



NASPA[®]

Student Affairs
Administrators in
Higher Education

Kevin Kruger
NASPA President
Summer Board Report
July 2016

NASPA President's Report

June. By the end of it – we are halfway through the year. It's the end of NASPA's fiscal year. It's the beginning of summer. It's a month of hope and promise. Sadly, this June was also a month of horror and tragedy both here in the United States and across the globe. Terrorist acts in Orlando, Istanbul, Bangladesh, and Bagdad (to name just a few) remind us that we live in a world filled too often with hate and conflict. It reminds us as educators that the work we do on campus matters. Creating engaging communities that value all persons regardless of their race, religion, gender identity, sexual orientation or ability creates a vital counterpoint to the hate, racism, and terror espoused by a few. In some ways, I think our students need us more today than ever before.

It is in this light that I reflect on the last month. In the midst of tremendous grief were so many opportunities where NASPA members gathered to re-commit themselves to creating inclusive communities of excellence with a focus on student success.

While NASPA and its hundreds of volunteer leaders are busy all year long (a little less so in August), June is a particularly busy month and is a solid benchmark for how well NASPA programs are received by its members. Stephanie Gordon, Tiki Ayiku and their staff have done an amazing job pulling a wide range of leading edge programs in conjunction with so many key NASPA volunteers. Consider all that took place this month:

- Region II and Region III Conferences in New York City and Dollywood. The Region II Conference set a new attendance record with 600 registrants. The Region III Conference had 150 attendees.
- Region III Mid-Level and New Professionals Institutes had 125 registrants. Region II Mid-Level Institute had 40 registrants and Region I Mid-level and New Professionals Institute had 37 registrants.
- Inaugural NASPA "Closing the Achievement Gap" Conference in College Park, MD had 230 registrants.

- NASPA Assessment and Persistence Conference in Portland, OR had 360 registrants, the highest total in three years.
- 2016 Civic Learning and Democratic Engagement (CLDE) Meeting in Indianapolis had 550 registrants.
- NASPA LAC was a co-sponsor for the 5th Forum on International Student Affairs and Services held in Monterrey, Mexico. 275 were registered for this conference.
- 2016 NASPA Student Affairs Certificate Program in Law and Policy in Orlando, FL had 43 applicants with 35 accepted.
- 2016 NASPA Mid-Level Administrators Conference was held in Chicago, IL. 100 registrants attended this second national MLC.
- The 10th NASPA Small Colleges and Universities Institute was held at Macalester College. A record 67 registrants attended this bi-annual program.

In addition to the 2,619 NASPA members who attended programs in June, there were a few other highlights worth noting. NASPA sponsored a national briefing on the impact of FLSA that was co-sponsored by ACUHO-I, NIRSA, NACA, AFA and ACUI. We had over 850 campuses participate in this briefing. NASPA also was a co-sponsor of an ACE/CUPA-HR webinar on FLSA. Over 300 campuses participated in this program.

NASPA also released two significant pieces of research out of the Research and Policy Institute. Andrew Morse and Sam Museus released “Culturally Engaging Campus Environments (CECE) Project Report,” which offers new approaches to achieving college completion goals. NASPA also released the final research report for the Emergency Aid Landscape Analysis, funded by the Bill and Melinda Gates Foundation. This analysis led by Amelia Parnell and Alexis Wesaw is the most definitive research of its kind on this critical subject.

A little less visible, but no less important, is the significant progress we have made this past month in the final implementation stages of NASPA’s new membership system NimbleUser. Amy Shopkorn, Courtney Patterson, and John Kennedy have provided outstanding leadership working with a cross-functional team that will allow NASPA to deliver a complex member-centric approach to communications, website services and NASPA programs.

Since the last Board Meeting in March, I have also been quite active in representing NASPA and student affairs in a variety of meetings and speaking opportunities. Following the NASPA Conference in Indianapolis, I spent five days in Shanghai, meeting with Chinese officials and negotiating a new NASPA relationship with student affairs professionals from the region. Following this unique Chinese visit, I also served as keynote speaker for the 10th Annual NASPA MENASA Conference in Dubai, UAE. In the past three months, I have presented and spoke at six universities, and presented at six conferences at both NASPA and other association meetings. As I write this, I am headed to the AMOSHHE Annual Conference in Glasgow, Scotland to deliver two speeches to our student affairs colleagues in the UK. I have also had the privilege of being invited to the White House for a meeting on racial justice on college campuses sponsored by the Department of Education and the Vice President’s Office. Other than ACE, NASPA was

the only other association represented. Amelia Parnell and I have also been pleased to participate in meetings and events with the Lumina Foundation, Suder Foundation, ACT Foundation, and Bill and Melinda Gates Foundation these past three months. NASPA continues to have a seat at the table for the most significant issues affecting higher education and student success. I have been fortunate to also represent NASPA and student affairs in articles in the Washington Post, New York Times, Chronicle of Higher Education, and Inside Higher Education.

Overall, I couldn't be more proud of the many ways NASPA is providing student affairs and higher education thought leadership through an array of live and virtual programs, as well as print and web-based publications. We are blessed to have an incredible staff and so many committed volunteers. As is reflected in the report that follows – it has been a remarkable few months.

Leadership & Member Engagement

Graduate Associate Program (GAP)

- Applications for the 2016-2017 class are now available online and active, with a priority deadline of August 15, 2016 and a final deadline of September 26, 2016.
- For the 2015-2016 GAP class, there were 75 applications from 62 institutions, down from 88 applications from 71 institutions in the 2014-2015 applicant pool.
- Here is a chart of the past years performance:

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Total Applications	125	153	109	88	75
Institutions	89	114	79	71	62
Accepted	85	94	78	71	62

- Associates' duties include:
 - Serve as a primary contact for students seeking info on how to get involved with NASPA.
 - Provide NASPA with feedback on programs/services students need from NASPA
 - Actively outreach to students/professionals who are not currently members
 - Six programs, including the four following:
 - Careers in Student Affairs Month (CSAM) programming
 - Host a Student Affairs Social (#SASocial) in February
 - Membership Drive on campus
 - Host a NASPA webinar showing on campus.
- At the end of their term, there were 145 events executed during the academic year, reaching about 1300 people. Breakdown of events:

Brown Bag Lunch/Dinner with a Professional	18
Careers In Student Affairs Month Social	16
Membership Drive	9
Resume Workshop	40
Student Affairs Social	12
Webinar Party	50

NUFP (NASPA Undergraduate Fellows Program)

Program Numbers:

- There are a total of 527 Fellows for the 2015-2016 academic year, compared to 497 Fellows for the 2014-2015 academic year, 527 Fellows for the 2013-2014 academic year, 486 for the 2012-2013 academic year, and 427 for the 2011-2013 academic year.
- 2015-2016 NUFP Fellows Breakdown:

Application Term	Region 1	Region 2	Region 3	Region 4E	Region 4W	Region 5	Region 6	Grand Total
Spring	10	19	44	28	13	9	36	159
Fall	9	13	24	14	8	2	49	119
CSAM	9	38	26	13	12	5	28	131
Returner	12	18	25	16	11	16	20	118
Grand Total	40	88	119	71	44	32	133	527

- Spring Applicants for the 2016-2017 class were due May 13, 2016 with 134 applications, down from 180 in 2015 and up from 100 in 2014.
- As of the Board report deadline, new NUFP Fellows were not selected and returning NUFP Fellow applications were not due. A full numbers report will be available in the March 2017 NUFP Board Chair Report.
- There are two fall deadlines. The fall application deadline is September 2, 2016, with the final CSAM applicant deadline of October 31, 2016.

Annual Conference

Indy Action Committee

In response to membership concerns about legislation passed in Indianapolis and NASPA's decision to keep the Annual Conference there for 2016, a committee was formed to provide outlets for social action during the conference.

- Approximately 25 letters were signed by Indiana residents and over 100 out-of-state attendees signed a petition to be delivered to the Indiana Assembly, all expressing disagreement with the Religious Freedom Restoration Act.
- Approximately 250 people marched to the Indiana State House on March 15 in solidarity with Indiana's LGBTQIA population. A small program featured two speakers from Indiana and Amy Shopkorn from NASPA.
- NASPA also won a Bronze Award for the "Power of A" awards from the American Society of Association Executives (ASAE).
- NASPA is currently planning how to follow up on the work of the Indy Action committee through blogs or other social media efforts.
- An iteration of the committee will continue the work that began in Indianapolis with the 2017 Annual Conference, with a concentration on undocumented concerns.

Center for Women

- The Center for Women has developed several new professional development opportunities for women in higher education. These include Candid Conversations 365, a Lunch and Learn series, and an online professional development track for women.
- Candid Conversations 365 is a year-long mentoring program with structured monthly programming provided by Center for Women Board members. Applications are open and will close July 15.
- Becky Kenemuth, assistant director, University of Maryland-College Park serves as the chair for Candid Conversations 365.
- The Center for Women will host its first online briefing August 2016 and will be focused on creating a professional development plan. Six of these online opportunities will be offered throughout the year.
- The Lunch and Learn series is a series of small group video discussions around an article published in NJWHE. This program seeks to strengthen the relationship between NJWHE and the Center for Women, and also provides additional marketing for the published manuscripts.
- The first one will take place in September and will focus on the article, *Making Meaning: Identity Development of Black Undergraduate Women* by Dr. Christa J. Porter. Board members will facilitate the discussion and the author will be invited to participate. Six Lunch and Learns will be offered throughout the year.
- The following six members are new Board members for the 2016-2018 term:
 - Melissa Mahan, vice president for student affairs, Texas A&M University-San Antonio
 - Cissy Petty, vice president for student affairs, Loyola University New Orleans
 - Desirée Rieckenberg, senior associate dean of students/director, University of North Carolina at Chapel Hill
 - Smita Ruzicka, assistant vice president, Tulane University
 - Danette Saylor, vice president for student affairs and success, Albany State University
 - Becky Spurlock, senior associate dean for student life, The University of the South
- The following were selected to serve as committee members for a one-year term on a Center for Women committee:
 - Krista Bailey, associate director, Texas A&M University
 - Natalie Basil, director of residential experience, Brown University
 - Melanie Fox, associate dean of students, University of North Carolina Asheville
 - Lori Lander, associate dean of students, University of Arkansas
 - Shaunna Payne Gold, associate director of assessment programs & student development, University of Maryland
 - Jalonda Thompson, assistant director, engineering diversity programs, The University of Tennessee Knoxville
 - Nikki Youngblood Giles, director, Barnard College

Community Colleges Division (CCD)

- The Community Colleges Division expanded their roster to include a Regional Representatives Coordinator, a Member Engagement Coordinator, and a second Latino Task Force Liaison. As the board was created, the Director was strategic in recruiting individuals with a commitment to inclusivity and backgrounds representative of the increasingly diverse students served by higher education.
- The CCD Board is now composed of the following roles and members:

Role	Name	Title	Institution
Director	Quincy Martin III	Associate Vice President, Student Affairs	Triton College
Region I Representative	Shane Long	Director of Residence Life and Student Involvement	Southern Maine Community College
Region II Representative	Brian Mitra	Associate Dean of Student Affairs	Kingsborough Community College
Region III Representative	Karen Stills-Royster	Dean, Student Support Services	El Centro College
Region IV-E Representative	Scott Peska	Dean for Student Affairs	Waubonsee Community College
Region IV-W Representative	Keith Howard	Vice President, Student Affairs	Colorado Community College System
Region V Representative	Tricia Brand	Associate Dean of Student Development	Portland Community College
Region VI Representative	Dyrell Foster	Vice President, Student Services	Moreno Valley College
Senior Student Affairs Officer	Toni Castro	Vice President for Student Services	Highline College
Senior Student Affairs Officer	Bette Simmons	Vice President, Student Development & Enrollment Management	County College of Morris
Mid-Level Professional Representative	Jeff Rose	Assistant Dean, Student Affairs	Delaware Technical Community College
Mid-Level Professional Representative	Misha M. Maggi	Student Life and Leadership Manager Center for Student Life and Leadership Development	Cañada College
New Professional Representative	Michelle Dimmet	Outreach and Orientation Coordinator	Ohlone College
Faculty-in-Residence	Ignacio Hernandez	Assistant Professor	California State University - Fresno
Graduate Student Representative	Megan Buxton	Graduate Student	Texas State University-San Marcos
Member Engagement Coordinator	Tonia Teresh	Recent Doctoral Graduate	Northeastern University

Public Policy Liaison	Arnel Cosey	Vice Chancellor for Student Affairs and Executive Dean	Delgado Community College
Latino Task Force Liaison	Magdalena de la Teja	Vice President, Student Development Services	Tarrant County College District
Latino Task Force Liaison	Edward Martinez	Assistant Dean, Student Services	Suffolk County Community College
Regional Representatives Coordinator	Kim Lowry	Associate Vice President, Academic Affairs & Student Success	Eastfield College

- The Community Colleges Division established the following goals to guide their work for the duration of Quincy Martin’s tenure as CCD Director:
 - Elevate the Brand - increase the visibility and profile of the Community Colleges Division both within and outside of the Association.
 - Member Engagement - create opportunities for involvement for existing members and newcomers.
 - Contribute to Discussions on Key National Issues for Community Colleges - be well connected to the Association to actively contribute the community colleges voice and perspective to dialogues.
 - Increase Membership - increase both individual and institutional community colleges membership.
- The Community Colleges Division is actively planning for the CCD Board Summit to occur October 13-14, 2016 in Washington, D.C.

