



**Jeanine Ward-Roof, Region III Director**  
**Report for the 2014 Spring Board of Directors**

**NASPA Board Action Items**

- None at this time

**NASPA Mission**

- To be the principal source for leadership, scholarship, professional development, and advocacy for students.

**Leadership**

- **Jeanine Ward-Roof, Region III Director, Overview**
  - Region III has accomplished a great deal during the past two years. These accomplishments have enabled the Region to engage a number of members in a variety of ways. Specifically, the Region has 75 Board positions (see accompanying Board Directory) with several individual Board members transitioning in and out of those roles over the past year. These changes are fairly typical as people move out of the Region, change positions or deal with life issues. During the past year we have spent time discussing Regional governance to ensure representation was appropriate for Region. We created a task force which brought several recommendations to the Board at the fall meeting and will engage in continued discussions at the upcoming meeting in March.
  - The accompanying strategic planning document illustrates the activities of our Region that have furthered the goals of NASPA. The states and countries in Region III have continued to be active and engaged with their membership on a variety of topics (see the professional development category for more information) and brought NASPA “home” to many professionals who were unable to travel. Many states also have individual Boards, thereby offering more leadership opportunities to members. We continue to be excited with the sustained efforts by our colleagues in the Middle East as they celebrate the 8<sup>th</sup> annual NASPA Gulf Conference, this year hosted by UAEU (United Arab Emirates University). This sustained effort has enabled the professionals in that specific geographic area to engage around the topics of student success. The KC representatives in Region III have worked to further the issues central to their KC, bringing those issues to Region III members and representing the Region on the national/international level. Lastly, the Division leaders and representatives in other appointed positions have diligently worked to ensure NASPA members had access, information and advocacy, enabling them to be stronger professionals on their home campuses.
  - Financially, the Region continues to have access to significant resources, thanks to the work of those who came before us. The Board did vote in the fall to close the money market account and transfer those dollars to the account at the National Office; this action occurred in December. This decision was made to move the dollars because the return on the investment was not worth the hassle associated with the management of the account. In addition, moving the dollars enabled us to have quicker access to the resources for programming and other priorities. In addition, we continue to work with the National

Office to remedy past reporting structures, communication regarding finances and financial processes and have worked to set-up new and improved systems for the future. Discussions will continue at the March Board meeting as to priorities for using these resources. We continue to have difficulty in this area but are hopeful for the future that all of the issues will be addressed. In addition, we have been able to use past resources to support programs that experienced revenue losses and continue to encourage regional programming to be low-cost, high impact and congruent with the values of NASPA.

- I have been honored to serve on the International and Regional Governance Task Forces and look forward to continuing the discussions around the issues and challenges outlined in both groups.
- As I reflect on my Regional Director term, I am honored to have worked with this group of professionals and thank them for their service to NASPA. In addition, I have enjoyed my time as a member of the NASPA Board of Directors and the expansive view this role has provided regarding issues in higher education. I thoroughly enjoyed working with my colleagues on the Board and the entire NASPA staff, and thank everyone for their dedication to NASPA. I also am appreciative of the patience and support I experienced during two major life changes of adopting a baby and moving to a CSAO role from my colleagues while serving as Regional Director. Personally, I have enjoyed my experience as Region III Director and the ways in which I have been able to work with others to support Region III and all NASPA members. This role has been the most expansive and engaging professional development opportunity I have experienced thus far and one that I would encourage others to pursue.
- **Lee Ward, Region III Knowledge Communities Coordinator**
  - Vacancies among Knowledge Community Representatives have been filled as they occurred. However, we need to explore ways to streamline this process so that vacancies are filled more quickly. Often, a month or more might pass between the time that regional leadership learns of a vacancy and the time that a new representative is appointed, leaving KC members without the benefit of the guidance and encouragement that a representative gives.
  - To assist with the transition of professionals, having departing KC representatives communicate their plans to the KC Coordinator in a timely and direct manner continues to be a challenge. Consistent quality service and support of KC members requires that KC representatives' positions be filled at all times, thus the need for the KC Coordinator to know directly and immediately if a KC representative has plans to leave his or her position.
  - Huge props to KC reps who continue to provide excellent service, encouragement, information, and scholarship to the Region and their members. Also, big thanks to KC representatives who have communicated effectively with the KC Coordinator about position changes, address changes, etc.
- **Kathleen Callahan, Historian**
  - The Historian has sent all materials to the archives at Bowling Green State University to keep the archives current.
- **Lorie Kittendorf and Jody Conway, Nominations and Awards Co-Chairs**
  - 2013 NASPA Region III Awards
    - The John Jones Award for Outstanding Performance as a Senior Student Affairs Officer (Scott Goodnight Award)
      - Patricia Leonard, Vice Chancellor for Student Affairs, University of North Carolina at Wilmington
    - The John Koldus Award for Distinguished Service to NASPA Region III (Fred Turner Award)
      - Roberta Bigger, Vice President for Student Affairs and Dean of Students, Wofford College

