

Shana L. Warkentine Meyer

EDUCATION

- Doctor of Philosophy, Student Affairs in Higher Education *ABD*
Kansas State University, Manhattan, Kansas
- Master of Science, Counselor Education, Student Personnel Emphasis *May 1997*
Emporia State University, Emporia, Kansas
- Bachelor of Science, English/Journalism, Communication Minor *August 1995*
Emporia State University, Emporia, Kansas

PROFESSIONAL EXPERIENCE

Vice President for Student Affairs; Adjunct Faculty *April 2013-Present*
Missouri Western State University

- Serve as the Senior Student Affairs Officer, overseeing the umbrella areas of Health and Wellness; Student Development; Student Services.
- Responsible for the overall leadership, administration and management of the Division of Student Affairs, to include the individual units of student conduct; International Student Services; Esry Student Health Center; Counseling Center; Non-Traditional and Commuter / Veterans Student Center; Greek Life; Recreation Services and intramurals; Blum Student Union; Career Development Center; Student Employment; Residential Life; Accessibility Resource Center; Baker Fitness Center; Center for Student Involvement (student life, student activities, student organizations and special events); Center for Multicultural Education; Griffon Speech and Debate; and Student Government.
- Serve as a member of the President's Cabinet, planning, developing policy, and creating constituency-building affiliations with other Cabinet members such as the Vice President for Institutional Advancement, Vice President for Administration and Finance, Provost, and Athletic Director.
- Collaborate with the Provost and the Deans of the College of Liberal Arts and Sciences and the College of Professional Studies, as well as the Deans of the School of Fine Arts; Craig School of Business; Western Institute; and Graduate School to create a campus culture that promotes student success, to provide a safe and welcoming campus environment for a diverse student body, and to foster a sense of community among the students. Attend weekly Deans' Council meetings.
- Develop, hire, and supervise exempt, non-exempt, and student employees, with four senior-level direct reports, and two Director-level direct reports.
- Conduct Student Affairs Directors' Meetings, Student Affairs retreats and professional development sessions.
- Served as one of two Title IX Coordinators, with primary responsibility for coordinating University Title IX compliance efforts, including the advancement, execution, and monitoring of compliance with Title IX legislation, regulation, and case law; leading Deputy Title IX Coordinators and task force members in the management of policies, education and prevention programming and the investigations of cases. Oversaw hiring of new full-time Title IX Coordinator; transitioned and supervise Title IX Coordinator.
- Oversee Divisional parental relations, including social media and family newsletter articles.
- Create and manage auxiliary and appropriated budgets for a combined total of over \$6.6 million.
- Created and chair the International Strategic Enrollment Management Team, charged with the oversight of campus internationalization, recruitment and retention of international students, with a commitment to promoting diversity and inclusivity. Led the team in developing international student scholarships for recruitment purposes.
- Report on Division-wide initiatives to Staff Senate, Board of Governors and Faculty Senate. Oversee weekly Divisional Board Bullet reports to the Board of Governors.
- Serve on the Campus Master Planning Committee; responsible for \$650,000 Thomas Eagleton Indoor Pool renovation; \$200,000 Blum Student Union renovation; and development of the Kelley Commons outdoor patio.
- Serve on the Governance Advisory Council, drafting new policies for Title IX Compliance, Tuberculosis Screening, Meningitis Immunization Compliance, Communicable Diseases and Tailgating. Review and approve proposals concerning undergraduate and graduate curriculum and programs, tuition reduction programs for faculty / staff, faculty / staff committees, faculty bridge-to-retirement programs, faculty evaluations and peer review of teaching, overload appointment policy and more.
- Responsible for Divisional assessment activities, furthering the division's strategic plan, student learning outcomes, CAS assessment and AQIP initiatives.