2015-16 NASPA Community Colleges Symposium Series

October 2015 - May 2016 ◊ Community College Campus Hosts ◊ Throughout the Continental U.S.

- This new program, hosted at six institutions strategically located throughout the U.S., was designed to deliver low cost, high quality professional development to new- and mid-level student affairs/services practitioners working at community colleges.
- 301 total attendees.
- 100% of attendees who responded to the post-event survey indicated they learned something new that will assist them in their work on campus; 98 % indicated that they would recommend the event to a friend; and 95 % indicated that they rate the event as good or outstanding.
- Seven attendees volunteered for future CCD opportunities through Volunteer Central postings, one of whom was appointed to the 2016-2018 CCD board as a mid-level representative.
- The following individuals served as the curriculum development committee in consultation with the 2014 - 2016 Community Colleges Division Director, Paulette Dalpes:
 - Michael A. Baston, J.D., Ed.D., vice president of student affairs, LaGuardia Community College
 - Tricia Brand, associate dean of student development, Portland Community College
 - Marcia Conston, Ph.D., vice president for enrollment and student services, Central Piedmont Community College
 - Quincy Martin, III, Ed.D., associate vice president of student affairs, Triton Community College

- Scott Peska, Ed.D., dean for students, Waubonsee Community College
- Heather Wilcox, associate dean, judicial affairs and support services, Arapahoe Community College
- The six locations and dates were as follows:
 - October 23, 2015 - Montgomery College, Germantown, Maryland
 - October 30, 2015 - Central Piedmont Community College - Charlotte, North Carolina
 - April 29, 2016 - Eastfield College, Mesquite, Texas
 - May 6, 2016 - Delgado Community College, New Orleans, Louisiana
 - May 13, 2016 - Highline College, Seattle, Washington
 - May 20, 2016 - Arapahoe Community College, Littleton, Colorado

Global Advisory Board

- Turgut Mustafayev, Dean of Student Services and Director of Admissions at ADA University, Azerbaijan serves as the current chair of the Global Advisory Board (GAB).
- The board consists of:
 - Past International Advisory Board Chair: Brett Perozzi, associate vice president for student affairs, Weber State University, United States
 - Africa Representative: Birgit Schreiber, director, Stellenbosch University, South Africa
 - Europe Representative: Chrysovalantis Margaritidis, dean of students, Central European University, Hungary
 - IEKC Co-Chair: Kevin D'Arco, director of student activities & first year programs, Carnegie Mellon University - Qatar
 - International Exchange Coordinator: Jeanine Ward-Roof, vice president of student affairs, Ferris State University, United States
 - LAC Area Director: William Young, director of student affairs, Pontificia Universidad Católica de Chile, Chile
 - Member-at-Large: Tarifa Al Zaabi, executive dean of student services, Higher Colleges of Technology, United Arab Emirates
 - MENASA Area Director: Courtney Stryker, consultant, Qatar University, Qatar

International Exchange Program (IEP)

The IEP was created to give NASPA members the opportunity to study student affairs and higher education through intentional interaction with colleagues from various organizations and institutions world-wide. NASPA maintains 7 reciprocal exchange agreements with sister organizations across the globe. Jeanine Ward-Roof, Ferris State University serves as International Exchange Program Coordinator.

- Inbound Exchanges
 - Australia/New Zealand- March 10 – 16, 2016: A three person delegation visited and attended the 2016 NASPA annual conference in Indianapolis, IN. The delegates participated in Campus Tours where they visited Ivy Tech Community College, Indiana University – Purdue University – Indianapolis (IUPUI), Martin University, and Butler University.
 - Ireland – May 16 - 20, 2016: A three person CSSI delegation visited Eastern Michigan University, Ferris State University, Grand Valley State University and Wayne State University. The delegates were members of the Confederation of Student Services in Ireland (CSSI).

- Outbound Exchanges
 - Germany – June 19-24 2016: A four-person NASPA delegation visited Germany, hosted by the Deutsches Studentenwerk (DSW), Germany's national coordinating body for student services. Delegates visited DSW offices, Technical University – Berlin, Studentenwerk Thuringia, and Studierendenwerk Darmstadt.

Latin America and the Caribbean Advisory Board (LAC)

- The NASPA LAC Advisory Board composition is ongoing and the board is currently comprised of the following members:
 - Area Director: William Young, Pontificia Universidad Católica de Chile, Chile
 - Country Representative: Alicia Cantón, Universidad de Monterrey, Mexico
 - Country Representative: Karla Fraser, Ross University, School of Medicine, Dominica
 - Country Representative: Edna Liliana Peralta Baquero, Universidad de la Salle, Colombia
 - Country Representative: Erick Lobo, Universidad Latinoamericana de Ciencia y Tecnología, Costa Rica
 - Country Representative: Monica Masino, University of the West Indies
 - Country Representative: Evelyn Rivera Torres, Universidad de Puerto Rico, Rio Piedras Campus, Puerto Rico
 - Secretary and Communications: Enrique Lara, Universidad Autónoma de Yucatán, Mexico
 - Social Media and Webmaster, Gabriel Mijares Ramos, Universidad Autónoma de Nuevo León, Mexico
 - Member at Large: Margarita Delgado Corporación Universitaria Minuto de Dios, Colombia
 - Member at Large: Marianela Nuñez, Universidad Latinoamericana de Ciencia y Tecnología, Costa Rica

LAC Online Briefing Series

The LAC continues its series of online briefings to familiarize student affairs practitioners in Latin American and the Caribbean area with NASPA, student affairs, and professional development. The series is being offered in both Spanish and English. The topics were presented in English and then directly afterward in Spanish to ensure that participants are able to obtain information and converse without any language barriers. Given the success of the series, the LAC continues to offer live, online briefings but due to the lack of attendance and participation for the English versions, the LAC only offers the briefings in Spanish.

Date	Title	Participants
April 5, 2016	Activismo y Manejo de las Relaciones con Representantes Estudiantiles – “Student Activism and How to Develop the Relationship with Student Representatives”	137 Attendees
May 3, 2016	Introducción a Asuntos Estudiantiles, NASPA y NASPA-LAC – “Introduction to Student Affairs and NASPA LAC”	63 Attendees

June 7, 2016	Introducción a las Teorías sobre el Desarrollo de los Estudiantes - "Introduction to Student Development Theories"	74 Attendees
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MENASA Advisory Board

The MENASA Advisory Board composition continues to evolve and grow each quarter with broader representation from around the region. The board currently is comprised of the following members:

- Area Director: Courtney Stryker, Qatar University, Qatar
- Professional Development Chair (Outgoing): Eman El Kaleh, Zayed University, United Arab Emirates
- Eman El Kaleh will transition off of the Board by 31 July
- Tadd Kruse is working with Eman to assume the duties of Professional Development Chair effective immediately as of the date of this document
- Historian: Naila Sherman: Georgetown University of Qatar, Qatar
- Membership Coordinator (Outgoing): Tadd Kruse, American University of Kuwait, Kuwait
- Membership Coordinator (Incoming): Abdulaziz Al Khaledi, Qatar University, Qatar
- MENASA NASPA Conference Chair (2017): Kyle Farley, New York University, Abu Dhabi, UAE
- MENASA NASPA Conference Chair (2016): Tarifa Ajaif, Higher College of Technology, Dubai, UAE
- Country Representatives
 - Talal Nizameddin, American University of Beirut, Lebanon
 - Moza Al Shehhi, American University of Sharjah, United Arab Emirates
 - Hidab Hamwi, Australian College of Kuwait, Kuwait
 - Buthaina Mohammed, Sultan Qaboos University, Oman
 - Sahar Yousef Al Yousef, King Saud Bin Abdulaziz University, Kingdom of Saudi Arabia
 - We are in the process of on-boarding a country representative from Egypt and are in discussions with interested professionals in Bahrain, India and Sudan.

Multaqqa NASPA Series

MENASA has begun a series of online briefings to familiarize student affairs practitioners in MENASA with NASPA, student affairs, and professional development. The series began as a NASPA initiative, hosted by Kevin Kruger. Multaqqa is the word for "a gathering" in Arabic. The program is currently being offered in both English and Arabic and has been live translated. Moving forward, it has been suggested that the material be presented in one language and then repeated in the other. The committee is currently reviewing the Multaqqa model and plans to offer more online opportunities in the fall of 2016.

Date	Title	Participants
February 16, 2016	Multaqqa NASPA	52 Attendees
May 24, 2016	Managing Student Communities on Social Media	61 Attendees
May 31, 2016	Customer Service in Student Affairs	44 Attendees

Social Justice Programming

SoJust Committee (Working Title)

In an effort to respond to the ongoing racial and social justice movements taking place on college campuses, NASPA is offering several opportunities for professional staff to engage in dialogue and build knowledge that will help the profession become more inclusive.

- Beginning in November of 2015, NASPA launched a series of live briefings, focused on what professionals can do to address the need for activism on campus.
- Shaun Harper will serve as an Expert in Residence in this area, to develop an October professional development opportunity (whether in person or online is being discussed).
- Paulette Dalpes and Kathy Obear have partnered with NASPA to create white leadership spaces for dialogue.
- Jamie Washington will offer a live briefing focusing on racial battle fatigue.
- In the future, it is envisioned that we could offer a course or training that would be available in the OLC.

James E. Scott Academy Advisory Board

- Todd Olson, Georgetown University, concluded his exemplary two-years of service as the Board's chair in March 2016. He was succeeded by Kathryn Hutchinson, St. John's University, who will serve as the Board's chair from March 2016 through March 2018. Three outgoing Board members were recognized, and five new Board members were welcomed.
- Currently, twenty vice presidents for student affairs (or equivalent) from a variety of institutional types and all of NASPA's regions serve on the Board.
- During the 2016 NASPA Annual Conference, the Academy sponsored several initiatives and events for vice presidents for student affairs conference attendees including the traditional VPSA and Voting Delegate reception, a follow-up session for recent attendees of the Institute for New VPSAs, and a full-day pre-conference VPSA Institute.
- The Board's focus continues to be engaging in conversations that relate to developments in the field of student affairs and higher education, more broadly. During its meeting at the 2016 NASPA Annual Conference, the Board's conversations attended to the topics of presidential transitions and enterprise risk management. In April 2016, the Board focused its attention again on the topic of student unrest and campus climate issues. The Board also provided during its April meeting suggestions for article topics and authors to the editors of NASPA's *Leadership Exchange* magazine.
- Planning is underway for the Board-sponsored 2016 NASPA Institute for New Vice Presidents for Student Affairs, which will be held in Alexandria, Virginia from October 16-19, 2016. Academy Board member Joan Kindle, Eastern Iowa Community Colleges, will again serve as the Institute's director. Other faculty included Mamta Accapadi, Rollins College; Shannon Ellis, University of Nevada, Reno; Lloyd Holmes, Monroe Community College; and Academy Board member Ajay Nair, Emory University.
- Planning is underway for the 2016 NASPA Institute for New Vice Presidents for Student Affairs, which will be held in Alexandria, Virginia from October 16-19, 2016. The 2015 institute faculty will again serve as faculty in 2016, and a fifth faculty member has been added to the team: Lloyd Holmes of Monroe Community College.
- Beginning this year, Board members will be expected to contribute to the James E. Scott Academy blog, which appears on the NASPA website. The posts to date have been excellent.
- *Please see the James E. Scott Academy Board Report for additional information.*

NASPA AVP Initiatives

- In March 2016, Cynthia Hernandez, Texas A & M University, began the second year of her two-year term as chair of the AVP Steering Committee. She will serve until March, 2017. Additionally, four outgoing Steering Committee members were recognized for their service, and five new members were welcomed.
- Currently, thirteen AVPs and two vice presidents for student affairs from a variety of institutional types and six of NASPA's seven regions serve on the Board.
- Under Hernandez' leadership, the Steering Committee determined that it would continue to advance the following goals:
 - Goal 1: Market and communicate programs and resources relevant to AVPs
 - Goal 2: Create and deliver programs and resources centered on AVP core competencies
 - Goal 3: Create opportunities for networking and connection among AVPs
- The Steering Committee has determined that it will also focus some attention on initiatives for professionals who aspire to the AVP role. The Steering Committee coordinated the submission of a successful educational session proposal on this topic for the 2016 NASPA Annual Conference.
- The Steering Committee has also determined that it will endeavor to bolster its regional connections and provide region-based opportunities for AVPs to learn and network.
- Also during the 2016 NASPA Annual Conference, the Steering Committee
 - held its third open meeting;
 - conducted a well-attended AVP-oriented pre-conference workshop;
 - held a well-attended roundtable session;
 - held a mixer for AVPs in attendance at the conference; and
 - conducted its first in-person "AVP Reads" event, the focus of which was Jon Krakauer's *Missoula: Rape and the Justice System in a College Town*.
- The Steering Committee continues to influence heavily the ongoing development of one of NASPA's newest initiatives, the NASPA AVP Institute – *Excellence in the "Number Two" Role*. Two Steering Committee members will serve on the faculty for the 2017 Institute.
- The Steering Committee continues to have a robust blog on the NASPA website that features regular postings relevant for AVPs.
- *Please see AVP Steering Committee Report for additional information.*

Small Colleges and Universities Division

- In March 2016, Zauyah Waite, Chatham University, began the second year of her two-year term as the Director of the Small Colleges and Universities (SCU) Division. She will serve until March 2017. Additionally, three outgoing SCU Division Advisory Board members were recognized for their service, and four new members were welcomed.
- During the 2016 NASPA Annual Conference, the Division held a town hall meeting and a reception for VPSAs at SCUs. It also sponsored three educational sessions and led the small colleges and universities VPSA roundtable.
- The Division's Advisory Board continues to attend to the following goals:
 - Goal 1: Expand professional development, visibility and communication supporting excellence in practice at small colleges and universities in NASPA.
 - Goal 2: Provide strong advocacy for small colleges and universities in NASPA.
 - Goal 3: Strengthen partnerships, outreach and collaboration among small colleges and universities.