- James E. Scott Outstanding Mid-Level Student Affairs Professional Award (Mid-level Award)
      - Todd Clark, Associate Dean of Students, Emory & Henry College
    - The William Leftwich Award for Outstanding New Professional in NASPA Region III
      - Cord McLean, Program Advisor, Multicultural Services, Texas A&M University
    - Outstanding Graduate Student in Region III Award
      - Joshua Moll, Graduate Assistant for Student Groups and Leadership, University of North Carolina at Greensboro
    - Outstanding Contribution to Student Affairs through Teaching (Robert Shaffer Award)
      - Thomas Miller, Associate Professor, College of Education, University of South Florida
    - The Bob E. Leach Award for Outstanding Service to Students
      - Jesse Downs, Associate Director, Talent Development, Career Services, Louisiana State University
    - The Outstanding Community College Professional in Region III (Community College Professional)
      - Magdalena de la Teja, Vice President for Student Development Services, Tarrant County College, Northeast
    - The Robert D. Bradshaw Small Colleges Student Advocate Award
      - Rosalie Carpenter, Assistant Dean of Students, Stetson University
    - The President's Award (President's Award)
      - Renu Khator, Chancellor, University of Houston System, President, University of Houston
  - An email was sent to all Region III members through the NASPA administration web portal soliciting information about regional retirees from March 2013 – March 2014. Names of 14 retirees were submitted to the national NASPA office on January 17, 2014. These retirees will be recognized which at the Awards Luncheon at the Annual Conference in 2014.
  - National Awards - NASPA national awards were announced on January 16, 2014 and the winners from Region III were shared with all Region III members on January 24, 2014.
  - Awards Submissions and Timeline
    - Region III Awards Coordinators have met with Nathan Victoria at the NASPA office to discuss the creation of the Region III Awards website and clarify the awards timeline that is best suited for Region III and our Summer Symposium.
    - 2014 Region III Award Process is currently scheduled to launch February 15, 2014 with a deadline of April 1, 2014. This allows for marketing to occur at the National conference in Baltimore.
  - The Region III Award winners will be announced at the Awards Luncheon during the Summer Symposium June 8-11, 2014 at the Contemporary Resort in Walt Disney World.
- **Brandy S. Propst, Susana Hernandez & Adriana Alicea-Rodriguez, NUFP Region III Representatives**
  - The current total of NUFP Fellows for 2013-14 is 517 and 135 are from Region III. To date, this is the largest number of NUFP Fellows since the inception of the program. The first deadline for the 2014-2015 applications will be May 8<sup>th</sup>, 2014 and the final deadline will be Oct. 31<sup>st</sup>, 2014. Discussion will continue at the Annual Conference regarding the intermediate deadline scheduled for September 2014 to ensure that is it the most efficient and timely for the program and possible applicants.

