platforms. Supported overall communication of SLPKC throughout 2017-2018.
- Planning to utilize social media actively during NASPA 2018 Conference through Facebook, Twitter, Instagram, and other NASPA platforms.

#### **Newsletter**

- Produced newsletter issue for release in Summer 2017
  - [https://issuu.com/naspaslpkc/docs/naspa\\_slpkc\\_summer\\_2017\\_newsletter](https://issuu.com/naspaslpkc/docs/naspa_slpkc_summer_2017_newsletter)
- Produced newsletter issue for release in Winter 2017-2018
  - [https://issuu.com/naspaslpkc/docs/naspa\\_slpkc\\_winter\\_2017\\_newsletter](https://issuu.com/naspaslpkc/docs/naspa_slpkc_winter_2017_newsletter)
- At work in preparation of NASPA pre-conference newsletter

#### **Graduate Support**

- 2018 NASPA Annual SLPKC Graduate Student Mentor Program applications are currently live and receiving interest (<https://conference2018.naspa.org/attendees/mentoring-opportunities>)
  - Working on polishing support documents for mentors and mentees
  - Implementing marketing plan to foster more interest and participants
- 2017 NASPA Western Regional Conference SLPKC Graduate Student Mentor Program hosted 22 participants

#### **Spotlight Series & Awards**

- Spotlight Series: Fall 2017 Recipient-LEAD Scholars Academy at University of Central Florida.

- Highlighted on social media and in SLPKC Newsletter
- Received 6 total submissions
- Spotlight series reopened after a few years of not existing. We are excited to assess and continue onward for 2018-2019.
- NASPA Annual Conference Awards:
  - Opened the awards nomination process in the Fall 2017 with an extended deadline for November. After a second push for nominations, we had at least two nominations for all but one category. All categories for awards were filled this cycle, including:
    - Outstanding Leadership Spotlight Program of the Year Award
    - Dr. Susan R. Komives Research Award
    - Outstanding Service to Student Leadership Programs KC Award
    - Outstanding Contribution to Student Leadership Programs
  - SLPKC will recognize award recipients at the NASPA Annual Conference on Tuesday, March 6 at the SLPKC/CLDE Think Tank.
  - SLPKC will notify award recipients and nominators in January 2018. Announcement of the winners and nominees will be shared prior to the NASPA Annual conference.
- Working with Civic Learning and Democratic Engagement (CLDE) Liaison to create award for NASPA Annual Conference 2019. Paperwork will be submitted by January 31, 2018 deadline as per NASPA guidelines.

## Professional Development & Events

### Work that relates to 2018 NASPA Annual Conference preparation:

#### **Pre-Conference Program**

- Planning for the 2018 pre-conference has continued since our last update. The pre-conference is titled, "*Navigating Student Activism, Leadership and Civic Education around the Country*". It will be held on Saturday, March 3, 2018 from 1-4PM. Team members involved with planning have divided responsibilities for the various parts of the pre-conference and deadlines for completing the different pieces are for end of January/early February.
- Our goals have been met and now we are waiting to hear back about things related to our future goals, such as how many people have signed up for the pre-conference and if we will have the opportunity to really execute it. A previous goal was to provide assessment measures regarding the pre-conference but now a future goal is if we are to run the pre-conference, to receive positive feedback through our assessment measures.
- Next steps include continuing to work with our planning team to finish planning and organizing the logistics for this year's pre-conference! Almost finished with confirming panelists and finalizing the curriculum. Then, we will start focusing on the 2019 proposal.

#### **Conference Events**

- Hosting 2018 NASPA Annual Conference Graduate Student Mentoring Program (see above in Graduate Support category for more information)
- Secured space for the SLPKC podcast to collaborate on content live at the National Conference (see above in Podcast category for more information)
- SLPKC/CLDE Think Tank & Awards Ceremony
  - 3/6/18 Sheraton Philadelphia Downtown Salon March 4, 10:00 - 11:30 am

- The 2018 Think Tank will be themed around collaborating across departments to integrate activism into leadership programs.
- Joshua Fredenburg has confirmed and we are currently working to secure more panelists for the discussion.
- The format this year will be a brief presentation from a few panelists with time for questions and then group brainstorming facilitated by our panelists and SLP/CLDE-KC representatives. We will then give an overview of the KCs and present the annual awards.
- Currently soliciting volunteers to represent the KC at the Graduate Prep and Communities Fair. We will continue to brainstorm ways to keep our table engaging for current and future members of the KC. The last two years we have seen success with an engagement wheel and educational resources to give away from our excellent sponsors.
- Worked on sponsorship materials and ideas for ways our sponsors could support the work of the KC while supporting theirs.
- Created a SLPKC business card that can easily be downloaded and printed to distribute at conferences to share information about the KC with interested professionals.

### **Program Review**

- SLPKC received 12 proposals for the 2018 annual conference. The three selected programs are listed below for the KC:
  - [ProgID-49408-Let's DRAG-IT! A Framework for Facilitating Critical Reflection and Student Learning](#) Coordinating Presenter: *Cheyenne Luzynski*. DRAG-IT is an acronym to help practitioners facilitate learning through reflective conversations and a series of questions. This interactive program will introduce the research and inspiration behind DRAG-IT, and allow participants to practice the DRAG-IT tool. Participants will leave equipped with a framework to foster student learning and leadership development in their programs and various functional areas. This innovative session will leave you excited to DRAG-IT and lead critical reflection with students.
  - [ProgID-50150-The LID Model: Applications for Intentionally Developing and Assessing Student Leaders](#) Coordinating Presenter: *Tearney Woodruff*. On fast-paced college campuses, intentionality, individualization, and integration are what students crave, but with growing student populations, how do you meet the needs of every student? At Texas A&M, the LID Model serves as a vehicle to meet students where they are developmentally, informs the practice of coaches in a division-wide leadership certificate program, and functions as an assessment tool for every phase of the program. Come build self-efficacy in incorporating the LID model into your professional practice.
  - [ProgID-50457-Knowing Their Values: Implications for Student Affairs Professionals](#) Coordinating Presenter: *Mackenzie Fritz*. Ever wonder how character education happens in college? To understand and encourage development in college, values clarification is a first step. This presentation will outline a phenomenological study that found students clarify their values through: role models, peer relationships, campus engagement and leadership courses. Findings from this research help to explain the experience of how junior-level students clarify values in their collegiate experience and inform the practice of character education and leadership curriculum development in colleges and universities.
- We will plan to include these programs in our conference materials. We will also plan to recognize these programs through having SLPKC Chairs introduce them and hand out certificates of appreciation.

