



NASPA[®]

Region I

**NASPA Region I Advisory Board
Report for the July 2016 Board of Directors Meeting
June 10, 2016**

NASPA Board Action Items

None at this time

Leadership & Member Engagement

Beth Moriarty (Bridgewater State University) Regional Director hosted a Regional Board Orientation at Boston University on April 29th 2016 for new and returning board members. The orientation included presentations by the following members:

- Barbara Fienman, Historian – Parliamentary Procedures & History of Region I
- Jenn Kosses, Treasurer – Region I Budget Overview
- Jenn DeLuca Leavitt – Communications Director – Communications Team Overview
- Elissa Carroll – Foundation Ambassador – NASPA Foundation Overview
- Jen Stanley & Connie Cabello – KC Co-coordinators – Knowledge Communities Overview
- Scott Kane – Member at Large/RAB Coordinator – Region I Strategic Plan

SSAO Liaison **Barbara LoMonaco** (Salve Regina University) compiled an email list of 180 Region I SSAOs and sent an email consisting of the following:

- encouraging participation in the Region 1 SSAO Institute and conference in November.
- outlined ideas for panel presentations by SSAOs and offered to link individuals with common interests for the sake of collaboration on a panel.
- offered to host area lunches with SSAOs to brainstorm topics for conference presentations or to simply discuss topics of mutual interest in higher education.

LoMonaco later corresponded with SSAOs who replied to her initial email and put them in touch with colleagues with similar interests.

Professional Standards Divisional Representative **Rozana Carducci** (Salem State University) solicited and edited a blog post for the Professional Standards Division blog.

Faculty Council Representative, Susan Marine (Merrimack College) sent an introductory email welcoming all faculty in Region I to the new year and congratulating them on the closure of a successful 2015-2016. Marine reminded everyone of the fall conference, and asked for assistance in planning the Faculty Summit that takes place on Monday, November 14th. Marine also reminded faculty of the deadline for conference submissions, June 30th, and asked for them to consider proposing a session so that there are more faculty-focused activities happening at the Regional Conference than just the Summit. Marine plans to send an additional email on June 20th reminding them of the deadline to submit.

Small Colleges and Universities (SCU) Divisional Representative, Maureen Wark (Montserrat College) has inquired about SCU members from NASPA to inquire about needs and ideas. She has also inquired about non-member SCU's in Region I about needs and ideas and will provide NASPA info to those colleagues as well.

Vermont State Director Brandin Howard (University of Vermont) sent email to Vermont members to recruit for board positions, currently there are 4 positions open. Howard has recently revamped some Vermont board positions. Howard sent an email to members about award nominations, encouraging them to submit nominations. Additionally, Howard sent in the same email information about call for programs for the Regional Conference.

Awards Coordinator Matt Heiser (Wentworth Institute of Technology) worked with the National Office and Region I Director Beth Moriarty to launch the Region I Awards process.

- State Awards deadline is **Friday, July 8th, 2016.**
- Regional Awards deadline is **Friday, July 19th, 2016.**

Colleen Lubin, Undergraduate Liaison/SALT Coordinator (Southern New Hampshire University) submitted a new volunteer position to Volunteer Coordinator, Undergraduate Programming Team, to be posted on volunteer central as a way to engage members of Region I not already involved in planning initiatives geared towards undergraduates interested in Student Affairs and Higher Education.

Massachusetts State Director Jason Zelesky (Mount Wachusett Community College) Introduced the MA NASPA Board Leadership for 2016-2017 (effective March 2016):

- Jason Zelesky, Mount Wachusett Community College, State Director (New Member)
- Laura Bertonazzi, Regis College, Public Policy Coordinator
- Kevin Butler, Quinsigamond Community College, Liaison to Community Colleges
- Hank Parkinson, Fitchburg State University, Liaison to Grad Students and New Professionals
- Anne-Marie Kenney, Newbury College, Liaison to Senior Student Affairs Officers
- David Baldwin, Framingham State University, Secretary
- Kelly Golden, Regis College, Liaison to Professional Organizations (New Member)
- Chris Scanlon, Wentworth Institute of Technology, Member-at-Large (New Member)

- Becky Lindley, Framingham State University, Communications and Membership Coordinator (New Member)

New Professionals and Mentoring Institute (NMPI) Coordinator, **Catie Abrahamson** (Quinnipiac University) has been working on assembling the New Professionals Mentoring Institute planning committee for this year. Past participants were notified of the opportunity and to let the coordinator know of their interest by June 1, 2016. The committee was chosen on June 2, 2016 and will consist of

- Keyne Cahoon, Northeastern University
- George Arey, Boston College
- Katie Collins, Newbury College
- Sarah Thomas, Bentley University
- Brian Quigley, Brandeis University

Knowledge Communities

KC Co-Coordinators, **Jen Stanley** (Roger Williams University) and **Connie Cabello** (Stonehill College) held two virtual KC Representative Orientations on March 29, 2016 and April 4, 2016 to acclimate new KC leaders to their roles.