- In preparation for the 25<sup>th</sup> Anniversary celebration of the NUFPP Program, the NUFPP Ethos Survey was distributed in February 2014 to board members, fellows, alums, mentors, champions and supporters to assist with the branding campaign of the NUFPP program. The NUFPP Advisory Board will meet in Baltimore during the Annual Conference to discuss the organizational identity and compile the responses from the Ethos Survey into a core statement, philosophy and new logo for the program.
- The NUFPP Internship program received host positions from 41 institutions and applications from 162 NUFPP Fellows. Interviews for these positions are currently underway.
- The Dungey Leadership Institute will be hosted by Loyola University-Chicago in July 2015.
- The NUFPP Fund will be a \$25,000 endowment. The NUFPP Advisory Board is working with the NASPA Foundation to announce opportunities and create a NUFPP Fund Pin. The fund will support the cost of five \$200 GRE scholarships for Fellows pursuing a master's degree in student affairs.
- Discussion has begun about the possible need to include more KC representation as NUFPP Liaison positions on the NUFPP Advisory Board. Specific KC's mentioned were New Professionals & Graduate Students KC, Spirituality & Religion in Higher Education KC and Socioeconomic Issues in Higher Education KC.
- Discussion has also begun about possible partnerships with organizations such as ASGA, JASPA and BACCHUS to generate more programmatic or financial opportunities for the NUFPP program.
- As the Region III NUFPP Representatives:
  - We want to continue to publicize the NUFPP Program to undergraduate students and student affairs professionals and continue to have the largest participation from Region III. Region III has consistently received the largest amount of NUFPP applications and maintained the largest number of NUFPP Fellows in NASPA.
  - We want to continue engaging NUFPP Alumni and increase participation in NUFPP, Region III and NASPA.
  - We want to continue to provide more resources and increase participation for NUFPP mentors in Region III.
  - Challenges of our 2012-2014 term have been efficiently implementing the goals identified in the strategic plan while managing the high volume of applications with multiple deadlines.
  - Noted leadership accomplishments during our 2012-2014 term are as follows: Adriana Alicea-Rodriguez served as Coordinator for the NASPA NUFPP/Undergraduate Student Conference in Orlando, Florida in March 2013. Adriana also serves as the chair for the M/NUFPP Alumni subcommittee for the NUFPP Advisory Board. Brandy S. Propst, was selected to serve as a Small Group Facilitator during the NASPA NUFPP/Undergraduate Student Conference at Morgan State University in Baltimore, MD, March 14-16<sup>th</sup>, 2014. Brandy will also be presenting a session titled "From NUFPP to New Professional: Creating A Smooth Transition" during the NASPA Annual Conference about the transition from being a NUFPP Fellow to a new professional and how to increase NUFPP Alum involvement.
- **Danny Armitage, Professional Programs**
  - Continuing to engage NASPA Region III in the Memphis in May Student Affairs Conference.
    - Last year the keynote was Susan Komives and this May the speaker is Tristan Denley, who will focus on the topic is retention and college completion.
- **Penny Rue, Public Policy Liaison**
  - The Regional Director provided contact information for those members of the Region who have expressed an interest in Public Policy. The Region III Public Policy Representative has

compiled this group into “Public Policy Liaisons” who will receive timely updates as they are disseminated by the Public Policy Division or the National Office.