## **Work that relates to NASPA Regional Representatives:**

### **Region 1**

- During the regional retreat, through a lot of networking and tabling opportunities, we have been able to identify members in the region who are interested in being part of SLPKC Region 1 Leadership team. This group will work together to bring ideas forward to keep the region engaged.
- We are currently looking for a co-chair for the region to have additional leadership and guidance for the KC.
- The hope is to launch our first newsletter for the Region in April.

### **Region 2**

- Spring 2017 was focused on identifying and creating structure to build the SLPKC Representative position and learn various stakeholders in Region II Advisory Board, other Region II KC Representatives, and SLPKC.
- The NASPA Region II Annual Conference in Pittsburgh, PA served as a primary opportunity for the SLPKC Regional Representative to market and promote the KC. All KC Representatives were invited to collaborate on an educational program, KCs United: "From Engagement to Senior Leadership, Faculty & Scholarship" featuring Keynote Speaker, Dr. Vijay Pendakur.
- Following the regional conference, a NASPA Region II Student Leadership Programs Knowledge Community Committee was formed consisting of monthly conference calls.
- A few initiatives struggled to take root during Summer 2017 due to committee turnover. Fall 2017, however, led to some important strategic planning resulting in three goals for the NASPA Region II Student Leadership Programs Knowledge Community Committee:
  - Survey members to inform future initiatives
  - Collaborate with all Region II KC Representatives on the 2018 NASPA Regional Conference in NYC
  - Host an online initiative and in-person initiative in Spring 2018 that can evolve and become a legacy program for future semesters

### **Region 3:**

- Region 3 has continued to work with first executive board. The positions include: Newsletter Coordinator, Spotlight and Awards Coordinator, Webinar Coordinator, Social Media Coordinator
- New Region 3 representative coming on soon! Looking into transition plan and what next steps are regarding NASPA Annual Conference

### **Region 4-E:**

- At the moment, we do not have an active SLPKC Region 4-E representative. However, we have two representatives who will begin in their role as of March 2018.

### **Region 4-W**

- NASPA Region 4-W Conference was held in Lincoln, NE and was very successful. We hosted a KC Trivia Night, which allowed participants to learn more about the knowledge communities. This was a great way to highlight the SLPKC.
- During the regional conference, there was also an opportunity to present information regarding SLPKC during a workshop. This allowed participants to learn more about student leadership programs and ask questions.
- SLPKC for Region 4-W is also responsible for submitting a leadership blog for the newsletter this spring.

## **Region 5**

- Half of the state/province representative board has been filled in 2017 and our first quarterly report submitted to highlight best practices, policy shifts, and programs in the region is available
- Next quarter focus will root in areas the board is not represented (Canadian partners, MT, AK)

## **Region 6**

- The Western Regional Conference feedback has been positive, and Aaron Jones attended to assist in the setup of a mentorship program (see Graduate Support category for more information).
- Worked with Women in Student Affairs to create a blog entry on being a leader in student affairs with the theme of “intersecting” identities.

## **Other SLPKC Professional Development/Initiatives/Events:**

### **Civic Learning and Democratic Engagement (CLDE) Liaison**

- Worked with members of both SLPKC and CLDE KC to create a pre-conference session for the 2018 Annual Conference that discusses the intersections of leadership development and civic learning through student activism (see Pre-Conference category of report)
- Currently working with members of both KCs to create an award that recognizes programs that bridge learning in both areas

### **Literature Review/Resources**

- The NASPA SLPKC submission for the NASPA journal has been submitted and has gone through a review and edit process.
- The Literature Review & Resources Co-Chairs are in initial stages of planning a fall information sharing and quick share of highlights in the Leadership Programs Area. The program would be new and allow these roles to grow.

### **Leadership Educators Institute (LEI):**

- The current SLPKC Chairs are serving as the NASPA SLPKC LEI representatives on the larger planning committee. They are taking part in monthly calls related to planning and facilitating the conference, and will continue in this role as past chairs up until the 2018 conference in Orlando, FL.

### **Inter-Association Leadership Education Collaborative (ILEC)**

- The ILEC group met in August 2017 to discuss the continuing work and strategic initiatives necessary to further the impact of the original ILEC document and the committee as a whole. Based on the emergent themes of those conversations, the ILEC Summit dialogue led to the following strategic actions that are grounded in the formalized committee structure. Each committee is made up of representative from each of the ILEC associations to maintain diversity of perspective and promote holistic practice.
  - Infrastructure Development – The ILEC is developing formalized processes and narratives to aid in the administration and facilitation of the knowledge building, research, programmatic initiatives, and critical practice aimed at advancing the field of Leadership Education and developing the next generation of leadership educators.
  - Advancement Priorities – In an attempt to maintain currency and practice innovation, the ILEC will continue to identify and measure strategic programmatic and research priorities for the field of Leadership Education. Priority identification and measurement will continue to be grounded in rigorous research methodologies and best practices through collaboration with critical stakeholder groups (i.e. Association of American Colleges & Universities, the

Council for the Advancement of Standards in Higher Education, the Multi-Institutional Study of Leadership, etc.).

- Influence – The ILEC maintains considerable political capital within the field of Leadership Education due to the represented associations. However, this has been underutilized from an applied leadership standpoint. In an effort to advance the advocacy efforts inherent to leadership, social change, and community development, the ILEC will identify strategic channels for leveraging political capital and create collaborative partnerships aimed at addressing and mitigating the pressing problems within the national and international landscapes.
- The group met again in October 2017, and will continue to facilitate monthly meetings to achieve goals and strategize towards growth.
- We will be hosting an ILEC session during the NASPA Annual Conference on Monday, March 5.

### **Sponsorship**

- The SLPKC Chairs are working with the NASPA Office and our sponsor, On-Campus Marketing, to offer a scholarship for undergraduate/graduate students interested in leadership education to attend the NASPA Annual Conference. This would be a three-year commitment.
- The Sponsorship Coordinator recently stepped down from the SLPKC board, so we are working to support sponsorship through the SLPKC Chairs and Chair-Elects.