- Assisted the Dean of the College of Liberal Arts and Sciences in the development and design of a new leadership minor curriculum.
- Developed and oversaw the Griffon Speech and Debate team, including the supervision of two coaches; successfully transitioned the program into a new academic offering at the University.
- Participate in University-wide committees: Commencement; AQIP Strategic Planning; Executive Capital Campaign; College Completion Team.
- Secured campus consultations through Noel-Levitz on issues of recruitment and retention and CDB, Inc. for issues of international recruitment.
- Advise Student Government Association, undergoing major changes in campus legislation and oversight of the Student Success Act allocations, a student fee that generates \$600,000+ / year. Co-advised SGA's University Homecoming Committee.

Assistant Vice President of Student Affairs

Fort Hays State University

August 2006-April 2013

- Provided direct leadership for the Student Life Cluster, including Student Activities, Greek Life, Student Publications, Residential Life, Memorial Union, Diversity Affairs, International Student Services, Tiger Card Center, Encore Performing Arts Series, First Year Experience / Persistence and Retention, Judicial Affairs, Student Government, Student Organizations, Study Abroad, Special Events, National Student Exchange and Tiger Tots Nurture Center.
- Developed and supervised classified, unclassified, and student employees, with six Director-level direct reports.
- Served as a member of the Senior Student Affairs administrative team, collaborating with the Enrollment Management and Student Services Clusters to focus on administrative planning and policy development.
- Served as a member of the President's Cabinet, administratively planning, developing policy, and creating constituency building affiliations with other Cabinet members such as the Vice President for Administration and Finance, Provost, and Academic Deans.
- Created and managed auxiliary and appropriated budgets for a combined total of over \$7.5 million.
- Provided crisis intervention and on-call assistance; created and maintained campus crisis protocols and Clery Act reports; chaired the campus Behavioral Intervention Team; served as campus Title IX Director.
- Chaired and participated in the University Request for Proposal (RFP) processes for the following contracted service areas: Food Service, Vending, Beverage, Banking, Laundry, and Newspaper Publishing.
- Oversaw the assessment activities of the Student Life Cluster; utilized Campus Labs assessment tools; furthered the division's work on the key areas of strategic practice.
- Provided leadership for the creation and implementation of a \$20 million housing master plan that resulted in 950 beds of new and renovated residence hall space.
- Developed and designed the curriculum for a new Higher Education Student Affairs graduate program with the HESA committee; created mission statement, affinity diagram, and core content by utilizing CACREP, CAS and NASPA / ACPA Core Competency standards.
- Created the "Individualized Plan of ACCESS and Success" retention plan for freshmen in response to the Kansas Board of Regents mandate. The plan incorporated elements of Advising, Connections, Circle of Support, Education and Sense of Self to inform students of their responsibilities and aid in college persistence.
- Developed the Student Handbook and created reports pertinent to graduation statistics.
- Advised Student Government Association, Student / Faculty Court and Alpha Lambda Delta honor society.
- Collaborated with the Fort Hays State University Virtual College to provide student life services to distance education student populations.
- Chaired the National Student Exchange, Student Publications Board, North Central Kansas Technical College Gateway Program and Tilford Diversity Affairs committees. Chaired the Student Health Center and Tiger Tots Nurture Center Task Force Operations Review Teams.
- Oversaw and organized institutional-wide First-Year Experience activities, including Tiger Pre-Enrollment, Tiger Connect, Parent Connect, Early IQ, Learning Communities, Tiger Impact, Orientation and Augustfest. Created a proposal for a required Freshman Seminar course, later implemented university-wide.
- Adjudicated conduct and academic honesty cases, assigned sanctions, provided follow-up with students and educated students and staff about legal issues and the judicial process, utilizing Maxient database.
- Submitted and prioritized action plans for the annual strategic planning process.
- Collaborated to support the Kansas Academy of Math and Science staff in enhancing student learning and support.
- Served on campus committees such as the Diversity Awareness, American Democracy Project Vision Team, Retention, Facilities Planning, Parent Programs and Council for Institutional Effectiveness.