- **Thomas Moorman, Adult Learners and Students with Children KC Representative**
  - National Activities:
    - Reviewing program sessions for the National Conference.
    - Planning recruitment fair activities for the National Conference.
    - New national KC Chair identified and transitioned into position.
    - Members participated in recruitment fair at the NASPA National meeting in Orlando 2013.
    - Members submitted articles for inclusion in the national KC newsletter.
- **Tom Walter, Alcohol and Other Drug KC Representative**
  - Please note the following resources for your work with alcohol and other drug abuse prevention:
    - National Institute on Alcohol Abuse and Alcoholism (NIAAA): <http://www.niaaa.nih.gov/>
    - National Institute on Drug Abuse (NIDA): <http://www.drugabuse.gov/>
    - NOPE Task Force: <http://www.nopetaskforce.org>
- **Ladanya Ramirez Surmeier, Region III Latino/a KC Representative**
  - Advisory Board/Division/KC Report
    - Minutes from the last Region III LKC Report were disbursed.
    - The Quarter III Snapshot will be published prior to the NASPA conference in Baltimore.
  - Member Engagement
    - The LKC will be hosting Regional meetings during the upcoming National Conference. We are hoping that this will provide an opportunity for more of our members to meet and join work with their State Liaisons.
    - The Region III LKC Leadership Team is looking for state liaisons for the following states:
      - Alabama, Mississippi, South Carolina and Texas
    - The North Carolina State Liaison, Dr. Sam Lopez, attended the North Carolina 2<sup>nd</sup> annual Hispanic/Latino State Forum. This Forum provided an opportunity to discuss the challenges facing the Latino community in North Carolina. They had over 40 participants with 13 campuses present. Dr. Lopez shared our Quarter I Snapshot and recruited some new members.
  - Award Recognition
    - LKC Award nominations were due November 1<sup>st</sup>.
- **Hawken Brackett, Region III Men and Masculinities KC Representative**
  - MMKC Position will need to be filled by a new volunteer, starting in March 2014 (during the NASPA Annual Conference). This has been communicated to the MMKC National Chair and will be communicated to the Region III Knowledge Community Coordinator.
- **Elizabeth Wallace, Spirituality and Religion Knowledge Community Representative**
  - Members of the KC continue to foster connections among the team and are continuing to evolve and place dialogue as a top priority.
  - Elizabeth transitioned into the Spirituality and Religion Knowledge Community Representative in the middle of the term. She offered a number of suggestions for the upcoming term to assist with the success of the future position.
- **Jamie Thompson, Student Leadership KC Representative**
  - Business of the KC



- Mentoring Opportunity: Several inter-institutional mentor- mentee pairs started in August 2012 continued through 2013. The idea of formal mentoring was transferred to the College of Charleston: Fourteen pairs were established. The framework established included on-line profiles and matching, kick-off lunch with all pairs, holiday gathering in December and end-of-year reflections exercise within small and large groups in late April.
  - The program was expanded to include mentors and mentees from Academic Affairs.
  - The goal is to present the model –inter and intra-institutional mentoring -- to other institutions in South Carolina in 2014.
- Community Involvement
  - The focus of community involvement was realized by forging connections with two-year institutions in Charleston and Clemson. Conversations with our 2-year institution colleagues regarding “Bridge” programs for under-represented students occurred. Issues resulted from interactions between a newly launched program at the College of Charleston and a mature program at Clemson.
- **CJ Woods, Texas State Director - State of Texas Update**
  - Board members transitioned on and off the Board.
  - Current Leadership
    - CJ Woods - Texas State Director, Texas A&M University
    - Christina Wan - Communications Coordinator – Christina Wan, Texas A&M University Commerce
    - Jose DaSilva – Professional Development Coordinator, University of North Texas
    - Ah Ra Cho – Membership Coordinator, University of North Texas
- **Marc H. Shook, Fundraising and External Relations KC**
  - Marc spent the past few months focusing on responding to inquiries regarding the KC and potential activity.
- **Hawken Brackett, Men and Masculinities KC**
  - Hawken will transition out of this position at the upcoming annual conference.
  - The KC produced MMKC newsletter articles and blog content to share with national and regional members of KC and participated in all MMKC business meetings and in the Involvement Fair at the 2013 NASPA Annual Conference.
  - Member Engagement
    - Communication with regional KC members and interested potential members has taken place through email and phone communication.
  - Community Involvement
    - Volunteered at home institution as a mentor for two male students participating in the Young Mens’ Leadership Program at The University of Alabama. These students volunteer their time to serve as male role models for 5<sup>th</sup> grade boys in a local public school.
    - Serve as panelist for White Ribbon Forum at home institution (The University of Alabama).
- **Cara Appel-Silbaugh, Women in Student Affairs KC**
  - Accomplishments over the 2 Year Term
    - Contributed to the professional development of the women in student affairs in Region III with two successful panel presentations at SACSA conferences. Met several new professionals and introduced the KC at SACSA promoting future leadership and engagement in the KC.
    - Contributed to the newsletter, and attempted to highlight international women in student affairs.

- Maintained relationships with national NASPA KC leadership through conference calls and meetings.
  - Challenges over the 2 Year Term
    - Engagement with the national NASPA KC leadership was reliant on those chair people. The first year we had very strong Chairs, however after the transition little communication has occurred between the new Chairs and the Regions. The engagement with the National KC Co-chairs is important as it assists in setting a tone for what happens in the region.

