



**NASPA Region I**  
**Report for the March 2017 Board of Directors Meeting**  
**February 10, 2017**

**NASPA Board Action Items**

None at this time.

**Leadership & Member Engagement**

**The Region I Advisory Board has met on the following dates and locations during the past year:**

- April 29, 2016 – Boston University: Board Orientation
- June 3, 2016 – College of the Holy Cross – Summer Board Retreat
- September 30, 2016 – University of New England – Fall Board Meeting
- November 13, 2016 – Burlington, VT – Regional Conference Meeting
- January 19, 2017 – Virtual Board Meeting via ZOOM

**Regional Director Beth Moriarty** has worked to fill all positions on the Regional Advisory Board. Two new opportunities were created for graduate interns. The graduate intern positions are one-year terms. The inaugural interns, Becky Wittinger (UMass Lowell) and Chris Campbell (University of Vermont) have completed their terms. The graduate intern position for 2017-2018 has been posted in Volunteer Central and candidates will be interviewed and appointed for March 2017 start. The International Director has been vacant since the start of Moriarty's term. Membership Coordinator, Peter Fowler worked with our international members to recruit for the position. At the conclusion of the regional conference, Fowler was successful in recruiting Jason Masterson (UCD) who has accepted the position.

**Past Regional Director Rich DeCapua** hosted a discussion with past Regional Directors/Regional Vice Presidents at the Regional Conference in Burlington, VT. DeCapua worked with three facilitators: Raul Fernandez (Boston University), Jacinda Felix Haro (MCPHS) and Julia Golden-Battle (Salem State University) to lead a discussion on the leadership pipeline for professionals of color in Region I. A set of recommendations was made at the Regional Conference Business Meeting.

**Regional Director Beth Moriarty** created a new position on the board called Diversity Initiatives Coordinator to facilitate the implementation of the recommendations presented at the business meeting. Julia Golden Battle was appointed to the position.

## **STATES**

**Connecticut State Director Tracy Lake** reported that Connecticut has a full Board at this time:

State Director: Tracy Lake

Secretary: Brian Goepfrich, Quinnipiac University

Social Media Coordinator: George Regan, Quinnipiac University

Membership Coordinator: Rebecca Blackett, University of Connecticut

Professional Development Coordinator: Peter Troiano, Central CT State University

Public Policy Coordinator: Alese Mulvihill, Housatonic Community College

Graduate and New Professional Liaison: Robert Drago, University of Connecticut

Networking/Social Events Coordinator: Thomas Ransom, University of Hartford

Community College Liaison: Randy Sanders, Quinebaug Valley Community College

**Massachusetts State Director Jason Zelesky (Mount Wachusett Community College)** reported on state board activity:

Monthly MA NASPA Board meetings.

Monthly outreach emails to all NEW members and email correspondence to existing membership.

Survey of all MA members to solicit input on drive-in conference topics. (April 2016)

Awards committee constructed to select MA State award recipients. (July/August 2016)

Ongoing social media push to increase membership on Twitter and Facebook.

State meeting with 150+ attendees at Region I Conference in Burlington, VT. (November 2016)

**New Hampshire State Director Cory Davis (Keene State College)** provided several updates.

New Hampshire Regional Conference State meeting attendance:

32 attendees representing nine institutions: Keene State College, Plymouth State University, Franklin Pierce University, University of New Hampshire, Southern New Hampshire University, St. Anselm's College, Franklin & Marshall College, New England College, NH Institute of Art.

Membership: January 2016—84; June 2016—86; December 2016—89

### **2016 NASPA New Hampshire State Awards**

Richard F. Stevens Outstanding Graduate Student: Misty Start, Franklin Pierce University. Also selected as the NASPA Region I Regional Award winner.

Richard F. Stevens Outstanding New Professional Award: Tom Balestracci, Southern New Hampshire University.

Program of the Year Award: "It's On Us" campaign, Franklin Pierce University

### **NASPA New Hampshire Leadership Team positions**

January 2016: six members representing five institutions: Franklin Pierce University, Keene State College, Plymouth State University, Southern New Hampshire University, and the University of New Hampshire.

May 2016: two members stepped down as one was leaving the country and another was moving on to graduate school in Massachusetts.

Summer/Fall 2016: we recruited for a Member-At-Large and Public Policy Coordinator (newly created) position with little success.

Winter 2016: NASPA New Hampshire State Director sent specifically targeted recruitment e-mails to NASPA NH members encouraging them to review the open positions and apply.

February 2017: two candidates have expressed interest in each of the two open positions and both candidates are expected to be offered a position by Friday, February 10, 2017.

## **INSTITUTES**

**Mid-Level Institute (MLI) Coordinator, Mandi Kuster** (Southern Connecticut State University) reported that the MLI Committee consists of 6 members total:

Mandi Kuster, Southern Connecticut State University (Coordinator of MLI)

Jessica Raffaele, Rhode Island School of Design

Lucas Malo, Brandeis University

Meagan Sage, Southern New Hampshire University

Randy Sanders, Quinebaug Valley Community College

Steve Martin, Emerson College

The planning team met on the following dates: August 24<sup>th</sup>: conference call where discussion included: goals, expectations, role of committee members, budget, date and locations of upcoming institute.

October 13<sup>th</sup>: Conference Call in Zoom to discuss session topics, presenters and finalize dates/locations. Discussion around MLI fee increase from \$125 to \$150 to reflect NPML.

January 27<sup>th</sup>: Conference Call in Zoom. Selected Participants for the 2017 MLI Institute. We had 37 applications. 20 participants were selected for the 2017 institute.

January: an email was sent to VPSAs in the region looking for mentors for our MLI participants.

Presenters have been confirmed for all sessions of MLI.

### **Dates for MLI Institute for 2017**

These dates have been confirmed for the next institute.

March 3, 2017: Session I - Quinebaug Valley Community College, Danielson, CT

April 7, 2017: Session II - Bryant University, Smithfield, RI

May 5, 2017: Session III – Brandeis University, Waltham, MA

June 2, 2017: Session IV – University of Southern Maine, Portland, ME

### **Application and Participant Information**

Applications went live on the NASPA Region I Mid-Level Institute webpage in December 2016. Worked with National Office.

Application Deadline was January 23<sup>rd</sup>, 2017.