- Additionally, the Advisory Board has determined that it will commit energy to cultivating NASPA institutional memberships in the regions.
- Waite has continued the practice of communicating with the NASPA members at small colleges and universities through a quarterly communication to that group. The next quarterly communication is scheduled for June 24, 2016.
- The Division-sponsored 2016 NASPA Small Colleges and Universities Institute will take place at Macalester College in Saint Paul, Minnesota from June 25-28, 2016. Trina Dobberstein, Baldwin Wallace University, and Damon Sloan, University of St. Francis, serve as co-chairs for the 13-member institute planning team. Sixty-seven SSAOs from SCUs are currently registered for the Institute.
- Plans are underway to establish an online community for professionals at SCUs, using NASPA's online learning community platform, to facilitate engagement around topics of interest. The pressing topic of complying with the newly expressed Fair Labor Standards Act rules will be a focus in the online space during July, and a follow-up webinar on the topic will be held on August 2.
- The Division's social media strategy continues to develop. The Division's blog regularly contains new posts, and @NASPA SCU now has 597 followers, a 10% increase since last reported.
- *Please see Small Colleges and Universities Division Report for additional information.*

Knowledge Communities (KCs)

- Pauline Dobrowski, Stonehill College, has served as the National Director of Knowledge Communities since March 2015. She will serve until March 2017.
- Ellen Meents-DeCaigny, DePaul University, has served as the National Director-elect of Knowledge Communities since May 2016. She will serve in this role until March 2017.
- Dobrowski, Reynolds, and Meents-DeCaigny are working with Valerie Shepard, UCLA, Chair of the KC Publication Committee, on the development of the 2017 KC Online Publication. The publication will contain articles from 30 KCs and the KC Public Policy Liaison and will be released in conjunction with the 2017 NASPA Annual Conference.
- Dobrowski initiated a Knowledge Community Task Force which will review the NASPA Knowledge Community program. The Task Force will be comprised of current and former KC leaders and will be tasked with collecting input from other stakeholders in the KC program.
- Dobrowski, Reynolds, and other KC leaders conducted four hour-long training webinars on a variety of topics for new and continuing KC leaders including Chairs/Co-chairs, Chairs- and Co-Chairs-elect, Regional Coordinators and Representatives, and others. The trainings covered topics such as social media and blogging as part of the KCs' communication strategies, coordinating drive-in conferences as a KC, and innovative ways to engage KC members during the NASPA Annual Conference.
- In order to best meet the needs of volunteer KC leaders, NASPA members, and NASPA staff, NASPA is continuing the Knowledge Community Staff Communication Liaison program. Currently, a subset of ten KCs have been assigned a liaison, and additional liaisons will soon be assigned.
- NASPA KCs are currently encouraging their members to submit program proposals for the 2017 NASPA Annual Conference, particularly those who would like to request KC sponsorship. Over the summer months, KC leaders will identify individuals to coordinate their KC-sponsored programs selection process.
- Current KC membership numbers follow:

Knowledge Community	Region I	Region II	Region III	Region IV-E	Region IV-W	Region V	Region VI	LAC Area	Menasa Area	Total	Spring 2016
Administrators in Graduate and Professional Student Services	144	262	318	268	118	86	235	3	5	1,439	1,546
Adult Learners and Students with Children	59	68	91	99	60	40	81	1	0	499	506
African American	111	255	402	297	101	56	167	2	0	1,391	1,367
Alcohol and Other Drug	147	227	271	223	129	69	123	4	2	1,195	1,220
Asian Pacific Islanders	67	104	79	99	37	60	215	0	2	663	670
Assessment, Evaluation, and Research	190	400	545	421	200	183	284	6	2	2,231	2,272
Campus Safety and Violence Prevention	132	220	327	245	129	81	152	3	4	1,293	1,256
Disability	78	104	115	92	51	55	79	3	2	579	610
Fraternity and Sorority	106	223	442	284	144	43	136	1	1	1,380	1,383
Gay, Lesbian, Bisexual, and Transgender	277	333	379	308	160	130	220	2	1	1,810	1,764
Indigenous Peoples	42	66	55	79	43	52	74	1	0	412	419
International Education	119	213	227	214	99	80	154	4	14	1,124	1,163
Latino/a	110	172	189	166	89	67	249	0	0	1,042	1,020
Men and Masculinities	141	195	273	239	105	63	156	1	0	1,173	1,185
MultiRacial	92	158	165	147	74	73	135	1	0	844	849
New Professionals and Graduate Students	277	390	606	447	226	132	332	2	7	2,419	2,474
Parent and Family Relations	109	162	236	159	105	53	105	2	4	935	994
Socioeconomic and Class Issues in Higher Education	128	240	278	287	108	77	212	0	1	1,331	1,267
Spirituality and Religion in Higher Education	122	179	250	204	97	71	128	0	0	1,051	1,064
Student Affairs Fundraising and External Relations	30	95	93	76	34	24	53	0	1	406	464
Student-Athlete	56	84	132	125	45	25	76	1	1	545	539
Student Affairs Partnering with Academic Affairs	291	540	709	581	288	205	402	3	12	3,031	3,121
Student Career Development	14	25	45	37	14	16	20	2	0	173	5
Student Leadership Programs	368	571	863	603	310	218	474	6	16	3,429	3,556
Sustainability	62	76	114	85	37	30	78	0	3	485	515
Technology	92	167	211	164	78	72	130	3	2	919	956
Undocumented Immigrants and Allies	13	18	26	38	9	11	30	0	0	145	11
Veterans	67	104	142	89	61	39	100	1	0	603	560
Wellness and Health Promotion	164	228	267	263	114	102	186	3	5	1,332	1,320
Women in Student Affairs	352	549	729	629	299	179	433	3	6	3,179	3,180

NASPA Expert in Residence

- J. Cody Nielsen, executive director, Wesley Foundation, University of Minnesota, has served as the NASPA Expert in Residence for Religious, Secular, and Spirituality initiatives since December 2015. He will serve until June 2017.
- Nielsen and Reynolds are working with a planning team to launch the 2017 NASPA Religious, Secular, and Spiritual Identities Conference in June 2017.

- Nielsen has written blogs that appear on the NASPA Expert in Residence website: <http://www.naspa.org/constituent-groups/groups/expert-in-residence>
 - Changing the Dialogue: Religious, Secular, and Spiritual Engagement in Higher Education
 - Exploring Old Definitions with New Lenses
 - Should it be in the Classroom? Religious, Secular, and Spiritual Values
 - One Center to Set the Bar – The Pasquerilla Spiritual Center at Penn State
- Nielsen has led several sessions in the NASPA Online Learning Community.
 - Understanding Humanism: A Conversation with Chris Stedman, Humanist Chaplain
 - *April 25, 2016 and recorded ◊ Online*
 - Part of the Expert in Residence Program
 - 4 attendees to date
 - Islam in America and on our Campuses: Reducing Stigma, Increasing Support
 - *May 11, 2016, recorded ◊ Online*
 - Part of the Expert in Residence Program
 - 5 attendees to date
 - Hillel: A Jewish Foundation on Campus
 - *June 16, 2016*
 - Part of the Expert in Residence Program
 - 1 attendee to date

NASPA Lead Initiative

- NASPA continues to support the Lead Initiative, which recognizes a network of postsecondary institutions for their commitment to civic learning and democratic engagement. The initiative involves 74 institutions and continues to use a model of cohorts. These cohorts are overseen by six selected Lead Consulting Institutions. They provide networking, scholarship, assessment, and programing efforts critical to the advancement of civic learning and democratic engagement in higher education. Cohorts meet monthly through online platforms and in person at the Annual Conference and the CLDE Meeting.
- The Lead Consulting Institutions (LCIs) provide leadership for the Lead cohorts by acting in an advisory role, hosting monthly calls with their respective cohorts as well as monthly phone calls with NASPA, and include:
 - Nereida Montijo, assistant director for student involvement and civic responsibility, Borough of Manhattan Community College
 - William Mandicott, assistant vice president for student and community involvement, Frostburg State University
 - Lorrie Brown, associate director of center for service and learning, IUPUI
 - Katherine Nordyke, director, citizenship and service-learning, Missouri State University
 - Sandra Rodriguez, director of the ASUN center for student engagement, University of Nevada, Reno
 - Robert Kinzler, director of university ministry and service, LaSalle University
- NASPA Lead Initiative applications are currently being accepted for the 2016-2017 year. Applications are due on June 30, 2016.
- The NASPA Lead Initiative has a new website: <http://www.naspa.org/constituent-groups/groups/lead-initiative>
- NASPA has partnered with the Fair Elections Legal Network's Campus Vote Project to launch the first cohort of Voter Friendly Campuses. Currently, 93 institutions are going through the process

to receive the designation. Those receiving the designation will be announced in March, 2017 in conjunction with the 2017 NASPA Annual Conference. Campuses going through the process are:

Alfred State College
Alfred University
Alvernia University
Annette Strauss Institute for Civic Life; University of Texas at Austin
Arapahoe Community College
ASU-Newport
Austin Community College
Binghamton University
California State University Chico
California University of Pennsylvania
Case Western Reserve University
Chapman University
Chatham University
Durham Technical Community College
East Carolina University
East Tennessee State University
Florida Atlantic University
Florida International University
Fort Hays State University
Frostburg State University
Grand Valley State University
Hamilton College
Hope College
James Madison University
Kennesaw State University
Kutztown University of Pennsylvania
La Salle University
Lone Star College
Los Angeles Southwest College
Los Angeles Trade-Technical College
Los Angeles Valley College
Lynchburg College
Mesa Community College
Miami Dade College
Miami University
Miami University Hamilton
Michigan State University

Middle Tennessee State University
Middlesex Community College
Mount Ida College
Mount Saint Mary's University Los Angeles
Mount St. Joseph University
Northeastern Illinois University
Ohio Northern University
Ohio University
Piedmont Virginia Community College Charlottesville VA
Pitt Community College
Queens University of Charlotte
Rochester Institute of Technology
Rollins College
Saint Louis University
Santa Fe College
Shippensburg University
Sinclair College
South Mountain Community College
Southern Utah University
Southwestern University
Stetson University
Suffolk University
SUNY Geneseo
Texas A&M University-Central Texas
The College at Brockport
The College of New Jersey
The Evergreen State College
The Ohio State University
The University of North Carolina at Greensboro
Towson University
UNC Charlotte
University of Alaska Anchorage
University of Central Florida
University of Central Oklahoma
University of Illinois at Chicago
University of Louisville

University of Miami
University of Missouri - St. Louis
University of Nevada Reno
University of North Carolina at Pembroke
University of North Carolina Wilmington
University of Pennsylvania Office of Government & Community Affairs
University of Puget Sound
University of South Carolina
University of Utah
Vasconcellos Institute for Democracy in Action (VIDA) De Anza College
Virginia Wesleyan College
Wake Technical; Community College
Washington State University
Weber State University
West Chester University
Western Carolina University
Wichita State University
Winona State University
Winthrop University
Wofford College

International Initiatives

In March 2016, Kruger, Stascavage, and Brett Perozzi, Weber State University, visited Shanghai, China to explore potential partnerships with Fudan University and the Shanghai Municipal Education Commission, the government entity that guides all educational institutions in Shanghai Province. An agreement was reached with both entities. Initiatives stemming from the agreements include:

- Pilot inbound exchange program for four Chinese student affairs professionals
- Pilot outbound exchange program for U.S.-based student affairs professionals to visit Shanghai higher education institutions
- The development of a collaborative network designed to promote cooperation between U.S. and Chinese student affairs professionals
- An internship program that will bring two Chinese student affairs professions to serve as interns in the NASPA office
- Cooperation in the planning for the 2017 International Conference on Student Affairs, which will be held at Fudan University in June 2017