### **Additional SLPKC Chairs Updates:**

- The SLPKC Chairs continued to hold monthly conference call meetings with their respective subcommittee co-chairs and regional representatives. These calls provide leadership team members with opportunities to update each other on their accomplishments within their roles, as well as seek feedback and information share.
- The SLPKC Chairs are working with Stephanie King and Fred Comparato to get a new sponsor for their research grant, since their previous sponsor is no longer in this role.
- The SLPKC Chairs are serving on the 2018 NASPA Annual Conference KC Leadership Training committee, supporting the March 3, 2018 training for incoming KC chairs.

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

The SLPKC team has been continuing to work on accomplishing its strategic goals. The SLPKC goals for the 2017-2018 year are tailored to align with two of the NASPA/ACPA Professional Competencies: Leadership and Student Learning Development. Next to each goal, we'll write the area of the report to refer to in order to see how we have worked to achieve this goal:

- Increase SLPKC's online presence through use of social media and interactive features on NASPA website. (*Social Media/Communication, Webinar/Podcasts, Newsletter, Spotlight Series & Awards, Literature Review/Resources, Regional Representative Work*)
- Find opportunities for members to have face-to-face interactions, both regionally and during our NASPA Annual Conference. (*Spotlight Series & Awards, Pre-Conference, Conference Events, Graduate Support, LEI, Sponsorship, ILEC, all regional representatives*)
- Strengthen relationships between SLPKC and other Knowledge Communities, reaching a broader professional audience. (*Webinar/Podcast, Social Media/Communication, Co-Chair work*)

- Strengthen NASPA Regional connections, finding new opportunities for our Regional Representatives to serve as resources for best practices and current research related to student leadership training and development. *(All regional representative sections)*
- Create scholarly research opportunities for leadership educators in all aspects of leadership development and assessment. *(Spotlight Series & Awards, Literature Review/Resources, Social Media/Communication, Sponsorship, ILEC)*

#### **SLPKC Survey**

- Co-Chairs Elect are in middle of the collecting responses for their SLPKC survey, which will help the new leadership team establish goals, areas of priorities, and a new strategic plan for 2018-2020.
- There is a small committee with inside the KC, which will help review and organize the responses in the spring semester. It is the KC's hope to have a rough draft completed by the annual conference, which will be reviewed with the entire team.
- The link for the survey can be found here, <https://goo.gl/forms/46TCEqIgN22bVHLF3>



**NASPA**<sup>®</sup>

Student-Athlete KC

**Tray Robinson and Amber Fallucca**  
**Co-Chairs, Student-Athlete Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

- Research Award was successfully created and given to our first ever recipient, Rebecca Crandall from Ohio State University.
- Tray Robinson continues to lead efforts for the SAKC Fundraising committee. In conjunction with NASPA support, this initiative is making progress towards completing the process to establish a SAKC Fund, as well as strategies to solicit potential donors.
- Data Blitz program being finalized for NASPA Convention. Proposal was accepted and now finalizing presenters to speak on examining needs of the LGBTQ student-athlete as part of panel/research presentation.
- Submitted an article for the annual KC publication entitled, "LGBTQ Equality in College Athletics: Cultivating the Development of LGBTQ Student-Athlete Allies"
- Process for selecting new Region representatives is occurring and will be finalized by NASPA convention

## Professional Development & Events

### **NCAA National Convention**

*January 17-21, 2018, Indianapolis, IN*

- SAKC/NCAA sponsored session on LGBTQ topics: Collaborative Approaches to Campus LGBTQ Inclusion
- Panelists included Liz Darger (Brigham Young), Clyde Doughty (Bowie State), Nnenna Akotaobi (Swarthmore)

### **2018 NASPA Annual Conference**

The Student-Athlete KC's program guide for members will feature the following opportunities:

- Three SAKC sponsored programs, including the data blitz focused on LGBTQ topics

- Additional sessions related to student-athletes, recreation, or wellness
- KC Leadership Team Meeting (by invitation)
- KC Business Meeting (open)
- Additional opportunities: Knowledge Communities/Grad Prep Fair, Regional Meetings and Receptions, and the Annual Business Meeting

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

- SAKC Research Agenda and Education Plan were successfully merged and will soon be visible on SAKC website in new and seamless format.
- Starting to transition to next year's topic (2018-2019) for SAKC Research Agenda: Alcohol and other drugs.
- Leah Kareti, founding member of SAKC and employee of the NCAA, will be rolling off of the SAKC leadership team in March 2018. We are taking steps for a smooth transition in her departure and will continue to have membership by Eric Hartung and Ali Teopos, both from the NCAA.



**Jason Barauskas and Justin Dandoy**  
**Co-chairs, Sustainability Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

- Developed blog schedule through June 2018
- Conference planning – sponsored sessions, giveaways, recruitment and engagement initiatives
- New Leadership Team Members
  - Region V Regional Representative – Heather Spalding
    - Coordinator, Student Sustainability Center, Student Activities and Leadership Programs (SALP)
    - Portland State University
  - Region II Regional Representative – Sara Ousby
    - Director, Rosenberg Center for Student Involvement
    - University of Baltimore
- Partnerships & Collaboration – At the 2017 national conference, the Sustainability KC Leadership Team held a conversation around the need for increased partnerships and collaborations for the Sustainability KC with other NASPA constituent groups and sustainability-related and other higher education organizations, stating two primary reasons:
  - 1.) Sustainability in higher education and student affairs does not often come from a singular professional role. The elements of this work in higher education is embedded in residence life, facilities, student activities, dining, and various other areas. To promote efforts of sustainability across institutions, we must demonstrate the need for sustainability efforts in all functional areas.
  - 2.) Sustainability and environmental justice goes well beyond the “green” movement oftentimes connected with sustainability. To demonstrate the pervasiveness of sustainability related efforts and issues within our areas of higher education efforts (especially related to social justice), partnerships for the sustainability need to be intentional.

To coordinate these efforts and increase capacity, the KC Leadership Team has added a Coordinator for Partnerships & Collaboration:

- Douglas Goodstein  
Associate Director, Student Engagement  
Sustainability Institute  
Penn State University

## Professional Development & Events

### NASPA Region V Conference – Heather Spalding

- Attended by Heather Spalding Region V KC Rep
- 15-20 people expressed interest in connecting
- Hosted a happy hour to continue sustainability initiatives discussion

### NASPA AZ Drive In

- Presentation Title: Get involved with a NASPA Knowledge Community
- Presenter: Kim Scatton
- Abstract: Looking for the next step in your professional development, consider getting involved in a Knowledge Community. KC's provide access to information and resources in a particular subject area, connect members and facilitate the sharing of knowledge. The goal of involvement in a KC is to help #AddValue to your NASPA membership.