There were 37 applications. 20 participants selected

Participants will be receiving communication they were accepted into the institute on Monday, February 6<sup>th</sup>, 2017.

Registration link is live for the accepted 20 participants. Cost is \$125 NASPA members, \$325 Non-NASPA members.

**Undergraduate Liaison and SALT Coordinator Colleen Lubin (Southern New Hampshire University)** reported that she submitted a new volunteer position to Volunteer Coordinator, Undergraduate Programming Team, to be posted on volunteer central as a way to engage members of Region I not already involved in planning initiatives geared towards undergraduates interested in Student Affairs and Higher Education.

Lubin recruited nine members to help plan events for undergraduates outside of SALT, recommend speakers, and review SALT applications

A committee call is scheduled for end of February to plan March/April webinar for students looking to get a head start on graduate school prep. Used data from evaluations to implement this.

**New Professionals Mentoring Institute (NPMI) Coordinator, Caitie Abrahamson (Quinnipiac University)** has been working on assembling the New Professionals Mentoring Institute planning committee for this year in June 2016. Past participants were notified of the opportunity and to let the coordinator know of their interest by June 1. The committee was chosen on June 2 and will consist of Keyne Cahoon, George Arey, Katie Collins, Sarah Thomas and Brian Quigley.

The committee met on July 6 at Brandeis University. They revamped the application that has been posted on the NASPA website and gone live. They also narrowed down various locations that could host the institute on the following dates: January 27, February 17, March 31 and May 5. They have selected to host the institute at Bentley University, Hampshire College and Boston College.

The committee also clarified sessions based around the following: Persistence in the Field, Remaining Relevant, Advocacy, Relationship Development, Campus Politics, Legal Updates and an unconference style session. We have secured Mary Beth Cooper, Anne Marie Kenney, Beth Devonshire, and Jamele Adams at this point to participate with sessions.

The committee had a conference call on September 15 to finalize more details and discuss the last location option for the institute. No decision has been made yet.

Applications went live on October 3, 2016. The committee was a part of the breakfast session during the NASPA Region I Conference in Burlington, VT to promote the program as well as the signature initiatives reception. The applications closed on December 7, 2016.

The committee met on December 12 at Boston College. They selected 23 mentors and 23 mentees to be a part of the 2017 sessions. We also secured UCONN as our last location for the February 17 session. They sent out an email to participants to let them know if they were accepted as well as to accept payment from the mentees. All participants confirmed participation in the institute.

The committee then had a conference call on January 12 to finalize more details and discuss the upcoming January 27<sup>th</sup> session. They sent out an email to let participants know about food, logistics, and the schedule for the day.

**Alison Black (Wellesley College)**, was named the first ever **Mid/Senior Level (MSL) Coordinator** for NASPA Region I. This is a new position created by Region I Director Beth Moriarty to meet the professional development needs of more seasoned mid-level professionals.

A MSL Steering Committee was formed to work with Black to plan these efforts. Members include: Black (Chair), Linda Brown from Massachusetts College of Pharmacy and Health, Rachel Lucking from Framingham State University, Tony Montalbano from University of New England, Kristin Ridge from Bryant University, and John Silveria from Suffolk University.

The steering committee issued a survey to the region for MSL professionals to complete in June. The goal of this survey was to identify the needs of the MSL professionals in the region and ways we can address those needs. Over 60 responses were received. The MSL steering committee facilitated a session at the Region I conference in November entitled “(Still) Stuck in the Middle with You.” Approximately 25 professionals attended the session. The survey results were shared, and the steering committee facilitated discussion on topics of interest.

Black formed a separate planning team to develop a MSL Colleague Network in which small groups of MSL professionals would be matched up together to form peer networks. The members of that team include: Black (chair), Melissa Boyd-Colvin from University of Rhode Island, Lucas Malo from Brandeis University, Kristin Ridge from Bryant University, and Kristen Salemi from Rhode Island College.

The MSL Colleague Network planning team sent out a survey to MSL professionals asking them to identify an interest in the network and to share information to help make the matches. Thirty-three MSL completed the survey. Matches were made in February and will be shared at the kickoff lunch meeting at Babson College on March 24<sup>th</sup>. Black secured \$600.00 in funding from the Region I Board to pay for the lunch at the MSL Colleague Network Kickoff Lunch meeting.

The MSL Facebook page was created and has been active with posts, pictures, memes, and articles of interest to MSL professionals. The MSL steering committee has had monthly conference calls to discuss ongoing efforts to support the needs of MSL professionals. At its February call the steering committee identified topics of interest to MSL professionals that were developed from the June survey results. Each steering committee member is working on ways to educate MSL professionals in our region about that topic.

## **DIVISIONS**

**Small Colleges and Universities (SCU) Division Representative Maureen Wark (Montserrat College of Art)** hosted a breakfast table at the Region I Annual Conference in Burlington, VT in November for those interested in learning more about the Small Colleges and Universities Division in the region. Lots of discussion at the table about FLSA and what folks were/weren't doing. Not many answers. There were some colleagues who still had no idea about what they were going to do. It was suggested that the group look at what institutions were doing, maybe in six months. And then the law and implementation were halted. Wark has communicated with several SCU members about possible topics of interest for a future meeting.

**Professional Standards Division Liaison Rozana Carducci (Salem State University)** solicited and edited a blog post for the Professional Standards Division blog.

**Professional Association Liaison Jenn Maitino (Curry College)** In April 2016, Maitino contacted the leaders of 15 local professional organizations in an effort to foster communication and collaboration. Maitino continues to work with these individuals to share event information and discuss opportunities for collaboration.

In November 2016 Maitino connected with other professional organizations within Region I as well to discuss how groups could best coordinate and collaborate to serve members. Maitino created a google calendar to share information about upcoming regional events that is accessible to other organizations as well as KCs, States and Divisions. In spring 2017, Maitino will meet with Region I state Directors to gather data on collaborative programming within the region as part of the Regional Strategic Plan.

**Faculty Council Representative Susan Marine (Merrimack College)** reported that in June 2016, she sent an introductory email welcoming all faculty in Region I to the new year and congratulating them on the closure of a successful 2015-2016. Marine reminded everyone of the Fall conference, and asked for assistance in planning the Faculty Summit that takes place on Monday, November 14<sup>th</sup>. Marine also reminded faculty of the deadline for conference submissions, June 30<sup>th</sup>, and asked for them to consider proposing a session so that there are more faculty-focused activities happening at the Regional Conference than just the Summit.