BACCHUS Initiatives

- The BACCHUS Initiatives of NASPA team provides support, training, and resources to collegiate peer health and safety education programs. A network of volunteers assists the BACCHUS Initiatives of NASPA staff to reach institutions of higher education across the country.
- Twenty-five full-time campus professionals serve as State Coordinators and assist the BACCHUS Regional Consultants (BRCs) to manage the BACCHUS affiliates and organize the spring conference in their respective regions.
- Two new BACCHUS Regional Consultants (BRCs) were appointed in April.
 - Region II: Alicia Czachowski, EdD (Columbia University)
 - Region IV-E: Sarah Diaz (Butler University)
- Five new BACCHUS State Coordinators were appointed this spring.
 - Colorado: Kendra Reichle (Fort Lewis College)
 - Illinois: Kevin Meier (Northwestern University)
 - Indiana: Emily Werner (Indiana University Purdue University Indianapolis)
 - Massachusetts: Kelly Schumacher (Suffolk University)
 - Missouri: Jessica Gargus (Missouri University of Science and Technology)
- Two peer educators are elected at General Assembly as Student Advisory Committee Directors for a one-year term. They serve as the leaders for the Student Advisory Committee (SAC).
 - Enriqueta Rodriguez (Bradley University)
 - Shawn Schutt (Saginaw Valley State University)
- Up to seven peer educators are elected by students in their respective region to serve a one-year term as the Student Advisory Committee member. They assist the BACCHUS Regional Consultants and State Coordinators with region communications and the regional spring conference. The new SAC will meet and receive training at The Ohio State University in June. Six undergraduate students were elected by the membership to serve on the Student Advisory Committee (SAC) for 2016-2017.
 - Elizabeth DiLoreto (Assumption College)
 - Vincent Hsu (Clemson University)
 - Meghan Stough (University of Alabama)
 - Alyssa McCarthy (Missouri University of Science and Technology)
 - Brandon Piazzola (University of Montana Western)

- Kassandra Johnston (California State University, San Bernadino)

NASPA Student Affairs Review/Advisory Services

- The NASPA Student Affairs Review Task Force met at the 2016 NASPA Annual Conference and has held monthly conference calls to further develop the student affairs review framework and to provide feedback on the concept of NASPA Advisory Services for divisions of student affairs.
- In the period since the March 2016 Board Meeting, the distinguishing features, guiding principles, levels of service, and initial fee structure for NASPA Advisory Services were developed. The nine foundational elements of review have been refined and finalized.
- NASPA Director of Strategic Initiatives Joseph DeSanto Jones is working with members of the NASPA executive team and experts in student affairs assessment to develop a robust self-assessment tool that will serve as the basis of Advisory Services review. We plan to pilot the self-assessment within divisions of student affairs at various NASPA member institutions beginning in July 2016.
- The concept and model for NASPA Advisory Services was “test marketed” via web conference to the following groups:
 - VPSA Market Test, April 27, 2016, 14 attendees. Presentation by Kevin Kruger, Frank, Sanchez, Stephanie Gordon, and Joseph DeSanto Jones.
 - CUNY VPSAs, May 12, 2016. Presentation by Frank Sanchez and Joseph DeSanto Jones.
 - NASPA Board of Directors, May 13, 2016. Presentation by Frank Sanchez and Joseph DeSanto Jones.
 - Both written and anecdotal feedback from these groups were positive and indicate interest in undergoing a review as well as participating as an external reviewer.
- The next steps for NASPA Advisory Services include (1) redefining, piloting, and finalizing the self-assessment; (2) identifying pilot campuses for the three levels of services; (3) identifying and training external reviewers; and (4) beginning pilots of external reviewers in late 2016.

Technology and Communications

Internal Network

We are now two years into the implementation and usage of our new internal network, hosted in the cloud, and have seen an increase in both productivity and connectivity between staff members in different locations and/or on the road. In the last year we have added additional efficiencies within our network, including an upgrade of our phone system.

NASPA Website and Online Tools

In anticipation of NASPA's 100th Anniversary, we have begun work on a new sub-domain to reflect back on NASPA's history as well as explore the next 100 years of student affairs. We've also begun preliminary work on updating the Annual Conference website for 2018 and 2019 to reflect the special occasion.

We continue to make progress on implementing a new email marketing system. Our hope is that we will begin sending emails through the system beginning in July, with full integration with NimbleAMS going into effect mid-fall. This new email marketing system will give us a wealth of member data allowing us to ensure members are receiving information that is both relevant and timely.

Current Web Analytics

- NASPA (Since March 1, 2016)
 - 1,262,411 page views vs. 1,250,571 same period last year, up 1%
 - 363,100 total sessions
 - 212,861 users vs. 198,000 same period last year, up 2%
 - 48% new users vs. 46% new users same period last year
 - Non-U.S. visits:
 - Canada: up 297% same period last year
 - Spain: up 13% same period last year
 - China: up 46% same period last year

The Placement Exchange Website

On October 1, 2014, NASPA and ACUHO-I launched the new theplacementexchange.org site, a year-long undertaking made possible by strong support by the leadership of both organizations. With the help of our website developers, Adpearance, we have continued to update the site so that it remains a state-of-the-art student affairs job board that provides employers and candidates with year-round job placement opportunities, as well as fresh and dynamic content. The TPE onsite event section features a new and improved job interview scheduling module and makes it easy for employers and candidates to connect.

- The Placement Exchange (Since March 1, 2016)
 - 1,686,000 page views vs. 1,608,000 same period last year, up 4.6%
 - 212,000 total sessions vs. 208,000 same period last year, up 1.6%
 - 52,433 users vs. 52,360 same period last year
 - 8:00 minute average session vs. 7:70 minutes same period last year, up 3.6%

Social Media

Twitter

- Between March 1-June 10, 2016, our Twitter account gained 5,972 new followers. Our account has a total of 25,743 followers.
- We continue to see that original, non-advertising Tweets remain the most engaging content.
- Our current demographics:
 - 58% Female, 42% Male
 - 45-65+ year olds = 12%
 - 35-44 year olds = 22%
 - 25-34 year olds = 43%
 - 21-24 year olds = 17%
 - 18-20 year olds = 6%

Facebook

- Between March 1-June 10, 2016 our Facebook page gained 6,446 new fans. Our Facebook page has a total of 21,516 fans as of June 10, 2016.
- Between March 1-June 10, 2016 our Facebook page had 3,276,092 impressions.
- Our current demographics:
 - 68% Female, 32% Male
 - 25-34 year olds most active group, followed by 35-44 year olds.
 - U.S.-based English speakers is our predominant audience, with New York, NY being our most active city; followed in order by Chicago, Los Angeles, D.C., and Boston

- Mexico is now our 3rd highest sharer of content, ranking behind the United States and Canada.

LinkedIn

- Between March 1-June 19, 2016 our LinkedIn account gained 898 new, increasing 9% over last year's twelve-month growth rate. Our LinkedIn account has a total of 9,347 followers as of June 19, 2016.
- Our current demographics:
 - Our top followers consist of 34% entry level, 28% senior level, 19% director level.

Public Relations

- News Mentions
 - Between March 1-June 19, 2016 NASPA received 97 news mentions, most notably three interviews given by Kevin Kruger with Inside Higher Ed (including two in the same week), that addressed topics of [campus protest](#), [inclusivity among student organizations](#), and [students seeking reflexive diversity among counselors](#).
 - Kevin Kruger was also featured in EdTech Magazine in an article about [tech solutions to improve campus security](#).
 - Recent coverage includes mentions following our joint RPI report with ECS about state legislation and policy around guns on campus. [Huffington Post](#) ran a story and the [Washington Post wire](#) was picked up by several other outlets.
- Press Releases
 - Between March 1-June 19, 2016 NASPA sent out 4 press releases, including an announcement of our [Voter Friendly Campus Designation](#) initiative and a promotion of the release of [The Culturally Engaging Campus Environments](#) brief.
- Media Requests
 - Between March 1, 2016 and June 19, 2016, NASPA received 34 media requests from news outlets.
 - Recent requests for Kevin Kruger included The Chronicle, Washington Post, NPR, EdTech Magazine, Newsday, University Business, Diverse Issues, Inside Higher Ed, Huffington Post, and many others.
 - We also received requests for RPI from University Business and the Pittsburgh Tribute Review to talk about sexual assault legislation, prevention and Title IX on campus.
 - Additionally, the Indiana Daily Student News quoted Director of BACCHUS Initiatives David Arnold in an [article about ADHD medication misuse](#).

Membership

Statistics

- *Please review the attached individual membership statistics report under the Membership Committee tab.*
- *Please review the attached institutional membership statistics report under the Membership Committee tab.*

Initiatives

- The 2016 institutional renewal process started in mid-May. Statistics are included in the attached reports under the Membership Committee tab.

- We are well into the implementation phase of the new database project. We anticipate a mid-fall launch.
- We have hired an Assistant Director, Member Recruitment Retention, Jordana Taylor. Jordana has spent her first few months speaking with as many members as possible, including Constituent Group membership coordinators, and is now drafting a more formalized membership recruitment plan that is individualized and targeted based on individual and institution type demographics.

Finance

Statistics

- *Please review the attached financial reports under the Finance & Operations Committee tab.*

Initiatives

- The FY2015 990's were filed in May 2016. These are provided for your review under the Finance & Operations Committee tab.
- We are in the process of implementing several human resource changes based upon the requirements of the DC health care exchange and the new FSLA policies.

Research and Policy Institute

The Research and Policy Institute (RPI) continued to conduct outreach on behalf of NASPA and its strategic priorities.

Lumina Foundation funded project with the American Association for Collegiate Registrars and Admissions Officers – Comprehensive Student Record

NASPA and AACRAO will host a project convening in late fall to highlight the work from the 12 participating institutions.

Gates Foundation funded project – Emergency Aid

NASPA completed the landscape analysis of emergency aid programs and will release a report in July 2016.

Lumina Foundation funded project – Predictive Analytics

NASPA will conduct a landscape analysis of student affairs divisions' use of predictive analytics. The research will examine extent to which campuses are conducting predictive analyses of student engagement data and how the analysis can be used as an early intervention strategy for students who have the highest risk for discontinuous enrollment.

NASPA/American Council on Education (ACE) Collaboration

The American Council on Education and NASPA held a convening of student veterans and NASPA members who work with service members and veterans on campus to understand the current state and next steps to support these students on campus.

Coalition to Prevent ADHD Medication Misuse (CPAMM) Research Project

NASPA is coordinating an evidence-based research project with the University of Washington to combat the misuse of ADHD medication on college and university campuses in the United States. Data collection

is complete for six institutions: University of Washington, Whitman College, University of Colorado, Denver, Colorado College, Florida State University, and University of South Carolina.

Engagement with the Public Policy Division

RPI staff continue to serve as liaison to the Public Policy Division, updating the federal policy PowerPoint presentation that the regional representatives use to present at the regional conferences and assisting in the planning of the public policy division educational sessions at the annual conference.

In June 2016, Andrew Morse participated in a workshop at the Region III Mid-Level Managers Institute on connecting public policy to student affairs administrative work.

NASPA Foundation

New Board Members

Lori White, Nancy Crimmin, and Sandy Hubler Scherrens stepped down from their current Board positions. To fulfill these vacancies to term, the Foundation elected the following new Board members:

- Henry Gee, vice president of student services, Rio Hondo College
- Cedric Howard, vice chancellor of student services, University of Washington - Tacoma
- Christine Schneikart-Luebbe, associate vice president for student engagement and dean of students, Wichita State University
- Lori Reesor will serve a one-year term as the Foundation secretary to fulfill the term by Hubler-Scherrens

Foundation Ambassadors:

- Foundation Ambassadors attended and advocated for the NASPA Foundation at the Region II and Region III this summer.
- As we enter the third year of the Foundation Ambassador program, several new volunteers are on board. Current Ambassadors are:
 - Elissa Carroll, Region I, director of student affairs for the school of medicine, Quinnipiac University
 - Kelly Hennessey, Region II, associate dean of students, The College of New Jersey
 - Tricia Debertolis, Region II (Ambassador Elect), assistant dean, new student programming, Alfred University
 - Sidney Childs, Region IV-E, interim vice president for student affairs, Bowling Green State University
 - Sara Mata, Region IV-W, NSF national research traineeship program coordinator, University of Oklahoma Norman Campus
 - John Hernandez, Region IV-W, coordinator of upperclass & special populations, Northwest Missouri State University
 - Lincoln Johnson, Region V, associate vice president for student life, University of Washington

Silent Auction

- The Silent Auction raised over \$20,000 at the NASPA Annual Conference.
- Peg Blake plans to continue as chair for the 2017 Silent Auction.
- Foundation Ambassadors, Regional Directors, and NASPA members were encouraged to donate and promote the Auction throughout the 2015-2016 year.

Pillars of the Profession

- The 2016 Pillars of the Profession raised over \$60,000, from more than 450 donors.
- Approximately 250 guests attended the ceremony.