Assistant Director of College Advancement for Student Life / Director of Student Life

Kansas State University Polytechnic

July 2000-August 2006

- Supervised student life functions and staff members, including the residence life coordinator, recreation center coordinator, administrative assistant, student activity center student staff, student governing association staff members, and work study students.
- Coordinated annual events such as the Awards and Recognition Banquet, Health Fair, Wildcat Welcome Week, and judicial board training.
- Administered fiscal management for student activity center, student activities/leadership, residence halls, recreation center, and student activity fees.
- Created a partnership with ComCare Family Practice to provide healthcare services for student population; created a fiscal plan to hire a full-time mental health counselor for student needs.
- Served as Chief Housing Officer, supervising and selecting professional staff, overseeing student contracts, negotiating contractual services for the halls, and providing facility refurbishing and daily maintenance plans for two residence hall facilities.
- Oversaw all campus student activities and organizations.
- Advised campus newspaper and Student Governing Association.
- Provided direct building management of the Recreation Center and Student Activities Center.
- Assisted with recruitment and retention initiatives, including devising a five-year strategic plan for student life.
- Met with prospective students and provided tours and admissions information.
- Adjudicated conduct and honor council cases, assigned sanctions, provided follow-up with students, and educated students and staff about legal issues and the judicial process.
- Counseled and advised students regarding academic, personal, and campus resource information.
- Provided crisis intervention and on-call assistance; created campus crisis protocols and Clery Act reports.
- Served on campus committees including Multicultural Connection, New Student Orientation and Open House.

Coordinator for Academic Affairs

Kansas State University

August 1998-June 2000

- Managed and administered two Academic Resource Centers to include classrooms, conference rooms, computer labs, reception, office, and tutoring space. Monitored and assessed academic environments, initiatives and services.
- Hired, trained, evaluated, and supervised graduate assistant, academic resource assistants, and tutors.
- Provided direction, training, information, and resources to residence life staff on academic issues.
- Fostered collaborative relationships with academic affairs, university academic support units, and faculty.
- Coordinated planning and implementation of system-wide academic support programs.
- Produced academic publications, academic resources, and marketing tools for Housing and Dining Services.
- Created manuals and guidebooks for the resource centers and the common core technology classrooms.
- Served as Co-Chair of the Residence Life Coordinator selection team; Coordinator of the Leadership Scholars Program; Academic Majors Fair Steering Committee member; Enrollment Management Committee; Site Coordinator for Martin Luther King Jr. Day of Service; Resident and Multicultural Assistant Training Chair; and Cool Cat (Summer Operations Conference Host Team) Supervisor.

Residence Life Coordinator, Ford Hall

Kansas State University

July 1997-July 1999

- Provided leadership and advisement for female residence hall community of 600+ undergraduate students.
- Recruited, selected, trained, supervised, and evaluated graduate, resident, multicultural, and community assistants. Advised staff in utilizing the Resident Experience Curriculum (REC) programming model.
- Counseled and advised students regarding academic, personal, and campus resource information; provided crisis intervention and on-call assistance. Advised Judicial Board and initiated appropriate student conduct action.
- Advised Hall Governing Board and monitored Social and Educational budget of \$15,000.
- Completed administrative tasks such as work order billings, key inventories, occupancy and annual reports.
- Co-Chaired the Residence Life Coordinator selection team and coordinated the Leadership Scholars Program. Served on the Assistant Residence Life Coordinator Training Committee, Enrollment Management team, and the All-University Homecoming Committee.