In late September 2016, Marine solicited both feedback and involvement from other Region I faculty to participate in planning the Regional Conference Events. She distributed a member survey:

[https://docs.google.com/a/merrimack.edu/forms/d/1d06-X6cIDNjfwuPCN\\_nyXlCnHhDrJZnJYAosUg7aqTo/edit](https://docs.google.com/a/merrimack.edu/forms/d/1d06-X6cIDNjfwuPCN_nyXlCnHhDrJZnJYAosUg7aqTo/edit)

to gather ideas and feedback about the desired focus of the faculty gathering.

Nine people completed the survey, which was used to inform the planning of the gathering. Dr. Tryan McMickens of Suffolk University reached out to Marine after this survey was distributed and volunteered to serve on the conference planning committee. Together, Marine and McMickens planned the day's events and got word out to faculty about them.

In December, Marine sent the call for nominations for the Emerging Faculty Leaders Academy to all Region I Faculty. Together with Tryan McMickens and Brian McCoy, who agreed to review the applications, we selected Sonja Ardoin from Boston University to serve as Region I's representative to the Academy this year.

**Foundation Ambassador Elissa Carroll (Quinnipiac University)** Carroll has been trying to expand the Region I Foundation Ambassador team, by reaching out individually to NASPA members who have shown a commitment to the Foundation and to those who have shown an interest in being involved with NASPA on a larger level, but to no avail. Region I met their donor and dollar goal for the fiscal year 2015-2016 after the Foundation Board adjusted it. Region I is on track to meet this year's goals. Carroll will be sending reminders to RAB members in March and June to remind them to give.

**Member-at-Large/Regional Advisory Board Coordinator Scott Kane (Rhode Island College)**

Region I Strategic Plan Update—During the June 2016 Region I Advisory Board Orientation meeting, Kane led a presentation to the new and returning members of the Board regarding the goals, objectives and action items specified in the region's strategic plan. Individuals responsible for implementing various action items were identified as well as members who could contribute to accomplishing specific action items. This information was synthesized into a Strategic Plan Tracking Report that was posted to the regional website so that all members could access the Strategic Plan and the progress on specific action items (see: <https://www.naspa.org/constituent-groups/regions/region-one/resources> ).

At the November Advisory Board meeting, Kane shared with the board the status of the Strategic Plan's action items as well as the accomplishments to date. In particular, Kane reported out on the work by Black in creating a Mid-senior Level Colleague Network based on the results of a survey conducted in the Summer of 2016; the establishment of a regional Membership Committee by Fowler with representatives from every state and district as well as some pilot outreach initiatives to new members in the region; and the participation of international members in the regional conference and inclusion of presentation by outside vendors on emerging technologies in the field through the good work of conference chair Kenney. Kane announce that regular implementation updates would be made to the Strategic Plan every six months.

**Barbara Fienman, Historian** reported that she has three committee members who started in January 2017: People applied through volunteer central. All three are new professionals. Goals are: 1) Collect all past Advisory board minutes and 2) Collect all past documents for the region to be determined. 3) Write a short history of the region for the website. Committee members are: Erica Devine from Regis College, Dexter Viator, Becker College and Sarah Thomas Bentley.

**Melinda Stoops (Framingham State University) Nominations and Elections Chair** reported that she established a committee of representatives from all six Region I States to assist with the recruitment and selection of candidates for the Region I ballot for the following elections: Region I Director-Elect, Maine State Director, New Hampshire State Director, and Rhode Island State Director. This committee included: Eleanor Daugherty, University of Connecticut; Phillip Bernard, Wentworth Institute of Technology; Jackie Newcomb, Harvard University; Kelly Levine, Southern Maine Community College; Marlin Nabors, Southern New Hampshire University; Malcolm Smith, Salve Regina; and Chris Campbell, University of Vermont. The Committee connected with 12 individuals who were nominated for the Region I Director-Elect position and 14 individuals nominated for one of the three State Director positions. The ballot has been sent out and voting is currently in progress.

**Jenn Deluca Leavitt (College of the Holy Cross) Member-at-Large/Communications Director** reported that the Social Media Coordinator collaborated with NASPA Region I conference committee to post on the following items:

Student Affairs Month – scheduled posts from individuals who provided context into their favorite part about student affairs. This was posted throughout the month of October.

Get to know the #NASPA16R1 Conference Committee – bio’s that included a headshot and information about each committee member were scheduled and posted on Instagram and Twitter account.

In collaboration with member of NASPA Region I conference, a Snapchat account was created with the intention to utilize during the NASPA Region I conference.

Regional Advisor Board meetings and other events were live-tweeted upon request by NASPA Region I Conference committee and RAB members.

Completed a cheat sheet of all social media related information for the Region I conference to promote engagement.

The Graphic artist engaged in the following projects:

Completed imagery for social media chair of each member of the Conference Committee, information to be shared on twitter and within the newsletter.

Created logos to represent each of the NASPA Region I institutes.

Assisted the Conference Committee in creating the program for the Awards Banquet.

Collaborated with the Wellness KC to create NASPA Vermont themed coloring pages for the conference.

The IT Coordinator began work on next step planning for items 5, 6, and 7 in the Region I strategic plan.

The Newsletter Coordinator has worked with Region I Undergraduate Liaison for Careers in Student Affairs Month initiative posting several profiles to the Tumblr.

The Communications Director and Graduate Intern began planning for graduate student marketing initiative.

**Volunteer Coordinator Ali Hicks reported that** 36 volunteer positions (some with multiple slots) for Region I were posted on Volunteer Central during the March 2016-January 2017-time period and 175 applications were submitted for these positions.