AOD: KC Representative **David Stender** (Framingham State University) crafted introductory message to membership and a call for an AOC leadership team (none exists currently)

Fraternity & Sorority: KC Representative **Susan Zarnowski** (Bryant University) reports that a survey was sent to the KC members to gauge what information and resources are needed and how they would like to engage as a community (i.e. Facebook, calls, drive-ins, etc.). The FSKC is also sponsoring breakfast at the Association of Fraternity and Sorority Advisors (AFA) drive-in on June 14, 2016 at UCONN in Storrs, Ct. Drive-in is free to all attendees. Information for drive-in: <http://greeklife.uconn.edu/afa/>

GLBT: KC Representative **Eric Crumrine** (Boston Conservatory) reports reviewing applications for his Leadership Team. He received 7 applications as of May 26th, 2016. He is also collecting information for regional Pride events going on, in an attempt to promote events/institutions participating in regional festivals and parades.

Multiracial: KC Representative **Brendon Soltis** (Wheaton College) reports the formation of a leadership team of 4 members.

New Professional and Graduate Students(NPGS) KC Representative **Love Wallace** (University of Connecticut) reports working to increase enrollment in the New Professionals and Graduate Students (NPGS) Knowledge Community(KC) within Region I by reaching out to New Professionals at member institutions who have not enrolled in the NPGS KC. Four individuals from the region who were interested

in being part of the Region I NPGS KC leadership team have been contacted to help complete some of the outreach. Rep. Wallace is in the process of setting up a conference call to work out specific strategies. Rep. Wallace also recently received admin control over the Region I: NPGS KC Facebook page, where she will do additional member engagement and outreach. Currently the membership for the page is low for the region, and she will be spending time to increase participation in that particular community.

Parent & Family Relations: KC Representative **John Denio** (Bryant University) sent an introductory letter to the regional KC membership in April 2016. An introductory summary and picture was published in the March 2016 National Parent and Family Relations KC newsletter.

Socioeconomic & Class Issues (SICHE): KC Representative **Sonja Ardoin** (Boston University) reports that an official welcome email was sent to all SCIHE Region I KC members on April 21, 2016. The KC Rep participated in a national KC conference call on April 21, 2016. A conference call opportunity for all SCIHE Region I KC members was held on May 9, 2016.

Spirituality & Religion: KC Representative Amy Fisher (Suffolk University) reports SRHEKC monthly calls are Thursdays at 12 pm EST.

Student Affairs Partnering with Academic Affairs (SAPAA): KC Representative **Brianne McDonough** (Northern Essex Community College) reports speaking with former KC Rep Daryl Healea about ideas for KC and Advisory Board engagement in April and May. Contacted regional membership and 2015-2016 SAPAA Leadership Team. Attended BACHA/NASPA Social in June.

Student Career Development: KC Representative **Monty Thomas** (Brandeis University) conducted a conference call with the leadership team on May 31, 2016 to discuss the national meeting agenda as well as goals and roles within the leadership team. The current leadership team consists of:

- Wiley Dawson, Albertus Magnus College
- Salome Miclette, Bryant University
- Omar Rodriguez, Stonehill College
- Amelinda Vazquez, University of Connecticut
- Milan Sands, UMass-Lowell.

Sustainability: KC Representative **Bryan McGrath** (Wheelock College) sent introductory and outreach communication to Region I via Facebook and weekly NASPA email. Josh Sumrell (Eastern Connecticut State) and Ryan Ihrke (Green Mountain College) have expressed interest in assisting with Sustainability KC. On behalf of the national Sustainability KC, McGrath created a blog entry for the month of May which was shared with national co-chairs and will be posted over the summer. This blog entry was also shared with Danielle Johnson, regional Newsletter Coordinator, for inclusion on Tumblr.

Technology: KC Representative **Max Quinn** (UMASS Lowell) is planning a #SAGrad Meet Up at the Region I Conference and is seeking collaboration with the Conference Committee as well as the Graduate Students & New Professionals KC. This initiative is piloting in Region I and if successful will attempt to host one at each of the regional conferences, as well as the national conference. No responses were received from the TKC email blast that went out on 4/21/16. The email was asking for volunteers or anyone interested in forming a Regional TKC Advisory Board. Collaborating with Kelly DeSisto (Social Media Coordinator) on a proposal for the Region I Conference related to the Technology Competency.