COMMITTEES AND PROFESSIONAL AFFILIATIONS

Emporia State University Alumni Board of Directors	2016-2019
MIAA Senior Student Affairs Officers Group	2015-Present
University of Missouri-Kansas City School of Education's Higher Education Administration Advisory Board	2015-Present
Missouri Council on Student Affairs	2013-Present
St. Joseph Allied Arts Council Board Member	2013-2019
2 nd Vice President	2015-2017
Nominating Committee	2016-2017
Trails West! Festival Chair-Elect; Co-Chair	2015; 2016, 2017
St. Joseph Metropolitan Planning Organization Steering Committee	2013-2015
Missouri Western State University Gold Coat Club	2013-Present
National Association of Student Personnel Administrators (NASPA)	2007-Present
NASPA IV-W / IV-E Joint Regional Conference Co-Chair, 2016	2014-2016
NASPA Director of the Professional Standards Division (National Board Member)	2015-2017
President Evaluation Committee	2016
NASPA / ACPA National Core Competencies Rubric Task Force	2015-2016
National Student Affairs Review Task Force	2015-2016
Institute for New Senior Student Affairs Officers	2013
NASPA IV-West Senior Student Affairs Officer Institute Moderator	2013
Manicur Institute Participant	2012
NASPA Undergraduate Fellows Program (NUFP) Mentor	2012-2013
NASPA Region IV-West Professional Standards Chair	2011-2015
Mid-Level Managers' Institute Standardized Curriculum Task Force	2011
NASPA IV-W / IV-E Joint Conference Committee Task Force	2012-2013
NASPA Region IV-West Midlevel Managers' Institute (MLI) Co-Chair	2009-2010
Peer Reviewer: <i>Stories of Inspiration II: Lessons and Laughter in Student Affairs</i>	2008
Association of College and University Housing Officers, International (ACUHO-I)	1997-Present
The Journal of College and University Student Housing Reviewer	2010-2013
Faculty Member and Cluster Facilitator	2004-2009, 2013
STARS College Chair	2009-2012
American College Personnel Association (ACPA)	1996-2012
Student Organization Advisor Manual Creator and Editor	2006; 2010-2012
Directorate Body, Commission for Student Involvement	2005-2008
Organizations and Activities Co-Chair, Vice Chair Publications (Executive Officer)	
Directorate Body, Commission for Housing and Residential Life	1999-2003
Membership and Marketing Chair, Awards Reviewer, Website Committee	
Kansas Student Affairs Conference (KSAC) Chair	2004-2005, 2007-08
President, Kansas College Student Personnel Association (KCSPA)	1998-2001

TEACHING EXPERIENCE

UNIV 101, Freshman Seminar, Missouri Western State University	Fall 2013, 14, 15
Introduces students to the academic and personal skills critical for success in college and provides practical application of those skills within a seminar setting. Students develop study skills, learn about campus resources and policies, and explore career options.	

COM 196, Applied Debate and Forensics, Missouri Western State University*Spring 2015*

This course introduces the theory of argumentation; principles of analysis, evidence, reasoning, briefing, refutation, case construction, preparing and evaluating arguments. Through participation in Forensics and Debate experiences, students gain applied learning and practical experience with different types of debate.

POLS 380, Workshop in Political Science: Rituals, Leadership and Politics, Fort Hays State University

Students examined the roots of secret societies by journeying to the cities where they began in an intense, ten-day journey through Europe, gaining insights into societal membership and the role secret societies play in forming American beliefs.

IDS 103, Succeeding in College, L3: Live Learn Lead, Fort Hays State University*Fall 2012*

A pilot course designed to help college students maximize their academic potential through study skills, personal goals, understanding the value of education, developing an appreciation for culture, and appreciating the importance of diversity and tolerance in a holistic, Liberal Arts education.

LDRS 490, Topics: Fraternal Foundations: Greece Study Abroad, Fort Hays State University*Summer 2011*

An intense 3-credit hour, 12-day field study to Greece and Turkey to explore and discuss the foundations of American fraternal life based on ancient Greek culture.

EAC 833, Student Personnel in Higher Education, Fort Hays State University*Fall 2007*

Focused on the philosophy, history, purpose, role, problems, trends, and administration of student personnel programs in higher education.