## Scholarship

- **Kathleen Callahan, Region III Historian**
  - In July 2013, the Region III Historian spent one week in the Bowling Green Archives researching NASPA Region III History. She presented some of the findings during our Board meeting and is working on publishing the history for the benefit of all of NASPA and to further contribute to the history of the organization.
- **Penny Rue, Public Policy Liaison**
  - A brief on the implications of the Affordable Care Act for colleges and universities has been developed and is under divisional review for upcoming dissemination.
- **Thomas Moorman, Adult Learners and Students with Children KC Representative**
  - Working on
    - National newsletter for members of the KC.
    - Pre-conference workshop and program sessions developed for the National Conference.
- **Ladanya Ramirez Surmeier, Latino/a KC Representative**
  - Creation of Knowledge
    - The Latino LKC released the Quarter II Snapshot in the fall. In this Snapshot the Hispanic student enrollment at each NASPA Institutional Member in Region III was shared. In addition, any laws or policies concerning undocumented students was provided.
    - The LKC Region III Quarter III Snapshot will discuss Hispanic student retention and graduation rates and will be released in January.
    - The Latino LKC will be releasing the Quarter III Snapshot in the spring. In this Snapshot the Hispanic student graduation rate at each NASPA Institutional Member in Region III is shared. In addition, any Hispanic resource centers or student associations are provided.
    - The LKC Region III Quarter IV Snapshot will summarize the previous three Snapshots so each state can see the full picture for the year regarding the Hispanic population.
- **Hawken Brackett – Men and Masculinities**
  - Received NASPA Region III Research Grant to study the interaction of gender with college academic major choice was awarded. Fulfillment of study could not be completed due to transferring of employment and losing access to necessary resources and study participants.
- **Elizabeth Wallace, Spirituality and Religion Knowledge Community Representative**
  - The “Let’s Talk Spirituality” dialogue series has provided an opportunity for members and friends to delve into topics to move the discourse forward. The KC has utilized various topics which appeal to a wide and varied group so as to involve a broad population. They will continue to develop topics and opportunity to develop new knowledge and materials.
- **Anthony DeSantis – Florida State Director**



- All students who attended the undergraduate-focused conference received a NASPA membership.

## Professional Development

- **Kathleen Callahan, Historian**
  - The Historian for Region III has sent all materials to the archives at Bowling Green to keep the archives current.
- **Danny Armitage, Professional Development Representative:**
  - Site Selection for Summer Symposium 2015 will occur at the March Board meeting. Site considerations include Asheville, NC; Chattanooga, TN; Hilton Head, SC; Knoxville, TN and St. Simons Island, GA.
  - MMI Site Selection: the RFP for site selection was released in January with selection to take place at the National meeting in March. Proposals will be encouraged from Kentucky, Tennessee, Virginia, and North Carolina. (currently, MMI is in Texas and NPI will be held in Alabama)
- **Penny Rue, Public Policy Liaison**
  - The Public Policy Division held a webinar on serving the needs of undocumented students that has been highly evaluated. That material has been posted as a policy brief on the Public Policy Division.
  - A webinar is under development with the Small Colleges Division on the Affordable Care Act.
  - The new AVP Institute, an outgrowth of a NASPA AVP interest group that has been meeting to enrich this critical role. More information can be found at: <http://www.naspa.org/events/avp-institute>
- **Denny Bubrig, SACSA Program Committee Liaison**
  - SACSA Program Committee - Thank you to everyone who submitted programs for consideration for the NASPA portion of the SACSA program. Successfully hosted 5 program sessions during the SACSA Conference in Norfolk, VA.
- **Vicki Dobiynski, Summer Symposium 2014 Chair**
  - June 8 – 11, 2014 - Disney's Contemporary Resort Lake Buena Vista, FL.
    - Number of Attendees/Participants goal is 150 +
    - Planning for Summer Symposium 2014 is well underway.
    - The committee is committed to expanding the attendance at Summer Symposium and we look forward to all board members attending and encouraging colleagues to attend as well!
    - Thank you to the Committee Chairs of Summer Symposium 2014: Carolyn Harris, Allison Black, Helen Grace Ryan, Kristen Kawczunski, Jennifer Young, Brandon Bowden, James Hunt.