## **KNOWLEDGE COMMUNITIES**

**Knowledge Community (KC) Co-Coordinators:** KC Co-Coordinators, Jen Stanley (Roger Williams University) and Connie Cabello (Stonehill College) held two virtual KC Representative Orientations on March 29, 2016 and April 4, 2016 to acclimate new KC leaders to their roles. An additional virtual KC Representative Meeting on October 4, 2016. Recent KC appointments include Greg Mantolesky (Parent & Family KC) and Jennifer Forry (SA Fundraising & External Relations KC). The KC Co-Coordinators are diligently working to provide on-going support for all KC leaders in addition to continually recruit for vacant positions. The KC Co-Coordinators participate in monthly calls for both the national KC Chairs, as well as a separate call for KC Coordinators. A session was offered during the Regional Conference entitled *Building Connections & Exploring Your Professional Development Through Knowledge Communities*.

**African-American KC (AAKC) Kristina Hall-Michel (Boston College)** led an African American Knowledge Community retreat with the Region I leadership team on Friday, July 29, 2016 at Eastern Connecticut State University from 10am-2pm. Lunch was provided for the attendees.

Hall-Michel (BC) led two conference calls with the AAKC Region I leadership team on Thursday, June 30, 2016 and Monday, October 3, 2016 to discuss the planning of socials and other initiatives.

Hall-Michel (BC) helped with the planning and execution of the Region I Multicultural Social on September 16, 2016.

Hall-Michel (BC) helped planned a Multicultural Social at NASPA Region I conference on November 2016.

Hall-Michel (BC) helped plan a Drive in conference with the Latino/a KC and Student Career Development KC on February 24, 2017.

**Alcohol and Drug (AOD) KC Representative David Stender (Framingham State University)** led monthly conference calls with AOD KC leadership team in October, November and January. AOD KC leadership team member Preston Croteau submitted to the Tumblr a synopsis of a December 2016 on-campus drive-in (@ Merrimack College) regarding marijuana and the passage of MA ballot question #4.

**Asian Pacific Islander (API) KC Representative Judy Kawamoto (Bryant University)** shared the list of members of the committee staffed a KC table at the NASPA Regional Conference in Burlington, VT

Several new members joined the committee over the past year. Current members are:

Katrina Camerato, University of St. Joseph

Cassie Kao, Salem State University

Felina Kelly, Bentley University

Roatha Kong, Bentley University

Shen de Leon, University of Rhode Island

Angel Seto, Babson College  
Dan Vang, University of Bridgeport

**Multi-Racial (MRKC) Representative Brandin Soltis (Wheaton College)** reported that he increased planning committee to 5 members and hosted a table at the Knowledge Community breakfast at the Region I conference to engage members who are a part of the community.

**New Professionals and Graduate Students (NPGS) KC Representative Love Wallace (University of Connecticut)** reports:

Rep. Wallace recently received admin control over the Region I: NPGS KC Facebook page, where she has done additional member engagement and outreach. The Region I NPGS KC leadership team has been formed, after an application went out via Volunteer Central.

The University of Connecticut hosted a Careers in Student Affairs month with the NPGS Region I Representative by holding round table discussions with students on the different functional areas of student affairs, educational paths, and career paths. A New Professionals & Graduate Students pre-conference was offered on professional development during the regional conference (Nov. 2016).

**Student Affairs Partnering with Academic Affairs (SAPAA) KC Representative Brianne McDonough (Northern Essex Community College)** reports:

McDonough has engaged primarily with the National KC. In December McDonough served as a program reviewer for the NASPA Annual Conference on behalf of the SAPAA KC and with SAPAA KC members selected the Knowledge Community sponsored programs for the annual conference. McDonough regularly participated in national leadership calls and was recommended by Leanna Fenneberg Chair of the National SAPAA KC to join the Conference Planning Committee for NASPA's Assessment and Persistence Conference (June – Orlando, FL). Over the past several months McDonough has been regularly participating in planning calls with National SAPAA KC members to plan this conference.

**Student-Athlete KC: Representative John Denio (Bryant University)** is participating in monthly leadership calls.

**Socioeconomic and Class Issues in Higher Education (SCIHE) KC Representative Sonja Ardoin (Boston University)** is writing on social class for KC and Region I Blog/Tumblr Outlets

- Wrote Oct blog post for KC:

<https://www.naspa.org/constituent-groups/posts/how-cleaning-out-closets-checked-my-class-privilege>

- Wrote Jan blog post for KC:

<https://www.naspa.org/constituent-groups/posts/the-social-class-privilege-of-travel>

- Wrote Jan tumblr post for region on social class:

<http://nasparegion1.tumblr.com/post/156288374452/whats-your-classidentity-story>

Ardoin is engaging on social media, particularly Twitter, to send out articles on class identity and tagging @NASPAscihe and @NASPA\_R1 (both of whom often retweet)

Ardoin has participated in national KC conference calls and other communication

**Spirituality and Religion in Higher Education (SRIHE) KC Representative Amy Fisher (Suffolk University)** reports participation in monthly calls Thursdays or Mondays at 12 pm EST

**Sustainability KC Representative Bryan McGrath (Wheelock College) reported** after outreach efforts throughout fall semester, an informal Sustainability KC working group has been formed which includes Lisa Tornatore (Boston University & former Sustainability Rep), Josh Sumrell (Eastern Connecticut State), Sean Maguire (recently moved to Region I), Jessica Morgan (Boston College), and Ryan Ihrke (Green Mountain College). Their first conference call will occur in February.

November 2016 - On behalf of National Sustainability KC, Bryan McGrath (Wheelock College) wrote blog called "Going Green @ #NASPA17" which has been published on Region I Tumblr as well as NASPA website since November 2016

October 2016: McGrath collaborated with National KC Team on gathering and approving new Sustainability Logo design to be unveiled by end of 2016.

October 2016: McGrath served as Administrator for National KC social media for week of October 17-21 and was responsible for posting on National KC Twitter feed & Facebook page.

June 2016: On behalf of the national Sustainability KC, McGrath created a blog entry for the month of May which was shared with national co-chairs and will posted over the summer. This blog entry was also shared with Danielle Johnson, the Newsletter Coordinator, in case she wants to share on Tumblr.

**Student Affairs Fundraising & External Relations (SAFER) KC Representative Jennifer Forry (Newbury College)** reported that she sent a request out to Region I for examples of Student Affairs Fundraising examples in Region I. These examples will be highlighted in the Region's bulletin. No submissions have been submitted as of 2/7/17. She has received two volunteer interests for the SAFER KC sub-committee. One volunteer is international member. Forry will be conducting an initial phone meeting the week of 2/13/17. She has reached out the SAFER KC national members and introduced herself. No national phone meetings have occurred since her appointment.

