

Ready to think
outside the box
on Title IX?

The Culture of Respect Collective is a campus mobilization program that guides stakeholders through a step-by-step strategic assessment and planning process. These smart, innovative ideas for creating culture change on campus came from a selection of the 50 institutions participating in the 2017 cohort.

Read on for inspiration!

SURVIVOR SUPPORT

Create an employee web portal to share sexual violence prevention and response resources

Develop an education program for faculty on trauma-informed response to disclosures

Document and communicate accommodations available to students with disabilities

Analyze demographics of students who participate in Title IX processes to improve prevention and response efforts

CLEAR POLICIES

Create a system that automatically alerts students of any significant policy changes

Implement a case management system for tracking repeat policy violations

Write a unified Title IX policy for staff, faculty, and employees

Translate Title IX policies into languages commonly spoken by students

Use an environmental management lens to consider systems-level prevention opportunities

Develop a 'Title IX Outcome Rubric' to be used for fair determination of sanctions after a student is found responsible

MULTITIERED EDUCATION

Mandate prevention programming for students interested in joining Greek Life

Send a 'What to know about Title IX' letter each semester to faculty

Ensure students understand Title IX: integrate training into undergraduate courses

Create a training for law enforcement on how to best support LGBTQ, male, and other underserved survivors

Partner with local school districts to offer sexual violence prevention education to high school students

Implement a multicultural competency training for faculty and staff

Require a prevention program for continuing undergraduate students

Train RAs on how to respond to microaggressions

SCHOOLWIDE MOBILIZATION

Collaborate with Center for Student Diversity to infuse an **intersectional approach into sexual violence prevention efforts**

Provide incentives - such as bookstore giftcards or stipends - for students who serve on a Title IX taskforce

Schedule **monthly meetings** between Title IX office and student government representatives

Partner with athletics to promote sexual violence awareness campaigns

Schedule regular **meetings with community partners**: local county, city and DA's offices

ONGOING SELF-ASSESSMENT

Offer an **optional interview process** for both complainants and respondents to solicit feedback on grievance procedures

Solicit feedback from campus stakeholders by implementing a survey after the Clery-required Annual Security Report is released

Partner with student housing and academic departments to increase response rates on climate surveys

Develop a **bi-annual assessment** to track improvements in bystander behavior, student comprehension of policies, and comfort with reporting mechanisms

PUBLIC DISCLOSURE

Share **campus sexual violence statistics** in the student newspaper

Create and publish a **Title IX annual report**

Develop a **town hall schedule** to discuss crime and safety reporting with campus stakeholders

Include an **executive summary of climate survey results** in institutional annual report

Create **infographics** to explain climate survey results

Create of a **"Clery Tips Bank"** for writing timely warning alerts

Update students' families with **semi-annual reports** on institutional efforts to address sexual violence

Where did these ideas come from?

Collective institutions gathered a multidisciplinary team of campus stakeholders and administered the CORE Evaluation, a comprehensive self-assessment tool. Using results from the CORE Evaluation, each institution created a measurable action plan for making campus-wide improvements.

Visit CultureofRespect.org to learn more.

Culture of Respect
Ending Campus Sexual Violence

A NASPA Initiative

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