- **Thomas Moorman, Adult Learners and Students with Children KC Representative**
  - Developed a pre-conference workshop for the NASPA Conference in March 2014.
  
- **Tom Walter, Alcohol and Other Drug KC Representative**
  - Shared message about Joint NASPA Special Conferences with Region III:
    - NASPA is holding its annual Mental Health Conference alongside its annual Alcohol, Other Drug Abuse, and Violence Prevention Conference. Both were held on January 16-18, 2014 at the Loews Coronado Bay in San Diego, California. There were joint keynote presentations and registrants at either conference were able to attend sessions at either conference and pay only the one registration fee. Continuing Education credits were available for the National Board of Certified Counselors, National Commission for Health Education Credentialing, Inc., and the Association for University and College Counseling Center Directors.
  
- **Doug Searcy, Campus Safety KC Representative**
  - The following Knowledge Community activities are currently in progress to raise awareness and advance discussions regarding campus safety.
    - A project is underway for the Region III Knowledge Community to identify and share Best Practices for surveillance camera use and policy development. This information will be used to inform Region III Campus Safety KC members and to support the NASPA pre-conference workshop.
    - The NASPA preconference regarding campus safety issues is being offered at the annual conference. The preconference will focus on key issues in campus safety including critical incident planning, response, and recovery, threat assessment/risk mitigation, campus care teams and intervention specialists, safety software programs and other tools/technology.
  
- **Ladanya Ramírez Surmeier, Latino/a KC Representative**
  - The National LKC will be hosting the Latinos in Higher Education Institute as a pre-conference of the national conference in Baltimore. This year the topic is “Abriendo Corazones: Opening Hearts to the Diversity within Today’s Latino Community.”
  
- **Hawken Brackett – Men and Masculinities KC**
  - NASPA Conference on College Men, Spring 2013 - Miami University of Ohio, Oxford, OH
    - Served as reviewer of program proposals to ensure clarity, fit, and substance of submissions.
  - Southern Association for College Student Affairs (SACSA) Annual Conference, Fall 2013 - Norfolk, VA
    - Presented conference program: “Identity, Social Identity, and Privilege in Higher Education: Consider our Students (and Staff!).
    - 50+ attendees

- Presented on social identities and the interaction with privilege found in college campuses, in the hopes of providing a philosophical understanding of issues related to work in higher education.
  - 1 Session – Presenters were Dr. Christopher Holland and Hawken Brackett
  - Successes: a baseline of information and understanding was provided for participants. Some participants said they would incorporate the same ideas into their work or that they wanted to have the same conversations within their departments.
  - Improvements: specific social identities were not discussed in full detail. In the future a session could focus on one specific area of identity to allow for further understanding.
- Alabama Association for Housing Officers (ALAHO), Fall 2013 - Jacksonville State University, Jacksonville, AL
  - Presented conference program: “Empowering Individual and Institutional Progress: The Mindful Approach to Student and Staff Supervision.”
  - 20+ attendees
  - Presented a summary of the book, “The Progress Principle”, and how to incorporate a hybrid understanding/application of the Inner Work Life System and tenants of Mindfulness Meditation to serve as a supervisor that supports progress, happiness, and creativity, rather than hindering these in supervisees.
  - 1 Session – Presenters were Hawken Brackett
  - Successes: The main ideas found in the book and in Mindfulness were communicated, along with a connection to work in student affairs.
  - Improvements: Improvements could be found in more clearly communicating how to apply the ideas in a practical manner.
- NASPA Region III Summer Symposium, Summer 2013 - Austin, TX
  - Presented conference program: “Boxing” People In: Social Identity in Higher Education.”
  - 20+ attendees
  - Presented the issues and considerations of administrative collection of information of college students and employees. The issues surrounding how institutions restrict one’s ownership of individual identities when creating applications, documents, and external communication was discussed. Ways to be mindful of the social and mental health ramifications of making individuals define themselves according to available checked boxes or “other” were explored.
  - 1 Session – Presenters were Dr. Chris Holland and Hawken Brackett
  - Successes: The ways that espoused values of inclusivity and the values that communication can be counter to these values were thoroughly communicated and grasped by the audience.
  - Improvements: Practical areas of improving communication could be improved by having break-out sessions where attendees come prepared with examples of communication materials (emails, website content, applications, etc.) that can be critiqued for improvement.
- **Elizabeth Wallace, Spirituality and Religion Knowledge Community Representative**
  - The Spirituality and Religion Knowledge Community has worked this year on developing a culture of inclusion and dialogue. The major highlight for our community is the development of the “Let’s Talk Spirituality” series which allows anyone to join a one-hour conversation once per month where various topics related to the knowledge community are deepened.
- **Cara Appel-Silbaugh, Women in Student Affairs KC**