Professional Development & Events

Annual Conference

2016 NASPA Annual Conference

March 12-16, 2016 ◊ Indianapolis, Indiana

- 6,314 Registrants
- 1,873 attendees registered for pre-conference workshops
- 1,046 attendees registered for both the conference and The Placement Exchange
- Educational Sessions
 - Full-day Pre-conference Submissions- 29
 - Accepted - 26
 - Half-day Pre-conference Submissions- 41
 - Accepted- 21
 - Program Reviewers- 1150
 - General Interest Program Submissions- 1715
 - Accepted - 512
 - Virtual Accepted - 50
 - KC General Program Submissions - 287
 - Sponsored- 74
 - Accepted - 86
 - Poster Session Submissions- 62
 - Accepted - 28
 - SA Speaks Submissions - 30
 - Accepted – 8
 - Scholarly Paper Submissions – 65
 - Accepted – 32
- Featured Speakers –
 - Nearly 5,000 people attended the Opening Session
 - Nearly 900 people attended Marc Lamont Hill, Professor, Morehouse College, CNN Commentator, Host of BET News & HuffPost Live.
 - Nearly 570 people attended Walter Kimbrough, president, Dillard University.
 - Nearly 260 people attended Simón Silva, Speaker, artist, author
 - Nearly 260 people attended Allison Massari, motivational speaker
 - Nearly 900 people attended the Closing Session featuring Terrell Strayhorn, director, center for higher education enterprise from Ohio State University
- Forums
 - More than 160 people attended the Racial Justice Forum

- Just under 40 people attended the Gender Justice Forum
- SA Speaks
 - About 275 people attended SA Speaks on Monday, March 14th
 - About 100 people attended SA Speaks on Tuesday, March 15th
- Innovation Station

These sessions were extremely popular with most 90% of the sessions at their full capacity of 50 participants. This area/structure had a unique mixed-seating set up thanks to sponsored furniture. The sessions were carefully selected based on the innovative session abstracts and topics that could create an open discussion suited for the Innovation Station Area Session titles included:

 - Art in Student Activism: A Necessary Tool for Healing, Empowerment, Culture, and Community
 - Hashtag My Truth: Assessment Through Social Media and Graduate Student Photography
 - Getting Graphic: Comics as an Educational Tool for the Prevention of Sexual Violence
 - NASPA Open Book: Discussing Current Literature in Student Affairs and Higher Education
 - Connecting Across Cultures: Teaching With Culturally Relevant Pedagogy
 - Is the Future of Residential Life and Housing a Concessionaire Model?
 - Prioritizing Non-Academic Data to Drive Student Persistence and Success
 - Embracing Candid Conversations: Using Assessment as an Instrument for Change
- Virtual Conference Breakdown
 - NASPA FEATURES – 577
 - NASPA LIVE & ONDEMAND– 31
 - NASPA LIVE & ONDEMAND – 8
 - NASPA LIVE & ONDEMAND PLUS – 93
 - NASPA LIVE & ONDEMAND PLUS - ADDITIONAL LOGINS– 17

The Placement Exchange

The Placement Exchange - Event

March 9-12, 2016 ◊ Indiana Convention Center, Indianapolis, Indiana

- Registered Candidates: 1,137 (Students: 900; Professionals: 237)
- Onsite Job Posts: 593 (Positions Available: 844)
- Interviews Scheduled: 13,084
- Interview Tables Sold: 680 (Standard: 577; Premium: 103)

NUFP (NASPA Undergraduate Fellows Program)

Summer Internship Process

- 35 institutions applied to host 60 NUFP Summer Interns, up from 35 institutions hosting 42 interns in 2015.
- One hundred and fifty two fellows applied to the Internship Process, down from 162 last year.

Dungy Leadership Institute

- The 2016 DLI will be held at The Ohio State University. Dr. Tiffany J. Davis, teaching assistant professor of higher education in the department of leadership, policy and adult and higher education at North Carolina State University serves as institute director. Faculty for the event include:
 - Yolanda Barnes, coordinator of student and new professional initiatives, NASPA
 - Constanza Cabello, director of intercultural affairs, Stonehill College
 - Kathryn Kay Coquemont, director of new student and family programs, University of Utah
 - Jimmy Doan, area director, Massachusetts Institute of Technology
 - Tolu Taiwo, resident director, Pacific Lutheran University
 - Dr. Nicholas Negrete, assistant dean of students, University of Vermont
 - Dr. Todd Suddeth, executive director of the student life multicultural center, The Ohio State University
 - Dr. Kimberly Lowry, associate vice president for academic affairs and student success, Eastfield College
 - Henoc Preciado, coordinator of the titan dreamers resource center, California State University Fullerton
 - Dr. Jackie Thomas, Jr., assistant dean and interim executive director of college relations, Lone Star College-Tomball
- There were 80 applications, down from 82 in 2015. Forty fellows were accepted, the maximum amount allowed.
- The 2017 Dungy Leadership Institute will be hosted by both California State University Fullerton and Pacific Lutheran University.

Member Engagement

The NASPA Member Engagement team has planned an Open House for New Professionals and Graduate Students in the local DMV (D.C., Maryland, Virginia) area and a virtual component for our larger membership to learn more about NASPA's initiatives, what NASPA can do for our members, and to learn what ideas our members have for the future of NASPA! The Member Engagement team will also hosted a rooftop reception for any members that were interested in networking with local professionals.

2016 NASPA Open House for New Professionals and Graduate Students, June 22, 2016

- The NASPA Open House for New Professionals and Graduate Students took place on June 22, 2016 from 1:00 pm to 5:30 pm NASPA National Office in Washington, D.C.
- There are currently 55 in-person attendees and 34 virtual attendees registered.

2016 NASPA Rooftop Reception, June 22, 2016

- The NASPA Rooftop Reception will take place on June 22, 2016 from 5:30 pm to 7:30 pm NASPA National Office in Washington, D.C.
- There are currently 52 registrants.

Regions

Upcoming Events

2016 Region III/SACSA New Professionals Institute, June 19 – 24, 2016

- The Region III/SACSA New Professionals Institute will take place from June 19-24 at Trinity University in San Antonio, TX.
- The institute theme is “Ignite! Engage! Inspire!”
- There are currently 70 participants registered.

2016 Region II Mid-Manager’s Institute, June 20, 2016

- The Region II Mid Manager’s Institute will take place from June 20-23 at the University of Maryland in College Park, MD.
- The institute does not have a theme.
- There are currently 40 participants registered.

2016 Region V Senior Student Affairs Officer (SSAO) Retreat June 27-29, 2016

- The Region V Senior Student Affairs Officer (SSAO) Retreat will take place from June 27-29 at the Residence Inn Portland Downtown/River Place in Portland, OR.
- There is no retreat theme.
- There are currently 31 participants registered.

Past Events

2016 Region I Mid-Level Institute, March 4 – June 10, 2016

- The Region I Mid-Level Institute took place from March 4 to June 10 across four campus locations; Manchester Community College, Manchester, CT; University of Rhode Island, North Kingston, RI; College of the Holy Cross, Worcester, MA; and Southern New Hampshire University, Manchester, NH.
- The institute theme was “Making the Most of the Middle”.
- There were 19 participants.

2016 Region V Undocumented and Queer in Higher Education Drive In, April 16, 2016

- The Region V Undocu/Queer in Higher Ed Drive In took place on April 16 at Washington State University, in Pullman, WA.
- The conference focused on the experience of undocumented and queer students in higher education.
- There were 81 attendees.

2016 Region I Rhode Island Drive In, April 21, 2016

- The Region I Rhode Island Drive In took place on April 21 at Roger Williams University, in Portsmouth, RI.
- The conference theme was “Hot Topics in Higher Ed”
- There were 78 attendees.

2016 Region V Power of One LGBT Leadership Conference, April 28-30, 2016

- The Region V Power of One LGBT Leadership Conference took place from April 28-30, 2016 at the University of Washington, in Tacoma, WA.
- The conference theme was “Power of One”
- There were 157 attendees.

2016 Region II Conference, June 5-7, 2016

- The Region II Conference took place from June 5-7 at John Jay College of Criminal Justice, CUNY in New York City, NY.
- There was no conference theme.
- There were 600 attendees.

2016 Region III/SACSA Mid-Manager's Institute, June 5-10, 2016

- The Region III/SACSA Mid-Manager's Institute took place from June 5-10, 2016 at the University of Tennessee, in Knoxville, TN.
- There was no institute theme.
- There were 56 attendees.

2016 Region III Summer Symposium, June 12-15, 2016

- The Region III Summer Symposium took place from June 12-15 at Dollywood's DreamMore Resort in Pigeon Forge, TN.
- There was no symposium theme.

There were 149 attendees.

2016 MENASA NASPA Conference – formally known as the Gulf Conference

April 5 -7 2016 ♦ Higher Colleges of Technology Women's College ♦ Dubai, United Arab Emirates

- The 10th annual MENASA conference was hosted by HCT.
- The conference committee was chaired by Dr. Tarifa Ajaif, executive dean of student services, Higher Colleges of Technology Women's College with the assistance of Dr. Courtney Stryker, senior student affairs consultant, Qatar University.
- Kevin Kruger served as the opening speaker for the conference.
- There were ~200 participants for the conference.
- New York University – Abu Dhabi was named at the 2017 MENASA NASPA Conference host. The committee will be led by Dr. Kyle Farley, associate vice chancellor of student affairs and dean of students

Workshops, Conferences, & Institutes

Doctoral Seminar

March 13, 2016 ♦ Convention Center – Indianapolis, IN

- The Doctoral Seminar was created to give graduate students who are either pursuing or thinking of pursuing a doctorate degree in higher education support and information to help them through the process.
- There were 33 participants this year, with only 22 showing up, down from 38 in 2015.
- The Seminar was chaired by Dr. Susana Muñoz, Colorado State University and & Demetri Morgan, University of Pennsylvania, both members of the Faculty Council.

NCC Online - Balancing Serving Students with Compliance Issues: Stories from the Front Lines

April 28, 2016 ♦ Go-to-Webinar Offering

- NCC Online programs are sponsored by the Community Colleges Division and occur four times per year.
- There were 50 registrants and 23 individual logins.

- Keith Howard and Michelle Dimmet, Community Colleges Division board members, recruited the speakers and served as facilitators.
- Rebecca Ashford, vice president for student affairs, Pellissippi State Community College and Myrna Perkins, associate dean of student services/director of financial aid, Barton County Community College served as presenters.

2015-16 NASPA Community Colleges Symposium Series at Eastfield College

April 29, 2016 ◊ Eastfield College ◊ Mesquite, Texas

- Kimberly Lowry, CCD board member, hosted at her institution.
- There were 30 participants.
- The following individuals served as speakers:
 - Jean Conway, president, Eastfield College
 - Magdalena H. de la Teja, vice president for student development services, Tarrant Country College, Northeast Campus
 - Terri Daniels, assistant director, developmental and adult education, Texas Higher Education Coordinating Board
 - Suzanne Morales-Vale, director, developmental and adult education, Texas Higher Education Coordinating Board
 - Karen Stills-Royster, dean, student support services, El Centro College
 - Jerry Wallace, interim director of educational planning and counseling, San Jacinto College
 - Beverly L. Bower, Don A. Buchholz Endowed chair & professor of higher education & director, Bill J. Priest Center for Community College Education & executive director, Council for the Study of Community Colleges, University of North Texas
 - Roy E. Culberson, dean of Denton County Campuses, North Central Texas College
 - Alicia Huppe, dean, enrollment and student success, Collin College
 - Kimberly Lowry, associate vice president, academic affairs and student success, Eastfield College
 - Michael Gutierrez, vice president, academic affairs and student success, Eastfield College

2015-16 NASPA Community Colleges Symposium Series at Delgado Community College

May 6, 2016 ◊ Delgado Community College ◊ New Orleans, Louisiana

- Arnel Cosey, CCD board member, hosted at her institution.
- There were 32 participants.
- The following individuals served as speakers:
 - William S. Wainwright, chancellor, Northshore Technical Community College
 - Emily Saleh, executive director, enrollment management & student development, Louisiana Community & Technical College System
 - Carmen Walters, vice president, student services and enrollment management, Mississippi Gulf Coast Community College
 - Kimberly Lowry, associate vice president for academic affairs and student success, Eastfield College
 - Tim Hardy, attorney/partner, Roedel, Parsons, Koch, Blache, Balhoff, & McCollister and first vice chair, Louisiana Community Technical College System
 - Deborah Love, vice president, office of institutional equity and special assistant to the president, Tulane University

2015-16 NASPA Community Colleges Symposium Series at Highline College

May 13, 2016 ♦ Highline College ♦ Des Moines, Washington

- Toni Castro, CCD board member, hosted at her institution.
- There were 86 participants.
- The following individuals served as speakers:
 - Jonathan Brown, associate dean, center for leadership & service, engagement and assessment - Highline College
 - Ilesha Valencia, NUFP board member
 - Adam-Jon Aparicio, LMHCA, NCC, faculty counselor
 - Doris Martinez, director of student diversity & inclusion, Highline Community College
 - David Wain Coon, superintendent/president, College of Marin
 - Deneece G. Huftalin, president, Salt Lake Community College
 - Luca Lewis, vice president for student services, Whatcom Community College
 - Ay Saechao, director, TRiO student support & retention services, Highline College
 - Dennis Denman, assistant director of student life, Edmonds Community College
 - Student Panelists:
 - Schynequa Mathis - Seattle University
 - Patrick Sitama - South Puget Sound Community College
 - Joe Spieldenner - Renton Technical College
 - Shandy Stomieroski - Cascadia College
 - Laura Yanez - University of Washington, Tacoma

2015-16 NASPA Community Colleges Symposium Series at Arapahoe Community College

May 20, 2016 ♦ Arapahoe Community College ♦ Littleton, Colorado

- Arapahoe Community College hosted NASPA.
- The CADE grant sponsored registration for 10 attendees.
- There were 86 participants.
- The following individuals served as speakers:
 - Diana Doyle, president, Arapahoe Community College
 - Carla Stein, dean of student services, Front Range Community College - Boulder County Campus
 - Kris Binard, vice president of enrollment management and student success, Front Range Community College
 - David Arnold, director of BACCHUS initiatives, NASPA
 - Matt Peterson, director, student success, Front Range Community College
 - Derrick Haynes, dean of retention and student success, Community College of Aurora
 - Judi Diaz Bonacquisti, vice president for enrollment administration and student services, Community College of Denver

2016 Civic Learning and Democratic Engagement (CLDE) Meeting

June 2 – 4, 2016 ♦ Indianapolis Marriott Downtown ♦ Indianapolis, Indiana

- Fourth annual offering of this meeting, co-organized by AASCU's American Democracy Project (ADP) and The Democracy Commitment (TDC).
- There were 515 students/faculty/administrators from over 200 institutions for the conference.
- There were five pre-conference sessions, a trip to IUPUI's Democracy Plaza, and a donation drive to IUPUI's Campus Food Bank: Paw's Pantry.