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

### **NASPA KC Professional Competency Goals:**

- **Social Justice and Inclusion** – Through conference programming, KC co-sponsored events, on-line programs, and additional social media, it is the goal for the Sustainability KC for 17-18 and beyond to connect NASPA members to concepts of social justice and inclusion within sustainability, expanding beyond a message of “going green,” and moving towards environmental justice.
- **Law, Policy, & Governance** – With the constantly changing laws and policies within sustainability and environmental justice issues, it is the goal of the Sustainability KC to have a concentrated effort in 17-18 to inform NASPA members about those policies relevant to their work in students affairs, higher education, and as social justice advocates.

### **Scholarship**

- The Sustainability KC is on schedule to finish writing and complete a Whitepaper on Sustainability and the ACPA/NASPA Professional Competencies. This document will provide additional information on Sustainability as a “Point of Emphasis” outlined in the 2015 document.



**Joe Sabado**  
**Chair, Technology Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

The leadership team has determined the following two years to be an opportunity to evolve the direction of the TKC to expand the conversations around technology beyond social media and to also include functional and enterprise information technology and communication design, utilization, as well as related topics. In addition, we want to expand the conversations to include both the experts in the technology field as well as members from all different backgrounds and experiences as well as to create and nurture collaborations around technology use with other Knowledge communities. For the above reasons, we have started the design and will have completed the following initiatives by the end of summer 2017 to inform our strategic directions:

- TKC membership engagement survey
- KC leadership outreach (web conferences, surveys)
- Outreach to regional chairs to seek ways for collaborations with educational programming

Additional activities to encourage membership engagement include:

- Solicitation of articles for the Technology and Higher Education: Emerging Practice Compendium via social media and emails.
- Co-authorship of online article by three other members beyond the leadership team.
- Social media posts on Facebook and Twitter.

Leadership Engagement:

- Maximum utilization of the KC Regional Representatives to promote the mission of the TKC and for improved membership engagement is also one of our key initiatives the next two years.
- The following positions were created based on the identified needs of the TKC: Vice-Chair, Marketing/Communication Coordinator, Educational Programming Strategist, and Educational Technology Representatives. We have a mix of returning and new team members which should provide a combination of perspectives based on experience and new insights.

- We are actively promoting submissions of articles and other contents for the Technology and Higher Education: Emerging Practice Compendium.

Award Recognition:

The recipients of the following awards will be recognized at the annual TKC meeting at the NASPA 2018 Annual Conference.

- Student Affairs Emerging Technology Award
- Small Research Grant Award
- Technology Research, Assessment, and Evaluation Innovation Award

## Professional Development & Events

- Western Regional Conference  
November 3, 2017 – November 7, 2018 ◇ Honolulu, Hawaii
  - KC Fair and meetup for the Technology KC
  - Changing Tides: The Currents of Student Affairs Technology
- Region IV-West Regional Conference  
November 7, 2017 – November 9, 2017 ◇ Lincoln, Nebraska
  - Presentation about the TKC as a part of the KC presentations
- Region IV-East Regional Conference  
November 11, 2017 – November 14, 2017 ◇ Detroit, Michigan
  - Twitter chat about summer work and technology issues (June)
  - Content on Facebook page for Technology and Higher Education: Emerging Practice Compendium
  - Roundtable presentation
- NYU Student Affairs Conference  
February 16, 2018 ◇ NYU Kimmel Center of University Life
- Connecting Over Cardboard: Exploring Table Top Games in Higher Education
- NASPA Annual Conference 2018  
March 3, 2018 – March 7, 2018 ◇ Philadelphia, Pennsylvania
  - Pre-Conference: Further Exploring Technology's Role in Student Affairs
  - Sponsored Programs
    - Unpacking the needs of the ever-growing hidden campus population: online students
    - Evidence-Based Digital Leadership Education
    - We Need to Talk: Digital Practices & Ethics Online in Our Profession
  - Educational Sessions
    - Play with Purpose: a Panel on Games-Based Practice by Student Affairs Professionals and Educators
    - Connecting Over Cardboard: Exploring Table Top Games in Higher Education
  - Annual Meeting

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

### **Strategic Planning/Goals progress 2017-2018:**

**Technology Competency** was our primary focus throughout the 2017-2018 year. The TKC Leadership team started the process of re-envisioning the strategic direction of the TKC based on the input of our members, other KC leadership, along with the collective vision of the TKC Leadership team. The results of the membership engagement survey and KC leadership outreach efforts, will define other competency areas to focus on. In defining our strategic goals, it is our aim to model the **Leadership Competency** to our membership and to our fellow KCs when it comes to effective use of technology for student development and learning and for professional development to student affairs professionals.

The TKC was not able to fully develop our strategic plan as intended by this time and so we will continue to refine the plan and implement it in 2018-2019.



**Laura Bohorquez and Diana Valdivia**  
**Co-chairs, Undocumented Immigrants and Allies Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

### Requested Action Items

None at this time.

### Leadership & Member Engagement

#### *Advisory Board/Division/KC Activities*

- Diana Valdivia, Jesus Cisneros, and Cinthya Salazar (KC members) are conducting research on Dreamer Resources Centers with the purpose to share the best practices for institutions. They will be partnering with the Undocumented Immigrants and Allies KC to share best practices and implications for student affairs field.
- Cinthya Salazar, Laura Bohorquez, Yves Gomez and Gabrielle Cabrera worked on the NASPA kc publication

#### *Member Engagement*

- Cinthya Salazar will be the Undocumented Immigrants and Allies KC Liaison for 2019 NASPA Multicultural Institute
- Susana Munoz collaborated with NASPA's Asian Pacific Islanders Knowledge Community and ACPA's Asian Pacific Islander Network for a webinar on DACA (October 9, 2017)
- Social Media (Facebook): 955 people like the page and 968 follow the page

### Professional Development & Events

#### **SoCal Regional Drive-in**

- Mike, KC Leader, hosted workshop on supporting undocumented students at NASPA SoCal Drive In: Navigating the Evolving Landscape of Student Affairs

#### **Connecticut Students For A Dream 4th Annual Educators Conference**

*December 8, 2017 ♦ Southern Connecticut State University, New Haven, CT*

- Conference hosted by a the statewide organization Connecticut Students For A Dream
- Rachel DiPietro, UIAKC Regional Rep 1, was part of the conference planning committee
- Diana Valdivia and Laura Bohorquez (KC's co-chairs) presented two workshops and two roundtables with an attendance of 200 people.