- During SACSA, November 2 – 4, 2013 - Sheraton Norfolk Waterside Hotel, Norfolk, VA Facilitated session entitled Women in Student Affairs: Sailing into Leadership
  - Description: This panel discussion will highlight the journey of women in student affairs positions of leadership, each sharing their career path “sailing into leadership.” The panel will focus on the journey each woman took in the field of student affairs to rise to a position of leadership, noting the successes and challenges along the way. Professional Competency Areas: Leadership\*; Advising and Helping; Equity, Diversity, and Inclusion; Personal Foundations
    - Panelists:
      - Dr. Joelle Davis Carter, Assistant Vice President for Retention and Student Services, Western Kentucky University
      - Danielle K. Molina, Ph.D., Assistant Professor of Student Affairs in Higher Education , Mississippi State University
      - Deb Kladviko, Ph.D., Vice Chancellor for Student Life and Services, University of South Carolina Aiken
      - Dr. Helen Grace Ryan, Dean of Students, Bellarmine University
    - Session garnered about 30 attendees and good discussion. Continuing such a panel at the SACSA conference, inclusive of specific prompts to better focus the dialogue is recommended.
- **Denny Bubrig, Alabama State Director**
  - Alabama Drive-in Conference was held on Friday, January 24, 2014 at Birmingham Southern College in Birmingham, AL. Also hosted a statewide New Professionals Institute on the Thursday preceding the conference.
- **Helen Grace Ryan, Kentucky State Director**
  - Hosted a SSAO reception in November and a new professionals' breakfast in November.
  - Drive-in workshop was hosted January 27, 2014 at Bellarmine University in Louisville, Kentucky.
    - Featured six sessions with Dr. Vicky Triponey as the keynote speaker
- **Arthur R. Jackson, North Carolina State Director**
  - The North Carolina State Association held its annual conference on October 4, 2013. For the first time, a Webinar format was used at the University of North Carolina at Charlotte.
    - The title of the session was “Do We Remember the Question we Are Trying To Answer”, dealing with student engagement. Our keynote speaker was Dr. Lee Ward of James Madison University. There was also a panel discussion with Dr. Marsha Conston, Vice President, Central Piedmont Community College and Mr. Brandon Nicholson, Student Services Coordinator at the Charlotte School of Law.
    - There were 30 people in attendance and approximately 45 individuals online. We will assess the effectiveness of this webinar to determine our future conferences.
- **Courtney Stryker, UAE Representative**
  - The school year started with major senior leadership changes in each of the three Federal institutions across the country (United Arab Emirates University, Zayed University, and The Higher Colleges of Technology). As a result of these changes, student affairs staffs at each institution have been quite busy developing strategic plans, new organizational charts and new budget requests. There is a lot of learning going on.
  - The 8th Gulf Region/NASPA R3 Conference slated for April 2-3, 2014. The conference theme is: Leading, Learning, Engaging: Advancing Student Affairs in the Gulf Region
    - Many thanks to Dr. Abdulrahman and Mr. Mohammed Madi at UAEU for this generous offer.
- **Events at the Spring 2014 Annual Conference in Baltimore**