WISA: KC Representative **Erika Lamarre** (Colby College) is forming a working group through WISA KC Reps to explore the gender wage gap in student affairs. The WISA Region I KC representative has formed an advisory board. This advisory board includes:

- Dr. Susan Marine- Merrimack College
- Jannicane Shane- Berklee College of Music
- Kristen Pierce-Stonehill College
- Melody Smith –Bentley University
- Felina Kelly- Bentley University.

Professional Development & Events

The SSAO Institute for Region I has been organized. The Institute will include:

Dinner on November 13, 2016

Institute on November 14, 2016

Topic: "Assessing Organizational Cultures: Why it Matters to SSAOs"

Guest Speaker:

Valerie Szymkowicz, Senior Associate

Spelman Johnson

NASPA Faculty Forum

April 25, 2016

20 participants

Rozana Carducci (Salem State University) facilitated a virtual dialogue on the graduate preparation program coordinator role. Changes for next year: Participating program coordinators advocated for more NASPA-sponsored professional development opportunities for members who serve as grad prep program coordinators.

SCHIE Representative **Sonja Ardoin** (Boston University) submitted a Region I preconference proposal on behalf of the SCIE Region I KC for Professionals from Poor and Working Class Backgrounds (this was accepted by the conference committee)

Rhode Island State Director **Sharon Hay** (Providence College) reported that the state hosted “Race Relations, Activism, and Compassion on Campus”

Thursday, April 21, 2016 Roger Williams University – Baypoint Conference Center, Portsmouth, RI

- 82 attendees including 7 presenters/panelists
- Half Day Drive In Workshop co-sponsored by Rhode Island State Board along with the following Knowledge Communities: Asian-Pacific Islanders, Multiracial, Latino/Latina
- The program consisted of an opening keynote speaker followed by choice of two breakout sessions, and roundtable discussions during lunch.
- Constanza Cabello, Director, Intercultural Affairs, Stonehill College
- The drive in was well received by participants and drew an audience with various levels of experience from graduate student to senior level administrators. The program was very timely. It is recommended that the drive in occur earlier in the semester next year. If a co-sponsorship is to occur in the future, it is recommended that co-sponsors be identified earlier in the planning process.

SALT Coordinator **Colleen Lubin** (Southern New Hampshire University) met with Conference Committee to discuss needs of the SALT Conference including space limitations, food costs, and budget. She also reviewed previous SALT schedules to make updates and changes for 2016.

MA State Director **Jason Zelesky** (Mount Wachusett Community College) reported that Mass NASPA participated in a Networking Function (Co-Sponsored with Boston Area College Housing Association - BACHA) on June 1, 2016 at Margarita’s Restaurant (Waltham, MA)

Mid-Level Institute Coordinator **Mandi Kuster** (Southern Connecticut State University) reported on the Region I Mid-Level Institute which took place from March-June 2016.

March - June, 2016. The class consisted of 18 members.

- The 14th year of the Mid-Level Institute served to provide a collegial environment while examining the mid-level experience with emphasis on challenges and rewards. The Institute offered opportunities for self-reflection, networking, career path exploration and discussing current topics.
- Four sessions held one day a month for 4 months: March 4, April 22, May 13, June 10, 2016
 - March 4 session was held at Manchester Community College in Manchester, CT
 - April 22 session was held at University of Rhode Island in Kingston, RI
 - May 13 session was held at The College of the Holy Crosse in Worcester, MA
 - June 10 session was held at Southern New Hampshire University in Hooksett, NH
- Invited guest speakers presented on topics of supervision, budget and finance, program assessment, legal issues, strategic planning, career mapping and career path preparedness.
- David Zamojski, Assistant Dean of Students/Director of Residence Life at Boston University, welcomed the class members and provided a historical perspective of the Institute highlighting

the value of identifying Professional Competency Areas for Student Affairs Practitioners as mid-level managers.

- Senior Administration Leadership Panel - Dr. Lee Peters, Vice President for Student Affairs & Dean of Students, University of Hartford; Dr. Lawrence Ward, Vice President for Student Affairs & Dean of Students, Babson College; Claudia Arias- Cirinna, Assistant Dean of Students, UCONN, gave class members their insights of their career path to the Vice President and Dean of Student positions.
- Other guest presenters included: Dr. Richard DeCapua, Associate Dean of Students; Dr. Christine Wilson, Assistant Vice President of Student Affairs/Director of Student Activities; Beth Devonshire, Director of Student Conduct ; Dr. Brian McCoy, Professor of Psychology at Nichols College; Dr. Barbara Fienman, Higher Education Consultant & Senior Advisor to the Board Spellman and Johnson Group; Laura DeVeau, Vice President for Student Affairs
- The class members were also matched with a VPSA from various institutions that provided a valuable connection to senior level administrators.
- All 18 class members graduated from the Mid-Level Institute and received their certificate of completion at the closing dinner. Class members were able to connect with others from around the region and learn from each other as well as the senior level leaders who served as inspiration.