- Description of presented Workshops' Learning Outcomes
  - A better understanding of how supporting undocumented students fits in the larger fight for immigrant rights and educational equity
  - Information on resources for undocumented students and families and best practices you can implement at your school/campus
  - Concrete action steps that can be taken at an individual and school level to make schools a more equitable place for undocumented students and information on how to make those action steps a reality
- NASPA members were invited to attend the conference through our networks, mailing list, and Facebook. Several KC members attend the conference.

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

[Strategic plan/goals defined in previous Board of Directors report](#) and [December Report](#).

This is a progress report based on the June 2017 goals:

1. Build community and capacity at the regional level
  - a. Three members have begun the process to map out resources and types of support that institutions across the nation are providing undocumented students across the U.S.
2. Create resources that will help create a stronger online presence
  - a. Our Facebook page is constantly updated with news, webinars, examples of best practices, and ways to be involved in local events or communities.
3. Create resources and educational opportunities that allow us to share and create a conscious allyship framework
  - a. No updates
4. Create formal mentorship pipelines for undocumented students interested in student affairs
  - a. In progress. Although no formal process has been started both co-chairs have been connecting undocumented student affair professionals with other undocumented student affairs professionals. This networking has been crucial as some folks are starting in newly created undocumented student program coordinator positions across the country therefore building a support network and sharing best practices has been crucial during this current political climate.
5. Other goals
  - a. Transitioning new co-chair elects



**Lauren Runco**  
**Chair, Veterans Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

### Advisory Board/Division/KC Activities

- Monthly Advisory Board calls take place on the 3<sup>rd</sup> Thursday of every month. Those calls are recorded and the VKC Historian creates minutes that are then distributed to all members the following week.
- The VKC is scheduled to host in-person Advisory Board/Strategic Planning Meeting on Wednesday, February 14 from 3:00-8:00pm in New Orleans, LA. The meeting will occur the day prior to the start of the 2018 NASPA Symposium on Military-Connected Students.
- The chair and co-chairs elect hosted a call to discuss the open VKC regional representative positions. Now that the task is the responsibility of the National Chair to find and fill these positions, it has been very difficult to engage members in applying for these roles. We have sent emails to the VKC listserv, but have been unable to fill these positions as of yet. Currently, the following positions remain open: Region I, II, III, IV-West, and Region VI.
- Creation of the Diversity & Inclusion Liaison
- Interested in hosting a LGBTGIA+ Student Veteran Online Caucus with support of the Gender and Sexuality KC. We will discuss this plan in further detail during the VKC Strategic Planning meeting next month.
- The chair, co-chairs elect, and regional representatives from Region IV-East hosted a conference call on Thursday, November 2 to discuss the creation and distribution of a membership survey to understand the current and future needs and topics of interest of the VKC membership.

### Member Engagement

- The VKC has implemented an outline to ensure a more streamlined version of our Newsletter. The Newsletter is distributed to VKC members semi-annually, during the fall and spring semester. It highlights veteran-focused organizations, campus events, programs, and professionals, along with important national stories and policies that affect the military-

connected students on our campuses. The 2017-2018 newsletters are scheduled to be distributed in August and January.

- Fall 2017 newsletter – can be found here: [https://www.naspa.org/images/uploads/kcs/NASPA\\_VKC\\_Fall\\_2017\\_Newsletter.pdf](https://www.naspa.org/images/uploads/kcs/NASPA_VKC_Fall_2017_Newsletter.pdf). We looked at some of the over-arching themes throughout the past year including the Symposium on Military-Connected Students, the NASPA Annual Conference, and continue to promote community organizations that campus professionals can partner with.
- With our remaining 2017 budget, we purchased VKC Member ribbons to be displayed on name badges at the 2018 Symposium on Military-Connected Students and NASPA Annual Conference. We also purchased generic NASPA VKC business cards that all Advisory Board members can use when attending NASPA and other military-connected events.
- The Communications Co-Chairs and the VKC National Chair maintain a blog calendar to ensure the timely submission of blog posts. This will ensure that information is shared with the VKC on a regular basis and that we have a knowledge-sharing presence on the website and on our VKC social media. Five blogs have been shared since the submission of our last Board Report on November 7, 2017.
- The VKC created a marketing flier for the 2018 NASPA Symposium on Military-Connected Students. The VKC Advisory Board has been tasked with sharing this flier with our networks and listservs.
- The VKC will host a Town Hall meeting during the Symposium on Military-Connected Students, along with a networking reception to network with current VKC membership and in hopes of increasing knowledge about the VKC and the benefits of becoming a member.
- Spring online KC publication – This will focus on the Forever GI Bill, also known as the Colmery GI Bill, which was recently passed. The authors looked specifically at the Law, Policy, and Governance professional competency, but also included Leadership and Social Justice and Inclusion. The authors offer a brief summary of the bill as a whole, as well as a detailed account of some of the implications of institutions of higher education.
- The VKC has submitted a Special Interest Fund application and pledge to be reviewed for consideration during the Spring Board of Directors meeting.

#### Award Recognition

- The VKC will present the 2018 Supra Et Ultra Award at the 2018 NASPA Symposium on Military-Connected Students in February. The award acknowledges an individual's superior efforts and service in supporting military-connected students on their campus. The award will be presented to NASPA member, Roman Ortega Jr., Director of Veterans Affairs and Recruitment at Lewis University.
- VKC has proposed a new award – the “VKC Ally and Advocate Award” – to be reviewed for consideration during the March Board of Directors meeting.

## Professional Development & Events

### **2018 SVA National Conference**

*January 4, 2018 – January 7, 2018 ◊ JW Marriott, San Antonio, TX*

- 1800 Student Veterans and Veteran Program Administrators
- Various sessions geared at supporting those working with military-connected student on campus
- 10-15
- Multiple VKC leaders attended and presented as subject-matter experts at this conference
- NASPA should use this event to market the Symposium on Military-Connected Students. Host an exhibitor table to recruit attendee's.