EDCEP 211, Leadership Training Seminar, Kansas State University at Salina*2000-2006*

General principles of leadership as applied to small groups. Study of the role of the leader, group processes and interaction, defining group goals, and techniques of observation.

EDCEP 311, Interaction and Guidance for the Paraprofessional, Kansas State University*1997-2000*

Taught seven competency areas: helping skills, self-awareness, leadership, diversity, critical thinking, communication, and conflict management.

LR 170, Seminar in Leadership Development, Emporia State University*Spring 1997*

Proposed, created, and instructed a new 12-week credit leadership course for undergraduate students. Earned divisional support, recruited students, established class syllabus and developed class presentations.

CW 101, Freshman Seminar, Emporia State University*Fall 1996*

Planned and presented class lectures and activities for an eight-week credit course for first semester students on topics of diversity, time management, study skills, social issues and stress.

CW 130, Special Topics: Academic Success through Athletic Strengths, Emporia State University*Fall 1996*

Co-instructed group seminars of 125 students and facilitated small group discussions for 20 students in a course pilot program for the retention of student athletes. Administered College Student Inventory (CSI) and evaluated and interpreted scores for students. Served as a mentor for incoming Emporia State University athletes.

SELECTED TRAININGS AND CERTIFICATIONS

Advanced Title IX Investigator Training & Coordinator Workshop by Husch Blackwell

January 2016

Preventing Discrimination and Sexual Violence: Title IX, VAWA and Clery Act for Faculty and Staff by Workplace Answers

July 2015, 2016

Sexual Violence Awareness and Prevention for Campus Officials and Investigators by Workplace Answers

July 2015, 2016

Unlawful Harassment Prevention for Higher Education Staff by Workplace Answers

July 2015, 2016

Unlawful Harassment Prevention Supervisor Supplement for Higher Education Staff by Workplace Answers

July 2015, 2016

Region H: Vortex Fury Tabletop Exercise, Homeland Security Exercise and Evaluation Program	June 2015
ATIXA Title IX Coordinator and Administrator Training and Certification	May 2011
National Incident Management System (NIMS) Training	March 2011
<ul style="list-style-type: none"> • IS-100.SC/IS-100.SCa: <i>Introduction to the Incident Command System, I-100 for Schools</i> • IS-200: <i>ICS for Single Resources and Initial Action Incidents</i> • IS-700: <i>NIMS, An Introduction</i> • IS-800.B: <i>National Response Framework, An Introduction</i> • ICS 300: <i>Intermediate Incident Command System</i> • ICS 400: <i>Advanced Incident Command System</i> 	
National Center for Higher Education Risk Management (NCHERM) Training	November 2009
<ul style="list-style-type: none"> • MTAT: Team Operation and Protocol Development • MTAT: Red Flags and Risk Assessment • Crisis Management Team • Disruptive or Mentally / Emotionally Disturbed Students 	