- 135 sessions were offered for participants with the meeting themes: Civic Pathways, Academic and Student Affairs Partnerships, Assessment and Research, Political Engagement, Engaging Diverse Students, and Developing Community Partnerships.
- The opening plenary CivEd Talks were given by:
 - Austin Belali, director, Youth Engagement Fund;
 - Kei Kawashima-Ginsberg, director of CIRCLE, Jonathan M. Tisch College of Citizenship and Public Service at Tufts University; and
 - David Hoffman, assistant director of student life for civic agency, University of Maryland, Baltimore County (UMBC).
- The Friday morning plenary session was a live viewing of the WNIT-TV show Politically speaking titled: *Indianapolis Edition: Religious Freedom vs. LGBT Rights in Indiana*.
- The closing plenary featured The Institute for Democracy and Higher Education of the Jonathan M. Tisch College of Civic Life at Tufts University's signature initiative, the National Study of Learning, Voting, and Engagement (NSLVE).

2016 NASPA Student Affairs Certificate Program in Law and Policy

June 6-10, 2016, ♦ Hyatt Regency Clearwater Beach Resort ♦ Clearwater Beach, Florida

- This certificate program was designed as a 5 day, 23 hour course and participants completed a written final exam for the certification.
- 43 applied this year compared to 39 in 2015; 35 were accepted into and attended the program.
- The following served as faculty for the program:
 - Peter F. Lake, Charles A. Dana chair and director, Center for Excellence in Higher Education Law and Policy, Stetson University College of Law
 - Oren R. Griffin, associate dean for academic affairs and associate professor of law, Mercer University

2016 NASPA Closing the Achievement Gap: Student Success in Higher Education Conference

June 9-11, 2016 ♦ College Park Marriott Hotel and Conference Center

- Inaugural year for this conference.
- There were 231 registered attendees.
- Two pre-conference sessions, one focused on community colleges, the other on first-gen student support and offered by the Suder Foundation. A total of 53 people attended these two workshops.
- 48 educational sessions were offered, including flash sessions, roundtable discussions, and an "unconference" session.
 - 86 programs were submitted as a part of the call for programs process.
 - Programs were categorized into the following themes:
 - Expand Knowledge / Build Connections:
 - Developing New Strategies and Assessment:
 - Overcoming Barriers to Access and Completion:
 - Technology:
 - Mental Health and Well-being:
- A community colleges track was offered to the 45 community college professionals registered for the event
- Keynote speakers:
 - Monica Martinez, presidential appointee to the White House Commission of Educational Excellence for Hispanics and Education Strategist

- Oscar Felix, associate vice president for diversity, enrollment and access, Colorado State University; past board chair, Council for Opportunity in Education
- A panel discussion was hosted featuring the following speakers:
 - Frank Lamas, vice president for student affairs and enrollment management, California State University, Fresno; NASPA Past Board Chair
 - Mei-Yen Ireland, associate director of data and technology for student success, Achieving the Dream
 - Michael Baston, vice president for the division of student affairs and associate provost, LaGuardia Community College
- Eleven volunteers served on the planning committee:
 - Madiha Akhtar, assistant dean for student affairs, SUNY Downstate Medical Center
 - Bryan Ashton, director of student and international success, TG
 - Emmanuel Camarillo, academic support coordinator, Western Washington University
 - Dhanfu Elston, vice president for alliance state relations, Complete College America and chair of the African American Knowledge Community
 - Oscar Felix, associate vice president for diversity, enrollment, and access, Colorado State University
 - James Felton, chief diversity officer, Anne Arundel Community College
 - Karen Gerlach, vice president for student affairs, Trinity Washington University
 - Nikkia Gumbs, coordinator, disability services, Valencia College
 - Stephanie Jefferson, director, Charles E. Brown African American Cultural Center and ISUceed Program, Indiana State University
 - Antonio Jenkins, grant coordinator, Southwest Tennessee Community College
 - Scott Silverman, assistant dean of students and director of student life, California Lutheran University
 - Dawn Harris Wooten, associate director, NAFSA: Association of International Educators

2016 NASPA Assessment and Persistence Conference

June 16-18, 2016 ◊ Portland Marriott Downtown Waterfront ◊ Portland, Oregon

- 359 registered, compared to 333 in 2015 and 343 in 2014. 65 attended pre-conference workshops, compared to 56 last year.
- Five pre-conference workshops, 56 workshops, six roundtables and eight mini-institutes were offered.
- Five exhibitors were present: LiveText, Skyfactor, Adams State University, Campus Labs, Rafter
- Featured speakers included:
 - Larry D. Roper, professor, school of language, culture and society, Oregon State University
 - Ashley Finley, associate vice president of academic affairs & dean of the Dominican Experience, Dominican University of California
 - Erin M. Bentrin, senior research analyst, research & systems development, University of North Carolina, Charlotte

Foro Internacional de Auntos Estudiantiles

June 24-26, 2016 ◊ Universidad Autónoma de NL, Monterrey, México

- NASPA LAC is serving as a co-sponsor for the 5th Forum on International Student Affairs and Services. This event is hosted by Monterrey Tech University, Universidad Autónoma de Nuevo León, UDEM, and La Nueva Universidad Regiomontana.

- Keynote speakers included:
 - Carlos J. Mijares López, consultant, higher education
 - Alma Maldonado, Mexican expert in higher education
 - Juan Luis Hernández
 - Tiki Ayiku, senior director of educational programs, NASPA

2016 NASPA Mid-Level Administrators Conference

June 26-28, 2016, ◇ Palmer House. Hilton Hotel ◇ Chicago, Illinois

- This is the second year NASPA has offered a national program for mid-level professionals.
- 99 are registered compared to 58 in 2015.
- Peggy Burke, associate vice president, student development, DePaul University and Darryl B. Holloman, associate vice president for student affairs and dean of students, Georgia State University are the conference chairs.
- The following will serve as faculty:
 - Kenechukwu Mmeje, dean of students, Loyola University Chicago
 - Quincy Martin, associate vice president of student affairs, Triton College
 - Gigi Secuban, associate vice-chancellor for student affairs, University of Illinois at Urbana-Champaign
 - Linda Deanna, associate vice chancellor/dean of students, University of Illinois at Chicago
- 14 workshops will be presented. Four small group meetings will be offered for participants to process content.
- Stephanie Gordon, vice president for professional development, NASPA will serve as the opening speaker.

2016 NASPA Small Colleges and Universities Institute

June 26 – 28, 2016 ◇ Macalester College ◇ Saint Paul, Minnesota

- The 2016 Institute will be the 10th in its eighteen-year history.
- The Institute planning team is led by co-chairs Trina Dobberstein (Baldwin Wallace University) and Damon Sloan (University of St. Francis).
- A unique and intentional component of this signature NASPA program is living and learning together on the host campus.
- Primary content foci include gender based violence and Title IX compliance, presidential perspectives on higher education, student affairs as the touchstone for justice, and innovations and trends in campus career development initiatives.
- An optional pre-institute session will be offered for participants who are contemplating a move to the college presidency.
- To date, 67 SCU SSAOs are registered for the Institute.

Future Conferences, Workshops, and Institutes

2016 NASPA Student Affairs Fundraising Conference

July 28-30, 2016 ◇ The Ohio State University Student Union

- Co-Sponsored by the Student Affairs and External Relations Knowledge Community
- There are currently 84 registrants.

- One pre-conference workshop, focusing on first-time fundraisers, will be offered.
- Over 30 educational sessions are being offered, including mini-institutes, panel discussions, and toolbox sessions
 - 12 sessions were submitted through the call for programs process
 - Remaining programs were coordinated by OSU's host committee team
- Noah Drezner, associate professor of Higher Education at the Teacher's College of Columbia University, and Amy Sajko, senior director of the NASPA Foundation, will serve as keynote speakers.
- Seven volunteers are serving on the planning committee:
 - Cedric Howard, vice chancellor for student affairs, University of Washington - Tacoma
 - Myra Morgan, director of external relations, University of Florida
 - Pat Mahon, vice president for student development and dean of students, South Dakota School of Mines & Technology
 - Deanna Vatan Woodhouse, director, office of the division of student affairs, Bowling Green State University
 - Leslie Gale, coordinator for parent relations, University of Missouri
 - Glenn Gittings, director of special programs, University of Louisville, KC/Conference Chair
 - Tracy Stuck, assistant vice president for student life, Ohio State University, Host Institution Representative
- The 2016 NASPA Student Affairs Fundraising Conference will focus on the following themes:
 - Fundamentals to catalyzing fundraising initiatives within student affairs
 - Developing and managing volunteers
 - Identifying target audiences for potential fundraising activities
 - Building collaborative strategies for fundraising success
 - External relations and alumni relations for student affairs
 - Building and enhancing strategies & practices for student affairs fundraising success

2016 NASPA Institute for New Vice Presidents for Student Affairs

October 16 – 19, 2016 ◊ Hilton Alexandria Old Town ◊ Alexandria, Virginia

- This signature NASPA program is sponsored by the James E. Scott Academy.
- Institute faculty will include Joan Kindle, institute director, Eastern Iowa Community College District; Mamta Accapadi, Rollins College; Shannon Ellis, University of Nevada, Reno; Lloyd Holmes, Monroe Community College; and Ajay Nair, Emory University.
- Institute faculty will offer a pre-Institute session for new VPSAs who are also relatively new to the field of student affairs (e.g., former faculty and academic administrators).

2016 NASPA Escaleras Institute

October 23 – 25, 2016 ◊ University of New Mexico ◊ Albuquerque, New Mexico

- This will be the second Escaleras Institute.
- This new initiative was proposed by NASPA members and is designed for Latino/a student affairs professionals who aspire to attain senior student affairs officers or vice president for student affairs roles, which may ultimately lead to executive leadership roles, at institutions of higher learning.
- While the inaugural institute in 2015 was very successful, the 2016 institute will be refined to focus on the professional development needs of a narrower swath of student affairs professionals. The target audience will no longer include VPSAs.

- Mary Jo Gonzales, University of Rhode Island, will again serve as the Institute Director. Other faculty include Angela Batista, Oregon State University; Anthony Cruz, Sinclair Community College; Magdalena de la Teja, Tarrant County College, Northeast Campus; Osvaldo Del Valle, San Francisco State University; Tim Gutierrez, Student Services, University of New Mexico; and Tonantzin Oseguera, California State University-Fullerton.

The 3rd NASPA – IASAS Global Summit on Student Affairs and Services

October 26 – 28, 2016 ◊ Stellenbosch University – South Africa

NASPA and the International Association of Student Affairs and Services (IASAS) will convene the third gathering of student affairs and services association representatives from around the world. Education is central to raising the socio-economic levels in any country. Higher education, including the support provided from student services and programs, only enhances opportunities for improving those conditions. This Global Summit allows participants to share ideas regarding the role of student affairs and services in bettering the world in which we all live.

- Stellenbosch University in South Africa will serve as the 2016 host for the Global Summit.
- Lori White, NASPA Board Chair, will attend and assist in facilitating dialogue.
- Global Summit Planning Committee is comprised of:
 - Kevin Kruger, NASPA
 - Stephanie Gordon, NASPA
 - Tiki Ayiku, NASPA
 - Enrique Ramos, NASPA
 - Brett Perozzi, immediate past chair of the International Advisory Board, NASPA
 - Rob Shea, past-president, IASAS
 - Lisa Bardill Moscaritolo, secretary, IASAS
 - Birgit Schreiber, Stellenbosch University
- Current plans include the continuation of discussion and a written document that will be created by the Global Summit participants.
- There are currently 50 people registered for the Summit.

Women's Leadership Institute

December 6 – 9, 2016 ◊ Ritz-Carlton Laguna Niguel ◊ Dana Point, CA

- NASPA is one of three planning partners for this year's conference; this is the first time NASPA has participated as a full planning partner.
- Additional supporters include: ACPA, ACRL, ACUHO-I, ACUI, APPA, NACUBO, and NAEP
- Conference speakers and keynotes are currently being finalized.