The VKC is hosting an open and closed business meeting at the 2018 NASPA Annual Conference.

## Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship

### **2017-2018 Strategic Plan**

- The VKC is currently undergoing a reallocation of priorities in order to best meet the needs of our membership.
- Detailed VKC Advisory Board job descriptions have been created and circulated to ensure VKC leadership follow defined protocols and to provide a stronger focus on holding VKC Leadership Team members accountable to their roles as part of the VKC Advisory Board.
- Successful transition from a National Chair Leadership model to a Co-Chair Leadership Model will take effect in March 2018.
- Maintain a formal nomination process for the Annual VKC Supra Et Ultra Award (formerly known as Supra Et Extra) was established and will be presented at the NASPA Symposium on Military-Connected Students in February 2018.
- Developing a stronger presence among allies and advocates in the military-connected student space to allow NASPA to have a greater influence in establishing promising practices. The VKC will have exhibitor tables when permitted, where we will distribute flyers marketing our programs and hand out swag in hopes of increasing overall awareness of the VKC and increase membership.
- Work with our Research and Publication Co-Chairs and others in the VKC to publish and promote evidence-based and evidence-informed scholarly material.
- A more robust blog calendar was created and will be maintained by the VKC Communications Co-Chairs. With a goal of 2 blog post per month during the academic year.
- The structure/layout of the VKC Bi-Annual Newsletter was created and circulated to the Communications Co-Chairs and approved.
- Special Interest Fund. This is a new fund that is in addition to the \$1,100 from NASPA to supplement funding. Proposals are due in January 31, 2018 where funds can be used for different events and

things like business cards. The proposal needs to include 1,000 pledges to receive \$1,000 to serve as a deposit to for fundraising efforts. Organizations can also contribute financially as well. Brainstorm how to we can could get pledges, fundraise, and market to collect pledges email Lauren.

- VKC Region IV-W Representative: NASPA Members are encouraged to make donations to NASPA affiliated programming and groups, so this is a way for members to donate directly to the VKC. Will reach out to NASPA to find out to collect pledges.
- VKC Historian: Launch a campaign during the Symposium to celebrate the 10-year anniversary to encourage members to donate \$10 each.
- Supra Et Ultra award. The decision was made to only award to VKC members. Exploring ideas to recognize in the advocate space for military-connected students who is a friend to the VKC, but not a member. Ideas on what the award would be called and eligibility criteria, email Lauren.

***2017-2018 Professional Competencies Focus:***

- Leadership (LEAD) and Social Justice and Inclusion (SJI)
  - Leadership will focus on establishing a strong strategic plan that will refocus the mission and vision of the VKC through 2018 and beyond.
  - Social Justice and Inclusion will allow the VKC to ensure that promising practices are shared among the KC that will help members understand how an intersectional approach to campus programming can lead to more supportive programs and services for all military-connected students regardless of race, gender, religion, sexual orientation, etc. The theme of the KC Spring Publication will specifically focus on this topic.



**Ana Rossetti and Kelley Stier**  
**Co-Chairs, Women in Student Affairs Knowledge Community**  
**Report for the March 2018 Board of Directors Meeting**

## Requested Action Items

None at this time.

## Leadership & Member Engagement

### **KC Activities (April 2017-March 2018)**

#### Leadership Team Structure & Appointments ([graphic roster](#))

- Created six new functional area Co-Chair teams to serve on the WISA KC leadership team
  - Research & Scholarship (2 of 2 appointed)
  - Professional Development (2 of 2 appointed)
  - Member Engagement (2 of 2 appointed)
  - Conference Engagement (2 of 2 appointed)
  - Public Policy (1 of 2 appointed)
  - Advancement (in recruitment)
- In recruitment:
  - Communications Co-Chair (1 vacancy)
  - Public Policy Co-Chair (1 vacancy)
  - Advancement Co-Chairs (2 vacancies)
  - Region II KC Representative (1 vacancy)

#### Article for the 2018 KC Annual Publication

- WISA KC Co-Chairs and WISA Co-Chairs for Research and Scholarship developed the prompt, recruited potential authors, selected an author, and provided editorial feedback
- Author: Sarah Rodriguez, Assistant Professor, Iowa State University
- Title: "Women of Color: Architects for Systemic Change in Tomorrow's Higher Education Landscape"

#### New secondary logo

- From August-November 2017 WISA KC leadership team engaged in multi-part process that included brainstorming, development of mood boards, purposeful decisions on color schemes and other design elements, iterative drafts of logo design, and drafting an explanation of the

intentional design reflected in the new logo. Feedback was sought from all members of the WISA leadership team.

- [Explanation and logo image document](#)
- Submitted for review and approval by NASPA Office and the Director of Knowledge Communities; awaiting approval
- If approved implementation is planned to take place in advance of the 2018 Annual Conference

#### Current Affairs Action Team

- Led by Co-Chair for Communication and Social Media
- Purpose: Create a framework to enable the WISA KC to post and share timely and thoughtful statements, questions, and resources in response to current events or themes taking place in the world that relate to the KC's mission
- WISA KC Leadership Team members volunteered to serve on the action team
- Group created on GroupMe app to facilitate rapid communication and collaboration
- Established [guidelines and procedures for the team](#)

#### **Member Engagement (April 2017-March 2018)**

##### Region I

- Candid Conversations was hosted at the Region I Conference in November 2017 with 18 women participating.

Region II: *KC Rep role vacant - in recruitment*

##### Region III

- Coordinated with NPGS KC at SACSA conference 2017 to host a Region III meet & greet session with 40-50 individuals in attendance
- Have been in contact with a few members individually to answer questions

##### Region IV-East

- WISA Book Club initiative selected Roxane Gaye's book, *Bad Feminist*; webinar discussion scheduled for February 13, 2018

##### Region IV-West

- Blog post scheduled for Region IV-W Newsletter February 2018 edition

##### Region V

- Candid Conversations was co-hosted with Region VI at the Western Regional Conference in November 2017 with 22 participants
- Regional webinar tentatively planned for late February 2018

##### Region VI

- Candid Conversations was co-hosted with Region V at the Western Regional Conference in November 2017 with 22 participants

### Engagement Teams

- The WISA KC Co-Chairs for Member Engagement are in the process of evaluating previously named “Working Groups” focusing on issues salient to the WISA membership and providing more direct and seamless opportunities for membership to engage