SELECTED PRESENTATIONS AND PUBLICATIONS

- ◆ Meyer, S.W. and Marsh, B.A. (2017). *Using the professional competencies to foster development in yourself and your team members.* NASPA Annual Conference, San Antonio, Texas and Virtual Session.
- ◆ Meyer, S.W., Loffredo, V., Gordon, S. (2016). *ACPA/NASPA professional competency areas update.* NASPA Annual Conference, Indianapolis, Indiana.
- ◆ Meyer, S.W. and Marsh, B.A. (2016). *Student learning and success in an era of diminishing public resources.* NASPA Annual Conference, Indianapolis, Indiana and Virtual Session.
- ◆ Meyer, S.W. and Page, L. (2016). *From paper to practice: Application of the ACPA/NASPA professional competency areas.* NASPA Annual Conference, Indianapolis, Indiana.
- ◆ Meyer, S.W., Cicala, J.J., Gordon, S.A., and Vakilian, C. (2015). *Professional competency areas for student affairs professionals.* NASPA Annual Conference, New Orleans, Louisiana.
- ◆ Meyer, S.W. and Grospitch, E. (2014). *Reaching new heights for the future through the core competencies.* NASPA IV-W Regional Conference, Albuquerque, New Mexico.
- ◆ Figueroa, V., Meyer, S.W., and Phillips, C. (2014). *Reaching new heights with P3 (people, politics and pay).* NASPA IV-W Regional Conference, Albuquerque, New Mexico.
- ◆ Meyer, S.W. (2014). *Opportunity, professionalism, experience: Navigating OPE.* UMR-ACUHO Webinar.
- ◆ Meyer, S.W. Brown, M.S, and Page, T. (2014). *Beginners' guide to residential living-learning communities.* ACUHO-I Living-Learning Programs Conference, Kansas City, Missouri.
- ◆ Meyer, S.W. (2014). *So you want to be the boss--Climbing the ladder to CHO / SSAO.* NASPA Annual Conference, Baltimore, Maryland, and Virtual Session.
- ◆ Cicala, J.J., Gordon, S. A., Meyer, S.W., Troiano, P.F. (2014). *Professional competency areas for student affairs professionals.* NASPA Annual Conference, Baltimore, Maryland.
- ◆ Meyer, S.W. (2013). *Reflecting on the NASPA/ACPA professional competency areas: Potential for leadership.* NASPA IV-W Regional Conference, Hot Springs, Arkansas.
- ◆ Grimes, J., Meyer, S.W., Michalenko, J., and Oden, C. (2013). *Retaining second-year college students with targeted interventions.* Noel-Levitz Webinar.
- ◆ Mason, T.A., and Meyer, S.W. (2012). *Module 4: Using outcomes and rubrics in student affairs.* In M. M. Culp and G. J. Dugy (Eds.), *Building a culture of evidence in student affairs: A guide for leaders and practitioners* (pp. 61-87). Washington, DC: NASPA-Student Affairs Administrators in Higher Education.
- ◆ Meyer, S.W. (2012). *Discovering the treasures of the NASPA/ACPA professional competency areas.* NASPA Region IV-West Conference, Rapid City, South Dakota.
- ◆ Meyer, S.W. (2012). *A vote for the future—Our students.* Invited Keynote Speaker, 2012 Annual Kansas Business Educators Association Convention, Wichita, Kansas.
- ◆ Meyer, S.W. (2012). *Increasing retention by promoting engagement: Thriving tigers.* The Campus Labs Road to 2 Million Webinar Innovation Series.
- ◆ Meyer, S.W., Lee, R., and Shaw, A. (2012). *Where do I belong? Finding rooms for students and managing overflow housing.* ACUHO-I International Conference, Anaheim, California.
- ◆ Meyer, S.W. Cooper, D., Janz, M., and Fotis, F. (2012). *Working with athletics and housing – Got any tips?* ACUHO-I International Conference, Anaheim, California.