2016 Leadership Educators Institute

December 11-13, 2016 ◊ Renaissance Long Beach Hotel ◊ Long Beach, California

- The call for programs is currently open and will close July 29, 2016.
- The 2016 event will feature events commemorating the 20th Anniversary of the Social Change Model.
- Keynote Speakers Include:
 - Alexander Astin, Allan M. Carter professor emeritus & higher education research institute founding director, University of California, Los Angeles
 - Susan Komives, professor emerita, University of Maryland
 - Julie Owen, associate professor of leadership studies, school of integrative studies at George Mason University

- Rev. Jamie Washington, president and founder, The Washington Consulting Group
- There are currently 20 registrants for Institute.

Penn-NASPA Institute for Higher Education's Future: Engaging Senior Student Affairs Officers

January 2017/June 2017/September 2017 ♦ Locations TBD

- This new initiative involves a partnership between NASPA and the University of Pennsylvania's Graduate School of Education.
- The target audience is exclusively seasoned vice presidents for student affairs and other most senior student affairs officers.
- The Institute consists of three gatherings spread across multiple months in three different cities.
- This program is intended to provide an opportunity for experienced Student Affairs leaders to collaborate with colleagues and other non-higher education leaders and to think about and act on big picture issues related to their own leadership, the institutions they serve, and the student affairs profession.

Lead Pre-Conference Workshop at 2017 NASPA Annual Conference

March 12, 2017 ♦ San Antonio, Texas

- Stephanie Reynolds, Laura Sponsler, and Jess Blue Buckley are preparing a workshop that will illuminate the development of the Lead Initiative.
- This pre-conference workshop will be coupled with the 2017 NASPA Annual Conference service project.

2017 Civic Learning and Democratic Engagement (CLDE) Meeting

June 7 – 10, 2017 ♦ Baltimore Marriott Downtown ♦ Baltimore, Maryland

- Fifth annual offering of this meeting, co-organized by AASCU's American Democracy Project (ADP) and The Democracy Commitment (TDC).
- Planning Committee selections will be finalized by August 1, 2016.

2017 NASPA Religious, Secular, and Spiritual Identities Conference

June 21 – 24, 2017 ♦ to be determined

- This is a new conference.
- Executive planning team members are:
 - Sharon Parks, Ph.D., Whidbey Institute
 - Peter Laurence, Education as Transformation
 - Jessica Lott, Director of Jewish Educational Networks, Hillel International
 - Larry Roper, professor, school of language, culture and society, Oregon State University
 - Jaime Washington, president and founder, Washington Consulting Group
 - Ross Wantland, Spirituality and Religion KC Co-Chair Elect, University of Illinois at Urbana-Champaign
 - Janett Ramos, assistant director, new student and family program, Northeastern Illinois University
 - Nick Stancato, campus organizing manager, Secular Student Alliance
 - Amer Ahmed, director of intercultural teaching and faculty development, University of Massachusetts Amherst
 - J. Cody Nielsen, executive director, Wesley foundation, University of Minnesota
 - Stephanie Reynolds, assistant director for knowledge communities and CLDE initiatives, NASPA

- Dave Wright, university chaplain & director for spiritual life and civic engagement, the center for intercultural and civic engagement, University of Puget Sound

BACCHUS Initiatives

BACCHUS Region I Spring Conference

April 3, 2016 ♦ Harvard University

- Total Attendees: 215
- Award Winners:
 - Outstanding Peer Educator: Erin Wombolt, Springfield College
 - Outstanding Advisor: Liz Drexler-Hines, Assumption College
 - Outstanding Program: #sex@SHU, s.w.e.e.t. peer educators, Sacred Heart University
 - Outstanding Peer Education Group: Health and Wellness Educators (HAWEs), Roger Williams University

BACCHUS Region II Spring Conference

April 15-16, 2016 ♦ University of California Pennsylvania

- Total Attendees: 57
- Award Winners:
 - Outstanding Student: Jessica Mullelly from DeSales University
 - Outstanding Advisor: Renee Bateman from Slippery Rock University
 - Outstanding Program: Safer Sex is Sexy Week at Montclair State University
 - Outstanding Peer Education Group: The Peer Advocate Program from Montclair State University
 - Special Recognition: Outgoing BACCHUS Regional Consultant - Michael McNeil at Columbia University

BACCHUS Region III Spring Conference

April 15-17, 2016 ♦ University of Virginia

- Total Attendees: 90
- Award Winners:
 - Outstanding Program/Event: Got Consent? UNC-W
 - Outstanding Advisor: Tremayne Robertson, VCU
 - Outstanding Student: Taylor Davis, SAVES, VCU
 - Outstanding Student: Julia Evans, CARE Peer Educators, UNC-W
 - Outstanding Peer Education Group: Radford PHEs

BACCHUS Region IV-E Spring Conference

April 15-16, 2016 ♦ Indiana University Purdue University Indianapolis (IUPUI)

- Total Attendees: 101
- Award Winners:
 - Outstanding Peer Educator: Jazmin Jones, IUPUI
 - Outstanding Advisor: Matt Reising, Bowling Green State University
 - Outstanding Senior Peer Educator: Maria Thaman, Butler University
 - Outstanding Peer Educator Group: Wellness Ambassadors, The Ohio State University
 - Outstanding Program/Initiative: Sexual Health Initiative @ IUPUI, IUPUI

BACCHUS Region IV-W Spring Conference

April 7-9, 2016 ♦ Meeting of the Minds in Kansas City, Missouri

- Meeting of the Minds is a regional prevention and health education conference for college and university peer educators, their advisors, administrators, and campus and community law enforcement.
- Total Attendees: 378
- Award Winners:
 - Outstanding Program:
 - Domestic Violence Awareness Month, Pittsburg State University (KS)
 - RESPECT Classroom Presentation, University of Arkansas
 - Outstanding Advisor: Ali Smith, Pittsburg State University (KS)
 - Outstanding Student: Amanda Kiso, Westminster College (MO)
 - Outstanding Senior:
 - Kelsey Lueck, Pittsburg State University (KS)
 - Aaron Swank, Kansas State University

BACCHUS Regions V & VI Spring Conference – Special Certified Peer Educator Training Pilot

April 8-10, 2016 ♦ Cal Poly Pomona

- Total Attendees: 50

Certified Peer Educator (CPE) training Re-Launch

- The Certified Peer Education (CPE) Program is currently under revision and will be re-launched on July 1, 2016.
- 31 Campuses have pre-ordered the new training, which will be held in NASPA's Online Learning Community.

A number of campuses brought a NASPA Staff Member on-site to facilitate the current training course.

- Missouri Partners in Prevention (February 5 & 6) 37 Students
 - Training held at University of Missouri, Columbia, Missouri
 - Students from Truman State University, University of Missouri, Missouri University of Science & Technology, and Westminster College (MO) were in attendance
- Kingsborough Community College (CUNY) – Brooklyn, NY (March 3 & 4) - 36 Students
- California Polytechnic State University, Pomona (April 8, 9, & 10) - 50 Students
 - Students from Cal Poly Pomona, Cal State San Bernadino, Cal State San Marcos, Cal State Fullerton, University of California – Davis, Salt Lake Community College, Southern Utah University, and Rocky Mountain College (MT) were in attendance
- University of Mississippi (April 30 & May 1) - 50 Students
 - Students from University of Mississippi & Rust College were in attendance
- Alvernia University (May 16 & 17) - 18 Students
- Community College of Baltimore County (June 17 & 18) - 40 Students (approximately)

Online Professional Development

Live Briefings

We continue to offer a robust and diverse catalog of live briefings to ensure that all our members have easy access to good quality information in a format that is accommodating of the full-time working

professional. Live Briefings remain open for registration even after the live date has passed. Below are the briefings that occurred or are scheduled to occur by June 30, 2016.

Food Insecurity on College Campuses

March 30, 2016 ◊ Online

- 35 registrations to date

Mission Possible: Bridging the Academic Divide through the Co-Curricular Resume

March 31, 2016 ◊ Online

- 8 registrations to date

Homelessness and Foster Care Students on Campus – What Can We Do?

April 5, 2016 ◊ Online

- 17 registrations to date

What Mid-Level Professionals and AVPs need to know about Technology

April 12, 2016 ◊ Online

- 37 registrations to date
- Part of our series with Expert in Residence, Eric Stoller

Containing Hazing

April 13, 2016 ◊ Online

- 11 registrations to date
- Part of our partnership with VTV Family Outreach Foundation

CUNY LEADS (Linking Employment, Academics & Disability Services): Start at the Beginning - Know Where You Are Going

April 14, 2016 ◊ Online

- 4 registrations to date

Student Activism on Campus: An opportunity for Learning and Engagement

April 20, 2016 ◊ Online

- 9 registrations to date

Understanding Humanism

April 25, 2016 ◊ Online

- 4 registrations to date
- Part of our series with Expert in Residence, Cody Nielsen

Tips, Tricks, and Tools for Using the Student Leadership Competencies

April 26, 2016 ◊ Online

- 11 registrations to date

Engaging Students in Programs and Services Through Dynamic Multimedia Marketing

April 27, 2016 ◊ Online

- 16 registrations to date

Asexuality: a Brief Overview

May 3, 2016 ◊ Online

- 1 registration to date

Islam in America

May 11, 2016 ◊ Online

- 5 registrations to date
- Part of our series with Expert in Residence, Cody Nielsen

CLDE Strategies to meet the CAS Revised Standards for Civic Engagement & Service-Learning

May 12, 2016 ◊ Online

- 24 registrations to date
- Supported by the NASPA Lead Initiative

Strengthening Community Stewardship through Collective Impact

May 17, 2016 ◊ Online

- 2 registrations to date

12 Touchpoints in 12 Months: Interventions that Make a Difference for At-Risk Students

May 25, 2016 ◊ Online

- 8 registrations to date

Effectively and compassionately responding to student deaths

May 26, 2016 ◊ Online

- 9 registrations to date
- Part of our partnership with VTV Family Outreach Foundation

Office of Student Leadership Development Years 1-3: Still Running With Scissors & If You Build It They Will Come (Eventually)

May 26, 2016 ◊ Online

- 34 registrations to date

Utilizing Alternative Programming Formats to Engage Millennials

June 7, 2016 ◊ Online

- 8 registrations to date

Creating and Implementing a Purposeful Strategic Plan

June 14, 2016 ◊ Online

- 9 registrations to date

Hillel: A Jewish Foundation on Campus

June 16, 2016 ◊ Online

- 1 registration to date
- Part of our series with Expert in Residence, Cody Nielsen

Media Making with Snapchat, Periscope, Facebook Live, and YouTube

June 20, 2016 ◊ Online

- Part of our series with Expert in Residence, Eric Stoller

Marketing Higher Education Graduate Programs

June 21, 2016 ◊ Online

- 1 registration to date
- Part of our series with Expert in Residence, Eric Stoller

Storytelling, Students, and Amplified Engagement

June 22, 2016 ◊ Online

- Part of our series with Expert in Residence, Eric Stoller

Effective Synergy among Culture Centers

June 23, 2016 ◊ Online

- In partnership with the Association of Black Culture Centers

Wellness, Mental Health, and Student Conduct on Social Media

June 27, 2016 ◊ Online

- Part of our series with Expert in Residence, Eric Stoller

Top Ten Legal and Compliance Issues for Campus Administrators

June 28, 2016 ◊ Online

- 9 registrations to date
- Part of our partnership with VTV Family Outreach Foundation

Conducting a Resource Audit in Preparation for a Campus Climate Assessment

June 29, 2016 ◊ Online

- 3 registrations to date

Moving Beyond Lip Service: Ideas for infusing Social Justice into Your Campus

June 29, 2016 ◊ Online

- 14 registrations to date

Practical Solutions: How one Community College Improved the Student Experience in Support of the Completion Agenda

June 30, 2016 ◊ Online

- 1 registration to date

NASPA Online Learning Community

The NASPA Online Learning Community continues to grow steadily. In the coming months, we will be focusing on engaging the knowledge communities in creating specialized online learning for their topic areas. We will also be launching a new short courses on supporting adult learners, and on institutional research, and re-launching our series on addressing gender-based violence prevention.

As of this writing, over 6500 users have accessed the system. Overall revenue has been growing in sync with available programming, and has easily covered the costs of the platform itself.

Corporate and Foundation Relations

2017 NASPA Annual Conference

- 2017 Annual Conference exhibits floor plan has been fire marshal approved and complete, with the Online Exhibitor Service Center and application tested and completed.
- We are over one month ahead of schedule for securing returning sponsors and their booth placement, with June 15, 2016 the earliest we've ever opened exhibitor registration to the public.