### Communications & Social Media

- WISA Blog:
  - The WISA blog has posted/will post a total of 15 blogs between August 2017-March 2018 (for an average of 2 per month), with all posts connecting to monthly themes.
  - The WISA blog has also posted/will also post a total of 12 Leadership Spotlight posts, which highlight various members of the WISA leadership team and 5 special interest posts highlighting topics such as: WISA’s response to the DACA rescission, highlighting the Candid Conversations program, revealing the new logo, and conference engagement
  - Phenomenal Friday series: Phenomenal Friday is an initiative to recognize outstanding women in the field of student affairs. The KC encourages anyone to nominate women they feel are contributing to the field through practice, research, mentorship, or in other ways. Nominees are contacted for permission to use their photo on social media before posting. #PhenomenalFriday post are posted each week on various WISA platforms.
    - Consistently reach about at least 2,000 followers (sometimes even 4,500), receive 30-80 reactions (e.g., “likes” and “loves”), 2 shares on personal pages, and 10 comments on each post.
- Created a visually pleasing [graphic roster](#) featuring the name, position, and a photo of every Leadership Team member and shared it on our social media platforms.
- Posted online, regional, and national professional development opportunities relevant to our constituents in a timely manner.
- Social media platforms: Posted all above mentioned initiatives and Motivational Monday quotes\* on each of these platforms
  - [LinkedIn](#) - 9,609 members
  - [Facebook](#)\* - 4,568 people liked, 4,541 people follow
  - [Instagram](#)\* - 114 posts, 274 followers, 257 following
  - [Twitter](#)\* - 3,785 tweets, 1,208 following, 2,854 followers, 1,196 likes

### **Award Recognition**

#### Professional Development Access Grants

- Received approval from NASPA Board of Directors for the NASPA Women in Student Affairs Knowledge Community Women's Issues Professional Development Access Grants.
  - First grants will be awarded for the 2018 NASPA Annual Conference in February 2018
  - Selection of applicants managed by WISA KC Co-Chairs for Professional Development

### Research and Scholarship Award

- The NASPA Women in Student Affairs Knowledge Community Women's Issues Research and Scholarship Award, will be reviewed by the NASPA Board of Directors at their March 2018 meeting.
  - If approved, award will be promoted through various channels to solicit applicants
  - Selection of applicants to be managed by the WISA KC Co-Chairs for Research and Scholarship

## Professional Development & Events

### **2017-18 NASPA REGIONAL CONFERENCES**

#### **Region I Conference: Candid Conversations**

*November 12-15, 2017 ◇ Sheraton Springfield Monarch Place Hotel, Springfield, MA*

- 18 Participants
- Pairings of women for candid conversations around gender identity and roles in student affairs
- Some participants appreciated the flexibility while others would have preferred to have a designated meeting time as part of the program

#### **Region II Conference: Region II Conference**

*June 4-6, 2017 ◇ Renaissance Pittsburgh Hotel, Pittsburgh, PA*

KC Representative position for Region II is vacant and currently in recruitment

#### **Region III Summer Symposium (conference)**

*June 10-13, 2017 ◇ New Orleans, LA*

- WISA KC Rep was unable to attend the conference due to work responsibilities
- Represented WISA KC at the Region Board Meeting virtually

#### **Region IV-East Conference: Pre-Conference Program and dinner**

*November 11-14, 2017 ◇ Renaissance Center, Detroit, MI*

- WISA KC full day Pre-Conference program
  - 12 participants
  - The pre-conference session provided a space for candid discussions on navigating political cultures, the importance of exposure and competency, identity and race in the work-space, and more
  - Participants reported the experience was impactful and appreciated the intimate nature of the space and conversation
- WISA KC dinner
  - Over 20 participants representing a broad array of identities
  - Social gathering and networking opportunity

- Participants appreciated the opportunity to meet other women in the field, form new connections, and gain insights from one another

**Region IV-West Conference: KC presentation, KC Trivia Night, and Women's Words of Wisdom**

*November 7-9, 2017 ♦ Embassy Suites, Lincoln, NE*

- KC Presentation
  - 20 participants
  - Each KC Representative does a mini-presentation with up to 3 other KC's on their respective knowledge communities. Each representative presents on ways to get involved, how to engage with the KC, and upcoming events.
  - Presented by Abby Vollmer, Region IV-West WISA KC Representative
  - Our session was really well-attended (packed room!) and we worked well-together as a group by coordinating presentations ahead of time to make the overall session seamless.
- KC Trivia Night
  - Each KC Representative submits trivia questions relevant to their knowledge community. Attendees at conference are invited to form teams and come attend a fun, interactive trivia night.
  - Provides another opportunity for KC representatives to engage with conference attendees, allows conference attendees to learn more about the KCs and walk away with the most popular shirt in Region IV-W, the KC Trivia Night Shirt, which features all of the NASPA KCs on the back.
- 2nd Annual Women's Words of Wisdom Reception
  - 40 participants
  - Program Description:
    - Created a space where women in our field and their allies could come together in community to have genuine dialogue, exchange ideas, build new relationships, and grow our support networks
    - Assembled a powerful panel of leaders who identify as women in student affairs who shared inspiring, motivating, and hard truths around what it means to be a woman/person of intersecting identities in higher education and student affairs
  - Speakers: Marsha Norvell-Executive Asst. to the VPSA, University of Arkansas-Fayetteville; Dr. Michele Smith-Assistant Vice President of Student Affairs, Missouri State; Mary Alice Serafini-Associate Vice Chancellor and Executive Director of Pat Walker Health Center; Dr. Susana Munoz-Assistant Professor and Co-Coordinator of the HEL doctoral specialization in the School of Education, Colorado State University (\*via video)
  - One change that we would make for next year is in the choice of venue. While having the event at an off-site venue allowed us to offer a space different than what had been experienced as part of the general conference, we dealt with more noise/distraction than anticipated.

## **Western Regional Conference (Regions V & VI): Candid Conversations Mentorship Program**

*November 4-7, 2017 ♦ Hilton Hawaiian Village Waikīkī Beach Resort, Honolulu, Hawai'i*

- 22 Participants
- Paired interested participants with other female colleagues attending the conference, conversations centered around gender and intersections of identity
- A dedicated time was added to the program for participants to meet and use the time to connect based on past feedback. However, due to the conflict with the scheduled breakfast, no attendees came
- Next time increased marketing and outreach, particularly to individuals to serve as mentors will be needed. Mentee requests largely asked for women of color (WOC) mentors yet few WOC signed up to mentor. More close coordination with the conference planning team is needed to ensure this event does not conflict with other key programs and events. Suggest moving the meet-up to the evening.