**Women in Student Affairs (WISA) KC advisory board** includes. Susan Marine (Merrimack College), Jannicane Shane (Berklee College of Music), Kristen Pierce (Stonehill College), Melody Smith (Bentley University) and Felina Kelly (Bentley University).

The Region I advisor board met via phone conference in September of this year. The board has since continued correspondence via email.

**The WISA KC Representative Erika Lamarre** coordinated Candid Conversations at the Region I conference matching approximately 40 female identified professionals for conversations on pre-established subject matter, matching more seasoned professionals with newer professionals.

Representative Lamarre collaborated with WISA KC chair Katherine Rose Mockrey, and WISA member Marie Geist on a survey of female identified professionals in student affairs and their experiences with seeking promotions in the field of higher education/student affairs. As of February 8, 2017, 768 responses have been recorded.

## Professional Development & Events

### STATES

**Connecticut** Networking Social held in Hartford, CT with approximately 25 members in attendance on January 12, 2017

**Massachusetts** sponsored an **Entry Level Professionals Workshop (Co-Sponsored with BACHA and NECPA)**

*September 30, 2016 at Stonehill College*

- 50 Attendees
- 6 workshops ranging in topics focused on new professionals (balance, ethics, management, leadership, etc.)
- Keynote – Kevin Piskadlo, Associate Dean at Stonehill College

**Massachusetts** **NASPA Drive-In: FLSA and Legal Updates in Higher Education (Co-sponsored with BACHA)**

October 20, 2016 / The College of the Holy Cross

- 50 registrants; 40 attendees.
- Speakers were Shawn de Veau (FLSA), Interim Director of Housing at Wellesley and Beth Devonshire (Legal Updates), Director of Community Standards, Bridgewater State

### STATES

#### **New Hampshire**

##### **Creating Inclusive Communities**

Friday, May 12, 2016—webinar

- 46 registrants from throughout NASPA Region I/II
- 3 person panel discussion on creating inclusive communities in NH, NASPA Region I, and throughout the country with the opportunity for participants to share experiences and ask questions.
- Panelists: Noha Elmohands, University of New Hampshire; Lu Ferrell, University of New Hampshire; Derek Scalia, Franklin Pierce University

##### **Residence Life: The Climb to Mid-Level & Beyond**

Friday, February 12, 2016—webinar

- 29 registrants from throughout NASPA Region I

- 3 personal panel discussing moving into a mid-level residence life position with the opportunity for participants to share their experiences and ask questions.
- Panelists: Shannon Brown, Southern New Hampshire University; Casey Justice, Keene State College; Lindsey Levesque, Southern New Hampshire University

## **INSTITUTES**

### **Undergrad/SALT**

Careers in Student Affairs Month

October 2016

- 31 Favorite Things-One Tweet per day about professionals' favorite parts of Student Affairs
- Mini-Professional Profiles with advice (18 submissions)
- Webinar hosted-See below

### **Drilling Down: What are my Options for a Career in Student Affairs?**

October 28, 2016

- Number of Attendees/Participants: 15 schools, some with multiple attendees
- Description of Program
  - Webinar exploring different career paths undergrads could consider in Student Affairs, functional area, etc.
- It was 1 session, with 5 panelists representing a variety of functional areas
- Patrick Hale, Stonehill College; Lee Goldstein, Babson College; Elizabeth Conley, Sidwell; Courtney Bousquet, APUS; Cory Davis, Keene State College
- It went well, would promote it earlier next year and build up more CASM programming around it

### **Student Affairs Leaders of Tomorrow (SALT)**

November 13-14 2016

- 83 attendees chosen out of 121 applicants
- Variety of programs to help prepare undergraduates for a career in student affairs, consisting of:
  - Welcome & Overview
  - Opening and Closing Keynote
  - Advice from New Professionals
  - Interviewing Strategies
  - Resume Review
  - Pathways to the profession
  - Exploring Graduate School
- 10 Sessions
- Austin Ashe, Assistant Director of Student & Alumni Relations at MIT; and Dr. Annie Stevens, Vice Provost for Student Affairs at UVM

- Very successful, administered an evaluation after the event with almost a 50% response rate. Evaluations with overall positive, but there were some recommendations for additional sessions, changes in format, etc., which will be implemented for 2017.

#### New Professionals Mentoring Institute (NPMI) Session I

January 27, 2017 at Bentley University

- 52 participants, 23 mentees and 23 mentors and 5 planning committee members
- Marina Macomber presenting on Budgeting
- Ben Lamb presented on 1001 ways to ruin your reputation.
- Participants had time with their mentees and mentors as well as as a large group to expand on expectations of the program.
- Assessment was sent after institute to gather feedback about changes to make.

#### **Region I Mid-Level Institute**

March - June, 2016

- Xi Class consists of 18 members
- The 14<sup>th</sup> year of the Mid-Level Institute served to provide a collegial environment while examining the mid-level experience with emphasis on challenges and rewards. The Institute offered opportunities for self-reflection, networking, career path exploration and discussing current topics.
- Four sessions held one day a month for 4 months: March 4, April 22, May 13, June 10, 2016  
March 4 session was held at Manchester Community College in Manchester, CT  
April 22 session was held at University of Rhode Island in Kingston, RI  
May 13 session was held at The College of the Holy Cross in Worcester, MA  
June 10 session was held at Southern New Hampshire University in Hooksett, NH
- Invited guest speakers presented on topics of supervision, budget and finance, program assessment, legal issues, strategic planning, career mapping and career path preparedness.
- David Zamojski, Assistant Dean of Students/Director of Residence Life at Boston University, welcomed the class members and provided a historical perspective of the Institute highlighting the value of identifying Professional Competency Areas for Student Affairs Practitioners as mid-level managers.
- Senior Administration Leadership Panel - Dr. Lee Peters, Vice President for Student Affairs & Dean of Students, University of Hartford; Dr. Lawrence Ward, Vice President for Student Affairs & Dean of Students, Babson College; Claudia Arias- Cirinna, Assistant Dean of Students, UCONN, gave class members their insights of their career path to the Vice President and Dean of Student positions.
- Other guest presenters included: Dr. Richard DeCapua, Associate Dean of Students; Dr. Christine Wilson, Assistant Vice President of Student Affairs/Director of Student Activities; Beth Devonshire, Director of Student Conduct; Dr. Brian McCoy, Professor of Psychology at Nichols College; Dr. Barbara Fienman, Higher Education Consultant & Senior Advisor to the Board Spellman and Johnson Group; Laura DeVeau, Vice President for Student Affairs

- The class members were also matched with a VPSA from various institutions that provided a valuable connection to senior level administrators.
- All 18 class members graduated from the Mid-Level Institute and received their certificate of completion at the closing dinner. Class members were able to connect with others from around the region and learn from each other as well as the senior level leaders who served as inspiration.