- ◆ Meyer, S.W. (2011). *STARS on the horizon*, UMR-ACUHO Regional Conference, Topeka, Kansas.
- ◆ Meyer, S.W. Cooper, D., Shapiro, C., and Janz, M. (2011). *Mentoring: Just like gumbo—Full of options*. ACUHO-I International Conference, New Orleans, Louisiana.
- ◆ Meyer, S.W. (2011). *Women in charge....Effective supervision*. Invited Speaker, Kansas Women's Leadership Conference, Hays, Kansas.
- ◆ Meyer, S.W. (2011, January). Leadership as defined by student affairs professionals. *ACPA Commission for Student Involvement The Interchange Newsletter*.
- ◆ Meyer, S.W. (2010). *Now you're the boss....* Mid-Level Professionals Institute, NASPA Region IV-West Conference, Omaha, Nebraska.
- ◆ Meyer, S.W. (2010). *Put me in coach: Becoming an MVP in a field full of players*. Featured Speaker, National Association of Campus Activities (NACA) Central Regional Conference, Arlington, Texas.
- ◆ Meyer, S.W. (2010). *Attempt %, win / losses, and game analyses: Assessment as game statistics*. Featured Speaker, NACA Central Regional Conference, Arlington, Texas.
- ◆ Meyer, S.W. (2009). *Career ladders, choices and opportunities*. STARS College: ACUHO-I International Conference, Baltimore, Maryland.
- ◆ Meyer, S.W. (2008). *Professional development snapshot: The campus visit*. ACPA International Conference, Atlanta, Georgia.
- ◆ Meyer, S.W. (2008). *Is NSE worth the time and expense?* National Student Exchange (NSE) Conference, Minneapolis, Minnesota.
- ◆ Meyer, S.W. (2007). *Does diversity belong in the union? NO!* KSAC State Conference, Manhattan, Kansas, and Association of College Unions – International (ACUI) Regional Conference, Hays, Kansas.
- ◆ Meyer, S.W. (2006, Fall). Theory to practice: Webpages and residence life: Are we using our space effectively? *ACPA Commission for Housing and Residential Life Housing and Residential Life-Line*, Volume 34, Number 5.
- ◆ Meyer, S.W. (2006). *Seven stepping stones to leadership*, Invited Speaker, Kansas Adult Educators Association, Salina, Kansas.
- ◆ Meyer, S.W. (2005). *"Recruiting" new professionals into student affairs*, KSAC State Conference, Salina, Kansas.
- ◆ Meyer, S.W. (2005). *Using television and movies to get ready for your first year in college*. Keynote Speaker, Upward Bound Senior Celebration, Salina, Kansas.
- ◆ Meyer, S.W. (2003). Book review [Review of the book *How minority students experience college: Implications for planning and policy* by L. Watson, M.C. Terrell, D.J. Wright, M.J. Cuyjet, J. Gold, D. Rudy, and D.R. Person]. *The Journal of College and University Student Housing*, Volume 32, Number One.
- ◆ Meyer, S.W. and Gunkelman, M. (2003). *Housing and residence life critical issues roundtable*. ACPA International Conference, Minneapolis, Minnesota.
- ◆ Meyer, S.W. and Roberts, K. (2001). *Summer programs as an opportunity for growth*. Kansas Gifted, Talented, and Creative Conference, Topeka, Kansas.
- ◆ Meyer, S.W. (1999). *Creating a recognition plan for the next century*. UMR-ACUHO Regional Conference, Sioux Falls, South Dakota.

SELECTED PROFESSIONAL HONORS AND AWARDS

Gentlemen of Color's Outstanding Woman Leadership Award Recipient	2016
FHSU Fraternity and Sorority Community Outstanding Faculty / Staff Member	2013
Phi Kappa Phi Honor Society, Kansas State University	2012
Kappa Delta Pi Honor Society, Kansas State University	2012
FHSU Fraternity and Sorority Community Outstanding Faculty / Staff Member	2011
2010 NACA Central Regional Conference Featured Speaker	2010
FHSU Outstanding Student Organization Advisor (Student Governing Association)	2009
The National Scholars Honor Society	2008
Hays Chamber of Commerce "Leadership Hays" Participant	2007
Salina Chamber of Commerce "Leadership Salina" Participant	2004-2005
Manchester Who's Who among Executive and Professional Women	2004; 2005
Inaugural James R. Coffman Leadership Institute Participant	2004
Kansas State University-Salina Staff Member of the Year	2003-2004
Kansas State University-Salina Staff Member of the Year	2001-2002
Regional (MACURH) Educational Program of the Month, "Finals Stress Relievers"	December 1999
Mortar Board Outstanding Mentor, Kansas State University	October 1999
First Place, ACUHO-I Case Study Competition	July 1999
National (NACURH) Diversity Program of the Month, "Wall of Oppression and Hope"	January 1999