## **2018 NASPA ANNUAL CONFERENCE**

### WISA KC-Sponsored Programs at 2018 Annual Conference

WISA's Co-Chairs for Research and Scholarship selected the following educational sessions as the KC's Sponsored Programs at the 2018 Annual Conference:

- "How to Fight for What You Want and Get What You Need"
- "Strong Women: May We Know Them, Be Them, & Raise Them through Community Mentorship"
- "Navigating the Culture of Whiteness & Patriarchy: Women of Color in HigherEd Leadership"

### Intersections of Identity Roundtable at 2018 Annual Conference

Three members of the WISA KC leadership team will participate as facilitators for conversations centered on intersectionality.

### Grad & Communities Fair: WISA KC Table

Table staffed by KC leadership team members offering information and news from WISA KC

- Member recruitment
- Raffle items and giveaways (with large focus on intersectionality, such as women authors with intersecting identities)
- Opportunities for engagement
- Upcoming programs
- Giveaways
- Slideshow featuring Phenomenal Friday images

### Meetings

- WISA KC Leadership Team Meeting: March 5, 2018; 2:00 - 4:00 p.m. EST
- WISA KC Open Meeting: March 6, 2018; 1:00 - 2:00 p.m. EST

### WISA KC/Center for Women/Alice Manicur Symposium Alumnae Joint Reception

Updates from each constituent group and presentation of two awards: the Zenobia Hikes Memorial Award and the Ruth Strang Research Award

- Joint reception: March 5, 2018; 8:30-9:30 p.m. EST

## **Other Reports – Strategic Planning / Goals, Professional Competencies, Advocacy & Scholarship**

### **Strategic Plan/Goals**

#### Strategic Plan

- WISA KC is in the planning stages to develop a strategic plan due to NASPA in 2018

#### 2017-18 WISA KC Goals - Accomplished since July 2017

- Expand opportunities for leadership and broader representation of identities on the WISA KC leadership team by establishing new positions and selecting appointees with a deliberate mission of increasing diversity and representation on the leadership team
- Create a framework to deepen WISA KC's engagement with current events and public policy
- Establish a KC Special Interest Fund, solicit donations, and develop programs to utilize donated funding to benefit WISA members
- Establish monetary awards/grants to expand access and support research and scholarship related to women's issues in student affairs
- Rebrand the visual identity of WISA KC through the establishment of a new secondary logo developed through an intentional and inclusive values-driven process resulting in a design that reflects the values, mission, and objectives of the KC

#### 2018-19 WISA KC Goals - Pending

- Develop a strategic plan for WISA KC through an inclusive and values-driven process that reflects the KC's values, mission, and is inclusive of broadly representative voices
- Incorporate the NASPA Professional Competencies into the fabric of the KC's operations, planning, and engagement in an ongoing and sustainable manner
- Develop a curated collection of resources relevant to women's issues in student affairs featuring a broad variety of content in different modalities and formats including: webinars, blog posts, articles, contact lists, links, etc.
- Revitalize the research agenda developed two leadership terms ago to guide and sustain WISA's mission of creating and disseminating knowledge related to women in student affairs
- Collaborate with NASPA KCs, Divisions, and outside organizations on programming and engagement
- Develop an interest area-based framework for member engagement that allows for occasional involvement instead of long-term commitment, potentially redesigning the "working groups" concept previously implemented

## **Professional Competencies**

WISA KC has focused on the following professional competencies for the 2017-18 year:

- Social Justice and Inclusion
- Organizational and Human Resource

### Professional Competencies Integrations Accomplished Since July 2017

- Social Justice and Inclusion (SJI) -- The theme of the WISA KC article for the KC Annual Publication reflects the dimension of “Understanding of Self and Navigating Systems of Power” with the intention of moving readers from Foundational to Intermediate competency on this dimension
- Organizational and Human Resource (OHR) Intermediate outcome: “Develop recruitment and hiring strategies that increase individuals from under-represented groups to apply for positions.” -- The expansion of WISA KC’s leadership team through an intentional focus on increasing the representation of diverse identities reflects the intermediate.
- SJI Intermediate outcome “Engage in hiring and promotion practices that are non-discriminatory and work toward building inclusive teams.” -- The proposed NASPA Women in Student Affairs Knowledge Community Women’s Issues Research and Scholarship Award requires that applicants articulate how their research/scholarly work connects to at least one of the NASPA Professional Competencies and includes that the selection committee is particularly interested in proposals that reflect research and scholarship work that:
  - is related to the intersectionality of women’s/womxn’s/womyn’s identities,
  - is related to the experiences of women’s/womxn’s/womyn’s underrepresented and minoritized identities and social locations, and/or
  - sheds light on underrepresented aspects of women’s/womxn’s/womyn’s experiences
- SJI & OHR -- The development of the Current Events Response Team allows for multiple voices, perspectives, and experiences to have input into response, education, and/or advocacy in conjunction with current events that affect the WISA membership, while providing a structure to ensure proper vetting and editing of such messages of response, education, or advocacy.
  - SJI Foundational outcome: Advocate on issues of social justice, oppression, privilege, and power that impact people based on local, national, and global interconnections.
  - OHR Intermediate outcome: Effectively develop and manage human resources, facilities, policies, procedures, processes, and materials.

### Additional Professional Competencies Integration Efforts

- The recently approved NASPA Women in Student Affairs Knowledge Community Women's Issues Professional Development Access Grants requires applicants to articulate how their goals for attending the NASPA Annual Conference will contribute to their development within at least one of the NASPA Professional Competencies.
- Board Reports: WISA KC leadership team members were asked to identify at least one Professional Competency to which their initiatives and activities related in their contributions to the WISA KC Winter 2017 Board Report.

## **Scholarship**

WISA KC has proposed the establishment of the NASPA Women in Student Affairs Knowledge Community Women's Issues Research and Scholarship Award, the purpose of which is:

- to recognize outstanding research that contributes to the knowledge of women's issues in student affairs and higher education;
- to support the creation of knowledge related to women's issues; and
- to support the dissemination of knowledge related to women's issues within NASPA and the higher education community.