## **KNOWLEDGE COMMUNITIES**

### **AAKC: Drive-In Conference: Chasing the Dream: America's Promise Recaptured**

*February 24, 2017 ◇ University of Hartford, Hartford, CT*

- Estimated 80 participants
- The demographics of higher education are changing as the presence of students of color on college campuses continues to expand. College access, although under threat, has become a standard measure in determining an institution's commitment to diversity and a quality education. Although one can argue that the fight for access has been won, the struggles of retaining and graduating students, specifically students of color, has become Higher Education's battle of the 21st century. The achievement gap is very real. This year's drive-in conference, Chasing the Dream: America's Promise Recaptured, will not only aim to expose attendees to the struggles of the college experience of students of color, but exemplify the programs and initiatives which have been successful in supporting students of color and promoting self-advocacy.
- 6 sessions
- Dr. Lillian Ortiz
- Successes of the event- timely subject
- Changes that one would make next year- more time for marketing

**AOD KC:** Partnership with EverFi resulted in two webinars (November and December 2016) offered to all NASPA Region I members, regardless if institution uses AlcoholEdu. Partnership with EverFi resulted in a conference session held in VT at Regional Conference regarding the overlap with alcohol use and sexual assault on college campuses.

### **API KC:**

**"Race Relations, Activism and Compassion on Campus"**

**April 21, 2016**

**Bay Point Conference Center**

**Roger Williams University**

This drive-in workshop was co-sponsored with the Multiracial and Latino/a KC's and the Rhode Island NASPA State Board. The workshop drew 100 participants (including planning committee members), and focused on today's race climate, student activism, and how to care for ourselves and others.

The workshop featured:

Keynote Speaker: Connie Cabello, Director of Intercultural Affairs, Stonehill College

Breakout sessions:

- “Compassion Fatigue” – Dr. Joe Barresi, Associate Dean of Health and Wellness, Johnson & Wales University
- “Student Activism: Sharing Our Stories” – facilitated by Dr. Anthony Rodriguez, Assistant Professor, Providence College
  - Virginia Albert – Roger Williams University
  - Sheldon Davis – Bentley University
  - Charde Hunt-Jeanty – Bryant University
  - Jennifer Pham – Stonehill College
  - Justina Ramlakhan – Wheaton College
- Lunchtime roundtable discussions:
  - “Why Aren’t There More People of Color in Leadership Positions?” – Dr. Judy Kawamoto, Associate Dean for Student Life, Bryant University
  - “Best Practices on College Campuses” – Danny DiCamillo, Assistant Director of Residential Life, Roger Williams University
  - “Taking the Burden Off Students of Color” – Felina Kelly, Residence Director, Bentley University
  - “Can Activism Be Polite: Knowing Your Campus Culture” – Beth O’Day, Associate Director of New Student Orientation, Johnson & Wales University

Resource materials on the topic areas were also distributed to participants, and a raffle was held with books and prizes related to the workshop topics.

**“Summer Social”**

**September 16, 2016**

**5 – 8 p.m.**

**Captain Fishbones**

**Quincy, MA**

This was a networking opportunity that was initially proposed by Donnie Tavares, Latino/a KC Chair. The event was co-sponsored with the African American, Latino/a and Multiracial KC’s. Participants enjoyed hot and cold hors d’oeuvres, and were able to mix and mingle with representatives from the various KC’s. Each person also shared professional development opportunities, as well as current and/or potential job openings at their respective institutions.

**Strategic Planning Meeting**

**January 6, 2017**

**Bryant University campus**

Held a strategic planning meeting with KC committee members, to discuss plans for the upcoming year. The committee developed a needs assessment that has been sent to all NASPA members in Region I, to determine interest in future programs and topic areas. The assessment also asked members to identify if they would like to become involved in the KC, as well as how they would like our KC to better serve them.

**MR KC:**

**Multiracial Summer Book Club**



- Using suggestions from KC members, the KC published a list of books featuring Multiracial or Transracial adoptee main characters and/or authors.
- This went out in July 2016 through email communication and the Region I newsletter.

#### **Sponsored Session Region I Conference: Choosing my Race?**

- November 15, 2016
- Presented by KC member Felina Kelly.
- ~30 people in attendance
- Looked at current theory and gaps in multiracial identity development and how it does and can inform our work with students.

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#### **Sponsored Region I Social: Cultural KC Social**

- November 14, 2016
- Planned and host by LKC, AAKC, APIKC, Multi-racial KC, and Gender & Sexuality KC.
- Connected the members of all cultural KCs together at the Regional conference.

#### **Cultural KC Social**

- September 16, 2016
- Hosted at Captain Fishbones in Quincey, MA.
- Planned and host by LKC, AAKC, APIKC, MultiKC, Gender & Sexuality KC, and Indigenous Peoples KC.
- ~30 in attendance
- This was planned as an early check in for professionals at the beginning of the Fall Semester.

#### **SCIHE KC:**

##### **NASPA 2016 Region I Pre-Conference Session:**

##### **Being Both: Integrating Poor & Working Class Identity in Middle Class Academia**

*November 13-16, 2016 ♦ Burlington, VT*

- 10 participants
- Similar to other underrepresented populations in higher education, student affairs educators from poor and working class backgrounds experience complex transitions as they navigate work in higher education. Issues of economic, cultural, social, and linguistic capital can arise everywhere from the boardroom to the buffet line. This preconference session will provide space to class identity in higher education.
- Sonja Ardoin, Boston University & Jacinda Felix Haro, MCPHS University

##### **NASPA 2016 Region I Conference Concurrent Session**

##### **Considering Class & Capital in Student Engagement Opportunities**

*November 13-16, 2016 ♦ Burlington, VT*

- 50
- Class identity is more than just socioeconomic status. Some poor and working class students can be limited in their engagement because they feel unwelcome based on various types of

capital – financial, cultural, social, linguistic, and/or navigational. Join this session to explore class identity (Yosso, 2005) and learn how your office or department can be more inclusive in its engagement opportunities.