Other Exhibits and Sponsorships, as of June 17, 2016

- 2016 Closing the Achievement Gap Conference: 4 exhibitors (Innovative Educators, National College Access Network, Shearwater International, and TargetX)
- 2016 Assessment & Persistence Conference: 3 exhibitors (Adams State University, Campus Labs, and Rafter) and 2 sponsors (LiveText and Skyfactor)
- 2016 NASPA Small Colleges and Universities Institute: 4 sponsors (Campus Clarity, Margolis Healy, Medicat, Spelman & Johnson)
- 2016 CLDE Event: Secured Attendee Lanyard donation: (Eco Promotions), Secured one exhibitor (Circle K International)
- 2016 Student Affairs Fundraising Conference: 1 exhibitor (Funderful)
- 2016 Institute for New VPSAs: 1 sponsor (Spelman & Johnson)
- 2016 Escaleras Institute: 3 sponsors (Campus Clarity, echeckuptogo, Spelman and Johnson)
- Seeking exhibitors/sponsors for:
 - 2016 Institute for New VPSAs
 - 2016 Escaleras Institute
 - 2016 BACCHUS Initiatives of NASPA General Assembly
 - Penn GSE NASPA Institute
 - 2017 AVP Institute

Research and Policy Institute

NASPA Policy Briefing Series

NASPA's Research and Policy Institute launched a free, monthly policy briefing series to educate student affairs community about pertinent policy issues that intersect with their roles and responsibilities on campus. In March, the RPI offered a briefing on campus carry laws across the United States.

Andrew Morse also facilitated the live briefing, *Strategies for Managing the New FLSA Overtime Rules in Student Affairs*, which had over 700 registered participants. The live briefing was done in partnership with ACUHO-I, NIRSA, ACUI, and NACA and featured practitioners from functional areas as well as an acting VPSA to discuss the impact of the rule on student affairs.

Gates Foundation Emergency Aid Project Convening

NASPA participated in a national convening in April to discuss the development of a taxonomy and definition of emergency aid. Amelia Parnell presented results from NASPA's landscape analysis of processes for administering emergency aid, communicating with students about the aid, and sustaining funding for the aid.

Culture of Respect

- Culture of Respect will scale current services to a larger audience. New components of the program will include:
 - Online Platform: an online learning community that mirrors the experience of the 14 pilot institutions. Colleges will work at their own pace through the CORE Blueprint process, with individualized staff support via phone or videoconference at key programmatic junctures.
 - CORE Constructs: a suite of tools, specifically 12 guides, which complement CORE Blueprint implementation. The guides align with the Six Pillars of the CORE Blueprint and offer downloadable tools, templates, and resources that can be adapted to fit the needs of an individual college or university. CORE Constructs will also offer an a la carte menu of individualized phone or on-site technical assistance, as requested.
- Culture of Respect is in the process of closing out the year-long Pilot Program, collecting final data from Pilot schools. Following data analysis this summer, a final report will be prepared in fall 2016.
- Allison Tombros Korman delivered a live briefing in April 2016 to introduce Culture of Respect to NASPA members.
- In response to the outcry following the light sentencing of former Stanford University student Brock Turner for sexual assault, Allison Tombros Korman and Kevin Kruger submitted a Letter to the Editor of the New York Times, which was published in print and [electronic](#) versions.

NASPA Foundation

Foundation Executive Board Meeting

July 19-20, 2016 ♦ W South Beach ♦ Miami, Florida

- The Executive Board will meet in Miami to prepare for the September Foundation Board meeting.

Foundation Board Meeting

September 11-13, 2016 ♦ Hyatt Regency Austin ♦ Austin, Texas

- The Board will review the upcoming goals and priorities for the 2016-2017 year.

Advocacy & Scholarship

Inter-Association Leadership Education Collaborative

Inter-Association Leadership Education Collaborative (ILEC)

June 20-22, 2016 ♦ University of Maryland, College Park, MD

- NASPA participated in the fourth annual ILEC meeting
- ILEC's mission and vision are as follows:
 - Mission: The ILEC brings together membership-based associations in higher education dedicated to the work of leadership education for shared initiatives, research, and resource development
 - Vision: The ILEC aspires to promote transorganizational strategic thinking to advance leadership education in higher education

- The group finalized a visioning document with statements to guide the future of leadership education
- The group discussed and determined a plan of action to build upon the visioning document's recommendations with the ultimate goal of contributing in serve to the field

Center for Women

Lunch and Learn Series

- The Lunch and Learn series is a series of small group video discussions around an article published in NJWHE. This program also further strengthens the relationship with NJWHE and also provides additional marketing for the published manuscripts.
- The first one will take place in September and will focus on the article, *Making Meaning: Identity Development of Black Undergraduate Women* by Dr. Christa J. Porter. Board members will facilitate the discussion and the author will be invited to participate. Six of these will be offered throughout the year.

Social Justice Programming

So Just Committee (Working Title)

In an effort to respond to the ongoing racial and social justice movements taking place on college campuses, NASPA is offering several opportunities for professional staff to engage in dialogue and build knowledge that will help the profession become more inclusive.

- Beginning in November of 2015, NASPA launched a series of live briefings, focused on what professionals can do to address the need for activism on campus.
- Shaun Harper will serve as an Expert in Residence in this area, to develop an October professional development opportunity (whether in person or online is being discussed).
- Paulette Dalpes and Kathy Obear have partnered with NASPA to create white leadership spaces for dialogue.
- Jamie Washington will offer a live briefing focusing on racial battle fatigue
- In the future, it is envisioned that we could offer a course or training that would be available in the OLC.

Knowledge Communities (KCs)

- *Common Purpose: The Annual Knowledge Conference Publication* featuring articles written by representatives from 27 Knowledge Communities and the Public Policy Liaison was published online in March, 2016. Authors identified professional competency areas that are advanced through the articles, and the competencies were noted in the publication.

Lead Institutions Blog

- Lead Institutions continue to engage in the fourth year of the initiative through NASPA's website. The blog features work being done by the Lead Institutions, the Lead Initiative, the CLDE Meeting, and NASPA. These posts are an opportunity to showcase work being done at each Lead Institution as well as to be a driving force for scholarship, assessment, programming, and dialogue in the realm of CLDE.
- Blog posts are published multiple times a week. These posts serve as a vehicle for member engagement and connect research, policy, promising practices, and scholarship with members.

The blog can be accessed at <http://www.naspa.org/constituent-groups/groups/lead-initiative>.

BACCHUS Initiatives

Montana Collegiate Tobacco Prevention Initiative (MCTPI)

- The BACCHUS Initiatives of NASPA have been a partner of the Montana Tobacco Use Prevention Partnership (MTUPP) since 2005, working to enact tobacco-free campus policies and promote tobacco cessation.
- 12 campuses are current participants on the grant project. NASPA provides management, training and technical assistance for the campuses.
- 10 of the 12 campuses have now passed and/or enacted tobacco-free policies. Two other campuses are working toward it. Policy enforcement and maintenance continue to be of high priority post-implementation.
- 2016-2017 is a continuation year, with the Montana Legislature meeting in February and March 2017 to determine funding for prevention initiatives.

Colorado Coalition of Campus Alcohol and Drug Educators (CADE)

- The BACCHUS Initiatives were awarded a five-year Colorado Office of Behavioral Health grant (part of Colorado's SAMSHA block grant) in November 2015 (ends June 2020) to support substance abuse prevention efforts on campuses across the state of Colorado. There are 24 active campuses in the coalition.
- CADE has created an online learning environment (CADE Collaborate) to facilitate learning and collaboration across the state. Every campus in Colorado has complimentary access to the online learning community.
- 6 campuses are current project institutions on the grant. CADE provides additional financial support, training and technical assistance for the campuses.

Corporate and Foundation Relations

Advertising

- Spring and Summer *Leadership Exchange* - 11 new advertisers
- March – July E-newsletter – 4 new advertisers

Research and Policy Institute - Advocacy

Engagement with the U.S. Department of Education on 'Beyond the Box' Guidance

Morse has been in regular consultation with the United States Department of Education on a developing federal initiative to remove or limit the use of criminal histories in college admissions. Morse consulted with agency staff on the balance between access and safety, issues surrounding academic programs that tie to state licensure requirements, and the challenges of issuing guidance that has feeling, but not the force, of law or regulation. The guide that was released, titled 'Beyond the Box' is non-regulatory and framed as a resource guide for strategies and practices that campuses can employ to limit the use of criminal histories.

ACE/NASPA Partnership on Military-Connected Students

ACE and NASPA convened federal officials from the US Department of Education, researchers who study military-connected students, and campus practitioners for the third and final meeting to identify short-

and intermediate-term deliverables and partnership opportunities to advance policy, research, and practice in support of service members and veterans in higher education.

Research and Policy Institute - Scholarship

5 Things Issue Brief Series

NASPA's Research and Policy Institute, with generous support by the NASPA Foundation, released the latest in its 5 Things Issue Brief Series. Co-authored by S. Raymond Ting at North Carolina State University and Andrew Morse, this publication offers 5 things student affairs professionals can do to support international students. The forthcoming issue of the 5 Things Issue Brief Series will look at strategies for supporting Latino students at community colleges.

Culturally Engaging Campus Environments Project Report

NASPA's Research and Policy Institute released a research report co-authored by Samuel Museus at Indiana University, Bloomington, and Ed Smith at the University of Pennsylvania that frames an overview and actionable strategies of Museus' Culturally Engaging Campus Environments (CECE) Framework.

Vice President for Student Affairs Census

The RPI has started data analysis for Year 3 of the annual census project, and will conclude analysis in summer 2016. The Vice President for Student Affairs (VPSA) Census website will also be updated.

Presentations and Committee Participation

April 2016

- Andrew Morse served as co-chair of Division J, Section 5: Policy Finance and Economics for the 2016 American Educational Research Association (AERA) Annual Forum in Washington, DC. Andrew served with Christine Keller, vice president of research and policy, Association for Public and Land grant Universities, to build the Section 5 content for the conference.
- Amelia Parnell presented at the 2016 Textbook Affordability Conference at University of California, Davis.
- Amelia Parnell presented at the Postsecondary Education Standards Council Data Summit.

May 2016

- Amelia Parnell presented two sessions at the 2016 International Conference on the Quality and Evaluation of University Student Affairs Administration in Wuhan, China.

June 2016

- Allison Tombros Korman presented a session about Culture of Respect at the American College Health Association (ACHA) annual meeting in San Francisco, California.
- Amelia Parnell delivered a webinar on predictive analytics for Lumina Foundation.

July 2016

- Amelia Parnell will present a session on emergency aid programs at the National Association of Student Financial Aid Administrators national conference in Washington, DC.
- Amelia Parnell will present a session on documenting and assessing co-curricular learning at the AACRAO Technology and Transfer conference in Anaheim, California.

August 2016

- Allison Tombros Korman will present a session at the Sexual and Cyber Misconduct Policy Institute in Elmira, New York.

Leadership Exchange Magazine

RPI staff authored a number of articles for Leadership Exchange, including:

- Amelia Parnell and Alexis Wesaw on emergency aid programs.
- Andrew Morse on guns on campus legislation.

Publications

Forthcoming Titles (2016–2017)

Supporting Students Globally in Higher Education: Trends and Perspectives for Student Affairs and Services

Kenneth J. Osfield, Brett Perozzi, Lisa Bardill Moscaritolo, and Robert Shea, Editors

- Fall 2016 release

Project CEO (Cocurricular Experience Outcomes): Demonstrating the Impact of Cocurricular Experiences on the Skills Employers Demand

Adam Peck, Editor

- Spring 2017 release

What You Don't Know Can Hurt You: Applying Wisdom and Research to Your Higher Education Career

Peggy Holzweiss and Kelli Peck Parrott, Editors

- Spring 2017 release

Using the CAS Professional Standards: Diverse Examples of Practice

Needham Yancey Gulley, Shannon R. Dean, and Laura A. Dean, Editors

- Spring 2017 release

Journals

- *Please see attached reports from journal editors and Routledge.*

Leadership Exchange

- *Leadership Exchange* magazine focuses on management and leadership issues for vice presidents for student affairs. It completed its thirteenth year of publication and continues to be published quarterly. The print edition is mailed to voting delegates and subscribers, and the digital edition is sent via e-mail to all NASPA members and subscribers.
- The following chart summarizes feature articles published thus far in Volume 14 (2016):

Spring 2016 (Issue 1)
Educated and Engaged: Student Affairs Innovations Lead to Great Jobs, Great Lives <i>Brandon Busted</i>
When Violence Strikes Your Campus: VPSAs Share Keys to Successful Crisis Management <i>Nancy Grund</i>

Invest In Your AVP: Strengthen the Position, Boost Your Impact <i>Amy Hecht, Cynthia L. Hernandez, and Jason B. Pina</i>
Cultivating a Creative Mind: Employers Cite Creativity as Essential Skill <i>Simón Silva</i>
Summer 2016 (Issue 2)
Trends in Campus Emergency Aid Programs: NASPA Conducts National Landscape Analysis <i>Amelia Parnell and Alexis Wesaw</i>
Implementing an Emergency Aid Plan: As Needs Grow, Campuses Respond <i>Shari Garmise</i>
Sexual Violence and Guns on Campus: Strategic Partnership Connects Policy and Practice <i>Mary Fulton and Lauren Sisneros</i>
The Equity Imperative: Creating the Ecosystem for Student Success <i>Vijay Pendakur</i>

- The following chart shows e-mail table of contents alert open rates for e-mails deployed thus far for Volume 14 (2016).

Issue	Deploy Date	Open Rate
Spring 2016 (Issue 1)	3/3/2016	35.04%

- The digital edition of Leadership Exchange has received 84,701 page views in 2016. The following graph shows total page views by month and year.