- Regional Advisory Board Meeting – Sunday, March 16, 1:00-3:00 PM – Key Ballroom 5 – Hilton
- Region 3 Informal Networking – Sunday, March 16, 7:30 – 9:00 P.M. – Region 3 Suite in Hilton
- Region 3 Vice President and Graduate Student Networking Breakfast – Monday, March 17, 7:00 – 8:30 A.M. – Key Ballroom 6 – Hilton
- Regional Business Meeting – Monday, March 17, 5:30-6:30 P.M. – 314 Convention Center
- NASPA-Florida Reception – Monday, March 17, 7:00-9:00 P.M. – Grand Ballroom (West & D-F) - Marriott
- Regional Reception – Monday, March 17, 9:00-11:00 P.M. – 317 Convention Center
- Region 3 Informal Networking – Tuesday, March 18, 8:00 – 11:00 P.M. – Region 3 Suite in Hilton (check for location posted by elevator)

• **Other Regional Events offered in states or countries (2013-14)**

Event Name	Date	Attendance
Region III Kentucky Drive-In Conference 2013	February 1, 2013	15
Region III Kentucky Drive-In Conference 2014	January 27, 2014	68
Region III Alabama Drive In Conference 2013	January 25, 2013	121
Region III Florida Drive-In Conference 2013	October 17 - 18, 2013	381
Region III Florida Undergraduate Symposium 2013	October 19, 2013	69
Region III NASPA & ACPA Gulf Conference 2013	February 6 -7, 2013	128
Region III NASPA Gulf Conference 2014	April 2-3, 2014	
Region III NASPA & SACSA Mid-Managers Institute 2013	June 22, 2013	40
Region III NASPA & SACSA Mid-Managers Institute 2014	June 1-5, 2014	
Region III NASPA & SACSA New Professionals Institute 2013	June 17 - 21, 2013	43
Region III NASPA & SACSA New Professionals Institute 2014	June 22 - 27, 2014	
Region III North Carolina Drive In 2013	October 4, 2014	29
Region III State of Florida Anti-Hazing Summit - Florida Atlantic University 2013	September 27, 2013	85
Region III Summer Symposium 2013	June 9 - 12, 2013	151
Region III Summer Symposium 2014	June 8 - 11, 2014	

Advocacy

- **Penny Rue, Public Policy Coordinator**
  - Shared Power point report regarding Public Policy Division Update at the Region III Fall 2013 Board meeting.
- **Roberta Hurley Bigger, Corporate Sponsor Liaison**
  - To support leadership, scholarship, professional development and advocacy for students in Region III, our corporate sponsors have been generous providing over \$15,000 annually to the Summer Symposium.
- **Ladanya Ramirez Surmeier, Latino/a KC Representative**

- State/local public policy issues
  - The information below was learned while developing the Region III LKC Quarter II Snapshot:
    - Alabama currently bars undocumented students from enrolling in its community colleges.<sup>i</sup>
    - Currently the State of Florida has not standardized tuition cost for undocumented students and there is no law that grants in-state tuition to undocumented students; however there are several bills that support in-state tuition and advocacy for undocumented students<sup>ii</sup>:
    - Currently undocumented students are banned from the top 5 universities in the State of Georgia. Undocumented students are denied in-state tuition.<sup>iii</sup>
    - North Carolina’s policy on undocumented students entering the community college system is “undocumented immigrants can enter the system’s 58 community colleges if they are a high school graduate, pay out of state tuition and do not displace a North Carolina Resident or a U.S. Citizen.”<sup>iv</sup>
    - South Carolina currently bars undocumented students from entering the college system.<sup>v</sup>

<sup>i</sup> <http://www.ncsl.org/issues-research/educ/undocumented-student-tuition-state-action.aspx>

<sup>ii</sup> <http://www.dreamactivist.org/regions/region-4/florida/>

<sup>iii</sup> <http://www.ncsl.org/issues-research/educ/undocumented-student-tuition-state-action.aspx>

<sup>iv</sup> <http://uncw.edu/centrohispano/documents/NCCommCollegeAdmissionofUndocumentedStudents.pdf>

<sup>v</sup> <http://www.congressweb.com/aascu/docfiles/2011.marchpm.pdf>

## NASPA Strategic Plan

See accompanying strategic planning document.