- Sonja Ardoin, Boston University

### **NASPA 2016 Region I Conference Sponsored Sessions**

*November 13-16, 2016 ♦ Burlington, VT*

- In addition to two programs listed above, the SCHE KC sponsored three additional concurrent sessions at the conference

### **NASPA 2017 National Pre-Conference Session**

#### **Being Both: Integrating Poor & Working Class Roots with a Middle Class Higher Ed Identity**

*March 11-15, 2017 ♦ San Antonio, TX*

- # attendees TBD
- Similar to other underrepresented populations in higher education, student affairs educators from poor and working class backgrounds experience complex transitions as they navigate work in higher education. Issues of economic, cultural, social, and linguistic capital can arise everywhere from the boardroom to the buffet line. This preconference session will provide space to class identity in higher education.
- Sonja Ardoin, Boston University; Tori Svoboda, University of Wisconsin, La Crosse; Becky Martinez, Infinity Martinez Consulting; Jamie Washington, Washington Consulting Group; Tom Segar, Shepherd University

### **NASPA 2017 KC Sponsored Concurrent Session**

#### **No, I Can't Meet You for an \$8 Coffee: How Class Shows Up in Workspaces**

*March 11-15, 2017 ♦ San Antonio, TX*

- # attendees TBD
- Those from poor, working class, or blue collar backgrounds often navigate job search and job fit with a different set of rules, values, and norms than what is defined and expected as “professional” in the context of the academy. There is constant managing of language, work relationships, social interactions, and personal resources that are rarely considered by those setting and perpetuating the standards. Join us in exploring class identity in higher education and how it is present in job search and job fit.
- Sonja Ardoin, Boston University & Becky Martinez, Infinity Martinez Consulting

### **NASPA 2017 SA Speaks Session**

#### **Stop Telling Me to “Have Class,” “Be Classy,” or “Act Professional.” Let’s Talk about how the Higher Education Environment Discredits & Degrades Poor and Working Class Folks.**

*March 11-15, 2017 ♦ San Antonio, TX*

- # attendees TBD

- Does the call to “have some class” really mean “adhere to the middle or upper class expectations, values, and behaviors of the academy?” Professionalism can be used as a way to discredit and degrade poor and working class ways of thinking and being. Lubrano (2004) describes class as a “script, map, and guide ... how to talk, how to dress, how to eat, and how to socialize ...” (p. 5). Join this session to learn more about how class identity can impact one’s experience in higher ed.
- Sonja Ardoin, Boston University

**SRHE KC:**

Sponsored sessions:

**Indigenous Peoples KC/Spirituality and Religion in Higher Education KC Indigenous Ceremony**

Tuesday, March 15, 7 am, Eiteljorg Museum of American Indians, 500 W. Washington

| <b>Sunday, March 13, 2016</b>  |   |  |
|--------------------------------|---|--|
| <i>9:00 AM - 4:00 PM</i>       | <b>Pre-Conference: Faith, Freedom, and Social Justice in Student Affairs Practice</b>   | Meeting Room 241 - Convention Center     |
| <b>Monday, March 14, 2016</b>  |   |  |
| 8:30 AM - 9:20 AM              | Incoming Students’ Political Identification and Engagement with Religious, Spiritual, and Ideological Difference: Implications for an Election Year | Meeting Room 231 - Convention Center     |
| 8:30 AM - 9:20 AM              | Islam and Islamophobia: Dispelling Myths to Confront Hate and Bias on Campus  | Meeting Room 207 - Convention Center     |
| 10:00 AM - 10:50 AM            | #DigitalFaith: Understanding the Digital Landscape for Religious and Spiritual Development  | Meeting Room 109/110 - Convention Center |
| 10:00 AM - 10:50 AM            | Who’s Involved? Engaging Diverse Students in Interfaith Work  | Meeting Room 233 - Convention Center     |
| <i>1:15 PM - 2:05 PM</i>       | The role of spirituality in professional development and practice   | Meeting Room 240 - Convention Center     |
| <i>2:30 PM - 3:20 PM</i>       | Lessons from a Pilot Study on Students’ Religious, Spiritual, and Secular Pathways to Purpose   | Meeting Room 238 - Convention Center     |
| <b>Tuesday, March 15, 2016</b> |   |  |
| <i>1:15 PM - 2:05 PM</i>       | Practicalities Of Spiritual Connectedness in Higher Education   | Meeting Room 130 - Convention Center     |
| <i>3:30 PM - 4:20 PM</i>       | Sharing Our Journey: Muslims in Higher  |  |

**NASPA Region One Conference in Burlington, Vermont Nov 2016**  
**Building Cross Campus Partnerships: Hillel as a Model of Interfaith Cooperation**

This education session featured religious life best practices from Hillel and Interfaith Centers to highlight practices for modeling interfaith cooperation. Student Affairs professionals were made aware of campus religious resources in light of the religious implication of marriage equality, Title IX, immigration, LGBTQ rights, etc. Presented by Miriam Blue, Assistant Director, Hillel Council of New England and by Amy Fisher, NASPA Region I Spirituality and Religion Knowledge Community Chair, University Chaplain/Director Interfaith Center, Suffolk University; Attendees: 6

**Technology KC:**

**NASPA Region I Conference – Technology Knowledge Community Sponsored Program**

*November 14, 2016 – November 16, 2017 ♦ Sheraton, Burlington Hotel, Burlington, VT*

- Number of Attendees/Participants: 3
- Program Title: Professional Building Blocks: Promoting Competence in Technology
- Number sessions: 1 Session
- Presenters: P. Max Quinn, Kelly Brochu
- The challenges with this program session had nothing to do with the content or topic area – It was scheduled for the last day of the conference, during the last time block before the closing brunch – as a result, only 3 participants attended the session.

**WISA**

Pre-conference *Lunch and Learn* -NASPA Region I Conference

Monday November 14, 2016.