Alison Black (Olin College) Mid/Senior Level Coordinator reported that this is a new position created by Region I Director Beth Moriarty for the 2016-2018 Board that is intended to develop and coordinate efforts to serve the more senior mid-level professionals in the region.

Black reported that she put out a call for Steering Committee members and had such great interest that she had to create an application. Over ten people applied and 5 were selected for the committee to join Black as Coordinator:

- John Silveria, Assistant Dean of Students, Suffolk University (MA)
- Anthony (Tony) Montalbano , Associate Director of Housing and Residential/Commuter Life, University of New England (ME)
- Kristin (Biggins) Ridge, Director of Residence Life, Bryant University (RI)
- Linda Brown, Associate Dean of Students, MCPHS University (NH)
- Rachel Lucking, Assistant Dean for Campus Engagement, Framingham State University (MA).

Black also reported that the Steering Committee is working on three projects: a survey to assess the needs of mid/senior level professionals, a creation of social media outlets to serve members, and coordination with the Region I Conference Committee to ensure that mid/senior level efforts and needs will be met at the conference.

Ted Zito (Assumption College) Member-at-Large/Institute Coordinator reported that the New Professional Mentoring Institute (NMPI) has completed program sessions for the 2015-2016 class, two sessions occurred between March and Jun 2016. The session outlines are listed below.

NPMI Session III

April 8, 2016 / Stonehill College

- 36 Attendees, 5 Committee Members
- Unconference Roundtable Sessions focusing on: Work/Life Balance, Supervision, Advancement, Managing Up, Professional Development, Mental Health, Legal issues and Diversity in Higher Education.
- Mentor/Mentee one on one meeting time.
- NPMI Social at Stoneforge Grill

NPMI Session IV

May 6, 2016 / University of Massachusetts Lowell

- 36 Attendees, 5 Committee Members
- Session focusing on creating a vision for student affairs - Dr. Barbra Fienman, Interim Management, Higher Education Consulting
- Panel Discussion covering topics related to how panelists keep vision as the forefront of their daily work. Featured panelists:
 - Dr. Larry Siegal, Associate Vice Chancellor for Student Affairs and University Events, University of Massachusetts Lowell
 - Michael Luciani, Vice President of Student Affairs, Landmark College
 - Dr. Derek Zuckerman, Associate Dean for Student Life, College of the Holy Cross
 - Monique Drucker, Vice President and Dean of Students, Quinnipiac University.
 - Moderated by Ali Hicks, Office of Student Support Services, New England Institute of Technology
- Mentor/Mentee one on one meeting time.
- NPMI Social at Lowell Beer Works

AOD: KC Representative David Stender (Framingham State University) completed multiple conversations with Everfi (makers of Haven and AlcoholEdu) for multiple presentation proposals on sexual assault/ alcohol and potentially prescription drug research at Region I conference in VT.

API: KC Representative Judy Kawamoto (Bryant University) reported on the following event:

“Race Relations, Activism and Compassion on Campus”

April 21, 2016 – Roger Williams University Bayside Conference Center

Workshop sponsored by the API, Latino/a and Multiracial KC's, and the Rhode Island State Board

- Almost 100 in attendance (78 registered participants from across the region, plus planning committee members, speakers and student panelists)
- Workshop highlights:
 - Welcome by Dr. John King, VP of Student Affairs, Roger Williams University
 - Keynote speaker – Connie Cabello, Director of Intercultural Affairs, Stonehill College
- Two breakout sessions:

- Compassion Fatigue – presented by Dr. Compassion Fatigue – presented by Dr. Joe Barresi, Associate Dean of Health & Wellness, Johnson & Wales University
- Student Activism: Sharing Our Stories – student leader panel, moderated by Dr. Anthony Rodriguez, Assistant Professor, Providence College
 - Student panelists: Virginia Albert (Roger Williams); Charde Hunt-Jeanty (Bryant University); Jennifer Pham (Stonehill College); Justina Ramlakhan (Wheaton College)
- Luncheon roundtable discussions:
 - Why Aren't There More People of Color in Leadership Positions? – facilitated by Dr. Judy Kawamoto (Bryant University) and Dr. John King (Roger Williams)
 - Best Practices on College Campuses – facilitated by Danny DiCamillo (Roger Williams University)
 - Taking the Burden Off Students of Color – facilitated by Felina Kelly (Bentley University) and Roatha Kong (Bentley University)
 - Can Activism be Polite? Knowing Your Campus Culture – facilitated by Beth O'Day (Johnson & Wales University)