Women's Paths to Promotion

- A panel of three professionals discussed Paths to Promotion for women in the field of student affairs.
- 10 attendees.

**North Shore Community College Student Affairs Leadership Team**

September 21, 2016

**Professional Standards Division** Liaison Carducci facilitated an invited session on the ACPA/NASPA Professional Competency Areas for Student Affairs Educators to the Division of Student Affairs Leadership Team. As a result of the presentation, the Division now requires staff members to identify relevant professional competencies in all practicum position descriptions. In future sessions, include more information on the competency rubrics.

**NASPA Faculty Forum**

April 25, 2016

- 20 participants

Carducci facilitated a virtual dialogue on the graduate preparation program coordinator role. Changes for next year: Participating program coordinators advocated for more NASPA-sponsored professional development opportunities for members who serve as grad prep program coordinators.

### **Region I Annual Conference**

November 15, 2016, Burlington, VT

Session Title: Understanding and Utilizing the ACPA/NASPA Professional Competency Areas for Student Affairs Educators. Carducci and Susan Marine facilitated a session on how to utilize the ACPA/NASPA Competency document and rubrics. There were 30 participants.

### **Faculty Council**

The annual Faculty Luncheon and Summit was held on Monday, November 14<sup>th</sup>, at the Region I Conference in Burlington. The lunch, which was convened after the Grad Fair activities, involved 14 faculty. The participants sat at round tables, enjoyed lunch together, and spoke of recent areas of concern and challenges regarding teaching, program development, and fiscal cutbacks.

Following the lunch, the group gathered in a conference room for the Faculty Summit. The topic of this year's summit was "crafting a satisfying scholarly agenda." Four panelists provided insights on this topic from their own work: Annemarie Vaccaro of the University of Rhode Island, Steven Oliver from Salem State University, Ezekiel Kimball from the University of Massachusetts-Amherst. The panel was moderated by Deb Hunter from the University of Vermont. Following questions that were moderated by Hunter, the audience engaged with panelists to ask specific questions of relevance to planning and executing a meaningful scholarly agenda. The group dispersed after 2 hours with new insights and information. Marine circulated a session feedback form:

<https://docs.google.com/a/merrimack.edu/forms/d/1bt9P0vXc0JLTi4cs4lyffPV-UrQY2DT6n0MD0yly4As/edit>

Feedback received was generally positive, but included some suggestions for improvement, including involving more faculty by reaching out to SA professionals who teach in grad programs as adjuncts, including more institutional diversity in the panelists, and adding more insight about how to develop a scholarly agenda while balancing other commitments. One participant suggested the topic was possibly not appropriate for a group of seasoned faculty.

Marine also presented with Rozana Carducci and Sonja Ardoin on the topic of "Transitioning from an administrative to a faculty career in student affairs" at the Region I Conference. The proposal was submitted to the National conference, and was accepted, so they will be bringing this information to the national group assembled in San Antonio in March along with co-presenter Oscar Felix from Colorado State University.

Since the Fall conference, Marine has focused on participating actively in monthly Faculty Council conference calls, circulating pertinent information to the regional faculty list via email, and also contributing to the Professional Standards Committee, where she serves as Faculty Council Liaison. The main priority for the PSC is continually promoting the use of the competencies and rubrics, and Marine serves as a link to communicate faculty ideas and concerns with this effort.

### **Foundation**

NASPA Foundation, Region I NPGS KC, and Massachusetts NASPA hosted a Social and Resume Review Session on March 3, 2016 - Event was successful in regards to attendance, however the event did not raise the amount of funds the planners had hoped.

## **Optional Other Reports - Advocacy & Scholarship (*not required*)**

### **DIVISIONS**

**Professional Standards Coordinator** Carducci collaborated with the Region I Volunteer Coordinator (Ali Hicks) to advance and pass a motion at the November Region I Advisory Board meeting that all Region I volunteer positions posted on NASPA Volunteer Central would include a description of the ACPA/NASPA Professional Competency Areas the volunteer could develop in the posted position.

As part of their work to advance strategic plan goal #2, action items 5, 6 and 7, Carducci and fellow Region I leaders Susan Marine, Pat Rissmeyer, and Brian Nangle are collaborating on the creation of a series of brief instructional videos related to: 1) promoting the use of the 2015 ACPA/NASPA Professional Competency Areas for Student Affairs Educators and Competency Rubrics and 2) better understanding the NEASC review process. These videos are currently in production and should be ready to share with Region I sometime in late spring. The team is also working on developing a database for scholars and practitioners in Region I to share research interests and collaborate on inquiry projects. The database will be launched in spring 2017.

**Faculty Council Representative** Marine published three articles/book chapters in this reporting period:

Marine, S.B. (2017). Trans\* college students: Moving beyond inclusión. In P. Eddy, K. Ward, and T. Khwaja (Eds.), *Critical Perspectives on Women and Gender in Higher Education*. New York: Palgrave MacMillan.

Marine, S.B. (2017). For Brandon, for Justice: Naming and ending sexual violence against trans\* students. In C. Linder and J. Harris (Eds.), *Intersections of identity and sexual violence on the college campus: Centering minoritized students experiences*. Sterling, VA: Stylus.

Lewis, R., Marine, S.B., & Kenney, K. (2016). 'I get together with my friends and try to change it.' Young feminist students resist 'laddism', 'rape culture' and 'everyday sexism.' *Journal of Gender Studies*, 25, Pp. 1-17. doi: <http://dx.doi.org/10.1080/09589236.2016.1175925>

## **KNOWLEDGE COMMUNITIES**

**API KC:** Committee member Felina Kelly presented “Racial Fluidity and Multiracial Identity Development” at the NASPA Regional Conference

**SCIHE KC:** Ardoin (Boston University) created online GoogleSheet with resources and references, particularly for folks from poor and working class backgrounds:

<https://docs.google.com/spreadsheets/d/1yit34BdExVCmefZnDpqV-Yas7nHXwqr5zVFQfnE3A6c/edit#gid=0>

Other KC members have been adding to the sheet as well.

**Sustainability KC:** NASPA has approved and allocated funding for the National Sustainability KC team to develop a White Paper that will focus on not only on promoting student/professional learning and development around global and local environmental issues but also sustainability’s relationship to social justice and inclusion.