Notes from all the luncheon roundtable discussions were compiled and sent to all workshop participants. Planning committee also compiled a list of relevant resources pertaining to the workshop topic, which was distributed to all in attendance. Also raffled off some items at the end of the day.

GLBT: KC Representative **Eric Crumrine** (Boston Conservatory) is working with regional conference committee to identify time/place for KC social.

Latino/a: KC Representative **Donnie Tavares** (University of Rhode Island) reports the following events:

Culturally Sensitive Supervision Drive in Conference

February 19, 2016 | Eastern Connecticut State University, Willimantic, Ct

- Approximately 150 attendees
- The drive in was about creating culturally inclusive spaces for students of color and other marginalized groups. Presenters touched on strategies such as leadership and communication as forms of inclusion.
- Five workshops in total split into two sessions.
- Keynote address was done by Antonio Farias, Vice President for Equity and Inclusion/ Title IX office at Wesleyan University
- The event went very well. We received very positive evaluations, with people saying they enjoyed the speaker and individual workshops. One feedback we were given was to have better food.

Co-sponsored Race, Activism and Compassion on Campus

April 21, 2016 | Roger Williams University, Portsmouth, RI

- 80 attendees

- Conversations fostered were about recent activism events occurring across the nation. The drive in focused on issues like removing the burden from students of color, people of color in leadership positions, best practices on college campuses, campus culture and questioning whether or not activism should be polite.
- There was a keynote by Constanza Cabello, Director of Intercultural Affairs at Stonehill College
- There were two workshop breakout sessions
- One of the workshop facilitators (compassion fatigue) had a dull presentation. He also did not seem to have much background knowledge of supporting students from marginalized communities. Overall the event was a success and people had positive comments to say.

New England Latino Student Leadership Conference

April 1, 2016 – April 2, 2016 ◊ Hampshire College, Amherst, MA

- 300 Attendees/Participants
- 9 sessions
- This conference sought to “take a more holistic and inquisitive approach to what leadership as Latinx in the United States means, the context in which these battles are fought, the communities that support us, how we ended up becoming “Latinos” in the first place, the infinite repercussions of colonization in our realities, and what being a ‘Latinx student leader’ implies. We will focus beyond the so-called American Dream, social mobility, immigrant assimilation, bipartisan politics, the business world, networking, individualism, and related topics.”
- NELSLC Conference host did a great job organizing the conference. It was well attended and positive feedback was received on conference workshops and content.

Multiracial: KC Representative **Brandon Soltis** (Wheaton College) reports the following co-sponsored event:

Race Relations, Activism, and Compassion on College Campus

April 21, 2016 ◊ Roger Williams University, RI

- ~100 in attendance
- Keynote address on the importance of social justice, identity, and race work on college campuses.
- Panel on activism from a student’s perspective.
- A clinical look at compassion fatigue in the field of student affairs.
- Round table discussions to continue conversations on the above topics.
- Connie Cabello, Director of Intercultural Affairs, Stonehill College
- Dr. Joe Barresi, Associate Dean of Health and Wellness, Johnson and Wales University
- Dr. Anthony Rodriguez, Assistant Professor, Providence College
- The session on compassion fatigue would have been more effective if there was more discussion about it through the lens of race and identity.

NPGS: The endeavor to increase KC enrollment will be coupled with state specific local socials for networking purposes. **Wallace** is currently working with **Max Quinn** (UMASS Lowell), the Technology KC representative for Region I on creating joint KC social to create further networking opportunities. The beginning of the planning stage for this will occur in June, in consultation with the State Representatives in Region I.

Wallace is beginning conversations with the Region I conference planning committee on whether or not another Graduate Student Pre-Conference will be hosted before the regional conference. These conversations occurred with the appropriate individuals at the June 2nd Advisory Board meeting.

WISA: **Lamarre** reported a meeting of her regional leadership team on June 10, 2016.

Optional Other Reports - Advocacy & Scholarship *(not required)*

Secretary **Carole Hughes** (Boston College) co-authored” Attrition from Student Affairs: Perspectives from Those Who Exited the Profession” in the Journal of Student Affairs Research and Practice.